

Estimated Fringe Benefit Contribution Rates

(not applicable for judges)

FY 2019 Governor's Recommendation

For Estimation Purposes Only

	FY 2019		FY 2018
	Personal Service	Overtime Calculation	Supplemental
SOCIAL SECURITY	7.65%	7.65%	7.65%
RETIREMENT-MOSERS	20.21%	20.21%	19.45%
LONG-TERM DISABILITY-MOSERS	0.475%	0.475%	0.475%
BASIC LIFE INSURANCE (ACTIVES)-MOSERS	0.315%	0.315%	0.315%
BASIC LIFE INSURANCE (RETIREEES)-MOSERS	0.115%	0.115%	0.115%
MEDICAL INSURANCE (ACTIVES)-MCHCP*	24.16%	0.00%	20.96%
MEDICAL INSURANCE (RETIREEES)-MCHCP**	4.94%	0.00%	4.24%
UNEMPLOYMENT COMPENSATION	0.09%	0.00%	0.09%
WORKERS' COMPENSATION	1.60%	0.00%	1.60%
TOTAL	59.56%	28.77%	54.90%
Rate with MCHCP adjustment	30.46% plus \$12,432	N/A	29.70% plus \$10,764

* Medical Insurance (actives) - MCHCP is \$860/month.

** Medical Insurance (retirees) - MCHCP is \$176/month.