

**Executive Branch Agencies
Turnover by Agency
(10/01/2009 thru 09/30/2010)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	1,950	8.7%	3.6%	170	21	49	9	65	26
350	AGRICULTURE	282	8.9%	4.6%	25	1	12	4	6	2
375	INS, FIN INST & PRF REG	507	11.6%	7.5%	59	16	22	6	13	2
400	CONSERVATION	1,419	12.9%	2.3%	183	33	0	4	142	4
419	ECONOMIC DEVELOPMENT	955	17.4%	7.3%	166	21	49	5	38	53
500	ELEMENTARY & SEC EDUC	1,863	12.0%	4.5%	223	54	29	15	79	46
555	HIGHER EDUCATION	68	26.7%	19.3%	18	2	11	0	2	3
580	HEALTH & SENIOR SERVICES	1,669	13.0%	6.4%	217	23	83	29	60	22
605	MISSOURI TRANSPORTATION	6,256	7.0%	2.1%	437	6	128	74	178	51
625	LABOR & INDUSTRIAL RELATIONS	837	12.1%	5.0%	101	14	28	12	42	5
650	MENTAL HEALTH	7,269	19.9%	10.1%	1,450	326	411	312	236	165
780	NATURAL RESOURCES	1,539	14.2%	4.6%	218	44	27	3	48	96
812	PUBLIC SAFETY	4,770	18.3%	10.1%	874	201	279	226	117	51
860	REVENUE	1,358	11.1%	5.8%	151	24	55	14	50	8
886	SOCIAL SERVICES	7,728	14.3%	9.6%	1,108	99	642	70	239	58
931	CORRECTIONS	11,027	9.1%	5.5%	999	46	559	143	238	13
	Totals	49,493	12.9%	6.7%	6,399	931	2,384	926	1,553	605
	Percent Turnover by Reason (###)					1.9%	4.8%	1.9%	3.1%	1.2%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period October 1, 2009 through September 30, 2010.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = October 1, 2009 Employee Count + September 30, 2010 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.