

PROGRAM DESCRIPTION

Department Office of Administration

HB Section(s): 5.060

Program Name MO MoRE Program - Employee Suggestion Award

Program is found in the following core budget(s): Personnel

1a. What strategic priority does this program address?

Increase employee engagement by recognizing State employees for their innovative ideas, suggestions, or recommendations as we continuously improve across government.

1b. What does this program do?

The State Employee Program, Missouri Relies on Everyone (MoRE), provides state employees with an opportunity to share their ideas, suggestions, or recommendations. The Program also provides a way to identify, recognize and reward the ingenuity and commitment to excels of state employees for their suggestions.

2a. Provide an activity measure(s) for the program.

Seven (7) or more pitches submitted per Show Me Challenge cycle

2b. Provide a measure(s) of the program's quality.

Submissions for ideas meet intake format requirements to qualify > 80 percent

2c. Provide a measure(s) of the program's impact.

Increase in dollars saved by the state generated by ideas that decrease or reduce time and processes

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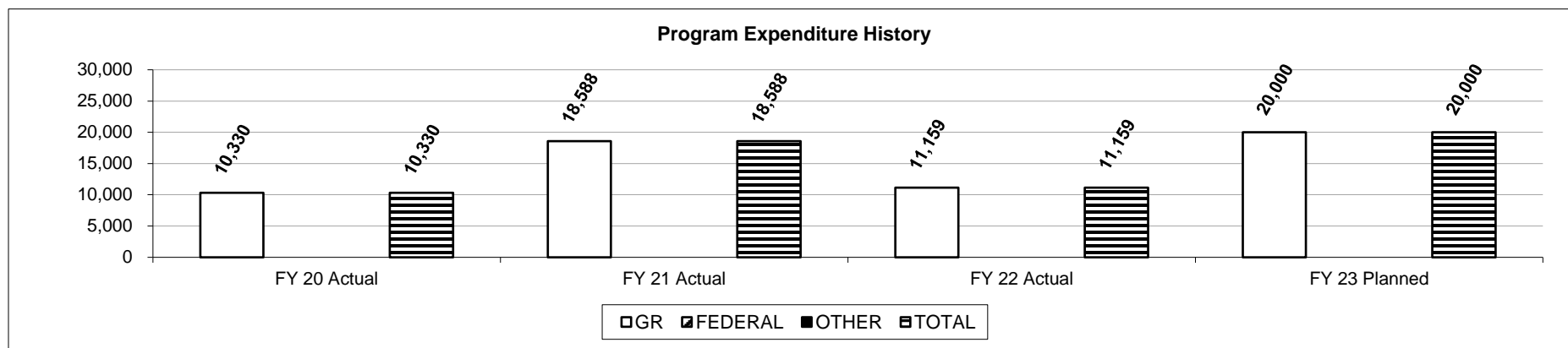
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2d. Provide a measure(s) of the program's efficiency.

50% or more of finalist teams that turn ideas into active projects that are completed and prioritized for implementation

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



4. What are the sources of the "Other " funds?

None

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Chapter 36 RSMo

6. Are there federal matching requirements? If yes, please explain.

No

7. Is this a federally mandated program? If yes, please explain.

No