

**Estimated Fringe Benefit Contribution Rates
(not applicable for judges)
FY 2018 Governor's Recommendation**

For Estimation Purposes Only

	FY 2018		FY 2017
	Personal Service	Overtime Calculation	Supplemental
SOCIAL SECURITY	7.65%	7.65%	7.65%
RETIREMENT-MOSERS	19.45%	19.45%	16.97%
LONG-TERM DISABILITY-MOSERS	0.475%	0.475%	0.475%
BASIC LIFE INSURANCE (ACTIVES)-MOSERS	0.32%	0.32%	0.32%
BASIC LIFE INSURANCE (RETIREEES)-MOSERS	0.115%	0.115%	0.115%
MEDICAL INSURANCE (ACTIVES)-MCHCP*	22.82%	0.00%	22.44%
MEDICAL INSURANCE (RETIREEES)-MCHCP**	4.21%	0.00%	4.02%
UNEMPLOYMENT COMPENSATION	0.12%	0.00%	0.12%
WORKERS' COMPENSATION	1.65%	0.00%	1.65%
TOTAL	56.81%	28.01%	53.76%
Rate with MCHCP adjustment	29.78% plus \$10,464	N/A	27.30% plus \$10,248

* Medical Insurance (actives) - MCHCP is \$736/month.

** Medical Insurance (retirees) - MCHCP is \$136/month.