

**Estimated Fringe Benefit Contribution Rates**  
(not applicable for judges)  
**FY 2023 Governor's Recommendation**

**For Estimation Purposes Only**

	<b>FY 2023</b>		<b>FY 2022</b>
	<b>Personal Service</b>	<b>Overtime Calculation</b>	<b>Supplemental</b>
SOCIAL SECURITY	7.65%	7.65%	7.65%
RETIREMENT-MOSERS	26.33%	26.33%	23.51%
LONG-TERM DISABILITY-MOSERS	0.400%	0.400%	0.400%
BASIC LIFE INSURANCE (ACTIVES)-MOSERS	0.237%	0.237%	0.237%
BASIC LIFE INSURANCE (RETIREEES)-MOSERS	0.115%	0.115%	0.115%
MEDICAL INSURANCE (ACTIVES)-MCHCP*	24.14%	0.00%	24.14%
MEDICAL INSURANCE (RETIREEES)-MCHCP**	4.29%	0.00%	4.29%
UNEMPLOYMENT COMPENSATION	0.12%	0.00%	0.12%
WORKERS' COMPENSATION	1.49%	0.00%	1.49%
<b>TOTAL</b>	<b>64.77%</b>	<b>34.73%</b>	<b>61.95%</b>
<b>Rate with MCHCP adjustment</b>	<b>36.34%</b> <b>plus \$15,828</b>	<b>N/A</b>	<b>33.52%</b> <b>plus \$15,828</b>

\* Medical Insurance (actives) - MCHCP is \$1,120/month.

\*\*Medical Insurance (retirees) - MCHCP is \$199.01/month.