

Paid Federal Leave Related to COVID-19

This chart addresses State employee paid federal leave options related to COVID-19: Emergency Sick Leave and Emergency FMLA Leave. These leaves are available April 1, 2020 – December 31, 2020. This chart does not address paid State leave options except to the extent those options can supplement paid federal leave where such leave does not provide 100% of the employee’s regular rate of pay.”

August 24, 2020

Please Note:

- SAMII HR Leave Codes are in **RED**
- Intermittent leave situations or team members who have already exhausted a portion of their FMLA entitlement may follow a different route
- Team members are not required to use federal paid leave before state paid leave, or vice versa.
- Emergency responders and healthcare workers are excluded from paid federal leave options

