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December 13, 2013

Mr. Larry Weber
Office of Administration
Truman Building, Suite 730
Jefferson City, MO 65102

RE: AFSCME bargaining for Direct Care and Craft & Maintenance Bargaining Units

Dear ^{Larry} ~~Mr. Weber~~:

Though we have discussed on numerous occasions regarding our mutual agreement on beginning to negotiate a successor agreement to the AFSCME Master Labor Contract for the Direct Care and Craft & Maintenance bargaining units, I send this letter to document the Union's intent to continue operation under the current contract from its expiration on December 31, 2013 through at least the 2014 calendar year or until a successor agreement has been reached. Article 37 of the contract provides this possibility.

Please respond regarding the State's agreement to continue in operation under the current agreement while a successor agreement is bargained.

As always, thank you for your attention to these matters.

Respectfully,

Jeffrey A. Mazur
Executive Director

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December 17, 2013

Jeffrey A. Mazur
Executive Director
AFSCME, Council 72
2419-B Hyde Park
Jefferson City, MO 65109

RE: Master Labor Contract between AFSCME/State of Missouri for Direct Care and
Maintenance Bargaining Unit

Dear Jeff,

In response to your correspondence of December 13, 2013, in which AFSCME requested an extension of the current above-referenced Master Labor Contract pending renegotiation of the successor Master Labor Contract, the State agrees to extend the contract through 2014 unless a new contract is executed sooner.

Looking forward to working with you in the New Year,

Sincerely,

A handwritten signature in blue ink, appearing to read "Larry Weber".

Larry Weber
Chief Negotiator