

Estimated Fringe Benefit Contribution Rates
(not applicable for judges)
FY 2016 Governor's Recommendation

For Estimation Purposes Only

	FY 2016		FY 2015
	Personal Service	Overtime Calculation	Supplemental
SOCIAL SECURITY	7.65%	7.65%	7.65%
RETIREMENT-MOSERS	16.97%	16.97%	16.97%
LONG-TERM DISABILITY-MOSERS	0.495%	0.495%	0.495%
BASIC LIFE INSURANCE (ACTIVES)-MOSERS	0.32%	0.32%	0.32%
BASIC LIFE INSURANCE (RETIREEES)-MOSERS	0.115%	0.115%	0.115%
MEDICAL INSURANCE (ACTIVES)-MCHCP*	22.25%	0.00%	21.93%
MEDICAL INSURANCE (RETIREEES)-MCHCP**	4.22%	0.00%	4.39%
UNEMPLOYMENT COMPENSATION	0.15%	0.00%	0.15%
WORKERS' COMPENSATION	1.58%	0.00%	1.58%
TOTAL	53.75%	25.55%	53.60%
Rate with MCHCP adjustment	27.28% plus \$9,996	N/A	27.28% plus \$9,936

* Medical Insurance (actives) - MCHCP is \$700/month for FY16.

** Medical Insurance (retirees) - MCHCP is \$133/month for FY16.