

**Office of Administration
Division of Personnel
Uniform Classification and Pay System
Basic Compensation Plan
Effective January 1, 2020**

Range	Annual			Semi-Monthly			Monthly			Hourly			Range
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum	
1	\$21,876.00	\$28,242.00	\$34,608.00	\$911.50	\$1,176.75	\$1,442.00	\$1,823.00	\$2,353.50	\$2,884.00	\$10.52	\$13.58	\$16.63	1
2	\$23,976.00	\$31,002.00	\$38,028.00	\$999.00	\$1,291.75	\$1,584.50	\$1,998.00	\$2,583.50	\$3,169.00	\$11.53	\$14.90	\$18.28	2
3	\$26,316.00	\$34,026.00	\$41,736.00	\$1,096.50	\$1,417.75	\$1,739.00	\$2,193.00	\$2,835.50	\$3,478.00	\$12.66	\$16.36	\$20.06	3
4	\$28,872.00	\$37,524.00	\$46,176.00	\$1,203.00	\$1,563.50	\$1,924.00	\$2,406.00	\$3,127.00	\$3,848.00	\$13.89	\$18.04	\$22.20	4
5	\$32,400.00	\$41,934.00	\$51,468.00	\$1,350.00	\$1,747.25	\$2,144.50	\$2,700.00	\$3,494.50	\$4,289.00	\$15.58	\$20.16	\$24.74	5
6	\$36,360.00	\$47,076.00	\$57,792.00	\$1,515.00	\$1,961.50	\$2,408.00	\$3,030.00	\$3,923.00	\$4,816.00	\$17.49	\$22.63	\$27.78	6
7	\$41,208.00	\$53,376.00	\$65,544.00	\$1,717.00	\$2,224.00	\$2,731.00	\$3,434.00	\$4,448.00	\$5,462.00	\$19.82	\$25.66	\$31.51	7
8	\$46,392.00	\$60,144.00	\$73,896.00	\$1,933.00	\$2,506.00	\$3,079.00	\$3,866.00	\$5,012.00	\$6,158.00	\$22.31	\$28.92	\$35.52	8
9	\$52,332.00	\$67,884.00	\$83,436.00	\$2,180.50	\$2,828.50	\$3,476.50	\$4,361.00	\$5,657.00	\$6,953.00	\$25.16	\$32.64	\$40.11	9
10	\$60,384.00	\$78,426.00	\$96,468.00	\$2,516.00	\$3,267.75	\$4,019.50	\$5,032.00	\$6,535.50	\$8,039.00	\$29.04	\$37.70	\$46.37	10
11	\$69,336.00	\$90,600.00	\$111,864.00	\$2,889.00	\$3,775.00	\$4,661.00	\$5,778.00	\$7,550.00	\$9,322.00	\$33.34	\$43.34	\$53.78	11
12	\$76,728.00	\$103,626.00	\$130,524.00	\$3,197.00	\$4,317.75	\$5,438.50	\$6,394.00	\$8,635.50	\$10,877.00	\$36.89	\$49.82	\$62.75	12
13	\$90,168.00	\$121,770.00	\$153,372.00	\$3,757.00	\$5,073.75	\$6,390.50	\$7,514.00	\$10,147.50	\$12,781.00	\$43.35	\$58.54	\$73.73	13
14	\$105,948.00	\$143,082.00	\$180,216.00	\$4,414.50	\$5,961.75	\$7,509.00	\$8,829.00	\$11,923.50	\$15,018.00	\$50.94	\$68.79	\$86.64	14
15	\$124,488.00	\$168,108.00	\$211,728.00	\$5,187.00	\$7,004.50	\$8,822.00	\$10,374.00	\$14,009.00	\$17,644.00	\$59.85	\$80.82	\$101.79	15
16	\$146,292.00	\$197,526.00	\$248,760.00	\$6,095.50	\$8,230.25	\$10,365.00	\$12,191.00	\$16,460.50	\$20,730.00	\$70.34	\$94.96	\$119.59	16
17	\$175,560.00	\$237,042.00	\$298,524.00	\$7,315.00	\$9,876.75	\$12,438.50	\$14,630.00	\$19,753.50	\$24,877.00	\$84.41	\$113.96	\$143.52	17
18	\$210,684.00	\$284,454.00	\$358,224.00	\$8,778.50	\$11,852.25	\$14,926.00	\$17,557.00	\$23,704.50	\$29,852.00	\$101.30	\$136.76	\$172.22	18