

Estimated Fringe Benefit Contribution Rates

(not applicable for judges)

FY 2024 Budget Instructions**FY 2024****FY 2023****For Estimation Purposes Only****Personal Service****Overtime Calculation****Supplemental**

SOCIAL SECURITY	7.65%	7.65%	7.65%
RETIREMENT-MOSERS	26.33%	26.33%	26.33%
LONG-TERM DISABILITY-MOSERS	0.400%	0.400%	0.400%
BASIC LIFE INSURANCE (ACTIVES)-MOSERS	0.237%	0.237%	0.237%
BASIC LIFE INSURANCE (RETIREES)-MOSERS	0.115%	0.115%	0.115%
MEDICAL INSURANCE (ACTIVES)-MCHCP*	23.23%	0.00%	23.23%
MEDICAL INSURANCE (RETIREES)-MCHCP**	4.10%	0.00%	4.10%
UNEMPLOYMENT COMPENSATION	0.05%	0.00%	0.05%
WORKERS' COMPENSATION	<u>1.70%</u>	<u>0.00%</u>	<u>1.70%</u>
TOTAL	63.81%	34.73%	63.81%
Rate with MCHCP adjustment	36.48% plus \$15,586	N/A	36.48% plus \$15,586

* Medical Insurance (actives) - MCHCP is \$1,104/month.

**Medical Insurance (retirees) - MCHCP is \$195/month.