



December 1, 2010

Dear DSS or DHSS Employee,

We are writing to advise you that a successor labor agreement has been reached among the Department of Social Services, the Department of Health & Senior Services, Division of Senior and Disability Services and Division of Regulation and Licensure, Section for Long-Term Care and the Section for Child Care Regulation and the Communications Workers of America (CWA), Local 6355. This agreement has been ratified by the members of CWA and approved by the managements of DSS, DHSS, and the Office of Administration. This agreement is binding over the Union, management, and bargaining unit eligible workers and will be incorporated into DSS and DHSS policy manuals, and local policies DSS and DHSS policy will be interpreted to comply with the terms and provisions of this agreement regarding bargaining unit eligible workers. This agreement covers all workers with job titles found in Appendix A1 and A2.

As with other departmental policies, employees may consult this agreement using departmental computers as part of their work for the department. The purpose of this agreement is to promote harmonious relations between workers and management.

Thank you for your service on behalf of the Departments of Social Services and Health and Senior Services, the Office of Administration, and the Communications Workers of America, Local 6355.

Sincerely,

Margaret T. Donnelly, Director
Department of Health and Senior Services

Ronald J. Levy, Director
Department of Social Services

Bradley Harmon, President
Communications Workers of America, Local 6355