

Missouri Department of Labor and Industrial Relations



FY 2026 Budget Request Appropriations Book

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MICHAEL L. PARSON
GOVERNOR

ANNA S. HUI
DEPARTMENT DIRECTOR

MATTHEW S. HANKINS
DEPUTY DEPARTMENT DIRECTOR

October 1, 2024

The Honorable Michael L. Parson
Governor of Missouri
State Capitol, Room 218
Jefferson City, MO 65101

Dear Governor Parson:

It is my privilege to present the Department of Labor and Industrial Relations' Budget for Fiscal Year 2026, crafted to support our strategic goals:

- **Growth** by fostering a business environment to support economic development;
- **Safety** by preventing injuries and saving lives on the job; and
- **Opportunity** by investing in our workforce for today and tomorrow.

We strive to serve the people of Missouri with a focus on providing excellent customer service. When Missourians reach out for our services, they have usually lost their jobs or been injured working. Our focus on our mission – supporting Missouri businesses, preventing injuries on the job, and investing in our workforce – is equal to our commitment to improving the business environment in Missouri and being good stewards of Missouri taxpayer dollars.

Should you have questions or need additional information, we welcome the opportunity to discuss the budget in detail. Please feel free to contact the Department at 573-751-4091 or via email at diroffice@labor.mo.gov.

Sincerely,

Anna S. Hui
Department Director

Contents

Department Wide Financial Summary.....	1
Director & Staff.....	2
Core - Director & Staff Administration	2
Core - Administrative Fund Transfer	9
Core - Administrative Fund Transfer for OA Services	16
Labor & Industrial Relations Commission	22
Core - Labor and Industrial Relations Commission.....	22
Flex Form - Labor and Industrial Relations Commission	28
Division of Labor Standards	29
Core - Division of Labor Standards Admin	29
Flex Form - DLS Admin.....	36
Flex Form - Labor Standards Wage & Hour.....	37
Core - On-Site Safety and Health Consultation Program.....	38
Flex Form - On-Site Safety and Health Consultation Program	45
Core - Mine and Cave Safety	46
Flex Form - Mine and Cave Safety.....	53
State Board of Mediation.....	54
Core - State Board of Mediation	54
Flex Form - State Board of Mediation	61
Division of Workers' Compensation	62
Core - Workers' Compensation Administration	62

Flex Form - Administration-Workers' Compensation.....	69
Core - Second Injury Fund	70
Core - Second Injury Fund Refunds.....	76
Core - Line of Duty Compensation Transfer.....	82
Core - Line of Duty Compensation	88
Core - Tort Victims' Compensation Payments.....	94
Core - Basic Civil Legal Services Transfer.....	101
Division of Employment Security.....	107
Core - Employment Security Administration.....	107
Flex Form - Division of Employment Security Administration.....	114
Core - Employment and Training	115
Core - Special Employment Security Fund	121
Core - War on Terror Fund.....	128
Core - Debt Offset Escrow Fund	133
Missouri Commission on Human Rights	139
Core - Missouri Commission on Human Rights	139
Flex Form - Missouri Commission on Human Rights.....	146
Core - MLK Jr. Commission	147
Legal Expense Fund Transfer	152
Core - DOLIR Legal Expense Fund Transfer	152
All Job Class Report.....	157
Fund Financial Summaries.....	159

FFS - 1117 DoLIR Commission on Human Rights Federal	159
FFS - 1122 DoLIR Administrative Fund	161
FFS - 1186 Division of Labor Standards Federal	163
FFS - 1438 MLK Jr. State Celebration Commission Fund	165
FFS - 1622 Tort Victims' Compensation Fund	167
FFS - 1652 Workers' Compensation Fund	169
FFS - 1653 Workers' Compensation Second Injury Fund	171
FFS - 1736 War on Terror Compensation Fund.....	173
FFS - 1826 Child Labor Enforcement Fund	175
FFS - 1939 Line of Duty Compensation Fund.....	177
FFS - 1948 Unemployment Compensation Administration Fund	179
FFS - 1949 Special Employment Security Fund	181
FFS - 1953 Unemployment Automation Fund.....	183
FFS - 1973 State Mine Inspection.....	185
FFS - 2375 DoLIR Federal Stimulus Fund	187
FFS - 2452 DoLIR Federal Stimulus 2021 Fund	189

Labor and Industrial Relations Summary

FINANCIAL SUMMARY

	FY24 Actual Final	FY25 Budget Final	FY26 Department Request	FY26 Governor Recommended
Labor Standards Summary	\$2,142,914	\$3,054,557	\$3,054,557	\$0
State Board of Mediation Division Summary	36,693	131,181	131,181	0
Division of Workers Compensation Summary	221,383,370	249,442,290	239,042,290	0
Division of Employment Security Summary	39,653,413	126,479,374	114,479,374	0
Director and Staff Division Summary	13,438,183	23,069,215	23,069,215	0
Missouri Commission on Human Rights Summary	1,156,890	1,729,918	1,729,918	0
Labor and Industrial Relations Commission Division Summary	989,828	1,252,865	1,252,865	0
Department of Labor Operations Summary	4,315	59,110	59,110	0
DEPARTMENT TOTAL	\$278,805,606	\$405,218,510	\$382,818,510	\$0
General Revenue Fund Type	2,163,482	3,505,108	3,305,108	0
Federal Fund Type	42,400,077	125,084,515	112,957,248	0
Other Fund Type	234,242,046	276,628,887	266,556,154	0
Total Full-Time Equivalent Employee	577.76	788.63	788.63	0.00
General Revenue Fund Type	21.63	22.22	22.22	0.00
Federal Fund Type	415.95	591.05	591.05	0.00
Other Fund Type	140.18	175.36	175.36	0.00
Counted and Not Counted				

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Director and Staff
 CORE - Administration

Budget Unit 590001B
 Bill Section 07.800

1. CORE FINANCIAL SUMMARY

	FY 2026 Department Request			
	GR	Federal	Other	Total
PS	0	3,680,594	0	3,680,594
EE	0	2,399,503	0	2,399,503
PSD	0	8,000	0	8,000
TRF	0	0	0	0
Total	0	6,088,097	0	6,088,097

FTE	0.00	51.65	0.00	51.65
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Est. Fringe	0	2,224,056	0	2,224,056
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Federal Funds: 1122:Department of Labor and Industrial Relations Administr
 1948:Unemployment Compensation Administration Fund

	FY 2026 Governor's Recommended			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	0	0

FTE	0.00	0.00	0.00	0.00
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Est. Fringe	0	0	0	0
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

2. CORE DESCRIPTION

The Director and Staff Section provides operational support functions for the Department's program agencies including Communications, Procurement, Financial Management, Human Resources, Legal Services, Legislative Affairs, Operations Coordination, Data Analysis & Research, and General Services. The cost of these administrative functions is shared among the programs within the Department through Administrative Fund Transfers according to the approved Cost Allocation Plan. This core request also includes funding for life insurance premiums for retirees who were grandfathered into MOSERS as a part of the consolidation of retirement plans. Expenditures will continue to decline as fewer individuals will remain on this plan and core reductions will continue to be taken as appropriate.

3. PROGRAM LISTING (list programs included in this core funding)

Department of Labor and Industrial Relations Administration

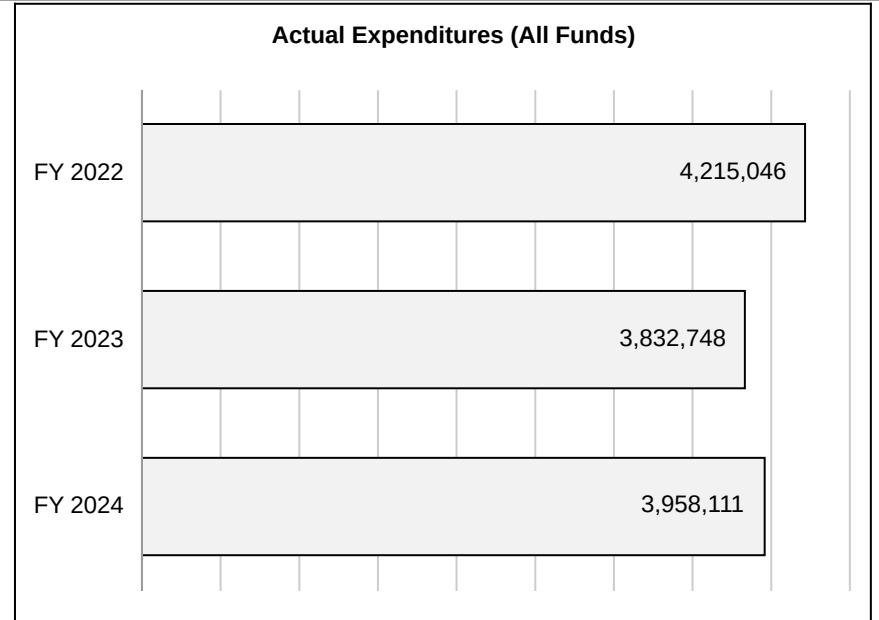
CORE DECISION ITEM

**Dept Of Labor & Industrial Relations
Director and Staff
CORE - Administration**

**Budget Unit 590001B
Bill Section 07.800**

4. FINANCIAL HISTORY

	FY 2022	FY 2023	FY 2024	FY 2025
	Actual	Actual	Actual	Current Yr. as of 9/27/24
Appropriations (All Funds)	5,149,656	5,822,993	5,974,902	6,088,097
Less Reverted (All Funds)	0	(3,000)	0	0
Less Restricted (All Funds)*	0	0	0	0
Less Transfers Out	0	0	0	0
Plus Transfers In	0	0	0	0
Budget Authority (All Funds)	5,149,656	5,819,993	5,974,902	6,088,097
Actual Expenditures (all Fund)	4,215,046	3,832,748	3,958,111	N/A
Unexpended (All Funds)	934,610	1,987,245	2,016,791	N/A
Unexpended by Fund:				
General Revenue	0	0	0	N/A
Federal	934,610	1,987,245	2,016,791	N/A
Other	0	0	0	N/A



*Restricted amount is as of Sep 20, 2024

Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

CORE DECISION ITEM

**Dept Of Labor & Industrial Relations
Director and Staff
CORE - Administration**

**Budget Unit 590001B
Bill Section 07.800**

NOTES:

FY 2022 - Includes \$26,901 for the FY 2022 pay plan and increases of \$223 due to the mileage reimbursement increase.

FY 2023 - Includes core reallocation of \$301,706 to Director and Staff, and a \$5,000 core reduction for life insurance premiums funding. The FY 2023 appropriation also includes \$28,948 for the FY 2022 cost to continue, \$173,574 for the FY 2023 pay plan, \$73,886 for the Op Ex Coordinator, \$223 for statewide mileage reimbursement increase; and \$100,000 General Revenue funding for planning of a hotline for the reporting of undocumented workers.

FY 2024 - Include an increase of \$7 for mileage reimbursement, and \$289,335 for the FY 2024 statewide pay plan. In addition, includes the removal of \$100,000 one-time funding of General Revenue for planning of a hotline for the reporting of undocumented workers.

FY 2025 - Includes an increase of \$113,195 for FY 2025 pay plan.

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Director and Staff
 CORE - Administration

Budget Unit 590001B

Bill Section 07.800

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
TAFP After VETOES							
	PS	51.65	0	3,680,594	0	3,680,594	
	EE	0.00	0	2,399,503	0	2,399,503	
	PD	0.00	0	8,000	0	8,000	
	TRF	0.00	0	0	0	0	
	Total	51.65	0	6,088,097	0	6,088,097	
One-Times							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	0	0	
FY 26 Beginning Core							
	PS	51.65	0	3,680,594	0	3,680,594	
	EE	0.00	0	2,399,503	0	2,399,503	
	PD	0.00	0	8,000	0	8,000	
	TRF	0.00	0	0	0	0	
	Total	51.65	0	6,088,097	0	6,088,097	
Department Request Adjustments							

CORE DECISION ITEM

**Dept Of Labor & Industrial Relations
Director and Staff
CORE - Administration**

Budget Unit 590001B

Bill Section 07.800

			Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
Core Reallocation	CRA.59B.001	11869	PS	0.00	0	0	0	0	Core Reallocation to align with planned spending
Core Reallocation	CRA.59B.002	11870	EE	0.00	0	0	0	0	Core Reallocation to align with planned spending
Net Department Request Adjustments				0.00	0	0	0	0	
Department Request Core									
			PS	51.65	0	3,680,594	0	3,680,594	
			EE	0.00	0	2,399,503	0	2,399,503	
			PD	0.00	0	8,000	0	8,000	
			TRF	0.00	0	0	0	0	
			Total	51.65	0	6,088,097	0	6,088,097	
Governor's Recommended Core									
			PS	0.00	0	0	0	0	
			EE	0.00	0	0	0	0	
			PD	0.00	0	0	0	0	
			TRF	0.00	0	0	0	0	
			Total	0.00	0	0	0	0	

CORE DECISION ITEM

**Dept Of Labor & Industrial Relations
Director and Staff
CORE - Administration**

Budget Unit 590001B

Bill Section 07.800

Summary of the Core by Expenditure Types

Account	FY24 Budget		FY24 Actual		FY25 Budget		FY25 Actual as of 9/27/24		FY26 DTREQ		FY26 GVREC	
	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE
Regular Wages	3,537,399	51.65	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Leave Payouts	0	0.00	4	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Benefit Eligible Wages	0	0.00	2,958,155	42.95	3,650,594	51.65	374,761	5.31	3,650,594	51.65	0	0.00
Planned Hourly Wages	0	0.00	43,010	0.56	0	0.00	8,730	0.16	0	0.00	0	0.00
Benefits Expenses	30,000	0.00	12,763	0.00	30,000	0.00	949	0.00	30,000	0.00	0	0.00
Total PS	3,567,399	51.65	3,013,932	43.51	3,680,594	51.65	384,440	5.47	3,680,594	51.65	0	0.00
In State Travel	67,953	0.00	13,759	0.00	67,953	0.00	513	0.00	67,953	0.00	0	0.00
Out of State Travel	40,000	0.00	46,045	0.00	40,000	0.00	4,824	0.00	40,000	0.00	0	0.00
Supplies	1,180,700	0.00	466,937	0.00	1,180,700	0.00	10,255	0.00	1,180,700	0.00	0	0.00
Professional Development	66,000	0.00	31,563	0.00	66,000	0.00	4,569	0.00	66,000	0.00	0	0.00
Communications Services and Supplies	44,686	0.00	31,285	0.00	44,686	0.00	2,355	0.00	44,686	0.00	0	0.00
Professional Services	682,664	0.00	141,277	0.00	682,664	0.00	9,969	0.00	614,663	0.00	0	0.00
Housekeeping and Janitorial Services	0	0.00	2,052	0.00	0	0.00	0	0.00	1	0.00	0	0.00
Maintenance and Repair Services	19,500	0.00	18,238	0.00	19,500	0.00	8,907	0.00	19,500	0.00	0	0.00
Computer Equipment	25,000	0.00	0	0.00	25,000	0.00	0	0.00	25,000	0.00	0	0.00
Motorized Equipment	42,000	0.00	41,192	0.00	42,000	0.00	0	0.00	42,000	0.00	0	0.00
Office Equipment Expenses	8,000	0.00	4,353	0.00	8,000	0.00	2,219	0.00	8,000	0.00	0	0.00
Other Equipment	8,000	0.00	14,642	0.00	8,000	0.00	601	0.00	8,000	0.00	0	0.00
Property and Improvements Expenses	38,000	0.00	0	0.00	38,000	0.00	0	0.00	38,000	0.00	0	0.00
Building Lease Payments Operating	29,000	0.00	12,538	0.00	29,000	0.00	0	0.00	29,000	0.00	0	0.00
Equipment Lease Payments	26,000	0.00	22,359	0.00	26,000	0.00	576	0.00	26,000	0.00	0	0.00
Miscellaneous Expenses	102,000	0.00	97,938	0.00	102,000	0.00	2,561	0.00	170,000	0.00	0	0.00
Rebillable Expenses	20,000	0.00	0	0.00	20,000	0.00	0	0.00	20,000	0.00	0	0.00

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Director and Staff
 CORE - Administration

Budget Unit 590001B

Bill Section 07.800

Account	FY24 Budget		FY24 Actual		FY25 Budget		FY25 Actual as of 9/27/24		FY26 DTREQ		FY26 GVREC	
	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE
Total EE	2,399,503	0.00	944,179	0.00	2,399,503	0.00	47,349	0.00	2,399,503	0.00	0	0.00
Refunds Expense	8,000	0.00	0	0.00	8,000	0.00	0	0.00	8,000	0.00	0	0.00
Total PSD	8,000	0.00	0	0.00	8,000	0.00	0	0.00	8,000	0.00	0	0.00
Grand Total	5,974,902	51.65	3,958,111	43.51	6,088,097	51.65	431,789	5.47	6,088,097	51.65	0	0.00

CORE DECISION ITEM

**Dept Of Labor & Industrial Relations
Director and Staff
CORE - Administrative Fund Transfer**

Budget Unit 590007B

Bill Section 07.805

Department of Labor and Industrial Relations Administrative Transfers

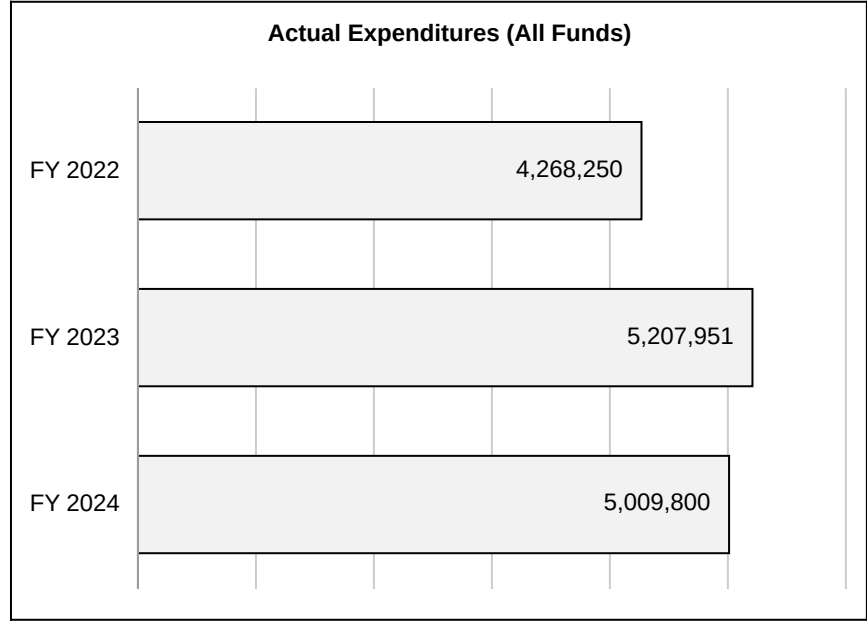
CORE DECISION ITEM

**Dept Of Labor & Industrial Relations
Director and Staff
CORE - Administrative Fund Transfer**

**Budget Unit 590007B
Bill Section 07.805**

4. FINANCIAL HISTORY

	FY 2022	FY 2023	FY 2024	FY 2025
	Actual	Actual	Actual	Current Yr. as of 9/27/24
Appropriations (All Funds)	6,725,306	7,035,865	7,047,922	7,115,430
Less Reverted (All Funds)	(11,005)	(11,558)	(12,179)	(14,204)
Less Restricted (All Funds)*	0	0	0	0
Less Transfers Out	0	0	0	0
Plus Transfers In	0	0	0	0
Budget Authority (All Funds)	6,714,301	7,024,307	7,035,743	7,101,226
Actual Expenditures (all Fund)	4,268,250	5,207,951	5,009,800	N/A
Unexpended (All Funds)	2,446,051	1,816,356	2,025,943	N/A
Unexpended by Fund:				
General Revenue	0	0	0	N/A
Federal	2,246,061	1,601,364	2,025,943	N/A
Other	199,990	214,992	0	N/A



*Restricted amount is as of Sep 20, 2024

Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

CORE DECISION ITEM

**Dept Of Labor & Industrial Relations
Director and Staff
CORE - Administrative Fund Transfer**

Budget Unit 590007B

Bill Section 07.805

NOTES:

FY 2022 - Includes \$5,890 for the FY 2022 pay plan and \$124,301, which was core reallocated to Administrative Transfer for OA Services.

FY 2023 - Includes \$5,890 for the FY 2022 cost to continue, \$375,388 for DES ARPA Fund Authority, and \$12,562 for the FY 2023 pay plan. Also includes, \$8,613 in supplemental fringe

FY 2024 - Includes \$12,057 for the FY 2024 pay plan fringe benefits

FY 2025 - Includes \$67,508 for the FY 2025 pay plan fringe benefits.

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Director and Staff
 CORE - Administrative Fund Transfer

Budget Unit 590007B

Bill Section 07.805

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
TAFP After VETOES							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	473,461	4,964,547	1,677,422	7,115,430	
	Total	0.00	473,461	4,964,547	1,677,422	7,115,430	
One-Times							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	0	0	
FY 26 Beginning Core							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	473,461	4,964,547	1,677,422	7,115,430	
	Total	0.00	473,461	4,964,547	1,677,422	7,115,430	
Department Request Adjustments							

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Director and Staff
 CORE - Administrative Fund Transfer

Budget Unit 590007B

Bill Section 07.805

			Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
Core Reallocation	CRA.59B.003	T1471	TRF	0.00	0	(131,267)	85,998	(45,269)	Adjustments to Admin Fund TRF and Admin Fund TRF based on cost allocation calculations
Core Reallocation	CRA.59B.003	T1472	TRF	0.00	0	0	45,269	45,269	Adjustments to Admin Fund TRF and Admin Fund TRF based on cost allocation calculations
Net Department Request Adjustments				0.00	0	(131,267)	131,267	0	
Department Request Core									
			PS	0.00	0	0	0	0	
			EE	0.00	0	0	0	0	
			PD	0.00	0	0	0	0	
			TRF	0.00	473,461	4,833,280	1,808,689	7,115,430	
			Total	0.00	473,461	4,833,280	1,808,689	7,115,430	
Governor's Recommended Core									
			PS	0.00	0	0	0	0	
			EE	0.00	0	0	0	0	
			PD	0.00	0	0	0	0	
			TRF	0.00	0	0	0	0	
			Total	0.00	0	0	0	0	

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Director and Staff
 CORE - Administrative Fund Transfer

Budget Unit 590007B
 Bill Section 07.805

Summary of the Core by Expenditure Types

Account	FY24 Budget		FY24 Actual		FY25 Budget		FY25 Actual as of 9/27/24		FY26 DTREQ		FY26 GVREC	
	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE
Appropriated Transfers Out St	7,047,922	0.00	5,009,800	0.00	7,115,430	0.00	510,542	0.00	7,115,430	0.00	0	0.00
Total TRF	7,047,922	0.00	5,009,800	0.00	7,115,430	0.00	510,542	0.00	7,115,430	0.00	0	0.00
Grand Total	7,047,922	0.00	5,009,800	0.00	7,115,430	0.00	510,542	0.00	7,115,430	0.00	0	0.00

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
Director and Staff
CORE - Administrative Fund Transfer for OA Services

Budget Unit 590008B
Bill Section 07.810

1. CORE FINANCIAL SUMMARY

	FY 2026 Department Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	421,082	7,291,201	1,177,081	8,889,364
Total	421,082	7,291,201	1,177,081	8,889,364

FTE	0.00	0.00	0.00	0.00
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Est. Fringe	0	0	0	0
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Federal Funds: 1186:Division of Labor Standards Federal
 1948:Unemployment Compensation Administration Fund
 2375:Department of Labor and Industrial Relations Federal S
 2452:Department of Labor and Industrial Relations Federal S
 Other Funds: 1652:Workers Compensation Fund
 1949:Special Employment Security Fund

	FY 2026 Governor's Recommended			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	0	0

FTE	0.00	0.00	0.00	0.00
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Est. Fringe	0	0	0	0
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

2. CORE DESCRIPTION

These transfers fund personal services, fringe benefits, and expense and equipment costs for Office of Administration (OA)/Information Technology Services Division (ITSD) for projects authorized by the Department of Labor and Industrial Relations (DOLIR) using Administrative Services Funds. In compliance with its Federal cost allocation plan, the Department transfers monies into this fund from four funding sources: General Revenue, Federal, Workers' Compensation, and Special Employment Security. By using the DOLIR Administrative Fund, the Department complies with the cost allocation requirements more efficiently. The appropriations for OA\ITSD personal services, fringe benefits, and expense and equipment appear in HB 5. OA Facilities Management, Design and Construction charges the DOLIR Administrative Fund directly for state-owned building operational costs; a portion of other OA Divisions' expenses that support DOLIR functions are also charged to the fund.

3. PROGRAM LISTING (list programs included in this core funding)

OA\ITSD - DOLIR, OA\FMDC-State Owned Building Operations, Office of Administration Departmental Support

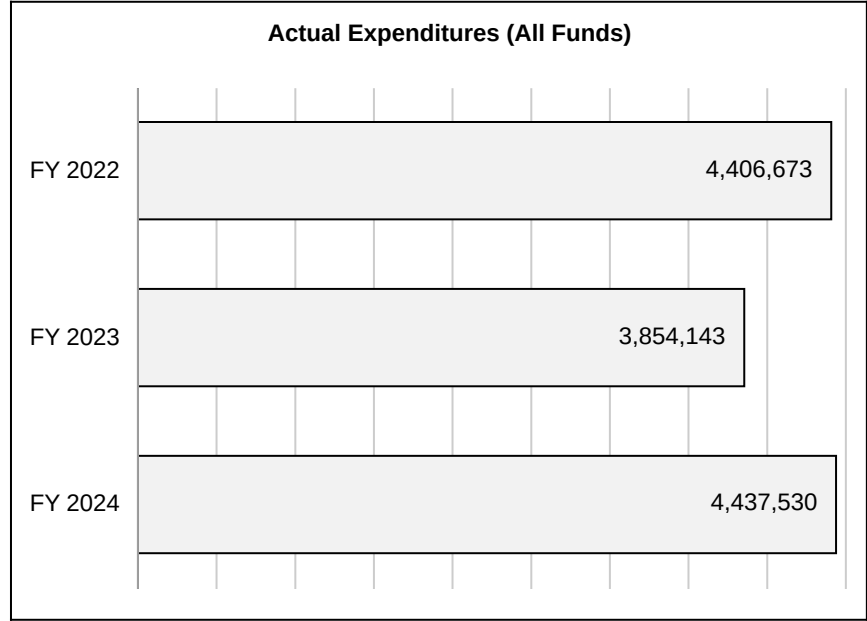
CORE DECISION ITEM

**Dept Of Labor & Industrial Relations
Director and Staff
CORE - Administrative Fund Transfer for OA Services**

**Budget Unit 590008B
Bill Section 07.810**

4. FINANCIAL HISTORY

	FY 2022	FY 2023	FY 2024	FY 2025
	Actual	Actual	Actual	Current Yr. as of 9/27/24
Appropriations (All Funds)	8,469,583	8,810,192	8,826,024	8,889,364
Less Reverted (All Funds)	(9,357)	(9,918)	(10,732)	(12,632)
Less Restricted (All Funds)*	0	0	0	0
Less Transfers Out	0	0	0	0
Plus Transfers In	0	0	0	0
Budget Authority (All Funds)	8,460,226	8,800,274	8,815,292	8,876,732
Actual Expenditures (all Fund)	4,406,673	3,854,143	4,437,530	N/A
Unexpended (All Funds)	4,053,553	4,946,131	4,377,762	N/A
Unexpended by Fund:				
General Revenue	0	0	0	N/A
Federal	3,883,483	4,826,475	4,377,762	N/A
Other	170,070	119,656	0	N/A



*Restricted amount is as of Sep 20, 2024

Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

CORE DECISION ITEM

**Dept Of Labor & Industrial Relations
Director and Staff
CORE - Administrative Fund Transfer for OA Services**

**Budget Unit 590008B
Bill Section 07.810**

NOTES:

FY 2022 - Reallocated funding from Department Administrative Fund Transfers - \$50,641. The increase over prior years was due to additional Unemployment Compensation Transfers of \$351,694 and Federal Stimulus Fund Transfers of \$359,380.

FY 2023 - Increased funding for the FY 2022 cost to continue of \$2,169, \$16,526 for the FY 2023 pay plan, \$397,842 for the DES ARPA Fund Authority, and \$11,309 in supplemental fringe funding for FY2024 pay plan.

FY 2024 - Increased funding of \$15,832 for the FY 2024 pay plan.

FY 2025 - Increased funding of \$63,340 for the FY 2025 pay plan.

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Director and Staff
 CORE - Administrative Fund Transfer for OA Services

Budget Unit 590008B
 Bill Section 07.810

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
TAFP After VETOES							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	421,082	7,291,201	1,177,081	8,889,364	
	Total	0.00	421,082	7,291,201	1,177,081	8,889,364	
One-Times							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	0	0	
FY 26 Beginning Core							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	421,082	7,291,201	1,177,081	8,889,364	
	Total	0.00	421,082	7,291,201	1,177,081	8,889,364	
Department Request Adjustments							

CORE DECISION ITEM

**Dept Of Labor & Industrial Relations
Director and Staff
CORE - Administrative Fund Transfer for OA Services**

Budget Unit 590008B

Bill Section 07.810

			Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
Core Reallocation	CRA.59B.003	T1475	TRF	0.00	0	0	0	0	Adjustments to Admin Fund TRF and Admin Fund TRF based on cost allocation calculations
Core Reallocation	CRA.59B.003	T1890	TRF	0.00	0	0	0	0	Adjustments to Admin Fund TRF and Admin Fund TRF based on cost allocation calculations
Net Department Request Adjustments				0.00	0	0	0	0	
Department Request Core									
			PS	0.00	0	0	0	0	
			EE	0.00	0	0	0	0	
			PD	0.00	0	0	0	0	
			TRF	0.00	421,082	7,291,201	1,177,081	8,889,364	
			Total	0.00	421,082	7,291,201	1,177,081	8,889,364	
Governor's Recommended Core									
			PS	0.00	0	0	0	0	
			EE	0.00	0	0	0	0	
			PD	0.00	0	0	0	0	
			TRF	0.00	0	0	0	0	
			Total	0.00	0	0	0	0	

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Director and Staff
 CORE - Administrative Fund Transfer for OA Services

Budget Unit 590008B
 Bill Section 07.810

Summary of the Core by Expenditure Types

Account	FY24 Budget		FY24 Actual		FY25 Budget		FY25 Actual as of 9/27/24		FY26 DTREQ		FY26 GVREC	
	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE
Appropriated Transfers Out St	8,826,024	0.00	4,437,530	0.00	8,889,364	0.00	514,135	0.00	8,889,364	0.00	0	0.00
Total TRF	8,826,024	0.00	4,437,530	0.00	8,889,364	0.00	514,135	0.00	8,889,364	0.00	0	0.00
Grand Total	8,826,024	0.00	4,437,530	0.00	8,889,364	0.00	514,135	0.00	8,889,364	0.00	0	0.00

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Labor and Industrial Relations Commission
 CORE - Administration

Budget Unit 590009B
 Bill Section 07.815

1. CORE FINANCIAL SUMMARY

	FY 2026 Department Request			
	GR	Federal	Other	Total
PS	17,402	638,678	536,587	1,192,667
EE	868	28,140	30,440	59,448
PSD	0	0	0	0
TRF	0	0	0	0
Total	18,270	666,818	567,027	1,252,115

FTE **0.00** **6.71** **6.88** **13.59**

Est. Fringe	6,714	352,366	315,664	674,744
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Federal Funds: 1948:Unemployment Compensation Administration Fund
 Other Funds: 1652:Workers Compensation Fund

	FY 2026 Governor's Recommended			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	0	0

FTE **0.00** **0.00** **0.00** **0.00**

Est. Fringe	0	0	0	0
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

2. CORE DESCRIPTION

The Labor and Industrial Relations Commission (LIRC) serves as a higher authority appeal board for the Department of Labor and Industrial Relations (DOLIR). The LIRC reviews all appeals from decisions and awards in workers' compensation cases, unemployment insurance cases, tort victims' compensation cases, and post-secondary degree requirements in state agency hiring considerations. The LIRC also hears and decides prevailing wage disputes. Decisions and opinions issued by the LIRC are subject to review by the Supreme Court and courts of lesser appellate jurisdiction.

In addition, the LIRC is charged with the statutory authority to approve or disapprove all proposed rules or regulations promulgated by the Divisions within the Department. The LIRC nominates and the Governor appoints a director to be chief executive officer of the Department with the advice and consent of the Senate.

Core reallocations were made to comply with the Department's cost allocation plan.

3. PROGRAM LISTING (list programs included in this core funding)

Higher Authority Review

CORE DECISION ITEM

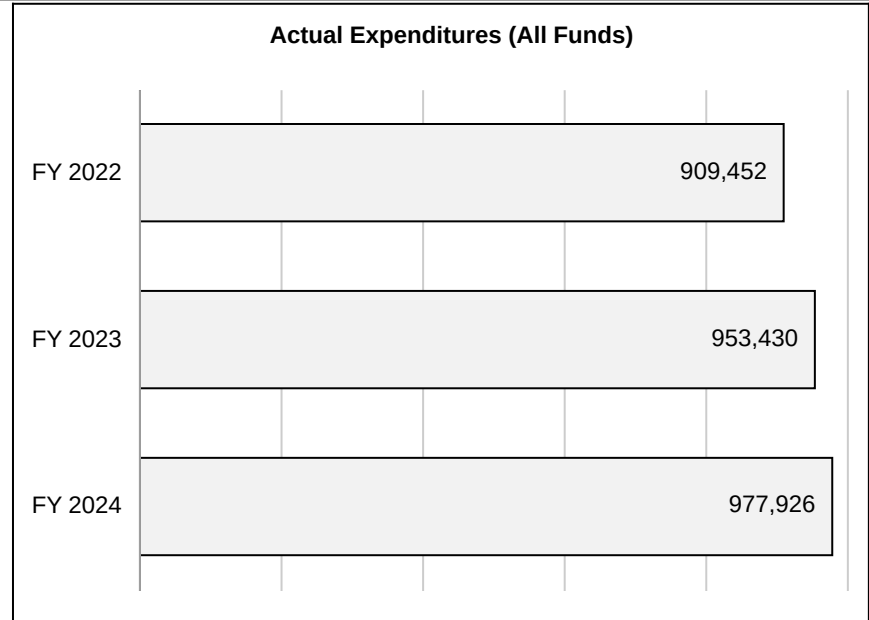
**Dept Of Labor & Industrial Relations
Labor and Industrial Relations Commission
CORE - Administration**

Budget Unit 590009B

Bill Section 07.815

4. FINANCIAL HISTORY

	FY 2022	FY 2023	FY 2024	FY 2025
	Actual	Actual	Actual	Current Yr. as of 9/27/24
Appropriations (All Funds)	1,056,698	1,122,637	1,215,133	1,252,115
Less Reverted (All Funds)	(463)	(491)	(532)	(548)
Less Restricted (All Funds)*	0	0	0	0
Less Transfers Out	0	0	0	0
Plus Transfers In	0	0	0	0
Budget Authority (All Funds)	1,056,235	1,122,146	1,214,601	1,251,567
Actual Expenditures (all Fund)	909,452	953,430	977,926	N/A
Unexpended (All Funds)	146,783	168,716	236,675	N/A
Unexpended by Fund:				
General Revenue	2,229	2,357	4,172	N/A
Federal	75,254	99,411	99,003	N/A
Other	69,300	66,948	133,501	N/A



*Restricted amount is as of Sep 20, 2024

Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

CORE DECISION ITEM

**Dept Of Labor & Industrial Relations
Labor and Industrial Relations Commission
CORE - Administration**

Budget Unit 590009B

Bill Section 07.815

NOTES:

FY 2022 - Includes \$9,875 for the FY 2022 pay plan, increase of \$16 due to the mileage reimbursement, lapse in PS appropriations due to staff turnover and E&E appropriations lapsed due to converting to paperless files.

FY 2023 - FY 2023 appropriation includes an increase of \$56,048 for FY 2023 pay plan, \$9,875 for FY 2022 cost to continue, and \$16 for statewide mileage reimbursement.

FY 2024 - FY 2024 appropriation includes an increase of \$92,496 for FY 2024 pay plan. Lapsed authority can be attributed to staff vacancies including a Commission Member position that was filled on July 22nd, 2024.

FY 2025 - FY 2025 appropriation includes an increase of \$36,982 for FY 2025 pay plan.

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Labor and Industrial Relations Commission
 CORE - Administration

Budget Unit 590009B

Bill Section 07.815

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
TAFP After VETOES							
	PS	13.59	17,402	634,678	540,587	1,192,667	
	EE	0.00	868	28,140	30,440	59,448	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	0	0	
	Total	13.59	18,270	662,818	571,027	1,252,115	
One-Times							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	0	0	
FY 26 Beginning Core							
	PS	13.59	17,402	634,678	540,587	1,192,667	
	EE	0.00	868	28,140	30,440	59,448	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	0	0	
	Total	13.59	18,270	662,818	571,027	1,252,115	
Department Request Adjustments							

CORE DECISION ITEM

**Dept Of Labor & Industrial Relations
Labor and Industrial Relations Commission
CORE - Administration**

Budget Unit 590009B

Bill Section 07.815

			Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
Core Reallocation	CRA.59B.004	13094	PS	0.00	0	4,000	0	4,000	Adjusting funding and wages to align with Cost Allocation Plan
Core Reallocation	CRA.59B.004	13096	PS	0.00	0	0	(4,000)	(4,000)	Adjusting funding and wages to align with Cost Allocation Plan
Net Department Request Adjustments				0.00	0	4,000	(4,000)	0	
Department Request Core									
			PS	13.59	17,402	638,678	536,587	1,192,667	
			EE	0.00	868	28,140	30,440	59,448	
			PD	0.00	0	0	0	0	
			TRF	0.00	0	0	0	0	
			Total	13.59	18,270	666,818	567,027	1,252,115	
Governor's Recommended Core									
			PS	0.00	0	0	0	0	
			EE	0.00	0	0	0	0	
			PD	0.00	0	0	0	0	
			TRF	0.00	0	0	0	0	
			Total	0.00	0	0	0	0	

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Labor and Industrial Relations Commission
 CORE - Administration

Budget Unit 590009B

Bill Section 07.815

Summary of the Core by Expenditure Types

Account	FY24 Budget		FY24 Actual		FY25 Budget		FY25 Actual as of 9/27/24		FY26 DTREQ		FY26 GVREC	
	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE
Regular Wages	1,155,685	13.59	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Benefit Eligible Wages	0	0.00	898,212	10.78	1,192,667	13.59	119,752	1.40	1,192,667	13.59	0	0.00
Planned Hourly Wages	0	0.00	42,915	0.56	0	0.00	7,384	0.12	0	0.00	0	0.00
Total PS	1,155,685	13.59	941,126	11.34	1,192,667	13.59	127,136	1.52	1,192,667	13.59	0	0.00
In State Travel	1,016	0.00	2,029	0.00	1,016	0.00	0	0.00	1,016	0.00	0	0.00
Out of State Travel	1,500	0.00	6,632	0.00	1,500	0.00	1,702	0.00	1,500	0.00	0	0.00
Supplies	30,644	0.00	10,659	0.00	30,644	0.00	558	0.00	30,644	0.00	0	0.00
Professional Development	7,600	0.00	3,005	0.00	7,600	0.00	0	0.00	7,600	0.00	0	0.00
Communications Services and Supplies	9,174	0.00	2,528	0.00	9,174	0.00	0	0.00	9,174	0.00	0	0.00
Professional Services	5,100	0.00	5,748	0.00	5,100	0.00	240	0.00	5,100	0.00	0	0.00
Maintenance and Repair Services	750	0.00	3,076	0.00	750	0.00	62	0.00	750	0.00	0	0.00
Office Equipment Expenses	509	0.00	812	0.00	509	0.00	196	0.00	509	0.00	0	0.00
Other Equipment	30	0.00	0	0.00	30	0.00	0	0.00	30	0.00	0	0.00
Property and Improvements Expenses	31	0.00	0	0.00	31	0.00	0	0.00	31	0.00	0	0.00
Building Lease Payments Operating	29	0.00	0	0.00	29	0.00	0	0.00	29	0.00	0	0.00
Equipment Lease Payments	3,015	0.00	2,310	0.00	3,015	0.00	0	0.00	3,015	0.00	0	0.00
Miscellaneous Expenses	50	0.00	0	0.00	50	0.00	0	0.00	50	0.00	0	0.00
Total EE	59,448	0.00	36,800	0.00	59,448	0.00	2,758	0.00	59,448	0.00	0	0.00
Grand Total	1,215,133	13.59	977,926	11.34	1,252,115	13.59	129,894	1.52	1,252,115	13.59	0	0.00

FLEXIBILITY REQUEST FORM

BUDGET UNIT NUMBER: 63701C BUDGET UNIT NAME: Labor and Industrial Relations Commission APPROPRIATION BILL SECTION: 7.815	DEPARTMENT: Labor and Industrial Relations DIVISION: Labor and Industrial Relations Commission
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1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The Labor and Industrial Relations Commission is requesting 10% flexibility for Funds 0101, 0652, and 0948. Due the uncertainty regarding what type of costs might be incurred related to hearing Prevailing Wage objections, Workers' Compensation appeals, Unemployment Insurance appeals, Postsecondary Degree Hiring Appeals, and the small dollar amount of the appropriations, the commission needs the ability to adapt and pay any costs incurred based on the ratio of types cases they are processing.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED	CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED	BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED
None	None	10% from PS to E&E for funds 0101, 0652, and 0948 10% from E&E to PS for funds 0101, 0652, and 0948

3. Please explain how flexibility was used in the prior and/or current years.

PRIOR YEAR EXPLAIN ACTUAL USE	CURRENT YEAR EXPLAIN PLANNED USE
None	To continue operations should there be any unexpected costs.

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
Division of Labor Standards
CORE - Administration- Labor Standards

Budget Unit 590010B
Bill Section 07.820

1. CORE FINANCIAL SUMMARY

	FY 2026 Department Request			
	GR	Federal	Other	Total
PS	483,507	113,255	135,229	731,991
EE	27,829	47,900	90,133	165,862
PSD	210	100	100	410
TRF	0	0	0	0
Total	511,546	161,255	225,462	898,263

FTE	8.72	2.00	2.27	12.99
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Est. Fringe	324,243	75,278	88,019	487,540
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Federal Funds: 1186:Division of Labor Standards Federal
 Other Funds: 1652:Workers Compensation Fund
 1826:Child Labor Enforcement Fund

	FY 2026 Governor's Recommended			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	0	0

FTE	0.00	0.00	0.00	0.00
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Est. Fringe	0	0	0	0
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

2. CORE DESCRIPTION

This core includes funding for the administration of all of the Division of Labor Standards' programs. It also includes funding for the Research and Analysis Unit. This unit collects and analyzes data relating to occupational and work-related injuries and fatalities in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics (US DOL/BLS). This program is funded 50 percent federal funds and 50 percent state match provided by the Workers' Compensation Administration Fund (0652).

It also includes the Wage and Hour Program which provides education, training, employer and employee assistance, and case reviews for Youth Employment and Minimum Wage and responds to thousands of inquiries from employers and workers in Missouri about their responsibilities and rights under state and federal Wage and Hour Laws.

3. PROGRAM LISTING (list programs included in this core funding)

DLS Administration Wage & Hour Program Research & Analysis

CORE DECISION ITEM

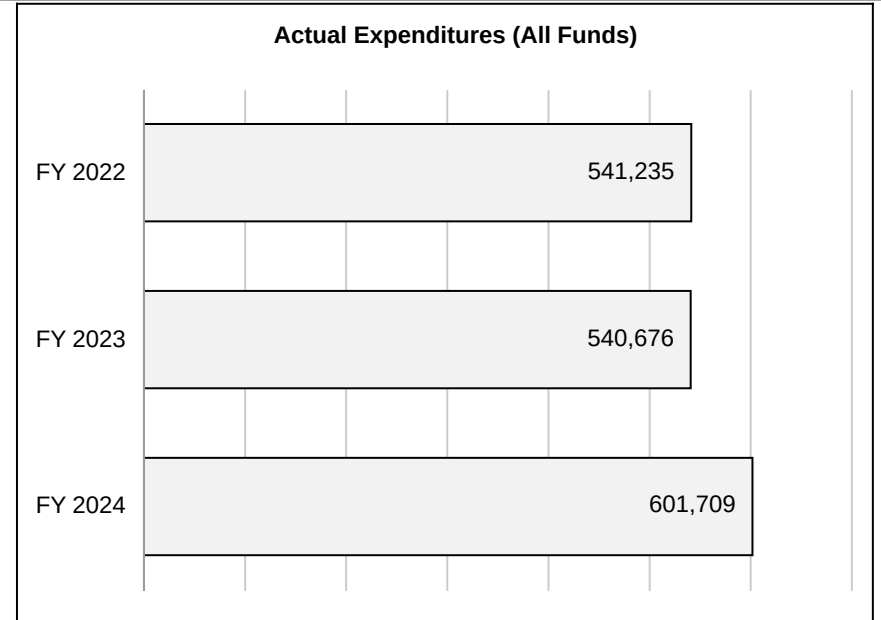
**Dept Of Labor & Industrial Relations
Division of Labor Standards
CORE - Administration- Labor Standards**

Budget Unit 590010B

Bill Section 07.820

4. FINANCIAL HISTORY

	FY 2022	FY 2023	FY 2024	FY 2025
	Actual	Actual	Actual	Current Yr. as of 9/27/24
Appropriations (All Funds)	703,816	772,308	825,565	898,263
Less Reverted (All Funds)	(2,769)	(12,806)	(13,848)	(15,348)
Less Restricted (All Funds)*	0	0	0	0
Less Transfers Out	0	0	0	0
Plus Transfers In	0	0	0	0
Budget Authority (All Funds)	701,047	759,502	811,717	882,915
Actual Expenditures (all Fund)	541,235	540,676	601,709	N/A
Unexpended (All Funds)	159,812	218,826	210,008	N/A
Unexpended by Fund:				
General Revenue	28,634	55,002	57,452	N/A
Federal	45,730	47,130	51,247	N/A
Other	85,448	116,694	101,309	N/A



*Restricted amount is as of Sep 20, 2024

Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

CORE DECISION ITEM

**Dept Of Labor & Industrial Relations
Division of Labor Standards
CORE - Administration- Labor Standards**

**Budget Unit 590010B
Bill Section 07.820**

NOTES:

FY 2022 - Includes \$5,217 for the FY 2022 pay plan, a core reallocation in of \$10,964 from the Mine and Cave Safety Section, and \$251 for state mileage reimbursement increase.

FY 2023 - Includes an NDI of \$5,277 for FY 2022 cost to continue, core reallocation of \$27,287 related to the Division Director wages, \$35,641 for FY 2023 pay plan, and \$287 for statewide mileage reimbursement increase.

FY 2024 - Includes \$53,169 for FY 2024 pay plan, and \$88 for statewide mileage reimbursement increase.

FY 2025 - Includes \$22,698 for FY 2025 pay plan, Core reallocation of \$35,000 from State Board of Mediation, and Core reallocation of \$15,000 in authority only from On-Site Consultation for the Research & Analysis unit.

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Labor Standards
 CORE - Administration- Labor Standards

Budget Unit 590010B

Bill Section 07.820

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
TAFP After VETOES							
	PS	12.99	483,507	113,255	135,229	731,991	
	EE	0.00	27,829	47,900	90,133	165,862	
	PD	0.00	210	100	100	410	
	TRF	0.00	0	0	0	0	
	Total	12.99	511,546	161,255	225,462	898,263	
One-Times							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	0	0	
FY 26 Beginning Core							
	PS	12.99	483,507	113,255	135,229	731,991	
	EE	0.00	27,829	47,900	90,133	165,862	
	PD	0.00	210	100	100	410	
	TRF	0.00	0	0	0	0	
	Total	12.99	511,546	161,255	225,462	898,263	
Department Request Adjustments							

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Labor Standards
 CORE - Administration- Labor Standards

Budget Unit 590010B
 Bill Section 07.820

	Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
Net Department Request Adjustments		0.00	0	0	0	0	
Department Request Core							
	PS	12.99	483,507	113,255	135,229	731,991	
	EE	0.00	27,829	47,900	90,133	165,862	
	PD	0.00	210	100	100	410	
	TRF	0.00	0	0	0	0	
	Total	12.99	511,546	161,255	225,462	898,263	
Governor's Recommended Core							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	0	0	

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Labor Standards
 CORE - Administration- Labor Standards

Budget Unit 590010B

Bill Section 07.820

Summary of the Core by Expenditure Types

Account	FY24 Budget		FY24 Actual		FY25 Budget		FY25 Actual as of 9/27/24		FY26 DTREQ		FY26 GVREC	
	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE
Regular Wages	664,293	12.49	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Leave Payouts	0	0.00	67	0.00	0	0.00	5,261	0.00	0	0.00	0	0.00
Benefit Eligible Wages	0	0.00	573,712	11.08	731,991	12.99	72,886	1.35	731,991	12.99	0	0.00
Planned Hourly Wages	0	0.00	4,711	0.06	0	0.00	0	0.00	0	0.00	0	0.00
Total PS	664,293	12.49	578,490	11.13	731,991	12.99	78,147	1.35	731,991	12.99	0	0.00
In State Travel	43,506	0.00	5,413	0.00	43,506	0.00	755	0.00	43,506	0.00	0	0.00
Out of State Travel	5,800	0.00	755	0.00	5,800	0.00	1,240	0.00	5,800	0.00	0	0.00
Supplies	26,193	0.00	2,058	0.00	26,193	0.00	0	0.00	26,193	0.00	0	0.00
Professional Development	11,787	0.00	1,105	0.00	11,787	0.00	314	0.00	11,787	0.00	0	0.00
Communications Services and Supplies	27,223	0.00	5,100	0.00	27,223	0.00	442	0.00	27,223	0.00	0	0.00
Professional Services	17,895	0.00	4,999	0.00	17,895	0.00	52	0.00	17,895	0.00	0	0.00
Maintenance and Repair Services	8,026	0.00	2,439	0.00	8,026	0.00	107	0.00	8,026	0.00	0	0.00
Office Equipment Expenses	5,280	0.00	133	0.00	7,780	0.00	0	0.00	7,780	0.00	0	0.00
Other Equipment	4,333	0.00	47	0.00	6,833	0.00	0	0.00	6,833	0.00	0	0.00
Property and Improvements Expenses	969	0.00	0	0.00	969	0.00	0	0.00	969	0.00	0	0.00
Building Lease Payments Operating	1,360	0.00	1,170	0.00	1,360	0.00	475	0.00	1,360	0.00	0	0.00
Equipment Lease Payments	5,809	0.00	0	0.00	5,809	0.00	0	0.00	5,809	0.00	0	0.00
Miscellaneous Expenses	2,271	0.00	0	0.00	2,271	0.00	40	0.00	2,271	0.00	0	0.00
Rebillable Expenses	410	0.00	0	0.00	410	0.00	0	0.00	410	0.00	0	0.00
Total EE	160,862	0.00	23,219	0.00	165,862	0.00	3,425	0.00	165,862	0.00	0	0.00
Refunds Expense	410	0.00	0	0.00	410	0.00	0	0.00	410	0.00	0	0.00
Total PSD	410	0.00	0	0.00	410	0.00	0	0.00	410	0.00	0	0.00

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Labor Standards
 CORE - Administration- Labor Standards

Budget Unit 590010B

Bill Section 07.820

Account	FY24 Budget		FY24 Actual		FY25 Budget		FY25 Actual as of 9/27/24		FY26 DTREQ		FY26 GVREC	
	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE
Grand Total	825,565	12.49	601,709	11.13	898,263	12.99	81,572	1.35	898,263	12.99	0	0.00

FLEXIBILITY REQUEST FORM

BUDGET UNIT NUMBER: 62713C	DEPARTMENT: Labor and Industrial Relations
BUDGET UNIT NAME: Labor Standards Administration	
APPROPRIATION BILL SECTION: 7.820	DIVISION: Division of Labor Standards

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The Division of Labor Standards Administration is requesting 10% flexibility for Fund 0101. This will allow the division to more efficiently use its budget and to address any unanticipated costs.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED	CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED	BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED
None	None	10% from PS to E&E 10% from E&E to PS

3. Please explain how flexibility was used in the prior and/or current years.

PRIOR YEAR EXPLAIN ACTUAL USE	CURRENT YEAR EXPLAIN PLANNED USE
None	Continuation of operations should there be any unexpected costs.

FLEXIBILITY REQUEST FORM

BUDGET UNIT NUMBER: 62713C BUDGET UNIT NAME: Labor Standards Wage & Hour APPROPRIATION BILL SECTION: 7.820	DEPARTMENT: Labor and Industrial Relations DIVISION: Division of Labor Standards
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1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The Division of Labor Standards, Wage and Hour Section is requesting 10% flexibility for Fund 0101 between PS & EE and between General Revenue appropriations for the Youth Employment, Prevailing Wage, and Minimum Wage Programs. This will allow the program to make adjustments to accurately report expenses related to the types of cases investigated and to cover any unanticipated costs.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED	CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED	BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED
None	None	10% from PS to E&E 10% from E&E to PS 10% between appropriations for Youth Employment, Prevailing Wage and Minimum Wage

3. Please explain how flexibility was used in the prior and/or current years.

PRIOR YEAR EXPLAIN ACTUAL USE	CURRENT YEAR EXPLAIN PLANNED USE
None	Flexibility will be used to pay staff and expenses for those who review complaints within any of the three areas - Youth Employment, Minimum Wage, or Prevailing Wage - should the appropriated amount prove insufficient.

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
Division of Labor Standards
CORE - On-Site Safety and Health Consultation Program

Budget Unit 590011B
Bill Section 07.825

1. CORE FINANCIAL SUMMARY

	FY 2026 Department Request			
	GR	Federal	Other	Total
PS	25,660	875,803	153,320	1,054,783
EE	0	260,955	39,532	300,487
PSD	0	100	10	110
TRF	0	0	0	0
Total	25,660	1,136,858	192,862	1,355,380

FTE	0.00	14.55	2.45	17.00
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Est. Fringe	9,900	567,658	97,841	675,399
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Federal Funds: 1186:Division of Labor Standards Federal
 Other Funds: 1652:Workers Compensation Fund

	FY 2026 Governor's Recommended			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	0	0

FTE	0.00	0.00	0.00	0.00
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Est. Fringe	0	0	0	0
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

2. CORE DESCRIPTION

The On-Site Safety and Health Consultation Program provides a state-administered, no-cost consultative service to assist Missouri's small employers in achieving compliance with Occupational Safety and Health Administration (OSHA) safety and health standards, helping employers avoid federal fines and penalties, provide healthy and hazard-free workplaces for Missourians, and reduce occupational accidents and illnesses. Occupational safety and health consultants visit workplaces to assist employers with safety and health hazard recognition, evaluation, and control at their facilities. The program also informs employers of overall safety and health management techniques and provides safety and health employee training designed to control hazards at the worksite.

The program is funded by 90% Federal (OSHA) Funds, with a 10% required state match by the Workers' Compensation Administration Fund.

3. PROGRAM LISTING (list programs included in this core funding)

On-Site Safety and Health Consultation

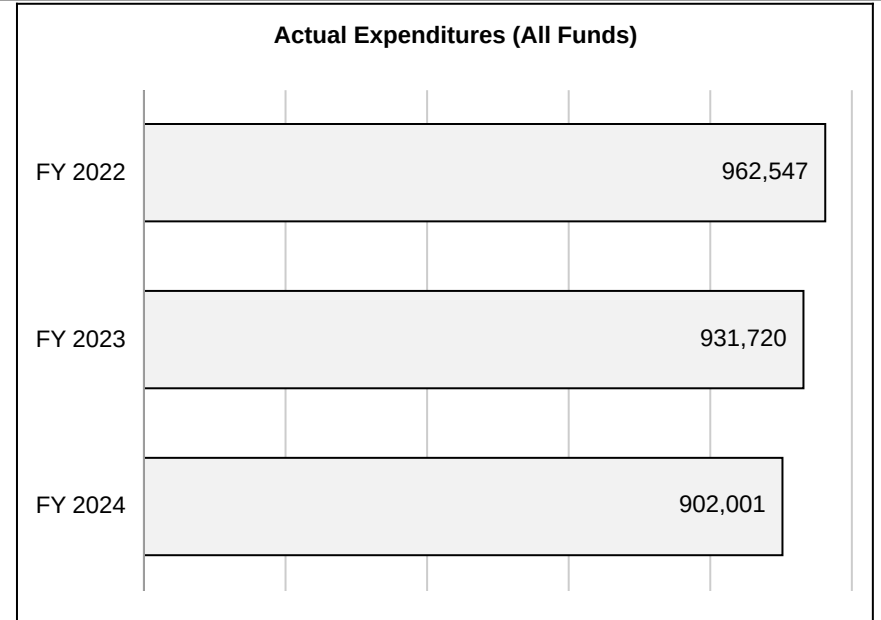
CORE DECISION ITEM

**Dept Of Labor & Industrial Relations
Division of Labor Standards
CORE - On-Site Safety and Health Consultation Program**

**Budget Unit 590011B
Bill Section 07.825**

4. FINANCIAL HISTORY

	FY 2022	FY 2023	FY 2024	FY 2025
	Actual	Actual	Actual	Current Yr. as of 9/27/24
Appropriations (All Funds)	1,223,975	1,261,553	1,344,720	1,355,380
Less Reverted (All Funds)	0	0	0	(770)
Less Restricted (All Funds)*	0	0	0	0
Less Transfers Out	0	0	0	0
Plus Transfers In	0	0	0	0
Budget Authority (All Funds)	1,223,975	1,261,553	1,344,720	1,354,610
Actual Expenditures (all Fund)	962,547	931,720	902,001	N/A
Unexpended (All Funds)	261,428	329,833	442,719	N/A
Unexpended by Fund:				
General Revenue	0	0	0	N/A
Federal	260,869	288,880	442,519	N/A
Other	559	40,953	200	N/A



*Restricted amount is as of Sep 20, 2024

Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
Division of Labor Standards
CORE - On-Site Safety and Health Consultation Program

Budget Unit 590011B
Bill Section 07.825

NOTES:

FY 2022 - Includes \$8,846 for the FY 2022 pay plan and increase of \$60 due to the mileage reimbursement increase.

FY 2023 - Includes a core reduction of \$25,000 Federal Fund - Expense and Equipment based on recent funding levels. In addition, includes \$53,672 increase for the FY 2023 pay plan, \$8,846 for the FY 2022 cost to continue, and \$60 for state mileage reimbursement increase.

FY 2024 - Includes \$83,167 for the FY 2024 pay plan.

FY 2025 - Includes \$25,660 for the FY 2025 pay plan & Core reallocation of \$15,000 in authority only from On-Site Consultation for the Research & Analysis unit.

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Labor Standards
 CORE - On-Site Safety and Health Consultation Program

Budget Unit 590011B
 Bill Section 07.825

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
TAFP After VETOES							
	PS	17.00	25,660	875,803	153,320	1,054,783	
	EE	0.00	0	260,955	39,532	300,487	
	PD	0.00	0	100	10	110	
	TRF	0.00	0	0	0	0	
	Total	17.00	25,660	1,136,858	192,862	1,355,380	
One-Times							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	0	0	
FY 26 Beginning Core							
	PS	17.00	25,660	875,803	153,320	1,054,783	
	EE	0.00	0	260,955	39,532	300,487	
	PD	0.00	0	100	10	110	
	TRF	0.00	0	0	0	0	
	Total	17.00	25,660	1,136,858	192,862	1,355,380	
Department Request Adjustments							

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Labor Standards
 CORE - On-Site Safety and Health Consultation Program

Budget Unit 590011B
 Bill Section 07.825

	Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
Net Department Request Adjustments		0.00	0	0	0	0	
Department Request Core							
	PS	17.00	25,660	875,803	153,320	1,054,783	
	EE	0.00	0	260,955	39,532	300,487	
	PD	0.00	0	100	10	110	
	TRF	0.00	0	0	0	0	
	Total	17.00	25,660	1,136,858	192,862	1,355,380	
Governor's Recommended Core							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	0	0	

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
Division of Labor Standards
CORE - On-Site Safety and Health Consultation Program

Budget Unit 590011B

Bill Section 07.825

Summary of the Core by Expenditure Types

Account	FY24 Budget		FY24 Actual		FY25 Budget		FY25 Actual as of 9/27/24		FY26 DTREQ		FY26 GVREC	
	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE
Regular Wages	1,039,123	17.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Leave Payouts	0	0.00	9,060	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Benefit Eligible Wages	0	0.00	813,621	13.87	1,054,783	17.00	95,147	1.60	1,054,783	17.00	0	0.00
Total PS	1,039,123	17.00	822,681	13.87	1,054,783	17.00	95,147	1.60	1,054,783	17.00	0	0.00
In State Travel	11,560	0.00	10,037	0.00	11,560	0.00	530	0.00	11,560	0.00	0	0.00
Out of State Travel	27,000	0.00	5,119	0.00	27,000	0.00	0	0.00	27,000	0.00	0	0.00
Supplies	32,995	0.00	23,622	0.00	32,995	0.00	38	0.00	32,995	0.00	0	0.00
Professional Development	24,000	0.00	770	0.00	24,000	0.00	0	0.00	24,000	0.00	0	0.00
Communications Services and Supplies	36,000	0.00	13,083	0.00	36,000	0.00	1,035	0.00	36,000	0.00	0	0.00
Professional Services	17,500	0.00	4,276	0.00	17,500	0.00	84	0.00	17,500	0.00	0	0.00
Maintenance and Repair Services	33,000	0.00	11,965	0.00	33,000	0.00	809	0.00	33,000	0.00	0	0.00
Motorized Equipment	88,700	0.00	4,577	0.00	83,700	0.00	0	0.00	83,700	0.00	0	0.00
Office Equipment Expenses	11,500	0.00	0	0.00	11,500	0.00	0	0.00	11,500	0.00	0	0.00
Other Equipment	3,000	0.00	0	0.00	3,000	0.00	0	0.00	3,000	0.00	0	0.00
Property and Improvements Expenses	110	0.00	0	0.00	110	0.00	0	0.00	110	0.00	0	0.00
Building Lease Payments Operating	8,000	0.00	4,170	0.00	8,000	0.00	0	0.00	8,000	0.00	0	0.00
Equipment Lease Payments	5,100	0.00	0	0.00	5,100	0.00	0	0.00	5,100	0.00	0	0.00
Miscellaneous Expenses	6,912	0.00	1,700	0.00	6,912	0.00	0	0.00	6,912	0.00	0	0.00
Rebillable Expenses	110	0.00	0	0.00	110	0.00	0	0.00	110	0.00	0	0.00
Total EE	305,487	0.00	79,319	0.00	300,487	0.00	2,496	0.00	300,487	0.00	0	0.00
Refunds Expense	110	0.00	0	0.00	110	0.00	0	0.00	110	0.00	0	0.00

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Labor Standards
 CORE - On-Site Safety and Health Consultation Program

Budget Unit 590011B
 Bill Section 07.825

Account	FY24 Budget		FY24 Actual		FY25 Budget		FY25 Actual as of 9/27/24		FY26 DTREQ		FY26 GVREC	
	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE
Total PSD	110	0.00	0	0.00	110	0.00	0	0.00	110	0.00	0	0.00
Grand Total	1,344,720	17.00	902,001	13.87	1,355,380	17.00	97,643	1.60	1,355,380	17.00	0	0.00

FLEXIBILITY REQUEST FORM

BUDGET UNIT NUMBER: 62724C	DEPARTMENT: Labor and Industrial Relations
BUDGET UNIT NAME: On-Site Safety and Health Consultation Program	
APPROPRIATION BILL SECTION: 7.825	DIVISION: Division of Labor Standards

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The On-Site Safety and Health Consultation Program is requesting 25% flexibility for Fund 0101, 0186 and 0652. This will allow the program to more efficiently use its budget and to address any unanticipated costs.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED	CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED	BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED
None	None	25% from PS to E&E for funds 0101, 0186 and 0652 25% from E&E to PS for funds 0101, 0186 and 0652

3. Please explain how flexibility was used in the prior and/or current years.

PRIOR YEAR EXPLAIN ACTUAL USE	CURRENT YEAR EXPLAIN PLANNED USE
None	To continue operations should there be any unexpected costs.

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
Division of Labor Standards
CORE - Mine and Cave Safety

Budget Unit 590012B

Bill Section 07.830

1. CORE FINANCIAL SUMMARY

	FY 2026 Department Request			
	GR	Federal	Other	Total
PS	135,301	235,216	179,960	550,477
EE	14,983	137,329	75,054	227,366
PSD	100	100	110	310
TRF	0	0	0	0
Total	150,384	372,645	255,124	778,153

FTE	1.00	3.72	2.51	7.23
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Est. Fringe	67,991	149,493	109,066	326,550
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Federal Funds: 1186:Division of Labor Standards Federal
 Other Funds: 1652:Workers Compensation Fund
 1973:State Mine Inspection

	FY 2026 Governor's Recommended			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	0	0

FTE	0.00	0.00	0.00	0.00
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Est. Fringe	0	0	0	0
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

2. CORE DESCRIPTION

The Mine Safety and Health Training Program is 80% funded by the federal Mine Safety and Health Administration (MSHA) with a 20% required state match by the Workers' Compensation Administration Fund. The program provides new miners with the initial regimen of safety and health training courses: first aid, cardiopulmonary resuscitation, mine rescue, miner's rights, and hazards associated with the task assigned. The Mine Act of 1977 (Title 30 Code of Federal Regulations Parts 46, 48, 49, 56, 57, 71, and 75) requires miners complete these courses before they are allowed to start work. Each subsequent year, miners must receive an eight-hour refresher course on those same topics and any other topic necessary to address trends of accidents, injuries, or fatalities. Courses are site specific and tailored to the type and scope of the mining operation.

The core also includes the Mine and Cave Inspection Program which conducts statutorily required inspections and safety and health consultations at Missouri's production mines and commercially operated mines and caves open to the public which are funded by General Revenue and the fees deposited to the Mine Inspection Fund pursuant to Section 293.030, RSMo.

3. PROGRAM LISTING (list programs included in this core funding)

Mine Safety and Health Training Mine and Cave Inspection Program

CORE DECISION ITEM

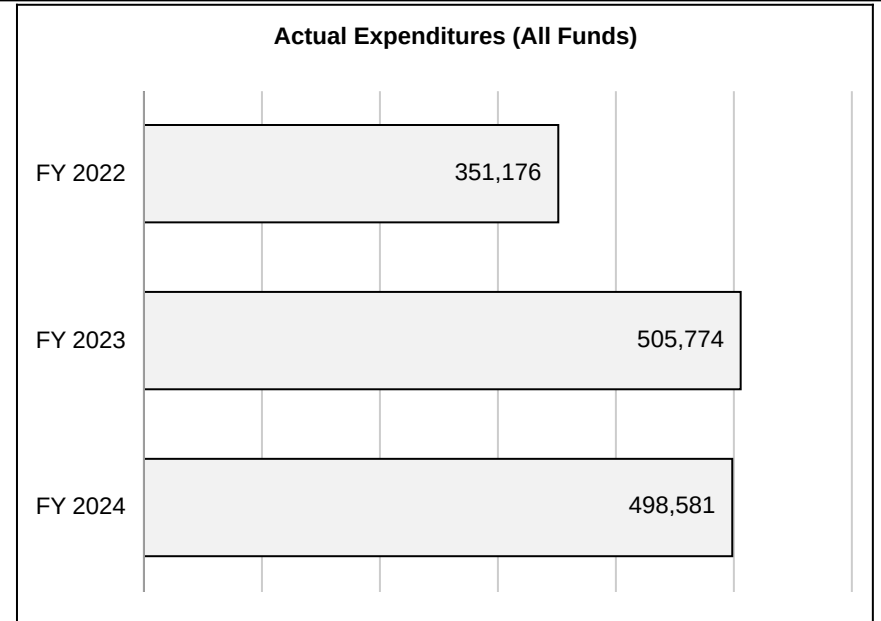
**Dept Of Labor & Industrial Relations
Division of Labor Standards
CORE - Mine and Cave Safety**

Budget Unit 590012B

Bill Section 07.830

4. FINANCIAL HISTORY

	FY 2022	FY 2023	FY 2024	FY 2025
	Actual	Actual	Actual	Current Yr. as of 9/27/24
Appropriations (All Funds)	604,300	650,329	694,229	778,153
Less Reverted (All Funds)	(182)	(4,070)	(4,385)	(4,511)
Less Restricted (All Funds)*	0	0	0	0
Less Transfers Out	0	0	0	0
Plus Transfers In	0	0	0	0
Budget Authority (All Funds)	604,118	646,259	689,844	773,642
Actual Expenditures (all Fund)	351,176	505,774	498,581	N/A
Unexpended (All Funds)	252,942	140,485	191,263	N/A
Unexpended by Fund:				
General Revenue	2,392	60	604	N/A
Federal	181,618	140,264	185,443	N/A
Other	68,932	161	5,217	N/A



*Restricted amount is as of Sep 20, 2024

Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

CORE DECISION ITEM

**Dept Of Labor & Industrial Relations
Division of Labor Standards
CORE - Mine and Cave Safety**

Budget Unit 590012B

Bill Section 07.830

NOTES:

FY 2022 - Includes \$4,167 for the FY 2022 pay plan and increase of \$84 due to the mileage reimbursement increase. In addition, \$10,964 was core reallocated to Administration for the Research and Analysis Unit.

FY 2023 - Includes \$28,815 increase for the FY 2023 pay plan, \$4,167 for the FY 2022 cost to continue, \$84 for statewide mileage reimbursement increase, and an increase of \$50,250 for the Mine and Cave Safety Program. In addition, \$27,287 PS Other Funds was core reallocated to Division Administration related to the Division Director's supervision of the Workers' Safety Program and the Research and Analysis Unit and the Division reduced the Federal E&E appropriation by \$10,000 after a review of recent funding levels.

FY 2024 - Includes \$43,733 increase for the FY 2024 pay plan and \$167 for statewide mileage reimbursement increase.

FY 2025 - Includes \$17,069 increase for pay plan & \$66,855 increase for Mine Inspection Fee Authority.

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Labor Standards
 CORE - Mine and Cave Safety

Budget Unit 590012B

Bill Section 07.830

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
TAFP After VETOES							
	PS	7.23	135,301	235,216	179,960	550,477	
	EE	0.00	14,983	137,329	75,054	227,366	
	PD	0.00	100	100	110	310	
	TRF	0.00	0	0	0	0	
	Total	7.23	150,384	372,645	255,124	778,153	
One-Times							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	0	0	
FY 26 Beginning Core							
	PS	7.23	135,301	235,216	179,960	550,477	
	EE	0.00	14,983	137,329	75,054	227,366	
	PD	0.00	100	100	110	310	
	TRF	0.00	0	0	0	0	
	Total	7.23	150,384	372,645	255,124	778,153	
Department Request Adjustments							

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Labor Standards
 CORE - Mine and Cave Safety

Budget Unit 590012B

Bill Section 07.830

	Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
Net Department Request Adjustments		0.00	0	0	0	0	
Department Request Core							
	PS	7.23	135,301	235,216	179,960	550,477	
	EE	0.00	14,983	137,329	75,054	227,366	
	PD	0.00	100	100	110	310	
	TRF	0.00	0	0	0	0	
	Total	7.23	150,384	372,645	255,124	778,153	
Governor's Recommended Core							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	0	0	

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Labor Standards
 CORE - Mine and Cave Safety

Budget Unit 590012B

Bill Section 07.830

Summary of the Core by Expenditure Types

Account	FY24 Budget		FY24 Actual		FY25 Budget		FY25 Actual as of 9/27/24		FY26 DTREQ		FY26 GVREC	
	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE
Regular Wages	511,553	7.23	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Leave Payouts	0	0.00	6	0.00	0	0.00	828	0.00	0	0.00	0	0.00
Benefit Eligible Wages	0	0.00	368,433	6.19	550,477	7.23	45,063	0.76	550,477	7.23	0	0.00
Planned Hourly Wages	0	0.00	56,290	0.75	0	0.00	2,783	0.04	0	0.00	0	0.00
Total PS	511,553	7.23	424,728	6.93	550,477	7.23	48,674	0.80	550,477	7.23	0	0.00
In State Travel	56,232	0.00	37,721	0.00	71,232	0.00	810	0.00	71,232	0.00	0	0.00
Out of State Travel	5,300	0.00	1,714	0.00	5,300	0.00	0	0.00	5,300	0.00	0	0.00
Supplies	18,186	0.00	15,381	0.00	33,186	0.00	895	0.00	33,186	0.00	0	0.00
Professional Development	8,365	0.00	1,960	0.00	8,365	0.00	0	0.00	8,365	0.00	0	0.00
Communications Services and Supplies	6,428	0.00	3,228	0.00	6,428	0.00	275	0.00	6,428	0.00	0	0.00
Professional Services	5,224	0.00	1,157	0.00	5,224	0.00	15	0.00	5,224	0.00	0	0.00
Maintenance and Repair Services	10,498	0.00	7,693	0.00	25,498	0.00	38	0.00	25,498	0.00	0	0.00
Motorized Equipment	34,338	0.00	0	0.00	34,338	0.00	0	0.00	34,338	0.00	0	0.00
Office Equipment Expenses	6,025	0.00	88	0.00	6,025	0.00	0	0.00	6,025	0.00	0	0.00
Other Equipment	16,228	0.00	3,433	0.00	16,228	0.00	0	0.00	16,228	0.00	0	0.00
Property and Improvements Expenses	4,018	0.00	0	0.00	4,018	0.00	0	0.00	4,018	0.00	0	0.00
Building Lease Payments Operating	310	0.00	218	0.00	310	0.00	0	0.00	310	0.00	0	0.00
Equipment Lease Payments	3,703	0.00	0	0.00	3,703	0.00	0	0.00	3,703	0.00	0	0.00
Miscellaneous Expenses	7,201	0.00	180	0.00	7,201	0.00	0	0.00	7,201	0.00	0	0.00
Rebillable Expenses	310	0.00	0	0.00	310	0.00	0	0.00	310	0.00	0	0.00
Total EE	182,366	0.00	72,771	0.00	227,366	0.00	2,033	0.00	227,366	0.00	0	0.00

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Labor Standards
 CORE - Mine and Cave Safety

Budget Unit 590012B

Bill Section 07.830

Account	FY24 Budget		FY24 Actual		FY25 Budget		FY25 Actual as of 9/27/24		FY26 DTREQ		FY26 GVREC	
	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE
Refunds Expense	310	0.00	1,081	0.00	310	0.00	0	0.00	310	0.00	0	0.00
Total PSD	310	0.00	1,081	0.00	310	0.00	0	0.00	310	0.00	0	0.00
Grand Total	694,229	7.23	498,581	6.93	778,153	7.23	50,707	0.80	778,153	7.23	0	0.00

FLEXIBILITY REQUEST FORM

BUDGET UNIT NUMBER: 62735C BUDGET UNIT NAME: Mine and Cave Safety APPROPRIATION BILL SECTION: 7.830	DEPARTMENT: Labor and Industrial Relations DIVISION: Division of Labor Standards
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1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The Mine and Cave Inspection Program is requesting 10% flexibility for Fund 0101. This will allow the program to more efficiently use its budget and to address any unanticipated costs. It will also allow the program to adjust its budget to compensate for fluctuations in receipts to the State Mine Inspection Fund, the only other source of funding for the program.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED	CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED	BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED
None	None	10% from PS to E&E 10% from E&E to PS

3. Please explain how flexibility was used in the prior and/or current years.

PRIOR YEAR EXPLAIN ACTUAL USE	CURRENT YEAR EXPLAIN PLANNED USE
None	Continuation of operations despite fluctuations in revenue to the State Mine Inspection Fund and to meet any unanticipated costs.

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 State Board of Mediation
 CORE - Administration - State Board of Mediation

Budget Unit 590013B
 Bill Section 07.835

1. CORE FINANCIAL SUMMARY

	FY 2026 Department Request			
	GR	Federal	Other	Total
PS	115,793	0	0	115,793
EE	15,128	0	0	15,128
PSD	10	0	0	10
TRF	0	0	0	0
Total	130,931	0	0	130,931

FTE **1.50** **0.00** **0.00** **1.50**

Est. Fringe	68,361	0	0	68,361
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

	FY 2026 Governor's Recommended			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	0	0

FTE **0.00** **0.00** **0.00** **0.00**

Est. Fringe	0	0	0	0
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

2. CORE DESCRIPTION

The State Board of Mediation is a quasi-judicial board that administers the Public Sector Labor Law (RSMo 105.500 – 105.530). The Board's duties include defining appropriate bargaining units, certifying bargaining units, and determining majority representation status via secret ballot elections.

3. PROGRAM LISTING (list programs included in this core funding)

Public Sector Bargaining

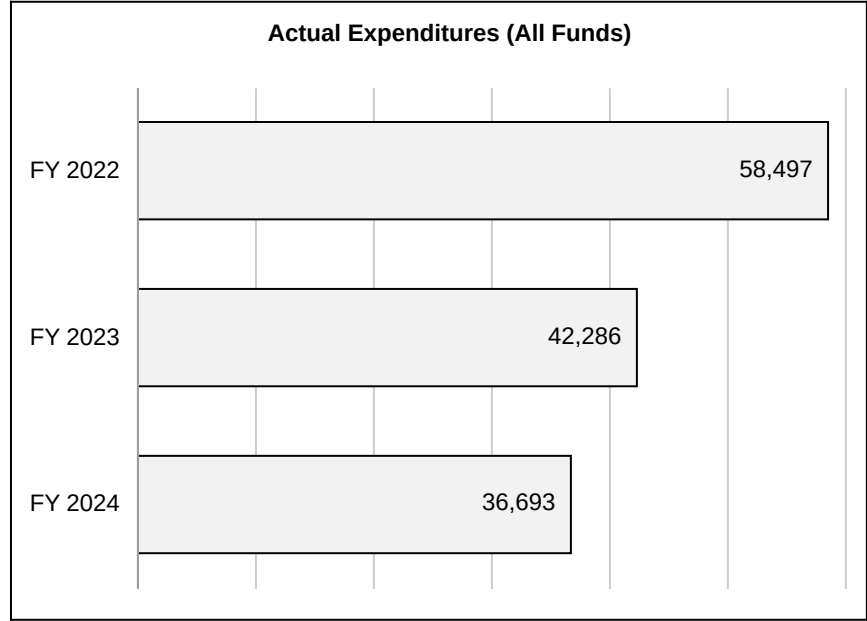
CORE DECISION ITEM

**Dept Of Labor & Industrial Relations
State Board of Mediation
CORE - Administration - State Board of Mediation**

**Budget Unit 590013B
Bill Section 07.835**

4. FINANCIAL HISTORY

	FY 2022	FY 2023	FY 2024	FY 2025
	Actual	Actual	Actual	Current Yr. as of 9/27/24
Appropriations (All Funds)	142,261	150,559	162,341	130,931
Less Reverted (All Funds)	(29,117)	(4,517)	(4,870)	(3,928)
Less Restricted (All Funds)*	0	0	0	0
Less Transfers Out	0	0	0	0
Plus Transfers In	0	0	0	0
Budget Authority (All Funds)	113,144	146,042	157,471	127,003
Actual Expenditures (all Fund)	58,497	42,286	36,693	N/A
Unexpended (All Funds)	54,647	103,756	120,778	N/A
Unexpended by Fund:				
General Revenue	54,647	103,756	120,778	N/A
Federal	0	0	0	N/A
Other	0	0	0	N/A



*Restricted amount is as of Sep 20, 2024

Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

CORE DECISION ITEM

**Dept Of Labor & Industrial Relations
State Board of Mediation
CORE - Administration - State Board of Mediation**

**Budget Unit 590013B
Bill Section 07.835**

NOTES:

FY 2022 - Includes \$1,259 for the FY 2022 pay plan, an increase of \$19 due to the mileage reimbursement increase, and a core reallocation to the OA Admin Transfer section of \$66,340 to pay ITSD costs of DOLIR Systems maintenance.

FY 2023 - Includes an increase in appropriation of \$7,060 for FY 2023 pay plan, \$1,219 for FY 2022 cost to continue, and \$19 for statewide mileage reimbursement.

FY 2024 - Includes an increase in appropriation of \$11,782 for FY 2024 pay plan.

FY 2025 - Includes an increase in appropriation of \$3,590 for FY 2025 pay plan & Core reallocation of \$35,000 to DLS Administration.

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 State Board of Mediation
 CORE - Administration - State Board of Mediation

Budget Unit 590013B
 Bill Section 07.835

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
TAFP After VETOES							
	PS	1.50	115,793	0	0	115,793	
	EE	0.00	15,128	0	0	15,128	
	PD	0.00	10	0	0	10	
	TRF	0.00	0	0	0	0	
	Total	1.50	130,931	0	0	130,931	
One-Times							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	0	0	
FY 26 Beginning Core							
	PS	1.50	115,793	0	0	115,793	
	EE	0.00	15,128	0	0	15,128	
	PD	0.00	10	0	0	10	
	TRF	0.00	0	0	0	0	
	Total	1.50	130,931	0	0	130,931	
Department Request Adjustments							

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 State Board of Mediation
 CORE - Administration - State Board of Mediation

Budget Unit 590013B
 Bill Section 07.835

	Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
Net Department Request Adjustments		0.00	0	0	0	0	
Department Request Core							
	PS	1.50	115,793	0	0	115,793	
	EE	0.00	15,128	0	0	15,128	
	PD	0.00	10	0	0	10	
	TRF	0.00	0	0	0	0	
	Total	1.50	130,931	0	0	130,931	
Governor's Recommended Core							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	0	0	

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 State Board of Mediation
 CORE - Administration - State Board of Mediation

Budget Unit 590013B

Bill Section 07.835

Summary of the Core by Expenditure Types

Account	FY24 Budget		FY24 Actual		FY25 Budget		FY25 Actual as of 9/27/24		FY26 DTREQ		FY26 GVREC	
	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE
Regular Wages	147,203	2.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Leave Payouts	0	0.00	0	0.00	0	0.00	2,896	0.00	0	0.00	0	0.00
Benefit Eligible Wages	0	0.00	32,100	0.39	115,793	1.50	5,993	0.08	115,793	1.50	0	0.00
Per Diem and Stipend Wages	0	0.00	1,300	0.00	0	0.00	50	0.00	0	0.00	0	0.00
Total PS	147,203	2.00	33,400	0.39	115,793	1.50	8,939	0.08	115,793	1.50	0	0.00
In State Travel	1,538	0.00	0	0.00	1,538	0.00	0	0.00	1,538	0.00	0	0.00
Out of State Travel	1,500	0.00	0	0.00	1,500	0.00	0	0.00	1,500	0.00	0	0.00
Supplies	3,500	0.00	937	0.00	3,500	0.00	0	0.00	3,500	0.00	0	0.00
Professional Development	1,500	0.00	0	0.00	1,500	0.00	0	0.00	1,500	0.00	0	0.00
Communications Services and Supplies	4,500	0.00	1,418	0.00	4,500	0.00	127	0.00	4,500	0.00	0	0.00
Professional Services	1,330	0.00	939	0.00	1,330	0.00	42	0.00	1,330	0.00	0	0.00
Maintenance and Repair Services	200	0.00	0	0.00	200	0.00	0	0.00	200	0.00	0	0.00
Office Equipment Expenses	1,000	0.00	0	0.00	1,000	0.00	0	0.00	1,000	0.00	0	0.00
Other Equipment	10	0.00	0	0.00	10	0.00	0	0.00	10	0.00	0	0.00
Property and Improvements Expenses	10	0.00	0	0.00	10	0.00	0	0.00	10	0.00	0	0.00
Building Lease Payments Operating	10	0.00	0	0.00	10	0.00	0	0.00	10	0.00	0	0.00
Equipment Lease Payments	10	0.00	0	0.00	10	0.00	0	0.00	10	0.00	0	0.00
Miscellaneous Expenses	10	0.00	0	0.00	10	0.00	0	0.00	10	0.00	0	0.00
Rebillable Expenses	10	0.00	0	0.00	10	0.00	0	0.00	10	0.00	0	0.00
Total EE	15,128	0.00	3,293	0.00	15,128	0.00	169	0.00	15,128	0.00	0	0.00
Refunds Expense	10	0.00	0	0.00	10	0.00	0	0.00	10	0.00	0	0.00
Total PSD	10	0.00	0	0.00	10	0.00	0	0.00	10	0.00	0	0.00

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 State Board of Mediation
 CORE - Administration - State Board of Mediation

Budget Unit 590013B
 Bill Section 07.835

Account	FY24 Budget		FY24 Actual		FY25 Budget		FY25 Actual as of 9/27/24		FY26 DTREQ		FY26 GVREC	
	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE
Grand Total	162,341	2.00	36,693	0.39	130,931	1.50	9,108	0.08	130,931	1.50	0	0.00

FLEXIBILITY REQUEST FORM

BUDGET UNIT NUMBER: 62804C BUDGET UNIT NAME: State Board of Mediation APPROPRIATION BILL SECTION: 7.835	DEPARTMENT: Labor and Industrial Relations DIVISION: State Board of Mediation
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1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The State Board of Mediation is requesting 10% flexibility for Fund 0101. This will allow the board to more efficiently use its budget and to cover any unanticipated costs.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED	CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED	BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED
None	None	10% from PS to E&E 10% from E&E to PS

3. Please explain how flexibility was used in the prior and/or current years.

PRIOR YEAR EXPLAIN ACTUAL USE	CURRENT YEAR EXPLAIN PLANNED USE
None	To meet statutory obligations should the number or type of petitions filed change substantially.

CORE DECISION ITEM

**Dept Of Labor & Industrial Relations
Division of Workers' Compensation
CORE - Administration**

Budget Unit 590014B

Bill Section 07.840

1. CORE FINANCIAL SUMMARY

	FY 2026 Department Request			
	GR	Federal	Other	Total
PS	0	0	9,847,990	9,847,990
EE	0	0	1,412,067	1,412,067
PSD	0	0	100	100
TRF	0	0	0	0
Total	0	0	11,260,157	11,260,157

FTE **0.00** **0.00** **139.25** **139.25**

Est. Fringe	0	0	5,998,391	5,998,391
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: 1622:Tort Victims Compensation Fund
 1652:Workers Compensation Fund

	FY 2026 Governor's Recommended			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	0	0

FTE **0.00** **0.00** **0.00** **0.00**

Est. Fringe	0	0	0	0
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

2. CORE DESCRIPTION

The Workers' Compensation Division ensures that an employee who suffers a work-related accident, injury, or occupational disease receives medical treatment, wage loss replacement benefits, permanent partial or permanent total disability benefits, and/or death benefits as prescribed by the law. The Division also oversees benefits that are owed to employees for occupational diseases due to toxic exposure. Various options to resolve disputes that may arise between injured employees and the employers/insurers, and/or the Second Injury Fund (SIF); including adjudication services, are provided through eight satellite offices. The Division also regulates individual employers and groups/trusts who have been authorized to self-insure their workers' compensation obligations and investigates allegations of workers' compensation fraud and noncompliance. The Division also authorizes payment of compensation and benefits from the SIF and administers the Line of Duty and Tort Victims' Compensation Programs.

3. PROGRAM LISTING (list programs included in this core funding)

Workers' Compensation Administration

CORE DECISION ITEM

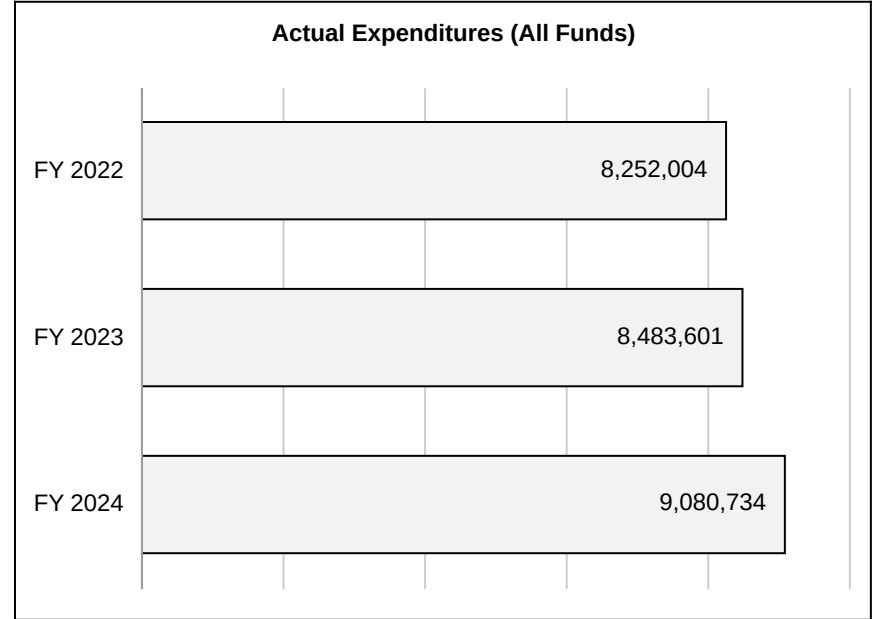
**Dept Of Labor & Industrial Relations
Division of Workers' Compensation
CORE - Administration**

Budget Unit 590014B

Bill Section 07.840

4. FINANCIAL HISTORY

	FY 2022	FY 2023	FY 2024	FY 2025
	Actual	Actual	Actual	Current Yr. as of 9/27/24
Appropriations (All Funds)	9,736,191	10,072,999	10,866,833	11,260,157
Less Reverted (All Funds)	0	0	0	0
Less Restricted (All Funds)*	0	0	0	0
Less Transfers Out	0	0	0	0
Plus Transfers In	0	0	0	0
Budget Authority (All Funds)	9,736,191	10,072,999	10,866,833	11,260,157
Actual Expenditures (all Fund)	8,252,004	8,483,601	9,080,734	N/A
Unexpended (All Funds)	1,484,187	1,589,398	1,786,099	N/A
Unexpended by Fund:				
General Revenue	0	0	0	N/A
Federal	0	0	0	N/A
Other	1,484,187	1,589,398	1,786,099	N/A



*Restricted amount is as of Sep 20, 2024

Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

CORE DECISION ITEM

**Dept Of Labor & Industrial Relations
Division of Workers' Compensation
CORE - Administration**

Budget Unit 590014B

Bill Section 07.840

NOTES:

FY 2022 - Includes \$46,351 for the FY 2022 pay plan, an increase of \$4,165 due to the mileage reimbursement increase, and a core reduction of \$31,090 PS and 1.00 FTE.

FY 2023 - Includes \$44,951 for the FY 2022 cost to continue, an increase of \$524,092 for the FY 2023 pay plan, an increase of \$4,165 for statewide mileage reimbursement increase, and a core reallocation of 4.00 FTE and \$236,400 to the Director's Office and Admin budget unit to centralize legal functions.

FY 2024 - Includes \$758,721 for the FY 2024 pay plan, a core reallocation of 1.00 FTE and \$34,933 from the Director's Office and Admin budget unit for a Benefit Management position, and an increase of \$180 for statewide mileage reimbursement increase.

FY 2025 - Includes an increase of \$305,362 for FY 2025 pay plan & an \$87,962 increase for Tort Victims' Compensation Administration.

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Workers' Compensation
 CORE - Administration

Budget Unit 590014B

Bill Section 07.840

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
TAFP After VETOES							
	PS	139.25	0	0	9,847,990	9,847,990	
	EE	0.00	0	0	1,412,067	1,412,067	
	PD	0.00	0	0	100	100	
	TRF	0.00	0	0	0	0	
	Total	139.25	0	0	11,260,157	11,260,157	
One-Times							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	0	0	
FY 26 Beginning Core							
	PS	139.25	0	0	9,847,990	9,847,990	
	EE	0.00	0	0	1,412,067	1,412,067	
	PD	0.00	0	0	100	100	
	TRF	0.00	0	0	0	0	
	Total	139.25	0	0	11,260,157	11,260,157	
Department Request Adjustments							

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Workers' Compensation
 CORE - Administration

Budget Unit 590014B

Bill Section 07.840

			Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
Core Reallocation	CRA.59B.005	10690	PS	0.00	0	0	0	0	Reallocating positions based on department needs
Net Department Request Adjustments				0.00	0	0	0	0	
Department Request Core									
			PS	139.25	0	0	9,847,990	9,847,990	
			EE	0.00	0	0	1,412,067	1,412,067	
			PD	0.00	0	0	100	100	
			TRF	0.00	0	0	0	0	
Total				139.25	0	0	11,260,157	11,260,157	
Governor's Recommended Core									
			PS	0.00	0	0	0	0	
			EE	0.00	0	0	0	0	
			PD	0.00	0	0	0	0	
			TRF	0.00	0	0	0	0	
Total				0.00	0	0	0	0	

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Workers' Compensation
 CORE - Administration

Budget Unit 590014B

Bill Section 07.840

Summary of the Core by Expenditure Types

Account	FY24 Budget		FY24 Actual		FY25 Budget		FY25 Actual as of 9/27/24		FY26 DTREQ		FY26 GVREC	
	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE
Regular Wages	9,479,666	139.25	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Leave Payouts	0	0.00	27,086	0.00	0	0.00	1,163	0.00	0	0.00	0	0.00
Benefit Eligible Wages	0	0.00	8,149,932	111.21	9,847,990	139.25	1,014,738	13.66	9,847,990	139.25	0	0.00
Planned Hourly Wages	0	0.00	14,392	0.37	0	0.00	0	0.00	0	0.00	0	0.00
Total PS	9,479,666	139.25	8,191,409	111.58	9,847,990	139.25	1,015,901	13.66	9,847,990	139.25	0	0.00
In State Travel	87,404	0.00	45,240	0.00	87,404	0.00	8,685	0.00	87,404	0.00	0	0.00
Out of State Travel	35,234	0.00	16,288	0.00	35,234	0.00	2,766	0.00	35,234	0.00	0	0.00
Supplies	480,440	0.00	461,242	0.00	480,440	0.00	40,252	0.00	480,440	0.00	0	0.00
Professional Development	75,573	0.00	49,821	0.00	75,573	0.00	119	0.00	75,573	0.00	0	0.00
Communications Services and Supplies	73,763	0.00	54,752	0.00	73,763	0.00	0	0.00	73,763	0.00	0	0.00
Professional Services	240,965	0.00	164,529	0.00	265,965	0.00	4,074	0.00	265,965	0.00	0	0.00
Housekeeping and Janitorial Services	3,900	0.00	0	0.00	3,900	0.00	0	0.00	3,900	0.00	0	0.00
Maintenance and Repair Services	200,390	0.00	10,569	0.00	200,390	0.00	503	0.00	200,390	0.00	0	0.00
Motorized Equipment	60,334	0.00	0	0.00	60,334	0.00	0	0.00	60,334	0.00	0	0.00
Office Equipment Expenses	67,285	0.00	4,982	0.00	67,285	0.00	161	0.00	67,285	0.00	0	0.00
Other Equipment	7,500	0.00	1,464	0.00	7,500	0.00	0	0.00	7,500	0.00	0	0.00
Property and Improvements Expenses	5,000	0.00	0	0.00	5,000	0.00	0	0.00	5,000	0.00	0	0.00
Building Lease Payments Operating	1,555	0.00	853	0.00	1,555	0.00	0	0.00	1,555	0.00	0	0.00
Equipment Lease Payments	42,564	0.00	43,328	0.00	42,564	0.00	1,982	0.00	42,564	0.00	0	0.00
Miscellaneous Expenses	5,060	0.00	35,910	0.00	5,060	0.00	4,195	0.00	5,060	0.00	0	0.00
Rebillable Expenses	100	0.00	0	0.00	100	0.00	0	0.00	100	0.00	0	0.00
Total EE	1,387,067	0.00	888,979	0.00	1,412,067	0.00	62,737	0.00	1,412,067	0.00	0	0.00

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Workers' Compensation
 CORE - Administration

Budget Unit 590014B

Bill Section 07.840

Account	FY24 Budget		FY24 Actual		FY25 Budget		FY25 Actual as of 9/27/24		FY26 DTREQ		FY26 GVREC	
	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE
Refunds Expense	100	0.00	347	0.00	100	0.00	0	0.00	100	0.00	0	0.00
Total PSD	100	0.00	347	0.00	100	0.00	0	0.00	100	0.00	0	0.00
Grand Total	10,866,833	139.25	9,080,734	111.58	11,260,157	139.25	1,078,638	13.66	11,260,157	139.25	0	0.00

FLEXIBILITY REQUEST FORM

BUDGET UNIT NUMBER: 62915C	DEPARTMENT: Labor and Industrial Relations
BUDGET UNIT NAME: Administration-Workers' Compensation	
APPROPRIATION BILL SECTION: 7.840	DIVISION: Division of Workers' Compensation

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The Division of Workers' Compensation is requesting 10% flexibility for Funds 0622 and 0652. Due the uncertainty regarding what type of costs might be incurred related to the Administration of Tort Victims Compensation and Administration of Workers' Compensation, the division needs the ability to adapt and pay any costs incurred based on the work they are administering.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED	CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED	BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED
None	None	10% from PS to E&E for funds 0622 and 0652 10% from E&E to PS for funds 0622 and 0652

3. Please explain how flexibility was used in the prior and/or current years.

PRIOR YEAR EXPLAIN ACTUAL USE	CURRENT YEAR EXPLAIN PLANNED USE
None	To continue operations should there be any unexpected costs.

CORE DECISION ITEM

**Dept Of Labor & Industrial Relations
Division of Workers' Compensation
CORE - Second Injury Fund Payment**

**Budget Unit 590016B
Bill Section 07.845**

1. CORE FINANCIAL SUMMARY

	FY 2026 Department Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	18,792,958	18,792,958
PSD	0	0	56,267,875	56,267,875
TRF	0	0	0	0
Total	0	0	75,060,833	75,060,833

FTE **0.00** **0.00** **0.00** **0.00**

Est. Fringe	0	0	0	0
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: 1653:Workers Compensation Second Injury Fund

	FY 2026 Governor's Recommended			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	0	0

FTE **0.00** **0.00** **0.00** **0.00**

Est. Fringe	0	0	0	0
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

2. CORE DESCRIPTION

When an employee sustains a work injury covered by workers' compensation and the combined effect of the work injury and prior disability results in permanent total disability (PTD) or increased permanent partial disability (PPD), the employer at the time of the work injury is liable only for compensation due from the work injury. The remaining compensation for the prior disability is paid from the Second Injury Fund (SIF). In cases where the work injury occurred before January 1, 2014, the SIF will pay compensation for the prior disability per §287.220.2, RSMo., and such compensation may include disability, death, physical rehabilitation, second job wage loss benefit, and medical bills. Claims filed against the SIF and all claims involving subsequent compensable injury resulting from an occupational disease filed on or after January 1, 2014, are compensated per §287.220.3, RSMo. Effective January 1, 2014, the SIF is only responsible to pay PTD and physical rehabilitation.

This core budget request includes a core reduction of \$10M for the continuing decrease in second injury claim payments.

3. PROGRAM LISTING (list programs included in this core funding)

Second Injury Fund Payments

CORE DECISION ITEM

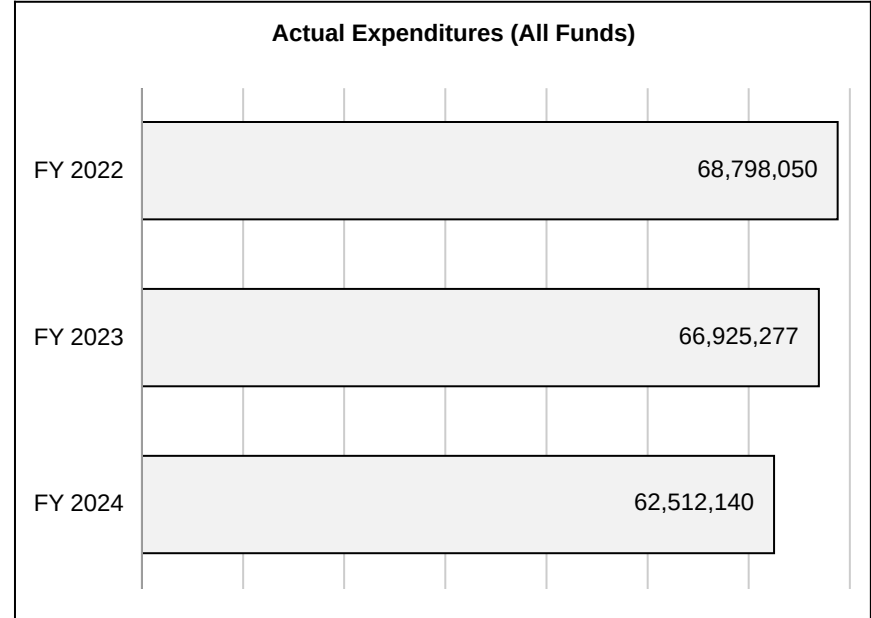
**Dept Of Labor & Industrial Relations
Division of Workers' Compensation
CORE - Second Injury Fund Payment**

Budget Unit 590016B

Bill Section 07.845

4. FINANCIAL HISTORY

	FY 2022	FY 2023	FY 2024	FY 2025
	Actual	Actual	Actual	Current Yr. as of 9/27/24
Appropriations (All Funds)	105,060,833	105,060,833	90,060,833	85,060,833
Less Reverted (All Funds)	0	0	0	0
Less Restricted (All Funds)*	0	0	0	0
Less Transfers Out	0	0	0	0
Plus Transfers In	0	0	0	0
Budget Authority (All Funds)	105,060,833	105,060,833	90,060,833	85,060,833
Actual Expenditures (all Fund)	68,798,050	66,925,277	62,512,140	N/A
Unexpended (All Funds)	36,262,783	38,135,556	27,548,693	N/A
Unexpended by Fund:				
General Revenue	0	0	0	N/A
Federal	0	0	0	N/A
Other	36,262,783	38,135,556	27,548,693	N/A



*Restricted amount is as of Sep 20, 2024

Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

CORE DECISION ITEM

**Dept Of Labor & Industrial Relations
Division of Workers' Compensation
CORE - Second Injury Fund Payment**

Budget Unit 590016B

Bill Section 07.845

NOTES:

FY 2022 - Claim payments continue to decrease because of the changes effective January 1, 2014.

FY 2023 - Claim payments continue to decrease because of the changes effective January 1, 2014.

FY 2024 - Includes a core reduction of (\$15,000,000) in excess appropriation authority.

FY 2025 - Includes a core reduction of (\$5,000,000) in excess appropriation authority.

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Workers' Compensation
 CORE - Second Injury Fund Payment

Budget Unit 590016B

Bill Section 07.845

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
TAFP After VETOES							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	21,292,958	21,292,958	
	PD	0.00	0	0	63,767,875	63,767,875	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	85,060,833	85,060,833	
One-Times							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	0	0	
FY 26 Beginning Core							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	21,292,958	21,292,958	
	PD	0.00	0	0	63,767,875	63,767,875	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	85,060,833	85,060,833	

Department Request Adjustments

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Workers' Compensation
 CORE - Second Injury Fund Payment

Budget Unit 590016B

Bill Section 07.845

			Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
Core Reduction	CRD.59B.001	14636	EE	0.00	0	0	(2,500,000)	(2,500,000)	Decrease in claims amounts requiring less authority
Core Reduction	CRD.59B.001	14636	PD	0.00	0	0	(7,500,000)	(7,500,000)	Decrease in claims amounts requiring less authority
Net Department Request Adjustments				0.00	0	0	(10,000,000)	(10,000,000)	
Department Request Core									
			PS	0.00	0	0	0	0	
			EE	0.00	0	0	18,792,958	18,792,958	
			PD	0.00	0	0	56,267,875	56,267,875	
			TRF	0.00	0	0	0	0	
Total				0.00	0	0	75,060,833	75,060,833	
Governor's Recommended Core									
			PS	0.00	0	0	0	0	
			EE	0.00	0	0	0	0	
			PD	0.00	0	0	0	0	
			TRF	0.00	0	0	0	0	
Total				0.00	0	0	0	0	

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Workers' Compensation
 CORE - Second Injury Fund Payment

Budget Unit 590016B

Bill Section 07.845

Summary of the Core by Expenditure Types

Account	FY24 Budget		FY24 Actual		FY25 Budget		FY25 Actual as of 9/27/24		FY26 DTREQ		FY26 GVREC	
	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE
Supplies	37,000	0.00	0	0.00	37,000	0.00	0	0.00	37,000	0.00	0	0.00
Professional Services	0	0.00	15,357,337	0.00	21,255,958	0.00	1,278,572	0.00	18,755,958	0.00	0	0.00
Total EE	37,000	0.00	15,357,337	0.00	21,292,958	0.00	1,278,572	0.00	18,792,958	0.00	0	0.00
Program Disbursements	90,023,833	0.00	47,154,802	0.00	63,767,875	0.00	3,877,993	0.00	56,267,875	0.00	0	0.00
Total PSD	90,023,833	0.00	47,154,802	0.00	63,767,875	0.00	3,877,993	0.00	56,267,875	0.00	0	0.00
Grand Total	90,060,833	0.00	62,512,140	0.00	85,060,833	0.00	5,156,565	0.00	75,060,833	0.00	0	0.00

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Workers' Compensation
 CORE - Second Injury Fund Refund

Budget Unit 590017B
 Bill Section 07.850

1. CORE FINANCIAL SUMMARY

	FY 2026 Department Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	500,000	500,000
TRF	0	0	0	0
Total	0	0	500,000	500,000

FTE **0.00** **0.00** **0.00** **0.00**

Est. Fringe	0	0	0	0
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: 1653:Workers Compensation Second Injury Fund

	FY 2026 Governor's Recommended			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	0	0

FTE **0.00** **0.00** **0.00** **0.00**

Est. Fringe	0	0	0	0
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

2. CORE DESCRIPTION

The SIF is financed by a surcharge on employers' workers' compensation premiums and equivalent premiums for self-insured employers. The surcharge rate is capped at 3% and may be reduced or suspended when the balance in the SIF exceeds a certain amount. Effective August 28, 2023, a supplemental rate of up to 1% may be assessed through 2026. This core allows for refunds due to surcharge credits

3. PROGRAM LISTING (list programs included in this core funding)

Second Injury Fund Refunds

CORE DECISION ITEM

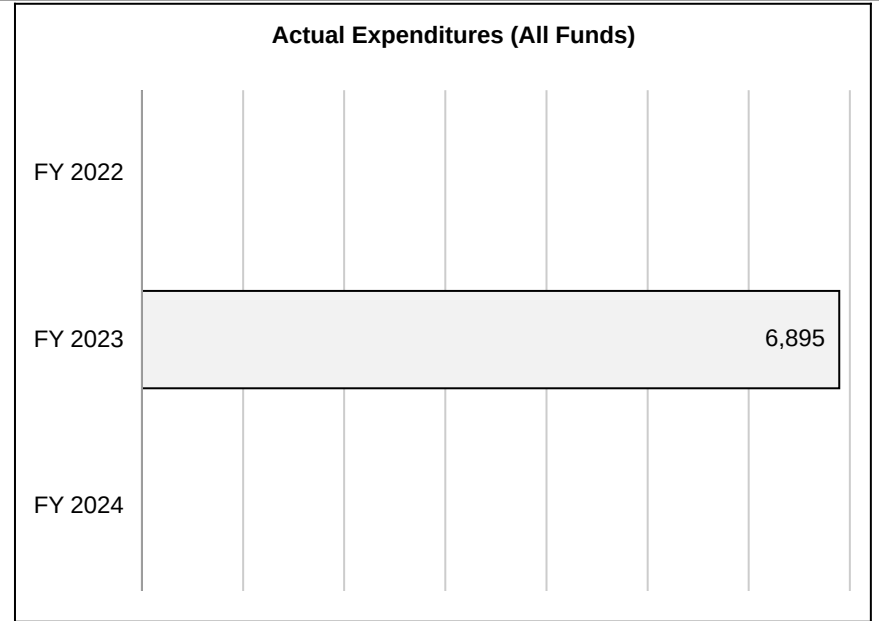
**Dept Of Labor & Industrial Relations
Division of Workers' Compensation
CORE - Second Injury Fund Refund**

Budget Unit 590017B

Bill Section 07.850

4. FINANCIAL HISTORY

	FY 2022	FY 2023	FY 2024	FY 2025
	Actual	Actual	Actual	Current Yr. as of 9/27/24
Appropriations (All Funds)	500,000	500,000	500,000	500,000
Less Reverted (All Funds)	0	0	0	0
Less Restricted (All Funds)*	0	0	0	0
Less Transfers Out	0	0	0	0
Plus Transfers In	0	0	0	0
Budget Authority (All Funds)	500,000	500,000	500,000	500,000
Actual Expenditures (all Fund)	0	6,895	0	N/A
Unexpended (All Funds)	500,000	493,105	500,000	N/A
Unexpended by Fund:				
General Revenue	0	0	0	N/A
Federal	0	0	0	N/A
Other	500,000	493,105	500,000	N/A



*Restricted amount is as of Sep 20, 2024

Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

CORE DECISION ITEM

**Dept Of Labor & Industrial Relations
Division of Workers' Compensation
CORE - Second Injury Fund Refund**

Budget Unit 590017B

Bill Section 07.850

NOTES:

FY 2022 - No insurance carrier requested a refund.
FY 2023 - One insurance carrier requested a refund.
FY 2024 - No insurance carrier requested a refund

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Workers' Compensation
 CORE - Second Injury Fund Refund

Budget Unit 590017B

Bill Section 07.850

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
TAFP After VETOES							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	500,000	500,000	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	500,000	500,000	
One-Times							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	0	0	
FY 26 Beginning Core							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	500,000	500,000	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	500,000	500,000	
Department Request Adjustments							

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Workers' Compensation
 CORE - Second Injury Fund Refund

Budget Unit 590017B

Bill Section 07.850

	Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
Net Department Request Adjustments		0.00	0	0	0	0	
Department Request Core							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	500,000	500,000	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	500,000	500,000	
Governor's Recommended Core							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	0	0	

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Workers' Compensation
 CORE - Second Injury Fund Refund

Budget Unit 590017B

Bill Section 07.850

Summary of the Core by Expenditure Types

Account	FY24 Budget		FY24 Actual		FY25 Budget		FY25 Actual as of 9/27/24		FY26 DTREQ		FY26 GVREC	
	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE
Refunds Expense	500,000	0.00	0	0.00	500,000	0.00	0	0.00	500,000	0.00	0	0.00
Total PSD	500,000	0.00	0	0.00	500,000	0.00	0	0.00	500,000	0.00	0	0.00
Grand Total	500,000	0.00	0	0.00	500,000	0.00	0	0.00	500,000	0.00	0	0.00

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Workers' Compensation
 CORE - Line of Duty Compensation Transfer

Budget Unit 590018B
 Bill Section 07.855

1. CORE FINANCIAL SUMMARY

	FY 2026 Department Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	400,000	0	0	400,000
Total	400,000	0	0	400,000

FTE **0.00** **0.00** **0.00** **0.00**

Est. Fringe	0	0	0	0
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

	FY 2026 Governor's Recommended			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	0	0

FTE **0.00** **0.00** **0.00** **0.00**

Est. Fringe	0	0	0	0
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

2. CORE DESCRIPTION

The Line of Duty Compensation Fund was established in section 287.243, RSMo., to provide a \$25,000 benefit payment to the survivors of emergency personnel killed in the line of duty subject to appropriation. The Benefit appropriation request follows in the next section.

In the absence of the receipt of any other monies, General Revenue is transferred for payment of claims as they are approved. The Transfer appropriation is equal to the Benefit appropriation. Only in the amount necessary to pay awarded benefits each year is transferred.

FY 2026 includes a core reduction of \$200,000 for anticipated payments.

3. PROGRAM LISTING (list programs included in this core funding)

Line of Duty Compensation Program

CORE DECISION ITEM

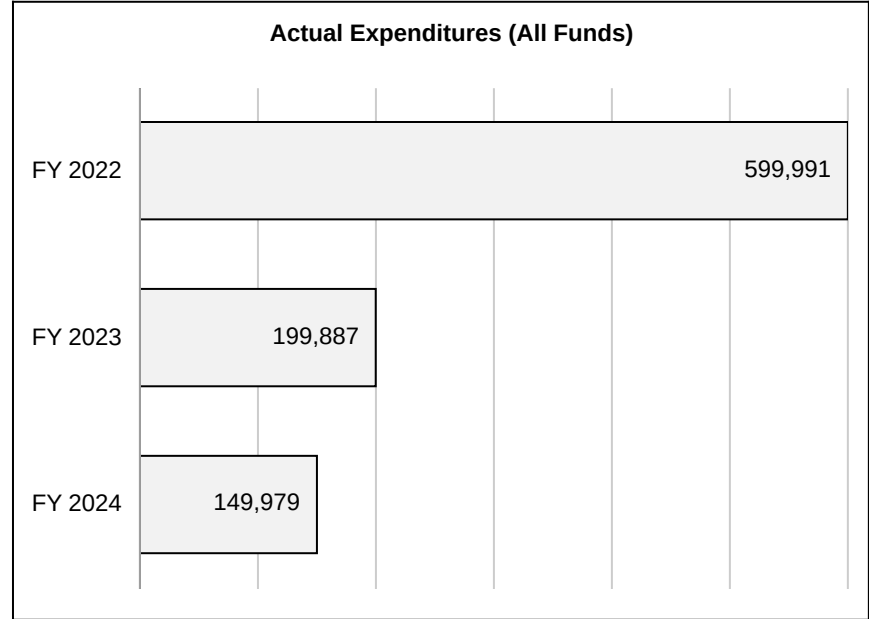
**Dept Of Labor & Industrial Relations
Division of Workers' Compensation
CORE - Line of Duty Compensation Transfer**

Budget Unit 590018B

Bill Section 07.855

4. FINANCIAL HISTORY

	FY 2022	FY 2023	FY 2024	FY 2025
	Actual	Actual	Actual	Current Yr. as of 9/27/24
Appropriations (All Funds)	600,000	600,000	600,000	600,000
Less Reverted (All Funds)	0	(18,000)	(18,000)	(18,000)
Less Restricted (All Funds)*	0	0	0	0
Less Transfers Out	0	0	0	0
Plus Transfers In	0	0	0	0
Budget Authority (All Funds)	600,000	582,000	582,000	582,000
Actual Expenditures (all Fund)	599,991	199,887	149,979	N/A
Unexpended (All Funds)	9	382,113	432,021	N/A
Unexpended by Fund:				
General Revenue	9	382,113	432,021	N/A
Federal	0	0	0	N/A
Other	0	0	0	N/A



*Restricted amount is as of Sep 20, 2024

Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

CORE DECISION ITEM

**Dept Of Labor & Industrial Relations
Division of Workers' Compensation
CORE - Line of Duty Compensation Transfer**

Budget Unit 590018B

Bill Section 07.855

NOTES:

FY 2022 - Twenty-four benefit payments were made this was an increase over FY 2021 due to COVID related claims.

FY 2023 - Eight benefit payments were made. The transfer necessary was reduced by interest earnings. Appropriation authority is retained should there be a larger number of payments required in any given year. §287.243.2(8) and §287.243.3 define what is compensable under the program.

FY 2024 - Six Line of Duty Compensation payments were made.

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Workers' Compensation
 CORE - Line of Duty Compensation Transfer

Budget Unit 590018B

Bill Section 07.855

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
TAFP After VETOES							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	600,000	0	0	600,000	
	Total	0.00	600,000	0	0	600,000	
One-Times							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	0	0	
FY 26 Beginning Core							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	600,000	0	0	600,000	
	Total	0.00	600,000	0	0	600,000	
Department Request Adjustments							

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Workers' Compensation
 CORE - Line of Duty Compensation Transfer

Budget Unit 590018B

Bill Section 07.855

			Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
Core Reduction	CRD.59B.003	T1167	TRF	0.00	(200,000)	0	0	(200,000)	Core Reduction of LOD to current level of outstanding payments and appeals
Net Department Request Adjustments				0.00	(200,000)	0	0	(200,000)	
Department Request Core									
			PS	0.00	0	0	0	0	
			EE	0.00	0	0	0	0	
			PD	0.00	0	0	0	0	
			TRF	0.00	400,000	0	0	400,000	
			Total	0.00	400,000	0	0	400,000	
Governor's Recommended Core									
			PS	0.00	0	0	0	0	
			EE	0.00	0	0	0	0	
			PD	0.00	0	0	0	0	
			TRF	0.00	0	0	0	0	
			Total	0.00	0	0	0	0	

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Workers' Compensation
 CORE - Line of Duty Compensation Transfer

Budget Unit 590018B

Bill Section 07.855

Summary of the Core by Expenditure Types

Account	FY24 Budget		FY24 Actual		FY25 Budget		FY25 Actual as of 9/27/24		FY26 DTREQ		FY26 GVREC	
	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE
Appropriated Transfers Out St	600,000	0.00	149,979	0.00	600,000	0.00	0	0.00	400,000	0.00	0	0.00
Total TRF	600,000	0.00	149,979	0.00	600,000	0.00	0	0.00	400,000	0.00	0	0.00
Grand Total	600,000	0.00	149,979	0.00	600,000	0.00	0	0.00	400,000	0.00	0	0.00

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Workers' Compensation
 CORE - Line of Duty Compensation

Budget Unit 590019B

Bill Section 07.860

1. CORE FINANCIAL SUMMARY

	FY 2026 Department Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	400,000	400,000
TRF	0	0	0	0
Total	0	0	400,000	400,000

FTE **0.00** **0.00** **0.00** **0.00**

Est. Fringe	0	0	0	0
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: 1939:Line of Duty Compensation Fund

	FY 2026 Governor's Recommended			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	0	0

FTE **0.00** **0.00** **0.00** **0.00**

Est. Fringe	0	0	0	0
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

2. CORE DESCRIPTION

The Line of Duty Compensation Fund was established in section 287.243, RSMo., to provide a \$25,000 benefit payment to the survivors of emergency personnel killed in the line of duty subject to appropriation.

This core contains the appropriation necessary to pay eligible claims that may be filed with the Division. Since it is difficult to predict the number of claims that will be filed within a given fiscal year, this core request has been set at a level felt to be sufficient to pay any claims that may arise.

FY 2026 includes a core reduction of \$200,000 for anticipated payments.

3. PROGRAM LISTING (list programs included in this core funding)

Line of Duty Compensation Program

CORE DECISION ITEM

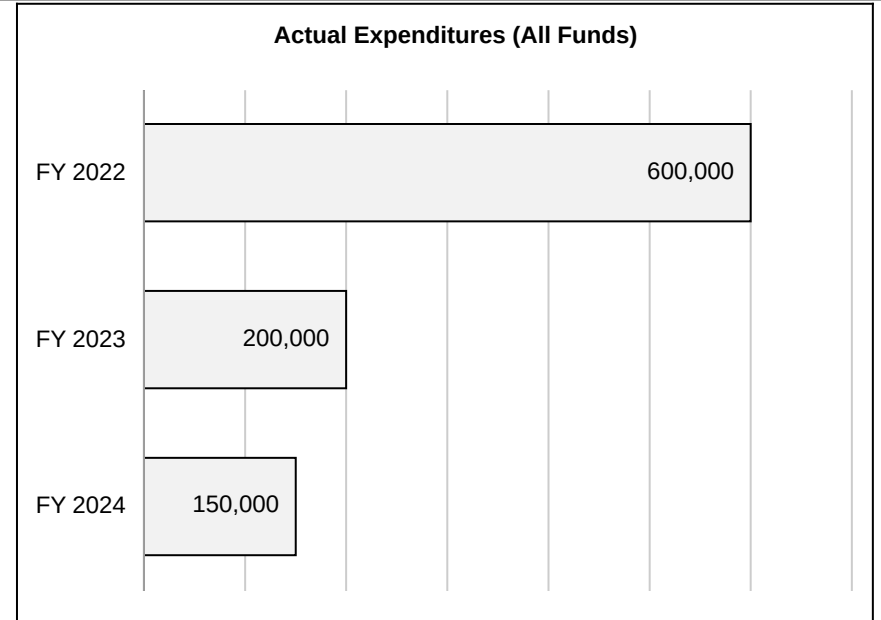
**Dept Of Labor & Industrial Relations
Division of Workers' Compensation
CORE - Line of Duty Compensation**

Budget Unit 590019B

Bill Section 07.860

4. FINANCIAL HISTORY

	FY 2022	FY 2023	FY 2024	FY 2025
	Actual	Actual	Actual	Current Yr. as of 9/27/24
Appropriations (All Funds)	600,000	600,000	600,000	600,000
Less Reverted (All Funds)	0	0	0	0
Less Restricted (All Funds)*	0	0	0	0
Less Transfers Out	0	0	0	0
Plus Transfers In	0	0	0	0
Budget Authority (All Funds)	600,000	600,000	600,000	600,000
Actual Expenditures (all Fund)	600,000	200,000	150,000	N/A
Unexpended (All Funds)	0	400,000	450,000	N/A
Unexpended by Fund:				
General Revenue	0	0	0	N/A
Federal	0	0	0	N/A
Other	0	400,000	450,000	N/A



*Restricted amount is as of Sep 20, 2024

Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

CORE DECISION ITEM

**Dept Of Labor & Industrial Relations
Division of Workers' Compensation
CORE - Line of Duty Compensation**

Budget Unit 590019B

Bill Section 07.860

NOTES:

FY 2022 - Twenty-Four Line of Duty Compensation payments were made this was an increase over FY 2021 due to COVID related claims.

FY 2023 - Eight Line of Duty Compensation payments were made. Appropriation authority is retained should there be a larger number of payments required in any given year.

§287.243.2(8) and §287.243.3 define what is compensable under the program.

FY 2024 - Six Line of Duty Compensation payments were made.

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Workers' Compensation
 CORE - Line of Duty Compensation

Budget Unit 590019B

Bill Section 07.860

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
TAFP After VETOES							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	600,000	600,000	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	600,000	600,000	
One-Times							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	0	0	
FY 26 Beginning Core							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	600,000	600,000	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	600,000	600,000	
Department Request Adjustments							

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Workers' Compensation
 CORE - Line of Duty Compensation

Budget Unit 590019B

Bill Section 07.860

			Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
Core Reduction	CRD.59B.003	15544	PD	0.00	0	0	(200,000)	(200,000)	Core Reduction of LOD to current level of outstanding payments and appeals
Net Department Request Adjustments				0.00	0	0	(200,000)	(200,000)	
Department Request Core									
			PS	0.00	0	0	0	0	
			EE	0.00	0	0	0	0	
			PD	0.00	0	0	400,000	400,000	
			TRF	0.00	0	0	0	0	
			Total	0.00	0	0	400,000	400,000	
Governor's Recommended Core									
			PS	0.00	0	0	0	0	
			EE	0.00	0	0	0	0	
			PD	0.00	0	0	0	0	
			TRF	0.00	0	0	0	0	
			Total	0.00	0	0	0	0	

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Workers' Compensation
 CORE - Line of Duty Compensation

Budget Unit 590019B

Bill Section 07.860

Summary of the Core by Expenditure Types

Account	FY24 Budget		FY24 Actual		FY25 Budget		FY25 Actual as of 9/27/24		FY26 DTREQ		FY26 GVREC	
	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE
Program Disbursements	600,000	0.00	150,000	0.00	600,000	0.00	0	0.00	400,000	0.00	0	0.00
Total PSD	600,000	0.00	150,000	0.00	600,000	0.00	0	0.00	400,000	0.00	0	0.00
Grand Total	600,000	0.00	150,000	0.00	600,000	0.00	0	0.00	400,000	0.00	0	0.00

CORE DECISION ITEM

**Dept Of Labor & Industrial Relations
Division of Workers' Compensation
CORE - Tort Victims' Compensation**

Budget Unit 590020B

Bill Section 07.865

1. CORE FINANCIAL SUMMARY

	FY 2026 Department Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	37,500,000	37,500,000
PSD	0	0	112,500,000	112,500,000
TRF	0	0	0	0
Total	0	0	150,000,000	150,000,000

FTE	0.00	0.00	0.00	0.00
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Est. Fringe	0	0	0	0
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: 1622:Tort Victims Compensation Fund

	FY 2026 Governor's Recommended			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	0	0

FTE	0.00	0.00	0.00	0.00
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Est. Fringe	0	0	0	0
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

2. CORE DESCRIPTION

The Tort Victims' Compensation Fund provides payments to people who have been injured due to the negligence or recklessness of another, who have been unable to obtain full compensation because the party at fault had no insurance, inadequate insurance, has filed for bankruptcy, or other reasons specified in the law. Tort Victims' Compensation Fund revenue is generated from payment of court awards of punitive damages in civil lawsuits in Missouri. Due to the unreliability of the funding source, there may not be a sufficient amount to pay benefits in a given year. Under the law, payments to eligible claimants are suspended until the balance of the fund exceeds \$100,000. Any sum awarded that cannot be paid due to lack of funds appropriated for the payment of claims of uncompensated tort victims does not constitute a claim against the state. As described in section 537.675.5, RSMo., (previously section 477.650, RSMo.), 26% of the court awards received are transferred to the Basic Civil Legal Services (BCLS) Fund annually.

Fiscal Year 2019 - Total Deposit \$550,501 Transfer \$1,897,205 Payment \$6,286,069 - Payment for claims from FY 2015, FY 2016, & 2017.

Fiscal Year 2020 - Total Deposit \$10,211,654 Transfer \$1,143,130 Payment \$104,700 - Payment from FY 2019, which did not complete processing before FY end.

Fiscal Year 2021 - Total Deposit \$484,962,848 Transfer \$2,700,000 Payment \$7,563,160 - Remainder of FY 2020 transfer held until appropriation authority was available.

Fiscal Year 2022 - Total Deposit \$500,401 Transfer \$125,135,247 Payment \$0 - FY 2022 payment held until appropriation authority was available.

Fiscal Year 2023 - Total Deposit \$1,251,859 Transfer \$365,193 Payment \$85,922,000 - Fund balance as of July 31, 2022 is \$359,570,473.

Fiscal Year 2024 - Total Deposit \$1,007,770 Transfer \$260,882 Payment \$147,314,000 - Fund balance as of July 31, 2023 is \$245,398,251

CORE DECISION ITEM

**Dept Of Labor & Industrial Relations
Division of Workers' Compensation
CORE - Tort Victims' Compensation**

Budget Unit 590020B

Bill Section 07.865

3. PROGRAM LISTING (list programs included in this core funding)

Tort Victims' Compensation Transfer

CORE DECISION ITEM

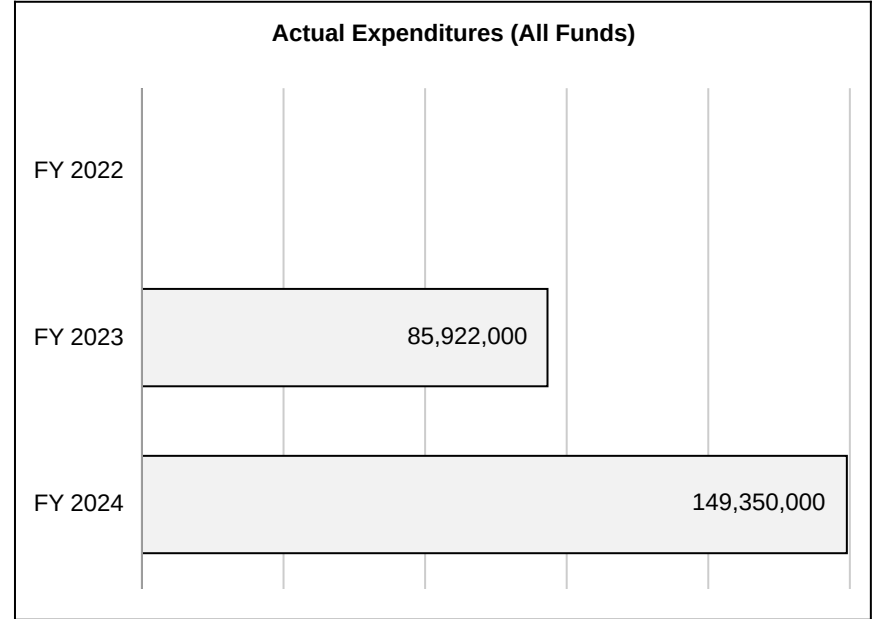
**Dept Of Labor & Industrial Relations
Division of Workers' Compensation
CORE - Tort Victims' Compensation**

Budget Unit 590020B

Bill Section 07.865

4. FINANCIAL HISTORY

	FY 2022	FY 2023	FY 2024	FY 2025
	Actual	Actual	Actual	Current Yr. as of 9/27/24
Appropriations (All Funds)	3,700,000	93,700,000	150,000,000	150,000,000
Less Reverted (All Funds)	0	0	0	0
Less Restricted (All Funds)*	0	0	0	0
Less Transfers Out	0	0	0	0
Plus Transfers In	0	0	0	0
Budget Authority (All Funds)	3,700,000	93,700,000	150,000,000	150,000,000
Actual Expenditures (all Fund)	0	85,922,000	149,350,000	N/A
Unexpended (All Funds)	3,700,000	7,778,000	650,000	N/A
Unexpended by Fund:				
General Revenue	0	0	0	N/A
Federal	0	0	0	N/A
Other	3,700,000	7,778,000	650,000	N/A



*Restricted amount is as of Sep 20, 2024

Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

CORE DECISION ITEM

**Dept Of Labor & Industrial Relations
Division of Workers' Compensation
CORE - Tort Victims' Compensation**

Budget Unit 590020B

Bill Section 07.865

NOTES:

FY 2022 - Core reduced by the \$5.4 million increase in FY 2021. In addition, FY 2022 included a one-time increase of \$126,090,258 due to the Johnson & Johnson court case, and the required transfer authority to the basic civil legal services fund operations.

FY 2023 - Tort Victims Comp Payments was increased by \$90,000,000 due to the Johnson & Johnson court case, and the increase in tort victim claims filed.

FY 2024 - Tort Victims Comp Payments was increased by \$56,300,000 due to the Johnson & Johnson court case, and the increase in tort victim claims filed.

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Workers' Compensation
 CORE - Tort Victims' Compensation

Budget Unit 590020B

Bill Section 07.865

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
TAFP After VETOES							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	37,500,000	37,500,000	
	PD	0.00	0	0	112,500,000	112,500,000	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	150,000,000	150,000,000	
One-Times							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	0	0	
FY 26 Beginning Core							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	37,500,000	37,500,000	
	PD	0.00	0	0	112,500,000	112,500,000	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	150,000,000	150,000,000	
Department Request Adjustments							

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Workers' Compensation
 CORE - Tort Victims' Compensation

Budget Unit 590020B

Bill Section 07.865

	Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
Net Department Request Adjustments		0.00	0	0	0	0	
Department Request Core							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	37,500,000	37,500,000	
	PD	0.00	0	0	112,500,000	112,500,000	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	150,000,000	150,000,000	
Governor's Recommended Core							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	0	0	

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Workers' Compensation
 CORE - Tort Victims' Compensation

Budget Unit 590020B

Bill Section 07.865

Summary of the Core by Expenditure Types

Account	FY24 Budget		FY24 Actual		FY25 Budget		FY25 Actual as of 9/27/24		FY26 DTREQ		FY26 GVREC	
	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE
Professional Services	37,500,000	0.00	18,014,000	0.00	37,500,000	0.00	0	0.00	37,500,000	0.00	0	0.00
Total EE	37,500,000	0.00	18,014,000	0.00	37,500,000	0.00	0	0.00	37,500,000	0.00	0	0.00
Program Disbursements	112,500,000	0.00	131,336,000	0.00	112,500,000	0.00	0	0.00	112,500,000	0.00	0	0.00
Total PSD	112,500,000	0.00	131,336,000	0.00	112,500,000	0.00	0	0.00	112,500,000	0.00	0	0.00
Grand Total	150,000,000	0.00	149,350,000	0.00	150,000,000	0.00	0	0.00	150,000,000	0.00	0	0.00

CORE DECISION ITEM

**Dept Of Labor & Industrial Relations
Division of Workers' Compensation
CORE - Basic Civil Legal Services**

Budget Unit 590021B

Bill Section 07.870

1. CORE FINANCIAL SUMMARY

	FY 2026 Department Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	1,300,000	1,300,000
Total	0	0	1,300,000	1,300,000

FTE **0.00** **0.00** **0.00** **0.00**

Est. Fringe	0	0	0	0
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: 1622:Tort Victims Compensation Fund

	FY 2026 Governor's Recommended			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	0	0

FTE **0.00** **0.00** **0.00** **0.00**

Est. Fringe	0	0	0	0
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

2. CORE DESCRIPTION

The Tort Victims' Compensation Fund provides payments to people who have been injured due to the negligence or recklessness of another, who have been unable to obtain full compensation because the party at fault had no insurance, inadequate insurance, has filed for bankruptcy, or other reasons specified in the law. Tort Victims' Compensation Fund revenue is generated from payment of court awards of punitive damages in civil lawsuits in Missouri. Due to the unreliability of the funding source, there may not be a sufficient amount to pay benefits in a given year. Under the law, payments to eligible claimants are suspended until the balance of the fund exceeds \$100,000. Any sum awarded that cannot be paid due to lack of funds appropriated for the payment of claims of uncompensated tort victims does not constitute a claim against the state. As described in section 537.675.5, RSMo., (previously section 477.650, RSMo.), 26% of the court awards received are transferred to the Basic Civil Legal Services (BCLS) Fund annually.

Fiscal Year 2019 - Total Deposit \$550,501 Transfer \$1,897,205 Payment \$6,286,069 - Payment for claims from FY 2015, FY 2016, & 2017.

Fiscal Year 2020 - Total Deposit \$10,211,654 Transfer \$1,143,130 Payment \$104,700 - Payment from FY 2019, which did not complete processing before FY end.

Fiscal Year 2021 - Total Deposit \$484,962,848 Transfer \$2,700,000 Payment \$7,563,160 - Remainder of FY 2020 transfer held until appropriation authority was available.

Fiscal Year 2022 - Total Deposit \$500,401 Transfer \$125,135,247 Payment \$0 - FY 2022 payment held until appropriation authority was available.

Fiscal Year 2023 - Total Deposit \$1,251,859 Transfer \$365,193 Payment \$85,922,000 - Fund balance as of July 31, 2022 is \$359,570,473.

Fiscal Year 2024 - Total Deposit \$1,007,770 Transfer \$260,882 Payment \$147,314,000 - Fund balance as of July 31, 2023 is \$245,398,251

CORE DECISION ITEM

**Dept Of Labor & Industrial Relations
Division of Workers' Compensation
CORE - Basic Civil Legal Services**

Budget Unit 590021B

Bill Section 07.870

3. PROGRAM LISTING (list programs included in this core funding)

Basic Civil Legal Services Fund Transfer

CORE DECISION ITEM

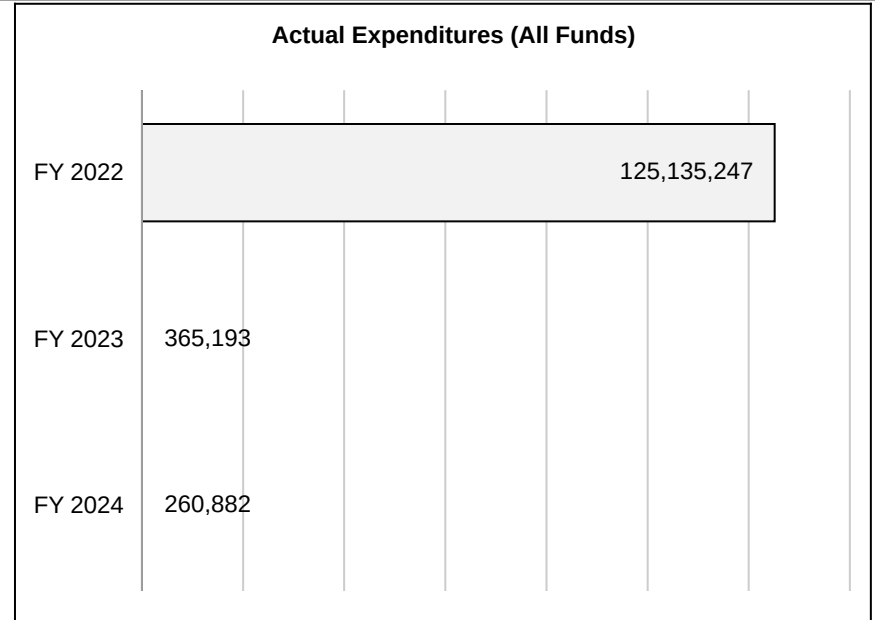
**Dept Of Labor & Industrial Relations
Division of Workers' Compensation
CORE - Basic Civil Legal Services**

Budget Unit 590021B

Bill Section 07.870

4. FINANCIAL HISTORY

	FY 2022	FY 2023	FY 2024	FY 2025
	Actual	Actual	Actual	Current Yr. as of 9/27/24
Appropriations (All Funds)	127,390,258	1,300,000	1,300,000	1,300,000
Less Reverted (All Funds)	0	0	0	0
Less Restricted (All Funds)*	0	0	0	0
Less Transfers Out	0	0	0	0
Plus Transfers In	0	0	0	0
Budget Authority (All Funds)	127,390,258	1,300,000	1,300,000	1,300,000
Actual Expenditures (all Fund)	125,135,247	365,193	260,882	N/A
Unexpended (All Funds)	2,255,011	934,807	1,039,118	N/A
Unexpended by Fund:				
General Revenue	0	0	0	N/A
Federal	0	0	0	N/A
Other	2,255,011	934,807	1,039,118	N/A



*Restricted amount is as of Sep 20, 2024

Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

FY 2022 included a one-time increase of \$126,090,258 due to the Johnson & Johnson court case, and the required transfer authority to the basic civil legal services fund operations.

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Workers' Compensation
 CORE - Basic Civil Legal Services

Budget Unit 590021B

Bill Section 07.870

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
TAFP After VETOES							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	1,300,000	1,300,000	
	Total	0.00	0	0	1,300,000	1,300,000	
One-Times							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	0	0	
FY 26 Beginning Core							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	1,300,000	1,300,000	
	Total	0.00	0	0	1,300,000	1,300,000	
Department Request Adjustments							

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Workers' Compensation
 CORE - Basic Civil Legal Services

Budget Unit 590021B

Bill Section 07.870

	Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
Net Department Request Adjustments		0.00	0	0	0	0	
Department Request Core							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	1,300,000	1,300,000	
	Total	0.00	0	0	1,300,000	1,300,000	
Governor's Recommended Core							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	0	0	

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Workers' Compensation
 CORE - Basic Civil Legal Services

Budget Unit 590021B

Bill Section 07.870

Summary of the Core by Expenditure Types

Account	FY24 Budget		FY24 Actual		FY25 Budget		FY25 Actual as of 9/27/24		FY26 DTREQ		FY26 GVREC	
	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE
Appropriated Transfers Out St	1,300,000	0.00	260,882	0.00	1,300,000	0.00	0	0.00	1,300,000	0.00	0	0.00
Total TRF	1,300,000	0.00	260,882	0.00	1,300,000	0.00	0	0.00	1,300,000	0.00	0	0.00
Grand Total	1,300,000	0.00	260,882	0.00	1,300,000	0.00	0	0.00	1,300,000	0.00	0	0.00

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
Division of Employment Security
CORE - Administration - Division of Employment Security

Budget Unit 590023B
Bill Section 07.875

1. CORE FINANCIAL SUMMARY

	FY 2026 Department Request			
	GR	Federal	Other	Total
PS	405,714	46,591,402	527,285	47,524,401
EE	0	32,659,483	16,043	32,675,526
PSD	0	1,200,100	100	1,200,200
TRF	0	0	0	0
Total	405,714	80,450,985	543,428	81,400,127

FTE	0.00	497.72	7.00	504.72
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Est. Fringe	156,524	25,834,957	313,971	26,305,452
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Federal Funds: 1948:Unemployment Compensation Administration Fund
 2375:Department of Labor and Industrial Relations Federal S
 2452:Department of Labor and Industrial Relations Federal S
 Other Funds: 1953:Unemployment Automation Fund

	FY 2026 Governor's Recommended			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	0	0

FTE	0.00	0.00	0.00	0.00
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Est. Fringe	0	0	0	0
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

2. CORE DESCRIPTION

The Division of Employment Security (DES) administers the state's Unemployment Insurance (UI) program. The UI program provides a measure of protection against loss of wages for workers who become unemployed through no fault of their own. This core provides funding for staff and expenses associated with administration of Missouri's UI program, including the collection of UI taxes, payment of benefits, and processing of appeals by employers and workers. The UI benefits paid to eligible workers assists Missouri's economy during periods of economic downturn by helping stabilize the level of consumer purchasing power. As a part of the state UI program, DES collects the state UI tax and wage item data regarding the amount of wages paid to each individual reportable worker. The funds included in this core also finance the administrative cost of operating various related federal programs, including Disaster Unemployment Assistance (DUA), Trade Adjustment Assistance (TAA), and the various Federal pandemic programs. This core budget request includes a core reduction of \$12M of the CAREs Act funding.

3. PROGRAM LISTING (list programs included in this core funding)

UI Benefits UI Tax UI Appeals UI Integrity

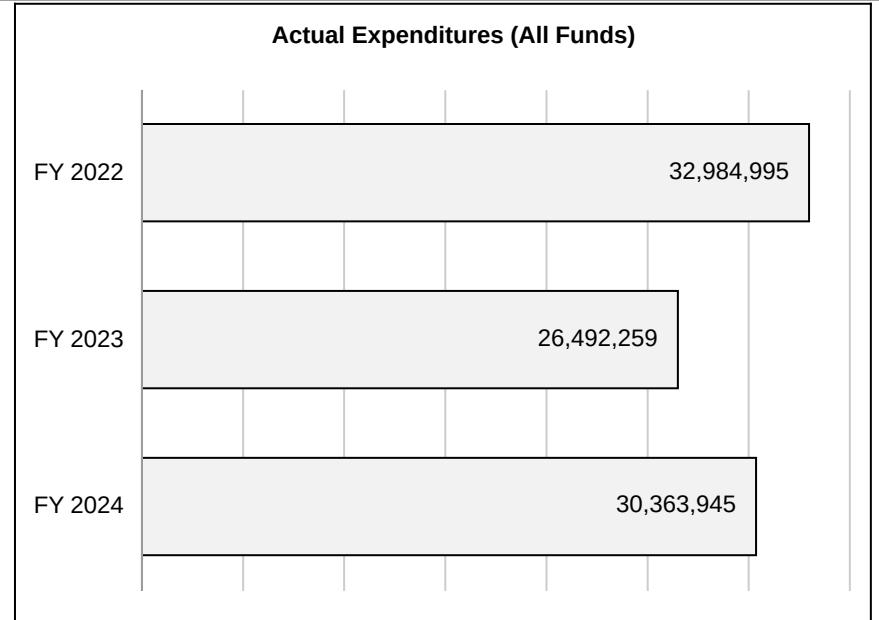
CORE DECISION ITEM

Dept Of Labor & Industrial Relations
Division of Employment Security
CORE - Administration - Division of Employment Security

Budget Unit 590023B
Bill Section 07.875

4. FINANCIAL HISTORY

	FY 2022	FY 2023	FY 2024	FY 2025
	Actual	Actual	Actual	Current Yr. as of 9/27/24
Appropriations (All Funds)	124,418,951	87,297,839	91,946,654	93,400,127
Less Reverted (All Funds)	0	0	0	(12,171)
Less Restricted (All Funds)*	0	0	0	0
Less Transfers Out	0	0	(1,000,000)	0
Plus Transfers In	0	0	1,000,000	0
Budget Authority (All Funds)	124,418,951	87,297,839	91,946,654	93,387,956
Actual Expenditures (all Fund)	32,984,995	26,492,259	30,363,945	N/A
Unexpended (All Funds)	91,433,956	60,805,580	61,582,709	N/A
Unexpended by Fund:				
General Revenue	0	0	0	N/A
Federal	90,976,664	60,319,396	61,055,631	N/A
Other	457,292	486,184	527,078	N/A



*Restricted amount is as of Sep 20, 2024

Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
Division of Employment Security
CORE - Administration - Division of Employment Security

Budget Unit 590023B
Bill Section 07.875

NOTES:

FY 2022 - Includes \$481,067 for the FY 2022 pay plan and increases of \$8,121 due to the mileage reimbursement increase; \$48,000,000 for the reimbursement of state UI overpayments, which lacks statutory authority; and \$13,000,000 for updates to IT systems and equipment.

FY 2023 - Appropriation authority includes a core reduction of \$48,000,000 in one-time authority, \$65,306 that was core reallocated to Director and Staff, and \$170,883 that was eliminated for vacancies. In addition, FY 2023 includes increases of \$480,420 for the FY 2022 cost to continue; \$2,913,840 for the FY 2023 pay plan; \$9,126,446 for the DES ARPA Fund Authority; and \$8,121 for statewide mileage reimbursements.

FY 2024 - Includes increases of \$4,647,815 for the FY 2024 pay plan.

FY 2025 - Includes increases of \$1,453,473 for the FY 2025 pay plan.

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Employment Security
 CORE - Administration - Division of Employment Security

Budget Unit 590023B
 Bill Section 07.875

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
TAFP After VETOES							
	PS	504.72	405,714	58,591,402	527,285	59,524,401	
	EE	0.00	0	32,659,483	16,043	32,675,526	
	PD	0.00	0	1,200,100	100	1,200,200	
	TRF	0.00	0	0	0	0	
	Total	504.72	405,714	92,450,985	543,428	93,400,127	
One-Times							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	0	0	
FY 26 Beginning Core							
	PS	504.72	405,714	58,591,402	527,285	59,524,401	
	EE	0.00	0	32,659,483	16,043	32,675,526	
	PD	0.00	0	1,200,100	100	1,200,200	
	TRF	0.00	0	0	0	0	
	Total	504.72	405,714	92,450,985	543,428	93,400,127	

Department Request Adjustments

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Employment Security
 CORE - Administration - Division of Employment Security

Budget Unit 590023B
 Bill Section 07.875

			Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
Core Reduction	CRD.59B.002	16863	PS	0.00	0	(12,000,000)	0	(12,000,000)	Reduction of CARES Fund Authority to department needs
Net Department Request Adjustments				0.00	0	(12,000,000)	0	(12,000,000)	
Department Request Core									
			PS	504.72	405,714	46,591,402	527,285	47,524,401	
			EE	0.00	0	32,659,483	16,043	32,675,526	
			PD	0.00	0	1,200,100	100	1,200,200	
			TRF	0.00	0	0	0	0	
			Total	504.72	405,714	80,450,985	543,428	81,400,127	
Governor's Recommended Core									
			PS	0.00	0	0	0	0	
			EE	0.00	0	0	0	0	
			PD	0.00	0	0	0	0	
			TRF	0.00	0	0	0	0	
			Total	0.00	0	0	0	0	

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Employment Security
 CORE - Administration - Division of Employment Security

Budget Unit 590023B

Bill Section 07.875

Summary of the Core by Expenditure Types

Account	FY24 Budget		FY24 Actual		FY25 Budget		FY25 Actual as of 9/27/24		FY26 DTREQ		FY26 GVREC	
	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE
Regular Wages	58,070,928	504.72	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Leave Payouts	0	0.00	77,698	0.00	0	0.00	6,227	0.00	0	0.00	0	0.00
Benefit Eligible Wages	0	0.00	15,795,871	337.38	59,524,401	504.72	1,911,569	39.87	47,524,401	504.72	0	0.00
Planned Hourly Wages	0	0.00	322,927	7.20	0	0.00	76,223	1.85	0	0.00	0	0.00
Total PS	58,070,928	504.72	16,196,496	344.58	59,524,401	504.72	1,994,019	41.72	47,524,401	504.72	0	0.00
In State Travel	123,529	0.00	30,564	0.00	123,529	0.00	4,519	0.00	123,529	0.00	0	0.00
Out of State Travel	100,128	0.00	40,946	0.00	100,128	0.00	19,472	0.00	100,128	0.00	0	0.00
Supplies	6,052,486	0.00	2,626,867	0.00	6,052,486	0.00	34,858	0.00	6,052,486	0.00	0	0.00
Professional Development	36,650	0.00	26,610	0.00	36,650	0.00	1,592	0.00	36,650	0.00	0	0.00
Communications Services and Supplies	2,550,946	0.00	306,061	0.00	2,550,946	0.00	7,343	0.00	2,550,946	0.00	0	0.00
Professional Services	19,443,935	0.00	3,896,827	0.00	19,443,935	0.00	49,691	0.00	19,443,935	0.00	0	0.00
Housekeeping and Janitorial Services	500	0.00	0	0.00	500	0.00	0	0.00	500	0.00	0	0.00
Maintenance and Repair Services	3,455,209	0.00	1,842,035	0.00	3,455,209	0.00	1,187	0.00	3,455,209	0.00	0	0.00
Computer Equipment	837,814	0.00	1,665,109	0.00	837,814	0.00	0	0.00	837,814	0.00	0	0.00
Office Equipment Expenses	27,662	0.00	128,746	0.00	27,662	0.00	0	0.00	27,662	0.00	0	0.00
Other Equipment	5,067	0.00	12,362	0.00	5,067	0.00	109	0.00	5,067	0.00	0	0.00
Property and Improvements Expenses	4,100	0.00	1,297	0.00	4,100	0.00	0	0.00	4,100	0.00	0	0.00
Building Lease Payments Operating	1,100	0.00	500	0.00	1,100	0.00	0	0.00	1,100	0.00	0	0.00
Equipment Lease Payments	28,100	0.00	23,692	0.00	28,100	0.00	894	0.00	28,100	0.00	0	0.00
Miscellaneous Expenses	8,100	0.00	3,341	0.00	8,100	0.00	0	0.00	8,100	0.00	0	0.00
Rebillable Expenses	200	0.00	0	0.00	200	0.00	0	0.00	200	0.00	0	0.00
Total EE	32,675,526	0.00	10,604,957	0.00	32,675,526	0.00	119,665	0.00	32,675,526	0.00	0	0.00

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Employment Security
 CORE - Administration - Division of Employment Security

Budget Unit 590023B
 Bill Section 07.875

Account	FY24 Budget		FY24 Actual		FY25 Budget		FY25 Actual as of 9/27/24		FY26 DTREQ		FY26 GVREC	
	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE
Refunds Expense	200	0.00	35,018	0.00	200	0.00	0	0.00	200	0.00	0	0.00
Program Disbursements	1,200,000	0.00	3,527,474	0.00	1,200,000	0.00	294,317	0.00	1,200,000	0.00	0	0.00
Total PSD	1,200,200	0.00	3,562,491	0.00	1,200,200	0.00	294,317	0.00	1,200,200	0.00	0	0.00
Grand Total	91,946,654	504.72	30,363,945	344.58	93,400,127	504.72	2,408,001	41.72	81,400,127	504.72	0	0.00

FLEXIBILITY REQUEST FORM

BUDGET UNIT NUMBER: 63016C BUDGET UNIT NAME: Division of Employment Security Administration APPROPRIATION BILL SECTION: 7.875	DEPARTMENT: Labor and Industrial Relations DIVISION: Division of Employment Security
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1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The Division of Employment Security is requesting 25% flexibility for Funds 0948, 2375, and 2452. This will allow the division to adjust its budget should there be a sudden economic downturn or if there are significant changes in federal funding.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED	CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED	BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED
\$1,000,000 Fund 0948 PS to EE	None	25% PS to E&E for funds 0948, 2375, and 2452 25% E&E to PS for funds 0948, 2375, and 2452

3. Please explain how flexibility was used in the prior and/or current years.

PRIOR YEAR EXPLAIN ACTUAL USE	CURRENT YEAR EXPLAIN PLANNED USE
Flex was needed to align Expense and Equipment Appropriation for contractual invoices related to Unemployment Insurance Projects	Continuation of operations should there be significant changes in federal funding during the fiscal year and to respond to a sudden economic downturn, should one occur.

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
Division of Employment Security
CORE - Employment and Training Payments

Budget Unit 590024B
Bill Section 07.880

1. CORE FINANCIAL SUMMARY

	FY 2026 Department Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	11,000,000	0	11,000,000
TRF	0	0	0	0
Total	0	11,000,000	0	11,000,000

FTE	0.00	0.00	0.00	0.00
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Est. Fringe	0	0	0	0
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Federal Funds: 1948:Unemployment Compensation Administration Fund

	FY 2026 Governor's Recommended			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	0	0

FTE	0.00	0.00	0.00	0.00
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Est. Fringe	0	0	0	0
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

2. CORE DESCRIPTION

The Employment & Training Payments core authorizes the Division of Employment Security (DES) to pay unemployment insurance (UI) benefits to eligible claimants under the Disaster Unemployment Assistance (DUA) program; and to pay subsistence, transportation, and job relocation expenses under the Trade Adjustment Assistance (TAA) program. Based upon federal criteria, these programs provide UI benefits to eligible claimants as a result of job loss due to natural disasters and workforce reductions related to trade agreements. In addition, Federal CARES Act reimbursements of Shared Work (Short-Time Compensation) benefits were received and processed through this appropriation.

The administrative costs associated with this core request are included in the Division's administration core request.

3. PROGRAM LISTING (list programs included in this core funding)

Employment and Training Payments

CORE DECISION ITEM

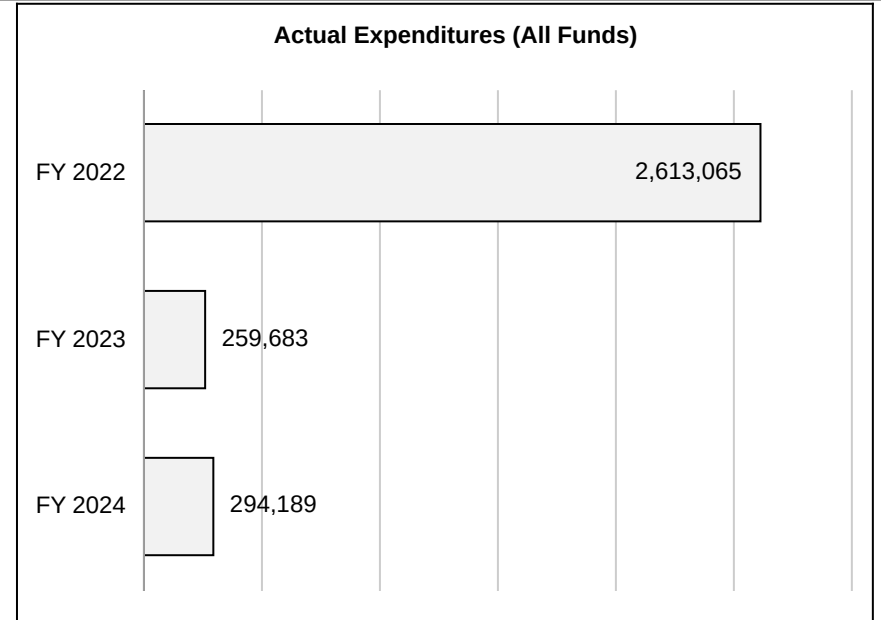
**Dept Of Labor & Industrial Relations
Division of Employment Security
CORE - Employment and Training Payments**

Budget Unit 590024B

Bill Section 07.880

4. FINANCIAL HISTORY

	FY 2022	FY 2023	FY 2024	FY 2025
	Actual	Actual	Actual	Current Yr. as of 9/27/24
Appropriations (All Funds)	28,000,000	22,000,000	11,000,000	11,000,000
Less Reverted (All Funds)	0	0	0	0
Less Restricted (All Funds)*	0	0	0	0
Less Transfers Out	0	0	0	0
Plus Transfers In	0	0	0	0
Budget Authority (All Funds)	28,000,000	22,000,000	11,000,000	11,000,000
Actual Expenditures (all Fund)	2,613,065	259,683	294,189	N/A
Unexpended (All Funds)	25,386,935	21,740,317	10,705,811	N/A
Unexpended by Fund:				
General Revenue	0	0	0	N/A
Federal	25,386,935	21,740,317	10,705,811	N/A
Other	0	0	0	N/A



*Restricted amount is as of Sep 20, 2024

Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
Division of Employment Security
CORE - Employment and Training Payments

Budget Unit 590024B
Bill Section 07.880

NOTES:

FY 2022 - One-time \$34 million appropriation increase in FY 2021 was removed from the budget.
FY 2023 - The core request has been reduced by \$6 million due to the end of the Shared Work Program reimbursement.
FY 2024 - The core request has been reduced by \$11 million due to the end of CARES act related funding.

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Employment Security
 CORE - Employment and Training Payments

Budget Unit 590024B

Bill Section 07.880

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
TAFP After VETOES							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	11,000,000	0	11,000,000	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	11,000,000	0	11,000,000	
One-Times							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	0	0	
FY 26 Beginning Core							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	11,000,000	0	11,000,000	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	11,000,000	0	11,000,000	
Department Request Adjustments							

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Employment Security
 CORE - Employment and Training Payments

Budget Unit 590024B

Bill Section 07.880

	Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
Net Department Request Adjustments		0.00	0	0	0	0	
Department Request Core							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	11,000,000	0	11,000,000	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	11,000,000	0	11,000,000	
Governor's Recommended Core							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	0	0	

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Employment Security
 CORE - Employment and Training Payments

Budget Unit 590024B
 Bill Section 07.880

Summary of the Core by Expenditure Types

Account	FY24 Budget		FY24 Actual		FY25 Budget		FY25 Actual as of 9/27/24		FY26 DTREQ		FY26 GVREC	
	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE
Program Disbursements	11,000,000	0.00	294,189	0.00	11,000,000	0.00	0	0.00	11,000,000	0.00	0	0.00
Total PSD	11,000,000	0.00	294,189	0.00	11,000,000	0.00	0	0.00	11,000,000	0.00	0	0.00
Grand Total	11,000,000	0.00	294,189	0.00	11,000,000	0.00	0	0.00	11,000,000	0.00	0	0.00

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Employment Security
 CORE - Special Employment Security Fund

Budget Unit 590026B
 Bill Section 07.885

1. CORE FINANCIAL SUMMARY

	FY 2026 Department Request			
	GR	Federal	Other	Total
PS	0	0	722,491	722,491
EE	0	0	6,496,400	6,496,400
PSD	0	0	1,600	1,600
TRF	0	0	0	0
Total	0	0	7,220,491	7,220,491

FTE	0.00	0.00	15.00	15.00
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Est. Fringe	0	0	515,617	515,617
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: 1949:Special Employment Security Fund

	FY 2026 Governor's Recommended			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	0	0

FTE	0.00	0.00	0.00	0.00
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Est. Fringe	0	0	0	0
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

2. CORE DESCRIPTION

This core funding enables the Division of Employment Security (DES) to make necessary building repairs and other expense & equipment purchases related to the maintenance of the three division-owned buildings (Jefferson City, Kansas City & Springfield). This core also provides supplemental funding to DES for costs not covered by the federal grant.

3. PROGRAM LISTING (list programs included in this core funding)

Special Employment Security

CORE DECISION ITEM

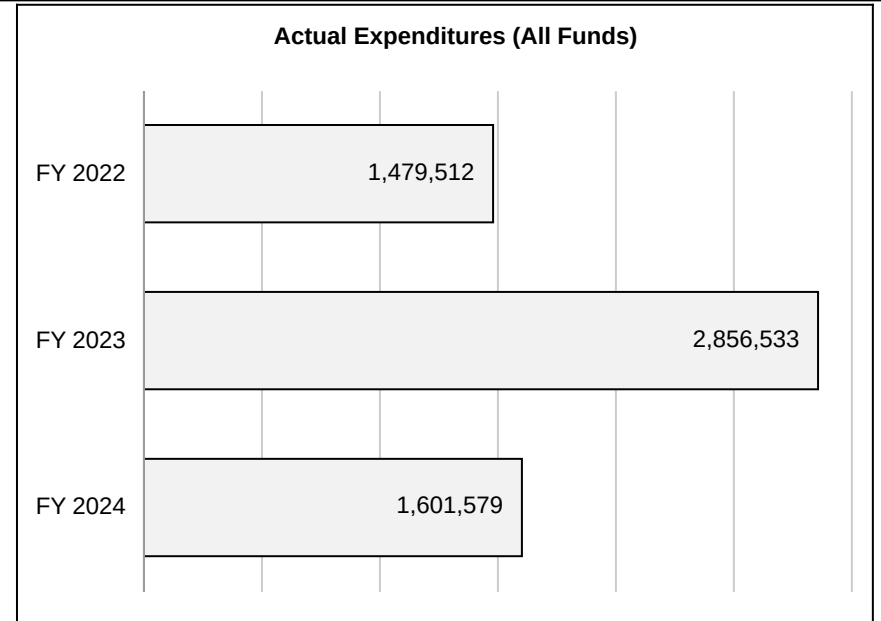
**Dept Of Labor & Industrial Relations
Division of Employment Security
CORE - Special Employment Security Fund**

Budget Unit 590026B

Bill Section 07.885

4. FINANCIAL HISTORY

	FY 2022	FY 2023	FY 2024	FY 2025
	Actual	Actual	Actual	Current Yr. as of 9/27/24
Appropriations (All Funds)	7,102,496	7,142,057	7,198,089	7,220,491
Less Reverted (All Funds)	0	0	0	0
Less Restricted (All Funds)*	0	0	0	0
Less Transfers Out	0	0	0	0
Plus Transfers In	0	0	0	0
Budget Authority (All Funds)	7,102,496	7,142,057	7,198,089	7,220,491
Actual Expenditures (all Fund)	1,479,512	2,856,533	1,601,579	N/A
Unexpended (All Funds)	5,622,984	4,285,524	5,596,510	N/A
Unexpended by Fund:				
General Revenue	0	0	0	N/A
Federal	0	0	0	N/A
Other	5,622,984	4,285,524	5,596,510	N/A



*Restricted amount is as of Sep 20, 2024

Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

CORE DECISION ITEM

**Dept Of Labor & Industrial Relations
Division of Employment Security
CORE - Special Employment Security Fund**

Budget Unit 590026B

Bill Section 07.885

NOTES:

FY 2022 - Includes \$5,985 for the FY 2022 pay plan.

FY 2023 - Includes \$5,985 for the FY 2022 cost to continue and \$33,576 for the FY 2023 pay plan.

FY 2024 - Includes \$56,032 for the FY 2024 pay plan.

FY 2025 - Includes \$22,402 for the FY 2025 pay plan.

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Employment Security
 CORE - Special Employment Security Fund

Budget Unit 590026B

Bill Section 07.885

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
TAFP After VETOES							
	PS	15.00	0	0	722,491	722,491	
	EE	0.00	0	0	6,496,400	6,496,400	
	PD	0.00	0	0	1,600	1,600	
	TRF	0.00	0	0	0	0	
	Total	15.00	0	0	7,220,491	7,220,491	
One-Times							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	0	0	
FY 26 Beginning Core							
	PS	15.00	0	0	722,491	722,491	
	EE	0.00	0	0	6,496,400	6,496,400	
	PD	0.00	0	0	1,600	1,600	
	TRF	0.00	0	0	0	0	
	Total	15.00	0	0	7,220,491	7,220,491	
Department Request Adjustments							

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Employment Security
 CORE - Special Employment Security Fund

Budget Unit 590026B

Bill Section 07.885

	Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
Net Department Request Adjustments		0.00	0	0	0	0	
Department Request Core							
	PS	15.00	0	0	722,491	722,491	
	EE	0.00	0	0	6,496,400	6,496,400	
	PD	0.00	0	0	1,600	1,600	
	TRF	0.00	0	0	0	0	
	Total	15.00	0	0	7,220,491	7,220,491	
Governor's Recommended Core							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	0	0	

CORE DECISION ITEM

**Dept Of Labor & Industrial Relations
Division of Employment Security
CORE - Special Employment Security Fund**

Budget Unit 590026B

Bill Section 07.885

Summary of the Core by Expenditure Types

Account	FY24 Budget		FY24 Actual		FY25 Budget		FY25 Actual as of 9/27/24		FY26 DTREQ		FY26 GVREC	
	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE
Regular Wages	700,089	15.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Leave Payouts	0	0.00	8,828	0.00	0	0.00	262	0.00	0	0.00	0	0.00
Benefit Eligible Wages	0	0.00	668,626	15.45	722,491	15.00	113,366	2.50	722,491	15.00	0	0.00
Planned Hourly Wages	0	0.00	18,329	0.52	0	0.00	893	0.02	0	0.00	0	0.00
Total PS	700,089	15.00	695,782	15.96	722,491	15.00	114,521	2.52	722,491	15.00	0	0.00
In State Travel	10,000	0.00	0	0.00	10,000	0.00	0	0.00	10,000	0.00	0	0.00
Out of State Travel	8,500	0.00	0	0.00	8,500	0.00	0	0.00	8,500	0.00	0	0.00
Supplies	2,280,220	0.00	60	0.00	2,280,220	0.00	0	0.00	2,280,220	0.00	0	0.00
Professional Development	149,070	0.00	7,010	0.00	149,070	0.00	0	0.00	149,070	0.00	0	0.00
Communications Services and Supplies	650,200	0.00	1,213	0.00	650,200	0.00	138	0.00	650,200	0.00	0	0.00
Professional Services	1,825,010	0.00	802,860	0.00	1,825,010	0.00	2,550	0.00	1,825,010	0.00	0	0.00
Housekeeping and Janitorial Services	100	0.00	0	0.00	100	0.00	0	0.00	100	0.00	0	0.00
Maintenance and Repair Services	500,000	0.00	0	0.00	500,000	0.00	0	0.00	500,000	0.00	0	0.00
Office Equipment Expenses	25,000	0.00	6,551	0.00	25,000	0.00	0	0.00	25,000	0.00	0	0.00
Other Equipment	50,000	0.00	168	0.00	50,000	0.00	0	0.00	50,000	0.00	0	0.00
Property and Improvements Expenses	935,000	0.00	1,763	0.00	935,000	0.00	0	0.00	935,000	0.00	0	0.00
Building Lease Payments Operating	100	0.00	0	0.00	100	0.00	0	0.00	100	0.00	0	0.00
Equipment Lease Payments	3,000	0.00	0	0.00	3,000	0.00	0	0.00	3,000	0.00	0	0.00
Miscellaneous Expenses	60,100	0.00	86,172	0.00	60,100	0.00	0	0.00	60,100	0.00	0	0.00
Rebillable Expenses	100	0.00	0	0.00	100	0.00	0	0.00	100	0.00	0	0.00
Total EE	6,496,400	0.00	905,797	0.00	6,496,400	0.00	2,688	0.00	6,496,400	0.00	0	0.00

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Employment Security
 CORE - Special Employment Security Fund

Budget Unit 590026B

Bill Section 07.885

Account	FY24 Budget		FY24 Actual		FY25 Budget		FY25 Actual as of 9/27/24		FY26 DTREQ		FY26 GVREC	
	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE
Refunds Expense	1,500	0.00	0	0.00	1,500	0.00	0	0.00	1,500	0.00	0	0.00
Program Disbursements	100	0.00	0	0.00	100	0.00	0	0.00	100	0.00	0	0.00
Total PSD	1,600	0.00	0	0.00	1,600	0.00	0	0.00	1,600	0.00	0	0.00
Grand Total	7,198,089	15.00	1,601,579	15.96	7,220,491	15.00	117,209	2.52	7,220,491	15.00	0	0.00

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
Division of Employment Security
CORE - War on Terror Unemployment Compensation

Budget Unit 590028B
Bill Section 07.890

1. CORE FINANCIAL SUMMARY

	FY 2026 Department Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	5,000	5,000
PSD	0	0	35,000	35,000
TRF	0	0	0	0
Total	0	0	40,000	40,000

FTE **0.00** **0.00** **0.00** **0.00**

Est. Fringe	0	0	0	0
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: 1736:War on Terror Unemployment Compensation Fund

	FY 2026 Governor's Recommended			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	0	0

FTE **0.00** **0.00** **0.00** **0.00**

Est. Fringe	0	0	0	0
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

2. CORE DESCRIPTION

Established in section 288.042, RSMo., this core finances the administration and unemployment benefits paid under the War on Terror Program. A "War on Terror Veteran" is a Missouri resident who serves in the National Guard or is a member of a United States Armed Forces reserve unit who was domiciled in Missouri immediately prior to deployment and whom a Missouri court has found was discharged or laid off by his or her employer during deployment or within thirty days of completing deployment. Any employer that is found in any Missouri Court or United States District Court located in Missouri to have terminated or taken adverse employment action against a "War on Terror Veteran" due to his or her absence while deployed, shall be subject to an administrative penalty of \$35,000. The "War on Terror Veteran" is entitled to receive veterans' unemployment benefits for up to 26 weeks.

This appropriation authority has never been used. Due to the severity of the War on Terror penalty that would be levied against offenders, the Division of Employment Security believes there will be few unemployment claims against this core

3. PROGRAM LISTING (list programs included in this core funding)

War on Terror Unemployment Compensation

CORE DECISION ITEM

**Dept Of Labor & Industrial Relations
Division of Employment Security
CORE - War on Terror Unemployment Compensation**

**Budget Unit 590028B
Bill Section 07.890**

4. FINANCIAL HISTORY

	FY 2022	FY 2023	FY 2024	FY 2025
	Actual	Actual	Actual	Current Yr. as of 9/27/24
Appropriations (All Funds)	40,000	40,000	40,000	40,000
Less Reverted (All Funds)	0	0	0	0
Less Restricted (All Funds)*	0	0	0	0
Less Transfers Out	0	0	0	0
Plus Transfers In	0	0	0	0
Budget Authority (All Funds)	40,000	40,000	40,000	40,000
Actual Expenditures (all Fund)	0	0	0	N/A
Unexpended (All Funds)	40,000	40,000	40,000	N/A
Unexpended by Fund:				
General Revenue	0	0	0	N/A
Federal	0	0	0	N/A
Other	40,000	40,000	40,000	N/A

Actual Expenditures (All Funds)						
FY 2022						
FY 2023						
FY 2024						

*Restricted amount is as of Sep 20, 2024

Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

This appropriation authority has never been used due to no claims being filed.

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Employment Security
 CORE - War on Terror Unemployment Compensation

Budget Unit 590028B

Bill Section 07.890

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
TAFP After VETOES							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	5,000	5,000	
	PD	0.00	0	0	35,000	35,000	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	40,000	40,000	
One-Times							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	0	0	
FY 26 Beginning Core							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	5,000	5,000	
	PD	0.00	0	0	35,000	35,000	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	40,000	40,000	
Department Request Adjustments							

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Employment Security
 CORE - War on Terror Unemployment Compensation

Budget Unit 590028B

Bill Section 07.890

	Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
Net Department Request Adjustments		0.00	0	0	0	0	
Department Request Core							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	5,000	5,000	
	PD	0.00	0	0	35,000	35,000	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	40,000	40,000	
Governor's Recommended Core							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	0	0	

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Employment Security
 CORE - War on Terror Unemployment Compensation

Budget Unit 590028B
 Bill Section 07.890

Summary of the Core by Expenditure Types

Account	FY24 Budget		FY24 Actual		FY25 Budget		FY25 Actual as of 9/27/24		FY26 DTREQ		FY26 GVREC	
	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE
Supplies	2,000	0.00	0	0.00	2,000	0.00	0	0.00	2,000	0.00	0	0.00
Professional Services	2,800	0.00	0	0.00	2,800	0.00	0	0.00	2,800	0.00	0	0.00
Miscellaneous Expenses	200	0.00	0	0.00	200	0.00	0	0.00	200	0.00	0	0.00
Total EE	5,000	0.00	0	0.00	5,000	0.00	0	0.00	5,000	0.00	0	0.00
Program Disbursements	35,000	0.00	0	0.00	35,000	0.00	0	0.00	35,000	0.00	0	0.00
Total PSD	35,000	0.00	0	0.00	35,000	0.00	0	0.00	35,000	0.00	0	0.00
Grand Total	40,000	0.00	0	0.00	40,000	0.00	0	0.00	40,000	0.00	0	0.00

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Employment Security
 CORE - Debt Offset Escrow

Budget Unit 590029B
 Bill Section 07.895

1. CORE FINANCIAL SUMMARY

	FY 2026 Department Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	16,000,000	16,000,000
TRF	0	0	0	0
Total	0	0	16,000,000	16,000,000

FTE **0.00** **0.00** **0.00** **0.00**

Est. Fringe	0	0	0	0
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: 1753:Debt Offset Escrow Fund

	FY 2026 Governor's Recommended			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	0	0

FTE **0.00** **0.00** **0.00** **0.00**

Est. Fringe	0	0	0	0
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

2. CORE DESCRIPTION

This core allows the Division of Employment Security (DES) to use intercepted income tax refunds for the purpose of repaying Unemployment Insurance (UI) benefit overpayments and delinquent employer tax. Only the amount owed at the time the refund is issued is intercepted. Any payments made between the intercept and the application of the intercepted funds to the delinquent accounts are applied to the balance owed. The intercepted refund is then applied to the balance owed, and any remaining funds are released to the taxpayer. This aids DES in collecting monies due to the Unemployment Compensation Trust Fund. The administrative costs associated with this core request are included in the Division's administration core request.

3. PROGRAM LISTING (list programs included in this core funding)

Debt Offset Escrow

CORE DECISION ITEM

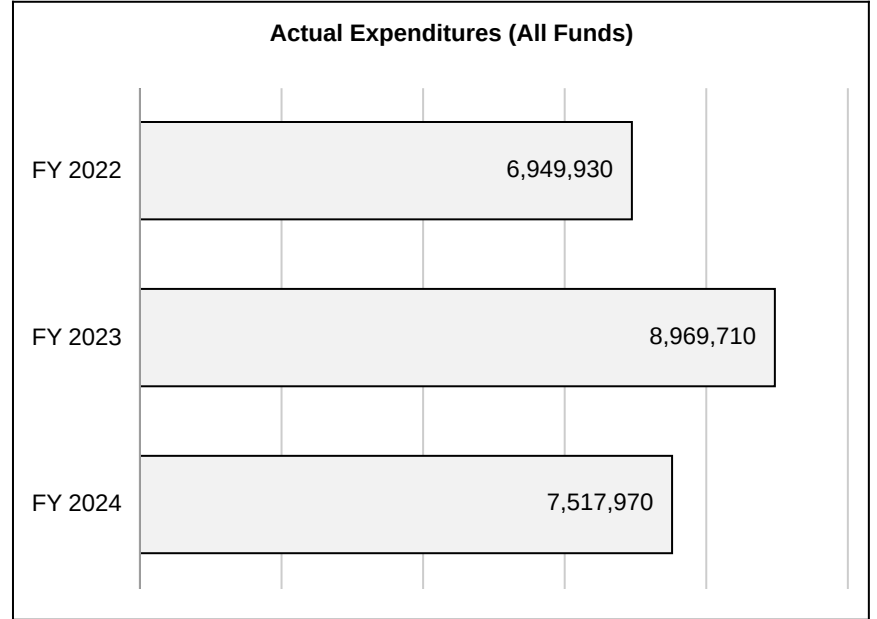
**Dept Of Labor & Industrial Relations
Division of Employment Security
CORE - Debt Offset Escrow**

Budget Unit 590029B

Bill Section 07.895

4. FINANCIAL HISTORY

	FY 2022	FY 2023	FY 2024	FY 2025
	Actual	Actual	Actual	Current Yr. as of 9/27/24
Appropriations (All Funds)	10,000,000	10,000,000	10,000,000	16,000,000
Less Reverted (All Funds)	0	0	0	0
Less Restricted (All Funds)*	0	0	0	0
Less Transfers Out	0	0	0	0
Plus Transfers In	0	0	0	0
Budget Authority (All Funds)	10,000,000	10,000,000	10,000,000	16,000,000
Actual Expenditures (all Fund)	6,949,930	8,969,710	7,517,970	N/A
Unexpended (All Funds)	3,050,070	1,030,290	2,482,030	N/A
Unexpended by Fund:				
General Revenue	0	0	0	N/A
Federal	0	0	0	N/A
Other	3,050,070	1,030,290	2,482,030	N/A



*Restricted amount is as of Sep 20, 2024

Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
Division of Employment Security
CORE - Debt Offset Escrow

Budget Unit 590029B

Bill Section 07.895

NOTES:

FY 2022 - Expenditures increased in FY 2022 as the Division continued collections.

FY 2023 - Expenditures increased in FY 2023 as the Division continued collections.

FY 2024 - Expenditure decreased in FY 2024 as the Division paused collection.

FY 2025 - Division requested increase of \$6,000,000 due to projected increase in intercepted refunds.

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Employment Security
 CORE - Debt Offset Escrow

Budget Unit 590029B

Bill Section 07.895

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
TAFP After VETOES							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	16,000,000	16,000,000	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	16,000,000	16,000,000	
One-Times							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	0	0	
FY 26 Beginning Core							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	16,000,000	16,000,000	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	16,000,000	16,000,000	
Department Request Adjustments							

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Employment Security
 CORE - Debt Offset Escrow

Budget Unit 590029B

Bill Section 07.895

	Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
Net Department Request Adjustments		0.00	0	0	0	0	
Department Request Core							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	16,000,000	16,000,000	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	16,000,000	16,000,000	
Governor's Recommended Core							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	0	0	

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Division of Employment Security
 CORE - Debt Offset Escrow

Budget Unit 590029B
 Bill Section 07.895

Summary of the Core by Expenditure Types

Account	FY24 Budget		FY24 Actual		FY25 Budget		FY25 Actual as of 9/27/24		FY26 DTREQ		FY26 GVREC	
	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE
Refunds Expense	10,000,000	0.00	7,517,970	0.00	16,000,000	0.00	63,770	0.00	16,000,000	0.00	0	0.00
Total PSD	10,000,000	0.00	7,517,970	0.00	16,000,000	0.00	63,770	0.00	16,000,000	0.00	0	0.00
Grand Total	10,000,000	0.00	7,517,970	0.00	16,000,000	0.00	63,770	0.00	16,000,000	0.00	0	0.00

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Missouri Commission on Human Rights
 CORE - Administration - Missouri Commission on Human Rights

Budget Unit 590030B
 Bill Section 07.900

1. CORE FINANCIAL SUMMARY

	FY 2026 Department Request			
	GR	Federal	Other	Total
PS	696,380	852,085	0	1,548,465
EE	16,369	104,004	0	120,373
PSD	10	20	0	30
TRF	0	0	0	0
Total	712,759	956,109	0	1,668,868

FTE **11.00** **14.70** **0.00** **25.70**

Est. Fringe	442,375	560,877	0	1,003,252
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Federal Funds: 1117:Department of Labor and Industrial Relations Com on

	FY 2026 Governor's Recommended			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	0	0

FTE **0.00** **0.00** **0.00** **0.00**

Est. Fringe	0	0	0	0
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

2. CORE DESCRIPTION

This core supports the operations of the Missouri Commission on Human Rights, which enforces the Missouri Human Rights Act and trains and educates regarding rights and responsibilities under the Act.

3. PROGRAM LISTING (list programs included in this core funding)

Prevention and elimination of unlawful discrimination in employment, housing, and public accommodation under the Missouri Human Rights Act

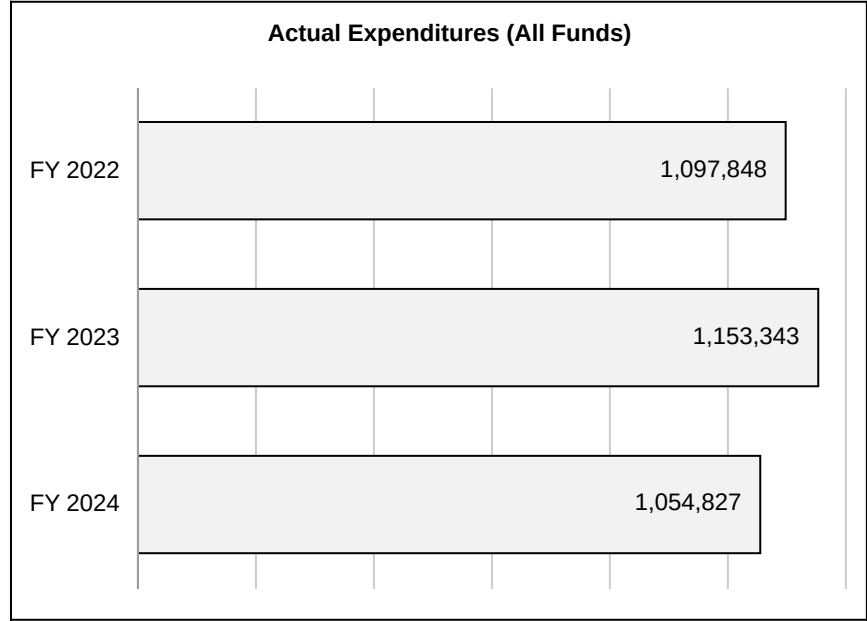
CORE DECISION ITEM

Dept Of Labor & Industrial Relations
Missouri Commission on Human Rights
CORE - Administration - Missouri Commission on Human Rights

Budget Unit 590030B
Bill Section 07.900

4. FINANCIAL HISTORY

	FY 2022	FY 2023	FY 2024	FY 2025
	Actual	Actual	Actual	Current Yr. as of 9/27/24
Appropriations (All Funds)	1,400,918	1,500,558	1,620,853	1,668,868
Less Reverted (All Funds)	(17,113)	(18,384)	(19,942)	(21,382)
Less Restricted (All Funds)*	0	0	0	0
Less Transfers Out	0	0	0	0
Plus Transfers In	0	0	0	0
Budget Authority (All Funds)	1,383,805	1,482,174	1,600,911	1,647,486
Actual Expenditures (all Fund)	1,097,848	1,153,343	1,054,827	N/A
Unexpended (All Funds)	285,957	328,831	546,084	N/A
Unexpended by Fund:				
General Revenue	4,417	653	265	N/A
Federal	281,540	328,178	545,819	N/A
Other	0	0	0	N/A



*Restricted amount is as of Sep 20, 2024

Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

CORE DECISION ITEM

**Dept Of Labor & Industrial Relations
Missouri Commission on Human Rights**

Budget Unit 590030B

CORE - Administration - Missouri Commission on Human Rights

Bill Section 07.900

NOTES:

FY 2022 - Includes \$12,681 for the FY 2022 pay plan and increase of \$229 for the statewide mileage reimbursement increase.

FY 2023 - Includes increase of \$86,730 for the FY 2023 pay plan, \$12,681 for the FY 2022 cost to continue, and \$229 for the statewide mileage increase.

FY 2024 - Includes increase of \$120,092 for the FY 2024 pay plan and \$203 for the statewide mileage increase.

FY 2025 - Includes increase of \$48,015 for the FY 2025 pay plan.

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Missouri Commission on Human Rights
 CORE - Administration - Missouri Commission on Human Rights

Budget Unit 590030B
 Bill Section 07.900

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
TAFP After VETOES							
	PS	25.70	696,380	852,085	0	1,548,465	
	EE	0.00	16,369	104,004	0	120,373	
	PD	0.00	10	20	0	30	
	TRF	0.00	0	0	0	0	
	Total	25.70	712,759	956,109	0	1,668,868	
One-Times							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	0	0	
FY 26 Beginning Core							
	PS	25.70	696,380	852,085	0	1,548,465	
	EE	0.00	16,369	104,004	0	120,373	
	PD	0.00	10	20	0	30	
	TRF	0.00	0	0	0	0	
	Total	25.70	712,759	956,109	0	1,668,868	
Department Request Adjustments							

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Missouri Commission on Human Rights
 CORE - Administration - Missouri Commission on Human Rights

Budget Unit 590030B
 Bill Section 07.900

	Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
Net Department Request Adjustments		0.00	0	0	0	0	
Department Request Core							
	PS	25.70	696,380	852,085	0	1,548,465	
	EE	0.00	16,369	104,004	0	120,373	
	PD	0.00	10	20	0	30	
	TRF	0.00	0	0	0	0	
	Total	25.70	712,759	956,109	0	1,668,868	
Governor's Recommended Core							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	0	0	

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
Missouri Commission on Human Rights
CORE - Administration - Missouri Commission on Human Rights

Budget Unit 590030B

Bill Section 07.900

Summary of the Core by Expenditure Types

Account	FY24 Budget		FY24 Actual		FY25 Budget		FY25 Actual as of 9/27/24		FY26 DTREQ		FY26 GVREC	
	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE
Regular Wages	1,500,450	25.70	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Leave Payouts	0	0.00	8,754	0.00	0	0.00	1,418	0.00	0	0.00	0	0.00
Benefit Eligible Wages	0	0.00	985,441	18.47	1,548,465	25.70	120,185	2.15	1,548,465	25.70	0	0.00
Total PS	1,500,450	25.70	994,195	18.47	1,548,465	25.70	121,603	2.15	1,548,465	25.70	0	0.00
In State Travel	11,161	0.00	3,360	0.00	11,161	0.00	0	0.00	11,161	0.00	0	0.00
Out of State Travel	5,510	0.00	728	0.00	5,510	0.00	0	0.00	5,510	0.00	0	0.00
Supplies	26,852	0.00	10,223	0.00	16,852	0.00	94	0.00	16,852	0.00	0	0.00
Professional Development	5,000	0.00	4,175	0.00	5,000	0.00	1,150	0.00	5,000	0.00	0	0.00
Communications Services and Supplies	19,730	0.00	12,051	0.00	19,730	0.00	0	0.00	19,730	0.00	0	0.00
Professional Services	37,010	0.00	10,447	0.00	17,010	0.00	207	0.00	17,010	0.00	0	0.00
Maintenance and Repair Services	5,010	0.00	15,416	0.00	5,010	0.00	25	0.00	5,010	0.00	0	0.00
Computer Equipment	0	0.00	0	0.00	30,000	0.00	0	0.00	30,000	0.00	0	0.00
Office Equipment Expenses	1,510	0.00	0	0.00	1,510	0.00	0	0.00	1,510	0.00	0	0.00
Other Equipment	510	0.00	410	0.00	510	0.00	0	0.00	510	0.00	0	0.00
Property and Improvements Expenses	20	0.00	0	0.00	20	0.00	0	0.00	20	0.00	0	0.00
Building Lease Payments Operating	20	0.00	0	0.00	20	0.00	0	0.00	20	0.00	0	0.00
Equipment Lease Payments	5,510	0.00	3,822	0.00	5,510	0.00	0	0.00	5,510	0.00	0	0.00
Miscellaneous Expenses	2,510	0.00	0	0.00	2,510	0.00	0	0.00	2,510	0.00	0	0.00
Rebillable Expenses	20	0.00	0	0.00	20	0.00	0	0.00	20	0.00	0	0.00
Total EE	120,373	0.00	60,632	0.00	120,373	0.00	1,476	0.00	120,373	0.00	0	0.00
Refunds Expense	20	0.00	0	0.00	20	0.00	0	0.00	20	0.00	0	0.00

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Missouri Commission on Human Rights
 CORE - Administration - Missouri Commission on Human Rights

Budget Unit 590030B
 Bill Section 07.900

Account	FY24 Budget		FY24 Actual		FY25 Budget		FY25 Actual as of 9/27/24		FY26 DTREQ		FY26 GVREC	
	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE
Program Disbursements	10	0.00	0	0.00	10	0.00	0	0.00	10	0.00	0	0.00
Total PSD	30	0.00	0	0.00	30	0.00	0	0.00	30	0.00	0	0.00
Grand Total	1,620,853	25.70	1,054,827	18.47	1,668,868	25.70	123,079	2.15	1,668,868	25.70	0	0.00

FLEXIBILITY REQUEST FORM

BUDGET UNIT NUMBER: 63409C BUDGET UNIT NAME: Missouri Commission on Human Rights APPROPRIATION BILL SECTION: 7.900	DEPARTMENT: Labor and Industrial Relations DIVISION: Missouri Commission on Human Rights
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1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The Missouri Commission on Human Rights is requesting 10% flexibility for Fund 0101. This will allow the commission to adjust its budget as it responds to discrimination complaints and address any changes in federal funding.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED	CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED	BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED
None	None	10% from PS to E&E 10% from E&E to PS

3. Please explain how flexibility was used in the prior and/or current years.

PRIOR YEAR EXPLAIN ACTUAL USE	CURRENT YEAR EXPLAIN PLANNED USE
None	Continuation of operations should there be changes in federal funding during the fiscal year and to meet any unanticipated costs.

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Missouri Commission on Human Rights
 CORE - Martin Luther King Jr. Celebration Commission

Budget Unit 590031B
 Bill Section 07.900

1. CORE FINANCIAL SUMMARY

	FY 2026 Department Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	2,902	0	600	3,502
PSD	52,398	0	4,400	56,798
TRF	0	0	0	0
Total	55,300	0	5,000	60,300

FTE **0.00** **0.00** **0.00** **0.00**

Est. Fringe	0	0	0	0
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: 1438:Martin Luther King Jr State Celebration Commission Fu

	FY 2026 Governor's Recommended			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	0	0

FTE **0.00** **0.00** **0.00** **0.00**

Est. Fringe	0	0	0	0
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

2. CORE DESCRIPTION

The Martin Luther King, Jr. State Celebration Commission was established by Executive Order 85-19 to consider and recommend appropriate activities for the recognition and celebration of Martin Luther King, Jr. Day in Missouri. Membership was expanded by Executive Orders 86-28 and 95-22. The Commission, which consists of individuals appointed by the Governor, evaluates proposals from throughout the state and selects proposals to receive financial assistance for MLK, Jr. Day recognition service projects and events.

3. PROGRAM LISTING (list programs included in this core funding)

Martin Luther King, Jr. State Celebration Commission

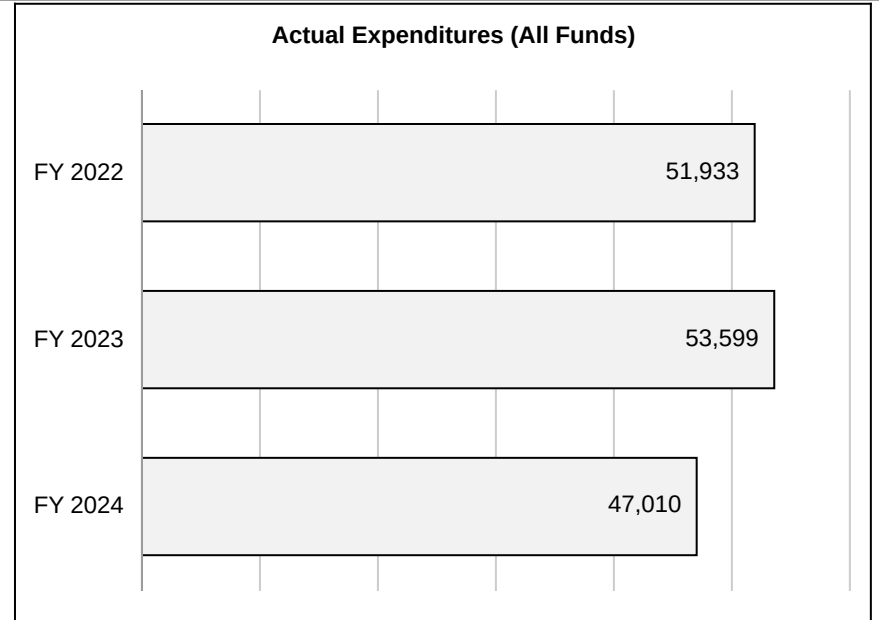
CORE DECISION ITEM

Dept Of Labor & Industrial Relations
Missouri Commission on Human Rights
CORE - Martin Luther King Jr. Celebration Commission

Budget Unit 590031B
Bill Section 07.900

4. FINANCIAL HISTORY

	FY 2022	FY 2023	FY 2024	FY 2025
	Actual	Actual	Actual	Current Yr. as of 9/27/24
Appropriations (All Funds)	60,190	60,257	60,300	60,300
Less Reverted (All Funds)	(1,656)	(1,658)	(1,659)	(1,659)
Less Restricted (All Funds)*	0	0	0	0
Less Transfers Out	0	0	0	0
Plus Transfers In	0	0	0	0
Budget Authority (All Funds)	58,534	58,599	58,641	58,641
Actual Expenditures (all Fund)	51,933	53,599	47,010	N/A
Unexpended (All Funds)	6,601	5,000	11,631	N/A
Unexpended by Fund:				
General Revenue	1,601	0	6,631	N/A
Federal	0	0	0	N/A
Other	5,000	5,000	5,000	N/A



*Restricted amount is as of Sep 20, 2024

Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

FY 2023 - Includes an increase of \$67 for statewide mileage reimbursement increase.

FY 2024 - Includes an increase of \$43 for statewide mileage reimbursement increase.

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Missouri Commission on Human Rights
 CORE - Martin Luther King Jr. Celebration Commission

Budget Unit 590031B

Bill Section 07.900

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
TAFP After VETOES							
	PS	0.00	0	0	0	0	
	EE	0.00	2,902	0	600	3,502	
	PD	0.00	52,398	0	4,400	56,798	
	TRF	0.00	0	0	0	0	
	Total	0.00	55,300	0	5,000	60,300	
One-Times							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	0	0	
FY 26 Beginning Core							
	PS	0.00	0	0	0	0	
	EE	0.00	2,902	0	600	3,502	
	PD	0.00	52,398	0	4,400	56,798	
	TRF	0.00	0	0	0	0	
	Total	0.00	55,300	0	5,000	60,300	
Department Request Adjustments							

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Missouri Commission on Human Rights
 CORE - Martin Luther King Jr. Celebration Commission

Budget Unit 590031B

Bill Section 07.900

	Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
Net Department Request Adjustments		0.00	0	0	0	0	
Department Request Core							
	PS	0.00	0	0	0	0	
	EE	0.00	2,902	0	600	3,502	
	PD	0.00	52,398	0	4,400	56,798	
	TRF	0.00	0	0	0	0	
	Total	0.00	55,300	0	5,000	60,300	
Governor's Recommended Core							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	0	0	

CORE DECISION ITEM

Dept Of Labor & Industrial Relations
 Missouri Commission on Human Rights
 CORE - Martin Luther King Jr. Celebration Commission

Budget Unit 590031B

Bill Section 07.900

Summary of the Core by Expenditure Types

Account	FY24 Budget		FY24 Actual		FY25 Budget		FY25 Actual as of 9/27/24		FY26 DTREQ		FY26 GVREC	
	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE
In State Travel	1,820	0.00	0	0.00	1,820	0.00	0	0.00	1,820	0.00	0	0.00
Supplies	682	0.00	0	0.00	682	0.00	0	0.00	682	0.00	0	0.00
Professional Development	100	0.00	0	0.00	100	0.00	0	0.00	100	0.00	0	0.00
Communications Services and Supplies	100	0.00	0	0.00	100	0.00	0	0.00	100	0.00	0	0.00
Professional Services	200	0.00	0	0.00	200	0.00	0	0.00	200	0.00	0	0.00
Building Lease Payments Operating	200	0.00	0	0.00	200	0.00	0	0.00	200	0.00	0	0.00
Equipment Lease Payments	200	0.00	0	0.00	200	0.00	0	0.00	200	0.00	0	0.00
Miscellaneous Expenses	200	0.00	6,480	0.00	200	0.00	0	0.00	200	0.00	0	0.00
Total EE	3,502	0.00	6,480	0.00	3,502	0.00	0	0.00	3,502	0.00	0	0.00
Program Disbursements	56,798	0.00	40,530	0.00	56,798	0.00	0	0.00	56,798	0.00	0	0.00
Total PSD	56,798	0.00	40,530	0.00	56,798	0.00	0	0.00	56,798	0.00	0	0.00
Grand Total	60,300	0.00	47,010	0.00	60,300	0.00	0	0.00	60,300	0.00	0	0.00

CORE DECISION ITEM

Dept Of Labor & Industrial Relations

Budget Unit 590032B

CORE - Legal Expense Fund Transfer

Bill Section 07.905

1. CORE FINANCIAL SUMMARY

	FY 2026 Department Request			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	1	0	0	1
Total	1	0	0	1

FTE	0.00	0.00	0.00	0.00
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Est. Fringe	0	0	0	0
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

	FY 2026 Governor's Recommended			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	0	0

FTE	0.00	0.00	0.00	0.00
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Est. Fringe	0	0	0	0
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Note: Fringes budgeted in Appropriation Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

2. CORE DESCRIPTION

In FY 2019, the General Assembly appropriated \$1 for transfer from the department's core budget to the State Legal Expense Fund for the payment of claims, premiums, and expenses provided by Section 105.711 through Section 105.726, RSMo. In order to fund such expenses, the General Assembly also authorized three percent flexibility from the department's operating budget into the \$1 transfer appropriation.

3. PROGRAM LISTING (list programs included in this core funding)

CORE DECISION ITEM

Dept Of Labor & Industrial Relations

Budget Unit 590032B

CORE - Legal Expense Fund Transfer

Bill Section 07.905

4. FINANCIAL HISTORY

	FY 2022	FY 2023	FY 2024	FY 2025
	Actual	Actual	Actual	Current Yr. as of 9/27/24
Appropriations (All Funds)	1	1	1	1
Less Reverted (All Funds)	0	0	0	0
Less Restricted (All Funds)*	0	0	0	0
Less Transfers Out	0	0	0	0
Plus Transfers In	0	0	0	0
Budget Authority (All Funds)	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>
Actual Expenditures (all Fund	<u>0</u>	<u>0</u>	<u>0</u>	N/A
Unexpended (All Funds)	<u>1</u>	<u>1</u>	<u>1</u>	N/A
Unexpended by Fund:				
General Revenue	1	1	1	N/A
Federal	0	0	0	N/A
Other	0	0	0	N/A

Actual Expenditures (All Funds)						
FY 2022						
FY 2023						
FY 2024						

*Restricted amount is as of Sep 20, 2024

Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

CORE DECISION ITEM

Dept Of Labor & Industrial Relations

Budget Unit 590032B

CORE - Legal Expense Fund Transfer

Bill Section 07.905

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
TAFP After VETOES							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	1	0	0	1	
	Total	0.00	1	0	0	1	
One-Times							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	0	0	
FY 26 Beginning Core							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	1	0	0	1	
	Total	0.00	1	0	0	1	
Department Request Adjustments							

CORE DECISION ITEM

Dept Of Labor & Industrial Relations

Budget Unit 590032B

CORE - Legal Expense Fund Transfer

Bill Section 07.905

	Budget Class	FTE	GR	FED	OTHER	TOTAL	Explanation
Net Department Request Adjustments		0.00	0	0	0	0	
Department Request Core							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	1	0	0	1	
	Total	0.00	1	0	0	1	
Governor's Recommended Core							
	PS	0.00	0	0	0	0	
	EE	0.00	0	0	0	0	
	PD	0.00	0	0	0	0	
	TRF	0.00	0	0	0	0	
	Total	0.00	0	0	0	0	

CORE DECISION ITEM

Dept Of Labor & Industrial Relations

Budget Unit 590032B

CORE - Legal Expense Fund Transfer

Bill Section 07.905

Summary of the Core by Expenditure Types

Account	FY24 Budget		FY24 Actual		FY25 Budget		FY25 Actual as of 9/27/24		FY26 DTREQ		FY26 GVREC	
	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE	Dollars	FTE
Appropriated Transfers Out St	1	0.00	0	0.00	1	0.00	0	0.00	1	0.00	0	0.00
Total TRF	1	0.00	0	0.00	1	0.00	0	0.00	1	0.00	0	0.00
Grand Total	1	0.00	0	0.00	1	0.00	0	0.00	1	0.00	0	0.00

JOB CLASS DETAIL

	FY24 Budget		FY24 Actual		FY25 Budget		FY25 Actual as of 9/27/24		FY26 DTREQ Core		FY26 DTREQ New Decision Items		FY26 GVREC Core		FY26 GVREC New Decision Items	
	Amount	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount	FTE
Dept Of Labor & Industrial Relations																
009700 - STATE DEPARTMENT DIRECTOR	162,510	1.00	162,510	1.00	167,710	1.00	20,747	0.13	167,710	1.00	0	0.00	0	0.00	0	0.00
009702 - DEPUTY STATE DEPT DIRECTOR	133,855	1.00	125,065	1.00	129,005	1.00	15,959	0.13	129,005	1.00	0	0.00	0	0.00	0	0.00
009703 - DESIGNATED PRINCIPAL ASST DEPT	348,842	4.00	258,907	3.00	360,005	4.00	26,586	0.29	360,005	4.00	0	0.00	0	0.00	0	0.00
009705 - DIVISION DIRECTOR	591,319	5.00	469,136	4.00	560,455	4.75	58,400	0.50	560,455	4.75	0	0.00	0	0.00	0	0.00
009707 - DESIGNATED PRINCIPAL ASST DIV	741,314	9.00	652,811	7.42	760,991	9.00	80,761	0.88	760,991	9.00	0	0.00	0	0.00	0	0.00
009734 - LEGAL COUNSEL	894,326	11.00	581,598	7.50	868,135	10.00	69,468	0.88	868,135	10.00	0	0.00	0	0.00	0	0.00
009735 - CHIEF COUNSEL	215,889	2.00	221,324	2.00	228,407	2.00	28,257	0.25	228,407	2.00	0	0.00	0	0.00	0	0.00
009739 - COMMISSION MEMBER	264,681	2.00	132,341	1.00	273,151	2.00	20,342	0.15	273,151	2.00	0	0.00	0	0.00	0	0.00
009740 - COMMISSION CHAIRMAN	132,341	1.00	132,341	1.00	136,576	1.00	16,894	0.13	136,576	1.00	0	0.00	0	0.00	0	0.00
009741 - BOARD MEMBER	4,348	0.00	0	0.00	4,487	0.00	0	0.00	4,487	0.00	0	0.00	0	0.00	0	0.00
009749 - DEPUTY COUNSEL	97,088	1.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
009752 - CLERK	1,709,507	29.57	0	0.00	1,727,675	29.07	0	0.00	1,682,239	30.32	0	0.00	0	0.00	0	0.00
009755 - OFFICE WORKER MISCELLANEOUS	26,666	0.49	0	0.00	27,519	0.49	0	0.00	27,519	0.49	0	0.00	0	0.00	0	0.00
009768 - DEPUTY GENERAL COUNSEL	0	0.00	97,087	1.00	100,195	1.00	12,395	0.13	100,195	1.00	0	0.00	0	0.00	0	0.00
009810 - MISCELLANEOUS TECHNICAL	65,322	1.00	0	0.00	67,412	1.00	0	0.00	62,740	1.00	0	0.00	0	0.00	0	0.00
009811 - MISCELLANEOUS PROFESSIONAL	60,307	0.49	3,903	0.06	61,369	0.49	0	0.00	61,369	0.49	0	0.00	0	0.00	0	0.00
009871 - SPECIAL ASST PROFESSIONAL	88,667	2.00	53,629	0.92	91,504	2.00	7,321	0.13	91,504	2.00	0	0.00	0	0.00	0	0.00
009875 - SPECIAL ASST OFFICE & CLERICAL	567,138	10.10	423,028	7.83	574,266	10.10	55,234	1.00	574,266	10.10	0	0.00	0	0.00	0	0.00
009878 - PRINCIPAL ASST BOARD/COMMISSION	84,219	1.00	84,220	1.00	86,914	1.00	10,751	0.13	86,914	1.00	0	0.00	0	0.00	0	0.00
02AM10 - ADMINISTRATIVE SUPPORT CLERK	33,914	1.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
02AM20 - ADMIN SUPPORT ASSISTANT	749,297	15.50	314,556	8.92	804,972	16.50	40,588	1.12	804,972	16.50	0	0.00	0	0.00	0	0.00
02AM30 - LEAD ADMIN SUPPORT ASSISTANT	634,761	12.00	331,114	8.77	646,449	12.00	38,050	1.00	646,449	12.00	0	0.00	0	0.00	0	0.00
02AM40 - ADMIN SUPPORT PROFESSIONAL	268,766	6.00	217,618	4.74	270,271	5.75	29,561	0.63	270,271	5.75	0	0.00	0	0.00	0	0.00
02AM50 - ADMINISTRATIVE MANAGER	141,595	2.00	167,624	2.46	137,152	2.00	26,788	0.38	212,400	3.00	0	0.00	0	0.00	0	0.00
02CS10 - ASSOCIATE CUSTOMER SERVICE RE	0	0.00	46,244	1.36	0	0.00	6,694	0.19	0	0.00	0	0.00	0	0.00	0	0.00
02CS20 - CUSTOMER SERVICE REP	667,293	22.00	448,608	11.73	710,052	20.00	55,713	1.43	731,163	20.00	0	0.00	0	0.00	0	0.00
02CS30 - LEAD CUSTOMER SERVICE REP	166,878	4.00	82,559	1.91	161,361	4.00	10,970	0.25	80,680	2.00	0	0.00	0	0.00	0	0.00
02CS40 - CUSTOMER SERVICE SUPERVISOR	159,704	3.00	124,212	2.37	162,197	3.00	13,377	0.25	108,132	2.00	0	0.00	0	0.00	0	0.00
02HC10 - HUMAN RIGHTS OFFICER	877,993	15.00	553,923	11.60	906,088	15.00	62,044	1.27	906,088	15.00	0	0.00	0	0.00	0	0.00
02HC20 - SENIOR HUMAN RIGHTS OFFICER	186,246	3.00	240,012	3.87	263,164	4.00	26,353	0.42	263,164	4.00	0	0.00	0	0.00	0	0.00
02PM10 - BUSINESS PROJECT MANAGER	68,757	1.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
02PS20 - PROGRAM SPECIALIST	62,036	1.00	53,263	1.00	54,967	1.00	6,800	0.13	54,967	1.00	0	0.00	0	0.00	0	0.00
02PS40 - PROGRAM COORDINATOR	4,519,446	23.40	905,984	15.16	4,704,037	24.40	126,471	2.09	4,704,037	24.40	0	0.00	0	0.00	0	0.00
02PS50 - PROGRAM MANAGER	1,149,769	11.00	903,037	10.91	1,165,851	11.00	116,101	1.38	1,165,852	11.00	0	0.00	0	0.00	0	0.00
02RD10 - RESEARCH/DATA ASSISTANT	80,983	2.00	8,153	0.21	40,384	1.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
02RD20 - ASSOC RESEARCH/DATA ANALYST	134,596	3.00	159,197	3.68	192,362	4.00	17,095	0.38	192,362	4.00	0	0.00	0	0.00	0	0.00
02RD30 - RESEARCH/DATA ANALYST	132,322	2.00	109,484	2.00	111,237	2.00	13,978	0.25	111,237	2.00	0	0.00	0	0.00	0	0.00
02RD40 - SENIOR RESEARCH/DATA ANALYST	149,311	2.00	123,355	1.83	145,023	2.00	17,482	0.25	145,023	2.00	0	0.00	0	0.00	0	0.00
02RD50 - RESEARCH DATA ANALYSIS SPV/MG	76,436	1.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
02RM20 - SENIOR RISK/CLAIMS TECHNICIAN	0	0.00	28,258	0.72	53,637	1.00	4,913	0.13	53,637	1.00	0	0.00	0	0.00	0	0.00
02RM40 - RISK/CLAIMS SPECIALIST	0	0.00	51,398	1.00	63,738	1.00	7,022	0.13	73,452	1.00	0	0.00	0	0.00	0	0.00
02RM50 - SENIOR RISK/CLAIMS SPECIALIST	0	0.00	72,753	1.00	97,266	1.00	9,976	0.13	103,446	1.00	0	0.00	0	0.00	0	0.00
03MM20 - SENIOR MULTIMEDIA SPECIALIST	93,542	2.00	89,678	1.92	96,535	2.00	11,947	0.25	96,535	2.00	0	0.00	0	0.00	0	0.00
03PR10 - PUBLIC RELATIONS SPECIALIST	41,116	1.00	40,227	1.00	41,230	1.00	5,136	0.13	41,230	1.00	0	0.00	0	0.00	0	0.00
03PR20 - SR PUBLIC RELATIONS SPECIALIST	201,868	4.00	128,142	2.27	171,468	3.00	14,856	0.25	171,468	3.00	0	0.00	0	0.00	0	0.00
03PR30 - PUBLIC RELATIONS COORDINATOR	0	0.00	57,611	1.00	59,455	1.00	7,355	0.13	59,455	1.00	0	0.00	0	0.00	0	0.00
08TD10 - IN-SERVICE TRAINER	0	0.00	43,000	1.00	44,376	1.00	5,431	0.12	44,376	1.00	0	0.00	0	0.00	0	0.00
08TD20 - STAFF DEVELOPMENT TRAINER	130,749	2.00	112,468	2.01	115,518	2.00	14,290	0.25	115,518	2.00	0	0.00	0	0.00	0	0.00
08TD40 - SR STAFF DEV TRAINING SPEC	63,750	1.00	63,750	1.00	65,790	1.00	8,139	0.13	65,790	1.00	0	0.00	0	0.00	0	0.00
11AB20 - AGENCY BUDGET SENIOR ANALYST	64,334	1.00	48,251	0.75	66,393	1.00	0	0.00	71,893	1.00	0	0.00	0	0.00	0	0.00
11AC20 - ACCOUNTS ASSISTANT	39,186	1.00	34,241	0.87	40,440	1.00	4,996	0.13	40,440	1.00	0	0.00	0	0.00	0	0.00
11AC30 - SENIOR ACCOUNTS ASSISTANT	82,491	2.25	40,964	1.00	54,171	1.25	5,229	0.13	42,253	1.00	0	0.00	0	0.00	0	0.00
11AC40 - ACCOUNTS SUPERVISOR	52,176	1.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
11AC50 - ACCOUNTANT	166,832	2.00	118,438	2.30	210,444	3.00	17,956	0.35	210,444	3.00	0	0.00	0	0.00	0	0.00
11AC60 - INTERMEDIATE ACCOUNTANT	0	0.00	66,165	1.17	56,760	1.00	14,724	0.25	116,761	2.00	0	0.00	0	0.00	0	0.00
11AB30 - AGENCY BUDGET SPECIALIST	0	0.00	17,129	0.25	0	0.00	8,747	0.13	0	0.00	0	0.00	0	0.00	0	0.00
11AC70 - SENIOR ACCOUNTANT	132,940	2.00	140,722	2.12	141,162	2.00	17,427	0.26	145,262	2.00	0	0.00	0	0.00	0	0.00
11AC80 - ACCOUNTANT SUPERVISOR	69,014	1.00	72,681	1.01	74,240	1.00	9,184	0.13	74,240	1.00	0	0.00	0	0.00	0	0.00
11AC90 - ACCOUNTANT MANAGER	184,654	2.00	121,294	1.26	190,558	2.00	12,693	0.13	102,608	1.00	0	0.00	0	0.00	0	0.00
11PN10 - PROCUREMENT ASSOCIATE	40,660	1.00	38,634	1.00	38,865	1.00	5,144	0.13	38,865	1.00	0	0.00	0	0.00	0	0.00

JOB CLASS DETAIL

	FY24 Budget		FY24 Actual		FY25 Budget		FY25 Actual as of 9/27/24		FY26 DTREQ Core		FY26 DTREQ New Decision Items		FY26 GVREC Core		FY26 GVREC New Decision Items	
	Amount	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount	FTE
11PN20 - PROCUREMENT ANALYST	50,474	1.00	33,916	0.63	55,185	1.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
11PN30 - PROCUREMENT SPECIALIST	70,183	1.00	35,864	0.58	72,429	1.00	7,405	0.13	59,857	1.00	0	0.00	0	0.00	0	0.00
11PN40 - PROCUREMENT SUPERVISOR	0	0.00	59,948	0.83	0	0.00	9,184	0.13	72,429	1.00	0	0.00	0	0.00	0	0.00
12HR10 - HUMAN RESOURCES ASSISTANT	41,491	1.00	1,718	0.04	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
12HR20 - HUMAN RESOURCES GENERALIST	97,063	2.00	135,526	2.78	150,008	3.00	12,404	0.25	100,008	2.00	0	0.00	0	0.00	0	0.00
12HR30 - HUMAN RESOURCES SPECIALIST	60,825	1.00	6,336	0.10	62,771	1.00	7,765	0.13	62,771	1.00	0	0.00	0	0.00	0	0.00
12HR40 - HUMAN RESOURCES MANAGER	71,938	1.00	71,938	1.00	74,240	1.00	15,204	0.21	74,240	1.00	0	0.00	0	0.00	0	0.00
13BE10 - BENEFIT PROGRAM ASSOCIATE	12,071,265	11.00	299,900	8.46	12,446,194	11.00	40,672	1.13	8,446,194	11.00	0	0.00	0	0.00	0	0.00
13BE30 - BENEFIT PROGRAM SPECIALIST	17,836,347	237.60	7,019,908	174.61	18,238,463	237.60	843,368	20.41	14,238,463	237.60	0	0.00	0	0.00	0	0.00
13BE40 - BENEFIT PROGRAM SR SPECIALIST	9,388,347	54.00	1,232,805	26.36	9,781,783	54.00	154,030	3.25	5,781,783	54.00	0	0.00	0	0.00	0	0.00
13BE50 - BENEFIT PROGRAM SUPERVISOR	2,138,955	29.00	1,516,608	28.71	2,184,879	29.00	194,333	3.61	2,184,879	29.00	0	0.00	0	0.00	0	0.00
14AS10 - ASSOC APPLICATIONS DEVELOPER	0	0.00	174	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
14AS30 - SENIOR APPLICATIONS DEVELOPER	0	0.00	446	0.01	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
14AS50 - APPLICATIONS DEVELOPMENT MGR	0	0.00	10,403	0.12	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
14DM10 - DATA TECHNICIAN	0	0.00	176	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
14DM20 - DATA ANALYST	0	0.00	5,741	0.08	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
14DM30 - DATA SPECIALIST	0	0.00	1,809	0.02	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
14EA10 - ENTERPRISE ARCHITECT	0	0.00	15,412	0.19	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
14EA20 - SENIOR ENTERPRISE ARCHITECT	0	0.00	14,087	0.15	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
14IM30 - DIR STRATEGY & PLANNING LVL 3	0	0.00	612	0.01	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
14IP40 - SENIOR PROJECT MANAGER	0	0.00	816	0.01	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
14QC20 - QUALITY CONTROL SPECIALIST	0	0.00	122	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
14SA10 - SYSTEMS ADMINISTRATION TECH	0	0.00	67,459	1.34	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
14SA20 - SYSTEMS ADMINISTRATION SPEC	0	0.00	25,781	0.38	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
14SA30 - SR SYSTEMS ADMINISTRATION SPEC	0	0.00	10,526	0.13	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
14SA40 - SYSTEMS ADMINISTRATOR	0	0.00	789	0.01	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
15CR10 - COURT REPORTER	968,938	15.00	638,720	10.25	947,673	15.00	80,501	1.25	995,058	15.00	0	0.00	0	0.00	0	0.00
15CR20 - COURT REPORTER SUPERVISOR	202,655	3.00	168,880	2.50	209,140	3.00	25,872	0.38	278,854	4.00	0	0.00	0	0.00	0	0.00
15HA10 - ASSOC HEARINGS/APPEALS REFEREE	498,234	8.00	257,066	4.78	465,574	8.00	27,558	0.50	465,574	8.00	0	0.00	0	0.00	0	0.00
15HA20 - HEARINGS/APPEALS REFEREE	659,554	10.00	498,746	7.91	670,119	10.00	57,150	0.89	670,119	10.00	0	0.00	0	0.00	0	0.00
15HA30 - SR HEARINGS/APPEALS REFEREE	1,452,986	16.00	524,530	7.17	1,393,647	15.00	74,635	1.00	1,393,647	15.00	0	0.00	0	0.00	0	0.00
15HA40 - HEARINGS/APPEALS REFEREE MGR	81,895	1.00	155,373	1.90	169,773	2.00	20,910	0.25	169,773	2.00	0	0.00	0	0.00	0	0.00
15LS10 - DOCKET CLERK	715,815	19.00	686,495	18.22	738,721	19.00	84,640	2.20	777,605	20.00	0	0.00	0	0.00	0	0.00
15LS20 - SENIOR DOCKET CLERK	142,706	3.00	140,974	2.96	147,273	3.00	18,218	0.38	147,273	3.00	0	0.00	0	0.00	0	0.00
15LS40 - PARALEGAL	147,619	3.00	95,092	1.90	104,057	2.00	12,376	0.25	104,057	2.00	0	0.00	0	0.00	0	0.00
20CI20 - SR NON-COMMISSION INVESTIGATOR	460,033	9.00	392,940	7.67	422,675	8.00	52,289	1.00	416,615	8.00	0	0.00	0	0.00	0	0.00
20CI50 - NON-COMMSSN INVESTIGATOR SPV	116,973	2.00	116,973	2.00	120,716	2.00	14,934	0.25	120,717	2.00	0	0.00	0	0.00	0	0.00
20CI70 - INVESTIGATIONS MANAGER	76,024	1.00	67,394	1.00	69,551	1.00	8,604	0.13	69,551	1.00	0	0.00	0	0.00	0	0.00
21OI10 - HEALTH AND SAFETY ANALYST	342,185	5.23	624,524	11.29	393,765	5.23	60,898	1.08	393,765	5.23	0	0.00	0	0.00	0	0.00
21OI20 - SR HEALTH AND SAFETY ANALYST	623,072	10.00	63,636	1.00	630,292	10.00	17,634	0.29	630,292	10.00	0	0.00	0	0.00	0	0.00
21OI30 - HEALTH AND SAFETY SPECIALIST	0	0.00	31,571	0.54	0	0.00	7,441	0.13	0	0.00	0	0.00	0	0.00	0	0.00
21OI40 - HEALTH AND SAFETY SUPERVISOR	151,130	2.00	138,309	2.00	150,149	2.00	17,658	0.25	150,149	2.00	0	0.00	0	0.00	0	0.00
21OI50 - HEALTH AND SAFETY MANAGER	229,498	3.00	233,970	3.00	240,840	3.00	29,871	0.38	240,840	3.00	0	0.00	0	0.00	0	0.00
21RB10 - REGULATORY INSPECTOR	0	0.00	0	0.00	0	0.00	0	0.00	36,000	1.00	0	0.00	0	0.00	0	0.00
21RB20 - SENIOR REGULATORY INSPECTOR	44,024	0.00	16,203	0.37	45,433	1.00	0	0.00	45,433	1.00	0	0.00	0	0.00	0	0.00
21RB40 - REGULATORY AUDITOR	2,006,153	17.00	1,034,316	24.39	2,058,054	17.00	134,609	3.15	2,110,451	18.00	0	0.00	0	0.00	0	0.00
21RB50 - SENIOR REGULATORY AUDITOR	2,909,118	47.00	804,766	17.27	3,024,133	48.00	95,548	2.01	2,980,307	47.00	0	0.00	0	0.00	0	0.00
21RB60 - REGULATORY AUDITOR SUPERVISOR	1,078,033	9.00	353,268	6.49	1,096,976	9.00	40,402	0.75	1,096,976	9.00	0	0.00	0	0.00	0	0.00
21RB70 - REGULATORY COMPLIANCE MANAGER	287,515	4.00	275,614	4.00	282,533	4.00	35,186	0.50	282,534	4.00	0	0.00	0	0.00	0	0.00
S02003 - CHIEF ADMINISTRATIVE LAW JUDGE	732,578	5.00	527,048	3.60	756,020	5.00	74,515	0.50	604,816	4.00	0	0.00	0	0.00	0	0.00
S02004 - ADMINISTRATIVE LAW JUDGE	3,237,977	23.00	3,256,232	23.08	3,353,197	23.00	381,301	2.65	3,498,484	24.00	0	0.00	0	0.00	0	0.00
BUCKET - LEAVE PAYOUTS	0	0.00	131,502	0.00	0	0.00	18,055	0.00	0	0.00	0	0.00	0	0.00	0	0.00
BUCKET - PLANNED HOURLY WAGES	0	0.00	502,573	10.01	0	0.00	96,013	2.18	0	0.00	0	0.00	0	0.00	0	0.00
BUCKET - PER DIEM AND STIPEND WAGES	0	0.00	1,300	0.00	0	0.00	50	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Total	76,803,357	788.63	31,879,478	577.76	78,939,652	788.63	3,987,578	70.88	66,939,652	788.63	0	0.00	0	0.00	0	0.00
Total General Revenue	1,377,050	22.22	1,179,025	21.63	1,879,757	22.22	158,394	2.66	1,879,757	22.22	0	0.00	0	0.00	0	0.00
Total Federal	63,710,167	591.05	20,925,104	415.95	64,953,033	591.05	2,608,586	50.85	52,957,033	591.05	0	0.00	0	0.00	0	0.00
Total Other Funds	11,716,140	175.36	9,775,350	140.18	12,106,862	175.36	1,220,598	17.37	12,102,862	175.36	0	0.00	0	0.00	0	0.00

Note: Totals Include Non-Counts

**STATE OF MISSOURI
FUND FINANCIAL SUMMARY**

DEPARTMENT: DOLIR

FUND NAME: Department of Labor and Industrial Relations Com on Human Rights Federal

FUND NUMBER: 1117

<input type="checkbox"/> Statutory	<input checked="" type="checkbox"/> Federal Fund	<input type="checkbox"/> Subject to Biennial Sweep
<input type="checkbox"/> Constitutional	<input checked="" type="checkbox"/> Administratively Created	<input type="checkbox"/> Subject to Other Sweeps (see notes)
Statute or Constitutional Reference	<input type="checkbox"/> Interest Deposited to Fund	

FUND OPERATIONS	FY24 Adjusted Approp	FY24 Prior Year Actual	FY25 Adjusted Approps	FY26 Department Request	FY26 Governor Recommended
Beginning Cash Balance	53	53	117,297	297,069	297,069
Receipts:					
Revenue (Cash Basis: July 1 - June 30)	791,348	791,348	771,000	771,000	0
Transfers In	0	0	0	0	0
Total Receipts	791,348	791,348	771,000	771,000	0
Total Resources Available	791,401	791,401	888,297	1,068,069	297,069
Appropriations (Includes ReApprops):					
Operating Approps	1,061,100	451,423	1,082,049	1,082,767	0
Transfer Approps	435,332	222,681	309,179	466,679	0
Capital Improvements Approps	0	0	0	0	0
Total Approps	1,496,432	674,104	1,391,228	1,549,446	0
BUDGET BALANCE	(705,031)	117,297	(502,931)	(481,377)	297,069
Unexpended Appropriation	822,328	0	800,000	850,000	0
Other Adjustments	0	0	0	0	0
ENDING CASH BALANCE	117,297	117,297	297,069	368,623	297,069
FUND OBLIGATIONS					
ENDING CASH BALANCE	117,297	117,297	297,069	368,623	297,069
Other Obligations					
Outstanding Projects	0	0	0	0	0
Cashflow Needs	0	0	90,000	92,000	0
Total Other Obligations	0	0	90,000	92,000	0
UNOBLIGATED CASH BALANCE	117,297	117,297	207,069	276,623	297,069

Totals include Non-Counts.

**STATE OF MISSOURI
FUND FINANCIAL SUMMARY**

DEPARTMENT: DOLIR

FUND NAME: Department of Labor and Industrial Relations Com on Human Rights Federal

FUND NUMBER: 1117

Revenue Source	Receipts are from federal grants and work-sharing agreements with the Department of Housing and Urban Development. The Missouri Commission on Human Rights is allowed to draw down a portion of the federal funds at the beginning of the agreement period. The Missouri Commission on Human Rights files completed case investigations with the federal government and receives the remainder of the federal funds based on the cases completed
Fund Purpose	Moneys deposited in the Missouri Commission on Human Rights federal fund, subject to appropriation, shall be used for enforcement of the Missouri Human Rights Act. Missouri Commission on Human Rights devises, recommends, and implements ways to prevent and eliminate discrimination.
Explanation of Unexpended Appropriation Amount	Federal appropriations are requested at a level to allow for fluctuations in federal grant agency funding and occasional related discretionary grant offerings. Actual grants and work-sharing agreement amounts may be less than appropriated, resulting in unexpended appropriations.
Explanation of Other Amounts	-
Explanation of Outstanding Projects	-
Explanation of Cash Flow Needs	Cash flow is needed to allow the agency to meet expenses for one month.
Other Notes	-

Totals include Non-Counts.

**STATE OF MISSOURI
FUND FINANCIAL SUMMARY**

DEPARTMENT: DOLIR

FUND NAME: Department of Labor and Industrial Relations Administrative Fund

FUND NUMBER: 1122

Statutory
 Constitutional
 Statute or Constitutional
 Reference

Section 286.300 RSMo

Federal Fund
 Administratively Created
 Interest Deposited to Fund

Subject to Biennial Sweep
 Subject to Other Sweeps (see notes)

	FY24	FY24	FY25	FY26	FY26
FUND OPERATIONS	Adjusted Approp	Prior Year Actual	Adjusted Approps	Department Request	Governor Recommended
Beginning Cash Balance	15,098	15,098	23,100	2,183,104	2,183,104
Receipts:					
Revenue (Cash Basis: July 1 - June 30)	159,565	159,565	159,565	159,565	0
Transfers In	9,447,551	9,447,551	16,004,794	16,004,794	0
Total Receipts	9,607,116	9,607,116	16,164,359	16,164,359	0
Total Resources Available	9,622,214	9,622,214	16,187,459	18,347,463	2,183,104
Appropriations (Includes ReApprops):					
Operating Approps	9,799,213	6,662,599	10,034,955	10,038,971	0
Transfer Approps	3,828,836	2,936,514	3,969,400	3,969,400	0
Capital Improvements Approps	0	0	0	0	0
Total Approps	13,628,049	9,599,114	14,004,355	14,008,371	0
BUDGET BALANCE	(4,005,835)	23,100	2,183,104	4,339,092	2,183,104
Unexpended Appropriation	4,028,935	0	0	0	0
Other Adjustments	0	0	0	0	0
ENDING CASH BALANCE	23,100	23,100	2,183,104	4,339,092	2,183,104
FUND OBLIGATIONS					
ENDING CASH BALANCE	23,100	23,100	2,183,104	4,339,092	2,183,104
Other Obligations					
Outstanding Projects	0	0	0	0	0
Cashflow Needs	0	0	735,000	757,000	0
Total Other Obligations	0	0	735,000	757,000	0
UNOBLIGATED CASH BALANCE	23,100	23,100	1,448,104	3,582,092	2,183,104

Totals include Non-Counts.

**STATE OF MISSOURI
FUND FINANCIAL SUMMARY**

DEPARTMENT: DOLIR

FUND NAME: Department of Labor and Industrial Relations Administrative Fund

FUND NUMBER: 1122

Revenue Source	In compliance with its federal cost allocation plan, the department transfers monies into this fund from four funding sources: GR, Federal, Workers' Compensation and Special Employment Security funds. Quarterly transfers are made from these funds at the beginning of each state fiscal quarter.
Fund Purpose	The Director and Staff pays Personal Services and Expense & Equipment expenditures from this fund. OA-ITSD also pays staff and expenses from this fund. By using the Administrative Fund, the department complies with the federal cost allocation requirements more efficiently in payment and payroll processing and procurement. In fact, the Administrative Fund reduces data entry by at least 67%. Fiscal, payroll, and procurement staff can input one-line accounting distributions rather than 3-line entries, formerly entered on cost-allocated transactions. The appropriated transfers into the fund include monies for OA-ITSD.
Explanation of Unexpended Appropriation Amount	The unexpended appropriation amount is unused because only the amount expected to be expended is transferred. The Department maintains some excess authority to ensure there is adequate funding for fringe benefits and ITSD support. It also provides the Department with the ability to "ramp up" support services should there be a sudden spike in unemployment claims, requiring additional staffing in the Division of Employment Security. With any "ramp up", additional administrative services would also be necessary.
Explanation of Other Amounts	-
Explanation of Outstanding Projects	-
Explanation of Cash Flow Needs	The department needs to keep enough cash in the fund between fiscal years to pay one month's expenses. If expenses are less than expected, transfers in will be less than the appropriated amount.
Other Notes	The transfer appropriations include additional authority from federal funds and Workers' Compensation Fund as these programs are more likely to require additional direct support from the department or from ITSD. Money in this fund shall not be transferred and placed to the credit of general revenue until the amount in the fund at the end of the fiscal year exceeds one and one quarter times the appropriations from the fund for the preceding fiscal year.

Totals include Non-Counts.

**STATE OF MISSOURI
FUND FINANCIAL SUMMARY**

DEPARTMENT: DOLIR
FUND NAME: Division of Labor Standards Federal
FUND NUMBER: 1186

<input type="checkbox"/> Statutory	<input checked="" type="checkbox"/> Federal Fund	<input type="checkbox"/> Subject to Biennial Sweep
<input type="checkbox"/> Constitutional	<input checked="" type="checkbox"/> Administratively Created	<input type="checkbox"/> Subject to Other Sweeps (see notes)
Statute or Constitutional Reference	<input type="checkbox"/> Interest Deposited to Fund	

	FY24 Adjusted Approp	FY24 Prior Year Actual	FY25 Adjusted Approps	FY26 Department Request	FY26 Governor Recommended
FUND OPERATIONS					
Beginning Cash Balance	942	942	29,049	137,302	137,302
Receipts:					
Revenue (Cash Basis: July 1 - June 30)	1,550,366	1,550,366	1,567,302	1,567,302	0
Transfers In	5,100	5,100	0	0	0
Total Receipts	1,555,466	1,555,466	1,567,302	1,567,302	0
Total Resources Available	1,556,408	1,556,408	1,596,351	1,704,604	137,302
Appropriations (Includes ReApprops):					
Operating Approps	1,676,647	988,298	1,687,545	1,688,604	0
Transfer Approps	841,258	539,061	1,717,234	1,717,234	0
Capital Improvements Approps	0	0	0	0	0
Total Approps	2,517,905	1,527,359	3,404,779	3,405,838	0
BUDGET BALANCE	(961,497)	29,049	(1,808,428)	(1,701,234)	137,302
Unexpended Appropriation	990,546	0	1,945,730	1,915,000	0
Other Adjustments	0	0	0	0	0
ENDING CASH BALANCE	29,049	29,049	137,302	213,766	137,302
FUND OBLIGATIONS					
ENDING CASH BALANCE	29,049	29,049	137,302	213,766	137,302
Other Obligations					
Outstanding Projects	0	0	135,000	135,000	0
Cashflow Needs	0	0	0	0	0
Total Other Obligations	0	0	135,000	135,000	0
UNOBLIGATED CASH BALANCE	29,049	29,049	2,302	78,766	137,302

Totals include Non-Counts.

**STATE OF MISSOURI
FUND FINANCIAL SUMMARY**

DEPARTMENT: DOLIR

FUND NAME: Division of Labor Standards Federal

FUND NUMBER: 1186

Revenue Source	Federal grant funds from the U.S. Department of Labor. Grants operate on the federal fiscal year and funds are drawn down from the federal government for expenses to be paid within the next three days in compliance with federal cash management regulations
Fund Purpose	The fund accounts for the federal grant receipts and expenditures of the Division of Labor Standards, including the On-Site Consultation and Mine Safety and Health Training programs.
Explanation of Unexpended Appropriation Amount	The federal appropriation authority has been requested at a level to allow the DOLIR to accept discretionary grants when offered that are related to the core programs. In the past, Missouri has been told that the On-Site Consultation Program was underfunded and would receive additional funding when available; however, if those funds are not received or if funding is withheld or sequestered, unexpended appropriations will occur.
Explanation of Other Amounts	-
Explanation of Outstanding Projects	-
Explanation of Cash Flow Needs	-
Other Notes	-

Totals include Non-Counts.

**STATE OF MISSOURI
FUND FINANCIAL SUMMARY**

DEPARTMENT: DOLIR

FUND NAME: Martin Luther King Jr State Celebration Commission Fund

FUND NUMBER: 1438

Statutory
 Constitutional
 Statute or Constitutional
 Reference

Section 301.3165 RSMo

Federal Fund
 Administratively Created
 Interest Deposited to Fund

Subject to Biennial Sweep
 Subject to Other Sweeps (see notes)

	FY24	FY24	FY25	FY26	FY26
FUND OPERATIONS	Adjusted Approp	Prior Year Actual	Adjusted Approps	Department Request	Governor Recommended
Beginning Cash Balance	38	38	39	39	39
Receipts:					
Revenue (Cash Basis: July 1 - June 30)	1	1	0	0	0
Transfers In	0	0	0	0	0
Total Receipts	1	1	0	0	0
Total Resources Available	39	39	39	39	39
Appropriations (Includes ReApprops):					
Operating Approps	5,000	0	5,000	5,000	0
Transfer Approps	0	0	0	0	0
Capital Improvements Approps	0	0	0	0	0
Total Approps	5,000	0	5,000	5,000	0
BUDGET BALANCE	(4,961)	39	(4,961)	(4,961)	39
Unexpended Appropriation	5,000	0	5,000	5,000	0
Other Adjustments	0	0	0	0	0
ENDING CASH BALANCE	39	39	39	39	39
FUND OBLIGATIONS					
ENDING CASH BALANCE	39	39	39	39	39
Other Obligations					
Outstanding Projects	0	0	0	0	0
Cashflow Needs	0	0	0	0	0
Total Other Obligations	0	0	0	0	0
UNOBLIGATED CASH BALANCE	39	39	39	39	39

Totals include Non-Counts.

**STATE OF MISSOURI
FUND FINANCIAL SUMMARY**

DEPARTMENT: DOLIR

FUND NAME: Martin Luther King Jr State Celebration Commission Fund

FUND NUMBER: 1438

Revenue Source	The fund consists of monies received in contribution for use of the Martin Luther King, Jr. "DARE TO DREAM" specialty license plate, as well as monies received from grants, gifts, bequests, the federal government, and other sources. Monies from the sale of license plates will be deposited to the fund whenever the transactions occur. Other revenues will be deposited into the fund when received. Revenues into the fund are sporadic and unpredictable
Fund Purpose	Section 301.3165, RSMo, authorized the Martin Luther King, Jr. "DARE TO DREAM" license plates. The legislation also creates the Martin Luther King Jr. State Celebration Commission Fund to collect the revenue generated by the sale of these plates and other monies received from grants, gifts, bequests, the federal government, and other sources. The fund shall be used solely for the purpose of funding appropriate activities for the recognition and celebration of Martin Luther King, Jr. Day in Missouri.
Explanation of Unexpended Appropriation Amount	It is difficult to predict the amount that will be donated each year. The original appropriation was set at a reasonable level based on potential donations after citizens become aware of the license plate availability. Until that time, there will be unexpended appropriation authority remaining when receipts are less than \$5,000.
Explanation of Other Amounts	-
Explanation of Outstanding Projects	-
Explanation of Cash Flow Needs	-
Other Notes	-

Totals include Non-Counts.

**STATE OF MISSOURI
FUND FINANCIAL SUMMARY**

DEPARTMENT: Labor and Industrial Relations
FUND NAME: Tort Victims Compensation Fund
FUND NUMBER: 1622

<input checked="" type="checkbox"/> Statutory <input type="checkbox"/> Constitutional Statute or Constitutional Reference	<input type="checkbox"/> Federal Fund <input type="checkbox"/> Administratively Created <input type="checkbox"/> Interest Deposited to Fund	<input type="checkbox"/> Subject to Biennial Sweep <input type="checkbox"/> Subject to Other Sweeps (see notes)
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Section 537.675, RSMo

	FY24 Adjusted Approp	FY24 Prior Year Actual	FY25 Adjusted Approps	FY26 Department Request	FY26 Governor Recommended
FUND OPERATIONS					
Beginning Cash Balance	274,418,251	274,418,251	125,973,038	100,897	100,897
Receipts:					
Revenue (Cash Basis: July 1 - June 30)	1,172,511	1,172,511	1,250,206	1,200,000	0
Transfers In	0	0	0	0	0
Total Receipts	1,172,511	1,172,511	1,250,206	1,200,000	0
Total Resources Available	275,590,762	275,590,762	127,223,244	1,300,897	100,897
Appropriations (Includes ReApprops):					
Operating Approps	150,004,836	149,350,000	150,094,813	150,094,813	0
Transfer Approps	1,426,841	267,723	1,460,534	1,460,534	0
Capital Improvements Approps	0	0	0	0	0
Total Approps	151,431,677	149,617,724	151,555,347	151,555,347	0
BUDGET BALANCE	124,159,085	125,973,038	(24,332,103)	(150,254,450)	100,897
Unexpended Appropriation	1,813,953	0	24,433,000	150,360,000	0
Other Adjustments	0	0	0	0	0
ENDING CASH BALANCE	125,973,038	125,973,038	100,897	105,550	100,897
FUND OBLIGATIONS					
ENDING CASH BALANCE	125,973,038	125,973,038	100,897	105,550	100,897
Other Obligations					
Outstanding Projects	0	0	0	0	0
Cashflow Needs	0	0	0	100,000	0
Total Other Obligations	0	0	0	100,000	0
UNOBLIGATED CASH BALANCE	125,973,038	125,973,038	100,897	5,550	100,897

Totals include Non-Counts.

**STATE OF MISSOURI
FUND FINANCIAL SUMMARY**

DEPARTMENT: Labor and Industrial Relations
FUND NAME: Tort Victims Compensation Fund
FUND NUMBER: 1622

Revenue Source	Revenue into the Tort Victims' Compensation Fund is generated by a portion of moneys paid as punitive damages in civil lawsuits in Missouri. Pursuant to section 537.675, RSMo, any party receiving a judgment final for purposes of appeal for punitive damages in any case filed in any division of any circuit court of Missouri shall notify the attorney general of such award. Missouri shall have a lien for deposit into this fund for 50% of punitive damages attached to any such case after deducting attorney fees and expenses. Revenue is deposited into the fund as punitive damages are paid; however, these amounts are unpredictable.
Fund Purpose	This fund helps compensate those who have been injured due to the negligence or recklessness of another and who have been unable to obtain full compensation for reasons specified in 537.675, RSMo. Twenty-six percent of all receipts into the fund and all interest revenues are transferred to the Basic Civil Legal Services Fund. The remaining seventy-four percent of all payments received by the fund are appropriated to the Division of Workers' Compensation to assist uncompensated and undercompensated tort victims.
Explanation of Unexpended Appropriation Amount	The 'E' was removed from the Tort Victim Compensation Payment appropriation in FY 2014, at which time the appropriation was set at an estimated level to cover potential claim payments.
Explanation of Other Amounts	N/A
Explanation of Outstanding Projects	N/A
Explanation of Cash Flow Needs	Since the receipts of the fund are unpredictable, DOLIR must retain enough cash in the fund at the end of each year to pay the next fiscal year's OA Cost Allocation amount.
Other Notes	Appropriations were increased in order to process deferred payments. The fund also received a substantial deposit in FY21 from the Johnson & Johnson case settlement.

Totals include Non-Counts.

**STATE OF MISSOURI
FUND FINANCIAL SUMMARY**

DEPARTMENT: DOLIR
FUND NAME: Workers Compensation Fund
FUND NUMBER: 1652

<input checked="" type="checkbox"/> Statutory <input type="checkbox"/> Constitutional Statute or Constitutional Reference	<input type="checkbox"/> Federal Fund <input type="checkbox"/> Administratively Created <input checked="" type="checkbox"/> Interest Deposited to Fund	<input type="checkbox"/> Subject to Biennial Sweep <input type="checkbox"/> Subject to Other Sweeps (see notes)
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Section 287.710 RSMo

	FY24 Adjusted Approp	FY24 Prior Year Actual	FY25 Adjusted Approps	FY26 Department Request	FY26 Governor Recommended
FUND OPERATIONS					
Beginning Cash Balance	19,152,731	19,152,731	22,968,541	30,055,077	30,055,077
Receipts:					
Revenue (Cash Basis: July 1 - June 30)	28,969,154	28,969,154	31,694,685	34,942,867	0
Transfers In	0	0	0	0	0
Total Receipts	28,969,154	28,969,154	31,694,685	34,942,867	0
Total Resources Available	48,121,885	48,121,885	54,663,226	64,997,944	30,055,077
Appropriations (Includes ReApprops):					
Operating Approps	44,297,776	15,210,220	44,588,147	44,031,450	0
Transfer Approps	11,114,832	9,943,124	9,696,548	9,777,817	0
Capital Improvements Approps	200,000	0	400,000	0	0
Total Approps	55,612,608	25,153,344	54,684,695	53,809,267	0
BUDGET BALANCE	(7,490,723)	22,968,541	(21,469)	11,188,677	30,055,077
Unexpended Appropriation	30,459,264	0	30,076,546	17,099,382	0
Other Adjustments	0	0	0	0	0
ENDING CASH BALANCE	22,968,541	22,968,541	30,055,077	28,288,059	30,055,077
FUND OBLIGATIONS					
ENDING CASH BALANCE	22,968,541	22,968,541	30,055,077	28,288,059	30,055,077
Other Obligations					
Outstanding Projects	0	0	5,080,042	5,080,042	0
Cashflow Needs	0	0	0	0	0
Total Other Obligations	0	0	5,080,042	5,080,042	0
UNOBLIGATED CASH BALANCE	22,968,541	22,968,541	24,975,035	23,208,017	30,055,077

Totals include Non-Counts.

**STATE OF MISSOURI
FUND FINANCIAL SUMMARY**

DEPARTMENT: DOLIR
FUND NAME: Workers Compensation Fund
FUND NUMBER: 1652

Revenue Source	Receipts are generated by the Workers' Compensation Premium Tax which is calculated annually by the Department of Labor and billed by the Department of Commerce and Insurance. The Workers' Compensation Premium Tax, which cannot exceed 2%, is set annually, in accordance with Section 287.690, RSMo, and collected quarterly by the Department of Revenue.
Fund Purpose	The Workers' Compensation Administration Fund was created to pay the operating costs of the Workers' Compensation Program as authorized by section 287.710, RSMo.
Explanation of Unexpended Appropriation Amount	The appropriation authority has been requested at a level to allow DOLIR the ability to address fluctuations in revenue that are related to changes in the premium base. When the premium base is lower, less funding is available for program administration resulting in excess appropriation authority. There is a total of \$25,000,000 allocated for ITSD to design and implement modernization of the Workers' Compensation computer system in the next three years.
Explanation of Other Amounts	-
Explanation of Outstanding Projects	-
Explanation of Cash Flow Needs	Cash needs to be retained at the end of each year to meet expenses for the next two months since premium taxes are collected quarterly.
Other Notes	-

Totals include Non-Counts.

**STATE OF MISSOURI
FUND FINANCIAL SUMMARY**

DEPARTMENT: DOLIR

FUND NAME: Workers Compensation Second Injury Fund

FUND NUMBER: 1653

Statutory
 Constitutional
 Statute or Constitutional
 Reference

Section 287.220 RSMo

Federal Fund
 Administratively Created
 Interest Deposited to Fund

Subject to Biennial Sweep
 Subject to Other Sweeps (see notes)

	FY24	FY24	FY25	FY26	FY26
FUND OPERATIONS	Adjusted Approp	Prior Year Actual	Adjusted Approps	Department Request	Governor Recommended
Beginning Cash Balance	56,847,830	56,847,830	50,065,592	43,283,543	43,283,543
Receipts:					
Revenue (Cash Basis: July 1 - June 30)	61,074,354	61,074,354	61,074,354	61,074,354	0
Transfers In	0	0	0	0	0
Total Receipts	61,074,354	61,074,354	61,074,354	61,074,354	0
Total Resources Available	117,922,184	117,922,184	111,139,946	104,357,897	43,283,543
Appropriations (Includes ReApprops):					
Operating Approps	94,348,659	65,390,192	89,430,525	75,725,722	0
Transfer Approps	2,918,223	2,466,399	2,865,943	2,870,943	0
Capital Improvements Approps	0	0	0	0	0
Total Approps	97,266,882	67,856,591	92,296,468	78,596,665	0
BUDGET BALANCE	20,655,302	50,065,592	18,843,478	25,761,232	43,283,543
Unexpended Appropriation	29,410,291	0	24,440,065	14,445,065	0
Other Adjustments	0	0	0	0	0
ENDING CASH BALANCE	50,065,592	50,065,592	43,283,543	40,206,297	43,283,543
FUND OBLIGATIONS					
ENDING CASH BALANCE	50,065,592	50,065,592	43,283,543	40,206,297	43,283,543
Other Obligations					
Outstanding Projects	0	0	0	0	0
Cashflow Needs	0	0	6,000,000	6,000,000	0
Total Other Obligations	0	0	6,000,000	6,000,000	0
UNOBLIGATED CASH BALANCE	50,065,592	50,065,592	37,283,543	34,206,297	43,283,543

Totals include Non-Counts.

**STATE OF MISSOURI
FUND FINANCIAL SUMMARY**

DEPARTMENT: DOLIR

FUND NAME: Workers Compensation Second Injury Fund

FUND NUMBER: 1653

Revenue Source	The Second Injury Fund (SIF) is financed by a surcharge on employers' workers' compensation premiums and equivalent premiums for self-insured employers payable to the fund on the 30th day following the end of the quarter. Pursuant to section 287.715, RSMo, the surcharge rate is capped at 3% and can be reduced or suspended when the balance in the SIF exceeds a certain amount. Effective August 29, 2021, a supplemental rate of up to 3% may be assessed for calendar years 2014 through 2022. For calendar year 2023, the supplemental surcharge rate may not exceed 2.5%.
Fund Purpose	The SIF was created by section 287.220, RSMo, to pay the costs of a second injury to a previously injured employee when the combined effect of the injury and the prior disability results in permanent total disability or increased permanent partial disability. The employer at the time of the last injury is liable only for the compensation for the most recent injury.
Explanation of Unexpended Appropriation Amount	The SIF has payment obligations due to claimants on a bi-weekly on-going basis. Therefore, the fund must maintain a sufficient cash balance to pay bi-weekly obligations to claimants and other operational expenses due between the end of the fiscal year and the July 30 surcharge due date. The fund also pays new awards that can be one-time or on-going payments. The program retains the unexpended authority to accommodate these new awards.
Explanation of Other Amounts	-
Explanation of Outstanding Projects	-
Explanation of Cash Flow Needs	The fund needs to maintain a cash balance of at least the amount due for the first month of claim payments, personal services, expense and equipment, and fringe expenses and the next fiscal year's cost allocation plan amount since July 30 is the first surcharge due date.
Other Notes	-

Totals include Non-Counts.

**STATE OF MISSOURI
FUND FINANCIAL SUMMARY**

DEPARTMENT: DOLIR
FUND NAME: War on Terror Unemployment Compensation Fund
FUND NUMBER: 1736

<input checked="" type="checkbox"/> Statutory	<input type="checkbox"/> Federal Fund	
<input type="checkbox"/> Constitutional	<input type="checkbox"/> Administratively Created	<input type="checkbox"/> Subject to Biennial Sweep
Statute or Constitutional Reference	<input checked="" type="checkbox"/> Interest Deposited to Fund	<input type="checkbox"/> Subject to Other Sweeps (see notes)

Section 288.042, RSMo

	FY24 Adjusted Approp	FY24 Prior Year Actual	FY25 Adjusted Approps	FY26 Department Request	FY26 Governor Recommended
FUND OPERATIONS					
Beginning Cash Balance	0	0	0	0	0
Receipts:					
Revenue (Cash Basis: July 1 - June 30)	0	0	0	0	0
Transfers In	0	0	0	0	0
Total Receipts	0	0	0	0	0
Total Resources Available	0	0	0	0	0
Appropriations (Includes ReApprops):					
Operating Approps	40,000	0	40,000	40,000	0
Transfer Approps	0	0	0	0	0
Capital Improvements Approps	0	0	0	0	0
Total Approps	40,000	0	40,000	40,000	0
BUDGET BALANCE	(40,000)	0	(40,000)	(40,000)	0
Unexpended Appropriation	40,000	0	40,000	40,000	0
Other Adjustments	0	0	0	0	0
ENDING CASH BALANCE	0	0	0	0	0
FUND OBLIGATIONS					
ENDING CASH BALANCE	0	0	0	0	0
Other Obligations					
Outstanding Projects	0	0	0	0	0
Cashflow Needs	0	0	0	0	0
Total Other Obligations	0	0	0	0	0
UNOBLIGATED CASH BALANCE	0	0	0	0	0

Totals include Non-Counts.

**STATE OF MISSOURI
FUND FINANCIAL SUMMARY**

DEPARTMENT: DOLIR

FUND NAME: War on Terror Unemployment Compensation Fund

FUND NUMBER: 1736

Revenue Source	Pursuant to section 288.042, RSMo, the War on Terror Unemployment Compensation Fund consists of money collected as administrative penalties to employers who violate this section and other state funds appropriated by the general assembly. There have been no receipts into the fund.
Fund Purpose	The War on Terror Unemployment Benefit Program was created to provides benefits to War on Terror Veterans who meet certain eligibility requirements.
Explanation of Unexpended Appropriation Amount	The Division of Employment Security is working with the US DOL Veteran's Program representatives to monitor veteran's employment violations. Neither the US DOL nor the division expect any violations; therefore, no fines are expected to be collected, nor benefits paid.
Explanation of Other Amounts	-
Explanation of Outstanding Projects	-
Explanation of Cash Flow Needs	-
Other Notes	-

Totals include Non-Counts.

**STATE OF MISSOURI
FUND FINANCIAL SUMMARY**

DEPARTMENT: DOLIR
FUND NAME: Child Labor Enforcement Fund
FUND NUMBER: 1826

Statutory
 Constitutional
Statute or Constitutional Reference Section 294.131 RSMo

Federal Fund
 Administratively Created
 Interest Deposited to Fund

Subject to Biennial Sweep
 Subject to Other Sweeps (see notes)

	FY24	FY24	FY25	FY26	FY26
FUND OPERATIONS	Adjusted Approp	Prior Year Actual	Adjusted Approps	Department Request	Governor Recommended
Beginning Cash Balance	100,745	100,745	97,099	92,479	92,479
Receipts:					
Revenue (Cash Basis: July 1 - June 30)	2,000	2,000	2,000	2,000	0
Transfers In	0	0	0	0	0
Total Receipts	2,000	2,000	2,000	2,000	0
Total Resources Available	102,745	102,745	99,099	94,479	92,479
Appropriations (Includes ReApprops):					
Operating Approps	94,897	5,185	94,897	94,897	0
Transfer Approps	461	461	320	320	0
Capital Improvements Approps	0	0	0	0	0
Total Approps	95,358	5,646	95,217	95,217	0
BUDGET BALANCE	7,387	97,099	3,882	(738)	92,479
Unexpended Appropriation	89,712	0	88,597	88,597	0
Other Adjustments	0	0	0	0	0
ENDING CASH BALANCE	97,099	97,099	92,479	87,859	92,479
FUND OBLIGATIONS					
ENDING CASH BALANCE	97,099	97,099	92,479	87,859	92,479
Other Obligations					
Outstanding Projects	0	0	0	0	0
Cashflow Needs	0	0	0	0	0
Total Other Obligations	0	0	0	0	0
UNOBLIGATED CASH BALANCE	97,099	97,099	92,479	87,859	92,479

Totals include Non-Counts.

**STATE OF MISSOURI
FUND FINANCIAL SUMMARY**

DEPARTMENT: DOLIR
FUND NAME: Child Labor Enforcement Fund
FUND NUMBER: 1826

Revenue Source	The fund receives all moneys awarded by any court for civil damages for violations of Child Labor laws and all moneys collected in settlements from persons who violate the provisions of Child Labor Law. Receipt of funds are sporadic and unpredictable.
Fund Purpose	Subject to appropriations, the money in this fund shall be used by the Division of Labor Standards for investigations and enforcement of the provisions of Child Labor Law.
Explanation of Unexpended Appropriation Amount	DOLIR does not anticipate that the penalties collected will exceed the appropriation amounts during the next several years, resulting in unexpended appropriations. Appropriations were requested at the maximum possible collection amount when the "E" (estimated appropriation designation) was removed.
Explanation of Other Amounts	-
Explanation of Outstanding Projects	-
Explanation of Cash Flow Needs	-
Other Notes	Section 294.131, RSMo - Notwithstanding the provisions of Section 33.080, RSMo, to the contrary, money in this fund shall not be transferred and placed to the credit of general revenue until the amount in the fund at the end of the biennium exceeds two times the amount of the appropriations from the fund for the preceding fiscal year. The amount, if any, in the fund which shall lapse is that amount in the fund which exceeds the appropriate multiple of the appropriations from the fund for the preceding fiscal years.

Totals include Non-Counts.

**STATE OF MISSOURI
FUND FINANCIAL SUMMARY**

DEPARTMENT: DOLIR
FUND NAME: Line of Duty Compensation Fund
FUND NUMBER: 1939

<input checked="" type="checkbox"/> Statutory <input type="checkbox"/> Constitutional Statute or Constitutional Reference	<input type="checkbox"/> Federal Fund <input type="checkbox"/> Administratively Created <input checked="" type="checkbox"/> Interest Deposited to Fund	<input type="checkbox"/> Subject to Biennial Sweep <input type="checkbox"/> Subject to Other Sweeps (see notes)
---	--	--

Section 287.243 RSMo

	FY24 Adjusted Approp	FY24 Prior Year Actual	FY25 Adjusted Approps	FY26 Department Request	FY26 Governor Recommended
FUND OPERATIONS					
Beginning Cash Balance	2	2	37	37	37
Receipts:					
Revenue (Cash Basis: July 1 - June 30)	56	56	0	0	0
Transfers In	149,979	149,979	150,000	150,000	0
Total Receipts	150,035	150,035	150,000	150,000	0
Total Resources Available	150,037	150,037	150,037	150,037	37
Appropriations (Includes ReApprops):					
Operating Approps	600,000	150,000	600,000	400,000	0
Transfer Approps	0	0	0	0	0
Capital Improvements Approps	0	0	0	0	0
Total Approps	600,000	150,000	600,000	400,000	0
BUDGET BALANCE	(449,963)	37	(449,963)	(249,963)	37
Unexpended Appropriation	450,000	0	450,000	250,000	0
Other Adjustments	0	0	0	0	0
ENDING CASH BALANCE	37	37	37	37	37
FUND OBLIGATIONS					
ENDING CASH BALANCE	37	37	37	37	37
Other Obligations					
Outstanding Projects	0	0	0	0	0
Cashflow Needs	0	0	0	0	0
Total Other Obligations	0	0	0	0	0
UNOBLIGATED CASH BALANCE	37	37	37	37	37

Totals include Non-Counts.

**STATE OF MISSOURI
FUND FINANCIAL SUMMARY**

DEPARTMENT: DOLIR

FUND NAME: Line of Duty Compensation Fund

FUND NUMBER: 1939

Revenue Source	Pursuant to Section 287.243, RSMo, the Line of Duty Compensation Fund shall consist of moneys appropriated to the fund and any voluntary contributions, gifts, or bequests to the fund. In the absence of other monies, the fund relies on a transfer appropriation from General Revenue to fulfill the statutory obligation to pay line of duty benefits. No amount is transferred unless needed and only in the amount necessary to pay benefits that have been awarded.
Fund Purpose	The Line of Duty Compensation Fund provides a \$25,000 benefit payment to the families of emergency personnel killed in the line of duty. A claim for compensation for Line of Duty Benefits is filed by the estate of the deceased employee with the Division of Workers' Compensation no later than one year from the date of death of the emergency personnel. The division pays the benefit after conducting an investigation that finds the claimant is entitled to receive compensation.
Explanation of Unexpended Appropriation Amount	The 'E' was removed from this fund and the appropriation was set at \$450,000. The number of claims that will be filed with the division each year is difficult to predict; therefore, in any given fiscal year, there may be unexpended appropriations. No funds are transferred unless needed and only in the amount necessary to pay benefits that have been awarded.
Explanation of Other Amounts	-
Explanation of Outstanding Projects	-
Explanation of Cash Flow Needs	-
Other Notes	Any interest that is accumulated in the fund is used to make Line of Duty Compensation payments.

Totals include Non-Counts.

**STATE OF MISSOURI
FUND FINANCIAL SUMMARY**

DEPARTMENT: DOLIR

FUND NAME: Unemployment Compensation Administration Fund

FUND NUMBER: 1948

Statutory
 Constitutional
 Statute or Constitutional
 Reference

Section 288.300 RSMo

Federal Fund
 Administratively Created
 Interest Deposited to Fund

Subject to Biennial Sweep
 Subject to Other Sweeps (see notes)

	FY24	FY24	FY25	FY26	FY26
FUND OPERATIONS	Adjusted Approp	Prior Year Actual	Adjusted Approps	Department Request	Governor Recommended
Beginning Cash Balance	1,280,916	1,280,916	138,557	1,364,937	1,364,937
Receipts:					
Revenue (Cash Basis: July 1 - June 30)	40,694,538	40,694,538	40,694,538	40,694,538	0
Transfers In	0	0	0	0	0
Total Receipts	40,694,538	40,694,538	40,694,538	40,694,538	0
Total Resources Available	41,975,454	41,975,454	40,833,095	42,059,475	1,364,937
Appropriations (Includes ReApprops):					
Operating Approps	60,561,960	27,867,400	60,484,916	60,526,475	0
Transfer Approps	22,420,050	13,969,496	23,983,242	23,983,242	0
Capital Improvements Approps	0	0	0	0	0
Total Approps	82,982,010	41,836,897	84,468,158	84,509,717	0
BUDGET BALANCE	(41,006,556)	138,557	(43,635,063)	(42,450,242)	1,364,937
Unexpended Appropriation	41,145,113	0	45,000,000	44,000,000	0
Other Adjustments	0	0	0	0	0
ENDING CASH BALANCE	138,557	138,557	1,364,937	1,549,758	1,364,937
FUND OBLIGATIONS					
ENDING CASH BALANCE	138,557	138,557	1,364,937	1,549,758	1,364,937
Other Obligations					
Outstanding Projects	0	0	0	0	0
Cashflow Needs	0	0	1,200,000	1,200,000	0
Total Other Obligations	0	0	1,200,000	1,200,000	0
UNOBLIGATED CASH BALANCE	138,557	138,557	164,937	349,758	1,364,937

Totals include Non-Counts.

**STATE OF MISSOURI
FUND FINANCIAL SUMMARY**

DEPARTMENT: DOLIR

FUND NAME: Unemployment Compensation Administration Fund

FUND NUMBER: 1948

Revenue Source	Federal grants and cost reimbursements from other entities receiving services from the department. Grant award amounts are received annually and drawn down from the federal government for expenses to be paid within the next three days in compliance with federal cash management regulations.
Fund Purpose	The Unemployment Compensation Administration Fund was created in Section 288.300, RSMo for administrative expenses related to the administration of the Employment Security Law and the Unemployment Insurance Program by the Department of Labor and Industrial Relations. There are appropriations to the Director & Staff, Labor and Industrial Relations Commission, and the Division of Employment Security.
Explanation of Unexpended Appropriation Amount	DOLIR must plan for any eventuality, including disasters, economic downturns, federal program changes, etc. With the elimination of estimated appropriations, the appropriation levels were set at a level that would allow the department to quickly react to changes in economic conditions. DOLIR has estimated that federal receipts will be stable or decline slightly based on the current federal budget proposals which can result in unexpended appropriations.
Explanation of Other Amounts	-
Explanation of Outstanding Projects	-
Explanation of Cash Flow Needs	Funds are drawn down for expenses to be paid within the next three days in compliance with federal cash management regulations and are reflected as the cash flow needs amount.
Other Notes	-

Totals include Non-Counts.

**STATE OF MISSOURI
FUND FINANCIAL SUMMARY**

DEPARTMENT: DOLIR
FUND NAME: Special Employment Security Fund
FUND NUMBER: 1949

<input checked="" type="checkbox"/> Statutory	<input type="checkbox"/> Federal Fund	<input type="checkbox"/> Subject to Biennial Sweep
<input type="checkbox"/> Constitutional	<input type="checkbox"/> Administratively Created	<input type="checkbox"/> Subject to Other Sweeps (see notes)
Statute or Constitutional Reference	<input checked="" type="checkbox"/> Interest Deposited to Fund	

Section 288.310 RSMo

	FY24 Adjusted Approp	FY24 Prior Year Actual	FY25 Adjusted Approps	FY26 Department Request	FY26 Governor Recommended
FUND OPERATIONS					
Beginning Cash Balance	13,049,874	13,049,874	14,028,645	10,354,830	10,354,830
Receipts:					
Revenue (Cash Basis: July 1 - June 30)	4,652,640	4,652,640	0	0	0
Transfers In	0	0	0	0	0
Total Receipts	4,652,640	4,652,640	0	0	0
Total Resources Available	17,702,514	17,702,514	14,028,645	10,354,830	10,354,830
Appropriations (Includes ReApprops):					
Operating Approps	11,684,226	2,858,447	11,717,531	11,733,248	0
Transfer Approps	882,209	815,422	820,755	906,753	0
Capital Improvements Approps	400,000	0	800,000	0	0
Total Approps	12,966,435	3,673,869	13,338,286	12,640,001	0
BUDGET BALANCE	4,736,079	14,028,645	690,359	(2,285,171)	10,354,830
Unexpended Appropriation	9,292,566	0	9,664,471	9,350,469	0
Other Adjustments	0	0	0	0	0
ENDING CASH BALANCE	14,028,645	14,028,645	10,354,830	7,065,298	10,354,830
FUND OBLIGATIONS					
ENDING CASH BALANCE	14,028,645	14,028,645	10,354,830	7,065,298	10,354,830
Other Obligations					
Outstanding Projects	0	0	0	125,000	0
Cashflow Needs	0	0	123,292	0	0
Total Other Obligations	0	0	123,292	125,000	0
UNOBLIGATED CASH BALANCE	14,028,645	14,028,645	10,231,538	6,940,298	10,354,830

Totals include Non-Counts.

**STATE OF MISSOURI
FUND FINANCIAL SUMMARY**

DEPARTMENT: DOLIR
FUND NAME: Special Employment Security Fund
FUND NUMBER: 1949

Revenue Source	All interest and penalties collected under the provisions of Section 288.310, including moneys collected pursuant to Section 288.128 for the payment of interest due on federal advances received pursuant to Section 288.330; or subject to appropriation or supplemental appropriation by the General Assembly; amounts received pursuant to the credit instrument and financing agreement repayment surcharge pursuant to Section 288.128 related to the payment of principal, interest, and administrative expenses related to credit instruments issued under Section 288.330; or the payment of the principal, interest, and administrative expenses related to financial agreements under Subdivision (17) of Subsection 2 of Section 288.330; or the payment of the principal, interest, and administrative expenses related to a combination of credit instruments and financial agreements shall be paid into this fund. If the state is in borrowing status, monies received for the payment of federal interest are deposited into this fund in August and September for interest due September 30th of that year.
Fund Purpose	The Special Employment Security Fund can be expended in the administration of the Employment Security Law, which in DOLIR is the Unemployment Insurance program. By statute, the monies can be expended for the purpose of acquiring lands and buildings or for the erection of buildings on land already owned. It may also be used for any expense for which federal funds cannot be spent or which are not available. When the Unemployment Insurance Trust Fund is insolvent and borrowing from the federal government, employers are charged an interest assessment equivalent to the amount of interest owed to the federal government. It is deposited into the Special Employment Security Fund and then paid to the Bureau of Public Debt.
Explanation of Unexpended Appropriation Amount	Due to the elimination of estimated appropriations, DOLIR requested appropriation levels to cover potential needs, including emergency building repairs or the payment of other expenses for which there are not adequate federal funds. This results in unexpended appropriations when the DOLIR projects normal fund activity. In addition, the federal interest payment on amounts borrowed to pay unemployment benefits is due to the federal government by the end of September of each year. The Trust Fund is not currently in borrowing status.
Explanation of Other Amounts	-
Explanation of Outstanding Projects	-
Explanation of Cash Flow Needs	Funds are held in reserve for emergencies, including damages to buildings or Disaster Unemployment Assistance payments until federal funds are received and the fund is reimbursed. Funding for one-quarter of the administrative transfers is needed since the first quarter is transferred just after the beginning of the fiscal year. There is also funding reserved for one payroll and associated fringe benefits.
Other Notes	-

Totals include Non-Counts.

**STATE OF MISSOURI
FUND FINANCIAL SUMMARY**

DEPARTMENT: DOLIR
FUND NAME: Unemployment Automation Fund
FUND NUMBER: 1953

<input checked="" type="checkbox"/> Statutory	<input type="checkbox"/> Federal Fund	<input type="checkbox"/> Subject to Biennial Sweep
<input type="checkbox"/> Constitutional	<input type="checkbox"/> Administratively Created	<input type="checkbox"/> Subject to Other Sweeps (see notes)
Statute or Constitutional Reference	<input checked="" type="checkbox"/> Interest Deposited to Fund	

Section 288.132 RSMo

	FY24 Adjusted Approp	FY24 Prior Year Actual	FY25 Adjusted Approps	FY26 Department Request	FY26 Governor Recommended
FUND OPERATIONS					
Beginning Cash Balance	3,316,667	3,316,667	3,787,687	3,855,011	3,855,011
Receipts:					
Revenue (Cash Basis: July 1 - June 30)	4,887,915	4,887,915	5,067,324	5,067,324	0
Transfers In	0	0	0	0	0
Total Receipts	4,887,915	4,887,915	5,067,324	5,067,324	0
Total Resources Available	8,204,582	8,204,582	8,855,011	8,922,335	3,855,011
Appropriations (Includes ReApprops):					
Operating Approps	9,386,234	4,416,895	9,403,411	9,403,411	0
Transfer Approps	213,969	0	379,142	379,142	0
Capital Improvements Approps	0	0	0	0	0
Total Approps	9,600,203	4,416,895	9,782,553	9,782,553	0
BUDGET BALANCE	(1,395,621)	3,787,687	(927,542)	(860,218)	3,855,011
Unexpended Appropriation	5,183,308	0	4,782,553	4,782,553	0
Other Adjustments	0	0	0	0	0
ENDING CASH BALANCE	3,787,687	3,787,687	3,855,011	3,922,335	3,855,011
FUND OBLIGATIONS					
ENDING CASH BALANCE	3,787,687	3,787,687	3,855,011	3,922,335	3,855,011
Other Obligations					
Outstanding Projects	0	0	0	0	0
Cashflow Needs	0	0	0	0	0
Total Other Obligations	0	0	0	0	0
UNOBLIGATED CASH BALANCE	3,787,687	3,787,687	3,855,011	3,922,335	3,855,011

Totals include Non-Counts.

**STATE OF MISSOURI
FUND FINANCIAL SUMMARY**

DEPARTMENT: DOLIR
FUND NAME: Unemployment Automation Fund
FUND NUMBER: 1953

Revenue Source	During calendar years 2009 - 2011, funds were collected and deposited as required in Section 288.131.1, RSMo, which consisted of an annual unemployment automation surcharge in an amount equal to 0.05% of each liable employer's total taxable wages for the twelve-month period ending the preceding June 30th. Each employer was liable for contributions, except employers with a contribution rate equal to zero. The Division of Employment Security (DES) could reduce the surcharge percentage to ensure that the total amount of the surcharge due from employers did not exceed \$13 million annually. During calendar years 2009 - 2011, the otherwise applicable unemployment contribution rate of each liable employer was reduced by 0.05%, except that the contribution rate could not be less than zero.
Fund Purpose	The Unemployment Automation Fund was created to be expended solely for the purpose of providing automated systems to improve the administration of the state's unemployment insurance program.
Explanation of Unexpended Appropriation Amount	The UInteract System was financed with these monies and federal and other funds as necessary or available.
Explanation of Other Amounts	-
Explanation of Outstanding Projects	-
Explanation of Cash Flow Needs	-
Other Notes	-

Totals include Non-Counts.

**STATE OF MISSOURI
FUND FINANCIAL SUMMARY**

DEPARTMENT: DOLIR
FUND NAME: State Mine Inspection
FUND NUMBER: 1973

Statutory

Constitutional
Statute or Constitutional
Reference

Section 293.030 RSMo

Federal Fund

Administratively Created

Interest Deposited to Fund

Subject to Biennial Sweep

Subject to Other Sweeps (see notes)

FUND OPERATIONS	FY24	FY24	FY25	FY26	FY26
	Adjusted Approp	Prior Year Actual	Adjusted Approps	Department Request	Governor Recommended
Beginning Cash Balance	784	784	14,021	5,001	5,001
Receipts:					
Revenue (Cash Basis: July 1 - June 30)	99,120	99,120	126,070	126,070	0
Transfers In	16,663	16,663	16,663	16,663	0
Total Receipts	115,783	115,783	142,733	142,733	0
Total Resources Available	116,567	116,567	156,754	147,734	5,001
Appropriations (Includes ReApprops):					
Operating Approps	73,288	68,754	142,611	142,611	0
Transfer Approps	65,642	33,792	64,985	44,985	0
Capital Improvements Approps	0	0	0	0	0
Total Approps	138,930	102,546	207,596	187,596	0
BUDGET BALANCE	(22,363)	14,021	(50,842)	(39,862)	5,001
Unexpended Appropriation	36,384	0	55,843	105,089	0
Other Adjustments	0	0	0	0	0
ENDING CASH BALANCE	14,021	14,021	5,001	65,227	5,001
FUND OBLIGATIONS					
ENDING CASH BALANCE	14,021	14,021	5,001	65,227	5,001
Other Obligations					
Outstanding Projects	0	0	0	0	0
Cashflow Needs	0	0	5,000	5,000	0
Total Other Obligations	0	0	5,000	5,000	0
UNOBLIGATED CASH BALANCE	14,021	14,021	1	60,227	5,001

Totals include Non-Counts.

**STATE OF MISSOURI
FUND FINANCIAL SUMMARY**

DEPARTMENT: DOLIR
FUND NAME: State Mine Inspection
FUND NUMBER: 1973

Revenue Source	Funds are received from mine operators quarterly as required in Section 293.030, RSMo. The fee charged varies by the type of mineral mined; however, the fees are based on tons shipped, sold or otherwise disposed of. Revenues are due 30 days after the end of a quarter. In addition, mine production is also driven by the season; therefore, revenue into the fund would likely be higher in the summer and lower in winter.
Fund Purpose	The monies collected finance a portion of the Mine Program inspectors, who travel to mine or show cave sites on a regular basis to inspect the property for safety and health hazards and unsafe processes or work procedures that could cause accidents, injuries or fatalities. The site is inspected for safety and health conditions and if any hazard to the employee or visitor is found, the company is required to abate the problem in a prescribed period of time. Cost-effective recommendations on how to abate any safety or health problems are offered. Mine and cave owners may request consultation on any concern to help them comply with state and federal laws, rules or regulations. Mine and cave owners are assisted in avoiding costly fines and penalties from the Federal Mine Safety and Health Administration (MSHA).
Explanation of Unexpended Appropriation Amount	Amounts are based on staff turnover, prior year expenditures, and the expectation that there will not be a sufficient balance in the fund subject to the biennial sweep.
Explanation of Other Amounts	-
Explanation of Outstanding Projects	-
Explanation of Cash Flow Needs	Due to the seasonal nature of the revenue and that revenue is due 30 days from the end of a quarter, it is projected the cash flow needs is the amount necessary for four months operating expenses.
Other Notes	-

Totals include Non-Counts.

**STATE OF MISSOURI
FUND FINANCIAL SUMMARY**

DEPARTMENT: DOLIR

FUND NAME: Department of Labor and Industrial Relations Federal Stimulus Fund

FUND NUMBER: 2375

<input type="checkbox"/> Statutory	<input checked="" type="checkbox"/> Federal Fund	<input type="checkbox"/> Subject to Biennial Sweep
<input type="checkbox"/> Constitutional	<input checked="" type="checkbox"/> Administratively Created	<input type="checkbox"/> Subject to Other Sweeps (see notes)
Statute or Constitutional Reference	<input type="checkbox"/> Interest Deposited to Fund	

	FY24	FY24	FY25	FY26	FY26
FUND OPERATIONS	Adjusted Approp	Prior Year Actual	Adjusted Approps	Department Request	Governor Recommended
Beginning Cash Balance	6,328	6,328	203,080	625,873	625,873
Receipts:					
Revenue (Cash Basis: July 1 - June 30)	5,647,567	5,647,567	5,647,567	5,647,567	0
Transfers In	0	0	0	0	0
Total Receipts	5,647,567	5,647,567	5,647,567	5,647,567	0
Total Resources Available	5,653,895	5,653,895	5,850,647	6,273,440	625,873
Appropriations (Includes ReApprops):					
Operating Approps	42,019,547	2,998,976	42,841,880	30,841,880	0
Transfer Approps	7,195,537	2,451,839	11,451,349	11,186,782	0
Capital Improvements Approps	0	0	0	0	0
Total Approps	49,215,084	5,450,816	54,293,229	42,028,662	0
BUDGET BALANCE	(43,561,189)	203,080	(48,442,582)	(35,755,222)	625,873
Unexpended Appropriation	43,764,269	0	49,068,455	36,842,455	0
Other Adjustments	0	0	0	0	0
ENDING CASH BALANCE	203,080	203,080	625,873	1,087,233	625,873
FUND OBLIGATIONS					
ENDING CASH BALANCE	203,080	203,080	625,873	1,087,233	625,873
Other Obligations					
Outstanding Projects	0	0	0	0	0
Cashflow Needs	0	0	625,000	625,000	0
Total Other Obligations	0	0	625,000	625,000	0
UNOBLIGATED CASH BALANCE	203,080	203,080	873	462,233	625,873

Totals include Non-Counts.

**STATE OF MISSOURI
FUND FINANCIAL SUMMARY**

DEPARTMENT: DOLIR

FUND NAME: Department of Labor and Industrial Relations Federal Stimulus Fund

FUND NUMBER: 2375

Revenue Source	Federal grant funds from the U.S. Department of Labor. Grants operate on the federal fiscal year and funds are drawn down from the federal government for expenses to be paid within the next three days in compliance with federal cash management regulations.
Fund Purpose	The fund accounts for the federal grant receipts and expenditures of the Department of Labor and Industrial Relations to support programs related to the COVID-19 pandemic, including Short-Time Compensation and the various Federal pandemic unemployment benefit programs.
Explanation of Unexpended Appropriation Amount	The federal appropriation authority has been requested at a level to allow the DOLIR to accept discretionary grants when offered that are related to the core programs. Some grants are multi-year awards that may not be completely expended in FY 2021 or FY 2022.
Explanation of Other Amounts	-
Explanation of Outstanding Projects	-
Explanation of Cash Flow Needs	Any balance on hand at the end of the fiscal year is expected to be expended as soon as the State's accounting system begins processing for the new fiscal year.
Other Notes	-

Totals include Non-Counts.

**STATE OF MISSOURI
FUND FINANCIAL SUMMARY**

DEPARTMENT: DOLIR

FUND NAME: Department of Labor and Industrial Relations Federal Stimulus 2021 Fund

FUND NUMBER: 2452

<input type="checkbox"/> Statutory	<input checked="" type="checkbox"/> Federal Fund	<input type="checkbox"/> Subject to Biennial Sweep
<input type="checkbox"/> Constitutional	<input checked="" type="checkbox"/> Administratively Created	<input type="checkbox"/> Subject to Other Sweeps (see notes)
Statute or Constitutional Reference	<input type="checkbox"/> Interest Deposited to Fund	

	FY24 Adjusted Approp	FY24 Prior Year Actual	FY25 Adjusted Approps	FY26 Department Request	FY26 Governor Recommended
FUND OPERATIONS					
Beginning Cash Balance	6,733	6,733	316,662	0	0
Receipts:					
Revenue (Cash Basis: July 1 - June 30)	3,614,433	3,614,433	11,100,000	8,300,000	0
Transfers In	0	0	0	0	0
Total Receipts	3,614,433	3,614,433	11,100,000	8,300,000	0
Total Resources Available	3,621,166	3,621,166	11,416,662	8,300,000	0
Appropriations (Includes ReApprops):					
Operating Approps	21,265,231	3,138,714	22,423,415	22,423,415	0
Transfer Approps	2,625,866	165,790	2,432,487	2,408,287	0
Capital Improvements Approps	0	0	0	0	0
Total Approps	23,891,097	3,304,504	24,855,902	24,831,702	0
BUDGET BALANCE	(20,269,931)	316,662	(13,439,240)	(16,531,702)	0
Unexpended Appropriation	20,586,593	0	13,439,240	16,531,704	0
Other Adjustments	0	0	0	0	0
ENDING CASH BALANCE	316,662	316,662	0	2	0
FUND OBLIGATIONS					
ENDING CASH BALANCE	316,662	316,662	0	2	0
Other Obligations					
Outstanding Projects	0	0	0	0	0
Cashflow Needs	0	0	0	0	0
Total Other Obligations	0	0	0	0	0
UNOBLIGATED CASH BALANCE	316,662	316,662	0	2	0

Totals include Non-Counts.

**STATE OF MISSOURI
FUND FINANCIAL SUMMARY**

DEPARTMENT: DOLIR

FUND NAME: Department of Labor and Industrial Relations Federal Stimulus 2021 Fund

FUND NUMBER: 2452

Revenue Source	Federal grant funds from the U.S. Department of Labor. Grants operate on the federal fiscal year and funds are drawn down from the federal government for expenses to be paid within the next three days in compliance with federal cash management regulations.
Fund Purpose	The fund accounts for the federal grant receipts and expenditures of the Department of Labor and Industrial Relations to support programs funded by the American Rescue Plan Act (ARPA).
Explanation of Unexpended Appropriation Amount	The federal appropriation authority has been requested at a level to allow the DOLIR to accept discretionary grants when offered that are related to the core programs. Some grants are multi-year awards that may not be completely expended in FY 2023 or FY 2024.
Explanation of Other Amounts	-
Explanation of Outstanding Projects	-
Explanation of Cash Flow Needs	Any balance on hand at the end of the fiscal year is expected to be expended as soon as the State's accounting system begins processing for the new fiscal year.
Other Notes	-

Totals include Non-Counts.