

**Estimated Fringe Benefit Contribution Rates
(not applicable for judges)
FY 2018 Budget Instructions**

For Estimation Purposes Only

| | FY 2018 | | FY 2017 |
|---|---------------------------------|----------------------|---------------------------------|
| | Personal Service | Overtime Calculation | Supplemental |
| SOCIAL SECURITY | 7.65% | 7.65% | 7.65% |
| RETIREMENT-MOSERS | 16.97% | 16.97% | 16.97% |
| LONG-TERM DISABILITY-MOSERS | 0.475% | 0.475% | 0.475% |
| BASIC LIFE INSURANCE (ACTIVES)-MOSERS | 0.32% | 0.32% | 0.32% |
| BASIC LIFE INSURANCE (RETIREEES)-MOSERS | 0.115% | 0.115% | 0.115% |
| MEDICAL INSURANCE (ACTIVES)-MCHCP* | 22.38% | 0.00% | 22.38% |
| MEDICAL INSURANCE (RETIREEES)-MCHCP** | 4.26% | 0.00% | 4.26% |
| UNEMPLOYMENT COMPENSATION | 0.12% | 0.00% | 0.12% |
| WORKERS' COMPENSATION | 1.65% | 0.00% | 1.65% |
| TOTAL | 53.94% | 25.53% | 53.94% |
| Rate with MCHCP adjustment | 27.30% plus \$10,308 | N/A | 27.30% plus \$10,308 |

* Medical Insurance (actives) - MCHCP is \$722/month.

** Medical Insurance (retirees) - MCHCP is \$137/month.