

**Estimated Fringe Benefit Contribution Rates
(not applicable for judges)
FY 2017 Governor's Recommendation**

For Estimation Purposes Only

	FY 2017		FY 2016
	Personal Service	Overtime Calculation	Supplemental
SOCIAL SECURITY	7.65%	7.65%	7.65%
RETIREMENT-MOSERS	16.97%	16.97%	16.97%
LONG-TERM DISABILITY-MOSERS	0.495%	0.495%	0.495%
BASIC LIFE INSURANCE (ACTIVES)-MOSERS	0.32%	0.32%	0.32%
BASIC LIFE INSURANCE (RETIREEES)-MOSERS	0.115%	0.115%	0.115%
MEDICAL INSURANCE (ACTIVES)-MCHCP*	22.54%	0.00%	22.29%
MEDICAL INSURANCE (RETIREEES)-MCHCP**	3.96%	0.00%	3.97%
UNEMPLOYMENT COMPENSATION	0.12%	0.00%	0.12%
WORKERS' COMPENSATION	1.65%	0.00%	1.65%
TOTAL	53.82%	25.55%	53.58%
Rate with MCHCP adjustment	27.32% plus \$10,188	N/A	27.32% plus \$10,092

* Medical Insurance (actives) - MCHCP is \$722/month for FY17.

** Medical Insurance (retirees) - MCHCP is \$127/month for FY17.