

Estimated Fringe Benefit Contribution Rates
(not applicable for judges)
FY 2024 Governor's Recommendation

For Estimation Purposes Only

	FY 2024		FY 2023
	Personal Service	Overtime Calculation	Supplemental
SOCIAL SECURITY	7.65%	7.65%	7.65%
RETIREMENT-MOSERS	27.26%	27.26%	26.33%
LONG-TERM DISABILITY-MOSERS	0.400%	0.400%	0.400%
BASIC LIFE INSURANCE (ACTIVES)-MOSERS	0.237%	0.237%	0.237%
BASIC LIFE INSURANCE (RETIREEES)-MOSERS	0.115%	0.115%	0.115%
MEDICAL INSURANCE (ACTIVES)-MCHCP*	23.43%	0.00%	23.43%
MEDICAL INSURANCE (RETIREEES)-MCHCP**	4.10%	0.00%	4.10%
UNEMPLOYMENT COMPENSATION	0.05%	0.00%	0.05%
WORKERS' COMPENSATION	1.70%	0.00%	1.70%
TOTAL	64.94%	35.66%	64.01%
Rate with MCHCP adjustment	37.41% plus \$15,228	N/A	36.48% plus \$15,228

* Medical Insurance (actives) - MCHCP is \$1,080/month.

**Medical Insurance (retirees) - MCHCP is \$189/month.