

**Estimated Fringe Benefit Contribution Rates**  
(not applicable for judges)  
FY 2025 Governor's Recommendation

**For Estimation Purposes Only**

	FY 2025		FY 2024
	Personal Service	Overtime Calculation	Supplemental
SOCIAL SECURITY	7.65%	7.65%	7.65%
RETIREMENT-MOSERS	28.75%	28.75%	27.26%
LONG-TERM DISABILITY-MOSERS	0.400%	0.400%	0.400%
BASIC LIFE INSURANCE (ACTIVES)-MOSERS	0.237%	0.237%	0.237%
BASIC LIFE INSURANCE (RETIREEES)-MOSERS	0.115%	0.115%	0.115%
MEDICAL INSURANCE (ACTIVES)-MCHCP*	20.01%	0.00%	20.01%
MEDICAL INSURANCE (RETIREEES)-MCHCP**	3.64%	0.00%	3.64%
UNEMPLOYMENT COMPENSATION	0.04%	0.00%	0.04%
WORKERS' COMPENSATION	1.57%	0.00%	1.57%
<b>TOTAL</b>	<b>62.41%</b>	<b>37.15%</b>	<b>60.92%</b>
<b>Rate with MCHCP adjustment</b>	<b>38.76%</b> <b>plus \$14,424</b>	<b>N/A</b>	<b>37.27%</b> <b>plus \$14,424</b>

\* Medical Insurance (actives) - MCHCP is \$1,017/month.

\*\*Medical Insurance (retirees) - MCHCP is \$185/month.