

**Estimated Fringe Benefit Contribution Rates
(not applicable for judges)
FY 2020 Governor's Recommendation**

For Estimation Purposes Only

	FY 2020		FY 2019
	Personal Service	Overtime Calculation	Supplemental
SOCIAL SECURITY	7.65%	7.65%	7.65%
RETIREMENT-MOSERS	20.21%	20.21%	20.21%
LONG-TERM DISABILITY-MOSERS	0.475%	0.475%	0.475%
BASIC LIFE INSURANCE (ACTIVES)-MOSERS	0.315%	0.315%	0.315%
BASIC LIFE INSURANCE (RETIREEES)-MOSERS	0.115%	0.115%	0.115%
MEDICAL INSURANCE (ACTIVES)-MCHCP*	24.34%	0.00%	24.34%
MEDICAL INSURANCE (RETIREEES)-MCHCP**	4.99%	0.00%	4.99%
UNEMPLOYMENT COMPENSATION	0.07%	0.00%	0.07%
WORKERS' COMPENSATION	1.63%	0.00%	1.63%
TOTAL	59.80%	28.77%	59.80%
Rate with MCHCP adjustment	30.47% plus \$12,612	N/A	30.47% plus \$12,612

* Medical Insurance (actives) - MCHCP is \$872/month.
**Medical Insurance (retirees) - MCHCP is \$179/month.