

**Estimated Fringe Benefit Contribution Rates
(not applicable for judges)
FY15 Gov Rec**

For Estimation Uses Only

	FY 2015		FY 2014
	Personal Service	Overtime Calculation	Supplemental
SOCIAL SECURITY	7.65%	7.65%	7.65%
RETIREMENT-MOSERS	16.97%	16.97%	16.98%
LONG-TERM DISABILITY-MOSERS	0.495%	0.495%	0.495%
BASIC LIFE INSURANCE (ACTIVES)-MOSERS	0.32%	0.32%	0.32%
BASIC LIFE INSURANCE (RETIREEES)-MOSERS	0.115%	0.115%	0.115%
MEDICAL INSURANCE (ACTIVES)-MCHCP	22.70%	0.00%	21.27%
MEDICAL INSURANCE (RETIREEES)-MCHCP	4.30%	0.00%	4.06%
UNEMPLOYMENT COMPENSATION	0.16%	0.00%	0.16%
WORKERS' COMPENSATION	1.58%	0.00%	1.58%
TOTAL	54.29%	25.55%	52.63%
DEFERRED COMPENSATION-MDCIP*	1.62%	0.00%	0.00%
OPEB	2.21%	0.00%	0.00%
GRAND TOTAL	58.12%	25.55%	52.63%

*Based on employee contributing a minimum of \$50/month