

The <u>Missouri Department of Agriculture</u>, located in Jefferson City, is dedicated to the promotion and protection of the state's agriculture industry. With more than 100,000 farms located on more than 28 million acres of farmland, the state's Department of Agriculture works to connect farmers with consumers.

The Department of Agriculture houses five divisions including Agriculture Business Development, Animal Health, Grain Inspection & Warehousing, Plant Industries and Weights, Measures & Consumer Protection. These divisions work each day to promote and protect the backbone of the state's economy.

DIVISIONS

Agriculture Business Development

The Agriculture Business Development Division helps create opportunities for success for Missouri's farmers and agribusinesses both domestically and internationally. The division's staff help facilitate growth in Missouri's agriculture-based businesses by providing business counseling, information and training on a sector-by-sector basis. Areas of specialization include capitalization, business planning, marketing, industry development, product and brand development.

Animal Health

The health of Missouri's livestock is enviable among states. Our stringent animal health regulations and rigorous disease testing help keep Missouri free from costly and threatening livestock diseases. In addition to animal welfare and food safety responsibilities, the Animal Health Division, under the direction of the state veterinarian, is responsible for controlling, eradicating and testing for livestock disease in Missouri. This is accomplished through testing, vaccinations and regulatory programs involving cattle, swine, horses, poultry, exotic animals, sheep, goats and small animals as provided under the Diseased Animal Law.

Grain Inspection & Warehousing

The Grain Inspection & Warehousing division operates grain inspection labs in St. Joseph, Marshall and New Madrid which provide official grain inspection services under designation from USDA. The division's purpose is to protect the interest of grain producers, merchandisers, warehousemen, processors and consumers by providing inspection, auditing, mediation and collection services to the grain and commodity industries.

Plant Industries

The Plant Industries Division's work is often carried out behind the scenes, well out of the public eye. Yet, the division's services are vital to Missouri's agriculture producers and consumers. The division works to prevent the spread of harmful insects and plant diseases; registers pesticides; licenses pesticide applicators; assures label accuracy and quality of commercial feed, seed and treated timber; and inspects fresh fruits and vegetables to assure quality and grade.

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LEADERSHIP TEAM

Director of AgricultureChris Chinn



Deputy DirectorGarrett Hawkins

BOARDS & COMMISSIONS

Missouri Agricultural & Small Business Development Board

Missouri Wine & Grape Board

Missouri State Fair

State Milk Board

Weights, Measures & Consumer Protection

The Weights, Measures and Consumer Protection Division tests and approves all commercial weighing and measuring devices. The division promotes uniformity in weights and measures laws, regulations, and standards to achieve equity between buyers and sellers in the marketplace and thereby enhance consumer confidence, enable Missouri businesses to compete fairly at home and abroad, and strengthen the state and U.S. economies. The division's programs are operated in accordance with national and international standards. The division works in conjunction with the National Institute of Standards and Technology and is a member of the National Conference on Weights and Measures, ASTM International, and the National Fire Protection Association.

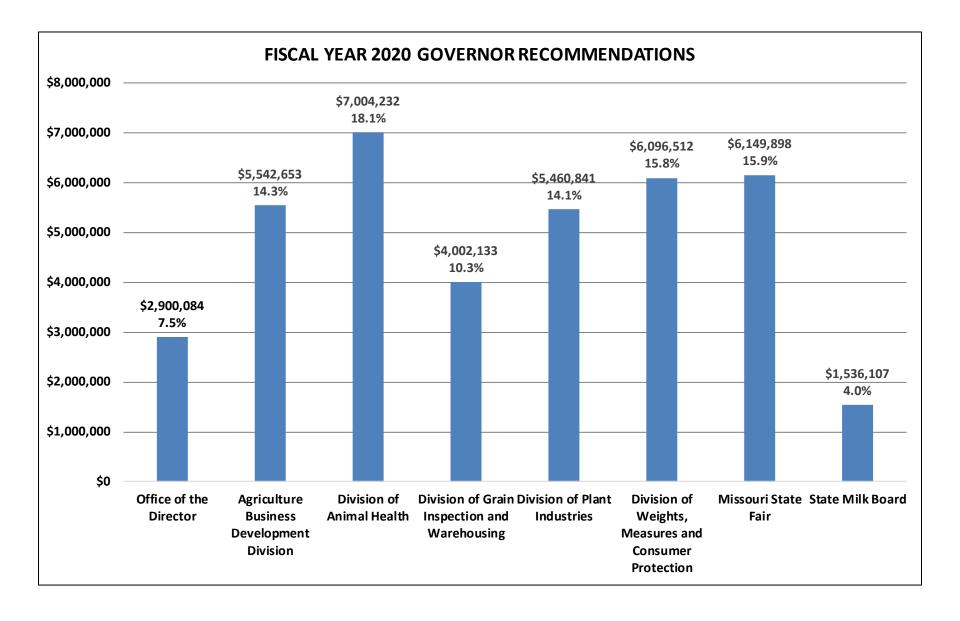
DEPARTMENT OF AGRICULTURE

FINANCIAL SUMMARY

		TV 224		- V-2242				FY 2020
	_	FY 2018		FY 2019		FY 2020		GOVERNOR
	E	XPENDITURE	AP	PROPRIATION		REQUEST	KE	COMMENDS
	_		_		_			
Office of the Director	\$	7,192,447	\$	3,071,809	\$	2,830,067	Ş	2,900,084
Agriculture Business Development Division		4,773,318		5,266,161		5,539,966		5,542,653
Division of Animal Health		5,802,508		6,884,846		6,915,156		7,004,232
Division of Grain Inspection and Warehousing		3,643,860		3,831,698		3,957,788		4,002,133
Division of Plant Industries		3,739,162		5,137,850		5,694,246		5,460,841
Division of Weights, Measures and Consumer Protection		4,191,485		5,328,294		5,401,240		6,096,512
Missouri State Fair		4,335,576		4,762,989		5,358,049		6,149,898
State Milk Board		966,813		1,513,468		1,517,067		1,536,107
State Legal Expense Fund Transfer		0		1		1		1
DEPARTMENTAL TOTAL	\$	34,645,169	\$	35,797,116	* \$	37,213,580	\$	38,692,461
General Revenue Fund		10,033,404		5,352,366		5,208,622		6,042,873
Federal Funds		3,907,315		5,618,606		6,140,206		6,128,778
Other Funds		20,704,450		24,826,144		25,864,752		26,520,810
Total Full-time Equivalent Employees		398.94		455.76		463.76		457.76
General Revenue Fund		80.42		88.14		89.14		89.14
Federal Funds		36.63		47.21		48.21		47.21
Other Funds		281.89		320.41		326.41		321.41

^{*} Does not include \$948,000 recommended in the Fiscal Year 2019 Supplemental Appropriations. See the Supplemental section of the Missouri Budget for details regarding the Department of Agriculture supplemental appropriations.

DEPARTMENT OF AGRICULTURE



DEPARTMENT OF AGRICULTURE OFFICE OF THE DIRECTOR

FINANCIAL SUMMARY

	FY 2018 EXPENDITURE	FY 2019 APPROPRIATION	FY 2020 GOVERNOR RECOMMENDS
Office of the Director			
TOTAL	\$ 7,192,44	7 \$ 3,071,809	\$ 2,900,084
PERSONAL SERVICE			
Federal Funds	177,25	1 200,882	205,506
Other Funds	889,533	887,282	910,933
EXPENSE AND EQUIPMENT			
General Revenue Fund	(0	50,000
Federal Funds	41,61	384,374	384,374
Other Funds	120,75	129,638	129,638
PROGRAM SPECIFIC DISTRIBUTION			
General Revenue Fund	4,573,77	7 250,000	0
Federal Funds	1,273,128	1,084,633	1,084,633
Other Funds	116,38	7 135,000	135,000
TOTAL			
General Revenue Fund	4,573,77	7 250,000	50,000
Federal Funds	1,491,99	1,669,889	1,674,513
Other Funds	1,126,670	5 1,151,920	1,175,571
Total Full-time Equivalent Employees	17.8	5 20.75	20.75
Federal Funds	3.00	3.45	3.45
Other Funds	14.89	17.30	17.30

The Office of the Director initiates policy decisions on agricultural issues, establishes department goals and priorities, and coordinates activities of the various divisions to achieve those goals. The Office of the Director includes administrative functions such as financial services, human resources, and public information.

- \$50,000 to support the Show-Me State Food and Beverage Manufacturing Initiative.
- \$16,435 federal and other funds for pay plan.
- \$8,258 federal and other funds for the remaining pay periods of the Fiscal Year 2019 approved pay plan.
- \$3,582 other funds for pay plan associated with the recently completed compensation study to move to market-based minimums.
- (\$250,000) core reduction from the Fiscal Year 2019 appropriation level.

DEPARTMENT OF AGRICULTURE AGRICULTURE BUSINESS DEVELOPMENT DIVISION

FINANCIAL SUMMARY

	FY 2018 EXPENDITURE	FY 2019 APPROPRIATION	FY 2020 GOVERNOR RECOMMENDS	
Agriculture Business Development Division				
TOTAL	\$ 4,773,318	\$ 5,266,161	\$ 5,542,653	
PERSONAL SERVICE				
General Revenue Fund	0	0	44,307	
Federal Funds	2,408	62,733	64,210	
Other Funds	1,639,255	1,797,359	1,847,284	
EXPENSE AND EQUIPMENT	1,033,233	1,737,333	1,017,201	
General Revenue Fund	0	0	11,500	
Federal Funds	9,468	29,451	52,519	
Other Funds	2,165,017	2,756,044	2,677,651	
PROGRAM SPECIFIC DISTRIBUTION	,,-	,,-	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
General Revenue Fund	699,966	75,000	60,000	
Federal Funds	72,904	163,759	371,367	
Other Funds	184,300	381,815	413,815	
TOTAL	·	,	·	
General Revenue Fund	699,966	75,000	115,807	
Federal Funds	84,780	255,943	488,096	
Other Funds	3,988,572	4,935,218	4,938,750	
Total Full-time Equivalent Employees	35.10	40.28	40.28	
General Revenue Fund	0.00	0.00	1.00	
Federal Funds	0.04	1.26	1.26	
Other Funds	35.06	39.02	38.02	

The Agriculture Business Development Division (ABD) promotes and advances Missouri's agricultural economy in support of producers, consumers, agribusiness innovation, technology adoption and economic development. The division works with Missouri's farmers and agribusinesses by increasing international and domestic sales of agricultural products that are produced or processed in Missouri. The division provides services for Missouri farmers and agribusinesses, including the following: business planning, domestic and international marketing assistance, product promotion, and financial assistance programs. Financial assistance programs are administered through the Missouri Agricultural and Small Business Development Authority (MASBDA), which is governed by an independent board. MASBDA administers loans, loan guarantees, grants, and tax credits aimed at increasing the profitability of Missouri's farmers. The Wine and Grape Board, which is governed by a governor-appointed, senate-confirmed board, furthers the growth and development of the Missouri grape-growing and wine-making industries through research and promotion that improves the quality of grapes grown, advances the methods of wine-making, and promotes the sale and distribution of Missouri wine. The ABD also administers the Missouri Grown branding initiative which promotes products that are produced or processed in Missouri through a variety of marketing channels, including retail, restaurants, schools, institutions, and direct-to-consumer marketing. Missouri businesses from all regions of the state are members of Missouri Grown.

- \$305,828 and one staff to administer the Missouri Senior Farmers' Market Nutrition Program pursuant to HB 1625 (2018), including \$75,152 general revenue.
- \$28,774 for pay plan, including \$655 general revenue.
- \$14,370 federal and other funds for the remaining pay periods of the Fiscal Year 2019 approved pay plan.
- \$8,913 other funds for pay plan associated with the recently completed compensation study to move to market-based minimums.
- (\$35,000) and (one) staff core reduction from the Fiscal Year 2019 appropriation level.
- (\$46,393) Single-Purpose Animal Facilities Loan Program Fund core reduction for one-time expenditures.

DEPARTMENT OF AGRICULTURE DIVISION OF ANIMAL HEALTH

FINANCIAL SUMMARY

	FY 2018 EXPENDITURE	FY 2019 APPROPRIATION	FY 2020 GOVERNOR RECOMMENDS	
Division of Animal Health				
TOTAL	\$ 5,802,508	\$ 6,884,846	\$ 7,004,232	
PERSONAL SERVICE				
General Revenue Fund	2,474,286	2,650,052	2,724,363	
Federal Funds	690,065	814,597	847,780	
Other Funds	263,741	575,665	587,557	
EXPENSE AND EQUIPMENT				
General Revenue Fund	880,075	907,293	902,293	
Federal Funds	346,821	402,803	402,803	
Other Funds	1,081,696	1,169,406	1,174,406	
PROGRAM SPECIFIC DISTRIBUTION				
General Revenue Fund	0	10,000	10,000	
Federal Funds	0	163,580	163,580	
Other Funds	65,824	191,450	191,450	
TOTAL				
General Revenue Fund	3,354,361	3,567,345	3,636,656	
Federal Funds	1,036,886	1,380,980	1,414,163	
Other Funds	1,411,261	1,936,521	1,953,413	
Total Full-time Equivalent Employees	74.76	84.42	84.42	
General Revenue Fund	52.56	57.42	57.42	
Federal Funds	15.90	18.60	18.60	
Other Funds	6.30	8.40	8.40	

The Division of Animal Health implements programs to protect Missouri's livestock, poultry, and other domestic animals from dangerous, infectious, or contagious diseases. Some animal diseases can be transmitted to people (e.g. TB, brucellosis, anthrax, etc.). Through control, containment, and elimination of diseases and diseased animals, the division enables Missouri's livestock and poultry to remain eligible for interstate and international export marketing while helping to ensure public health. Diagnostic laboratories are maintained in Jefferson City and Springfield. The division also works closely with USDA-Veterinary Services and receives significant federal funding as a result of this relationship. To ensure the health and well-being of companion animals sold in Missouri, the division's Animal Care Program also licenses and inspects animal shelters, dog pounds, boarding kennels, commercial kennels, contract kennels, and pet shops. The division's Meat and Poultry Inspection Program works with producers to promote, protect, and develop the agricultural interests of Missouri processed meat products. This program helps livestock and poultry producers add value to their operations and capture additional profits from their meat and poultry products.

- \$5,000 Large Carnivore Fund to maintain the department's current efforts to regulate the ownership, transportation, and breeding of large carnivores.
- \$61,058 for pay plan, including \$40,053 general revenue.
- \$30,310 for the remaining pay periods of the Fiscal Year 2019 approved pay plan, including \$20,249 general revenue.
- \$28,018 for pay plan associated with the recently completed compensation study to move to market-based minimums, including \$14,009 general revenue.
- (\$5,000) core reduction from the Fiscal Year 2019 appropriation level.

DEPARTMENT OF AGRICULTURE DIVISION OF GRAIN INSPECTION AND WAREHOUSING

FINANCIAL SUMMARY

	 2018 NDITURE	FY 2019 APPROPRIATION	-	FY 2020 GOVERNOR COMMENDS
Division of Grain Inspection and Warehousing				
TOTAL	\$ 3,643,860	\$ 3,831,698	\$	4,002,133
PERSONAL SERVICE				
General Revenue Fund	671,052	713,467		730,253
Federal Funds	8,842	36,527		37,268
Other Funds	2,011,884	2,111,970		2,233,128
EXPENSE AND EQUIPMENT				
General Revenue Fund	98,350	85,928		85,928
Federal Funds	8,514	10,211		10,211
Other Funds	797,801	684,595		746,345
PROGRAM SPECIFIC DISTRIBUTION				
Federal Funds	0	26,000		26,000
Other Funds	47,417	163,000		133,000
TOTAL				
General Revenue Fund	769,402	799,395		816,181
Federal Funds	17,356	72,738		73,479
Other Funds	2,857,102	2,959,565		3,112,473
Total Full-time Equivalent Employees	70.14	82.75		82.75
General Revenue Fund	 14.23	17.00		17.00
Federal Funds	0.19	0.50		0.50
Other Funds	55.72	65.25		65.25

The Division of Grain Inspection and Warehousing operates four programs to assist Missouri grain farmers and agribusinesses. The Grain Regulatory Services Program enforces grain warehouse and dealer laws to ensure grain producers that license grain warehouses and grain dealers are reputable businesses and in sound financial condition. The Grain Inspection Services Program performs official inspection and weighing of grain upon request to assist both grain farmers and grain businesses in the marketing of Missouri's corn, soybean, wheat, and other grain crops. The program helps ensure food safety by performing USDA-mandated inspections on edible rice, peas, and beans. All costs are paid from fees charged for services performed. The division also administers the state's Certified Agricultural Mediation Program, which mediates disputes between Missouri farmers and USDA agencies, and the Commodity Merchandising Program, which provides centralized administration for the collection and distribution of fees for nine commodity checkoff programs.

- \$97,030 Grain Inspection Fee Fund to maintain and improve the Grain Inspection Service Program's compliance with federal and state standards.
- \$44,345 for pay plan, including \$10,792 general revenue.
- \$29,060 for the remaining pay periods of the Fiscal Year 2019 approved pay plan, including \$5,994 general revenue.

DEPARTMENT OF AGRICULTURE DIVISION OF PLANT INDUSTRIES

FINANCIAL SUMMARY

	FY 2018 EXPENDITURE	FY 2019 APPROPRIATION	FY 2020 GOVERNOR RECOMMENDS
Division of Plant Industries			
TOTAL	\$ 3,739,162	\$ 5,137,850	\$ 5,460,841
PERSONAL SERVICE			
Federal Funds	715,884	953,042	976,111
Other Funds	1,830,672	2,115,853	2,259,240
EXPENSE AND EQUIPMENT			
Federal Funds	533,293	1,051,899	1,250,566
Other Funds	659,313	931,357	872,425
PROGRAM SPECIFIC DISTRIBUTION			
Federal Funds	0	85,475	102,275
Other Funds	0	224	224
TOTAL			
Federal Funds	1,249,177	2,090,416	2,328,952
Other Funds	2,489,985	3,047,434	3,131,889
Total Full-time Equivalent Employees	60.99	75.46	77.46
Federal Funds	16.84	22.40	22.40
Other Funds	44.15	53.06	55.06

The Division of Plant Industries operates four programs serving Missouri agriculture. The Feed, Seed, and Treated Timber Program performs sampling and laboratory analyses of planting seed and commercial feeds to ensure that they meet requirements for accurate labeling. Inspections are also conducted to ensure good manufacturing practices are followed and that prohibited mammalian protein is not formulated into feed rations to help prevent the dissemination of Bovine Spongiform Encephalopathy (Mad Cow Disease). The program also inspects treated wood products to ensure that minimum preservation standards are met. The Pesticide Control Program promotes the safe use of pesticides by licensing private and commercial applications, conducting field inspections, conducting investigations of pesticide misuse, and ensuring the proper registration of pesticides. The Plant Pest Control Program certifies nurseries and greenhouses and conducts statewide invasive pest surveys to prevent the introduction and spread of insect and disease pests that could be detrimental to Missouri's agricultural and forest resources. Phytosanitary certification inspections are conducted at the request of exporters to facilitate interstate and international trade. The program also administers the noxious weed law. The Produce Safety Program works in conjunction with the U.S. Food and Drug Administration to help ensure the safety of produce grown and packed in Missouri. The program provides grower training on the safe production of fruits and vegetables and conducts on-farm readiness reviews for growers to assist them in meeting requirements.

- \$215,467 federal funds to help growers meet federal Food Safety Modernization Act (FSMA) produce safety requirements.
- \$119,200 Industrial Hemp Fund and two staff to implement the Industrial Hemp Agricultural Pilot Program pursuant to HB 2034 (2018) to study and regulate the growth, cultivation, harvesting, and processing of industrial hemp.
- \$47,736 federal and other funds for pay plan.
- \$26,391 federal and other funds for the remaining pay periods of the Fiscal Year 2019 approved pay plan.
- \$5,197 federal and other funds for pay plan associated with the recently completed compensation study to move to market-based minimums.
- (\$91,000) Agriculture Protection Fund core reduction for one-time expenditures.

DEPARTMENT OF AGRICULTURE DIVISION OF WEIGHTS, MEASURES AND CONSUMER PROTECTION

FINANCIAL SUMMARY

	E	FY 2018 EXPENDITURE		FY 2019 APPROPRIATION		FY 2020 GOVERNOR COMMENDS
Weights and Measures and Consumer Protection Programs	\$	3,366,816	\$	3,980,184	\$	4,728,624
Weights and Measures and Consumer Protection Programs	Ţ	824,669	Y	1,348,110	Ą	1,367,888
Missouri Land Survey Program TOTAL	\$	4,191,485	Ś	5,328,294	\$	6,096,512
TOTAL	Ą	4,131,403	Ą	3,320,234	Ą	0,090,312
PERSONAL SERVICE						
General Revenue Fund		434,935		452,655		463,873
Federal Funds		26,528		38,640		39,575
Other Funds		2,599,605		3,066,275		3,148,230
EXPENSE AND EQUIPMENT						
General Revenue Fund		97,383		100,396		100,396
Federal Funds		594		80,000		80,000
Other Funds		1,032,440		1,560,328		2,234,438
PROGRAM SPECIFIC DISTRIBUTION						
Federal Funds		0		30,000		30,000
TOTAL						
General Revenue Fund		532,318		553,051		564,269
Federal Funds		27,122		148,640		149,575
Other Funds		3,632,045		4,626,603		5,382,668
Total Full-time Equivalent Employees		75.97		82.79		82.79
General Revenue Fund		11.44		11.59		11.59
Federal Funds		0.66		1.00		1.00
Other Funds		63.87		70.20		70.20

The Division of Weights, Measures and Consumer Protection operates five programs and two laboratories to help ensure both competitive markets and consumer protection. The Device and Commodity Program inspects livestock market, grain elevator, vehicle, and small retail scales and scanning devices to ensure their accuracy. In addition, milk sales practices are monitored and shell eggs are inspected for quality. The Petroleum/Propane/Anhydrous Ammonia Program protects consumers against inaccurate and unsafe gasoline pumps and unsafe practices by the retailer. In addition, the program approves propane gas delivery truck and dispenser meters to prevent inaccurate charges on fuel bills and oversees anhydrous ammonia fertilizer installations for safety. The Metrology Laboratory certifies volume and weight standards used by measuring device service repair technicians, maintains all mass and volume standards used for calibrating industry standards, and certifies all weighing and measuring devices used by the division's inspectors. In addition, the Moisture Meter Program protects Missouri farmers against unjustified discounts on grain sales due to inaccurate moisture content values. The Fuel Quality Program and laboratory collect samples and perform chemical analyses on gasoline, diesel fuel, heating oil, and other fuels to ensure that octane and other quality specifications are met. The Missouri Land Survey Program is responsible for restoring and maintaining the U.S. Public Land Survey System in Missouri and serves as a repository for the state's land survey records.

- \$631,376 Petroleum Inspection Fund to replace motor fuel quality lab equipment.
- \$289,144 Agriculture Protection Fund to replace a large scale inspection truck and weight cart.
- \$53,820 for pay plan, including \$6,851 general revenue.
- \$30,212 for the remaining pay periods of the Fiscal Year 2019 approved pay plan, including \$4,088 general revenue.
- \$10,076 for pay plan associated with the recently completed compensation study to move to market-based minimums, including \$279 general revenue.
- (\$246,410) Agriculture Protection Fund core reduction for one-time expenditures.

DEPARTMENT OF AGRICULTURE MISSOURI STATE FAIR

FINANCIAL SUMMARY

	FY 2018 EXPENDITURE	FY 2019 APPROPRIATION	FY 2020 GOVERNOR RECOMMENDS
Missouri State Fair			
TOTAL	\$ 4,335,576	\$ 4,762,989	\$ 6,149,898
PERSONAL SERVICE			
Other Funds	1,609,995	1,913,137	1,976,624
EXPENSE AND EQUIPMENT			
General Revenue Fund	0	0	750,000
Other Funds	2,702,222	2,774,852	3,393,274
PROGRAM SPECIFIC DISTRIBUTION			
Other Funds	23,359	75,000	30,000
TOTAL			
General Revenue Fund	0	0	750,000
Other Funds	4,335,576	4,762,989	5,399,898
Total Full-time Equivalent Employees	56.48	59.38	59.38
Other Funds	56.48	59.38	59.38

The Missouri State Fair is held annually in August on the state fairgrounds in Sedalia. The fair provides a showcase for livestock, agricultural products, commercial exhibits, and other displays. In addition, the fair offers a variety of youth programs, entertainment, and educational events. The fairgrounds are used during the rest of the year for exhibits, sales, meetings, competitions, and entertainment events.

- \$750,000 for the construction of a pavilion.
- \$29,021 other funds for pay plan.
- \$21,638 other funds for the remaining pay periods of the Fiscal Year 2019 approved pay plan.
- \$12,828 State Fair Fee Fund for pay plan associated with the recently completed compensation study to move to market-based minimums.
- \$573,422 State Fair Fee Fund transferred from the statewide leasing budget for facility fuel and utilities costs.

DEPARTMENT OF AGRICULTURE STATE MILK BOARD

FINANCIAL SUMMARY

	FY 2018 EXPENDITURE	FY 2019 APPROPRIATION	FY 2020 GOVERNOR RECOMMENDS
State Milk Board			
TOTAL	\$ 966,813	\$ 1,513,468	\$ 1,536,107
PERSONAL SERVICE			
General Revenue Fund	102,754	106,722	109,107
Other Funds	274,109	452,913	473,167
EXPENSE AND EQUIPMENT			
General Revenue Fund	826	852	852
Other Funds	116,212	241,661	241,661
PROGRAM SPECIFIC DISTRIBUTION			
Other Funds	472,912	711,320	711,320
TOTAL			
General Revenue Fund	103,580	107,574	109,959
Other Funds	863,233	1,405,894	1,426,148
Total Full-time Equivalent Employees	7.65	9.93	9.93
General Revenue Fund	2.19	2.13	2.13
Other Funds	5.46	7.80	7.80

The State Milk Board inspects, samples, and tests milk and milk products ensuring that they are wholesome and safe for consumption. The board operates both a Grade A Milk Inspection Program and a Manufacturing Grade Milk Inspection Program to ensure milk quality. An inspection fee is assessed and deposited in the State Milk Inspection Fee Fund to cover all costs of the Grade A Milk Inspection Program. The Manufacturing Grade Milk Inspection Program ensures sanitation, safety, and quality standards for milk used only for manufacturing dairy products (e.g. cheese and butter). Approximately one-half of all Grade A milk is consumed as fluid milk with the remainder used for manufacturing other dairy products.

- \$8,447 for pay plan, including \$1,612 general revenue.
- \$3,599 for the remaining pay periods of the Fiscal Year 2019 approved pay plan, including \$773 general revenue.
- \$10,593 State Milk Inspection Fee Fund for pay plan associated with the recently completed compensation study to move to market-based minimums.