

EMPLOYEE BENEFITS

BUDGET REQUEST 2020

Sarah H. Steelman, Commissioner

Office of Administration

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EMPLOYEE BENEFITS
 FY 2020 Budget Submission

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OVERVIEW

EMPLOYEE BENEFITS OVERVIEW

Appropriations for State employee benefits such as social security, retirement, and health insurance are appropriated centrally to the Office of Administration in House Bill 5, and are administered by the Division of Accounting. Each pay cycle, the employer share of benefits are transferred from the various state funds from which salaries of state employees are paid and deposited into specific contributions funds from which payments are made to the appropriate entity. Therefore, most benefit distributions are comprised of two requests: an appropriated transfer from the personal service fund and then an appropriated payment from the applicable contributions fund.

Other employee benefits paid by the Office of Administration are the State's reimbursement to the Division of Employment Security for unemployment costs and payment of workers' compensation expenses incurred as a result of a work related injury or illness.

Administrative appropriations that help manage employee benefits, but do not result in a cost to the State, are for employee-authorized deductions for voluntary life insurance, refunds of deductions withheld in error, a contingency for HR payroll processing time constraint issues and adequate up-front reimbursement of cafeteria plan medical costs, as required by the IRS.

FLEXIBILITY SUMMARY

FY 2020 OFFICE OF ADMINISTRATION'S BENEFITS FLEXIBILITY REQUEST

| HB | APPROP | APPROPNAME | FUND # | FUND TYPE | FY19 APPROP | FLEXIBILITY | | NOTES |
|--------|---------|--------------------------|---------|--------------|---------------|-------------|-------|-------|
| | | | | | AMOUNT | FY19 | FY 20 | |
| 05.450 | VARIOUS | OASDHI TRF | VARIOUS | GR/FED/OTHER | \$156,147,497 | 5% | 5% | |
| 05.465 | VARIOUS | RETIREMENT SYSTEM TRF | VARIOUS | GR/FED/OTHER | \$413,785,972 | 5% | 5% | |
| 05.475 | VARIOUS | TEACHER RETIREMENT CONTR | VARIOUS | GR/FED/OTHER | \$122,000 | 5% | 5% | |
| 05.480 | VARIOUS | UNEMPLOYMENT BENEFITS | VARIOUS | GR/FED/OTHER | \$3,603,744 | 5% | 5% | |
| 05.490 | VARIOUS | MCHCP TRF | VARIOUS | GR/FED/OTHER | \$465,967,275 | 5% | 5% | |
| 05.525 | VARIOUS | WORKERS' COMP TRF | VARIOUS | FED/OTHER | \$8,875,756 | 5% | 5% | |

SOCIAL SECURITY-OASDHI

CORE DECISION ITEM

| | | | |
|-------------------|-------------------------------|--------------------|-------|
| Department | Office of Administration | Budget Unit | 32202 |
| Division | Employee Benefits | HB Section | 5.450 |
| Core | OASDHI Contributions Transfer | | |

1. CORE FINANCIAL SUMMARY

| | FY 2020 Budget Request | | | | | | FY 2020 Governor's Recommendation | | | | |
|--------------|------------------------|-------------------|-------------------|--------------------|---|--------------|-----------------------------------|-------------|-------------|-------------|---|
| | GR | Federal | Other | Total | E | | GR | Federal | Other | Total | E |
| PS | 0 | 0 | 0 | 0 | 0 | PS | 0 | 0 | 0 | 0 | |
| EE | 0 | 0 | 0 | 0 | 0 | EE | 0 | 0 | 0 | 0 | |
| PSD | 0 | 0 | 0 | 0 | 0 | PSD | 0 | 0 | 0 | 0 | |
| TRF | 77,552,739 | 31,799,414 | 44,795,344 | 154,147,497 | | TRF | 0 | 0 | 0 | 0 | |
| Total | 77,552,739 | 31,799,414 | 44,795,344 | 154,147,497 | | Total | 0 | 0 | 0 | 0 | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | | FTE | 0.00 | 0.00 | 0.00 | 0.00 | |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Various -- any funds from which Personal Service is paid.
Notes:

Other Funds:

2. CORE DESCRIPTION

Core funding for the transfer of the state's share of federal Old Age, Survivors, Disability, and Health Insurance (OASDHI) contributions from the various state funds from which salaries of state employees are paid (excluding the Highway Patrol).

The OASDHI wage base is tied to inflation and may increase each calendar year. The tax payable by each employer and employee is typically 6.2% of the wage base. The Medicare tax of 1.45% applies to all taxable wages earned and is paid by both the employee and the employer. There is no wage base for the Medicare tax however, beginning Jan 1, 2013, wages in excess of \$200,000 for individuals or \$250,000 for married filing jointly require an additional 0.9% withholding.

3. PROGRAM LISTING (list programs included in this core funding)

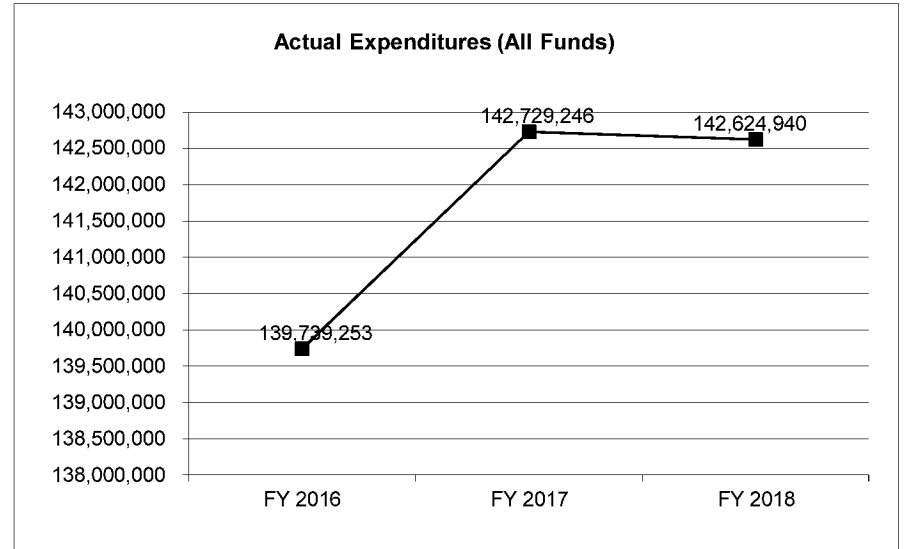
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CORE DECISION ITEM

| | | | |
|-------------------|-------------------------------|--------------------|-------|
| Department | Office of Administration | Budget Unit | 32202 |
| Division | Employee Benefits | | |
| Core | OASDHI Contributions Transfer | HB Section | 5.450 |

4. FINANCIAL HISTORY

| | FY 2016 Actual | FY 2017 Actual | FY 2018 Actual | FY 2019 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 150,798,918 | 153,560,450 | 153,447,418 | 156,147,497 |
| Less Reverted (All Funds) | 0 | 0 | 0 | N/A |
| Less Restricted (All Funds)* | 0 | 0 | 0 | N/A |
| Budget Authority (All Funds) | 150,798,918 | 153,560,450 | 153,447,418 | N/A |
| Actual Expenditures (All Funds) | 139,739,253 | 142,729,246 | 142,624,940 | N/A |
| Unexpended (All Funds) | 11,059,665 | 10,831,204 | 10,822,478 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 1,892,247 | 2,246,052 | 1,790,826 | N/A |
| Federal | 3,721,543 | 4,104,430 | 4,628,381 | N/A |
| Other | 5,445,875 | 4,480,722 | 4,403,271 | N/A |



Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) In FY18 the "E" was removed.

CORE RECONCILIATION DETAIL

STATE

OASDHI CONTRIBUTIONS-TRANSFER

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------------|-------------|-------------------|--------------------|--------------------|--------------------|-----------------------------------|
| TAFP AFTER VETOES | | | | | | | |
| | TRF | 0.00 | 77,552,739 | 32,799,414 | 45,795,344 | 156,147,497 | |
| | Total | 0.00 | 77,552,739 | 32,799,414 | 45,795,344 | 156,147,497 | |
| DEPARTMENT CORE ADJUSTMENTS | | | | | | | |
| Core Reduction | 1106 T293 TRF | 0.00 | 0 | 0 | (1,000,000) | (1,000,000) | to better reflect actual payments |
| Core Reduction | 1106 T292 TRF | 0.00 | 0 | (1,000,000) | 0 | (1,000,000) | to better reflect actual payments |
| | NET DEPARTMENT CHANGES | 0.00 | 0 | (1,000,000) | (1,000,000) | (2,000,000) | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | TRF | 0.00 | 77,552,739 | 31,799,414 | 44,795,344 | 154,147,497 | |
| | Total | 0.00 | 77,552,739 | 31,799,414 | 44,795,344 | 154,147,497 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | TRF | 0.00 | 77,552,739 | 31,799,414 | 44,795,344 | 154,147,497 | |
| | Total | 0.00 | 77,552,739 | 31,799,414 | 44,795,344 | 154,147,497 | |

BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|--------------------------------------|------------|---------|------------|---------|------------|----------|---------|---------|--|
| Decision Item | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** | |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED | |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN | |
| OASDHI CONTRIBUTIONS-TRANSFER | | | | | | | | | |
| CORE | | | | | | | | | |
| FUND TRANSFERS | | | | | | | | | |
| GENERAL REVENUE | 74,342,174 | 0.00 | 77,552,739 | 0.00 | 77,552,739 | 0.00 | 0 | 0.00 | |
| VOCATIONAL REHABILITATION | 2,015,937 | 0.00 | 2,083,619 | 0.00 | 2,083,619 | 0.00 | 0 | 0.00 | |
| DEPT ELEM-SEC EDUCATION | 521,448 | 0.00 | 608,626 | 0.00 | 608,626 | 0.00 | 0 | 0.00 | |
| STATE AUDITOR | 53,279 | 0.00 | 50,474 | 0.00 | 50,474 | 0.00 | 0 | 0.00 | |
| DEPT HIGHER EDUCATION | 1,725 | 0.00 | 40,440 | 0.00 | 40,440 | 0.00 | 0 | 0.00 | |
| HUMAN RIGHTS COMMISSION - FED | 47,846 | 0.00 | 63,665 | 0.00 | 63,665 | 0.00 | 0 | 0.00 | |
| DEPT OF LABOR RELATIONS ADMIN | 319,759 | 0.00 | 449,929 | 0.00 | 449,929 | 0.00 | 0 | 0.00 | |
| DED-ED PRO-CDBG-ADMINISTRATION | 32,442 | 0.00 | 61,281 | 0.00 | 61,281 | 0.00 | 0 | 0.00 | |
| MULTIMODAL OPERATIONS FEDERAL | 20,496 | 0.00 | 21,453 | 0.00 | 21,453 | 0.00 | 0 | 0.00 | |
| DED-ED PROGRAMS-FEDERAL OTHER | 0 | 0.00 | 1,410 | 0.00 | 1,410 | 0.00 | 0 | 0.00 | |
| DEPARTMENT OF CORRECTIONS | 106,158 | 0.00 | 139,212 | 0.00 | 139,212 | 0.00 | 0 | 0.00 | |
| DEPT OF REVENUE | 10,190 | 0.00 | 15,996 | 0.00 | 15,996 | 0.00 | 0 | 0.00 | |
| AGRICULTURE-FEDERAL AND OTHER | 117,311 | 0.00 | 132,189 | 0.00 | 132,189 | 0.00 | 0 | 0.00 | |
| OA-FEDERAL AND OTHER | 9,304 | 0.00 | 9,804 | 0.00 | 9,804 | 0.00 | 0 | 0.00 | |
| ATTORNEY GENERAL | 170,559 | 0.00 | 208,703 | 0.00 | 208,703 | 0.00 | 0 | 0.00 | |
| JUDICIARY - FEDERAL | 173,672 | 0.00 | 310,913 | 0.00 | 310,913 | 0.00 | 0 | 0.00 | |
| DED COUNCIL ARTS FEDERAL OTHER | 17,244 | 0.00 | 21,265 | 0.00 | 21,265 | 0.00 | 0 | 0.00 | |
| DEPT NATURAL RESOURCES | 953,492 | 0.00 | 1,303,877 | 0.00 | 1,303,877 | 0.00 | 0 | 0.00 | |
| DHSS-FEDERAL AND OTHER FUNDS | 3,252,081 | 0.00 | 3,955,488 | 0.00 | 3,955,488 | 0.00 | 0 | 0.00 | |
| STATE EMERGENCY MANAGEMENT | 117,331 | 0.00 | 160,130 | 0.00 | 160,130 | 0.00 | 0 | 0.00 | |
| DEPT MENTAL HEALTH | 4,624,619 | 0.00 | 5,536,902 | 0.00 | 5,336,902 | 0.00 | 0 | 0.00 | |
| DEPT OF TRANSPORT HWY SAFETY | 17,559 | 0.00 | 24,242 | 0.00 | 24,242 | 0.00 | 0 | 0.00 | |
| NAT ENDOW HUM SV AMER TREAS GR | 0 | 0.00 | 1,175 | 0.00 | 1,175 | 0.00 | 0 | 0.00 | |
| DEPT PUBLIC SAFETY | 244,160 | 0.00 | 301,253 | 0.00 | 301,253 | 0.00 | 0 | 0.00 | |
| DIV JOB DEVELOPMENT & TRAINING | 916,874 | 0.00 | 1,114,835 | 0.00 | 1,114,835 | 0.00 | 0 | 0.00 | |
| ELECTION ADMIN IMPROVEMENT | 7,141 | 0.00 | 19,552 | 0.00 | 19,552 | 0.00 | 0 | 0.00 | |
| OA INFORMATION TECH FED& OTHER | 747,017 | 0.00 | 869,219 | 0.00 | 869,219 | 0.00 | 0 | 0.00 | |
| DIV OF LABOR STANDARDS FEDERAL | 50,122 | 0.00 | 55,925 | 0.00 | 55,925 | 0.00 | 0 | 0.00 | |
| ASSISTIVE TECHNOLOGY FEDERAL | 11,860 | 0.00 | 16,207 | 0.00 | 16,207 | 0.00 | 0 | 0.00 | |
| ADJUTANT GENERAL-FEDERAL | 705,709 | 0.00 | 769,405 | 0.00 | 769,405 | 0.00 | 0 | 0.00 | |
| DPS-FED-HOMELAND SECURITY | 43,626 | 0.00 | 137,625 | 0.00 | 137,625 | 0.00 | 0 | 0.00 | |
| FEDERAL DRUG SEIZURE | 0 | 0.00 | 6 | 0.00 | 6 | 0.00 | 0 | 0.00 | |
| SEC OF STATE-FEDERAL FUNDS | 11,881 | 0.00 | 34,598 | 0.00 | 34,598 | 0.00 | 0 | 0.00 | |

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BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|--------------------------------------|-----------|---------|------------|---------|------------|----------|---------|---------|
| Decision Item | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| OASDHI CONTRIBUTIONS-TRANSFER | | | | | | | | |
| CORE | | | | | | | | |
| FUND TRANSFERS | | | | | | | | |
| COMMUNITY SERV COMM-FED/OTHER | 13,566 | 0.00 | 14,600 | 0.00 | 14,600 | 0.00 | 0 | 0.00 |
| TEMP ASSIST NEEDY FAM FEDERAL | 1,474,149 | 0.00 | 1,646,269 | 0.00 | 1,646,269 | 0.00 | 0 | 0.00 |
| DEPT OF SOC SERV FEDERAL & OTH | 9,405,200 | 0.00 | 10,385,096 | 0.00 | 10,085,096 | 0.00 | 0 | 0.00 |
| MISSOURI DISASTER | 31,807 | 0.00 | 55,388 | 0.00 | 55,388 | 0.00 | 0 | 0.00 |
| JUSTICE ASSISTANCE GRANT PROGR | 20,029 | 0.00 | 24,764 | 0.00 | 24,764 | 0.00 | 0 | 0.00 |
| ENERGY FEDERAL | 56,931 | 0.00 | 108,712 | 0.00 | 108,712 | 0.00 | 0 | 0.00 |
| UNEMPLOYMENT COMP ADMIN | 1,116,637 | 0.00 | 2,045,167 | 0.00 | 1,545,167 | 0.00 | 0 | 0.00 |
| MH INTERAGENCY PAYMENTS | 0 | 0.00 | 2,784 | 0.00 | 2,784 | 0.00 | 0 | 0.00 |
| PHARMACY REBATES | 0 | 0.00 | 258 | 0.00 | 258 | 0.00 | 0 | 0.00 |
| THIRD PARTY LIABILITY COLLECT | 84,128 | 0.00 | 89,503 | 0.00 | 89,503 | 0.00 | 0 | 0.00 |
| FEDERAL REIMBURSEMENT ALLOWANCE | 7,071 | 0.00 | 7,715 | 0.00 | 7,715 | 0.00 | 0 | 0.00 |
| PHARMACY REIMBURSEMENT ALLOWAN | 1,934 | 0.00 | 2,819 | 0.00 | 2,819 | 0.00 | 0 | 0.00 |
| STATE TREASURER'S GEN OPERATIO | 116,144 | 0.00 | 117,402 | 0.00 | 117,402 | 0.00 | 0 | 0.00 |
| CHILD SUPPORT ENFORCEMENT FUND | 214,735 | 0.00 | 214,191 | 0.00 | 214,191 | 0.00 | 0 | 0.00 |
| COMPULSIVE GAMBLER | 530 | 0.00 | 4,281 | 0.00 | 4,281 | 0.00 | 0 | 0.00 |
| ELEVATOR SAFETY | 30,269 | 0.00 | 29,716 | 0.00 | 29,716 | 0.00 | 0 | 0.00 |
| MO ARTS COUNCIL TRUST | 20,148 | 0.00 | 26,759 | 0.00 | 26,759 | 0.00 | 0 | 0.00 |
| COMM FOR DEAF-CERT OF INTERPRE | 56 | 0.00 | 1,019 | 0.00 | 1,019 | 0.00 | 0 | 0.00 |
| SEC OF ST TECHNOLOGY TRUST | 13,433 | 0.00 | 26,662 | 0.00 | 26,662 | 0.00 | 0 | 0.00 |
| MO AIR EMISSION REDUCTION | 69,012 | 0.00 | 75,058 | 0.00 | 75,058 | 0.00 | 0 | 0.00 |
| VW ENV TRUST FUND | 0 | 0.00 | 58 | 0.00 | 58 | 0.00 | 0 | 0.00 |
| MO NAT'L GUARD TRAINING SITE | 0 | 0.00 | 1,328 | 0.00 | 1,328 | 0.00 | 0 | 0.00 |
| STATEWIDE COURT AUTOMATION | 91,850 | 0.00 | 120,369 | 0.00 | 120,369 | 0.00 | 0 | 0.00 |
| NURSING FAC QUALITY OF CARE | 52,554 | 0.00 | 86,689 | 0.00 | 86,689 | 0.00 | 0 | 0.00 |
| DIVISION OF TOURISM SUPPL REV | 88,920 | 0.00 | 106,021 | 0.00 | 106,021 | 0.00 | 0 | 0.00 |
| HEALTH INITIATIVES | 197,020 | 0.00 | 204,596 | 0.00 | 204,596 | 0.00 | 0 | 0.00 |
| HEALTH ACCESS INCENTIVE | 5,498 | 0.00 | 11,595 | 0.00 | 11,595 | 0.00 | 0 | 0.00 |
| GAMING COMMISSION FUND | 1,031,890 | 0.00 | 1,097,238 | 0.00 | 1,097,238 | 0.00 | 0 | 0.00 |
| MENTAL HEALTH EARNINGS FUND | 78,051 | 0.00 | 167,293 | 0.00 | 167,293 | 0.00 | 0 | 0.00 |
| ANIMAL HEALTH LABORATORY FEES | 2,319 | 0.00 | 5,418 | 0.00 | 5,418 | 0.00 | 0 | 0.00 |
| MAMMOGRAPHY | 4,539 | 0.00 | 6,361 | 0.00 | 6,361 | 0.00 | 0 | 0.00 |
| ANIMAL CARE RESERVE | 19,993 | 0.00 | 43,602 | 0.00 | 43,602 | 0.00 | 0 | 0.00 |
| HIGHWAY PATROL INSPECTION | 6,392 | 0.00 | 10,088 | 0.00 | 10,088 | 0.00 | 0 | 0.00 |

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BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|--------------------------------------|------------|---------|------------|---------|------------|----------|---------|---------|--|
| Decision Item | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** | |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED | |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN | |
| OASDHI CONTRIBUTIONS-TRANSFER | | | | | | | | | |
| CORE | | | | | | | | | |
| FUND TRANSFERS | | | | | | | | | |
| MO PUBLIC HEALTH SERVICES | 129,383 | 0.00 | 140,595 | 0.00 | 140,595 | 0.00 | 0 | 0.00 | |
| LIVESTOCK BRANDS | 0 | 0.00 | 62 | 0.00 | 62 | 0.00 | 0 | 0.00 | |
| VETERANS' COMMISSION CI TRUST | 301,757 | 0.00 | 281,955 | 0.00 | 281,955 | 0.00 | 0 | 0.00 | |
| STATE ROAD | 16,136,796 | 0.00 | 18,162,607 | 0.00 | 17,162,607 | 0.00 | 0 | 0.00 | |
| MISSOURI STATE WATER PATROL | 80,188 | 0.00 | 124,169 | 0.00 | 124,169 | 0.00 | 0 | 0.00 | |
| CANTEEN FUND | 0 | 0.00 | 55,000 | 0.00 | 55,000 | 0.00 | 0 | 0.00 | |
| COMMODITY COUNCIL MERCHANISING | 3,653 | 0.00 | 7,363 | 0.00 | 7,363 | 0.00 | 0 | 0.00 | |
| FEDERAL SURPLUS PROPERTY | 43,851 | 0.00 | 51,361 | 0.00 | 51,361 | 0.00 | 0 | 0.00 | |
| SP ANIMAL FAC LOAN PROGRAM | 4,967 | 0.00 | 7,739 | 0.00 | 7,739 | 0.00 | 0 | 0.00 | |
| STATE FAIR FEE | 87,189 | 0.00 | 125,804 | 0.00 | 125,804 | 0.00 | 0 | 0.00 | |
| STATE PARKS EARNINGS | 71,105 | 0.00 | 118,868 | 0.00 | 118,868 | 0.00 | 0 | 0.00 | |
| DHE OUT-OF-STATE PROGRM FUND | 1,520 | 0.00 | 2,472 | 0.00 | 2,472 | 0.00 | 0 | 0.00 | |
| GROUND EMERG MEDICAL TRANSPRT | 0 | 0.00 | 3,472 | 0.00 | 3,472 | 0.00 | 0 | 0.00 | |
| NATURAL RESOURCES REVOLVING SE | 2,730 | 0.00 | 5,926 | 0.00 | 5,926 | 0.00 | 0 | 0.00 | |
| HISTORIC PRESERVATION REVOLV | 12,011 | 0.00 | 14,094 | 0.00 | 14,094 | 0.00 | 0 | 0.00 | |
| MO VETERANS HOMES | 3,969,170 | 0.00 | 4,315,813 | 0.00 | 4,315,813 | 0.00 | 0 | 0.00 | |
| DNR COST ALLOCATION | 464,510 | 0.00 | 493,098 | 0.00 | 493,098 | 0.00 | 0 | 0.00 | |
| STATE FACILITY MAINT & OPERAT | 1,363,833 | 0.00 | 1,534,138 | 0.00 | 1,534,138 | 0.00 | 0 | 0.00 | |
| DIFP ADMINISTRATIVE | 11,727 | 0.00 | 15,743 | 0.00 | 15,743 | 0.00 | 0 | 0.00 | |
| OA REVOLVING ADMINISTRATIVE TR | 204,763 | 0.00 | 239,297 | 0.00 | 239,297 | 0.00 | 0 | 0.00 | |
| WORKING CAPITAL REVOLVING | 415,445 | 0.00 | 493,382 | 0.00 | 493,382 | 0.00 | 0 | 0.00 | |
| CENTRAL CHECK MAIL SERV REVOLV | 833 | 0.00 | 1,776 | 0.00 | 1,776 | 0.00 | 0 | 0.00 | |
| INMATE | 6,809 | 0.00 | 29,816 | 0.00 | 29,816 | 0.00 | 0 | 0.00 | |
| OIL AND GAS RESOURCES FUND | 0 | 0.00 | 6,595 | 0.00 | 6,595 | 0.00 | 0 | 0.00 | |
| DIV ALCOHOL & TOBACCO CTRL | 103,573 | 0.00 | 70,026 | 0.00 | 70,026 | 0.00 | 0 | 0.00 | |
| DOSS ADMINISTRATIVE TRUST | 0 | 0.00 | 44 | 0.00 | 44 | 0.00 | 0 | 0.00 | |
| STATUTORY REVISION | 656 | 0.00 | 8,749 | 0.00 | 8,749 | 0.00 | 0 | 0.00 | |
| DED ADMINISTRATIVE | 57,048 | 0.00 | 81,772 | 0.00 | 81,772 | 0.00 | 0 | 0.00 | |
| DIVISION OF CREDIT UNIONS | 73,878 | 0.00 | 87,596 | 0.00 | 87,596 | 0.00 | 0 | 0.00 | |
| DIVISION OF FINANCE | 530,525 | 0.00 | 576,412 | 0.00 | 576,412 | 0.00 | 0 | 0.00 | |
| INSURANCE EXAMINERS FUND | 250,623 | 0.00 | 257,682 | 0.00 | 257,682 | 0.00 | 0 | 0.00 | |
| NATURAL RESOURCES PROTECTION | 15,470 | 0.00 | 25,768 | 0.00 | 25,768 | 0.00 | 0 | 0.00 | |
| DEAF RELAY SER & EQ DIST PRGM | 12,288 | 0.00 | 16,440 | 0.00 | 16,440 | 0.00 | 0 | 0.00 | |

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BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|--------------------------------------|-----------|---------|-----------|---------|-----------|----------|---------|---------|
| Decision Item | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| OASDHI CONTRIBUTIONS-TRANSFER | | | | | | | | |
| CORE | | | | | | | | |
| FUND TRANSFERS | | | | | | | | |
| PROF & PRACT NURSING LOANS | 4,045 | 0.00 | 7,350 | 0.00 | 7,350 | 0.00 | 0 | 0.00 |
| INSURANCE DEDICATED FUND | 555,604 | 0.00 | 660,195 | 0.00 | 660,195 | 0.00 | 0 | 0.00 |
| NRP-WATER POLLUTION PERMIT FEE | 304,374 | 0.00 | 286,592 | 0.00 | 286,592 | 0.00 | 0 | 0.00 |
| SOLID WASTE MGMT-SCRAP TIRE | 27,711 | 0.00 | 41,307 | 0.00 | 41,307 | 0.00 | 0 | 0.00 |
| SOLID WASTE MANAGEMENT | 130,640 | 0.00 | 150,531 | 0.00 | 150,531 | 0.00 | 0 | 0.00 |
| AQUACULTURE MKTING DEVELOPMENT | 0 | 0.00 | 503 | 0.00 | 503 | 0.00 | 0 | 0.00 |
| METALLIC MINERALS WASTE MGMT | 1,782 | 0.00 | 3,906 | 0.00 | 3,906 | 0.00 | 0 | 0.00 |
| LOCAL RECORDS PRESERVATION | 35,207 | 0.00 | 61,318 | 0.00 | 61,318 | 0.00 | 0 | 0.00 |
| LIVESTOCK SALES & MARKETS FEES | 0 | 0.00 | 28 | 0.00 | 28 | 0.00 | 0 | 0.00 |
| MANUFACTURED HOUSING FUND | 19,001 | 0.00 | 23,957 | 0.00 | 23,957 | 0.00 | 0 | 0.00 |
| NRP-AIR POLLUTION ASBESTOS FEE | 19,959 | 0.00 | 11,838 | 0.00 | 11,838 | 0.00 | 0 | 0.00 |
| PETROLEUM STORAGE TANK INS | 65,583 | 0.00 | 89,182 | 0.00 | 89,182 | 0.00 | 0 | 0.00 |
| UNDERGROUND STOR TANK REG PROG | 4,290 | 0.00 | 9,335 | 0.00 | 9,335 | 0.00 | 0 | 0.00 |
| CHEMICAL EMERGENCY PREPAREDNES | 11,000 | 0.00 | 14,993 | 0.00 | 14,993 | 0.00 | 0 | 0.00 |
| MOTOR VEHICLE COMMISSION | 46,194 | 0.00 | 59,229 | 0.00 | 59,229 | 0.00 | 0 | 0.00 |
| SERVICES TO VICTIMS | 2,588 | 0.00 | 7,404 | 0.00 | 7,404 | 0.00 | 0 | 0.00 |
| NRP-AIR POLLUTION PERMIT FEE | 242,201 | 0.00 | 316,250 | 0.00 | 316,250 | 0.00 | 0 | 0.00 |
| MISSOURI WORKS JOB DEVELOPMENT | 19,959 | 0.00 | 28,667 | 0.00 | 28,667 | 0.00 | 0 | 0.00 |
| PUBLIC SERVICE COMMISSION | 794,345 | 0.00 | 843,853 | 0.00 | 843,853 | 0.00 | 0 | 0.00 |
| CONSERVATION COMMISSION | 4,842,658 | 0.00 | 5,148,722 | 0.00 | 5,148,722 | 0.00 | 0 | 0.00 |
| PARKS SALES TAX | 1,419,067 | 0.00 | 1,475,916 | 0.00 | 1,475,916 | 0.00 | 0 | 0.00 |
| SOILAND WATER SALES TAX | 67,073 | 0.00 | 95,589 | 0.00 | 95,589 | 0.00 | 0 | 0.00 |
| DOSS EDUCATIONAL IMPROVEMENT | 234,632 | 0.00 | 244,366 | 0.00 | 244,366 | 0.00 | 0 | 0.00 |
| LIVESTOCK DEALER LAW ENF & ADM | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 | 0 | 0.00 |
| HEALTHY FAMILIES TRUST | 5,208 | 0.00 | 9,752 | 0.00 | 9,752 | 0.00 | 0 | 0.00 |
| BOARD OF ACCOUNTANCY | 21,277 | 0.00 | 27,231 | 0.00 | 27,231 | 0.00 | 0 | 0.00 |
| MERCHANDISE PRACTICES | 123,291 | 0.00 | 138,408 | 0.00 | 138,408 | 0.00 | 0 | 0.00 |
| BOARD OF REG FOR HEALING ARTS | 120,669 | 0.00 | 137,420 | 0.00 | 137,420 | 0.00 | 0 | 0.00 |
| BOARD OF NURSING | 82,136 | 0.00 | 89,309 | 0.00 | 89,309 | 0.00 | 0 | 0.00 |
| BOARD OF PHARMACY | 77,701 | 0.00 | 89,736 | 0.00 | 89,736 | 0.00 | 0 | 0.00 |
| MO REAL ESTATE COMMISSION | 59,994 | 0.00 | 62,755 | 0.00 | 62,755 | 0.00 | 0 | 0.00 |
| STATE HWYS AND TRANS DEPT | 555,163 | 0.00 | 649,746 | 0.00 | 649,746 | 0.00 | 0 | 0.00 |
| MILK INSPECTION FEES | 19,817 | 0.00 | 24,016 | 0.00 | 24,016 | 0.00 | 0 | 0.00 |

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BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|--------------------------------------|---------|---------|---------|---------|----------|----------|---------|---------|--|
| Decision Item | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** | |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED | |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN | |
| OASDHI CONTRIBUTIONS-TRANSFER | | | | | | | | | |
| CORE | | | | | | | | | |
| FUND TRANSFERS | | | | | | | | | |
| DEPT HEALTH & SR SV DOCUMENT | 69 | 0.00 | 2,901 | 0.00 | 2,901 | 0.00 | 0 | 0.00 | |
| GRAIN INSPECTION FEES | 149,179 | 0.00 | 154,795 | 0.00 | 154,795 | 0.00 | 0 | 0.00 | |
| PETITION AUDIT REVOLVING TRUST | 16,259 | 0.00 | 25,447 | 0.00 | 25,447 | 0.00 | 0 | 0.00 | |
| WATER & WASTEWATER LOAN FUND | 44,137 | 0.00 | 87,547 | 0.00 | 87,547 | 0.00 | 0 | 0.00 | |
| EXCELLENCE IN EDUCATION | 35,038 | 0.00 | 48,155 | 0.00 | 48,155 | 0.00 | 0 | 0.00 | |
| WORKERS COMPENSATION | 574,679 | 0.00 | 859,954 | 0.00 | 859,954 | 0.00 | 0 | 0.00 | |
| WORKERS COMP-SECOND INJURY | 146,027 | 0.00 | 159,947 | 0.00 | 159,947 | 0.00 | 0 | 0.00 | |
| ENVIRONMENTAL RADIATION MONITR | 6,266 | 0.00 | 13,238 | 0.00 | 13,238 | 0.00 | 0 | 0.00 | |
| LOTTERY ENTERPRISE | 489,998 | 0.00 | 522,144 | 0.00 | 522,144 | 0.00 | 0 | 0.00 | |
| DEPT OF HEALTH-DONATED | 4,909 | 0.00 | 8,505 | 0.00 | 8,505 | 0.00 | 0 | 0.00 | |
| RAILROAD EXPENSE | 29,735 | 0.00 | 34,434 | 0.00 | 34,434 | 0.00 | 0 | 0.00 | |
| GROUNDWATER PROTECTION | 32,070 | 0.00 | 37,486 | 0.00 | 37,486 | 0.00 | 0 | 0.00 | |
| PETROLEUM INSPECTION FUND | 108,372 | 0.00 | 116,104 | 0.00 | 116,104 | 0.00 | 0 | 0.00 | |
| ANTITRUST REVOLVING | 17,606 | 0.00 | 25,201 | 0.00 | 25,201 | 0.00 | 0 | 0.00 | |
| ENERGY SET-ASIDE PROGRAM | 43,832 | 0.00 | 51,628 | 0.00 | 51,628 | 0.00 | 0 | 0.00 | |
| MISSOURI LAND SURVEY FUND | 48,769 | 0.00 | 56,810 | 0.00 | 56,810 | 0.00 | 0 | 0.00 | |
| LEGAL DEFENSE AND DEFENDER | 9,872 | 0.00 | 13,297 | 0.00 | 13,297 | 0.00 | 0 | 0.00 | |
| CRIMINAL RECORD SYSTEM | 286,656 | 0.00 | 309,607 | 0.00 | 309,607 | 0.00 | 0 | 0.00 | |
| HIGHWAY PATROL ACADEMY | 6,105 | 0.00 | 7,919 | 0.00 | 7,919 | 0.00 | 0 | 0.00 | |
| STATE TRANSPORTATION FUND | 10,964 | 0.00 | 13,039 | 0.00 | 13,039 | 0.00 | 0 | 0.00 | |
| HAZARDOUS WASTE FUND | 179,969 | 0.00 | 188,172 | 0.00 | 188,172 | 0.00 | 0 | 0.00 | |
| DENTAL BOARD FUND | 19,439 | 0.00 | 29,702 | 0.00 | 29,702 | 0.00 | 0 | 0.00 | |
| BRD OF ARCH,ENG,LND SUR,LND AR | 22,018 | 0.00 | 31,253 | 0.00 | 31,253 | 0.00 | 0 | 0.00 | |
| SAFE DRINKING WATER FUND | 138,443 | 0.00 | 145,964 | 0.00 | 145,964 | 0.00 | 0 | 0.00 | |
| MO OFFICE OF PROSECUTION SERV | 16,173 | 0.00 | 19,606 | 0.00 | 19,606 | 0.00 | 0 | 0.00 | |
| CRIME VICTIMS COMP FUND | 36,194 | 0.00 | 34,245 | 0.00 | 34,245 | 0.00 | 0 | 0.00 | |
| AGRICULTURE BUSINESS DEVELOPMT | 0 | 0.00 | 3,929 | 0.00 | 3,929 | 0.00 | 0 | 0.00 | |
| PROFESSIONAL REGISTRATION FEES | 266,791 | 0.00 | 283,809 | 0.00 | 283,809 | 0.00 | 0 | 0.00 | |
| CHILDREN'S TRUST | 14,977 | 0.00 | 22,449 | 0.00 | 22,449 | 0.00 | 0 | 0.00 | |
| HP MTR VEHICLE/AIRCRAFT/WTRCRFT | 0 | 0.00 | 46 | 0.00 | 46 | 0.00 | 0 | 0.00 | |
| OIL AND GAS REMEDIAL | 0 | 0.00 | 1,043 | 0.00 | 1,043 | 0.00 | 0 | 0.00 | |
| PROP SCHOOL CERT FUND | 13,990 | 0.00 | 18,056 | 0.00 | 18,056 | 0.00 | 0 | 0.00 | |
| BIODIESEL FUEL REVOLVING | 0 | 0.00 | 17 | 0.00 | 17 | 0.00 | 0 | 0.00 | |

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BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|--------------------------------------|---------|---------|---------|---------|----------|----------|---------|---------|--|
| Decision Item | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** | |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED | |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN | |
| OASDHI CONTRIBUTIONS-TRANSFER | | | | | | | | | |
| CORE | | | | | | | | | |
| FUND TRANSFERS | | | | | | | | | |
| DRUG COURT RESOURCES | 13,805 | 0.00 | 16,045 | 0.00 | 16,045 | 0.00 | 0 | 0.00 | |
| MO COMM DEAF & HARD OF HEARING | 0 | 0.00 | 127 | 0.00 | 127 | 0.00 | 0 | 0.00 | |
| BOILER & PRESSURE VESSELS SAFE | 27,996 | 0.00 | 28,176 | 0.00 | 28,176 | 0.00 | 0 | 0.00 | |
| MISSOURI PET SPAY/NEUTER | 0 | 0.00 | 4,613 | 0.00 | 4,613 | 0.00 | 0 | 0.00 | |
| BASIC CIVIL LEGAL SERVICES | 6,557 | 0.00 | 9,016 | 0.00 | 9,016 | 0.00 | 0 | 0.00 | |
| HIGHWAY PATROL TRAFFIC RECORDS | 4,486 | 0.00 | 8,313 | 0.00 | 8,313 | 0.00 | 0 | 0.00 | |
| STATE SUPP DOWNTOWN DEVELOPMNT | 3,270 | 0.00 | 5,252 | 0.00 | 5,252 | 0.00 | 0 | 0.00 | |
| DNA PROFILING ANALYSIS | 3,952 | 0.00 | 7,877 | 0.00 | 7,877 | 0.00 | 0 | 0.00 | |
| DEP OF REVENUE SPECIALTY PLATE | 0 | 0.00 | 41 | 0.00 | 41 | 0.00 | 0 | 0.00 | |
| MISSOURI RX PLAN FUND | 26,006 | 0.00 | 56,584 | 0.00 | 56,584 | 0.00 | 0 | 0.00 | |
| PUTATIVE FATHER REGISTRY | 3,369 | 0.00 | 8,644 | 0.00 | 8,644 | 0.00 | 0 | 0.00 | |
| ECON DEVELOP ADVANCEMENT FUND | 106,169 | 0.00 | 14,775 | 0.00 | 14,775 | 0.00 | 0 | 0.00 | |
| MISSOURI WINE AND GRAPE FUND | 21,326 | 0.00 | 22,190 | 0.00 | 22,190 | 0.00 | 0 | 0.00 | |
| GEOLOGIC RESOURCES FUND | 3,074 | 0.00 | 11,284 | 0.00 | 11,284 | 0.00 | 0 | 0.00 | |
| MO EXPLOSIVES SAFETY ACT ADMIN | 4,680 | 0.00 | 6,421 | 0.00 | 6,421 | 0.00 | 0 | 0.00 | |
| AH COMM ED DUE PROCESS HEARING | 3,771 | 0.00 | 6,011 | 0.00 | 6,011 | 0.00 | 0 | 0.00 | |
| BOLL WEEVIL SUPPRESS & ERADICAT | 195 | 0.00 | 1,564 | 0.00 | 1,564 | 0.00 | 0 | 0.00 | |
| ORGAN DONOR PROGRAM | 7,243 | 0.00 | 7,412 | 0.00 | 7,412 | 0.00 | 0 | 0.00 | |
| INMATE INCAR REIMB ACT REVOLV | 3,895 | 0.00 | 11,747 | 0.00 | 11,747 | 0.00 | 0 | 0.00 | |
| INVESTOR EDUC & PROTECTION | 19,974 | 0.00 | 42,085 | 0.00 | 42,085 | 0.00 | 0 | 0.00 | |
| MO OFFICE-PROSECUTION SERVICES | 6,038 | 0.00 | 4,027 | 0.00 | 4,027 | 0.00 | 0 | 0.00 | |
| JUDICIARY EDUCATION & TRAINING | 33,419 | 0.00 | 43,534 | 0.00 | 43,534 | 0.00 | 0 | 0.00 | |
| EARLY CHILDHOOD DEV EDU/CARE | 22,891 | 0.00 | 24,212 | 0.00 | 24,212 | 0.00 | 0 | 0.00 | |
| ABANDONED FUND ACCOUNT | 40,517 | 0.00 | 47,928 | 0.00 | 47,928 | 0.00 | 0 | 0.00 | |
| MODEX | 6,361 | 0.00 | 7,762 | 0.00 | 7,762 | 0.00 | 0 | 0.00 | |
| GUARANTY AGENCY OPERATING | 153,253 | 0.00 | 60,850 | 0.00 | 60,850 | 0.00 | 0 | 0.00 | |
| ASSISTIVE TECHNOLOGY LOAN REV | 2,482 | 0.00 | 5,717 | 0.00 | 5,717 | 0.00 | 0 | 0.00 | |
| DRY-CLEANING ENVIRL RESP TRUST | 364 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| CHILDHOOD LEAD TESTING | 197 | 0.00 | 3,806 | 0.00 | 3,806 | 0.00 | 0 | 0.00 | |
| NATIONAL GUARD TRUST | 79,585 | 0.00 | 96,268 | 0.00 | 96,268 | 0.00 | 0 | 0.00 | |
| AGRICULTURE DEVELOPMENT | 3,063 | 0.00 | 5,362 | 0.00 | 5,362 | 0.00 | 0 | 0.00 | |
| MINED LAND RECLAMATION | 22,876 | 0.00 | 36,458 | 0.00 | 36,458 | 0.00 | 0 | 0.00 | |
| BABLER STATE PARK | 3,993 | 0.00 | 7,184 | 0.00 | 7,184 | 0.00 | 0 | 0.00 | |

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BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
|--------------------------------------|--|----------------------|-------------|----------------------|-------------|----------------------|-------------|------------|-------------|
| Decision Item | | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Summary | | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| Fund | | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| OASDHI CONTRIBUTIONS-TRANSFER | | | | | | | | | |
| CORE | | | | | | | | | |
| FUND TRANSFERS | | | | | | | | | |
| INSTITUTION GIFT TRUST | | 0 | 0.00 | 3,782 | 0.00 | 3,782 | 0.00 | 0 | 0.00 |
| MENTAL HEALTH TRUST | | 74 | 0.00 | 8,431 | 0.00 | 8,431 | 0.00 | 0 | 0.00 |
| ENERGY FUTURES FUND | | 11,833 | 0.00 | 28,415 | 0.00 | 28,415 | 0.00 | 0 | 0.00 |
| CIG FIRE SAFE & FIREFIGHTER PR | | 1,305 | 0.00 | 2,223 | 0.00 | 2,223 | 0.00 | 0 | 0.00 |
| SPECIAL EMPLOYMENT SECURITY | | 30,318 | 0.00 | 43,385 | 0.00 | 43,385 | 0.00 | 0 | 0.00 |
| AVIATION TRUST FUND | | 34,685 | 0.00 | 39,313 | 0.00 | 39,313 | 0.00 | 0 | 0.00 |
| UNEMPLOYMENT AUTOMATION | | 50,544 | 0.00 | 127,074 | 0.00 | 127,074 | 0.00 | 0 | 0.00 |
| AMBULANCE SERVICE REIMB ALLOW | | 1,332 | 0.00 | 2,129 | 0.00 | 2,129 | 0.00 | 0 | 0.00 |
| AGRICULTURE PROTECTION | | 339,963 | 0.00 | 392,694 | 0.00 | 392,694 | 0.00 | 0 | 0.00 |
| MINE INSPECTION | | 2,825 | 0.00 | 3,503 | 0.00 | 3,503 | 0.00 | 0 | 0.00 |
| RECOVERY AUDIT AND COMPLIANCE | | 0 | 0.00 | 19,066 | 0.00 | 19,066 | 0.00 | 0 | 0.00 |
| LIVSTK FEED CROP LOAN PRGM | | 0 | 0.00 | 901 | 0.00 | 901 | 0.00 | 0 | 0.00 |
| MO REVOLVING INFO TECH TRUST | | 561,425 | 0.00 | 552,388 | 0.00 | 552,388 | 0.00 | 0 | 0.00 |
| TOBACCO CONTROL SPECIAL | | 0 | 0.00 | 3,356 | 0.00 | 3,356 | 0.00 | 0 | 0.00 |
| MEDICAID PROVIDER ENROLLMENT | | 0 | 0.00 | 6,989 | 0.00 | 6,989 | 0.00 | 0 | 0.00 |
| TOTAL - TRF | | 142,624,938 | 0.00 | 156,147,497 | 0.00 | 154,147,497 | 0.00 | 0 | 0.00 |
| TOTAL | | 142,624,938 | 0.00 | 156,147,497 | 0.00 | 154,147,497 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | | \$142,624,938 | 0.00 | \$156,147,497 | 0.00 | \$154,147,497 | 0.00 | \$0 | 0.00 |

BENEFITS REPORT 10 FY 2020

DECISION ITEM DETAIL

| Budget Unit | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
|--------------------------------------|----------------------|-------------|----------------------|-------------|----------------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| OASDHI CONTRIBUTIONS-TRANSFER | | | | | | | | |
| CORE | | | | | | | | |
| TRANSFERS OUT | 142,624,938 | 0.00 | 156,147,497 | 0.00 | 154,147,497 | 0.00 | 0 | 0.00 |
| TOTAL - TRF | 142,624,938 | 0.00 | 156,147,497 | 0.00 | 154,147,497 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$142,624,938 | 0.00 | \$156,147,497 | 0.00 | \$154,147,497 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$74,342,174 | 0.00 | \$77,552,739 | 0.00 | \$77,552,739 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$27,439,161 | 0.00 | \$32,799,414 | 0.00 | \$31,799,414 | 0.00 | | 0.00 |
| OTHER FUNDS | \$40,843,603 | 0.00 | \$45,795,344 | 0.00 | \$44,795,344 | 0.00 | | 0.00 |

CORE DECISION ITEM

| | | | |
|-------------------|----------------------------------|--------------------|-------|
| Department | Office of Administration | Budget Unit | 32221 |
| Division | Employee Benefits | HB Section | 5.455 |
| Core | Highway Patrol - OASDHI Transfer | | |

1. CORE FINANCIAL SUMMARY

| | FY 2020 Budget Request | | | | | | FY 2020 Governor's Recommendation | | | | |
|--------------|------------------------|-------------|------------------|------------------|---|--------------|-----------------------------------|-------------|-------------|-------------|---|
| | GR | Federal | Other | Total | E | | GR | Federal | Other | Total | E |
| PS | 0 | 0 | 0 | 0 | | PS | 0 | 0 | 0 | 0 | |
| EE | 0 | 0 | 0 | 0 | | EE | 0 | 0 | 0 | 0 | |
| PSD | 0 | 0 | 0 | 0 | | PSD | 0 | 0 | 0 | 0 | |
| TRF | 0 | 0 | 8,591,349 | 8,591,349 | | TRF | 0 | 0 | 0 | 0 | |
| Total | 0 | 0 | 8,591,349 | 8,591,349 | | Total | 0 | 0 | 0 | 0 | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | | FTE | 0.00 | 0.00 | 0.00 | 0.00 | |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Highways and Transportation Fund (0644)
Notes:

Other Funds:

2. CORE DESCRIPTION

Core funding for the transfer of the state's share of federal Old Age, Survivors, Disability, and Health Insurance (OASDHI) contributions (7.65%) from the State Highways and Transportation Department Fund from which salaries of the Highway Patrol employees are paid.

3. PROGRAM LISTING (list programs included in this core funding)

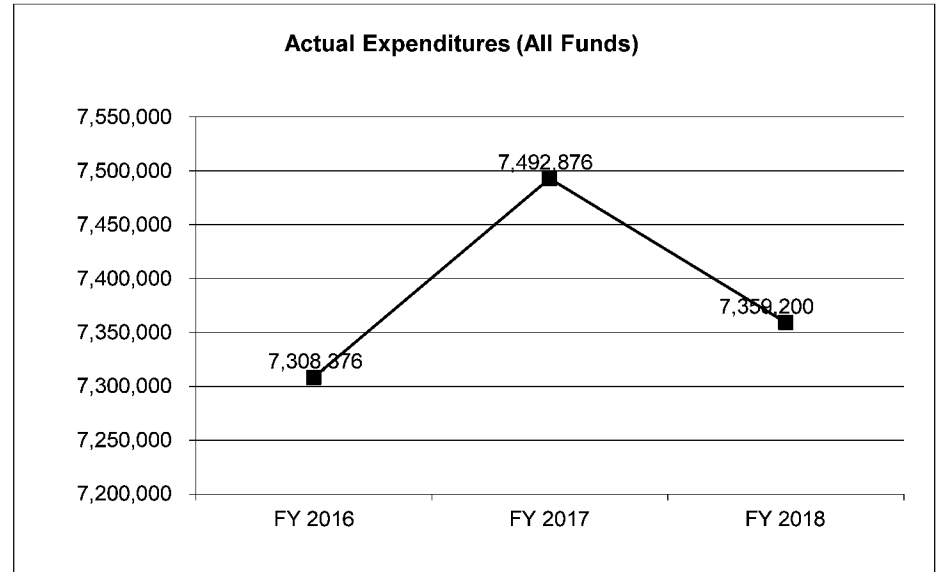
N/A

CORE DECISION ITEM

| | | | |
|-------------------|----------------------------------|--------------------|-------|
| Department | Office of Administration | Budget Unit | 32221 |
| Division | Employee Benefits | HB Section | 5.455 |
| Core | Highway Patrol - OASDHI Transfer | | |

4. FINANCIAL HISTORY

| | FY 2016 Actual | FY 2017 Actual | FY 2018 Actual | FY 2019 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 8,165,349 | 8,452,349 | 8,475,349 | 8,791,349 |
| Less Reverted (All Funds) | 0 | 0 | 0 | N/A |
| Less Restricted (All Funds)* | 0 | 0 | 0 | N/A |
| Budget Authority (All Funds) | 8,165,349 | 8,452,349 | 8,475,349 | N/A |
| Actual Expenditures (All Funds) | 7,308,376 | 7,492,876 | 7,359,200 | N/A |
| Unexpended (All Funds) | 856,973 | 959,473 | 1,116,149 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 856,973 | 959,473 | 1,116,149 | N/A |



Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) In FY18 the "E" was removed.

CORE RECONCILIATION DETAIL

STATE

HWY PATROL OASDHI-TRANSFER

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------------|-------------|----------|----------|------------------|------------------|-----------------------------------|
| TAFP AFTER VETOES | | | | | | | |
| | TRF | 0.00 | 0 | 0 | 8,791,349 | 8,791,349 | |
| | Total | 0.00 | 0 | 0 | 8,791,349 | 8,791,349 | |
| DEPARTMENT CORE ADJUSTMENTS | | | | | | | |
| Core Reduction | 1107 T900 TRF | 0.00 | 0 | 0 | (200,000) | (200,000) | to better reflect actual payments |
| | NET DEPARTMENT CHANGES | 0.00 | 0 | 0 | (200,000) | (200,000) | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | TRF | 0.00 | 0 | 0 | 8,591,349 | 8,591,349 | |
| | Total | 0.00 | 0 | 0 | 8,591,349 | 8,591,349 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | TRF | 0.00 | 0 | 0 | 8,591,349 | 8,591,349 | |
| | Total | 0.00 | 0 | 0 | 8,591,349 | 8,591,349 | |

BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|-----------------------------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|------------|-------------|
| Decision Item | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| HWY PATROL OASDHI-TRANSFER | | | | | | | | |
| CORE | | | | | | | | |
| FUND TRANSFERS | | | | | | | | |
| STATE HWYS AND TRANS DEPT | 7,359,200 | 0.00 | 8,791,349 | 0.00 | 8,591,349 | 0.00 | 0 | 0.00 |
| TOTAL - TRF | 7,359,200 | 0.00 | 8,791,349 | 0.00 | 8,591,349 | 0.00 | 0 | 0.00 |
| TOTAL | 7,359,200 | 0.00 | 8,791,349 | 0.00 | 8,591,349 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$7,359,200 | 0.00 | \$8,791,349 | 0.00 | \$8,591,349 | 0.00 | \$0 | 0.00 |

BENEFITS REPORT 10 FY 2020

DECISION ITEM DETAIL

| Budget Unit | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
|-----------------------------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| HWY PATROL OASDHI-TRANSFER | | | | | | | | |
| CORE | | | | | | | | |
| TRANSFERS OUT | 7,359,200 | 0.00 | 8,791,349 | 0.00 | 8,591,349 | 0.00 | 0 | 0.00 |
| TOTAL - TRF | 7,359,200 | 0.00 | 8,791,349 | 0.00 | 8,591,349 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$7,359,200 | 0.00 | \$8,791,349 | 0.00 | \$8,591,349 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| OTHER FUNDS | \$7,359,200 | 0.00 | \$8,791,349 | 0.00 | \$8,591,349 | 0.00 | | 0.00 |

CORE DECISION ITEM

| | | | |
|-------------------|--------------------------|--------------------|-------|
| Department | Office of Administration | Budget Unit | 32204 |
| Division | Employee Benefits | HB Section | 5.460 |
| Core | OASDHI Contributions | | |

1. CORE FINANCIAL SUMMARY

| | FY 2020 Budget Request | | | | | | FY 2020 Governor's Recommendation | | | | |
|--------------|------------------------|-------------|--------------------|--------------------|---|--------------|-----------------------------------|-------------|-------------|-------------|---|
| | GR | Federal | Other | Total | E | | GR | Federal | Other | Total | E |
| PS | 0 | 0 | 162,738,846 | 162,738,846 | | PS | 0 | 0 | 0 | 0 | |
| EE | 0 | 0 | 0 | 0 | | EE | 0 | 0 | 0 | 0 | |
| PSD | 0 | 0 | 0 | 0 | | PSD | 0 | 0 | 0 | 0 | |
| TRF | 0 | 0 | 0 | 0 | | TRF | 0 | 0 | 0 | 0 | |
| Total | 0 | 0 | 162,738,846 | 162,738,846 | | Total | 0 | 0 | 0 | 0 | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | | FTE | 0.00 | 0.00 | 0.00 | 0.00 | |

| | | | | |
|--------------------|---|---|------------|------------|
| Est. Fringe | 0 | 0 | 49,586,526 | 49,586,526 |
|--------------------|---|---|------------|------------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: OASDHI Contributions Fund (0702)

Other Funds:

Notes:

2. CORE DESCRIPTION

Core funding for the state's share of federal Old Age, Survivors, Disability, and Health Insurance (OASDHI) contributions on the salaries of state employees paid from all funds (including Highway Patrol).

The OASDHI wage base is tied to inflation and may increase each calendar year. The tax payable by each employer and employee is typically 6.2% of the wage base. The Medicare tax of 1.45% applies to all taxable wages earned and is paid by both the employee and the employer. There is no wage base for the Medicare tax however, beginning Jan 1, 2013, wages in excess of \$200,000 for individuals or \$250,000 for married filing jointly require an additional 0.9% withholding.

3. PROGRAM LISTING (list programs included in this core funding)

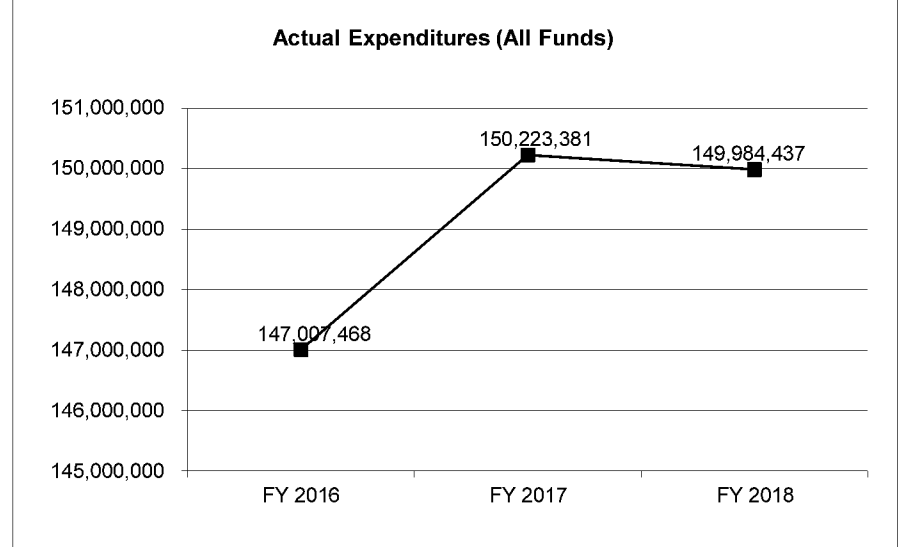
N/A

CORE DECISION ITEM

| | | | |
|-------------------|--------------------------|--------------------|-------|
| Department | Office of Administration | Budget Unit | 32204 |
| Division | Employee Benefits | | |
| Core | OASDHI Contributions | HB Section | 5.460 |

4. FINANCIAL HISTORY

| | FY 2016 Actual | FY 2017 Actual | FY 2018 Actual | FY 2019 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 158,795,974 | 161,769,203 | 161,922,767 | 164,938,846 |
| Less Reverted (All Funds) | 0 | 0 | 0 | 0 |
| Less Restricted (All Funds)* | 0 | 0 | 0 | N/A |
| Budget Authority (All Funds) | 158,795,974 | 161,769,203 | 161,922,767 | N/A |
| Actual Expenditures (All Funds) | 147,007,468 | 150,223,381 | 149,984,437 | N/A |
| Unexpended (All Funds) | 11,788,506 | 11,545,822 | 11,938,330 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 11,788,506 | 11,545,822 | 11,938,330 | N/A |



Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) In FY18 the "E" was removed.

CORE RECONCILIATION DETAIL

STATE

OASDHI CONTRIBUTIONS

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------------|-------------|----------|----------|--------------------|--------------------|-----------------------------------|
| TAFP AFTER VETOES | | | | | | | |
| | PS | 0.00 | 0 | 0 | 164,938,846 | 164,938,846 | |
| | Total | 0.00 | 0 | 0 | 164,938,846 | 164,938,846 | |
| DEPARTMENT CORE ADJUSTMENTS | | | | | | | |
| Core Reduction | 1109 0136 PS | 0.00 | 0 | 0 | (2,200,000) | (2,200,000) | to better reflect actual payments |
| | NET DEPARTMENT CHANGES | 0.00 | 0 | 0 | (2,200,000) | (2,200,000) | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | PS | 0.00 | 0 | 0 | 162,738,846 | 162,738,846 | |
| | Total | 0.00 | 0 | 0 | 162,738,846 | 162,738,846 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PS | 0.00 | 0 | 0 | 162,738,846 | 162,738,846 | |
| | Total | 0.00 | 0 | 0 | 162,738,846 | 162,738,846 | |

BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
|-----------------------------|----------------------|-------------|----------------------|-------------|----------------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Summary | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| OASDHI CONTRIBUTIONS | | | | | | | | |
| CORE | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | |
| CONTRIBUTIONS OASDHI | 149,984,437 | 0.00 | 164,938,846 | 0.00 | 162,738,846 | 0.00 | 0 | 0.00 |
| TOTAL - PS | 149,984,437 | 0.00 | 164,938,846 | 0.00 | 162,738,846 | 0.00 | 0 | 0.00 |
| TOTAL | 149,984,437 | 0.00 | 164,938,846 | 0.00 | 162,738,846 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$149,984,437 | 0.00 | \$164,938,846 | 0.00 | \$162,738,846 | 0.00 | \$0 | 0.00 |

BENEFITS REPORT 10 FY 2020

DECISION ITEM DETAIL

| Budget Unit | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
|-----------------------------|----------------------|-------------|----------------------|-------------|----------------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| OASDHI CONTRIBUTIONS | | | | | | | | |
| CORE | | | | | | | | |
| BENEFITS | 149,984,437 | 0.00 | 164,938,846 | 0.00 | 162,738,846 | 0.00 | 0 | 0.00 |
| TOTAL - PS | 149,984,437 | 0.00 | 164,938,846 | 0.00 | 162,738,846 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$149,984,437 | 0.00 | \$164,938,846 | 0.00 | \$162,738,846 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| OTHER FUNDS | \$149,984,437 | 0.00 | \$164,938,846 | 0.00 | \$162,738,846 | 0.00 | | 0.00 |

RETIREMENT

CORE DECISION ITEM

| | |
|--|--------------------------|
| Department Office of Administration | Budget Unit 32205 |
| Division Employee Benefits | |
| Core - Retirement System Transfer | HB Section 5.465 |

1. CORE FINANCIAL SUMMARY

| | FY 2020 Budget Request | | | | | FY 2020 Governor's Recommendation | | | | |
|--------------|------------------------|-------------------|-------------------|--------------------|---|-----------------------------------|-------------|-------------|-------------|-------------|
| | GR | Federal | Other | Total | E | GR | Federal | Other | Total | E |
| PS | 0 | 0 | 0 | 0 | | PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 0 | 0 | | EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 0 | 0 | | PSD | 0 | 0 | 0 | 0 |
| TRF | 245,965,315 | 91,677,839 | 76,142,818 | 413,785,972 | | TRF | 0 | 0 | 0 | 0 |
| Total | 245,965,315 | 91,677,839 | 76,142,818 | 413,785,972 | | Total | 0 | 0 | 0 | 0 |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | | FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Various -- any fund from which Personal Service is paid.

Other Funds: Various -- any fund from which Personal Service is paid.

Notes:

2. CORE DESCRIPTION

Core funding for the transfer of the state's contribution for retirement, life insurance, and long-term disability from the various state funds from which salaries of state employees are paid, to the State Retirement Contributions Fund.

In FY 2019, the state employee retirement contribution rate is 20.21%, and the judges retirement contribution rate is 63.71%, as approved by the MOSERS Board of Trustees. The long term disability contribution rate is .475%, the basic life insurance contribution rate is .315% and the retire basic life insurance contribution rate is .115%.

On September 13, 2018, the MOSERS Board of Trustees voted to continue the reduction of the assumed investment rate of return utilized by the plan from 7.5% to 7.25% and certified that the FY 2020 state employee retirement contribution rate will be 21.77% and the judge's retirement contribution rate will be 63.80%.

3. PROGRAM LISTING (list programs included in this core funding)

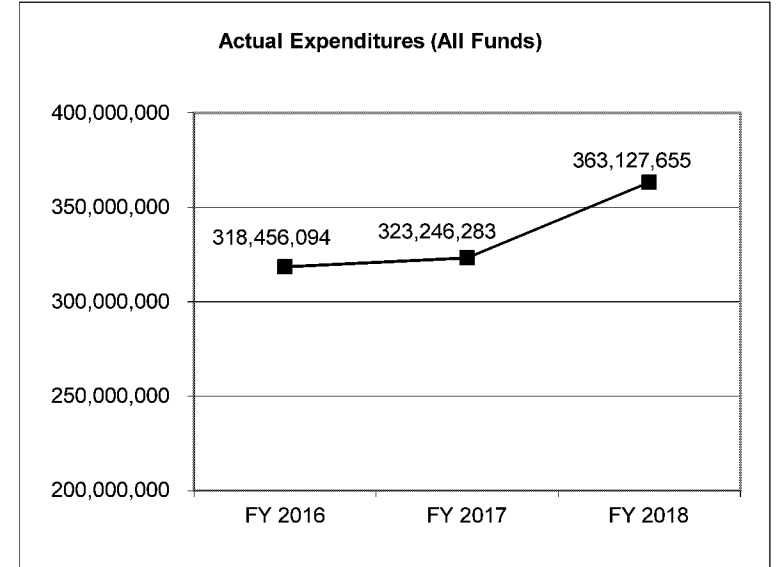
N/A

CORE DECISION ITEM

| | | | |
|-------------------|----------------------------|--------------------|-------|
| Department | Office of Administration | Budget Unit | 32205 |
| Division | Employee Benefits | | |
| Core - | Retirement System Transfer | HB Section | 5.465 |

4. FINANCIAL HISTORY

| | FY 2016 Actual | FY 2017 Actual | FY 2018 Actual | FY 2019 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 338,847,137 | 346,841,559 | 393,255,045 | 413,785,972 |
| Less Reverted (All Funds) | 0 | 0 | 0 | N/A |
| Less Restricted (All Funds) | 0 | 0 | 0 | N/A |
| Budget Authority (All Funds) | 338,847,137 | 346,841,559 | 393,255,045 | N/A |
| Actual Expenditures (All Funds) | 318,456,094 | 323,246,283 | 363,127,655 | N/A |
| Unexpended (All Funds) | 20,391,043 | 23,595,276 | 30,127,390 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 5,223,901 | 6,708,054 | 8,260,225 | N/A |
| Federal | 7,418,798 | 8,739,251 | 11,850,080 | N/A |
| Other | 7,748,344 | 8,147,971 | 10,017,085 | N/A |
| | (1) | | | |



Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) General Revenue transfer appropriations were increased by \$0 in FY 16.

Various Federal find transfer appropriations were increased by \$70,153 in FY 16.

Various Other find transfer appropriations were increased by \$70,061 in FY 16.

CORE RECONCILIATION DETAIL

STATE
RETIREMENT SYSTEM-TRANSFER

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|---------------------|-------------|--------------------|-------------------|-------------------|--------------------|--------------------|
| TAFP AFTER VETOES | TRF | 0.00 | 245,965,315 | 91,677,839 | 76,142,818 | 413,785,972 | |
| | Total | 0.00 | 245,965,315 | 91,677,839 | 76,142,818 | 413,785,972 | |
| DEPARTMENT CORE REQUEST | TRF | 0.00 | 245,965,315 | 91,677,839 | 76,142,818 | 413,785,972 | |
| | Total | 0.00 | 245,965,315 | 91,677,839 | 76,142,818 | 413,785,972 | |
| GOVERNOR'S RECOMMENDED CORE | TRF | 0.00 | 245,965,315 | 91,677,839 | 76,142,818 | 413,785,972 | |
| | Total | 0.00 | 245,965,315 | 91,677,839 | 76,142,818 | 413,785,972 | |

BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|-----------------------------------|-------------|---------|-------------|---------|-------------|----------|---------|---------|--|
| Decision Item | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** | |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED | |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN | |
| RETIREMENT SYSTEM-TRANSFER | | | | | | | | | |
| CORE | | | | | | | | | |
| FUND TRANSFERS | | | | | | | | | |
| GENERAL REVENUE | 226,277,775 | 0.00 | 245,965,315 | 0.00 | 245,965,315 | 0.00 | 0 | 0.00 | |
| VOCATIONAL REHABILITATION | 5,535,556 | 0.00 | 6,101,183 | 0.00 | 6,101,183 | 0.00 | 0 | 0.00 | |
| DEPT ELEM-SEC EDUCATION | 1,414,505 | 0.00 | 1,760,930 | 0.00 | 1,760,930 | 0.00 | 0 | 0.00 | |
| STATE AUDITOR | 149,097 | 0.00 | 147,744 | 0.00 | 147,744 | 0.00 | 0 | 0.00 | |
| DEPT HIGHER EDUCATION | 1,225 | 0.00 | 94,010 | 0.00 | 94,010 | 0.00 | 0 | 0.00 | |
| HUMAN RIGHTS COMMISSION - FED | 128,021 | 0.00 | 179,429 | 0.00 | 179,429 | 0.00 | 0 | 0.00 | |
| DEPT OF LABOR RELATIONS ADMIN | 856,815 | 0.00 | 1,222,374 | 0.00 | 1,222,374 | 0.00 | 0 | 0.00 | |
| DED-ED PRO-CDBG-ADMINISTRATION | 92,596 | 0.00 | 168,131 | 0.00 | 168,131 | 0.00 | 0 | 0.00 | |
| MULTIMODAL OPERATIONS FEDERAL | 0 | 0.00 | 7,132 | 0.00 | 7,132 | 0.00 | 0 | 0.00 | |
| DED-ED PROGRAMS-FEDERAL OTHER | 0 | 0.00 | 8,416 | 0.00 | 8,416 | 0.00 | 0 | 0.00 | |
| DEPARTMENT OF CORRECTIONS | 297,439 | 0.00 | 418,389 | 0.00 | 418,389 | 0.00 | 0 | 0.00 | |
| DEPT OF REVENUE | 28,399 | 0.00 | 47,141 | 0.00 | 47,141 | 0.00 | 0 | 0.00 | |
| AGRICULTURE-FEDERAL AND OTHER | 306,962 | 0.00 | 378,306 | 0.00 | 378,306 | 0.00 | 0 | 0.00 | |
| OA-FEDERAL AND OTHER | 25,645 | 0.00 | 26,952 | 0.00 | 26,952 | 0.00 | 0 | 0.00 | |
| ATTORNEY GENERAL | 502,143 | 0.00 | 547,459 | 0.00 | 547,459 | 0.00 | 0 | 0.00 | |
| JUDICIARY - FEDERAL | 450,442 | 0.00 | 649,261 | 0.00 | 649,261 | 0.00 | 0 | 0.00 | |
| DED COUNCIL ARTS FEDERAL OTHER | 47,602 | 0.00 | 57,412 | 0.00 | 57,412 | 0.00 | 0 | 0.00 | |
| DEPT NATURAL RESOURCES | 2,630,797 | 0.00 | 3,654,914 | 0.00 | 3,654,914 | 0.00 | 0 | 0.00 | |
| DHSS-FEDERAL AND OTHER FUNDS | 8,819,744 | 0.00 | 9,672,068 | 0.00 | 9,672,068 | 0.00 | 0 | 0.00 | |
| STATE EMERGENCY MANAGEMENT | 307,476 | 0.00 | 411,216 | 0.00 | 411,216 | 0.00 | 0 | 0.00 | |
| DEPT MENTAL HEALTH | 12,502,361 | 0.00 | 15,237,747 | 0.00 | 15,237,747 | 0.00 | 0 | 0.00 | |
| DEPT OF TRANSPORT HWY SAFETY | 0 | 0.00 | 6,411 | 0.00 | 6,411 | 0.00 | 0 | 0.00 | |
| NAT ENDOW HUM SV AMER TREAS GR | 0 | 0.00 | 5,377 | 0.00 | 5,377 | 0.00 | 0 | 0.00 | |
| DEPT PUBLIC SAFETY | 46,377 | 0.00 | 120,308 | 0.00 | 120,308 | 0.00 | 0 | 0.00 | |
| HOMELAND SECURITY | 0 | 0.00 | 37 | 0.00 | 37 | 0.00 | 0 | 0.00 | |
| DIV JOB DEVELOPMENT & TRAINING | 2,510,420 | 0.00 | 3,548,078 | 0.00 | 3,548,078 | 0.00 | 0 | 0.00 | |
| ELECTION ADMIN IMPROVEMENT | 19,533 | 0.00 | 53,275 | 0.00 | 53,275 | 0.00 | 0 | 0.00 | |
| OA INFORMATION TECH FED& OTHER | 2,037,695 | 0.00 | 2,655,399 | 0.00 | 2,655,399 | 0.00 | 0 | 0.00 | |
| DIV OF LABOR STANDARDS FEDERAL | 141,089 | 0.00 | 160,461 | 0.00 | 160,461 | 0.00 | 0 | 0.00 | |
| ASSISTIVE TECHNOLOGY FEDERAL | 32,974 | 0.00 | 41,361 | 0.00 | 41,361 | 0.00 | 0 | 0.00 | |
| ADJUTANT GENERAL-FEDERAL | 1,863,081 | 0.00 | 2,103,272 | 0.00 | 2,103,272 | 0.00 | 0 | 0.00 | |
| DPS-FED-HOMELAND SECURITY | 99,390 | 0.00 | 435,113 | 0.00 | 435,113 | 0.00 | 0 | 0.00 | |
| FEDERAL DRUG SEIZURE | 0 | 0.00 | 14 | 0.00 | 14 | 0.00 | 0 | 0.00 | |

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BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|-----------------------------------|------------|---------|------------|---------|------------|----------|---------|---------|--|
| Decision Item | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** | |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED | |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN | |
| RETIREMENT SYSTEM-TRANSFER | | | | | | | | | |
| CORE | | | | | | | | | |
| FUND TRANSFERS | | | | | | | | | |
| SEC OF STATE-FEDERAL FUNDS | 33,735 | 0.00 | 96,608 | 0.00 | 96,608 | 0.00 | 0 | 0.00 | |
| COMMUNITY SERV COMM-FED/OTHER | 35,448 | 0.00 | 40,357 | 0.00 | 40,357 | 0.00 | 0 | 0.00 | |
| TEMP ASSIST NEEDY FAM FEDERAL | 4,165,503 | 0.00 | 5,342,404 | 0.00 | 5,342,404 | 0.00 | 0 | 0.00 | |
| DEPT OF SOC SERV FEDERAL & OTH | 26,112,403 | 0.00 | 29,930,466 | 0.00 | 29,930,466 | 0.00 | 0 | 0.00 | |
| MISSOURI DISASTER | 50,489 | 0.00 | 86,235 | 0.00 | 86,235 | 0.00 | 0 | 0.00 | |
| JUSTICE ASSISTANCE GRANT PROGR | 51,622 | 0.00 | 53,197 | 0.00 | 53,197 | 0.00 | 0 | 0.00 | |
| ENERGY FEDERAL | 157,183 | 0.00 | 247,804 | 0.00 | 247,804 | 0.00 | 0 | 0.00 | |
| UNEMPLOYMENT COMP ADMIN | 3,052,046 | 0.00 | 5,961,448 | 0.00 | 5,961,448 | 0.00 | 0 | 0.00 | |
| MH INTERAGENCY PAYMENTS | 0 | 0.00 | 31,202 | 0.00 | 31,202 | 0.00 | 0 | 0.00 | |
| PHARMACY REBATES | 0 | 0.00 | 3,978 | 0.00 | 3,978 | 0.00 | 0 | 0.00 | |
| THIRD PARTY LIABILITY COLLECT | 241,397 | 0.00 | 260,356 | 0.00 | 260,356 | 0.00 | 0 | 0.00 | |
| FEDERAL REIMBURSEMENT ALLOWANCE | 21,224 | 0.00 | 19,938 | 0.00 | 19,938 | 0.00 | 0 | 0.00 | |
| PHARMACY REIMBURSEMENT ALLOWAN | 8,658 | 0.00 | 5,464 | 0.00 | 5,464 | 0.00 | 0 | 0.00 | |
| STATE TREASURER'S GEN OPERATIO | 318,091 | 0.00 | 325,364 | 0.00 | 325,364 | 0.00 | 0 | 0.00 | |
| CHILD SUPPORT ENFORCEMENT FUND | 598,744 | 0.00 | 849,865 | 0.00 | 849,865 | 0.00 | 0 | 0.00 | |
| COMPULSIVE GAMBLER | 1,577 | 0.00 | 18,478 | 0.00 | 18,478 | 0.00 | 0 | 0.00 | |
| ELEVATOR SAFETY | 77,047 | 0.00 | 74,545 | 0.00 | 74,545 | 0.00 | 0 | 0.00 | |
| MO ARTS COUNCIL TRUST | 55,164 | 0.00 | 77,219 | 0.00 | 77,219 | 0.00 | 0 | 0.00 | |
| COMM FOR DEAF-CERT OF INTERPRE | 158 | 0.00 | 2,058 | 0.00 | 2,058 | 0.00 | 0 | 0.00 | |
| SEC OF ST TECHNOLOGY TRUST | 39,762 | 0.00 | 67,343 | 0.00 | 67,343 | 0.00 | 0 | 0.00 | |
| MO AIR EMISSION REDUCTION | 189,778 | 0.00 | 248,045 | 0.00 | 248,045 | 0.00 | 0 | 0.00 | |
| VW ENV TRUST FUND | 0 | 0.00 | 986 | 0.00 | 986 | 0.00 | 0 | 0.00 | |
| MO NAT'L GUARD TRAINING SITE | 0 | 0.00 | 3,424 | 0.00 | 3,424 | 0.00 | 0 | 0.00 | |
| STATEWIDE COURT AUTOMATION | 248,098 | 0.00 | 341,713 | 0.00 | 341,713 | 0.00 | 0 | 0.00 | |
| NURSING FAC QUALITY OF CARE | 154,820 | 0.00 | 292,482 | 0.00 | 292,482 | 0.00 | 0 | 0.00 | |
| DIVISION OF TOURISM SUPPL REV | 247,602 | 0.00 | 308,362 | 0.00 | 308,362 | 0.00 | 0 | 0.00 | |
| HEALTH INITIATIVES | 557,499 | 0.00 | 617,270 | 0.00 | 617,270 | 0.00 | 0 | 0.00 | |
| HEALTH ACCESS INCENTIVE | 15,009 | 0.00 | 26,961 | 0.00 | 26,961 | 0.00 | 0 | 0.00 | |
| GAMING COMMISSION FUND | 1,093,666 | 0.00 | 1,604,179 | 0.00 | 1,604,179 | 0.00 | 0 | 0.00 | |
| MENTAL HEALTH EARNINGS FUND | 240,660 | 0.00 | 504,359 | 0.00 | 504,359 | 0.00 | 0 | 0.00 | |
| ANIMAL HEALTH LABORATORY FEES | 4,605 | 0.00 | 11,490 | 0.00 | 11,490 | 0.00 | 0 | 0.00 | |
| MAMMOGRAPHY | 12,717 | 0.00 | 13,701 | 0.00 | 13,701 | 0.00 | 0 | 0.00 | |
| ANIMAL CARE RESERVE | 55,807 | 0.00 | 109,956 | 0.00 | 109,956 | 0.00 | 0 | 0.00 | |

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BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
|-----------------------------------|-----------|---------|------------|---------|------------|----------|---------|---------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Summary | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| Fund | | | | | | | | |
| RETIREMENT SYSTEM-TRANSFER | | | | | | | | |
| CORE | | | | | | | | |
| FUND TRANSFERS | | | | | | | | |
| HIGHWAY PATROL INSPECTION | 0 | 0.00 | 20,932 | 0.00 | 20,932 | 0.00 | 0 | 0.00 |
| MO PUBLIC HEALTH SERVICES | 345,002 | 0.00 | 403,853 | 0.00 | 403,853 | 0.00 | 0 | 0.00 |
| LIVESTOCK BRANDS | 0 | 0.00 | 35 | 0.00 | 35 | 0.00 | 0 | 0.00 |
| VETERANS' COMMISSION CI TRUST | 819,522 | 0.00 | 828,746 | 0.00 | 828,746 | 0.00 | 0 | 0.00 |
| STATE ROAD | 187,802 | 0.00 | 244,120 | 0.00 | 244,120 | 0.00 | 0 | 0.00 |
| MISSOURI STATE WATER PATROL | 2,938 | 0.00 | 13,100 | 0.00 | 13,100 | 0.00 | 0 | 0.00 |
| CANTEEN FUND | 0 | 0.00 | 139,000 | 0.00 | 139,000 | 0.00 | 0 | 0.00 |
| COMMODITY COUNCIL MERCHANISING | 9,005 | 0.00 | 13,812 | 0.00 | 13,812 | 0.00 | 0 | 0.00 |
| FEDERAL SURPLUS PROPERTY | 120,323 | 0.00 | 143,291 | 0.00 | 143,291 | 0.00 | 0 | 0.00 |
| SP ANIMAL FAC LOAN PROGRAM | 13,576 | 0.00 | 24,162 | 0.00 | 24,162 | 0.00 | 0 | 0.00 |
| STATE FAIR FEE | 87,715 | 0.00 | 147,596 | 0.00 | 147,596 | 0.00 | 0 | 0.00 |
| STATE PARKS EARNINGS | 191,829 | 0.00 | 243,387 | 0.00 | 243,387 | 0.00 | 0 | 0.00 |
| DHE OUT-OF-STATE PROGRM FUND | 4,362 | 0.00 | 6,075 | 0.00 | 6,075 | 0.00 | 0 | 0.00 |
| GROUND EMERG MEDICAL TRANSPRT | 0 | 0.00 | 9,171 | 0.00 | 9,171 | 0.00 | 0 | 0.00 |
| NATURAL RESOURCES REVOLVING SE | 7,195 | 0.00 | 13,958 | 0.00 | 13,958 | 0.00 | 0 | 0.00 |
| HISTORIC PRESERVATION REVOLV | 30,318 | 0.00 | 37,518 | 0.00 | 37,518 | 0.00 | 0 | 0.00 |
| MO VETERANS HOMES | 9,947,403 | 0.00 | 11,443,220 | 0.00 | 11,443,220 | 0.00 | 0 | 0.00 |
| DNR COST ALLOCATION | 1,271,816 | 0.00 | 1,505,117 | 0.00 | 1,505,117 | 0.00 | 0 | 0.00 |
| STATE FACILITY MAINT & OPERAT | 3,683,216 | 0.00 | 4,300,031 | 0.00 | 4,300,031 | 0.00 | 0 | 0.00 |
| DIFP ADMINISTRATIVE | 32,144 | 0.00 | 44,466 | 0.00 | 44,466 | 0.00 | 0 | 0.00 |
| OA REVOLVING ADMINISTRATIVE TR | 552,241 | 0.00 | 569,041 | 0.00 | 569,041 | 0.00 | 0 | 0.00 |
| WORKING CAPITAL REVOLVING | 1,141,101 | 0.00 | 1,475,786 | 0.00 | 1,475,786 | 0.00 | 0 | 0.00 |
| CENTRAL CHECK MAIL SERV REVOLV | 2,405 | 0.00 | 29,399 | 0.00 | 29,399 | 0.00 | 0 | 0.00 |
| INMATE | 18,721 | 0.00 | 149,185 | 0.00 | 149,185 | 0.00 | 0 | 0.00 |
| OIL AND GAS RESOURCES FUND | 0 | 0.00 | 15,019 | 0.00 | 15,019 | 0.00 | 0 | 0.00 |
| DIV ALCOHOL & TOBACCO CTRL | 282,295 | 0.00 | 187,966 | 0.00 | 187,966 | 0.00 | 0 | 0.00 |
| DOSS ADMINISTRATIVE TRUST | 0 | 0.00 | 754 | 0.00 | 754 | 0.00 | 0 | 0.00 |
| STATUTORY REVISION | 0 | 0.00 | 19,285 | 0.00 | 19,285 | 0.00 | 0 | 0.00 |
| DED ADMINISTRATIVE | 153,380 | 0.00 | 231,617 | 0.00 | 231,617 | 0.00 | 0 | 0.00 |
| DIVISION OF CREDIT UNIONS | 199,737 | 0.00 | 232,942 | 0.00 | 232,942 | 0.00 | 0 | 0.00 |
| DIVISION OF FINANCE | 1,474,300 | 0.00 | 1,712,535 | 0.00 | 1,712,535 | 0.00 | 0 | 0.00 |
| INSURANCE EXAMINERS FUND | 687,976 | 0.00 | 727,406 | 0.00 | 727,406 | 0.00 | 0 | 0.00 |
| NATURAL RESOURCES PROTECTION | 42,714 | 0.00 | 67,401 | 0.00 | 67,401 | 0.00 | 0 | 0.00 |

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BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|-----------------------------------|------------|---------|------------|---------|------------|----------|---------|---------|
| Decision Item | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| RETIREMENT SYSTEM-TRANSFER | | | | | | | | |
| CORE | | | | | | | | |
| FUND TRANSFERS | | | | | | | | |
| DEAF RELAY SER & EQ DIST PRGM | 35,810 | 0.00 | 46,480 | 0.00 | 46,480 | 0.00 | 0 | 0.00 |
| PROF & PRACT NURSING LOANS | 10,011 | 0.00 | 15,267 | 0.00 | 15,267 | 0.00 | 0 | 0.00 |
| INSURANCE DEDICATED FUND | 1,549,776 | 0.00 | 1,910,581 | 0.00 | 1,910,581 | 0.00 | 0 | 0.00 |
| NRP-WATER POLLUTION PERMIT FEE | 842,682 | 0.00 | 863,420 | 0.00 | 863,420 | 0.00 | 0 | 0.00 |
| SOLID WASTE MGMT-SCRAP TIRE | 76,123 | 0.00 | 103,150 | 0.00 | 103,150 | 0.00 | 0 | 0.00 |
| SOLID WASTE MANAGEMENT | 355,798 | 0.00 | 431,325 | 0.00 | 431,325 | 0.00 | 0 | 0.00 |
| AQUACULTURE MKTING DEVELOPMENT | 0 | 0.00 | 1,338 | 0.00 | 1,338 | 0.00 | 0 | 0.00 |
| METALLIC MINERALS WASTE MGMT | 4,803 | 0.00 | 9,475 | 0.00 | 9,475 | 0.00 | 0 | 0.00 |
| LOCAL RECORDS PRESERVATION | 99,023 | 0.00 | 186,892 | 0.00 | 186,892 | 0.00 | 0 | 0.00 |
| LIVESTOCK SALES & MARKETS FEES | 0 | 0.00 | 59 | 0.00 | 59 | 0.00 | 0 | 0.00 |
| MANUFACTURED HOUSING FUND | 54,751 | 0.00 | 63,963 | 0.00 | 63,963 | 0.00 | 0 | 0.00 |
| NRP-AIR POLLUTION ASBESTOS FEE | 55,831 | 0.00 | 33,341 | 0.00 | 33,341 | 0.00 | 0 | 0.00 |
| PETROLEUM STORAGE TANK INS | 181,945 | 0.00 | 242,625 | 0.00 | 242,625 | 0.00 | 0 | 0.00 |
| UNDERGROUND STOR TANK REG PROG | 12,027 | 0.00 | 18,647 | 0.00 | 18,647 | 0.00 | 0 | 0.00 |
| CHEMICAL EMERGENCY PREPAREDNES | 26,815 | 0.00 | 30,990 | 0.00 | 30,990 | 0.00 | 0 | 0.00 |
| MOTOR VEHICLE COMMISSION | 126,356 | 0.00 | 164,958 | 0.00 | 164,958 | 0.00 | 0 | 0.00 |
| SERVICES TO VICTIMS | 7,219 | 0.00 | 13,013 | 0.00 | 13,013 | 0.00 | 0 | 0.00 |
| NRP-AIR POLLUTION PERMIT FEE | 676,930 | 0.00 | 898,730 | 0.00 | 898,730 | 0.00 | 0 | 0.00 |
| MISSOURI WORKS JOB DEVELOPMENT | 55,564 | 0.00 | 76,819 | 0.00 | 76,819 | 0.00 | 0 | 0.00 |
| PUBLIC SERVICE COMMISSION | 2,175,927 | 0.00 | 2,432,409 | 0.00 | 2,432,409 | 0.00 | 0 | 0.00 |
| CONSERVATION COMMISSION | 12,359,438 | 0.00 | 14,084,922 | 0.00 | 14,084,922 | 0.00 | 0 | 0.00 |
| PARKS SALES TAX | 3,320,313 | 0.00 | 3,834,741 | 0.00 | 3,834,741 | 0.00 | 0 | 0.00 |
| SOILAND WATER SALES TAX | 188,019 | 0.00 | 280,713 | 0.00 | 280,713 | 0.00 | 0 | 0.00 |
| DOSS EDUCATIONAL IMPROVEMENT | 640,167 | 0.00 | 939,840 | 0.00 | 939,840 | 0.00 | 0 | 0.00 |
| LIVESTOCK DEALER LAW ENF & ADM | 0 | 0.00 | 2 | 0.00 | 2 | 0.00 | 0 | 0.00 |
| HEALTHY FAMILIES TRUST | 5,654 | 0.00 | 22,934 | 0.00 | 22,934 | 0.00 | 0 | 0.00 |
| BOARD OF ACCOUNTANCY | 52,304 | 0.00 | 58,393 | 0.00 | 58,393 | 0.00 | 0 | 0.00 |
| MERCHANDISE PRACTICES | 342,262 | 0.00 | 379,542 | 0.00 | 379,542 | 0.00 | 0 | 0.00 |
| BOARD OF REG FOR HEALING ARTS | 324,830 | 0.00 | 380,274 | 0.00 | 380,274 | 0.00 | 0 | 0.00 |
| BOARD OF NURSING | 223,852 | 0.00 | 242,795 | 0.00 | 242,795 | 0.00 | 0 | 0.00 |
| BOARD OF PHARMACY | 205,615 | 0.00 | 242,436 | 0.00 | 242,436 | 0.00 | 0 | 0.00 |
| MO REAL ESTATE COMMISSION | 163,692 | 0.00 | 172,603 | 0.00 | 172,603 | 0.00 | 0 | 0.00 |
| STATE HWYS AND TRANS DEPT | 1,604,338 | 0.00 | 1,847,905 | 0.00 | 1,847,905 | 0.00 | 0 | 0.00 |

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BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|-----------------------------------|-----------|---------|-----------|---------|-----------|----------|---------|---------|--|
| Decision Item | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** | |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED | |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN | |
| RETIREMENT SYSTEM-TRANSFER | | | | | | | | | |
| CORE | | | | | | | | | |
| FUND TRANSFERS | | | | | | | | | |
| MILK INSPECTION FEES | 54,491 | 0.00 | 73,097 | 0.00 | 73,097 | 0.00 | 0 | 0.00 | |
| DEPT HEALTH & SR SV DOCUMENT | 334 | 0.00 | 32,899 | 0.00 | 32,899 | 0.00 | 0 | 0.00 | |
| GRAIN INSPECTION FEES | 310,170 | 0.00 | 345,688 | 0.00 | 345,688 | 0.00 | 0 | 0.00 | |
| PETITION AUDIT REVOLVING TRUST | 45,429 | 0.00 | 149,943 | 0.00 | 149,943 | 0.00 | 0 | 0.00 | |
| WATER & WASTEWATER LOAN FUND | 120,270 | 0.00 | 226,402 | 0.00 | 226,402 | 0.00 | 0 | 0.00 | |
| EXCELLENCE IN EDUCATION | 93,650 | 0.00 | 146,819 | 0.00 | 146,819 | 0.00 | 0 | 0.00 | |
| WORKERS COMPENSATION | 1,580,147 | 0.00 | 2,637,937 | 0.00 | 2,637,937 | 0.00 | 0 | 0.00 | |
| WORKERS COMP-SECOND INJURY | 403,293 | 0.00 | 456,621 | 0.00 | 456,621 | 0.00 | 0 | 0.00 | |
| ENVIRONMENTAL RADIATION MONITR | 17,522 | 0.00 | 24,626 | 0.00 | 24,626 | 0.00 | 0 | 0.00 | |
| LOTTERY ENTERPRISE | 1,343,448 | 0.00 | 1,526,343 | 0.00 | 1,526,343 | 0.00 | 0 | 0.00 | |
| DEPT OF HEALTH-DONATED | 13,983 | 0.00 | 33,594 | 0.00 | 33,594 | 0.00 | 0 | 0.00 | |
| RAILROAD EXPENSE | 0 | 0.00 | 18,044 | 0.00 | 18,044 | 0.00 | 0 | 0.00 | |
| GROUNDWATER PROTECTION | 88,227 | 0.00 | 101,618 | 0.00 | 101,618 | 0.00 | 0 | 0.00 | |
| PETROLEUM INSPECTION FUND | 299,738 | 0.00 | 340,156 | 0.00 | 340,156 | 0.00 | 0 | 0.00 | |
| ANTITRUST REVOLVING | 48,436 | 0.00 | 58,954 | 0.00 | 58,954 | 0.00 | 0 | 0.00 | |
| ENERGY SET-ASIDE PROGRAM | 121,218 | 0.00 | 140,552 | 0.00 | 140,552 | 0.00 | 0 | 0.00 | |
| MISSOURI LAND SURVEY FUND | 135,601 | 0.00 | 173,107 | 0.00 | 173,107 | 0.00 | 0 | 0.00 | |
| LEGAL DEFENSE AND DEFENDER | 27,349 | 0.00 | 30,097 | 0.00 | 30,097 | 0.00 | 0 | 0.00 | |
| CRIMINAL RECORD SYSTEM | 7,074 | 0.00 | 7,050 | 0.00 | 7,050 | 0.00 | 0 | 0.00 | |
| STATE TRANSPORTATION FUND | 0 | 0.00 | 3,010 | 0.00 | 3,010 | 0.00 | 0 | 0.00 | |
| HAZARDOUS WASTE FUND | 497,418 | 0.00 | 539,964 | 0.00 | 539,964 | 0.00 | 0 | 0.00 | |
| DENTAL BOARD FUND | 52,079 | 0.00 | 67,733 | 0.00 | 67,733 | 0.00 | 0 | 0.00 | |
| BRD OF ARCH,ENG,LND SUR,LND AR | 45,661 | 0.00 | 73,216 | 0.00 | 73,216 | 0.00 | 0 | 0.00 | |
| SAFE DRINKING WATER FUND | 382,912 | 0.00 | 420,298 | 0.00 | 420,298 | 0.00 | 0 | 0.00 | |
| MO OFFICE OF PROSECUTION SERV | 43,993 | 0.00 | 54,072 | 0.00 | 54,072 | 0.00 | 0 | 0.00 | |
| CRIME VICTIMS COMP FUND | 99,402 | 0.00 | 98,442 | 0.00 | 98,442 | 0.00 | 0 | 0.00 | |
| AGRICULTURE BUSINESS DEVELOPMT | 0 | 0.00 | 7,332 | 0.00 | 7,332 | 0.00 | 0 | 0.00 | |
| PROFESSIONAL REGISTRATION FEES | 702,067 | 0.00 | 785,292 | 0.00 | 785,292 | 0.00 | 0 | 0.00 | |
| CHILDREN'S TRUST | 43,540 | 0.00 | 54,235 | 0.00 | 54,235 | 0.00 | 0 | 0.00 | |
| HP MTR VEHICLE/AIRCRAFT/WTRCRFT | 0 | 0.00 | 53 | 0.00 | 53 | 0.00 | 0 | 0.00 | |
| OIL AND GAS REMEDIAL | 0 | 0.00 | 289 | 0.00 | 289 | 0.00 | 0 | 0.00 | |
| PROP SCHOOL CERT FUND | 38,526 | 0.00 | 42,834 | 0.00 | 42,834 | 0.00 | 0 | 0.00 | |
| BIODIESEL FUEL REVOLVING | 0 | 0.00 | 148 | 0.00 | 148 | 0.00 | 0 | 0.00 | |

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BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|-----------------------------------|---------|---------|---------|---------|----------|----------|---------|---------|
| Decision Item | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| RETIREMENT SYSTEM-TRANSFER | | | | | | | | |
| CORE | | | | | | | | |
| FUND TRANSFERS | | | | | | | | |
| DRUG COURT RESOURCES | 39,409 | 0.00 | 40,231 | 0.00 | 40,231 | 0.00 | 0 | 0.00 |
| MO COMM DEAF & HARD OF HEARING | 0 | 0.00 | 1,525 | 0.00 | 1,525 | 0.00 | 0 | 0.00 |
| BOILER & PRESSURE VESSELS SAFE | 79,631 | 0.00 | 81,333 | 0.00 | 81,333 | 0.00 | 0 | 0.00 |
| MISSOURI PET SPAY/NEUTER | 0 | 0.00 | 8,917 | 0.00 | 8,917 | 0.00 | 0 | 0.00 |
| BASIC CIVIL LEGAL SERVICES | 18,900 | 0.00 | 19,865 | 0.00 | 19,865 | 0.00 | 0 | 0.00 |
| STATE SUPP DOWNTOWN DEVELOPMNT | 8,983 | 0.00 | 10,899 | 0.00 | 10,899 | 0.00 | 0 | 0.00 |
| DEP OF REVENUE SPECIALTY PLATE | 0 | 0.00 | 339 | 0.00 | 339 | 0.00 | 0 | 0.00 |
| MISSOURI RX PLAN FUND | 72,026 | 0.00 | 157,542 | 0.00 | 157,542 | 0.00 | 0 | 0.00 |
| PUTATIVE FATHER REGISTRY | 9,385 | 0.00 | 16,749 | 0.00 | 16,749 | 0.00 | 0 | 0.00 |
| ECON DEVELOP ADVANCEMENT FUND | 284,483 | 0.00 | 300,954 | 0.00 | 300,954 | 0.00 | 0 | 0.00 |
| MISSOURI WINE AND GRAPE FUND | 58,448 | 0.00 | 58,935 | 0.00 | 58,935 | 0.00 | 0 | 0.00 |
| GEOLOGIC RESOURCES FUND | 7,788 | 0.00 | 24,315 | 0.00 | 24,315 | 0.00 | 0 | 0.00 |
| MO EXPLOSIVES SAFETY ACT ADMIN | 13,001 | 0.00 | 15,294 | 0.00 | 15,294 | 0.00 | 0 | 0.00 |
| AH COMM ED DUE PROCESS HEARING | 10,238 | 0.00 | 14,234 | 0.00 | 14,234 | 0.00 | 0 | 0.00 |
| BOLL WEEVIL SUPPRESS & ERADICAT | 467 | 0.00 | 4,667 | 0.00 | 4,667 | 0.00 | 0 | 0.00 |
| ORGAN DONOR PROGRAM | 20,335 | 0.00 | 19,056 | 0.00 | 19,056 | 0.00 | 0 | 0.00 |
| INMATE INCAR REIMB ACT REVOLV | 11,888 | 0.00 | 22,722 | 0.00 | 22,722 | 0.00 | 0 | 0.00 |
| INVESTOR EDUC & PROTECTION | 54,315 | 0.00 | 147,372 | 0.00 | 147,372 | 0.00 | 0 | 0.00 |
| MO OFFICE-PROSECUTION SERVICES | 16,203 | 0.00 | 9,268 | 0.00 | 9,268 | 0.00 | 0 | 0.00 |
| JUDICIARY EDUCATION & TRAINING | 89,738 | 0.00 | 114,319 | 0.00 | 114,319 | 0.00 | 0 | 0.00 |
| EARLY CHILDHOOD DEV EDU/CARE | 64,235 | 0.00 | 60,561 | 0.00 | 60,561 | 0.00 | 0 | 0.00 |
| ABANDONED FUND ACCOUNT | 114,251 | 0.00 | 130,091 | 0.00 | 130,091 | 0.00 | 0 | 0.00 |
| MODEX | 17,157 | 0.00 | 18,145 | 0.00 | 18,145 | 0.00 | 0 | 0.00 |
| GUARANTY AGENCY OPERATING | 426,742 | 0.00 | 197,983 | 0.00 | 197,983 | 0.00 | 0 | 0.00 |
| ASSISTIVE TECHNOLOGY LOAN REV | 7,080 | 0.00 | 9,704 | 0.00 | 9,704 | 0.00 | 0 | 0.00 |
| DRY-CLEANING ENVIRL RESP TRUST | 227 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| CHILDHOOD LEAD TESTING | 567 | 0.00 | 4,886 | 0.00 | 4,886 | 0.00 | 0 | 0.00 |
| NATIONAL GUARD TRUST | 212,585 | 0.00 | 263,379 | 0.00 | 263,379 | 0.00 | 0 | 0.00 |
| AGRICULTURE DEVELOPMENT | 9,791 | 0.00 | 12,131 | 0.00 | 12,131 | 0.00 | 0 | 0.00 |
| MINED LAND RECLAMATION | 62,436 | 0.00 | 96,187 | 0.00 | 96,187 | 0.00 | 0 | 0.00 |
| BABLER STATE PARK | 11,129 | 0.00 | 12,236 | 0.00 | 12,236 | 0.00 | 0 | 0.00 |
| INSTITUTION GIFT TRUST | 0 | 0.00 | 10,007 | 0.00 | 10,007 | 0.00 | 0 | 0.00 |
| MENTAL HEALTH TRUST | 199 | 0.00 | 53,954 | 0.00 | 53,954 | 0.00 | 0 | 0.00 |

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BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|--------------------------------------|----------------------|----------------|----------------------|----------------|----------------------|-----------------|----------------|----------------|
| Decision Item | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| RETIREMENT SYSTEM-TRANSFER | | | | | | | | |
| CORE | | | | | | | | |
| FUND TRANSFERS | | | | | | | | |
| ENERGY FUTURES FUND | 31,468 | 0.00 | 73,883 | 0.00 | 73,883 | 0.00 | 0 | 0.00 |
| CIG FIRE SAFE & FIREFIGHTER PR | 1,634 | 0.00 | 2,586 | 0.00 | 2,586 | 0.00 | 0 | 0.00 |
| SPECIAL EMPLOYMENT SECURITY | 87,830 | 0.00 | 120,053 | 0.00 | 120,053 | 0.00 | 0 | 0.00 |
| AVIATION TRUST FUND | 0 | 0.00 | 88 | 0.00 | 88 | 0.00 | 0 | 0.00 |
| UNEMPLOYMENT AUTOMATION | 135,307 | 0.00 | 531,267 | 0.00 | 531,267 | 0.00 | 0 | 0.00 |
| AMBULANCE SERVICE REIMB ALLOW | 3,953 | 0.00 | 5,146 | 0.00 | 5,146 | 0.00 | 0 | 0.00 |
| AGRICULTURE PROTECTION | 931,818 | 0.00 | 1,109,018 | 0.00 | 1,109,018 | 0.00 | 0 | 0.00 |
| MINE INSPECTION | 8,300 | 0.00 | 9,532 | 0.00 | 9,532 | 0.00 | 0 | 0.00 |
| RECOVERY AUDIT AND COMPLIANCE | 0 | 0.00 | 16,337 | 0.00 | 16,337 | 0.00 | 0 | 0.00 |
| LIVSTK FEED CROP LOAN PRGM | 0 | 0.00 | 2,093 | 0.00 | 2,093 | 0.00 | 0 | 0.00 |
| MO REVOLVING INFO TECH TRUST | 1,537,148 | 0.00 | 2,788,247 | 0.00 | 2,788,247 | 0.00 | 0 | 0.00 |
| TOBACCO CONTROL SPECIAL | 0 | 0.00 | 7,807 | 0.00 | 7,807 | 0.00 | 0 | 0.00 |
| MEDICAID PROVIDER ENROLLMENT | 0 | 0.00 | 19,250 | 0.00 | 19,250 | 0.00 | 0 | 0.00 |
| TOTAL - TRF | 363,127,655 | 0.00 | 413,785,972 | 0.00 | 413,785,972 | 0.00 | 0 | 0.00 |
| TOTAL | 363,127,655 | 0.00 | 413,785,972 | 0.00 | 413,785,972 | 0.00 | 0 | 0.00 |
| MOSERS RATE INC-TRF - 1300022 | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | |
| GENERAL REVENUE | 0 | 0.00 | 0 | 0.00 | 16,076,962 | 0.00 | 0 | 0.00 |
| OA INFORMATION TECH FED& OTHER | 0 | 0.00 | 0 | 0.00 | 8,484,161 | 0.00 | 0 | 0.00 |
| MO REVOLVING INFO TECH TRUST | 0 | 0.00 | 0 | 0.00 | 9,308,182 | 0.00 | 0 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 33,869,305 | 0.00 | 0 | 0.00 |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 33,869,305 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$363,127,655 | 0.00 | \$413,785,972 | 0.00 | \$447,655,277 | 0.00 | \$0 | 0.00 |

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BENEFITS REPORT 10 FY 2020

DECISION ITEM DETAIL

| Budget Unit | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
|-----------------------------------|----------------------|-------------|----------------------|-------------|----------------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| RETIREMENT SYSTEM-TRANSFER | | | | | | | | |
| CORE | | | | | | | | |
| TRANSFERS OUT | 363,127,655 | 0.00 | 413,785,972 | 0.00 | 413,785,972 | 0.00 | 0 | 0.00 |
| TOTAL - TRF | 363,127,655 | 0.00 | 413,785,972 | 0.00 | 413,785,972 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$363,127,655 | 0.00 | \$413,785,972 | 0.00 | \$413,785,972 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$226,277,775 | 0.00 | \$245,965,315 | 0.00 | \$245,965,315 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$74,505,813 | 0.00 | \$91,677,839 | 0.00 | \$91,677,839 | 0.00 | | 0.00 |
| OTHER FUNDS | \$62,344,067 | 0.00 | \$76,142,818 | 0.00 | \$76,142,818 | 0.00 | | 0.00 |

NEW DECISION ITEM
RANK: 5 OF _____

| | |
|---|---------------------------|
| Department Office of Administration | Budget Unit 32205C |
| Division Employee Benefits | |
| DI Name Retirement System Transfer Rate Inc. DI#1300022 | HB Section 5.465 |

1. AMOUNT OF REQUEST

| FY 2020 Budget Request | | | | | FY 2020 Governor's Recommendation | | | | | | |
|------------------------|-------------------|------------------|------------------|-------------------|-----------------------------------|--------------|-------------|-------------|-------------|-------------|---|
| | GR | Federal | Other | Total | E | | GR | Federal | Other | Total | E |
| PS | 0 | 0 | 0 | 0 | | PS | 0 | 0 | 0 | 0 | |
| EE | 0 | 0 | 0 | 0 | | EE | 0 | 0 | 0 | 0 | |
| PSD | 0 | 0 | 0 | 0 | | PSD | 0 | 0 | 0 | 0 | |
| TRF | 16,076,962 | 8,484,161 | 9,308,182 | 33,869,305 | | TRF | 0 | 0 | 0 | 0 | |
| Total | 16,076,962 | 8,484,161 | 9,308,182 | 33,869,305 | | Total | 0 | 0 | 0 | 0 | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | | FTE | 0.00 | 0.00 | 0.00 | 0.00 | |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Various

Other Funds:

2. THIS REQUEST CAN BE CATEGORIZED AS:

| | | |
|--|---|--|
| <input type="checkbox"/> New Legislation | <input type="checkbox"/> New Program | <input type="checkbox"/> Fund Switch |
| <input type="checkbox"/> Federal Mandate | <input type="checkbox"/> Program Expansion | <input type="checkbox"/> Cost to Continue |
| <input type="checkbox"/> GR Pick-Up | <input type="checkbox"/> Space Request | <input type="checkbox"/> Equipment Replacement |
| <input type="checkbox"/> Pay Plan | <input checked="" type="checkbox"/> Other: MOSERS rate increase | |

3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

Adjustments are necessary in FY2020 to reflect benefit costs associated with an increase in the state employee retirement contribution rate from 20.21% to 21.77% and the judges retirement contribution rate from 63.71% to 63.80% as approved by the MOSERS Board of Trustees.

On September 13, 2018, the MOSERS Board of Trustees voted to continue the reduction of the assumed investment rate of return utilized by the plan from 7.5% to 7.25% and certified that the FY 2020 state employee retirement contribution rate will be 21.77% and the judge's retirement contribution rate will be 63.80%.

BENEFITS REPORT 10 FY 2020

DECISION ITEM DETAIL

| Budget Unit | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
|--------------------------------------|------------|-------------|------------|-------------|---------------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| RETIREMENT SYSTEM-TRANSFER | | | | | | | | |
| MOSERS RATE INC-TRF - 1300022 | | | | | | | | |
| BENEFITS | 0 | 0.00 | 0 | 0.00 | 33,869,305 | 0.00 | 0 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 33,869,305 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$33,869,305 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$16,076,962 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$8,484,161 | 0.00 | | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$9,308,182 | 0.00 | | 0.00 |

CORE DECISION ITEM

| | |
|---|--------------------------|
| Department Office of Administration | Budget Unit 32206 |
| Division Employee Benefits | |
| Core Retirement System Contributions | HB Section 5.470 |

1. CORE FINANCIAL SUMMARY

| | FY 2020 Budget Request | | | | | FY 2020 Governor's Recommendation | | | | |
|--------------|------------------------|-------------|--------------------|--------------------|---|-----------------------------------|-------------|-------------|-------------|-------------|
| | GR | Federal | Other | Total | E | GR | Federal | Other | Total | E |
| PS | 0 | 0 | 0 | 0 | 0 | PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 0 | 0 | 0 | EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 0 | 0 | 0 | PSD | 0 | 0 | 0 | 0 |
| TRF | 0 | 0 | 413,785,972 | 413,785,972 | | TRF | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 413,785,972 | 413,785,972 | | Total | 0 | 0 | 0 | 0 |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | | FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Retirement Contributions Fund (0701)

Other Funds:

2. CORE DESCRIPTION

Core funding for the state's contribution for retirement, life insurance, and long-term disability from the various state funds from which salaries of state employees are paid, to the State Retirement Contributions Fund.

In FY 2019, the state employee retirement contribution rate is 20.21%, and the judges retirement contribution rate is 63.71%, as approved by the MOSERS Board of Trustees. The long term disability contribution rate is .475%, the basic life insurance contribution rate is .315% and the retire basic life insurance contribution rate is .115%.

On September 13, 2018, the MOSERS Board of Trustees voted to continue the reduction of the assumed investment rate of return utilized by the plan from 7.5% to 7.25% and certified that the FY 2020 state employee retirement contribution rate will be 21.77% and the judge's retirement contribution rate will be 63.80%.

3. PROGRAM LISTING (list programs included in this core funding)

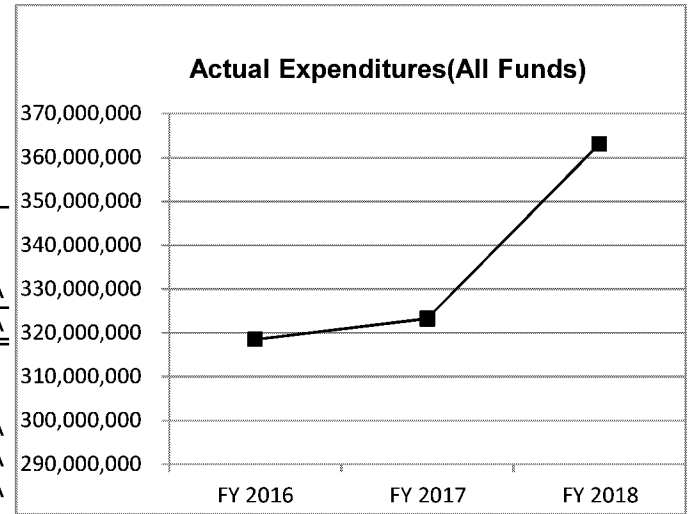
N/A

CORE DECISION ITEM

| | |
|---|--------------------------|
| Department Office of Administration | Budget Unit 32206 |
| Division Employee Benefits | |
| Core Retirement System Contributions | HB Section 5.470 |

4. FINANCIAL HISTORY

| | FY 2016 Actual | FY 2017 Actual | FY 2018 Actual | FY 2019 Current Yr. |
|-------------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 338,706,920 | 346,841,559 | 393,255,045 | 413,785,972 |
| Less Reverted (All Funds) | 0 | 0 | 0 | 0 |
| Less Restricted (All Funds)* | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 338,706,920 | 346,841,559 | 393,255,045 | 413,785,972 |
| Actual Expenditures(All Funds) | 318,496,254 | 323,244,507 | 363,128,340 | N/A |
| Unexpended (All Funds) | 20,210,666 | 23,597,052 | 30,126,705 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 20,210,666 | 23,597,052 | 30,126,705 | N/A |



*Restricted amount is as of ____

Reverted includes the statutory three- percent reserve (when applicable).
 Restricted includes any Governor' Expenditure Restriction (when applicable).

NOTES:

CORE RECONCILIATION DETAIL

STATE
RETIREMENT SYSTEM CONTRIBUTION

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|---------------------|-------------|-----------|----------------|--------------------|--------------------|--------------------|
| TAFP AFTER VETOES | PS | 0.00 | 0 | 0 | 413,785,972 | 413,785,972 | |
| | Total | 0.00 | 0 | 0 | 413,785,972 | 413,785,972 | |
| DEPARTMENT CORE REQUEST | PS | 0.00 | 0 | 0 | 413,785,972 | 413,785,972 | |
| | Total | 0.00 | 0 | 0 | 413,785,972 | 413,785,972 | |
| GOVERNOR'S RECOMMENDED CORE | PS | 0.00 | 0 | 0 | 413,785,972 | 413,785,972 | |
| | Total | 0.00 | 0 | 0 | 413,785,972 | 413,785,972 | |

BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|--|----------------------|-------------|----------------------|-------------|----------------------|-------------|------------|-------------|--|
| Decision Item | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** | |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED | |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN | |
| RETIREMENT SYSTEM CONTRIBUTION | | | | | | | | | |
| CORE | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| STATE RETIREMENT CONTRIBUTIONS | 363,128,340 | 0.00 | 413,785,972 | 0.00 | 413,785,972 | 0.00 | 0 | 0.00 | |
| TOTAL - PS | 363,128,340 | 0.00 | 413,785,972 | 0.00 | 413,785,972 | 0.00 | 0 | 0.00 | |
| TOTAL | 363,128,340 | 0.00 | 413,785,972 | 0.00 | 413,785,972 | 0.00 | 0 | 0.00 | |
| MOSERS RATE INC. CONTRIBUTION - 1300023 | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| STATE RETIREMENT CONTRIBUTIONS | 0 | 0.00 | 0 | 0.00 | 33,869,305 | 0.00 | 0 | 0.00 | |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 33,869,305 | 0.00 | 0 | 0.00 | |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 33,869,305 | 0.00 | 0 | 0.00 | |
| GRAND TOTAL | \$363,128,340 | 0.00 | \$413,785,972 | 0.00 | \$447,655,277 | 0.00 | \$0 | 0.00 | |

BENEFITS REPORT 10 FY 2020

DECISION ITEM DETAIL

| Budget Unit | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
|---------------------------------------|----------------------|-------------|----------------------|-------------|----------------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| RETIREMENT SYSTEM CONTRIBUTION | | | | | | | | |
| CORE | | | | | | | | |
| BENEFITS | 363,128,340 | 0.00 | 413,785,972 | 0.00 | 413,785,972 | 0.00 | 0 | 0.00 |
| TOTAL - PS | 363,128,340 | 0.00 | 413,785,972 | 0.00 | 413,785,972 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$363,128,340 | 0.00 | \$413,785,972 | 0.00 | \$413,785,972 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| OTHER FUNDS | \$363,128,340 | 0.00 | \$413,785,972 | 0.00 | \$413,785,972 | 0.00 | | 0.00 |

NEW DECISION ITEM
RANK: 5 OF _____

| | |
|---|--------------------------|
| Department Office of Administration | Budget Unit 32206 |
| Division Employee Benefits | |
| DI Name Retirement System Contribution Rate Inc. DI#1300023 | HB Section 5.47 |

1. AMOUNT OF REQUEST

| | FY 2020 Budget Request | | | | E |
|--------------|------------------------|-------------|-------------------|-------------------|---|
| | GR | Federal | Other | Total | |
| PS | 0 | 0 | 0 | 0 | |
| EE | 0 | 0 | 0 | 0 | |
| PSD | 0 | 0 | 0 | 0 | |
| TRF | 0 | 0 | 33,869,305 | 33,869,305 | |
| Total | 0 | 0 | 33,869,305 | 33,869,305 | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | |

| | FY 2020 Governor's Recommendation | | | | E |
|--------------|-----------------------------------|-------------|-------------|-------------|---|
| | GR | Federal | Other | Total | |
| PS | 0 | 0 | 0 | 0 | |
| EE | 0 | 0 | 0 | 0 | |
| PSD | 0 | 0 | 0 | 0 | |
| TRF | 0 | 0 | 0 | 0 | |
| Total | 0 | 0 | 0 | 0 | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Various

Other Funds:

2. THIS REQUEST CAN BE CATEGORIZED AS:

| | | |
|--|---|--|
| <input type="checkbox"/> New Legislation | <input type="checkbox"/> New Program | <input type="checkbox"/> Fund Switch |
| <input type="checkbox"/> Federal Mandate | <input type="checkbox"/> Program Expansion | <input type="checkbox"/> Cost to Continue |
| <input type="checkbox"/> GR Pick-Up | <input type="checkbox"/> Space Request | <input type="checkbox"/> Equipment Replacement |
| <input type="checkbox"/> Pay Plan | <input checked="" type="checkbox"/> Other: MOSERS rate increase | |

3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

Adjustments are necessary in FY2020 to reflect benefit costs associated with an increase in the state employee retirement contribution rate from 20.21% to 21.77% and the judges retirement contribution rate from 63.71% to 63.80% as approved by the MOSERS Board of Trustees.

On September 13, 2018, the MOSERS Board of Trustees voted to continue the reduction of the assumed investment rate of return utilized by the plan from 7.5% to 7.25% and certified that the FY 2020 state employee retirement contribution rate will be 21.77% and the judge's retirement contribution rate will be 63.80%.

BENEFITS REPORT 10 FY 2020

DECISION ITEM DETAIL

| Budget Unit | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
|--|------------|-------------|------------|-------------|---------------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| RETIREMENT SYSTEM CONTRIBUTION | | | | | | | | |
| MOSERS RATE INC. CONTRIBUTION - 1300023 | | | | | | | | |
| BENEFITS | 0 | 0.00 | 0 | 0.00 | 33,869,305 | 0.00 | 0 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 33,869,305 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$33,869,305 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$33,869,305 | 0.00 | | 0.00 |

CORE DECISION ITEM

| | | | |
|-------------------|---------------------------------|--------------------|-------|
| Department | Office of Administration | Budget Unit | 32208 |
| Division | Employee Benefits | | |
| Core | Teacher Retirement Contribution | HB Section | 5.475 |

1. CORE FINANCIAL SUMMARY

| | FY 2020 Budget Request | | | | | | FY 2020 Governor's Recommendation | | | | |
|--------------|------------------------|-------------|-------------|---------------|---|--------------|-----------------------------------|-------------|-------------|-------------|---|
| | GR | Federal | Other | Total | E | | GR | Federal | Other | Total | E |
| PS | 70,000 | 0 | 0 | 70,000 | | PS | 0 | 0 | 0 | 0 | |
| EE | 0 | 0 | 0 | 0 | | EE | 0 | 0 | 0 | 0 | |
| PSD | 0 | 0 | 0 | 0 | | PSD | 0 | 0 | 0 | 0 | |
| TRF | 0 | 0 | 0 | 0 | | TRF | 0 | 0 | 0 | 0 | |
| Total | <u>70,000</u> | <u>0</u> | <u>0</u> | <u>70,000</u> | | Total | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | | FTE | 0.00 | 0.00 | 0.00 | 0.00 | |

| | | | | |
|--------------------|--------|---|---|--------|
| Est. Fringe | 21,329 | 0 | 0 | 21,329 |
|--------------------|--------|---|---|--------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Other Funds:

Notes:

2. CORE DESCRIPTION

Core funding for contributions by the state for employees who are members of the Public School Retirement System, in accordance with Section 104.342, RSMo. There are no new members to this group of employees.

3. PROGRAM LISTING (list programs included in this core funding)

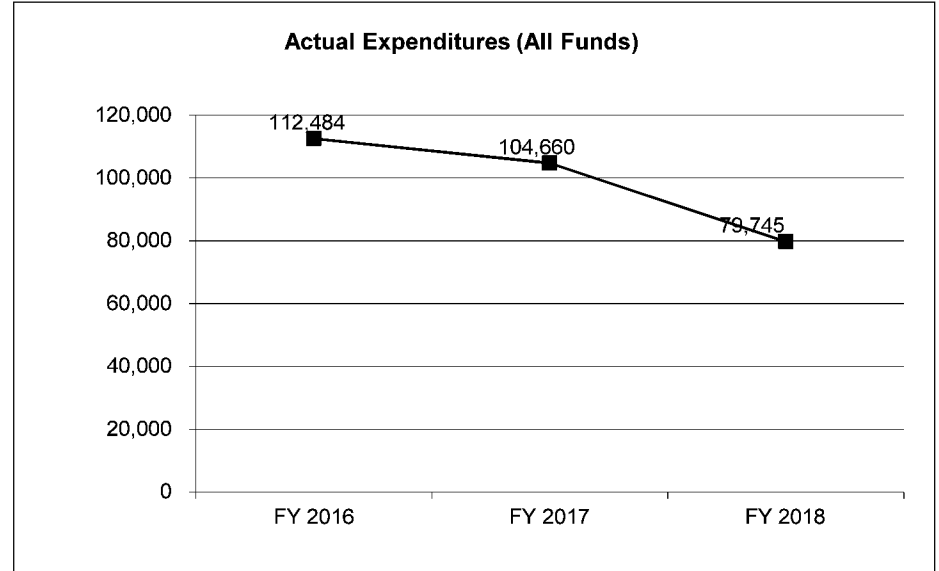
N/A

CORE DECISION ITEM

| | | | |
|-------------------|---------------------------------|--------------------|-------|
| Department | Office of Administration | Budget Unit | 32208 |
| Division | Employee Benefits | | |
| Core | Teacher Retirement Contribution | HB Section | 5.475 |

4. FINANCIAL HISTORY

| | FY 2016 Actual | FY 2017 Actual | FY 2018 Actual | FY 2019 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 662,000 | 192,000 | 152,000 | 122,000 |
| Less Reverted (All Funds) | 0 | 0 | 0 | N/A |
| Less Restricted (All Funds)* | 0 | 0 | 0 | N/A |
| Budget Authority (All Funds) | 662,000 | 192,000 | 152,000 | N/A |
| Actual Expenditures (All Funds) | 112,484 | 104,660 | 79,745 | N/A |
| Unexpended (All Funds) | 549,516 | 87,340 | 72,255 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 506,158 | 58,049 | 40,255 | N/A |
| Federal | 42,212 | 28,016 | 2,000 | N/A |
| Other | 1,146 | 1,275 | 30,000 | N/A |



Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) In FY 18 the "E" was removed.

CORE RECONCILIATION DETAIL

STATE
TEACHER RETIREMENT CONTRIBUTN

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------------|-------------|-----------------|-----------------|----------------|-----------------|-----------------------------------|
| TAFP AFTER VETOES | | | | | | | |
| | PS | 0.00 | 90,000 | 30,000 | 2,000 | 122,000 | |
| | Total | 0.00 | 90,000 | 30,000 | 2,000 | 122,000 | |
| DEPARTMENT CORE ADJUSTMENTS | | | | | | | |
| Core Reduction | 1108 5172 PS | 0.00 | 0 | (7,000) | 0 | (7,000) | to better reflect actual payments |
| Core Reduction | 1108 6105 PS | 0.00 | 0 | 0 | (500) | (500) | to better reflect actual payments |
| Core Reduction | 1108 9851 PS | 0.00 | (20,000) | 0 | 0 | (20,000) | to better reflect actual payments |
| Core Reduction | 1108 9857 PS | 0.00 | 0 | (23,000) | 0 | (23,000) | to better reflect actual payments |
| Core Reduction | 1108 3440 PS | 0.00 | 0 | 0 | (1,500) | (1,500) | to better reflect actual payments |
| | NET DEPARTMENT CHANGES | 0.00 | (20,000) | (30,000) | (2,000) | (52,000) | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | PS | 0.00 | 70,000 | 0 | 0 | 70,000 | |
| | Total | 0.00 | 70,000 | 0 | 0 | 70,000 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PS | 0.00 | 70,000 | 0 | 0 | 70,000 | |
| | Total | 0.00 | 70,000 | 0 | 0 | 70,000 | |

BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|--------------------------------------|-----------------|----------------|------------------|----------------|-----------------|-----------------|----------------|----------------|
| Decision Item | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| TEACHER RETIREMENT CONTRIBUTN | | | | | | | | |
| CORE | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | |
| GENERAL REVENUE | 79,745 | 0.00 | 90,000 | 0.00 | 70,000 | 0.00 | 0 | 0.00 |
| DEPT ELEM-SEC EDUCATION | 0 | 0.00 | 23,000 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| DEPT OF SOC SERV FEDERAL & OTH | 0 | 0.00 | 7,000 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| HEALTH INITIATIVES | 0 | 0.00 | 500 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| DOSS EDUCATIONAL IMPROVEMENT | 0 | 0.00 | 1,500 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| TOTAL - PS | 79,745 | 0.00 | 122,000 | 0.00 | 70,000 | 0.00 | 0 | 0.00 |
| TOTAL | 79,745 | 0.00 | 122,000 | 0.00 | 70,000 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$79,745 | 0.00 | \$122,000 | 0.00 | \$70,000 | 0.00 | \$0 | 0.00 |

BENEFITS REPORT 10 FY 2020

DECISION ITEM DETAIL

| Budget Unit | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
|--------------------------------------|-----------------|-------------|------------------|-------------|-----------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| TEACHER RETIREMENT CONTRIBUTN | | | | | | | | |
| CORE | | | | | | | | |
| BENEFITS | 79,745 | 0.00 | 122,000 | 0.00 | 70,000 | 0.00 | 0 | 0.00 |
| TOTAL - PS | 79,745 | 0.00 | 122,000 | 0.00 | 70,000 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$79,745 | 0.00 | \$122,000 | 0.00 | \$70,000 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$79,745 | 0.00 | \$90,000 | 0.00 | \$70,000 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$30,000 | 0.00 | \$0 | 0.00 | | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$2,000 | 0.00 | \$0 | 0.00 | | 0.00 |

UNEMPLOYMENT COMPENSATION

CORE DECISION ITEM

| | | | |
|-------------------|--------------------------|--------------------|-------|
| Department | Office of Administration | Budget Unit | 32213 |
| Division | Employee Benefits | HB Section | 5.480 |
| Core | Unemployment Benefits | | |

1. CORE FINANCIAL SUMMARY

| | FY 2020 Budget Request | | | | | | FY 2020 Governor's Recommendation | | | | |
|--------------|------------------------|----------------|------------------|------------------|---|--------------|-----------------------------------|----------|----------|----------|---|
| | GR | Federal | Other | Total | E | | GR | Federal | Other | Total | E |
| PS | 0 | 0 | 0 | 0 | 0 | PS | 0 | 0 | 0 | 0 | |
| EE | 0 | 0 | 0 | 0 | 0 | EE | 0 | 0 | 0 | 0 | |
| PSD | 1,535,210 | 659,619 | 1,108,915 | 3,303,744 | | PSD | 0 | 0 | 0 | 0 | |
| TRF | 0 | 0 | 0 | 0 | | TRF | 0 | 0 | 0 | 0 | |
| Total | 1,535,210 | 659,619 | 1,108,915 | 3,303,744 | | Total | 0 | 0 | 0 | 0 | |
| | | | | | | | | | | | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | | FTE | 0.00 | 0.00 | 0.00 | 0.00 | |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Various -- any fund from which former employee was paid.
Notes:

Other Funds:

2. CORE DESCRIPTION

Pursuant to Section 288.090, RSMo, this centralized appropriation is requested to reimburse the Division of Employment Security for all departments' charges to the unemployment compensation fund for unemployment benefits paid to former state employees.

The State, as a governmental entity, reimburses the Division of Employment Security for unemployment charges paid in lieu of contributions. At the end of each calendar quarter, the Division of Employment Security bills state agencies for an amount equal to the full amount of regular benefits, plus extended benefits, paid during such quarter that is attributable to service in the employ of such agency.

3. PROGRAM LISTING (list programs included in this core funding)

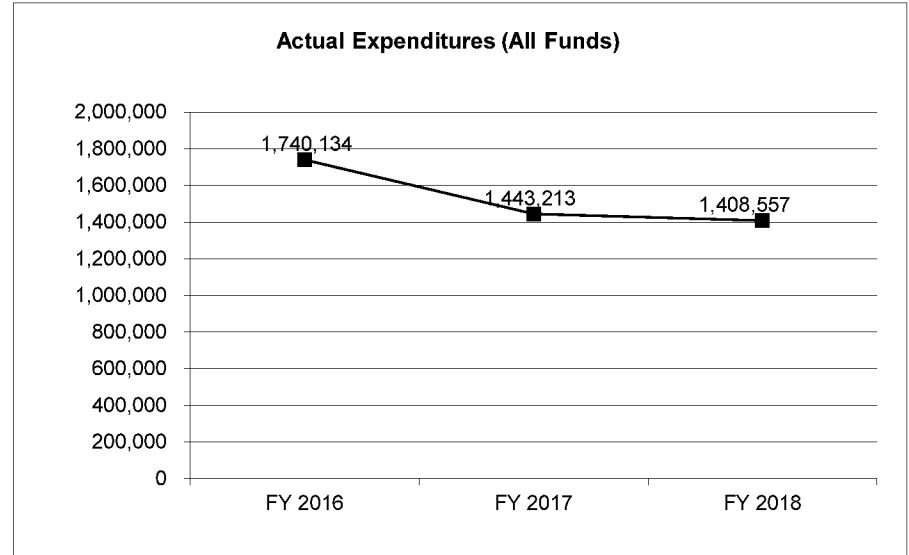
N/A

CORE DECISION ITEM

| | | | |
|-------------------|--------------------------|--------------------|-------|
| Department | Office of Administration | Budget Unit | 32213 |
| Division | Employee Benefits | HB Section | 5.480 |
| Core | Unemployment Benefits | | |

4. FINANCIAL HISTORY

| | FY 2016 Actual | FY 2017 Actual | FY 2018 Actual | FY 2019 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 3,806,634 | 3,606,525 | 3,604,517 | 3,603,744 |
| Less Reverted (All Funds) | 0 | 0 | 0 | 0 |
| Less Restricted (All Funds)* | 0 | 0 | 0 | N/A |
| Budget Authority (All Funds) | 3,806,634 | 3,606,525 | 3,604,517 | N/A |
| Actual Expenditures (All Funds) | 1,740,134 | 1,443,213 | 1,408,557 | N/A |
| Unexpended (All Funds) | 2,066,500 | 2,163,312 | 2,195,960 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 835,328 | 1,014,747 | 1,001,393 | N/A |
| Federal | 110,095 | 321,632 | 279,067 | N/A |
| Other | 1,121,077 | 826,933 | 915,500 | N/A |



Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) In FY 18 the "E" was removed.

CORE RECONCILIATION DETAIL

STATE
UNEMPLOYMENT BENEFITS

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------------|-------------|------------------|----------------|------------------|------------------|-----------------------------------|
| TAFP AFTER VETOES | | | | | | | |
| | PD | 0.00 | 1,635,210 | 659,619 | 1,308,915 | 3,603,744 | |
| | Total | 0.00 | 1,635,210 | 659,619 | 1,308,915 | 3,603,744 | |
| DEPARTMENT CORE ADJUSTMENTS | | | | | | | |
| Core Reduction | 1110 2238 PD | 0.00 | (100,000) | 0 | 0 | (100,000) | to better reflect actual payments |
| Core Reduction | 1110 2240 PD | 0.00 | 0 | 0 | (50,000) | (50,000) | to better reflect actual payments |
| Core Reduction | 1110 5993 PD | 0.00 | 0 | 0 | (50,000) | (50,000) | to better reflect actual payments |
| Core Reduction | 1110 6004 PD | 0.00 | 0 | 0 | (10,000) | (10,000) | to better reflect actual payments |
| Core Reduction | 1110 6237 PD | 0.00 | 0 | 0 | (40,000) | (40,000) | to better reflect actual payments |
| Core Reduction | 1110 1141 PD | 0.00 | 0 | 0 | (50,000) | (50,000) | to better reflect actual payments |
| | NET DEPARTMENT CHANGES | 0.00 | (100,000) | 0 | (200,000) | (300,000) | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | PD | 0.00 | 1,535,210 | 659,619 | 1,108,915 | 3,303,744 | |
| | Total | 0.00 | 1,535,210 | 659,619 | 1,108,915 | 3,303,744 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PD | 0.00 | 1,535,210 | 659,619 | 1,108,915 | 3,303,744 | |
| | Total | 0.00 | 1,535,210 | 659,619 | 1,108,915 | 3,303,744 | |

BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|---------------------------------|---------|---------|-----------|---------|-----------|----------|---------|---------|--|
| Decision Item | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** | |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED | |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN | |
| UNEMPLOYMENT BENEFITS | | | | | | | | | |
| CORE | | | | | | | | | |
| PROGRAM-SPECIFIC | | | | | | | | | |
| GENERAL REVENUE | 632,932 | 0.00 | 1,635,210 | 0.00 | 1,535,210 | 0.00 | 0 | 0.00 | |
| VOCATIONAL REHABILITATION | 23,518 | 0.00 | 28,000 | 0.00 | 28,000 | 0.00 | 0 | 0.00 | |
| DEPT ELEM-SEC EDUCATION | 570 | 0.00 | 3,900 | 0.00 | 3,900 | 0.00 | 0 | 0.00 | |
| STATE AUDITOR | 0 | 0.00 | 900 | 0.00 | 900 | 0.00 | 0 | 0.00 | |
| DEPT HIGHER EDUCATION | 0 | 0.00 | 3,000 | 0.00 | 3,000 | 0.00 | 0 | 0.00 | |
| HUMAN RIGHTS COMMISSION - FED | 0 | 0.00 | 1,000 | 0.00 | 1,000 | 0.00 | 0 | 0.00 | |
| DEPT OF LABOR RELATIONS ADMIN | 1,837 | 0.00 | 5,400 | 0.00 | 5,400 | 0.00 | 0 | 0.00 | |
| MULTIMODAL OPERATIONS FEDERAL | 0 | 0.00 | 500 | 0.00 | 500 | 0.00 | 0 | 0.00 | |
| AGRICULTURE-FEDERAL AND OTHER | 146 | 0.00 | 900 | 0.00 | 900 | 0.00 | 0 | 0.00 | |
| OA-FEDERAL AND OTHER | 0 | 0.00 | 2,000 | 0.00 | 2,000 | 0.00 | 0 | 0.00 | |
| ATTORNEY GENERAL | 313 | 0.00 | 6,700 | 0.00 | 6,700 | 0.00 | 0 | 0.00 | |
| JUDICIARY - FEDERAL | 6,451 | 0.00 | 10,659 | 0.00 | 10,659 | 0.00 | 0 | 0.00 | |
| DEPT NATURAL RESOURCES | 3,831 | 0.00 | 6,300 | 0.00 | 6,300 | 0.00 | 0 | 0.00 | |
| DHSS-FEDERAL AND OTHER FUNDS | 9,936 | 0.00 | 58,000 | 0.00 | 58,000 | 0.00 | 0 | 0.00 | |
| STATE EMERGENCY MANAGEMENT | 0 | 0.00 | 4,700 | 0.00 | 4,700 | 0.00 | 0 | 0.00 | |
| DEPT MENTAL HEALTH | 98,868 | 0.00 | 135,000 | 0.00 | 135,000 | 0.00 | 0 | 0.00 | |
| DEPT PUBLIC SAFETY | 0 | 0.00 | 8,900 | 0.00 | 8,900 | 0.00 | 0 | 0.00 | |
| DIV JOB DEVELOPMENT & TRAINING | 18,829 | 0.00 | 18,900 | 0.00 | 18,900 | 0.00 | 0 | 0.00 | |
| ELECTION ADMIN IMPROVEMENT | 1,027 | 0.00 | 1,050 | 0.00 | 1,050 | 0.00 | 0 | 0.00 | |
| OA INFORMATION TECH FED& OTHER | 0 | 0.00 | 400 | 0.00 | 400 | 0.00 | 0 | 0.00 | |
| ASSISTIVE TECHNOLOGY FEDERAL | 0 | 0.00 | 10 | 0.00 | 10 | 0.00 | 0 | 0.00 | |
| ADJUTANT GENERAL-FEDERAL | 12,439 | 0.00 | 15,000 | 0.00 | 15,000 | 0.00 | 0 | 0.00 | |
| TEMP ASSIST NEEDY FAM FEDERAL | 16,920 | 0.00 | 33,400 | 0.00 | 33,400 | 0.00 | 0 | 0.00 | |
| DEPT OF SOC SERV FEDERAL & OTH | 162,993 | 0.00 | 284,000 | 0.00 | 284,000 | 0.00 | 0 | 0.00 | |
| JUSTICE ASSISTANCE GRANT PROGR | 346 | 0.00 | 700 | 0.00 | 700 | 0.00 | 0 | 0.00 | |
| ENERGY FEDERAL | 0 | 0.00 | 300 | 0.00 | 300 | 0.00 | 0 | 0.00 | |
| UNEMPLOYMENT COMP ADMIN | 22,526 | 0.00 | 30,000 | 0.00 | 30,000 | 0.00 | 0 | 0.00 | |
| THIRD PARTY LIABILITY COLLECT | 571 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 | 0 | 0.00 | |
| FEDERAL REIMBURSEMENT ALLOWANCE | 5 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 | 0 | 0.00 | |
| PHARMACY REIMBURSEMENT ALLOWAN | 0 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 | 0 | 0.00 | |
| STATE TREASURER'S GEN OPERATIO | 0 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 | 0 | 0.00 | |
| CHILD SUPPORT ENFORCEMENT FUND | 637 | 0.00 | 10,000 | 0.00 | 10,000 | 0.00 | 0 | 0.00 | |
| SEC OF ST TECHNOLOGY TRUST | 0 | 0.00 | 10,000 | 0.00 | 10,000 | 0.00 | 0 | 0.00 | |

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BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|--------------------------------|---------|---------|---------|---------|----------|----------|---------|---------|--|
| Decision Item | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** | |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED | |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN | |
| UNEMPLOYMENT BENEFITS | | | | | | | | | |
| CORE | | | | | | | | | |
| PROGRAM-SPECIFIC | | | | | | | | | |
| NURSING FAC QUALITY OF CARE | 155 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 | 0 | 0.00 | |
| DIVISION OF TOURISM SUPPL REV | 1,150 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 | 0 | 0.00 | |
| HEALTH INITIATIVES | 418 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 | 0 | 0.00 | |
| GAMING COMMISSION FUND | 878 | 0.00 | 10,000 | 0.00 | 10,000 | 0.00 | 0 | 0.00 | |
| MENTAL HEALTH EARNINGS FUND | 0 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 | 0 | 0.00 | |
| ANIMAL CARE RESERVE | 0 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 | 0 | 0.00 | |
| MO PUBLIC HEALTH SERVICES | 138 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 | 0 | 0.00 | |
| VETERANS' COMMISSION CI TRUST | 960 | 0.00 | 15,000 | 0.00 | 15,000 | 0.00 | 0 | 0.00 | |
| STATE ROAD | 115,187 | 0.00 | 250,000 | 0.00 | 200,000 | 0.00 | 0 | 0.00 | |
| STATE FAIR FEE | 3,542 | 0.00 | 10,000 | 0.00 | 10,000 | 0.00 | 0 | 0.00 | |
| STATE PARKS EARNINGS | 3,450 | 0.00 | 10,000 | 0.00 | 10,000 | 0.00 | 0 | 0.00 | |
| MO VETERANS HOMES | 73,857 | 0.00 | 200,000 | 0.00 | 150,000 | 0.00 | 0 | 0.00 | |
| DNR COST ALLOCATION | 7,959 | 0.00 | 10,000 | 0.00 | 10,000 | 0.00 | 0 | 0.00 | |
| STATE FACILITY MAINT & OPERAT | 2,927 | 0.00 | 15,000 | 0.00 | 15,000 | 0.00 | 0 | 0.00 | |
| OA REVOLVING ADMINISTRATIVE TR | 0 | 0.00 | 5,000 | 0.00 | 5,000 | 0.00 | 0 | 0.00 | |
| WORKING CAPITAL REVOLVING | 0 | 0.00 | 15,000 | 0.00 | 15,000 | 0.00 | 0 | 0.00 | |
| INSURANCE DEDICATED FUND | 8,232 | 0.00 | 20,000 | 0.00 | 20,000 | 0.00 | 0 | 0.00 | |
| NRP-WATER POLLUTION PERMIT FEE | 1,355 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 | 0 | 0.00 | |
| SOLID WASTE MGMT-SCRAP TIRE | 0 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 | 0 | 0.00 | |
| SOLID WASTE MANAGEMENT | 24 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 | 0 | 0.00 | |
| PETROLEUM STORAGE TANK INS | 0 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 | 0 | 0.00 | |
| MOTOR VEHICLE COMMISSION | 0 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 | 0 | 0.00 | |
| NRP-AIR POLLUTION PERMIT FEE | 56 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 | 0 | 0.00 | |
| PUBLIC SERVICE COMMISSION | 0 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 | 0 | 0.00 | |
| CONSERVATION COMMISSION | 57,895 | 0.00 | 150,000 | 0.00 | 100,000 | 0.00 | 0 | 0.00 | |
| PARKS SALES TAX | 70,111 | 0.00 | 150,000 | 0.00 | 110,000 | 0.00 | 0 | 0.00 | |
| SOILAND WATER SALES TAX | 0 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 | 0 | 0.00 | |
| DOSS EDUCATIONAL IMPROVEMENT | 3,524 | 0.00 | 15,000 | 0.00 | 15,000 | 0.00 | 0 | 0.00 | |
| HEALTHY FAMILIES TRUST | 0 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 | 0 | 0.00 | |
| BOARD OF REG FOR HEALING ARTS | 0 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 | 0 | 0.00 | |
| BOARD OF NURSING | 219 | 0.00 | 10,000 | 0.00 | 10,000 | 0.00 | 0 | 0.00 | |
| BOARD OF PHARMACY | 0 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 | 0 | 0.00 | |
| MO REAL ESTATE COMMISSION | 0 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 | 0 | 0.00 | |

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BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
|--------------------------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Summary | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| UNEMPLOYMENT BENEFITS | | | | | | | | |
| CORE | | | | | | | | |
| PROGRAM-SPECIFIC | | | | | | | | |
| GRAIN INSPECTION FEES | 2,768 | 0.00 | 30,000 | 0.00 | 20,000 | 0.00 | 0 | 0.00 |
| WORKERS COMPENSATION | 3,447 | 0.00 | 10,000 | 0.00 | 10,000 | 0.00 | 0 | 0.00 |
| WORKERS COMP-SECOND INJURY | 0 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 | 0 | 0.00 |
| LOTTERY ENTERPRISE | 765 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 | 0 | 0.00 |
| PETROLEUM INSPECTION FUND | 0 | 0.00 | 10,000 | 0.00 | 10,000 | 0.00 | 0 | 0.00 |
| ENERGY SET-ASIDE PROGRAM | 0 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 | 0 | 0.00 |
| CRIMINAL RECORD SYSTEM | 4,752 | 0.00 | 10,000 | 0.00 | 10,000 | 0.00 | 0 | 0.00 |
| HIGHWAY PATROL ACADEMY | 0 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 | 0 | 0.00 |
| BRD OF ARCH,ENG,LND SUR,LND AR | 0 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 | 0 | 0.00 |
| SAFE DRINKING WATER FUND | 1,234 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 | 0 | 0.00 |
| MO OFFICE OF PROSECUTION SERV | 0 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 | 0 | 0.00 |
| CRIME VICTIMS COMP FUND | 0 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 | 0 | 0.00 |
| PROFESSIONAL REGISTRATION FEES | 8,291 | 0.00 | 10,000 | 0.00 | 10,000 | 0.00 | 0 | 0.00 |
| MISSOURI RX PLAN FUND | 37 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 | 0 | 0.00 |
| ECON DEVELOP ADVANCEMENT FUND | 0 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 | 0 | 0.00 |
| MISSOURI WINE AND GRAPE FUND | 4,592 | 0.00 | 10,000 | 0.00 | 10,000 | 0.00 | 0 | 0.00 |
| INVESTOR EDUC & PROTECTION | 4,800 | 0.00 | 11,415 | 0.00 | 11,415 | 0.00 | 0 | 0.00 |
| GUARANTY AGENCY OPERATING | 0 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 | 0 | 0.00 |
| NATIONAL GUARD TRUST | 0 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 | 0 | 0.00 |
| AVIATION TRUST FUND | 0 | 0.00 | 10,000 | 0.00 | 10,000 | 0.00 | 0 | 0.00 |
| UNEMPLOYMENT AUTOMATION | 10,688 | 0.00 | 15,000 | 0.00 | 15,000 | 0.00 | 0 | 0.00 |
| AMBULANCE SERVICE REIMB ALLOW | 1 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 | 0 | 0.00 |
| AGRICULTURE PROTECTION | 91 | 0.00 | 10,000 | 0.00 | 10,000 | 0.00 | 0 | 0.00 |
| RECOVERY AUDIT AND COMPLIANCE | 357 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 | 0 | 0.00 |
| MO REVOLVING INFO TECH TRUST | 0 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 | 0 | 0.00 |
| TOTAL - PD | 1,408,555 | 0.00 | 3,603,744 | 0.00 | 3,303,744 | 0.00 | 0 | 0.00 |
| TOTAL | 1,408,555 | 0.00 | 3,603,744 | 0.00 | 3,303,744 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$1,408,555 | 0.00 | \$3,603,744 | 0.00 | \$3,303,744 | 0.00 | \$0 | 0.00 |

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BENEFITS REPORT 10 FY 2020

DECISION ITEM DETAIL

| Budget Unit | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
|------------------------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| UNEMPLOYMENT BENEFITS | | | | | | | | |
| CORE | | | | | | | | |
| PROGRAM DISTRIBUTIONS | 1,408,555 | 0.00 | 3,603,744 | 0.00 | 3,303,744 | 0.00 | 0 | 0.00 |
| TOTAL - PD | 1,408,555 | 0.00 | 3,603,744 | 0.00 | 3,303,744 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$1,408,555 | 0.00 | \$3,603,744 | 0.00 | \$3,303,744 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$632,932 | 0.00 | \$1,635,210 | 0.00 | \$1,535,210 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$380,550 | 0.00 | \$659,619 | 0.00 | \$659,619 | 0.00 | | 0.00 |
| OTHER FUNDS | \$395,073 | 0.00 | \$1,308,915 | 0.00 | \$1,108,915 | 0.00 | | 0.00 |

CORE DECISION ITEM

| | | | |
|-------------------|--|--------------------|-------|
| Department | Office of Administration | Budget Unit | 32218 |
| Division | Employee Benefits | HB Section | 5.485 |
| Core | Highway Patrol - Unemployment Benefits | | |

1. CORE FINANCIAL SUMMARY

| | FY 2020 Budget Request | | | | | | FY 2020 Governor's Recommendation | | | | |
|--------------|------------------------|-------------|----------------|----------------|---|--------------|-----------------------------------|-------------|-------------|-------------|---|
| | GR | Federal | Other | Total | E | | GR | Federal | Other | Total | E |
| PS | 0 | 0 | 0 | 0 | | PS | 0 | 0 | 0 | 0 | |
| EE | 0 | 0 | 0 | 0 | | EE | 0 | 0 | 0 | 0 | |
| PSD | 0 | 0 | 100,000 | 100,000 | | PSD | 0 | 0 | 0 | 0 | |
| TRF | 0 | 0 | 0 | 0 | | TRF | 0 | 0 | 0 | 0 | |
| Total | 0 | 0 | 100,000 | 100,000 | | Total | 0 | 0 | 0 | 0 | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | | FTE | 0.00 | 0.00 | 0.00 | 0.00 | |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Highways and Transportation Fund (0644)
Notes:

Other Funds:

2. CORE DESCRIPTION

Core funding for the State's payment of unemployment benefits for former employees of the Highway Patrol.

3. PROGRAM LISTING (list programs included in this core funding)

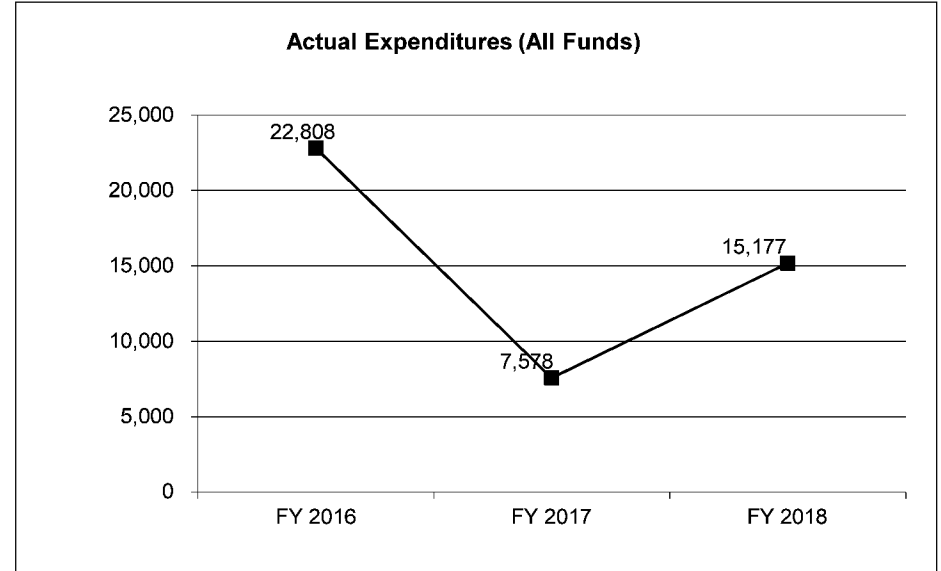
N/A

CORE DECISION ITEM

| | | | |
|-------------------|--|--------------------|-------|
| Department | Office of Administration | Budget Unit | 32218 |
| Division | Employee Benefits | HB Section | 5.485 |
| Core | Highway Patrol - Unemployment Benefits | | |

4. FINANCIAL HISTORY

| | FY 2016 Actual | FY 2017 Actual | FY 2018 Actual | FY 2019 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 169,942 | 144,942 | 144,942 | 144,942 |
| Less Reverted (All Funds) | 0 | 0 | 0 | 0 |
| Less Restricted (All Funds)* | 0 | 0 | 0 | N/A |
| Budget Authority (All Funds) | 169,942 | 144,942 | 144,942 | N/A |
| Actual Expenditures (All Funds) | 22,808 | 7,578 | 15,177 | N/A |
| Unexpended (All Funds) | 147,134 | 137,364 | 129,765 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 147,134 | 137,364 | 129,765 | N/A |



Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) In FY18 the "E" was removed.

CORE RECONCILIATION DETAIL

STATE
HWY PATROL UNEMPLOYMENT

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------------|-------------|-----------|----------------|-----------------|-----------------|-----------------------------------|
| TAFP AFTER VETOES | | | | | | | |
| | PD | 0.00 | 0 | 0 | 144,942 | 144,942 | |
| | Total | 0.00 | 0 | 0 | 144,942 | 144,942 | |
| DEPARTMENT CORE ADJUSTMENTS | | | | | | | |
| Core Reduction | 1111 6365 PD | 0.00 | 0 | 0 | (44,942) | (44,942) | to better reflect actual payments |
| | NET DEPARTMENT CHANGES | 0.00 | 0 | 0 | (44,942) | (44,942) | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | PD | 0.00 | 0 | 0 | 100,000 | 100,000 | |
| | Total | 0.00 | 0 | 0 | 100,000 | 100,000 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PD | 0.00 | 0 | 0 | 100,000 | 100,000 | |
| | Total | 0.00 | 0 | 0 | 100,000 | 100,000 | |

BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|--------------------------------|-----------------|----------------|------------------|----------------|------------------|-----------------|----------------|----------------|
| Decision Item | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| HWY PATROL UNEMPLOYMENT | | | | | | | | |
| CORE | | | | | | | | |
| PROGRAM-SPECIFIC | | | | | | | | |
| STATE HWYS AND TRANS DEPT | 15,176 | 0.00 | 144,942 | 0.00 | 100,000 | 0.00 | 0 | 0.00 |
| TOTAL - PD | 15,176 | 0.00 | 144,942 | 0.00 | 100,000 | 0.00 | 0 | 0.00 |
| TOTAL | 15,176 | 0.00 | 144,942 | 0.00 | 100,000 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$15,176 | 0.00 | \$144,942 | 0.00 | \$100,000 | 0.00 | \$0 | 0.00 |

BENEFITS REPORT 10 FY 2020

DECISION ITEM DETAIL

| Budget Unit | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
|--------------------------------|-----------------|-------------|------------------|-------------|------------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| HWY PATROL UNEMPLOYMENT | | | | | | | | |
| CORE | | | | | | | | |
| PROGRAM DISTRIBUTIONS | 15,176 | 0.00 | 144,942 | 0.00 | 100,000 | 0.00 | 0 | 0.00 |
| TOTAL - PD | 15,176 | 0.00 | 144,942 | 0.00 | 100,000 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$15,176 | 0.00 | \$144,942 | 0.00 | \$100,000 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| OTHER FUNDS | \$15,176 | 0.00 | \$144,942 | 0.00 | \$100,000 | 0.00 | | 0.00 |

HEALTHCARE

CORE DECISION ITEM

| | |
|---|---------------------------------|
| Department - Office of Administration | Budget Unit <u>32215</u> |
| Division - Employee Benefits | |
| Core - Missouri Consolidated Health Care Plan Transfer | HB Section <u>5.490</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2020 Budget Request | | | | | | FY 2020 Governor's Recommendation | | | | |
|--------------|------------------------|--------------------|-------------------|--------------------|---|--------------|-----------------------------------|-------------|-------------|-------------|---|
| | GR | Federal | Other | Total | E | | GR | Federal | Other | Total | E |
| PS | 0 | 0 | 0 | 0 | 0 | PS | 0 | 0 | 0 | 0 | |
| EE | 0 | 0 | 0 | 0 | 0 | EE | 0 | 0 | 0 | 0 | |
| PSD | 0 | 0 | 0 | 0 | 0 | PSD | 0 | 0 | 0 | 0 | |
| TRF | 285,856,087 | 112,260,773 | 67,850,415 | 465,967,275 | | TRF | 0 | 0 | 0 | 0 | |
| Total | 285,856,087 | 112,260,773 | 67,850,415 | 465,967,275 | | Total | 0 | 0 | 0 | 0 | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | | FTE | 0.00 | 0.00 | 0.00 | 0.00 | |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Various
Notes:

Other Funds:

2. CORE DESCRIPTION

The transfer core is established for funding to allow Missouri Consolidated Health Care Plan (MCHCP) to provide self-insured medical plan options for state employees, retirees and their dependents. The core request, based upon the actuarially-projected medical, pharmacy and MCHCP costs for FY 2020, is not sufficient to provide for medical and pharmacy trend inherent in annual health care costs. Therefore, MCHCP is requesting cost-to-continue funding in addition to the core request. Without full funding of MCHCP's core and cost-to-continue requests, increases to member premiums beyond expected levels, changes to benefit design, and/or changes to MCHCP subsidization are likely to occur for Plan Year 2020 (January - December 2020). Actual claims results may differ from actuarial projections. CY2019 self-insured medical plan options include the PPO 1250 Plan, the PPO 750 Plan and the Health Savings Account (HSA) Plan. Active employees selecting the HSA Plan receive an annual HSA contribution of \$300 for individual coverage and \$600 for family coverage. MCHCP also offers a fully insured Medicare Advantage Plan for Medicare-primary members. All medical plans include a prescription drug benefit. In addition to the medical plan options included in this request, MCHCP offers an Employee Assistance Program (EAP) to active state employees and members of their household. The budget request noted above, does not include a funding request for Other Post-Employment Benefits (OPEB).

State Contribution/Premium Assumptions: Significant assumptions in the calculation of the actuarially-projected costs include: 1) Actual premium equivalents for the first half FY2020 costs; and 2) Medical trend rates (active employee and non-Medicare retiree medical at 6.5%, Medicare retiree medical at 0%, and all pharmacy at 13.0%) for the second half FY2020 costs.

Continued on next page

2. CORE DESCRIPTION, continued

Additional assumptions include:

1) Enrollment as of 7/1/2018 (total subscribers of 52,974 and total lives of 95,658 members).

2) No change in medical plan options in CY2020 from options available in CY2019. For CY2019, MCHCP is replacing the PPO 300 and PPO 600 plans with a PPO 750 and PPO 1250 plans for non-Medicare members. Additionally, Medicare members will be enrolled in a hybrid fully-insured Medicare Advantage plan for CY 2019. For purposes of preparing the CY2020 budget, MCHCP made the following enrollment assumptions:

- For the CY2018 PPO 600 Plans, assumed 60 percent of non-Medicare members would enroll in the PPO 1250 and 40 percent of non-Medicare members enroll in the PPO 750.
- For the CY2018 PPO 300 Plans, assumed 100 percent of non-Medicare members would enroll in the PPO 750.
- HSA plan membership would remain unchanged.
- All Medicare members will be enrolled in the Medicare Advantage Plan.

3) MCHCP subsidies for active employees differ by plan. The subsidies noted below are for the PPO 1250 plan and vary by coverage tier.

Employee only - 93.5 percent

Employee and five or more children - 92.2 percent

Employee and spouse - 84.3 percent

Employee, spouse and one child - 84.8 percent

Employee and one child - 92.0 percent

Employee, spouse and two children - 85.6 percent

Employee and two children - 91.9 percent

Employee, spouse and three children - 86.2 percent

Employee and three children - 91.8 percent

Employee, spouse and four children - 86.7 percent

Employee and four children - 91.8 percent

Employee, spouse and five or more children - 87.6 percent

4) Strive for Wellness incentive participation levels are based on projections.

5) For Medicare members, MCHCP's subsidy percentage for retirees is 2.5 percent of the base plan premium for each year of service capped at 65 percent. The base plan is the Medicare Advantage Plan. For families with Medicare and non-Medicare family members, the base plan is the Medicare Advantage Plan combined with PPO 1250.

The self-insured program costs are determined through an actuarial analysis of the enrolled population to ascertain required claims needs. Administrative service fees are paid to third party administrators (TPAs) and pharmacy benefit manager (PBM) for administration of medical and pharmacy plans. Payment of claims for self-insured plans is the responsibility of the MCHCP. The Medicare Advantage Plan is fully insured; therefore, all medical claim costs are the responsibility of the contractor while pharmacy claims costs remain the responsibility of MCHCP. MCHCP does not purchase stop loss coverage, but rather self insures against catastrophic claims through the appropriation process. All contracts are awarded through a competitive bid process.

3. PROGRAM LISTING (list programs included in this core funding)

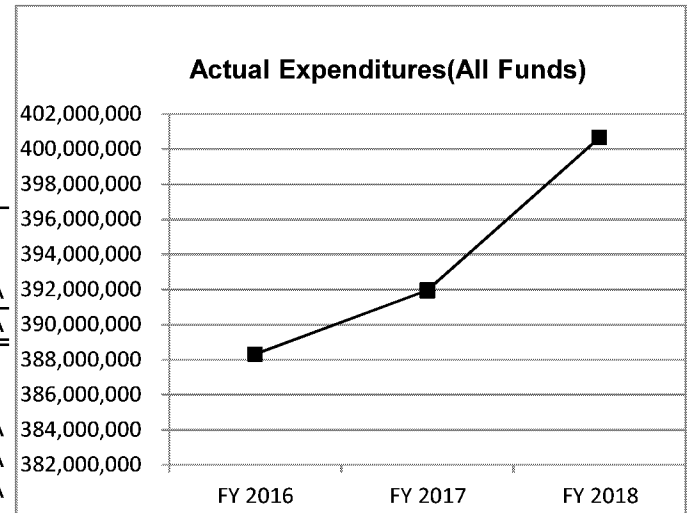
Medical plan options for active employees, retirees, and their dependents and an Employee Assistance program for active employees and members of their households. MCHCP additionally offers dental and vision coverage but this coverage is paid 100% by the member with no MCHCP subsidy.

CORE DECISION ITEM

| | |
|---|---------------------------------|
| Department - Office of Administration | Budget Unit <u>32215</u> |
| Division - Employee Benefits | |
| Core - Missouri Consolidated Health Care Plan Transfer | HB Section <u>5.490</u> |

4. FINANCIAL HISTORY

| | FY 2016 Actual | FY 2017 Actual | FY 2018 Actual | FY 2019 Current Yr. |
|-------------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 391,550,559 | 394,609,336 | 403,350,316 | 465,967,275 |
| Less Reverted (All Funds) | 0 | 0 | 0 | 0 |
| Less Restricted (All Funds)* | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 391,550,559 | 394,609,336 | 403,350,316 | 465,967,275 |
| Actual Expenditures(All Funds) | 388,312,975 | 391,952,166 | 400,672,698 | N/A |
| Unexpended (All Funds) | 3,237,584 | 2,657,170 | 2,677,618 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 3,237,584 | 2,657,170 | 2,677,618 | N/A |



*Restricted amount is as of ____

Reverted includes the statutory three- percent reserve (when applicable).
 Restricted includes any Governor' Expenditure Restriction (when applicable).

NOTES:

CORE RECONCILIATION DETAIL

STATE

MCHCP-TRANSFER

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|---------------------|-------------|--------------------|--------------------|-------------------|--------------------|--------------------|
| TAFP AFTER VETOES | TRF | 0.00 | 285,856,087 | 112,260,773 | 67,850,415 | 465,967,275 | |
| | Total | 0.00 | 285,856,087 | 112,260,773 | 67,850,415 | 465,967,275 | |
| DEPARTMENT CORE REQUEST | TRF | 0.00 | 285,856,087 | 112,260,773 | 67,850,415 | 465,967,275 | |
| | Total | 0.00 | 285,856,087 | 112,260,773 | 67,850,415 | 465,967,275 | |
| GOVERNOR'S RECOMMENDED CORE | TRF | 0.00 | 285,856,087 | 112,260,773 | 67,850,415 | 465,967,275 | |
| | Total | 0.00 | 285,856,087 | 112,260,773 | 67,850,415 | 465,967,275 | |

BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|--------------------------------|-------------|---------|-------------|---------|-------------|----------|---------|---------|--|
| Decision Item | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** | |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED | |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN | |
| MCHCP-TRANSFER | | | | | | | | | |
| CORE | | | | | | | | | |
| FUND TRANSFERS | | | | | | | | | |
| GENERAL REVENUE | 248,181,261 | 0.00 | 285,856,087 | 0.00 | 285,856,087 | 0.00 | 0 | 0.00 | |
| VOCATIONAL REHABILITATION | 6,375,942 | 0.00 | 7,543,240 | 0.00 | 7,543,240 | 0.00 | 0 | 0.00 | |
| DEPT ELEM-SEC EDUCATION | 1,596,645 | 0.00 | 1,863,225 | 0.00 | 1,863,225 | 0.00 | 0 | 0.00 | |
| STATE AUDITOR | 137,089 | 0.00 | 154,905 | 0.00 | 154,905 | 0.00 | 0 | 0.00 | |
| DEPT HIGHER EDUCATION | 1,230 | 0.00 | 136,749 | 0.00 | 136,749 | 0.00 | 0 | 0.00 | |
| HUMAN RIGHTS COMMISSION - FED | 148,813 | 0.00 | 208,990 | 0.00 | 208,990 | 0.00 | 0 | 0.00 | |
| DEPT OF LABOR RELATIONS ADMIN | 856,152 | 0.00 | 1,232,709 | 0.00 | 1,232,709 | 0.00 | 0 | 0.00 | |
| DED-ED PRO-CDBG-ADMINISTRATION | 99,074 | 0.00 | 160,747 | 0.00 | 160,747 | 0.00 | 0 | 0.00 | |
| MULTIMODAL OPERATIONS FEDERAL | 0 | 0.00 | 5,844 | 0.00 | 5,844 | 0.00 | 0 | 0.00 | |
| DED-ED PROGRAMS-FEDERAL OTHER | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 | 0 | 0.00 | |
| DEPARTMENT OF CORRECTIONS | 380,106 | 0.00 | 452,474 | 0.00 | 452,474 | 0.00 | 0 | 0.00 | |
| DEPT OF REVENUE | 26,617 | 0.00 | 36,219 | 0.00 | 36,219 | 0.00 | 0 | 0.00 | |
| AGRICULTURE-FEDERAL AND OTHER | 357,641 | 0.00 | 412,557 | 0.00 | 412,557 | 0.00 | 0 | 0.00 | |
| OA-FEDERAL AND OTHER | 21,016 | 0.00 | 23,110 | 0.00 | 23,110 | 0.00 | 0 | 0.00 | |
| ATTORNEY GENERAL | 522,364 | 0.00 | 628,380 | 0.00 | 628,380 | 0.00 | 0 | 0.00 | |
| JUDICIARY - FEDERAL | 502,632 | 0.00 | 812,267 | 0.00 | 812,267 | 0.00 | 0 | 0.00 | |
| DED COUNCIL ARTS FEDERAL OTHER | 55,142 | 0.00 | 68,324 | 0.00 | 68,324 | 0.00 | 0 | 0.00 | |
| DEPT NATURAL RESOURCES | 2,892,077 | 0.00 | 3,981,693 | 0.00 | 3,981,693 | 0.00 | 0 | 0.00 | |
| DHSS-FEDERAL AND OTHER FUNDS | 10,224,825 | 0.00 | 11,480,781 | 0.00 | 11,480,781 | 0.00 | 0 | 0.00 | |
| STATE EMERGENCY MANAGEMENT | 301,466 | 0.00 | 429,494 | 0.00 | 429,494 | 0.00 | 0 | 0.00 | |
| DEPT MENTAL HEALTH | 16,724,352 | 0.00 | 19,783,395 | 0.00 | 19,783,395 | 0.00 | 0 | 0.00 | |
| DEPT OF TRANSPORT HWY SAFETY | 0 | 0.00 | 16,194 | 0.00 | 16,194 | 0.00 | 0 | 0.00 | |
| NAT ENDOW HUM SV AMER TREAS GR | 0 | 0.00 | 1,771 | 0.00 | 1,771 | 0.00 | 0 | 0.00 | |
| DEPT PUBLIC SAFETY | 48,768 | 0.00 | 127,362 | 0.00 | 127,362 | 0.00 | 0 | 0.00 | |
| DIV JOB DEVELOPMENT & TRAINING | 3,000,041 | 0.00 | 3,519,143 | 0.00 | 3,519,143 | 0.00 | 0 | 0.00 | |
| ELECTION ADMIN IMPROVEMENT | 18,640 | 0.00 | 59,771 | 0.00 | 59,771 | 0.00 | 0 | 0.00 | |
| OA INFORMATION TECH FED& OTHER | 2,093,098 | 0.00 | 2,560,439 | 0.00 | 2,560,439 | 0.00 | 0 | 0.00 | |
| DIV OF LABOR STANDARDS FEDERAL | 165,092 | 0.00 | 185,866 | 0.00 | 185,866 | 0.00 | 0 | 0.00 | |
| ASSISTIVE TECHNOLOGY FEDERAL | 35,758 | 0.00 | 41,340 | 0.00 | 41,340 | 0.00 | 0 | 0.00 | |
| ADJUTANT GENERAL-FEDERAL | 1,881,108 | 0.00 | 2,404,584 | 0.00 | 2,404,584 | 0.00 | 0 | 0.00 | |
| DPS-FED-HOMELAND SECURITY | 78,373 | 0.00 | 205,807 | 0.00 | 205,807 | 0.00 | 0 | 0.00 | |
| SEC OF STATE-FEDERAL FUNDS | 48,528 | 0.00 | 131,160 | 0.00 | 131,160 | 0.00 | 0 | 0.00 | |
| COMMUNITY SERV COMM-FED/OTHER | 35,367 | 0.00 | 52,764 | 0.00 | 52,764 | 0.00 | 0 | 0.00 | |

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BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|---------------------------------|------------|---------|------------|---------|------------|----------|---------|---------|--|
| Decision Item | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** | |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED | |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN | |
| MCHCP-TRANSFER | | | | | | | | | |
| CORE | | | | | | | | | |
| FUND TRANSFERS | | | | | | | | | |
| TEMP ASSIST NEEDY FAM FEDERAL | 6,072,908 | 0.00 | 6,908,892 | 0.00 | 6,908,892 | 0.00 | 0 | 0.00 | |
| DEPT OF SOC SERV FEDERAL & OTH | 34,893,556 | 0.00 | 40,609,211 | 0.00 | 40,609,211 | 0.00 | 0 | 0.00 | |
| MISSOURI DISASTER | 52,000 | 0.00 | 101,967 | 0.00 | 101,967 | 0.00 | 0 | 0.00 | |
| JUSTICE ASSISTANCE GRANT PROGR | 42,493 | 0.00 | 60,189 | 0.00 | 60,189 | 0.00 | 0 | 0.00 | |
| ENERGY FEDERAL | 169,582 | 0.00 | 268,956 | 0.00 | 268,956 | 0.00 | 0 | 0.00 | |
| UNEMPLOYMENT COMP ADMIN | 4,028,764 | 0.00 | 5,590,154 | 0.00 | 5,590,154 | 0.00 | 0 | 0.00 | |
| PHARMACY REBATES | 0 | 0.00 | 11,457 | 0.00 | 11,457 | 0.00 | 0 | 0.00 | |
| THIRD PARTY LIABILITY COLLECT | 290,089 | 0.00 | 320,075 | 0.00 | 320,075 | 0.00 | 0 | 0.00 | |
| FEDERAL REIMBURSEMENT ALLOWANCE | 22,326 | 0.00 | 24,780 | 0.00 | 24,780 | 0.00 | 0 | 0.00 | |
| PHARMACY REIMBURSEMENT ALLOWAN | 5,672 | 0.00 | 5,549 | 0.00 | 7,549 | 0.00 | 0 | 0.00 | |
| STATE TREASURER'S GEN OPERATIO | 303,479 | 0.00 | 332,856 | 0.00 | 332,856 | 0.00 | 0 | 0.00 | |
| CHILD SUPPORT ENFORCEMENT FUND | 836,867 | 0.00 | 1,067,210 | 0.00 | 967,210 | 0.00 | 0 | 0.00 | |
| COMPULSIVE GAMBLER | 1,449 | 0.00 | 2,734 | 0.00 | 2,734 | 0.00 | 0 | 0.00 | |
| ELEVATOR SAFETY | 78,485 | 0.00 | 83,631 | 0.00 | 83,631 | 0.00 | 0 | 0.00 | |
| MO ARTS COUNCIL TRUST | 64,583 | 0.00 | 64,959 | 0.00 | 64,959 | 0.00 | 0 | 0.00 | |
| COMM FOR DEAF-CERT OF INTERPRE | 176 | 0.00 | 3,250 | 0.00 | 3,250 | 0.00 | 0 | 0.00 | |
| SEC OF ST TECHNOLOGY TRUST | 37,053 | 0.00 | 62,432 | 0.00 | 62,432 | 0.00 | 0 | 0.00 | |
| MO AIR EMISSION REDUCTION | 206,534 | 0.00 | 249,910 | 0.00 | 249,910 | 0.00 | 0 | 0.00 | |
| VW ENV TRUST FUND | 0 | 0.00 | 2,763 | 0.00 | 2,763 | 0.00 | 0 | 0.00 | |
| MO NAT'L GUARD TRAINING SITE | 0 | 0.00 | 9,223 | 0.00 | 9,223 | 0.00 | 0 | 0.00 | |
| STATEWIDE COURT AUTOMATION | 249,407 | 0.00 | 306,959 | 0.00 | 306,959 | 0.00 | 0 | 0.00 | |
| NURSING FAC QUALITY OF CARE | 158,443 | 0.00 | 228,174 | 0.00 | 228,174 | 0.00 | 0 | 0.00 | |
| DIVISION OF TOURISM SUPPL REV | 303,973 | 0.00 | 389,841 | 0.00 | 389,841 | 0.00 | 0 | 0.00 | |
| HEALTH INITIATIVES | 719,303 | 0.00 | 806,221 | 0.00 | 806,221 | 0.00 | 0 | 0.00 | |
| HEALTH ACCESS INCENTIVE | 10,613 | 0.00 | 14,886 | 0.00 | 14,886 | 0.00 | 0 | 0.00 | |
| GAMING COMMISSION FUND | 1,048,607 | 0.00 | 1,169,787 | 0.00 | 1,169,787 | 0.00 | 0 | 0.00 | |
| MENTAL HEALTH EARNINGS FUND | 309,468 | 0.00 | 446,320 | 0.00 | 376,320 | 0.00 | 0 | 0.00 | |
| ANIMAL HEALTH LABORATORY FEES | 3,930 | 0.00 | 11,683 | 0.00 | 9,683 | 0.00 | 0 | 0.00 | |
| MAMMOGRAPHY | 15,479 | 0.00 | 17,669 | 0.00 | 17,669 | 0.00 | 0 | 0.00 | |
| ANIMAL CARE RESERVE | 67,669 | 0.00 | 150,316 | 0.00 | 150,316 | 0.00 | 0 | 0.00 | |
| MO PUBLIC HEALTH SERVICES | 395,803 | 0.00 | 453,052 | 0.00 | 453,052 | 0.00 | 0 | 0.00 | |
| LIVESTOCK BRANDS | 0 | 0.00 | 36 | 0.00 | 36 | 0.00 | 0 | 0.00 | |
| VETERANS' COMMISSION CI TRUST | 876,581 | 0.00 | 935,969 | 0.00 | 935,969 | 0.00 | 0 | 0.00 | |

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BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|--------------------------------|------------|---------|------------|---------|------------|----------|---------|---------|--|
| Decision Item | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** | |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED | |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN | |
| MCHCP-TRANSFER | | | | | | | | | |
| CORE | | | | | | | | | |
| FUND TRANSFERS | | | | | | | | | |
| STATE ROAD | 202,545 | 0.00 | 247,159 | 0.00 | 247,159 | 0.00 | 0 | 0.00 | |
| MISSOURI STATE WATER PATROL | 4,644 | 0.00 | 6,513 | 0.00 | 6,513 | 0.00 | 0 | 0.00 | |
| CANTEEN FUND | 0 | 0.00 | 187,000 | 0.00 | 187,000 | 0.00 | 0 | 0.00 | |
| COMMODITY COUNCIL MERCHANISING | 9,080 | 0.00 | 14,363 | 0.00 | 14,363 | 0.00 | 0 | 0.00 | |
| FEDERAL SURPLUS PROPERTY | 184,221 | 0.00 | 205,887 | 0.00 | 205,887 | 0.00 | 0 | 0.00 | |
| SP ANIMAL FAC LOAN PROGRAM | 18,898 | 0.00 | 34,099 | 0.00 | 27,599 | 0.00 | 0 | 0.00 | |
| STATE FAIR FEE | 100,459 | 0.00 | 150,167 | 0.00 | 150,167 | 0.00 | 0 | 0.00 | |
| STATE PARKS EARNINGS | 227,803 | 0.00 | 320,409 | 0.00 | 320,409 | 0.00 | 0 | 0.00 | |
| DHE OUT-OF-STATE PROGRM FUND | 5,153 | 0.00 | 9,756 | 0.00 | 9,756 | 0.00 | 0 | 0.00 | |
| GROUND EMERG MEDICAL TRANSPRT | 0 | 0.00 | 10,464 | 0.00 | 10,464 | 0.00 | 0 | 0.00 | |
| NATURAL RESOURCES REVOLVING SE | 9,625 | 0.00 | 17,543 | 0.00 | 17,543 | 0.00 | 0 | 0.00 | |
| HISTORIC PRESERVATION REVOLV | 36,644 | 0.00 | 47,868 | 0.00 | 47,868 | 0.00 | 0 | 0.00 | |
| MO VETERANS HOMES | 12,917,823 | 0.00 | 14,792,328 | 0.00 | 14,292,328 | 0.00 | 0 | 0.00 | |
| DNR COST ALLOCATION | 1,283,816 | 0.00 | 1,381,289 | 0.00 | 1,381,289 | 0.00 | 0 | 0.00 | |
| STATE FACILITY MAINT & OPERAT | 4,705,978 | 0.00 | 5,588,988 | 0.00 | 5,588,988 | 0.00 | 0 | 0.00 | |
| DIFP ADMINISTRATIVE | 27,446 | 0.00 | 32,524 | 0.00 | 32,524 | 0.00 | 0 | 0.00 | |
| OA REVOLVING ADMINISTRATIVE TR | 771,800 | 0.00 | 783,390 | 0.00 | 783,390 | 0.00 | 0 | 0.00 | |
| WORKING CAPITAL REVOLVING | 1,591,826 | 0.00 | 1,840,479 | 0.00 | 1,840,479 | 0.00 | 0 | 0.00 | |
| CENTRAL CHECK MAIL SERV REVOLV | 4,610 | 0.00 | 9,285 | 0.00 | 9,285 | 0.00 | 0 | 0.00 | |
| INMATE | 28,424 | 0.00 | 133,103 | 0.00 | 133,103 | 0.00 | 0 | 0.00 | |
| OIL AND GAS RESOURCES FUND | 0 | 0.00 | 1,435 | 0.00 | 1,435 | 0.00 | 0 | 0.00 | |
| DIV ALCOHOL & TOBACCO CTRL | 289,324 | 0.00 | 231,452 | 0.00 | 301,452 | 0.00 | 0 | 0.00 | |
| DOSS ADMINISTRATIVE TRUST | 0 | 0.00 | 105 | 0.00 | 105 | 0.00 | 0 | 0.00 | |
| STATUTORY REVISION | 0 | 0.00 | 10,087 | 0.00 | 10,087 | 0.00 | 0 | 0.00 | |
| DED ADMINISTRATIVE | 136,384 | 0.00 | 182,195 | 0.00 | 182,195 | 0.00 | 0 | 0.00 | |
| DIVISION OF CREDIT UNIONS | 166,042 | 0.00 | 173,347 | 0.00 | 173,347 | 0.00 | 0 | 0.00 | |
| DIVISION OF FINANCE | 1,198,711 | 0.00 | 1,358,720 | 0.00 | 1,358,720 | 0.00 | 0 | 0.00 | |
| INSURANCE EXAMINERS FUND | 519,030 | 0.00 | 546,372 | 0.00 | 546,372 | 0.00 | 0 | 0.00 | |
| NATURAL RESOURCES PROTECTION | 45,617 | 0.00 | 77,953 | 0.00 | 77,953 | 0.00 | 0 | 0.00 | |
| DEAF RELAY SER & EQ DIST PRGM | 40,426 | 0.00 | 51,533 | 0.00 | 51,533 | 0.00 | 0 | 0.00 | |
| PROF & PRACT NURSING LOANS | 8,033 | 0.00 | 16,828 | 0.00 | 11,828 | 0.00 | 0 | 0.00 | |
| INSURANCE DEDICATED FUND | 1,560,225 | 0.00 | 1,868,110 | 0.00 | 1,868,110 | 0.00 | 0 | 0.00 | |
| NRP-WATER POLLUTION PERMIT FEE | 952,135 | 0.00 | 987,798 | 0.00 | 987,798 | 0.00 | 0 | 0.00 | |

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BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|--------------------------------|-----------|---------|-----------|---------|-----------|----------|---------|---------|--|
| Decision Item | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** | |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED | |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN | |
| MCHCP-TRANSFER | | | | | | | | | |
| CORE | | | | | | | | | |
| FUND TRANSFERS | | | | | | | | | |
| SOLID WASTE MGMT-SCRAP TIRE | 82,726 | 0.00 | 113,628 | 0.00 | 113,628 | 0.00 | 0 | 0.00 | |
| SOLID WASTE MANAGEMENT | 405,748 | 0.00 | 494,182 | 0.00 | 494,182 | 0.00 | 0 | 0.00 | |
| AQUACULTURE MKTING DEVELOPMENT | 0 | 0.00 | 1,366 | 0.00 | 1,366 | 0.00 | 0 | 0.00 | |
| METALLIC MINERALS WASTE MGMT | 5,627 | 0.00 | 10,518 | 0.00 | 10,518 | 0.00 | 0 | 0.00 | |
| LOCAL RECORDS PRESERVATION | 115,979 | 0.00 | 185,024 | 0.00 | 185,024 | 0.00 | 0 | 0.00 | |
| LIVESTOCK SALES & MARKETS FEES | 0 | 0.00 | 63 | 0.00 | 63 | 0.00 | 0 | 0.00 | |
| MANUFACTURED HOUSING FUND | 74,193 | 0.00 | 82,015 | 0.00 | 82,015 | 0.00 | 0 | 0.00 | |
| NRP-AIR POLLUTION ASBESTOS FEE | 68,581 | 0.00 | 40,620 | 0.00 | 75,620 | 0.00 | 0 | 0.00 | |
| PETROLEUM STORAGE TANK INS | 199,789 | 0.00 | 265,742 | 0.00 | 265,742 | 0.00 | 0 | 0.00 | |
| UNDERGROUND STOR TANK REG PROG | 16,356 | 0.00 | 26,973 | 0.00 | 26,973 | 0.00 | 0 | 0.00 | |
| CHEMICAL EMERGENCY PREPAREDNES | 26,484 | 0.00 | 38,968 | 0.00 | 38,968 | 0.00 | 0 | 0.00 | |
| MOTOR VEHICLE COMMISSION | 150,947 | 0.00 | 187,545 | 0.00 | 187,545 | 0.00 | 0 | 0.00 | |
| SERVICES TO VICTIMS | 7,221 | 0.00 | 16,127 | 0.00 | 16,127 | 0.00 | 0 | 0.00 | |
| NRP-AIR POLLUTION PERMIT FEE | 737,267 | 0.00 | 862,745 | 0.00 | 862,745 | 0.00 | 0 | 0.00 | |
| MISSOURI WORKS JOB DEVELOPMENT | 48,242 | 0.00 | 74,339 | 0.00 | 74,339 | 0.00 | 0 | 0.00 | |
| PUBLIC SERVICE COMMISSION | 2,052,745 | 0.00 | 2,317,391 | 0.00 | 2,317,391 | 0.00 | 0 | 0.00 | |
| CONSERVATION COMMISSION | 167,704 | 0.00 | 199,128 | 0.00 | 199,128 | 0.00 | 0 | 0.00 | |
| PARKS SALES TAX | 4,436,099 | 0.00 | 5,176,026 | 0.00 | 5,176,026 | 0.00 | 0 | 0.00 | |
| SOILAND WATER SALES TAX | 213,129 | 0.00 | 267,407 | 0.00 | 267,407 | 0.00 | 0 | 0.00 | |
| DOSS EDUCATIONAL IMPROVEMENT | 876,926 | 0.00 | 924,762 | 0.00 | 924,762 | 0.00 | 0 | 0.00 | |
| LIVESTOCK DEALER LAW ENF & ADM | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 | 0 | 0.00 | |
| HEALTHY FAMILIES TRUST | 6,646 | 0.00 | 19,395 | 0.00 | 19,395 | 0.00 | 0 | 0.00 | |
| BOARD OF ACCOUNTANCY | 73,337 | 0.00 | 75,271 | 0.00 | 75,271 | 0.00 | 0 | 0.00 | |
| MERCHANDISE PRACTICES | 369,906 | 0.00 | 416,056 | 0.00 | 416,056 | 0.00 | 0 | 0.00 | |
| BOARD OF REG FOR HEALING ARTS | 413,885 | 0.00 | 432,197 | 0.00 | 432,197 | 0.00 | 0 | 0.00 | |
| BOARD OF NURSING | 272,446 | 0.00 | 309,162 | 0.00 | 309,162 | 0.00 | 0 | 0.00 | |
| BOARD OF PHARMACY | 173,630 | 0.00 | 186,717 | 0.00 | 186,717 | 0.00 | 0 | 0.00 | |
| MO REAL ESTATE COMMISSION | 212,017 | 0.00 | 239,170 | 0.00 | 239,170 | 0.00 | 0 | 0.00 | |
| STATE HWYS AND TRANS DEPT | 2,392,371 | 0.00 | 2,774,146 | 0.00 | 2,774,146 | 0.00 | 0 | 0.00 | |
| MILK INSPECTION FEES | 58,753 | 0.00 | 72,951 | 0.00 | 72,951 | 0.00 | 0 | 0.00 | |
| DEPT HEALTH & SR SV DOCUMENT | 449 | 0.00 | 15,431 | 0.00 | 15,431 | 0.00 | 0 | 0.00 | |
| GRAIN INSPECTION FEES | 393,502 | 0.00 | 447,707 | 0.00 | 447,707 | 0.00 | 0 | 0.00 | |
| PETITION AUDIT REVOLVING TRUST | 50,596 | 0.00 | 52,138 | 0.00 | 52,138 | 0.00 | 0 | 0.00 | |

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BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
|--------------------------------|-----------|---------|-----------|---------|-----------|----------|---------|---------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Summary | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| Fund | | | | | | | | |
| MCHCP-TRANSFER | | | | | | | | |
| CORE | | | | | | | | |
| FUND TRANSFERS | | | | | | | | |
| WATER & WASTEWATER LOAN FUND | 129,637 | 0.00 | 201,923 | 0.00 | 201,923 | 0.00 | 0 | 0.00 |
| EXCELLENCE IN EDUCATION | 118,356 | 0.00 | 129,329 | 0.00 | 129,329 | 0.00 | 0 | 0.00 |
| WORKERS COMPENSATION | 1,446,332 | 0.00 | 1,827,636 | 0.00 | 1,827,636 | 0.00 | 0 | 0.00 |
| WORKERS COMP-SECOND INJURY | 417,657 | 0.00 | 477,683 | 0.00 | 477,683 | 0.00 | 0 | 0.00 |
| ENVIRONMENTAL RADIATION MONITR | 16,045 | 0.00 | 24,066 | 0.00 | 24,066 | 0.00 | 0 | 0.00 |
| LOTTERY ENTERPRISE | 1,554,611 | 0.00 | 1,732,958 | 0.00 | 1,732,958 | 0.00 | 0 | 0.00 |
| DEPT OF HEALTH-DONATED | 7,447 | 0.00 | 18,961 | 0.00 | 18,961 | 0.00 | 0 | 0.00 |
| RAILROAD EXPENSE | 0 | 0.00 | 1,700 | 0.00 | 1,700 | 0.00 | 0 | 0.00 |
| GROUNDWATER PROTECTION | 70,354 | 0.00 | 97,615 | 0.00 | 97,615 | 0.00 | 0 | 0.00 |
| PETROLEUM INSPECTION FUND | 353,192 | 0.00 | 383,688 | 0.00 | 383,688 | 0.00 | 0 | 0.00 |
| ANTITRUST REVOLVING | 51,996 | 0.00 | 55,667 | 0.00 | 55,667 | 0.00 | 0 | 0.00 |
| ENERGY SET-ASIDE PROGRAM | 121,750 | 0.00 | 127,909 | 0.00 | 127,909 | 0.00 | 0 | 0.00 |
| MISSOURI LAND SURVEY FUND | 151,599 | 0.00 | 168,689 | 0.00 | 168,689 | 0.00 | 0 | 0.00 |
| LEGAL DEFENSE AND DEFENDER | 21,804 | 0.00 | 25,174 | 0.00 | 25,174 | 0.00 | 0 | 0.00 |
| CRIMINAL RECORD SYSTEM | 10,523 | 0.00 | 11,180 | 0.00 | 11,180 | 0.00 | 0 | 0.00 |
| STATE TRANSPORTATION FUND | 0 | 0.00 | 1,359 | 0.00 | 1,359 | 0.00 | 0 | 0.00 |
| HAZARDOUS WASTE FUND | 530,123 | 0.00 | 585,706 | 0.00 | 585,706 | 0.00 | 0 | 0.00 |
| DENTAL BOARD FUND | 78,550 | 0.00 | 90,799 | 0.00 | 90,799 | 0.00 | 0 | 0.00 |
| BRD OF ARCH,ENG,LND SUR,LND AR | 58,474 | 0.00 | 95,565 | 0.00 | 90,565 | 0.00 | 0 | 0.00 |
| SAFE DRINKING WATER FUND | 436,803 | 0.00 | 472,660 | 0.00 | 472,660 | 0.00 | 0 | 0.00 |
| MO OFFICE OF PROSECUTION SERV | 33,671 | 0.00 | 42,299 | 0.00 | 42,299 | 0.00 | 0 | 0.00 |
| CRIME VICTIMS COMP FUND | 121,020 | 0.00 | 128,011 | 0.00 | 128,011 | 0.00 | 0 | 0.00 |
| AGRICULTURE BUSINESS DEVELOPMT | 0 | 0.00 | 6,233 | 0.00 | 6,233 | 0.00 | 0 | 0.00 |
| PROFESSIONAL REGISTRATION FEES | 857,360 | 0.00 | 992,501 | 0.00 | 992,501 | 0.00 | 0 | 0.00 |
| CHILDREN'S TRUST | 44,587 | 0.00 | 51,110 | 0.00 | 51,110 | 0.00 | 0 | 0.00 |
| OIL AND GAS REMEDIAL | 0 | 0.00 | 109 | 0.00 | 109 | 0.00 | 0 | 0.00 |
| PROP SCHOOL CERT FUND | 45,613 | 0.00 | 52,350 | 0.00 | 52,350 | 0.00 | 0 | 0.00 |
| BIODIESEL FUEL REVOLVING | 0 | 0.00 | 104 | 0.00 | 104 | 0.00 | 0 | 0.00 |
| DRUG COURT RESOURCES | 44,106 | 0.00 | 49,152 | 0.00 | 49,152 | 0.00 | 0 | 0.00 |
| MO COMM DEAF & HARD OF HEARING | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 | 0 | 0.00 |
| BOILER & PRESSURE VESSELS SAFE | 83,572 | 0.00 | 90,141 | 0.00 | 90,141 | 0.00 | 0 | 0.00 |
| MISSOURI PET SPAY/NEUTER | 0 | 0.00 | 1,799 | 0.00 | 1,799 | 0.00 | 0 | 0.00 |
| BASIC CIVIL LEGAL SERVICES | 12,932 | 0.00 | 15,923 | 0.00 | 15,923 | 0.00 | 0 | 0.00 |

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BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|---------------------------------|---------|---------|---------|---------|----------|----------|---------|---------|--|
| Decision Item | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** | |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED | |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN | |
| MCHCP-TRANSFER | | | | | | | | | |
| CORE | | | | | | | | | |
| FUND TRANSFERS | | | | | | | | | |
| STATE SUPP DOWNTOWN DEVELOPMNT | 10,844 | 0.00 | 12,700 | 0.00 | 12,700 | 0.00 | 0 | 0.00 | |
| DEP OF REVENUE SPECIALTY PLATE | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 | 0 | 0.00 | |
| MISSOURI RX PLAN FUND | 79,713 | 0.00 | 171,936 | 0.00 | 168,936 | 0.00 | 0 | 0.00 | |
| PUTATIVE FATHER REGISTRY | 14,076 | 0.00 | 22,711 | 0.00 | 22,711 | 0.00 | 0 | 0.00 | |
| ECON DEVELOP ADVANCEMENT FUND | 306,463 | 0.00 | 26,723 | 0.00 | 326,723 | 0.00 | 0 | 0.00 | |
| MISSOURI WINE AND GRAPE FUND | 58,773 | 0.00 | 63,316 | 0.00 | 63,316 | 0.00 | 0 | 0.00 | |
| GEOLOGIC RESOURCES FUND | 7,966 | 0.00 | 22,206 | 0.00 | 20,206 | 0.00 | 0 | 0.00 | |
| MO EXPLOSIVES SAFETY ACT ADMIN | 20,318 | 0.00 | 27,531 | 0.00 | 27,531 | 0.00 | 0 | 0.00 | |
| AH COMM ED DUE PROCESS HEARING | 6,390 | 0.00 | 7,930 | 0.00 | 7,930 | 0.00 | 0 | 0.00 | |
| BOLL WEEVIL SUPPRESS & ERADICAT | 333 | 0.00 | 2,668 | 0.00 | 2,668 | 0.00 | 0 | 0.00 | |
| ORGAN DONOR PROGRAM | 21,269 | 0.00 | 24,101 | 0.00 | 24,101 | 0.00 | 0 | 0.00 | |
| INMATE INCAR REIMB ACT REVOLV | 16,413 | 0.00 | 28,605 | 0.00 | 28,605 | 0.00 | 0 | 0.00 | |
| INVESTOR EDUC & PROTECTION | 54,658 | 0.00 | 109,160 | 0.00 | 79,160 | 0.00 | 0 | 0.00 | |
| MO OFFICE-PROSECUTION SERVICES | 12,364 | 0.00 | 9,267 | 0.00 | 14,267 | 0.00 | 0 | 0.00 | |
| JUDICIARY EDUCATION & TRAINING | 95,002 | 0.00 | 123,848 | 0.00 | 123,848 | 0.00 | 0 | 0.00 | |
| EARLY CHILDHOOD DEV EDU/CARE | 74,807 | 0.00 | 73,810 | 0.00 | 76,810 | 0.00 | 0 | 0.00 | |
| ABANDONED FUND ACCOUNT | 161,189 | 0.00 | 181,004 | 0.00 | 181,004 | 0.00 | 0 | 0.00 | |
| MODEX | 16,324 | 0.00 | 11,656 | 0.00 | 18,156 | 0.00 | 0 | 0.00 | |
| GUARANTY AGENCY OPERATING | 474,005 | 0.00 | 210,571 | 0.00 | 510,571 | 0.00 | 0 | 0.00 | |
| ASSISTIVE TECHNOLOGY LOAN REV | 8,205 | 0.00 | 11,805 | 0.00 | 11,805 | 0.00 | 0 | 0.00 | |
| DRY-CLEANING ENVIRL RESP TRUST | 277 | 0.00 | 0 | 0.00 | 2,000 | 0.00 | 0 | 0.00 | |
| CHILDHOOD LEAD TESTING | 754 | 0.00 | 4,709 | 0.00 | 4,709 | 0.00 | 0 | 0.00 | |
| NATIONAL GUARD TRUST | 136,779 | 0.00 | 224,302 | 0.00 | 224,302 | 0.00 | 0 | 0.00 | |
| AGRICULTURE DEVELOPMENT | 11,013 | 0.00 | 12,818 | 0.00 | 12,818 | 0.00 | 0 | 0.00 | |
| MINED LAND RECLAMATION | 70,986 | 0.00 | 95,156 | 0.00 | 95,156 | 0.00 | 0 | 0.00 | |
| BABLER STATE PARK | 20,092 | 0.00 | 21,609 | 0.00 | 21,609 | 0.00 | 0 | 0.00 | |
| INSTITUTION GIFT TRUST | 0 | 0.00 | 8,531 | 0.00 | 8,531 | 0.00 | 0 | 0.00 | |
| MENTAL HEALTH TRUST | 336 | 0.00 | 14,131 | 0.00 | 14,131 | 0.00 | 0 | 0.00 | |
| ENERGY FUTURES FUND | 32,264 | 0.00 | 90,622 | 0.00 | 90,622 | 0.00 | 0 | 0.00 | |
| CIG FIRE SAFE & FIREFIGHTER PR | 1,687 | 0.00 | 1,700 | 0.00 | 1,700 | 0.00 | 0 | 0.00 | |
| SPECIAL EMPLOYMENT SECURITY | 123,362 | 0.00 | 174,622 | 0.00 | 174,622 | 0.00 | 0 | 0.00 | |
| AVIATION TRUST FUND | 0 | 0.00 | 1,981 | 0.00 | 1,981 | 0.00 | 0 | 0.00 | |
| UNEMPLOYMENT AUTOMATION | 131,996 | 0.00 | 279,961 | 0.00 | 279,961 | 0.00 | 0 | 0.00 | |

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BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
|---|------|----------------------|-------------|----------------------|-------------|----------------------|-------------|------------|-------------|
| Decision Item | | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Summary | Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| MCHCP-TRANSFER | | | | | | | | | |
| CORE | | | | | | | | | |
| FUND TRANSFERS | | | | | | | | | |
| AMBULANCE SERVICE REIMB ALLOW | | 4,201 | 0.00 | 5,612 | 0.00 | 5,612 | 0.00 | 0 | 0.00 |
| AGRICULTURE PROTECTION | | 1,095,749 | 0.00 | 1,301,863 | 0.00 | 1,301,863 | 0.00 | 0 | 0.00 |
| MINE INSPECTION | | 9,689 | 0.00 | 11,544 | 0.00 | 11,544 | 0.00 | 0 | 0.00 |
| RECOVERY AUDIT AND COMPLIANCE | | 0 | 0.00 | 1,498 | 0.00 | 1,498 | 0.00 | 0 | 0.00 |
| LIVSTK FEED CROP LOAN PRGM | | 0 | 0.00 | 110 | 0.00 | 110 | 0.00 | 0 | 0.00 |
| MO REVOLVING INFO TECH TRUST | | 1,551,755 | 0.00 | 1,637,983 | 0.00 | 1,637,983 | 0.00 | 0 | 0.00 |
| TOBACCO CONTROL SPECIAL | | 0 | 0.00 | 8,147 | 0.00 | 8,147 | 0.00 | 0 | 0.00 |
| MEDICAID PROVIDER ENROLLMENT | | 0 | 0.00 | 36,468 | 0.00 | 36,468 | 0.00 | 0 | 0.00 |
| TOTAL - TRF | | 400,672,698 | 0.00 | 465,967,275 | 0.00 | 465,967,275 | 0.00 | 0 | 0.00 |
| TOTAL | | 400,672,698 | 0.00 | 465,967,275 | 0.00 | 465,967,275 | 0.00 | 0 | 0.00 |
| MCHCP CTC Contribution Trf - 1300020 | | | | | | | | | |
| FUND TRANSFERS | | | | | | | | | |
| GENERAL REVENUE | | 0 | 0.00 | 0 | 0.00 | 18,274,124 | 0.00 | 0 | 0.00 |
| DEPT OF SOC SERV FEDERAL & OTH | | 0 | 0.00 | 0 | 0.00 | 4,493,637 | 0.00 | 0 | 0.00 |
| MO VETERANS HOMES | | 0 | 0.00 | 0 | 0.00 | 7,189,819 | 0.00 | 0 | 0.00 |
| TOTAL - TRF | | 0 | 0.00 | 0 | 0.00 | 29,957,580 | 0.00 | 0 | 0.00 |
| TOTAL | | 0 | 0.00 | 0 | 0.00 | 29,957,580 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | | \$400,672,698 | 0.00 | \$465,967,275 | 0.00 | \$495,924,855 | 0.00 | \$0 | 0.00 |

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BENEFITS REPORT 10 FY 2020

DECISION ITEM DETAIL

| Budget Unit | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
|-----------------------|----------------------|-------------|----------------------|-------------|----------------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| MCHCP-TRANSFER | | | | | | | | |
| CORE | | | | | | | | |
| TRANSFERS OUT | 400,672,698 | 0.00 | 465,967,275 | 0.00 | 465,967,275 | 0.00 | 0 | 0.00 |
| TOTAL - TRF | 400,672,698 | 0.00 | 465,967,275 | 0.00 | 465,967,275 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$400,672,698 | 0.00 | \$465,967,275 | 0.00 | \$465,967,275 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$248,181,261 | 0.00 | \$285,856,087 | 0.00 | \$285,856,087 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$93,887,259 | 0.00 | \$112,260,773 | 0.00 | \$112,260,773 | 0.00 | | 0.00 |
| OTHER FUNDS | \$58,604,178 | 0.00 | \$67,850,415 | 0.00 | \$67,850,415 | 0.00 | | 0.00 |

NEW DECISION ITEM
RANK: 5 OF _____

| | | | |
|---|--------------------|--------------------|--------|
| Department - Office of Administration | | Budget Unit | 32215C |
| Division - Employee Benefits | | HB Section | 5.490 |
| DI Name - MCHCP Cost to Continue Contrib. Transfer | DI# 1300020 | | |

1. AMOUNT OF REQUEST

| | FY 2020 Budget Request | | | | E | | FY 2020 Governor's Recommendation | | | | E |
|--------------|------------------------|------------------|------------------|-------------------|---|--------------|-----------------------------------|-------------|-------------|-------------|---|
| | GR | Federal | Other | Total | | | GR | Federal | Other | Total | |
| PS | 0 | 0 | | 0 | | PS | 0 | 0 | 0 | 0 | |
| EE | 0 | 0 | 0 | 0 | | EE | 0 | 0 | 0 | 0 | |
| PSD | 0 | 0 | 0 | 0 | | PSD | 0 | 0 | 0 | 0 | |
| TRF | 18,274,124 | 4,493,637 | 7,189,819 | 29,957,580 | | TRF | 0 | 0 | 0 | 0 | |
| Total | 18,274,124 | 4,493,637 | 7,189,819 | 29,957,580 | | Total | 0 | 0 | 0 | 0 | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | | FTE | 0.00 | 0.00 | 0.00 | 0.00 | |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Various
Notes:

Other Funds: Various
Notes:

2. THIS REQUEST CAN BE CATEGORIZED AS:

| | | |
|--|--|--|
| <input type="checkbox"/> New Legislation | <input type="checkbox"/> New Program | <input type="checkbox"/> Fund Switch |
| <input type="checkbox"/> Federal Mandate | <input type="checkbox"/> Program Expansion | <input checked="" type="checkbox"/> Cost to Continue |
| <input type="checkbox"/> GR Pick-Up | <input type="checkbox"/> Space Request | <input type="checkbox"/> Equipment Replacement |
| <input type="checkbox"/> Pay Plan | <input type="checkbox"/> Other: | |

3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

The MCHCP Cost to Continue New Decision Item consists of actuarially-projected self-insured medical, pharmacy and MCHCP costs over the Core as a result of medical and pharmacy trend inherent in health care costs. MCHCP has also projected the depletion of available MCHCP Trust Fund assets used to pay claim costs not fully appropriated through past fiscal year Cost to Continue New Decision Item requests. Without full funding of MCHCP's Core and Cost to Continue Decision Items, increases to member premiums beyond expected levels, changes to benefit design, and/or changes to MCHCP subsidization are likely to occur for Plan Year 2020 (January - December 2020). The Cost to Continue New Decision Item of \$29,957,580 represents a best projection and is subject to revision predicated upon the results of the 2019 Plan Year Open Enrollment, actuarial evaluation of more current and mature claims data, and final approval by the MCHCP Board of Trustees.

NEW DECISION ITEM

RANK: 5 OF _____

| | | | | | | | | | | | | | |
|--|---|------------------------------|---|------------------------------------|---|---------------------------------------|--|--|--|--|---|---|---|
| Department - Office of Administration | Budget Unit <u>32215</u> | | | | | | | | | | | | |
| Division - Employee Benefits | | | | | | | | | | | | | |
| DI Name - MCHCP Cost to Cont. Transfer | DI# 1300020 | | | | | | | | | | | | |
| <p>4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)</p> | | | | | | | | | | | | | |
| <p>Significant assumptions in the calculation of the actuarially determined costs of the Plan include:</p> <p>State Contribution/Premium Assumptions: Significant assumptions in the calculation of the actuarially-projected costs include: 1) Actual premium equivalents for the first half FY2020 costs; and 2) Medical trend rates (active employee and non-Medicare retiree medical at 6.5%, Medicare retiree medical at 0%, and all pharmacy at 13.0%) for the second half FY2020 costs.</p> <p>Additional assumptions include:</p> <p>1) Enrollment as of 7/1/2018 (total subscribers of 52,974 and total lives of 95,658 members).</p> <p>2) No change in medical plan options in CY2020 from options available in CY2019. For CY2019, MCHCP is replacing the PPO 300 and PPO 600 plans with a PPO 750 and PPO 1250 plans for non-Medicare members. Additionally, Medicare members will be enrolled in a hybrid fully-insured Medicare Advantage plan for CY 2019. For purposes of preparing the CY2020 budget, MCHCP made the following enrollment assumptions:</p> <p>3) No change in MCHCP's subsidy percentages for active employees. MCHCP subsidies for active employees vary by type of plan and coverage tier. The subsidy percentages noted below are for the PPO 1250 plan.</p> <table style="width:100%; border:none;"> <tr> <td style="width:50%;">Employee only - 93.5 percent</td> <td style="width:50%;">Employee and five or more children - 92.2 percent</td> </tr> <tr> <td>Employee and spouse - 84.3 percent</td> <td>Employee, spouse and one child - 84.8 percent</td> </tr> <tr> <td>Employee and one child - 92.0 percent</td> <td>Employee, spouse and two children - 85.6 percent</td> </tr> <tr> <td>Employee and two children - 91.9 percent</td> <td>Employee, spouse and three children - 86.2 percent</td> </tr> <tr> <td>Employee and three children - 91.8 percent</td> <td>Employee, spouse and four children - 86.7 percent</td> </tr> <tr> <td>Employee and four children - 91.8 percent</td> <td>Employee, spouse and five or more children - 87.6 percent</td> </tr> </table> <p>4) No change in <i>Strive for Wellness</i>[®] incentive participation levels.</p> <p>5) For Medicare members, MCHCP's subsidy percentage for retirees is 2.5 percent of the base plan premium for each year of service capped at 65 percent. The base plan is the Medicare Advantage Plan. For families with Medicare and non-Medicare family members, the base plan is the Medicare Advantage Plan combined with PPO 1250.</p> <p>The self-insured program costs are determined through an actuarial analysis of the enrolled population to ascertain required claims needs. Administrative service fees are paid to third party administrators (TPAs) and the pharmacy benefit manager (PBM) for administration of medical and pharmacy plans. Payment of self-insured medical and pharmacy claims is the responsibility of MCHCP. The Medicare Advantage Plan is a hybrid fully insured plan; therefore, all medical claims costs are the responsibility of the contractor while pharmacy claim costs remain the responsibility of MCHCP. MCHCP does not purchase stop loss coverage, but rather self insures against catastrophic claims through the appropriation process. All contracts are awarded through a competitive bid process.</p> | | Employee only - 93.5 percent | Employee and five or more children - 92.2 percent | Employee and spouse - 84.3 percent | Employee, spouse and one child - 84.8 percent | Employee and one child - 92.0 percent | Employee, spouse and two children - 85.6 percent | Employee and two children - 91.9 percent | Employee, spouse and three children - 86.2 percent | Employee and three children - 91.8 percent | Employee, spouse and four children - 86.7 percent | Employee and four children - 91.8 percent | Employee, spouse and five or more children - 87.6 percent |
| Employee only - 93.5 percent | Employee and five or more children - 92.2 percent | | | | | | | | | | | | |
| Employee and spouse - 84.3 percent | Employee, spouse and one child - 84.8 percent | | | | | | | | | | | | |
| Employee and one child - 92.0 percent | Employee, spouse and two children - 85.6 percent | | | | | | | | | | | | |
| Employee and two children - 91.9 percent | Employee, spouse and three children - 86.2 percent | | | | | | | | | | | | |
| Employee and three children - 91.8 percent | Employee, spouse and four children - 86.7 percent | | | | | | | | | | | | |
| Employee and four children - 91.8 percent | Employee, spouse and five or more children - 87.6 percent | | | | | | | | | | | | |

NEW DECISION ITEM

RANK: 5 OF _____

Department - Office of Administration Budget Unit 32215C
 Division - Employee Benefits
 DI Name - MCHCP Cost to Continue Transfer DI# 1300020

5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.

| Budget Object Class/Job Class | Dept Req GR DOLLARS | Dept Req GR FTE | Dept Req FED DOLLARS | Dept Req FED FTE | Dept Req OTHER DOLLARS | Dept Req OTHER FTE | Dept Req TOTAL DOLLARS | Dept Req TOTAL FTE | Dept Req One-Time DOLLARS | E |
|-------------------------------|---------------------------|-----------------------|----------------------------|------------------------|------------------------------|--------------------------|------------------------------|--------------------------|---------------------------------|---|
| | | | | | | | 0 | 0.0 | | |
| | | | | | | | 0 | 0.0 | | |
| Total PS | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | |
| | | | | | | | 0 | | | |
| | | | | | | | 0 | | | |
| Total EE | 0 | | 0 | | 0 | | 0 | | 0 | |
| Program Distributions | | | | | | | 0 | | | |
| Total PSD | 0 | | 0 | | 0 | | 0 | | 0 | |
| Transfers-820 | 18,274,124 | | 4,493,637 | | 7,189,819 | | 29,957,580 | | | |
| Total TRF | 18,274,124 | | 4,493,637 | | 7,189,819 | | 29,957,580 | | 0 | |
| Grand Total | 18,274,124 | 0.0 | 4,493,637 | 0.0 | 7,189,819 | 0.0 | 29,957,580 | 0.0 | 0 | |

| Budget Object Class/Job Class | Gov Rec GR DOLLARS | Gov Rec GR FTE | Gov Rec FED DOLLARS | Gov Rec FED FTE | Gov Rec OTHER DOLLARS | Gov Rec OTHER FTE | Gov Rec TOTAL DOLLARS | Gov Rec TOTAL FTE | Gov Rec One-Time DOLLARS | E |
|-------------------------------|--------------------------|----------------------|---------------------------|-----------------------|-----------------------------|-------------------------|-----------------------------|-------------------------|--------------------------------|---|
| | | | | | | | 0 | 0.0 | | |
| | | | | | | | 0 | 0.0 | | |
| Total PS | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | |
| | | | | | | | 0 | | | |
| | | | | | | | 0 | | | |
| Total EE | 0 | | 0 | | 0 | | 0 | | 0 | |
| Program Distributions | | | | | | | 0 | | | |
| Total PSD | 0 | | 0 | | 0 | | 0 | | 0 | |
| Transfers | | | | | | | 0 | | | |
| Total TRF | 0 | | 0 | | 0 | | 0 | | 0 | |
| Grand Total | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | |

| | |
|---|--------------------------|
| Department - Office of Administration | Budget Unit 32215 |
| Division - Employee Benefits | |
| DI Name - MCHCP Cost to Cont. Transfer DI# 1300020 | |

6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without

6a. Provide an activity measure(s) for the program.

6b. Provide a measure(s) of the program's quality.

Member Count by Relationship

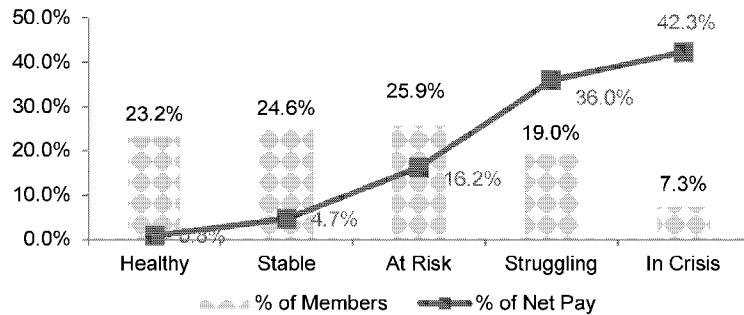
| | CY2016 | CY2017 | % Change |
|-----------------------|--------|--------|----------|
| Members | 95,432 | 95,361 | -0.1% |
| Subscriber | 53,222 | 53,182 | -0.1% |
| Spouse | 12,424 | 12,774 | 2.8% |
| Child | 29,784 | 29,407 | -1.3% |
| Family Size Average | 1.79 | 1.79 | 0.0% |
| Average Age of Member | 40.5 | 40.7 | 0.7% |
| Subscribers | 52.0 | 52.2 | 0.3% |
| Spouses | 55.8 | 55.9 | 0.2% |
| Child | 13.4 | 13.4 | 0.5% |

MCHCP surveyed Open Enrollment participants during the 2017 Open Enrollment period and 97% of respondents reported they were either extremely satisfied with their Open Enrollment experience, up from 96% in 2016. In addition, 96% responded positively regarding the ease of the online enrollment process, up from 95% in 2016.

6c. Provide a measure(s) of the program's impact.

6d. Provide a measure(s) of the program's efficiency.

Risk Band Profiles



The healthiest 23.2% of the population accounts for 0.8% of the total cost.

The least healthy 7.3% of the population accounts for 42.3% of the total cost.

Net Pay PMPY Med & Rx by Plan

| | CY2016 | CY2017 | % Change | |
|---------------|----------------|----------------|-------------|----------|
| UMR PPO 600 | \$5,865 | \$6,427 | 9.6% | ↓ |
| UMR PPO 300 | \$6,557 | \$6,676 | 1.8% | ↓ |
| Aetna PPO 600 | \$5,665 | \$6,391 | 12.8% | ↓ |
| Aetna PPO 300 | \$5,761 | \$6,891 | 19.6% | ↓ |
| UMR HSA | \$2,180 | \$2,683 | 23.0% | ↓ |
| Aetna HSA | \$2,905 | \$2,776 | -4.4% | ↑ |
| Total | \$5,747 | \$6,178 | 7.5% | ↓ |

NEW DECISION ITEM

RANK: 5 OF

Department - Office of Administration Budget Unit 32215

Division - Employee Benefits

DI Name - MCHCP Cost to Continue Transfer DI# 1300020

7. STRATEGIES TO ACHIEVE THE PERFORMANCE MEASUREMENT TARGETS:

MCHCP has contracts in place for case management of high cost claimants in an effort to ensure those members in health care crisis are managed appropriately and are provided care in a cost-effective manner. In addition, MCHCP's contracts with TPAs that emphasize network discounts and has performance guarantees to encourage valuable provider discounts. MCHCP contracts with a PBM to ensure the use of generics is valued over brand name drugs where cost effective. As a result MCHCP has a higher generic efficiency rate than many of its peers. MCHCP, through its use of dedicated data analytics and actuarial analysis, reviews and updates strategies to achieve competitive outcomes for the population served. This analysis provides input into reviews of benefit plan design, employee health behavior modification, and cost containment opportunities. MCHCP has maximized electronic enrollment processes to ensure employees and retirees can make informed enrollment decisions quickly and easily.

BENEFITS REPORT 10 FY 2020

DECISION ITEM DETAIL

| Budget Unit | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
|---|------------|-------------|------------|-------------|---------------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| MCHCP-TRANSFER | | | | | | | | |
| MCHCP CTC Contribution Trf - 1300020 | | | | | | | | |
| TRANSFERS OUT | 0 | 0.00 | 0 | 0.00 | 29,957,580 | 0.00 | 0 | 0.00 |
| TOTAL - TRF | 0 | 0.00 | 0 | 0.00 | 29,957,580 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$29,957,580 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$18,274,124 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$4,493,637 | 0.00 | | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$7,189,819 | 0.00 | | 0.00 |

CORE DECISION ITEM

| | |
|--|---------------------------------|
| Department - Office of Administration | Budget Unit <u>32216</u> |
| Division - Employee Benefits | |
| Core - Missouri Consolidated Health Care Plan | HB Section <u>5.495</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2020 Budget Request | | | | | FY 2020 Governor's Recommendation | | | | |
|--------------|------------------------|-------------|--------------------|--------------------|---|-----------------------------------|-------------|-------------|-------------|-------------|
| | GR | Federal | Other | Total | E | GR | Federal | Other | Total | E |
| PS | 0 | 0 | 465,967,275 | 465,967,275 | | PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 0 | 0 | | EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 0 | 0 | | PSD | 0 | 0 | 0 | 0 |
| TRF | 0 | 0 | 0 | 0 | | TRF | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 465,967,275 | 465,967,275 | | Total | 0 | 0 | 0 | 0 |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | | FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Missouri Consolidated Health Care Plan Benefit (0765)

Other Funds:

Notes:

2. CORE DESCRIPTION

The core is established for funding to allow Missouri Consolidated Health Care Plan (MCHCP) to provide self-insured medical plan options for state employees, retirees and their dependents. The core request, based upon the actuarially-projected medical, pharmacy and MCHCP costs for FY 2020, is not sufficient to provide for medical and pharmacy trend inherent in annual health care costs. Therefore, MCHCP is requesting cost-to-continue funding in addition to the core request. Without full funding of MCHCP's core and cost-to-continue requests, increases to member premiums beyond expected levels, changes to benefit design, and/or changes to MCHCP subsidization are likely to occur for Plan Year 2020 (January-December 2020). Actual claims results may differ from actuarial projections. CY2019 self-insured medical plan options include the PPO 1250 Plan, the PPO 750 Plan and the Health Savings Account (HSA) Plan. Active employees selecting the HSA Plan receive an annual HSA contribution of \$300 for individual coverage and \$600 for family coverage. MCHCP also offers a fully insured Medicare Advantage Plan for Medicare-primary members. All medical plans include a prescription drug benefit. In addition to the medical plan options included in this request, MCHCP offers an Employee Assistance Program (EAP) to active state employees and members of their household. The budget request noted above, does not include a funding request for Other Post-employment Benefits (OPEB). State Contribution/Premium Assumptions: Significant assumptions in the calculation of the actuarially-projected costs include: 1) Actual premium equivalents for the first half FY2020 costs; and 2) Medical trend rates (active employee and non-Medicare retiree medical at 6.5%, Medicare retiree medical at 0%, and all pharmacy at 13.0%) for the second half FY2020 costs.

Continued on next page

2. CORE DESCRIPTION, continued

Additional assumptions include:

1) Enrollment as of 7/1/2018 (total subscribers of 52,974 and total lives of 95,658 members).

2) No change in medical plan options in CY2020 from options available in CY2019. For CY2019, MCHCP is replacing the PPO 300 and PPO 600 plans with a PPO 750 and PPO 1250 plans for non-Medicare members. Additionally, Medicare members will be enrolled in a hybrid fully-insured Medicare Advantage plan for CY 2019. For purposes of preparing the CY2020 budget, MCHCP made the following enrollment assumptions:

- For the CY2018 PPO 600 Plans, assumed 60 percent of non-Medicare members would enroll in the PPO 1250 and 40 percent of non-Medicare members would enroll in the PPO 750.
- For the CY2018 PPO 300 Plans, assumed 100 percent of non-Medicare members would enroll in the PPO 750.
- HSA plan membership would remain unchanged.
- All Medicare members will be enrolled in the Medicare Advantage Plan.

3) MCHCP subsidies for active employees differ by plan. The subsidies noted below are for the PPO 1250 plan and vary by coverage tier.

Employee only - 93.5 percent

Employee and five or more children - 92.2 percent

Employee and spouse - 84.3 percent

Employee, spouse and one child - 84.8 percent

Employee and one child - 92.0 percent

Employee, spouse and two children - 85.6 percent

Employee and two children - 91.9 percent

Employee, spouse and three children - 86.2 percent

Employee and three children - 91.8 percent

Employee, spouse and four children - 86.7 percent

Employee and four children - 91.8 percent

Employee, spouse and five or more children - 87.6 percent

4) Strive for Wellness incentive participation levels are based on projections.

5) For Medicare members, MCHCP's subsidy percentage for retirees is 2.5 percent of the base plan premium for each year of service capped at 65 percent. The base plan is the Medicare Advantage Plan. For families with Medicare and non-Medicare family members, the base plan is the Medicare Advantage Plan combined with PPO 1250.

The self-insured program costs are determined through an actuarial analysis of the enrolled population to ascertain required claims needs. Administrative service fees are paid to third party administrators (TPAs) and pharmacy benefit manager (PBM) for administration of medical and pharmacy plans. Payment of claims for self-insured plans is the responsibility of the MCHCP. The Medicare Advantage Plan is fully insured; therefore, all medical claim costs are the responsibility of the contractor while pharmacy claims costs remain the responsibility of MCHCP. MCHCP does not purchase stop loss coverage, but rather self insures against catastrophic claims through the appropriation process. All contracts are awarded through a competitive bid process.

3. PROGRAM LISTING (list programs included in this core funding)

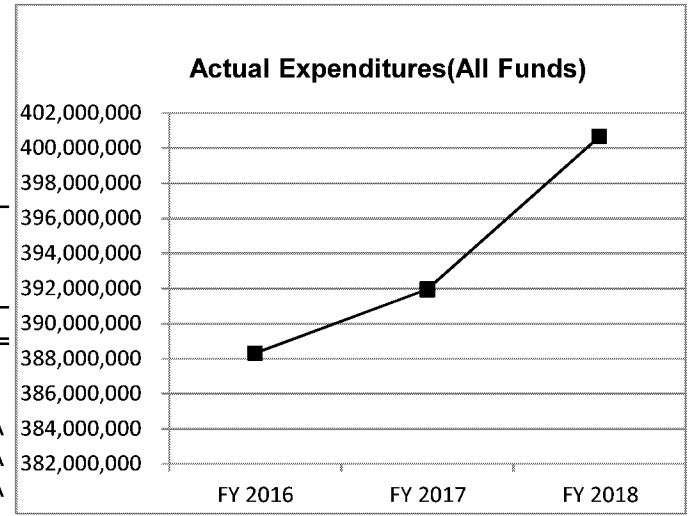
Medical plan options for active employees, retirees, and their dependents and an Employee Assistance program for active employees and members of their households. MCHCP additionally offers dental and vision coverage but this coverage is paid 100% by the member with no MCHCP subsidy.

CORE DECISION ITEM

| | |
|--|---------------------------------|
| Department - Office of Administration | Budget Unit <u>32216</u> |
| Division - Employee Benefits | |
| Core - Missouri Consolidated Health Care Plan | HB Section <u>5.495</u> |

4. FINANCIAL HISTORY

| | FY 2016 Actual | FY 2017 Actual | FY 2018 Actual | FY 2019 Current Yr. |
|--------------------------------|--------------------|--------------------|--------------------|------------------------|
| Appropriation (All Funds) | 391,550,559 | 394,609,336 | 403,350,316 | 465,967,275 |
| Less Reverted (All Funds) | 0 | 0 | 0 | 0 |
| Less Restricted (All Funds)* | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | <u>391,550,559</u> | <u>394,609,336</u> | <u>403,350,316</u> | <u>465,967,275</u> |
| Actual Expenditures(All Funds) | 388,312,975 | 391,952,166 | 400,672,698 | 0 |
| Unexpended (All Funds) | <u>3,237,584</u> | <u>2,657,170</u> | <u>2,677,618</u> | <u>465,967,275</u> |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 3,237,584 | 2,657,170 | 2,677,618 | N/A |



*Restricted amount is as of ____

Reverted includes the statutory three- percent reserve (when applicable).
 Restricted includes any Governor' Expenditure Restriction (when applicable).

NOTES:

CORE RECONCILIATION DETAIL

STATE

MCHCP CONTRIBUTIONS

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|---------------------|-------------|-----------|----------------|--------------------|--------------------|--------------------|
| TAFP AFTER VETOES | PS | 0.00 | 0 | 0 | 465,967,275 | 465,967,275 | |
| | Total | 0.00 | 0 | 0 | 465,967,275 | 465,967,275 | |
| DEPARTMENT CORE REQUEST | PS | 0.00 | 0 | 0 | 465,967,275 | 465,967,275 | |
| | Total | 0.00 | 0 | 0 | 465,967,275 | 465,967,275 | |
| GOVERNOR'S RECOMMENDED CORE | PS | 0.00 | 0 | 0 | 465,967,275 | 465,967,275 | |
| | Total | 0.00 | 0 | 0 | 465,967,275 | 465,967,275 | |

BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
|--|----------------------|-------------|----------------------|-------------|----------------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Summary | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| MCHCP CONTRIBUTIONS | | | | | | | | |
| CORE | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | |
| MO CONSOLIDATED HC PLAN BENEFI | 400,672,699 | 0.00 | 465,967,275 | 0.00 | 465,967,275 | 0.00 | 0 | 0.00 |
| TOTAL - PS | 400,672,699 | 0.00 | 465,967,275 | 0.00 | 465,967,275 | 0.00 | 0 | 0.00 |
| TOTAL | 400,672,699 | 0.00 | 465,967,275 | 0.00 | 465,967,275 | 0.00 | 0 | 0.00 |
| MCHCP CTC CONTRIBUTIONS - 1300021 | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | |
| MO CONSOLIDATED HC PLAN BENEFI | 0 | 0.00 | 0 | 0.00 | 29,957,580 | 0.00 | 0 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 29,957,580 | 0.00 | 0 | 0.00 |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 29,957,580 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$400,672,699 | 0.00 | \$465,967,275 | 0.00 | \$495,924,855 | 0.00 | \$0 | 0.00 |

BENEFITS REPORT 10 FY 2020

DECISION ITEM DETAIL

| Budget Unit | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
|----------------------------|----------------------|-------------|----------------------|-------------|----------------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| MCHCP CONTRIBUTIONS | | | | | | | | |
| CORE | | | | | | | | |
| BENEFITS | 400,672,699 | 0.00 | 465,967,275 | 0.00 | 465,967,275 | 0.00 | 0 | 0.00 |
| TOTAL - PS | 400,672,699 | 0.00 | 465,967,275 | 0.00 | 465,967,275 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$400,672,699 | 0.00 | \$465,967,275 | 0.00 | \$465,967,275 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| OTHER FUNDS | \$400,672,699 | 0.00 | \$465,967,275 | 0.00 | \$465,967,275 | 0.00 | | 0.00 |

NEW DECISION ITEM
RANK: 5 OF _____

| | | |
|--|--------------------|----------------------------------|
| Department - Office of Administration | | Budget Unit <u>32216C</u> |
| Division - Employee Benefits | | |
| DI Name - MCHCP Cost to Continue Contribution | DI# 1300021 | HB Section <u>5.495</u> |

1. AMOUNT OF REQUEST

| | FY 2020 Budget Request | | | | E | | FY 2020 Governor's Recommendation | | | | E |
|--------------|------------------------|-------------|-------------------|-------------------|---|--------------|-----------------------------------|-------------|-------------|-------------|---|
| | GR | Federal | Other | Total | | | GR | Federal | Other | Total | |
| PS | 0 | 0 | 29,957,580 | 29,957,580 | | PS | 0 | 0 | 0 | 0 | |
| EE | 0 | 0 | 0 | 0 | | EE | 0 | 0 | 0 | 0 | |
| PSD | 0 | 0 | 0 | 0 | | PSD | 0 | 0 | 0 | 0 | |
| TRF | 0 | 0 | 0 | 0 | | TRF | 0 | 0 | 0 | 0 | |
| Total | 0 | 0 | 29,957,580 | 29,957,580 | | Total | 0 | 0 | 0 | 0 | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | | FTE | 0.00 | 0.00 | 0.00 | 0.00 | |

| | | | | |
|--------------------|----------|----------|----------|----------|
| Est. Fringe | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> |
|--------------------|----------|----------|----------|----------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|----------|----------|----------|----------|
| Est. Fringe | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> |
|--------------------|----------|----------|----------|----------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Missouri Consolidated Health Care Plan Benefit (0765)
 Notes:

Other Funds: Missouri Consolidated Health Care Plan Benefit (0765)
 Notes:

2. THIS REQUEST CAN BE CATEGORIZED AS:

| | | |
|--|--|--|
| <input type="checkbox"/> New Legislation | <input type="checkbox"/> New Program | <input type="checkbox"/> Fund Switch |
| <input type="checkbox"/> Federal Mandate | <input type="checkbox"/> Program Expansion | <input checked="" type="checkbox"/> Cost to Continue |
| <input type="checkbox"/> GR Pick-Up | <input type="checkbox"/> Space Request | <input type="checkbox"/> Equipment Replacement |
| <input type="checkbox"/> Pay Plan | <input type="checkbox"/> Other: | |

3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

The MCHCP Cost to Continue New Decision Item consists of actuarially-projected self-insured medical, pharmacy and MCHCP costs over the Core as a result of medical and pharmacy trend inherent in health care costs. MCHCP has also projected the depletion of available MCHCP Trust Fund assets used to pay claim costs not fully appropriated through past fiscal year Cost to Continue New Decision Item requests. Without full funding of MCHCP's Core and Cost to Continue Decision Items, increases to member premiums beyond expected levels, changes to benefit design, and/or changes to MCHCP subsidization are likely to occur for Plan Year 2020 (January - December 2020). The Cost to Continue New Decision Item of \$29,957,580 represents a best projection and is subject to revision predicated upon the results of the 2019 Plan Year Open Enrollment, actuarial evaluation of more current and mature claims data, and final approval by the MCHCP Board of Trustees.

NEW DECISION ITEM

RANK: 5 OF

| | | | | | | | | | | | | | |
|--|---|------------------------------|---|------------------------------------|---|---------------------------------------|--|--|--|--|---|---|---|
| Department - Office of Administration | Budget Unit <u>32216</u> | | | | | | | | | | | | |
| Division - Employee Benefits | | | | | | | | | | | | | |
| DI Name - MCHCP Cost to Continue | DI# 1300021 | | | | | | | | | | | | |
| <p>4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)</p> | | | | | | | | | | | | | |
| <p>Significant assumptions in the calculation of the actuarially determined costs of the Plan include:</p> <p>State Contribution/Premium Assumptions: Significant assumptions in the calculation of the actuarially-projected costs include: 1) Actual premium equivalents for the first half FY2020 costs; and 2) Medical trend rates (active employee and non-Medicare retiree medical at 6.5%, Medicare retiree medical at 0%, and all pharmacy at 13.0%) for the second half FY2020 costs.</p> <p>Additional assumptions include:</p> <p>1) Enrollment as of 7/1/2018 (total subscribers of 52,974 and total lives of 95,658 members).</p> <p>2) No change in medical plan options in CY2020 from options available in CY2019. For CY2019, MCHCP is replacing the PPO 300 and PPO 600 plans with a PPO 750 and PPO 1250 plans for non-Medicare members. Additionally, Medicare members will be enrolled in a hybrid fully-insured Medicare Advantage plan for CY 2019. For purposes of preparing the CY2020 budget, MCHCP made the following enrollment assumptions:</p> <p>3) No change in MCHCP's subsidy percentages for active employees. MCHCP subsidies for active employees vary by type of plan and coverage tier. The subsidy percentages noted below are for the PPO 1250 plan.</p> <table style="width:100%; border:none;"> <tr> <td style="width:50%;">Employee only - 93.5 percent</td> <td style="width:50%;">Employee and five or more children - 92.2 percent</td> </tr> <tr> <td>Employee and spouse - 84.3 percent</td> <td>Employee, spouse and one child - 84.8 percent</td> </tr> <tr> <td>Employee and one child - 92.0 percent</td> <td>Employee, spouse and two children - 85.6 percent</td> </tr> <tr> <td>Employee and two children - 91.9 percent</td> <td>Employee, spouse and three children - 86.2 percent</td> </tr> <tr> <td>Employee and three children - 91.8 percent</td> <td>Employee, spouse and four children - 86.7 percent</td> </tr> <tr> <td>Employee and four children - 91.8 percent</td> <td>Employee, spouse and five or more children - 87.6 percent</td> </tr> </table> <p>4) No change in <i>Strive for Wellness</i>[®] incentive participation levels.</p> <p>5) For Medicare members, MCHCP's subsidy percentage for retirees is 2.5 percent of the base plan premium for each year of service capped at 65 percent. The base plan is the Medicare Advantage Plan. For families with Medicare and non-Medicare family members, the base plan is the Medicare Advantage Plan combined with PPO 1250.</p> <p>The self-insured program costs are determined through an actuarial analysis of the enrolled population to ascertain required claims needs. Administrative service fees are paid to third party administrators (TPAs) and the pharmacy benefit manager (PBM) for administration of medical and pharmacy plans. Payment of self-insured medical and pharmacy claims is the responsibility of MCHCP. The Medicare Advantage Plan is a hybrid fully insured plan; therefore, all medical claims costs are the responsibility of the contractor while pharmacy claim costs remain the responsibility of MCHCP. MCHCP does not purchase stop loss coverage, but rather self insures against catastrophic claims through the appropriation process. All contracts are awarded through a competitive bid process.</p> | | Employee only - 93.5 percent | Employee and five or more children - 92.2 percent | Employee and spouse - 84.3 percent | Employee, spouse and one child - 84.8 percent | Employee and one child - 92.0 percent | Employee, spouse and two children - 85.6 percent | Employee and two children - 91.9 percent | Employee, spouse and three children - 86.2 percent | Employee and three children - 91.8 percent | Employee, spouse and four children - 86.7 percent | Employee and four children - 91.8 percent | Employee, spouse and five or more children - 87.6 percent |
| Employee only - 93.5 percent | Employee and five or more children - 92.2 percent | | | | | | | | | | | | |
| Employee and spouse - 84.3 percent | Employee, spouse and one child - 84.8 percent | | | | | | | | | | | | |
| Employee and one child - 92.0 percent | Employee, spouse and two children - 85.6 percent | | | | | | | | | | | | |
| Employee and two children - 91.9 percent | Employee, spouse and three children - 86.2 percent | | | | | | | | | | | | |
| Employee and three children - 91.8 percent | Employee, spouse and four children - 86.7 percent | | | | | | | | | | | | |
| Employee and four children - 91.8 percent | Employee, spouse and five or more children - 87.6 percent | | | | | | | | | | | | |

NEW DECISION ITEM

RANK: 5 OF _____

| | | |
|---------------------------------------|-------------|---------|
| Department - Office of Administration | Budget Unit | 32216 |
| Division - Employee Benefits | | |
| DI Name - MCHCP Cost to Continue | DI# | 1300021 |

5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.

| Budget Object Class/Job Class | GR DOLLAR S | Dept Req GR FTE | Dept Req FED DOLLARS | Dept Req FED FTE | Dept Req OTHER DOLLARS | Dept Req OTHER FTE | Dept Req TOTAL DOLLARS | Dept Req TOTAL FTE | Dept Req One-Time DOLLARS | E |
|-------------------------------|-------------------|-----------------------|----------------------------|------------------------|------------------------------|--------------------------|------------------------------|--------------------------|---------------------------------|---|
| 120-BENEFITS | | | | | | | | 0.0 | | |
| | | | | | | | 0 | 0.0 | | |
| Total PS | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>0.0</u> | <u>0.0</u> | | <u>0.0</u> | <u>0</u> | |
| | | | | | | | 0 | | | |
| | | | | | | | 0 | | | |
| Total EE | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | |
| Program Distributions | | | | | | | 0 | | | |
| Total PSD | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | |
| Transfers | | | | | 29,957,580 | | 29,957,580 | | | |
| Total TRF | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>29,957,580</u> | <u>0</u> | <u>29,957,580</u> | <u>0</u> | <u>0</u> | |
| Grand Total | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>29,957,580</u> | <u>0.0</u> | <u>29,957,580</u> | <u>0.0</u> | <u>0</u> | |

| Budget Object Class/Job Class | Gov Rec GR DOLLAR S | Gov Rec GR FTE | Gov Rec FED DOLLARS | Gov Rec FED FTE | Gov Rec OTHER DOLLARS | Gov Rec OTHER FTE | Gov Rec TOTAL DOLLARS | Gov Rec TOTAL FTE | Gov Rec One-Time DOLLARS | E |
|-------------------------------|------------------------------|----------------------|---------------------------|-----------------------|-----------------------------|-------------------------|-----------------------------|-------------------------|--------------------------------|---|
| | | | | | | | 0 | 0.0 | | |
| | | | | | | | 0 | 0.0 | | |
| Total PS | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>0</u> | |
| | | | | | | | 0 | | | |
| | | | | | | | 0 | | | |
| Total EE | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | |
| Program Distributions | | | | | | | 0 | | | |
| Total PSD | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | |
| Transfers | | | | | | | 0 | | | |
| Total TRF | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | |
| Grand Total | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>0</u> | |

NEW DECISION ITEM

RANK: 5 OF

| | |
|--|---------------------------------|
| Department - Office of Administration | Budget Unit <u>32216</u> |
| Division - Employee Benefits | |
| DI Name - MCHCP Cost to Continue | DI# 1300021 |

6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without

6a. Provide an activity measure(s) for the program.

6b. Provide a measure(s) of the program's quality.

Member Count by Relationship

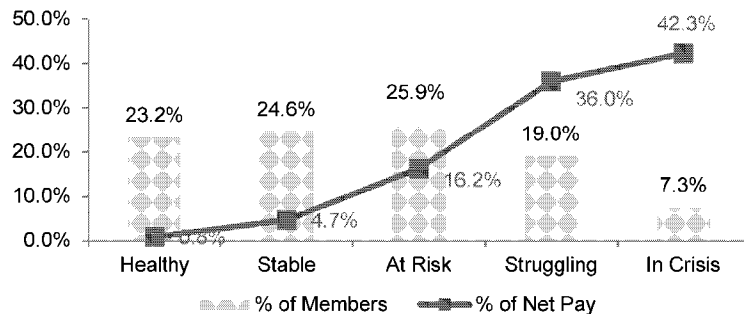
| | CY2016 | CY2017 | % Change |
|-----------------------|---------------|---------------|--------------|
| Members | 95,432 | 95,361 | -0.1% |
| <i>Subscriber</i> | 53,222 | 53,182 | -0.1% |
| <i>Spouse</i> | 12,424 | 12,774 | 2.8% |
| <i>Child</i> | 29,784 | 29,407 | -1.3% |
| Family Size Average | 1.79 | 1.79 | 0.0% |
| Average Age of Member | 40.5 | 40.7 | 0.7% |
| <i>Subscribers</i> | 52.0 | 52.2 | 0.3% |
| <i>Spouses</i> | 55.8 | 55.9 | 0.2% |
| <i>Child</i> | 13.4 | 13.4 | 0.5% |

MCHCP surveyed Open Enrollment participants during the 2017 Open Enrollment period and 97% of respondents reported they were either extremely satisfied with their Open Enrollment experience, up from 96% in 2016. In addition, 96% responded positively regarding the ease of the online enrollment process, up from 95% in 2016.

6c. Provide a measure(s) of the program's impact.

6d. Provide a measure(s) of the program's efficiency.

Risk Band Profiles



Net Pay PMPY Med & Rx by Plan

| | CY2016 | CY2017 | % Change | |
|---------------|----------------|----------------|-------------|---|
| UMR PPO 600 | \$5,865 | \$6,427 | 9.6% | ↓ |
| UMR PPO 300 | \$6,557 | \$6,676 | 1.8% | ↓ |
| Aetna PPO 600 | \$5,665 | \$6,391 | 12.8% | ↓ |
| Aetna PPO 300 | \$5,761 | \$6,891 | 19.6% | ↓ |
| UMR HSA | \$2,180 | \$2,683 | 23.0% | ↓ |
| Aetna HSA | \$2,905 | \$2,776 | -4.4% | ↑ |
| Total | \$5,747 | \$6,178 | 7.5% | ↓ |

The healthiest 23.2% of the population accounts for 0.8% of the total cost.

The least healthy 7.3% of the population accounts for 42.3% of the total cost.

NEW DECISION ITEM

RANK: 5 **OF**

| | |
|--|---------------------------------|
| Department - Office of Administration | Budget Unit <u>32216</u> |
| Division - Employee Benefits | |
| DI Name - MCHCP Cost to Continue | DI# 130021 |

7. STRATEGIES TO ACHIEVE THE PERFORMANCE MEASUREMENT TARGETS:

MCHCP has contracts in place for case management of high cost claimants in an effort to ensure those members in health care crisis are managed appropriately and are provided care in a cost-effective manner. In addition, MCHCP's contracts with TPAs that emphasize network discounts and has performance guarantees to encourage valuable provider discounts. MCHCP contracts with a PBM to ensure the use of generics is valued over brand name drugs where cost effective. As a result MCHCP has a higher generic efficiency rate than many of its peers. MCHCP, through its use of dedicated data analytics and actuarial analysis, reviews and updates strategies to achieve competitive outcomes for the population served. This analysis provides input into reviews of benefit plan design, employee health behavior modification, and cost containment opportunities. MCHCP has maximized electronic enrollment processes to ensure employees and retirees can make informed enrollment decisions quickly and easily.

BENEFITS REPORT 10 FY 2020

DECISION ITEM DETAIL

| Budget Unit | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
|--|------------|-------------|------------|-------------|---------------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| MCHCP CONTRIBUTIONS | | | | | | | | |
| MCHCP CTC CONTRIBUTIONS - 1300021 | | | | | | | | |
| BENEFITS | 0 | 0.00 | 0 | 0.00 | 29,957,580 | 0.00 | 0 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 29,957,580 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$29,957,580 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$29,957,580 | 0.00 | | 0.00 |

DEDUCTION ERROR REFUNDS

CORE DECISION ITEM

| | | | |
|-------------------|---------------------------------------|--------------------|-------|
| Department | Office of Administration | Budget Unit | 32225 |
| Division | Employee Benefits | HB Section | 5.500 |
| Core | Refund - Deductions Withheld In Error | | |

1. CORE FINANCIAL SUMMARY

| | FY 2020 Budget Request | | | | | | FY 2020 Governor's Recommendation | | | | |
|--------------|------------------------|-------------|-------------|---------------|---|--------------|-----------------------------------|-------------|-------------|-------------|---|
| | GR | Federal | Other | Total | E | | GR | Federal | Other | Total | E |
| PS | 0 | 0 | 0 | 0 | | PS | 0 | 0 | 0 | 0 | |
| EE | 0 | 0 | 0 | 0 | | EE | 0 | 0 | 0 | 0 | |
| PSD | 36,000 | 0 | 0 | 36,000 | | PSD | 0 | 0 | 0 | 0 | |
| TRF | 0 | 0 | 0 | 0 | | TRF | 0 | 0 | 0 | 0 | |
| Total | <u>36,000</u> | <u>0</u> | <u>0</u> | <u>36,000</u> | | Total | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | | FTE | 0.00 | 0.00 | 0.00 | 0.00 | |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Notes:

Other Funds:

2. CORE DESCRIPTION

Core funding to refund employee deductions withheld in error.

3. PROGRAM LISTING (list programs included in this core funding)

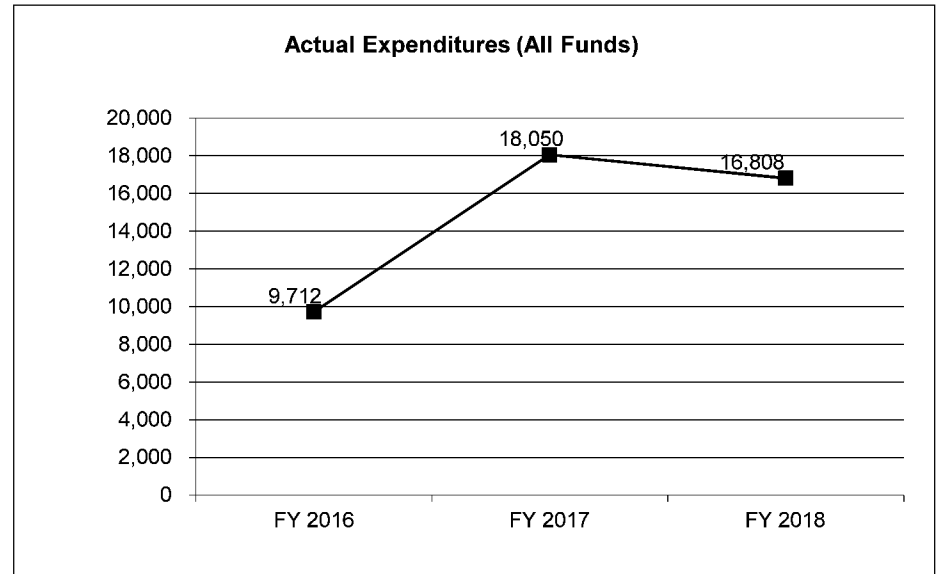
N/A

CORE DECISION ITEM

| | | | |
|-------------------|---------------------------------------|--------------------|-------|
| Department | Office of Administration | Budget Unit | 32225 |
| Division | Employee Benefits | HB Section | 5.500 |
| Core | Refund - Deductions Withheld In Error | | |

4. FINANCIAL HISTORY

| | FY 2016 Actual | FY 2017 Actual | FY 2018 Actual | FY 2019 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 36,000 | 36,000 | 36,000 | 36,000 |
| Less Reverted (All Funds) | 0 | 0 | 0 | N/A |
| Less Restricted (All Funds)* | 0 | 0 | 0 | N/A |
| Budget Authority (All Funds) | 36,000 | 36,000 | 36,000 | N/A |
| Actual Expenditures (All Funds) | 9,712 | 18,050 | 16,808 | N/A |
| Unexpended (All Funds) | 26,288 | 17,950 | 19,192 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 26,288 | 17,950 | 19,192 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 0 | 0 | 0 | N/A |



Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) In FY 18 the "E" was removed.

CORE RECONCILIATION DETAIL

STATE
REFUND-DEDUCTIONS W/H IN ERROR

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|---------------------|-------------|---------------|----------------|--------------|---------------|--------------------|
| TAFP AFTER VETOES | PD | 0.00 | 36,000 | 0 | 0 | 36,000 | |
| | Total | 0.00 | 36,000 | 0 | 0 | 36,000 | |
| DEPARTMENT CORE REQUEST | PD | 0.00 | 36,000 | 0 | 0 | 36,000 | |
| | Total | 0.00 | 36,000 | 0 | 0 | 36,000 | |
| GOVERNOR'S RECOMMENDED CORE | PD | 0.00 | 36,000 | 0 | 0 | 36,000 | |
| | Total | 0.00 | 36,000 | 0 | 0 | 36,000 | |

BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|---------------------------------------|-----------------|----------------|-----------------|----------------|-----------------|-----------------|----------------|----------------|
| Decision Item | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| REFUND-DEDUCTIONS W/H IN ERROR | | | | | | | | |
| CORE | | | | | | | | |
| PROGRAM-SPECIFIC | | | | | | | | |
| GENERAL REVENUE | 16,807 | 0.00 | 36,000 | 0.00 | 36,000 | 0.00 | 0 | 0.00 |
| TOTAL - PD | 16,807 | 0.00 | 36,000 | 0.00 | 36,000 | 0.00 | 0 | 0.00 |
| TOTAL | 16,807 | 0.00 | 36,000 | 0.00 | 36,000 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$16,807 | 0.00 | \$36,000 | 0.00 | \$36,000 | 0.00 | \$0 | 0.00 |

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im_disummary

BENEFITS REPORT 10 FY 2020

DECISION ITEM DETAIL

| Budget Unit | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
|---------------------------------------|-----------------|-------------|-----------------|-------------|-----------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| REFUND-DEDUCTIONS W/H IN ERROR | | | | | | | | |
| CORE | | | | | | | | |
| REFUNDS | 16,807 | 0.00 | 36,000 | 0.00 | 36,000 | 0.00 | 0 | 0.00 |
| TOTAL - PD | 16,807 | 0.00 | 36,000 | 0.00 | 36,000 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$16,807 | 0.00 | \$36,000 | 0.00 | \$36,000 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$16,807 | 0.00 | \$36,000 | 0.00 | \$36,000 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |

VOLUNTARY LIFE INSURANCE

CORE DECISION ITEM

| | | | |
|-------------------|--------------------------|--------------------|-------|
| Department | Office of Administration | Budget Unit | 32230 |
| Division | Employee Benefits | | |
| Core | Voluntary Life Insurance | HB Section | 5.505 |

1. CORE FINANCIAL SUMMARY

| | FY 2020 Budget Request | | | | | | FY 2020 Governor's Recommendation | | | | |
|--------------|------------------------|-------------|------------------|------------------|---|--------------|-----------------------------------|-------------|-------------|-------------|---|
| | GR | Federal | Other | Total | E | | GR | Federal | Other | Total | E |
| PS | 0 | 0 | 3,900,000 | 3,900,000 | | PS | 0 | 0 | 0 | 0 | |
| EE | 0 | 0 | 0 | 0 | | EE | 0 | 0 | 0 | 0 | |
| PSD | 0 | 0 | 0 | 0 | | PSD | 0 | 0 | 0 | 0 | |
| TRF | 0 | 0 | 0 | 0 | | TRF | 0 | 0 | 0 | 0 | |
| Total | 0 | 0 | 3,900,000 | 3,900,000 | | Total | 0 | 0 | 0 | 0 | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | | FTE | 0.00 | 0.00 | 0.00 | 0.00 | |

| | | | | |
|--------------------|---|---|-----------|-----------|
| Est. Fringe | 0 | 0 | 1,188,330 | 1,188,330 |
|--------------------|---|---|-----------|-----------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Missouri State Employees Voluntary Life Insurance Fund (0910)
Notes:

Other Funds:

2. CORE DESCRIPTION

Office of administration administers a voluntary life insurance plan for the employees of the state of Missouri. This request is the core funding for payment to the life insurance company for payroll deductions deposited to the Missouri State Employees Voluntary Life Insurance Fund, per Section 105.1006, RSMo. Participating employees authorize deductions be made from their wages for the purpose of participation in such plan.

All such insurance plans or policies to be offered pursuant to this plan shall have been reviewed and selected based on a competitive bidding process as established by such specifications and considerations as are deemed appropriate. The bid shall include the costs of administration incurred by the Office of Administration in

3. PROGRAM LISTING (list programs included in this core funding)

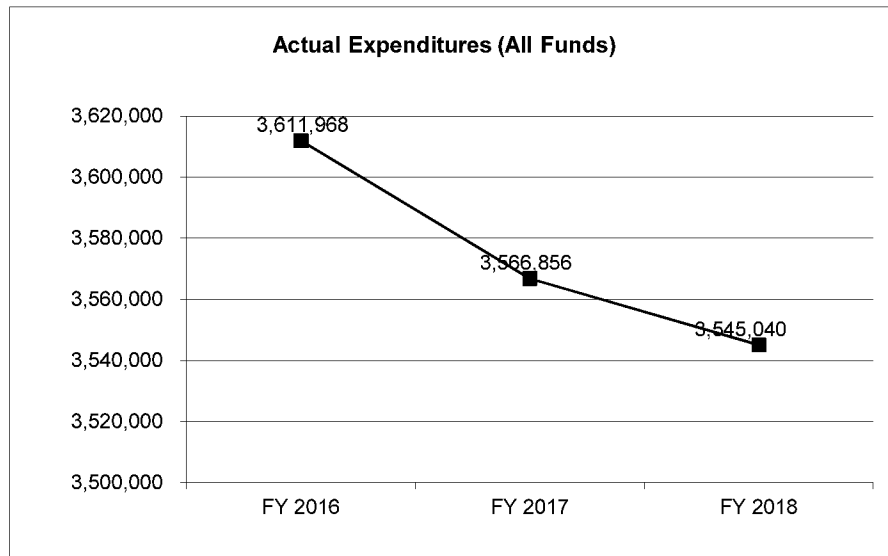
N/A

CORE DECISION ITEM

| | | | |
|-------------------|--------------------------|--------------------|-------|
| Department | Office of Administration | Budget Unit | 32230 |
| Division | Employee Benefits | | |
| Core | Voluntary Life Insurance | HB Section | 5.505 |

4. FINANCIAL HISTORY

| | FY 2016 Actual | FY 2017 Actual | FY 2018 Actual | FY 2019 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 3,900,000 | 3,900,000 | 3,900,000 | 3,900,000 |
| Less Reverted (All Funds) | 0 | 0 | 0 | N/A |
| Less Restricted (All Funds)* | 0 | 0 | 0 | N/A |
| Budget Authority (All Funds) | 3,900,000 | 3,900,000 | 3,900,000 | N/A |
| Actual Expenditures (All Funds) | 3,611,968 | 3,566,856 | 3,545,040 | N/A |
| Unexpended (All Funds) | 288,032 | 333,144 | 354,960 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 288,032 | 333,144 | 354,960 | N/A |



Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) In FY18 the "E" was removed.

CORE RECONCILIATION DETAIL

STATE
VOLUNTARY LIFE INSURANCE

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|---------------------|-------------|-----------|----------------|------------------|------------------|--------------------|
| TAFP AFTER VETOES | PS | 0.00 | 0 | 0 | 3,900,000 | 3,900,000 | |
| | Total | 0.00 | 0 | 0 | 3,900,000 | 3,900,000 | |
| DEPARTMENT CORE REQUEST | PS | 0.00 | 0 | 0 | 3,900,000 | 3,900,000 | |
| | Total | 0.00 | 0 | 0 | 3,900,000 | 3,900,000 | |
| GOVERNOR'S RECOMMENDED CORE | PS | 0.00 | 0 | 0 | 3,900,000 | 3,900,000 | |
| | Total | 0.00 | 0 | 0 | 3,900,000 | 3,900,000 | |

BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|---------------------------------|--------------------|----------------|--------------------|----------------|--------------------|-----------------|----------------|----------------|
| Decision Item | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| VOLUNTARY LIFE INSURANCE | | | | | | | | |
| CORE | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | |
| STATE EMP VOLUNTARY LIFE INSUR | 3,545,040 | 0.00 | 3,900,000 | 0.00 | 3,900,000 | 0.00 | 0 | 0.00 |
| TOTAL - PS | 3,545,040 | 0.00 | 3,900,000 | 0.00 | 3,900,000 | 0.00 | 0 | 0.00 |
| TOTAL | 3,545,040 | 0.00 | 3,900,000 | 0.00 | 3,900,000 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$3,545,040 | 0.00 | \$3,900,000 | 0.00 | \$3,900,000 | 0.00 | \$0 | 0.00 |

BENEFITS REPORT 10 FY 2020

DECISION ITEM DETAIL

| Budget Unit | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
|---------------------------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| VOLUNTARY LIFE INSURANCE | | | | | | | | |
| CORE | | | | | | | | |
| BENEFITS | 3,545,040 | 0.00 | 3,900,000 | 0.00 | 3,900,000 | 0.00 | 0 | 0.00 |
| TOTAL - PS | 3,545,040 | 0.00 | 3,900,000 | 0.00 | 3,900,000 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$3,545,040 | 0.00 | \$3,900,000 | 0.00 | \$3,900,000 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| OTHER FUNDS | \$3,545,040 | 0.00 | \$3,900,000 | 0.00 | \$3,900,000 | 0.00 | | 0.00 |

CAFETERIA PLAN

CORE DECISION ITEM

| | | | |
|-------------------|----------------------------|--------------------|-------|
| Department | Office of Administration | Budget Unit | 32498 |
| Division | Employee Benefits | HB Section | 5.510 |
| Core | Cafeteria Plan Contingency | | |

1. CORE FINANCIAL SUMMARY

| | FY 2020 Budget Request | | | | | | FY 2020 Governor's Recommendation | | | | |
|--------------|------------------------|----------|----------|----------|---|--------------|-----------------------------------|----------|----------|----------|---|
| | GR | Federal | Other | Total | E | | GR | Federal | Other | Total | E |
| PS | 1 | 0 | 0 | 1 | | PS | 0 | 0 | 0 | 0 | |
| EE | 0 | 0 | 0 | 0 | | EE | 0 | 0 | 0 | 0 | |
| PSD | 0 | 0 | 0 | 0 | | PSD | 0 | 0 | 0 | 0 | |
| TRF | 0 | 0 | 0 | 0 | | TRF | 0 | 0 | 0 | 0 | |
| Total | <u>1</u> | <u>0</u> | <u>0</u> | <u>1</u> | | Total | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | | FTE | 0.00 | 0.00 | 0.00 | 0.00 | |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Other Funds:

2. CORE DESCRIPTION

Core funding to provide sufficient monies to reimburse participants in flexible medical cafeteria plan accounts early in the calendar year, per IRS regulations, from general revenue. Monies are repaid later in the calendar year. Since the state has moved to a twice-a-month payroll, the use of this appropriation has decreased. However, it is necessary to maintain compliance with IRS regulations.

3. PROGRAM LISTING (list programs included in this core funding)

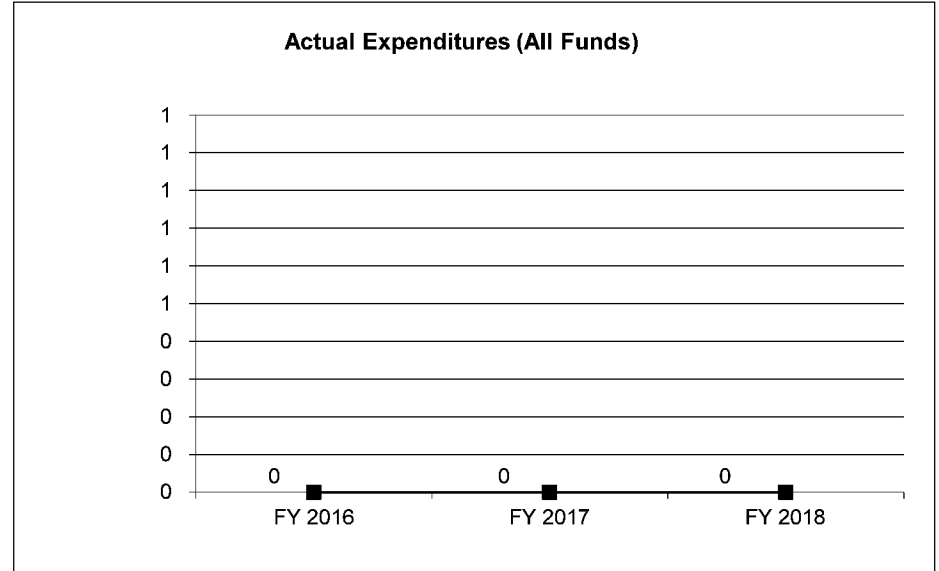
N/A

CORE DECISION ITEM

| | | | |
|-------------------|----------------------------|--------------------|-------|
| Department | Office of Administration | Budget Unit | 32498 |
| Division | Employee Benefits | | |
| Core | Cafeteria Plan Contingency | HB Section | 5.510 |

4. FINANCIAL HISTORY

| | FY 2016 Actual | FY 2017 Actual | FY 2018 Actual | FY 2019 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 1 | 1 | 1 | 1 |
| Less Reverted (All Funds) | 0 | 0 | 0 | N/A |
| Less Restricted (All Funds)* | 0 | 0 | 0 | N/A |
| Budget Authority (All Funds) | 1 | 1 | 1 | N/A |
| Actual Expenditures (All Funds) | 0 | 0 | 0 | N/A |
| Unexpended (All Funds) | 1 | 1 | 1 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 1 | 1 | 1 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 0 | 0 | 0 | N/A |



Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

CORE RECONCILIATION DETAIL

STATE
 CAFETERIA PLAN TRANSFER

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|--------------|-------------|----------|----------|----------|----------|-------------|
| TAFP AFTER VETOES | | | | | | | |
| | PS | 0.00 | 1 | 0 | 0 | 1 | |
| | Total | 0.00 | 1 | 0 | 0 | 1 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | PS | 0.00 | 1 | 0 | 0 | 1 | |
| | Total | 0.00 | 1 | 0 | 0 | 1 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PS | 0.00 | 1 | 0 | 0 | 1 | |
| | Total | 0.00 | 1 | 0 | 0 | 1 | |

BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
|--------------------------------|--|------------|-------------|------------|-------------|------------|-------------|------------|-------------|
| Decision Item | | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Summary | | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| Fund | | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| CAFETERIA PLAN TRANSFER | | | | | | | | | |
| CORE | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| GENERAL REVENUE | | 0 | 0.00 | 1 | 0.00 | 1 | 0.00 | 0 | 0.00 |
| TOTAL - PS | | 0 | 0.00 | 1 | 0.00 | 1 | 0.00 | 0 | 0.00 |
| TOTAL | | 0 | 0.00 | 1 | 0.00 | 1 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | | \$0 | 0.00 | \$1 | 0.00 | \$1 | 0.00 | \$0 | 0.00 |

BENEFITS REPORT 10 FY 2020

DECISION ITEM DETAIL

| Budget Unit | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
|--------------------------------|------------|-------------|------------|-------------|------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| CAFETERIA PLAN TRANSFER | | | | | | | | |
| CORE | | | | | | | | |
| BENEFITS | 0 | 0.00 | 1 | 0.00 | 1 | 0.00 | 0 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 1 | 0.00 | 1 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$1 | 0.00 | \$1 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$1 | 0.00 | \$1 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |

HR CONTINGENCY

CORE DECISION ITEM

| | | | |
|-------------------|--------------------------|--------------------|-------|
| Department | Office of Administration | Budget Unit | 32457 |
| Division | Employee Benefits | HB Section | 5.515 |
| Core | HR Contingency | | |

1. CORE FINANCIAL SUMMARY

| | FY 2020 Budget Request | | | | | | FY 2020 Governor's Recommendation | | | | |
|--------------|------------------------|----------|----------|---------------|---|--------------|-----------------------------------|----------|----------|----------|---|
| | GR | Federal | Other | Total | E | | GR | Federal | Other | Total | E |
| PS | 36,000 | 0 | 0 | 36,000 | | PS | 0 | 0 | 0 | 0 | |
| EE | 0 | 0 | 0 | 0 | | EE | 0 | 0 | 0 | 0 | |
| PSD | 0 | 0 | 0 | 0 | | PSD | 0 | 0 | 0 | 0 | |
| TRF | 0 | 0 | 0 | 0 | | TRF | 0 | 0 | 0 | 0 | |
| Total | <u>36,000</u> | <u>0</u> | <u>0</u> | <u>36,000</u> | | Total | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | | FTE | 0.00 | 0.00 | 0.00 | 0.00 | |

| | | | | |
|--------------------|--------|---|---|--------|
| Est. Fringe | 10,969 | 0 | 0 | 10,969 |
|--------------------|--------|---|---|--------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Other Funds:

2. CORE DESCRIPTION

This is a request for an appropriation from general revenue to ensure that payroll checks submitted for payment against accounts with temporary allotment or fund cash flow problems, can be generated within the time constraints of pay-period processing. This contingency fund appropriation will provide a temporary account to fund the payroll, which will then be restored when the payment is corrected back to the account originally charged, or to a corrected account number.

3. PROGRAM LISTING (list programs included in this core funding)

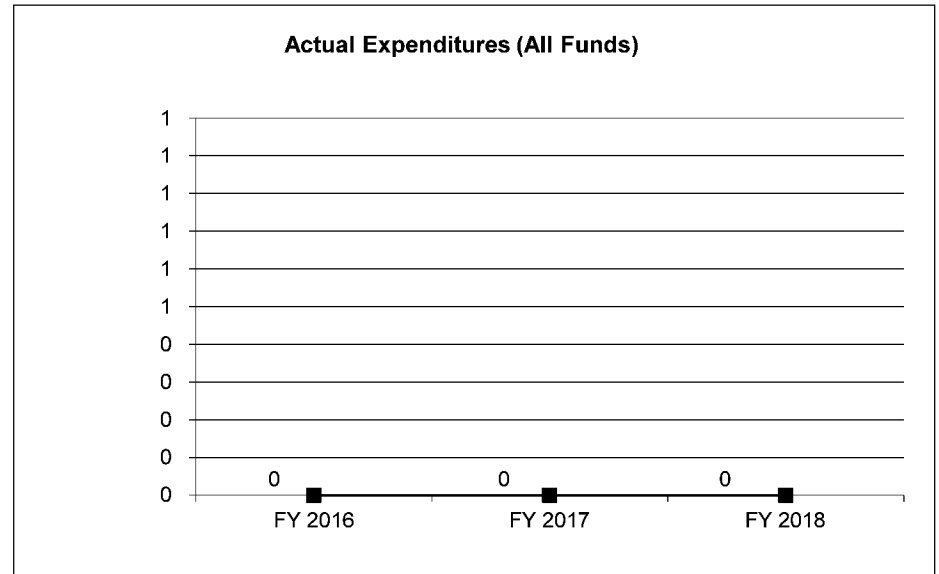
N/A

CORE DECISION ITEM

| | | | |
|-------------------|--------------------------|--------------------|-------|
| Department | Office of Administration | Budget Unit | 32457 |
| Division | Employee Benefits | HB Section | 5.515 |
| Core | HR Contingency | | |

4. FINANCIAL HISTORY

| | FY 2016 Actual | FY 2017 Actual | FY 2018 Actual | FY 2019 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 36,000 | 36,000 | 36,000 | 36,000 |
| Less Reverted (All Funds) | 0 | 0 | 0 | 0 |
| Less Restricted (All Funds)* | 0 | 0 | 0 | N/A |
| Budget Authority (All Funds) | 36,000 | 36,000 | 36,000 | N/A |
| Actual Expenditures (All Funds) | 0 | 0 | 0 | N/A |
| Unexpended (All Funds) | 36,000 | 36,000 | 36,000 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 36,000 | 36,000 | 36,000 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 0 | 0 | 0 | N/A |



Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

CORE RECONCILIATION DETAIL

STATE
HR CONTINGENCY

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|---------------------|-------------|---------------|----------------|--------------|---------------|--------------------|
| TAFP AFTER VETOES | | | | | | | |
| | PS | 0.00 | 36,000 | 0 | 0 | 36,000 | |
| | Total | 0.00 | 36,000 | 0 | 0 | 36,000 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | PS | 0.00 | 36,000 | 0 | 0 | 36,000 | |
| | Total | 0.00 | 36,000 | 0 | 0 | 36,000 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PS | 0.00 | 36,000 | 0 | 0 | 36,000 | |
| | Total | 0.00 | 36,000 | 0 | 0 | 36,000 | |

BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|-----------------------|------------|-------------|-----------------|-------------|-----------------|-------------|------------|-------------|
| Decision Item | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| HR CONTINGENCY | | | | | | | | |
| CORE | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | |
| GENERAL REVENUE | 0 | 0.00 | 36,000 | 0.00 | 36,000 | 0.00 | 0 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 36,000 | 0.00 | 36,000 | 0.00 | 0 | 0.00 |
| TOTAL | 0 | 0.00 | 36,000 | 0.00 | 36,000 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$36,000 | 0.00 | \$36,000 | 0.00 | \$0 | 0.00 |

BENEFITS REPORT 10 FY 2020

DECISION ITEM DETAIL

| Budget Unit | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
|-----------------------|------------|-------------|-----------------|-------------|-----------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| HR CONTINGENCY | | | | | | | | |
| CORE | | | | | | | | |
| SALARIES & WAGES | 0 | 0.00 | 35,999 | 0.00 | 35,999 | 0.00 | 0 | 0.00 |
| OTHER | 0 | 0.00 | 1 | 0.00 | 1 | 0.00 | 0 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 36,000 | 0.00 | 36,000 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$36,000 | 0.00 | \$36,000 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$36,000 | 0.00 | \$36,000 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |

WORKERS' COMPENSATION

CORE DECISION ITEM

| | | | |
|-------------------|--------------------------|--------------------|-------|
| Department | Office of Administration | Budget Unit | 31114 |
| Division | Employee Benefits | HB Section | 5.520 |
| Core | Workers' Compensation | | |

1. CORE FINANCIAL SUMMARY

| | FY 2020 Budget Request | | | | | | FY 2020 Governor's Recommendation | | | | |
|--------------|------------------------|-------------|------------------|-------------------|---|--------------|-----------------------------------|-------------|-------------|-------------|---|
| | GR | Federal | Other | Total | E | | GR | Federal | Other | Total | E |
| PS | 0 | 0 | 0 | 0 | | PS | 0 | 0 | 0 | 0 | |
| EE | 24,856,172 | 0 | 828,000 | 25,684,172 | | EE | 0 | 0 | 0 | 0 | |
| PSD | 11,167,267 | 0 | 372,000 | 11,539,267 | | PSD | 0 | 0 | 0 | 0 | |
| TRF | 0 | 0 | 0 | 0 | | TRF | 0 | 0 | 0 | 0 | |
| Total | 36,023,439 | 0 | 1,200,000 | 37,223,439 | | Total | 0 | 0 | 0 | 0 | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | | FTE | 0.00 | 0.00 | 0.00 | 0.00 | |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Conservation Commission Fund (0609)

Other Funds: Conservation Commission Fund (0609)

2. CORE DESCRIPTION

The State of Missouri is responsible for payment of workers' compensation benefits to injured state employees in accordance with Chapter 287, RSMo. This core funding is requested to fulfill the statutory requirements for payment of employee indemnity, medical, and settlement expenses incurred as a result of a work related injury or illness. Certain administrative, legal, loss control, and claims mitigation costs included in this request are authorized, in part, by Section 105.810, RSMo.

The Risk Management section administers the workers' compensation program for all state employees excluding those employed by the Missouri Department of Transportation, Missouri State Highway Patrol, and the University of Missouri system. The Attorney General's Office provides legal defense in workers' compensation claims filed by state employees.

The payment of workers' compensation benefits for all state employees covered under this program, excluding Department of Conservation employees, are made from the general revenue appropriation. Department of Conservation employees receive benefits paid through the Conservation fund appropriation. Payments made by general revenue on behalf of employees paid from other funding sources are transferred from these funds back to general revenue through a separate appropriation.

CORE DECISION ITEM

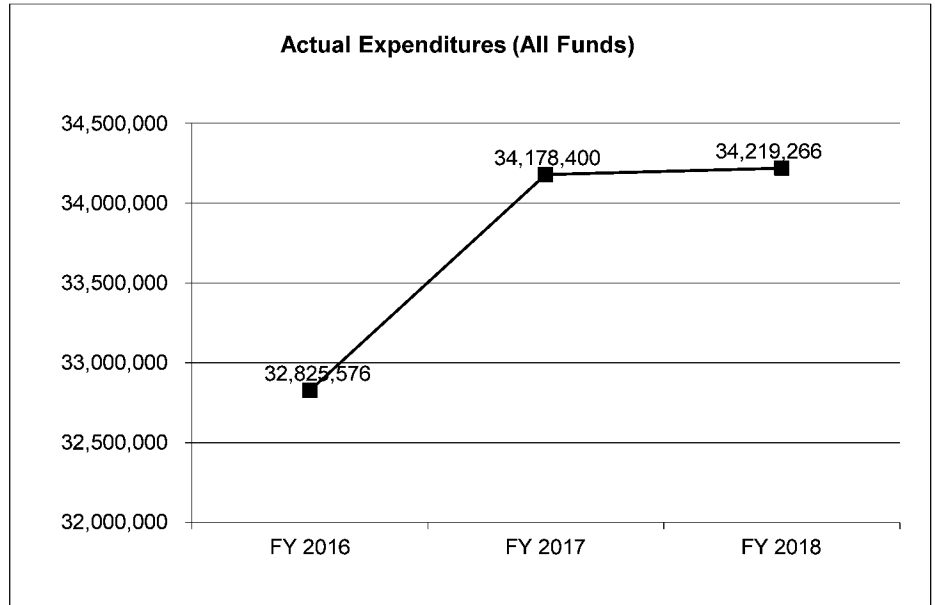
| | | | |
|-------------------|--------------------------|--------------------|-------|
| Department | Office of Administration | Budget Unit | 31114 |
| Division | Employee Benefits | | |
| Core | Workers' Compensation | HB Section | 5.520 |

3. PROGRAM LISTING (list programs included in this core funding)

Risk Management

4. FINANCIAL HISTORY

| | FY 2016 Actual | FY 2017 Actual | FY 2018 Actual | FY 2019 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 33,380,396 | 33,366,171 | 34,508,788 | 37,223,439 |
| Less Reverted (All Funds) | 0 | 0 | 0 | 0 |
| Less Restricted (All Funds)* | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 33,380,396 | 33,366,171 | 34,508,788 | 37,223,439 |
| Actual Expenditures (All Funds) | 32,825,576 | 34,178,400 | 34,219,266 | N/A |
| Unexpended (All Funds) | 554,820 | (812,229) | 289,522 | 0 |
| Unexpended, by Fund: | | | | |
| General Revenue | 90,528 | (1,154,206) | 2,785 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 464,292 | 341,977 | 286,738 | N/A |
| | | (1) | (2) | |



*Restricted amount is as of ____

Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) Increase of estimated GR appropriation by \$1,200,000.

(2) Estimated appropriation removed in FY 18. Supplemental increase of \$1,152,234 General Revenue.

CORE RECONCILIATION DETAIL

STATE
WORKERS' COMPENSATION

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|---------------------|-------------|-------------------|----------------|------------------|-------------------|--------------------|
| TAFP AFTER VETOES | | | | | | | |
| | EE | 0.00 | 25,918,633 | 0 | 900,000 | 26,818,633 | |
| | PD | 0.00 | 10,104,806 | 0 | 300,000 | 10,404,806 | |
| | Total | 0.00 | 36,023,439 | 0 | 1,200,000 | 37,223,439 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | EE | 0.00 | 25,918,633 | 0 | 900,000 | 26,818,633 | |
| | PD | 0.00 | 10,104,806 | 0 | 300,000 | 10,404,806 | |
| | Total | 0.00 | 36,023,439 | 0 | 1,200,000 | 37,223,439 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | EE | 0.00 | 25,918,633 | 0 | 900,000 | 26,818,633 | |
| | PD | 0.00 | 10,104,806 | 0 | 300,000 | 10,404,806 | |
| | Total | 0.00 | 36,023,439 | 0 | 1,200,000 | 37,223,439 | |

BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|-----------------------------------|---------------------|----------------|---------------------|----------------|---------------------|-----------------|----------------|----------------|
| Decision Item | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| WORKERS' COMPENSATION | | | | | | | | |
| CORE | | | | | | | | |
| EXPENSE & EQUIPMENT | | | | | | | | |
| GENERAL REVENUE | 29,407,459 | 0.00 | 25,918,633 | 0.00 | 25,918,633 | 0.00 | 0 | 0.00 |
| CONSERVATION COMMISSION | 771,405 | 0.00 | 900,000 | 0.00 | 900,000 | 0.00 | 0 | 0.00 |
| TOTAL - EE | 30,178,864 | 0.00 | 26,818,633 | 0.00 | 26,818,633 | 0.00 | 0 | 0.00 |
| PROGRAM-SPECIFIC | | | | | | | | |
| GENERAL REVENUE | 3,898,544 | 0.00 | 10,104,806 | 0.00 | 10,104,806 | 0.00 | 0 | 0.00 |
| CONSERVATION COMMISSION | 141,857 | 0.00 | 300,000 | 0.00 | 300,000 | 0.00 | 0 | 0.00 |
| TOTAL - PD | 4,040,401 | 0.00 | 10,404,806 | 0.00 | 10,404,806 | 0.00 | 0 | 0.00 |
| TOTAL | 34,219,265 | 0.00 | 37,223,439 | 0.00 | 37,223,439 | 0.00 | 0 | 0.00 |
| WORKERS COMP INC - 1300018 | | | | | | | | |
| EXPENSE & EQUIPMENT | | | | | | | | |
| GENERAL REVENUE | 0 | 0.00 | 0 | 0.00 | 1,800,000 | 0.00 | 0 | 0.00 |
| TOTAL - EE | 0 | 0.00 | 0 | 0.00 | 1,800,000 | 0.00 | 0 | 0.00 |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 1,800,000 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$34,219,265 | 0.00 | \$37,223,439 | 0.00 | \$39,023,439 | 0.00 | \$0 | 0.00 |

BENEFITS REPORT 10 FY 2020

DECISION ITEM DETAIL

| Budget Unit | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
|------------------------------|---------------------|-------------|---------------------|-------------|---------------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| WORKERS' COMPENSATION | | | | | | | | |
| CORE | | | | | | | | |
| SUPPLIES | 14,644 | 0.00 | 15,000 | 0.00 | 15,000 | 0.00 | 0 | 0.00 |
| PROFESSIONAL DEVELOPMENT | 689 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| COMMUNICATION SERV & SUPP | 11,179 | 0.00 | 15,000 | 0.00 | 15,000 | 0.00 | 0 | 0.00 |
| PROFESSIONAL SERVICES | 30,118,417 | 0.00 | 26,788,133 | 0.00 | 26,788,133 | 0.00 | 0 | 0.00 |
| M&R SERVICES | 12,538 | 0.00 | 100 | 0.00 | 100 | 0.00 | 0 | 0.00 |
| COMPUTER EQUIPMENT | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 | 0 | 0.00 |
| OFFICE EQUIPMENT | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 | 0 | 0.00 |
| OTHER EQUIPMENT | 21,397 | 0.00 | 100 | 0.00 | 100 | 0.00 | 0 | 0.00 |
| MISCELLANEOUS EXPENSES | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 | 0 | 0.00 |
| TOTAL - EE | 30,178,864 | 0.00 | 26,818,633 | 0.00 | 26,818,633 | 0.00 | 0 | 0.00 |
| PROGRAM DISTRIBUTIONS | 4,040,401 | 0.00 | 10,404,806 | 0.00 | 10,404,806 | 0.00 | 0 | 0.00 |
| TOTAL - PD | 4,040,401 | 0.00 | 10,404,806 | 0.00 | 10,404,806 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$34,219,265 | 0.00 | \$37,223,439 | 0.00 | \$37,223,439 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$33,306,003 | 0.00 | \$36,023,439 | 0.00 | \$36,023,439 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| OTHER FUNDS | \$913,262 | 0.00 | \$1,200,000 | 0.00 | \$1,200,000 | 0.00 | | 0.00 |

NEW DECISION ITEM
RANK: _____ OF _____

| | |
|---|---------------------------|
| Office of Administration | Budget Unit 31114C |
| General Services | |
| Workers' Compensation Increase DI# 1300018 | HB Section 5.520 |

1. AMOUNT OF REQUEST

| | FY 2020 Budget Request | | | | | | FY 2020 Governor's Recommendation | | | | |
|--------------|------------------------|----------|----------|------------------|---|----------|-----------------------------------|----------|----------|-------|---|
| | GR | Federal | Other | Total | E | | GR | Federal | Other | Total | E |
| PS | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 0 | 0 | |
| EE | 1,800,000 | 0 | 0 | 1,800,000 | | 0 | 0 | 0 | 0 | | |
| PSD | 0 | 0 | 0 | 0 | | 0 | 0 | 0 | 0 | | |
| TRF | 0 | 0 | 0 | 0 | | 0 | 0 | 0 | 0 | | |
| Total | 1,800,000 | 0 | 0 | 1,800,000 | | 0 | 0 | 0 | 0 | | |
| | | | | | | | | | | | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | | 0.00 | 0.00 | 0.00 | 0.00 | | |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: _____ Other Funds: _____

2. THIS REQUEST CAN BE CATEGORIZED AS:

| | | |
|--|--|--|
| <input type="checkbox"/> New Legislation | <input type="checkbox"/> New Program | <input type="checkbox"/> Fund Switch |
| <input type="checkbox"/> Federal Mandate | <input type="checkbox"/> Program Expansion | <input checked="" type="checkbox"/> Cost to Continue |
| <input type="checkbox"/> GR Pick-Up | <input type="checkbox"/> Space Request | <input type="checkbox"/> Equipment Replacement |
| <input type="checkbox"/> Pay Plan | <input type="checkbox"/> Other: _____ | |

3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

The State of Missouri is obligated to pay workers' compensation benefits to state employees in accordance with Chapter 287, RSMo. The current appropriation is not sufficient to meet the expected obligations of the state to pay these statutory benefits.

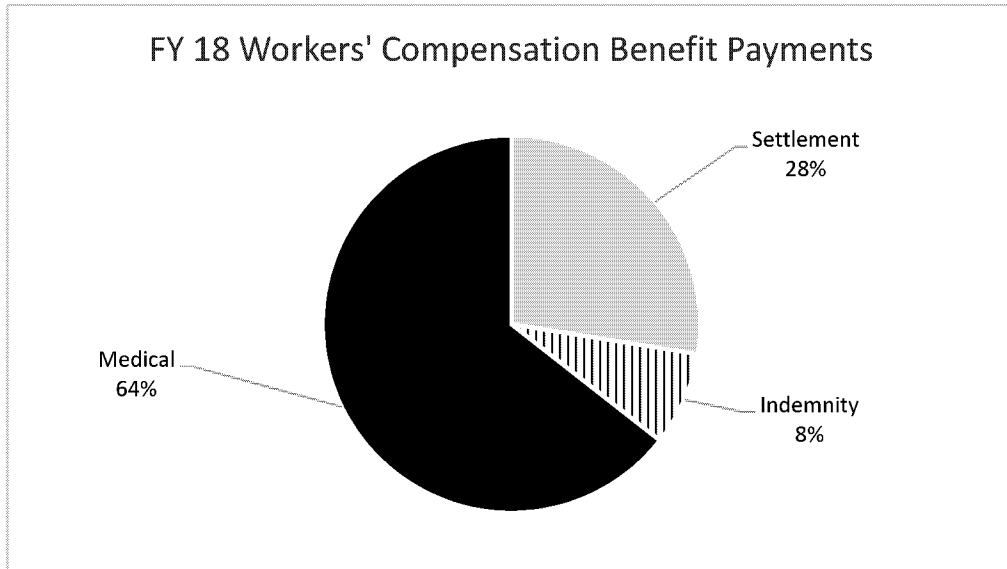
NEW DECISION ITEM
RANK: _____ OF _____

| | | |
|--------------------------------|-------------|------------------|
| Office of Administration | Budget Unit | 31114C |
| General Services | | |
| Workers' Compensation Increase | DI# 1300018 | HB Section 5.520 |

4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)

Assumed estimated annual increase of 4.2%. Workers' compensation benefits include medical, indemnity and settlement payments. Medical costs are the expenses of medical care required to cure and relieve the effects of the work related injury. Indemnity benefits are the payments to the employee for their lost wages. Settlement costs are the statutorily defined benefits authorized by the Administrative Law Judges that compensate the employee for their partial or total loss of function related to a work injury.

Medical cost inflation continues to be a factor. Medical costs represent nearly 64% of total workers' compensation expenditures. Settlement costs are affected by increases to the state average weekly wage. This request will increase the workers' compensation appropriations to levels expected for FY20 based on historical trends and consideration of moderating injury rates and identified cost inflating factors.



NEW DECISION ITEM
RANK: _____ OF _____

| | |
|--|----------------------------------|
| Office of Administration | Budget Unit <u>31114C</u> |
| General Services | |
| Workers' Compensation Increase DI# 1300018 | HB Section <u>5.520</u> |

5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.

| Budget Object Class/Job Class | Dept Req GR DOLLARS | Dept Req GR FTE | Dept Req FED DOLLARS | Dept Req FED FTE | Dept Req OTHER DOLLARS | Dept Req OTHER FTE | Dept Req TOTAL DOLLARS | Dept Req TOTAL FTE | Dept Req One-Time DOLLARS | E |
|-------------------------------|--------------------------------------|-----------------------|----------------------------|------------------------|------------------------------|--------------------------|--------------------------------------|--------------------------|---------------------------------|---|
| | | | | | | | 0 | | | |
| | | | | | | | 0 | 0.0 | | |
| Total PS | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>0</u> | |
| | | | | | | | 0 | | | |
| | | | | | | | 0 | | | |
| Total EE | <u>1,800,000</u> 1,800,000 | | <u>0</u> | | <u>0</u> | | <u>1,800,000</u> 1,800,000 | | <u>0</u> | |
| Program Distributions | | | | | | | 0 | | | |
| Total PSD | <u>0</u> | | <u>0</u> | | <u>0</u> | | <u>0</u> | | <u>0</u> | |
| Transfers | | | | | | | 0 | | | |
| Total TRF | <u>0</u> | | <u>0</u> | | <u>0</u> | | <u>0</u> | | <u>0</u> | |
| Grand Total | <u>1,800,000</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>1,800,000</u> | <u>0.0</u> | <u>0</u> | |

NEW DECISION ITEM
RANK: _____ OF _____

| | | | | | | | | | | |
|---------------------------------------|-----------------------------------|----------------------------------|------------------------------------|--------------------------------|--------------------------------------|----------------------------------|--------------------------------------|----------------------------------|---|----------|
| Office of Administration | | Budget Unit <u>31114C</u> | | | | | | | | |
| General Services | | | | | | | | | | |
| Workers' Compensation Increase | | DI# 1300018 | | | HB Section <u>5.520</u> | | | | | |
| Budget Object Class/Job Class | Gov Rec GR DOLLARS | Gov Rec GR FTE | Gov Rec FED DOLLARS | Gov Rec FED FTE | Gov Rec OTHER DOLLARS | Gov Rec OTHER FTE | Gov Rec TOTAL DOLLARS | Gov Rec TOTAL FTE | Gov Rec One-Time DOLLARS | E |
| Total PS | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0 |
| Total EE | 0 | | 0 | | 0 | | 0 | | 0 | |
| Total PSD | 0 | | 0 | | 0 | | 0 | | 0 | |
| Total TRF | 0 | | 0 | | 0 | | 0 | | 0 | |
| Grand Total | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | |

NEW DECISION ITEM
RANK: _____ OF _____

| | |
|---|----------------------------------|
| Office of Administration | Budget Unit <u>31114C</u> |
| General Services | |
| Workers' Compensation Increase DI# 1300018 | HB Section <u>5.520</u> |

6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without additional funding.)

6a. Provide an activity measure(s) for the program.

| | FY 16 | FY 17 | FY 18 |
|-----------------------------|--------|--------|---------|
| Reported Injuries with cost | 3,241 | 2,964 | 2,924 |
| Benefit Payments Processed | 47,633 | 46,261 | 43,586* |

6b. Provide a measure(s) of the program's quality.

| | FY 16 | FY 17 | FY 18 |
|----------------------------------|-------|-------|-------|
| Timeliness of Indemnity Payments | 97% | 99% | 97% |

*Ran out of appropriation authority in FY 18 which pushed some medical payments into FY 19.

6c. Provide a measure(s) of the program's impact.

| | FY 16 | FY 17 | FY 18 |
|-----------------------|---------|---------|---------|
| PPO Network Savings | \$13.6M | \$12.6M | \$11.9M |
| PPO Network Savings % | 40% | 38% | 36% |

6d. Provide a measure(s) of the program's efficiency.

| | FY 16 | FY 17 | FY 18 |
|---------------------------------------|----------|----------|----------|
| Work Comp Lost Workday Incidence Rate | 0.67 | 0.47 | 0.52 |
| Benefit Costs Paid Per Cov | \$543.39 | \$565.80 | \$569.55 |

BENEFITS REPORT 10 FY 2020

DECISION ITEM DETAIL

| Budget Unit | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
|-----------------------------------|------------|-------------|------------|-------------|--------------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| WORKERS' COMPENSATION | | | | | | | | |
| WORKERS COMP INC - 1300018 | | | | | | | | |
| PROFESSIONAL SERVICES | 0 | 0.00 | 0 | 0.00 | 1,800,000 | 0.00 | 0 | 0.00 |
| TOTAL - EE | 0 | 0.00 | 0 | 0.00 | 1,800,000 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$1,800,000 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$1,800,000 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |

CORE DECISION ITEM

| | | | |
|-------------------|--------------------------------|--------------------|-------|
| Department | Office of Administration | Budget Unit | 31116 |
| Division | Employee Benefits | HB Section | 5.525 |
| Core | Workers' Compensation Transfer | | |

1. CORE FINANCIAL SUMMARY

| | FY 2020 Budget Request | | | | | | FY 2020 Governor's Recommendation | | | | |
|--------------|------------------------|------------------|------------------|------------------|---|--------------|-----------------------------------|-------------|-------------|-------------|---|
| | GR | Federal | Other | Total | E | | GR | Federal | Other | Total | E |
| PS | 0 | 0 | 0 | 0 | 0 | PS | 0 | 0 | 0 | 0 | |
| EE | 0 | 0 | 0 | 0 | 0 | EE | 0 | 0 | 0 | 0 | |
| PSD | 0 | 0 | 0 | 0 | 0 | PSD | 0 | 0 | 0 | 0 | |
| TRF | 0 | 5,014,070 | 3,861,686 | 8,875,756 | | TRF | 0 | 0 | 0 | 0 | |
| Total | 0 | 5,014,070 | 3,861,686 | 8,875,756 | | Total | 0 | 0 | 0 | 0 | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | | FTE | 0.00 | 0.00 | 0.00 | 0.00 | |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Various

Other Funds:

2. CORE DESCRIPTION

Core request authorizing transfers to General Revenue from various funds. Amounts originally paid from General Revenue for workers' compensation benefits (including workers' compensation tax, Second Injury Fund assessments, and administrative costs) provided to employees whose salaries are paid from other funds are transferred back to GR through this appropriation.

CORE DECISION ITEM

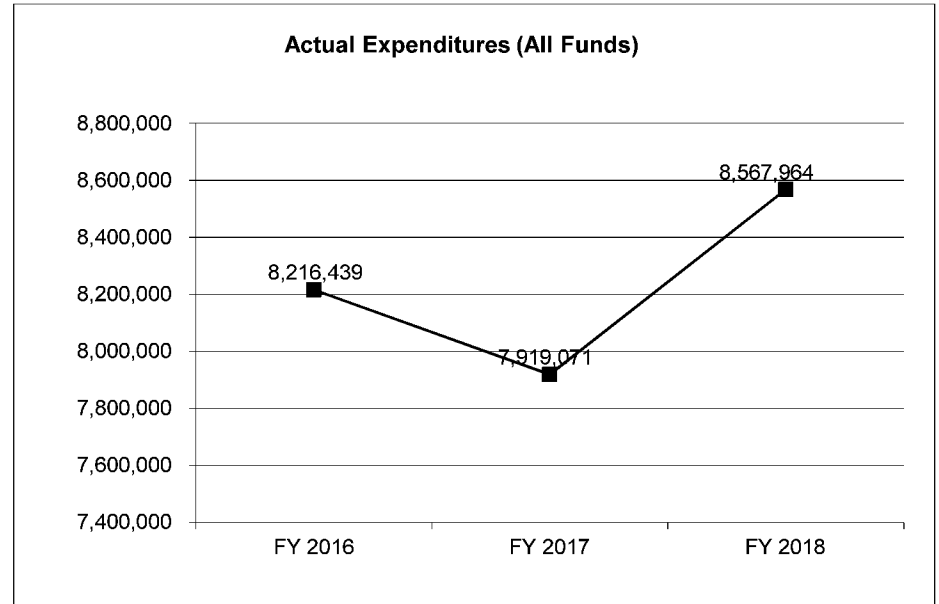
| | | | |
|-------------------|--------------------------------|--------------------|-------|
| Department | Office of Administration | Budget Unit | 31116 |
| Division | Employee Benefits | | |
| Core | Workers' Compensation Transfer | HB Section | 5.525 |

3. PROGRAM LISTING (list programs included in this core funding)

Risk Management

4. FINANCIAL HISTORY

| | FY 2016 Actual | FY 2017 Actual | FY 2018 Actual | FY 2019 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 7,361,028 | 7,373,749 | 8,567,964 | 8,875,756 |
| Less Reverted (All Funds) | 0 | 0 | 0 | 0 |
| Less Restricted (All Funds)* | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 7,361,028 | 7,373,749 | 8,567,964 | 8,875,756 |
| Actual Expenditures (All Funds) | 8,216,439 | 7,919,071 | 8,567,964 | 0 |
| Unexpended (All Funds) | (855,411) | (545,322) | 0 | 0 |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 107,646 | 413,329 | 3,636 | N/A |
| Other | (963,057) | (958,651) | (3,636) | N/A |
| | (1) | (2) | (3) | |



*Restricted amount is as of ____

Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Estimated appropriations increased \$755,861 Federal and \$1,379,526 Other Funds.
- (2) Estimated appropriations increased \$475,960 Federal and \$1,468,669 Other Funds.
- (3) Estimated appropriation removed in FY 18. Supplemental increase of \$1,212,208 Federal and Other Funds.

CORE RECONCILIATION DETAIL

STATE
WORKERS' COMP-TRANSFER

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|---------------------|-------------|-----------|------------------|------------------|------------------|--------------------|
| TAFP AFTER VETOES | | | | | | | |
| | TRF | 0.00 | 0 | 5,014,070 | 3,861,686 | 8,875,756 | |
| | Total | 0.00 | 0 | 5,014,070 | 3,861,686 | 8,875,756 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | TRF | 0.00 | 0 | 5,014,070 | 3,861,686 | 8,875,756 | |
| | Total | 0.00 | 0 | 5,014,070 | 3,861,686 | 8,875,756 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | TRF | 0.00 | 0 | 5,014,070 | 3,861,686 | 8,875,756 | |
| | Total | 0.00 | 0 | 5,014,070 | 3,861,686 | 8,875,756 | |

BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|---------------------------------|-----------|---------|-----------|---------|-----------|----------|---------|---------|--|
| Decision Item | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** | |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED | |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN | |
| WORKERS' COMP-TRANSFER | | | | | | | | | |
| CORE | | | | | | | | | |
| FUND TRANSFERS | | | | | | | | | |
| VOCATIONAL REHABILITATION | 298,018 | 0.00 | 143,799 | 0.00 | 143,799 | 0.00 | 0 | 0.00 | |
| DEPT ELEM-SEC EDUCATION | 52,543 | 0.00 | 36,856 | 0.00 | 36,856 | 0.00 | 0 | 0.00 | |
| HUMAN RIGHTS COMMISSION - FED | 11,102 | 0.00 | 9,212 | 0.00 | 9,212 | 0.00 | 0 | 0.00 | |
| DEPT OF LABOR RELATIONS ADMIN | 669 | 0.00 | 13,571 | 0.00 | 13,571 | 0.00 | 0 | 0.00 | |
| DEPARTMENT OF CORRECTIONS | 7,604 | 0.00 | 1,258 | 0.00 | 1,258 | 0.00 | 0 | 0.00 | |
| DEPT OF REVENUE | 2,677 | 0.00 | 56,000 | 0.00 | 56,000 | 0.00 | 0 | 0.00 | |
| AGRICULTURE-FEDERAL AND OTHER | 928 | 0.00 | 2,028 | 0.00 | 2,028 | 0.00 | 0 | 0.00 | |
| ATTORNEY GENERAL | 331 | 0.00 | 1,223 | 0.00 | 1,223 | 0.00 | 0 | 0.00 | |
| JUDICIARY - FEDERAL | 1,920 | 0.00 | 5,006 | 0.00 | 5,006 | 0.00 | 0 | 0.00 | |
| DEPT NATURAL RESOURCES | 3,455 | 0.00 | 75,334 | 0.00 | 75,334 | 0.00 | 0 | 0.00 | |
| DHSS-FEDERAL AND OTHER FUNDS | 209,519 | 0.00 | 235,696 | 0.00 | 235,696 | 0.00 | 0 | 0.00 | |
| STATE EMERGENCY MANAGEMENT | 8,576 | 0.00 | 8,216 | 0.00 | 8,216 | 0.00 | 0 | 0.00 | |
| DEPT MENTAL HEALTH | 2,570,494 | 0.00 | 2,035,340 | 0.00 | 2,035,340 | 0.00 | 0 | 0.00 | |
| DEPT PUBLIC SAFETY | 0 | 0.00 | 6,215 | 0.00 | 6,215 | 0.00 | 0 | 0.00 | |
| DIV JOB DEVELOPMENT & TRAINING | 38,836 | 0.00 | 54,151 | 0.00 | 54,151 | 0.00 | 0 | 0.00 | |
| OA INFORMATION TECH FED& OTHER | 39,551 | 0.00 | 52,975 | 0.00 | 52,975 | 0.00 | 0 | 0.00 | |
| DIV OF LABOR STANDARDS FEDERAL | 0 | 0.00 | 855,100 | 0.00 | 855,100 | 0.00 | 0 | 0.00 | |
| ADJUTANT GENERAL-FEDERAL | 0 | 0.00 | 37,683 | 0.00 | 37,683 | 0.00 | 0 | 0.00 | |
| SEC OF STATE-FEDERAL FUNDS | 0 | 0.00 | 35,671 | 0.00 | 35,671 | 0.00 | 0 | 0.00 | |
| TEMP ASSIST NEEDY FAM FEDERAL | 104,598 | 0.00 | 166,201 | 0.00 | 166,201 | 0.00 | 0 | 0.00 | |
| DEPT OF SOC SERV FEDERAL & OTH | 1,036,548 | 0.00 | 1,058,634 | 0.00 | 1,058,634 | 0.00 | 0 | 0.00 | |
| MISSOURI DISASTER | 39 | 0.00 | 88 | 0.00 | 88 | 0.00 | 0 | 0.00 | |
| ENERGY FEDERAL | 2,435 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| UNEMPLOYMENT COMP ADMIN | 96,458 | 0.00 | 123,813 | 0.00 | 123,813 | 0.00 | 0 | 0.00 | |
| THIRD PARTY LIABILITY COLLECT | 1,440 | 0.00 | 1,598 | 0.00 | 1,598 | 0.00 | 0 | 0.00 | |
| FEDERAL REIMBURSEMENT ALLOWANCE | 17 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| PHARMACY REIMBURSEMENT ALLOWAN | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 | 0 | 0.00 | |
| STATE TREASURER'S GEN OPERATIO | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 | 0 | 0.00 | |
| CHILD SUPPORT ENFORCEMENT FUND | 12,331 | 0.00 | 21,098 | 0.00 | 21,098 | 0.00 | 0 | 0.00 | |
| ELEVATOR SAFETY | 877 | 0.00 | 3,400 | 0.00 | 3,400 | 0.00 | 0 | 0.00 | |
| MO ARTS COUNCIL TRUST | 3,636 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| STATEWIDE COURT AUTOMATION | 3,011 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| NURSING FAC QUALITY OF CARE | 1,387 | 0.00 | 3,052 | 0.00 | 3,052 | 0.00 | 0 | 0.00 | |

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BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|--------------------------------|-----------|---------|-----------|---------|-----------|----------|---------|---------|--|
| Decision Item | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** | |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED | |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN | |
| WORKERS' COMP-TRANSFER | | | | | | | | | |
| CORE | | | | | | | | | |
| FUND TRANSFERS | | | | | | | | | |
| DIVISION OF TOURISM SUPPL REV | 0 | 0.00 | 149 | 0.00 | 149 | 0.00 | 0 | 0.00 | |
| HEALTH INITIATIVES | 7,085 | 0.00 | 7,313 | 0.00 | 7,313 | 0.00 | 0 | 0.00 | |
| GAMING COMMISSION FUND | 0 | 0.00 | 7,323 | 0.00 | 7,323 | 0.00 | 0 | 0.00 | |
| MENTAL HEALTH EARNINGS FUND | 294 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| ANIMAL CARE RESERVE | 0 | 0.00 | 1,839 | 0.00 | 1,839 | 0.00 | 0 | 0.00 | |
| MO PUBLIC HEALTH SERVICES | 2,020 | 0.00 | 512 | 0.00 | 512 | 0.00 | 0 | 0.00 | |
| VETERANS' COMMISSION CI TRUST | 3,105 | 0.00 | 14,870 | 0.00 | 14,870 | 0.00 | 0 | 0.00 | |
| MISSOURI STATE WATER PATROL | 0 | 0.00 | 1,258 | 0.00 | 1,258 | 0.00 | 0 | 0.00 | |
| FEDERAL SURPLUS PROPERTY | 42,234 | 0.00 | 14,988 | 0.00 | 14,988 | 0.00 | 0 | 0.00 | |
| STATE FAIR FEE | 1,685 | 0.00 | 15,206 | 0.00 | 15,206 | 0.00 | 0 | 0.00 | |
| STATE PARKS EARNINGS | 315 | 0.00 | 69,721 | 0.00 | 69,721 | 0.00 | 0 | 0.00 | |
| NATURAL RESOURCES REVOLVING SE | 226 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| MO VETERANS HOMES | 2,084,223 | 0.00 | 2,017,582 | 0.00 | 2,017,582 | 0.00 | 0 | 0.00 | |
| DNR COST ALLOCATION | 1,777 | 0.00 | 42,735 | 0.00 | 42,735 | 0.00 | 0 | 0.00 | |
| STATE FACILITY MAINT & OPERAT | 876,813 | 0.00 | 592,657 | 0.00 | 592,657 | 0.00 | 0 | 0.00 | |
| DIFP ADMINISTRATIVE | 0 | 0.00 | 300 | 0.00 | 300 | 0.00 | 0 | 0.00 | |
| OA REVOLVING ADMINISTRATIVE TR | 46,290 | 0.00 | 10,690 | 0.00 | 10,690 | 0.00 | 0 | 0.00 | |
| WORKING CAPITAL REVOLVING | 82,066 | 0.00 | 152,905 | 0.00 | 152,905 | 0.00 | 0 | 0.00 | |
| INMATE | 301 | 0.00 | 29,265 | 0.00 | 29,265 | 0.00 | 0 | 0.00 | |
| DIV ALCOHOL & TOBACCO CTRL | 0 | 0.00 | 12,721 | 0.00 | 12,721 | 0.00 | 0 | 0.00 | |
| STATUTORY REVISION | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 | 0 | 0.00 | |
| DED ADMINISTRATIVE | 0 | 0.00 | 476 | 0.00 | 476 | 0.00 | 0 | 0.00 | |
| DIVISION OF FINANCE | 539 | 0.00 | 1,128 | 0.00 | 1,128 | 0.00 | 0 | 0.00 | |
| NATURAL RESOURCES PROTECTION | 0 | 0.00 | 22 | 0.00 | 22 | 0.00 | 0 | 0.00 | |
| INSURANCE DEDICATED FUND | 1 | 0.00 | 22,385 | 0.00 | 22,385 | 0.00 | 0 | 0.00 | |
| NRP-WATER POLLUTION PERMIT FEE | 36 | 0.00 | 18,489 | 0.00 | 18,489 | 0.00 | 0 | 0.00 | |
| SOLID WASTE MGMT-SCRAP TIRE | 73 | 0.00 | 300 | 0.00 | 300 | 0.00 | 0 | 0.00 | |
| SOLID WASTE MANAGEMENT | 254 | 0.00 | 12,751 | 0.00 | 12,751 | 0.00 | 0 | 0.00 | |
| MANUFACTURED HOUSING FUND | 0 | 0.00 | 2,500 | 0.00 | 2,500 | 0.00 | 0 | 0.00 | |
| NRP-AIR POLLUTION ASBESTOS FEE | 0 | 0.00 | 1 | 0.00 | 1 | 0.00 | 0 | 0.00 | |
| PETROLEUM STORAGE TANK INS | 0 | 0.00 | 1,800 | 0.00 | 1,800 | 0.00 | 0 | 0.00 | |
| UNDERGROUND STOR TANK REG PROG | 35 | 0.00 | 100 | 0.00 | 100 | 0.00 | 0 | 0.00 | |
| MOTOR VEHICLE COMMISSION | 99,896 | 0.00 | 56 | 0.00 | 56 | 0.00 | 0 | 0.00 | |

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BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|--------------------------------|---------|---------|---------|---------|----------|----------|---------|---------|--|
| Decision Item | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** | |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED | |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN | |
| WORKERS' COMP-TRANSFER | | | | | | | | | |
| CORE | | | | | | | | | |
| FUND TRANSFERS | | | | | | | | | |
| NRP-AIR POLLUTION PERMIT FEE | 1,258 | 0.00 | 1,915 | 0.00 | 1,915 | 0.00 | 0 | 0.00 | |
| MISSOURI WORKS JOB DEVELOPMENT | 0 | 0.00 | 400 | 0.00 | 400 | 0.00 | 0 | 0.00 | |
| PUBLIC SERVICE COMMISSION | 140 | 0.00 | 1,861 | 0.00 | 1,861 | 0.00 | 0 | 0.00 | |
| CONSERVATION COMMISSION | 0 | 0.00 | 2,600 | 0.00 | 2,600 | 0.00 | 0 | 0.00 | |
| PARKS SALES TAX | 445,871 | 0.00 | 375,471 | 0.00 | 375,471 | 0.00 | 0 | 0.00 | |
| SOIL AND WATER SALES TAX | 3,847 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| STATE SCHOOL MONEYS | 0 | 0.00 | 94 | 0.00 | 94 | 0.00 | 0 | 0.00 | |
| DOSS EDUCATIONAL IMPROVEMENT | 76,676 | 0.00 | 63,997 | 0.00 | 63,997 | 0.00 | 0 | 0.00 | |
| MERCHANDISE PRACTICES | 0 | 0.00 | 7,001 | 0.00 | 7,001 | 0.00 | 0 | 0.00 | |
| BOARD OF REG FOR HEALING ARTS | 5,829 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| BOARD OF NURSING | 0 | 0.00 | 217 | 0.00 | 217 | 0.00 | 0 | 0.00 | |
| MO REAL ESTATE COMMISSION | 0 | 0.00 | 22,887 | 0.00 | 22,887 | 0.00 | 0 | 0.00 | |
| STATE HWYS AND TRANS DEPT | 48,068 | 0.00 | 3,014 | 0.00 | 3,014 | 0.00 | 0 | 0.00 | |
| MILK INSPECTION FEES | 0 | 0.00 | 1,700 | 0.00 | 1,700 | 0.00 | 0 | 0.00 | |
| GRAIN INSPECTION FEES | 0 | 0.00 | 20,538 | 0.00 | 20,538 | 0.00 | 0 | 0.00 | |
| EXCELLENCE IN EDUCATION | 0 | 0.00 | 566 | 0.00 | 566 | 0.00 | 0 | 0.00 | |
| WORKERS COMPENSATION | 25,814 | 0.00 | 129,863 | 0.00 | 129,863 | 0.00 | 0 | 0.00 | |
| WORKERS COMP-SECOND INJURY | 83,300 | 0.00 | 18,635 | 0.00 | 18,635 | 0.00 | 0 | 0.00 | |
| LOTTERY ENTERPRISE | 62,087 | 0.00 | 19,113 | 0.00 | 19,113 | 0.00 | 0 | 0.00 | |
| GROUNDWATER PROTECTION | 0 | 0.00 | 239 | 0.00 | 239 | 0.00 | 0 | 0.00 | |
| PETROLEUM INSPECTION FUND | 3,327 | 0.00 | 25,629 | 0.00 | 25,629 | 0.00 | 0 | 0.00 | |
| ANTITRUST REVOLVING | 0 | 0.00 | 9,000 | 0.00 | 9,000 | 0.00 | 0 | 0.00 | |
| ENERGY SET-ASIDE PROGRAM | 2,203 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| MISSOURI LAND SURVEY FUND | 23,668 | 0.00 | 23,416 | 0.00 | 23,416 | 0.00 | 0 | 0.00 | |
| HAZARDOUS WASTE FUND | 978 | 0.00 | 1,474 | 0.00 | 1,474 | 0.00 | 0 | 0.00 | |
| BRD OF ARCH,ENG,LND SUR,LND AR | 0 | 0.00 | 610 | 0.00 | 610 | 0.00 | 0 | 0.00 | |
| SAFE DRINKING WATER FUND | 953 | 0.00 | 542 | 0.00 | 542 | 0.00 | 0 | 0.00 | |
| CRIME VICTIMS COMP FUND | 0 | 0.00 | 178 | 0.00 | 178 | 0.00 | 0 | 0.00 | |
| PROFESSIONAL REGISTRATION FEES | 3,311 | 0.00 | 4,853 | 0.00 | 4,853 | 0.00 | 0 | 0.00 | |
| BOILER & PRESSURE VESSELS SAFE | 0 | 0.00 | 440 | 0.00 | 440 | 0.00 | 0 | 0.00 | |
| MISSOURI RX PLAN FUND | 159 | 0.00 | 28 | 0.00 | 28 | 0.00 | 0 | 0.00 | |
| GEOLOGIC RESOURCES FUND | 0 | 0.00 | 6,000 | 0.00 | 6,000 | 0.00 | 0 | 0.00 | |
| MO EXPLOSIVES SAFETY ACT ADMIN | 39 | 0.00 | 2,248 | 0.00 | 2,248 | 0.00 | 0 | 0.00 | |

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BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
|--------------------------------|--|--------------------|-------------|--------------------|-------------|--------------------|-------------|------------|-------------|
| Decision Item | | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Summary | | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| Fund | | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| WORKERS' COMP-TRANSFER | | | | | | | | | |
| CORE | | | | | | | | | |
| FUND TRANSFERS | | | | | | | | | |
| JUDICIARY EDUCATION & TRAINING | | 13,801 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| EARLY CHILDHOOD DEV EDU/CARE | | 0 | 0.00 | 133 | 0.00 | 133 | 0.00 | 0 | 0.00 |
| ABANDONED FUND ACCOUNT | | 0 | 0.00 | 750 | 0.00 | 750 | 0.00 | 0 | 0.00 |
| GUARANTY AGENCY OPERATING | | 1 | 0.00 | 224 | 0.00 | 224 | 0.00 | 0 | 0.00 |
| CHILDHOOD LEAD TESTING | | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 | 0 | 0.00 |
| NATIONAL GUARD TRUST | | 5,537 | 0.00 | 5,396 | 0.00 | 5,396 | 0.00 | 0 | 0.00 |
| MINED LAND RECLAMATION | | 0 | 0.00 | 2,175 | 0.00 | 2,175 | 0.00 | 0 | 0.00 |
| BABLER STATE PARK | | 0 | 0.00 | 13,779 | 0.00 | 13,779 | 0.00 | 0 | 0.00 |
| MENTAL HEALTH TRUST | | 0 | 0.00 | 190 | 0.00 | 190 | 0.00 | 0 | 0.00 |
| SPECIAL EMPLOYMENT SECURITY | | 0 | 0.00 | 2,420 | 0.00 | 2,420 | 0.00 | 0 | 0.00 |
| AMBULANCE SERVICE REIMB ALLOW | | 3 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| AGRICULTURE PROTECTION | | 2,816 | 0.00 | 10,100 | 0.00 | 10,100 | 0.00 | 0 | 0.00 |
| MO REVOLVING INFO TECH TRUST | | 10 | 0.00 | 400 | 0.00 | 400 | 0.00 | 0 | 0.00 |
| TOTAL - TRF | | 8,567,964 | 0.00 | 8,875,756 | 0.00 | 8,875,756 | 0.00 | 0 | 0.00 |
| TOTAL | | 8,567,964 | 0.00 | 8,875,756 | 0.00 | 8,875,756 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | | \$8,567,964 | 0.00 | \$8,875,756 | 0.00 | \$8,875,756 | 0.00 | \$0 | 0.00 |

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BENEFITS REPORT 10 FY 2020

DECISION ITEM DETAIL

| Budget Unit | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
|-------------------------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| WORKERS' COMP-TRANSFER | | | | | | | | |
| CORE | | | | | | | | |
| TRANSFERS OUT | 8,567,964 | 0.00 | 8,875,756 | 0.00 | 8,875,756 | 0.00 | 0 | 0.00 |
| TOTAL - TRF | 8,567,964 | 0.00 | 8,875,756 | 0.00 | 8,875,756 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$8,567,964 | 0.00 | \$8,875,756 | 0.00 | \$8,875,756 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$4,486,301 | 0.00 | \$5,014,070 | 0.00 | \$5,014,070 | 0.00 | | 0.00 |
| OTHER FUNDS | \$4,081,663 | 0.00 | \$3,861,686 | 0.00 | \$3,861,686 | 0.00 | | 0.00 |

CORE DECISION ITEM

| | | | |
|-------------------|---------------------------|--------------------|-------|
| Department | Office of Administration | Budget Unit | 31118 |
| Division | Employee Benefits | | |
| Core | Workers' Compensation Tax | HB Section | 5.530 |

1. CORE FINANCIAL SUMMARY

| | FY 2020 Budget Request | | | | | | FY 2020 Governor's Recommendation | | | | |
|--------------|------------------------|-------------|---------------|------------------|---|--------------|-----------------------------------|-------------|-------------|-------------|---|
| | GR | Federal | Other | Total | E | | GR | Federal | Other | Total | E |
| PS | 0 | 0 | 0 | 0 | | PS | 0 | 0 | 0 | 0 | |
| EE | 0 | 0 | 0 | 0 | | EE | 0 | 0 | 0 | 0 | |
| PSD | 3,165,000 | 0 | 75,000 | 3,240,000 | | PSD | 0 | 0 | 0 | 0 | |
| TRF | 0 | 0 | 0 | 0 | | TRF | 0 | 0 | 0 | 0 | |
| Total | 3,165,000 | 0 | 75,000 | 3,240,000 | | Total | 0 | 0 | 0 | 0 | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | | FTE | 0.00 | 0.00 | 0.00 | 0.00 | |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Conservation Commission Fund (0609)

Other Funds: Conservation Commission Fund (0609)

2. CORE DESCRIPTION

Core appropriation to pay workers' compensation tax and second injury fund assessments in compliance with Sections 287.690, 287.710, and 287.715, RSMo.

As a workers' compensation self-insurer, the State pays its workers' compensation tax and second injury fund assessments based on billings received from the Department of Revenue and the Division of Workers' Compensation. Quarterly workers' compensation estimated tax payments are made to the Department of Revenue based on current year tax rate applied to the prior year premiums. Once final payrolls are calculated and actual obligations known for the calendar year, a reconciling payment for the year in question is made by July 1st of the following year. Second injury fund tax payments are made to the Division of Workers' Compensation quarterly during the calendar year based on the surcharge established for the current year applied to the previous years premiums.

The requested FY 2020 appropriation will be used to pay two quarters of CY 2019 and two quarters of CY 2020 estimated workers' compensation taxes, plus any CY 2019 reconciling payment as determined by the Department of Revenue and the Division of Workers' Compensation.

CORE DECISION ITEM

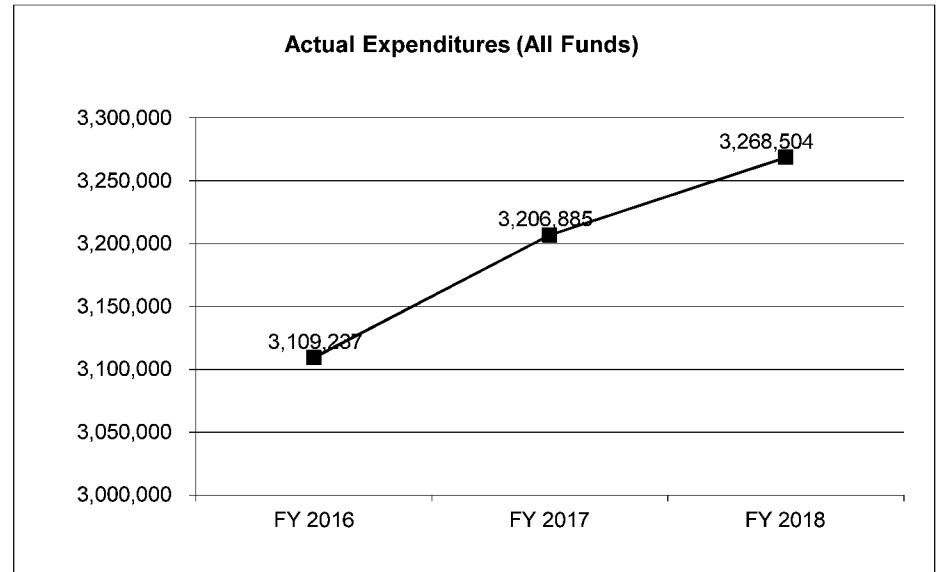
| | | | |
|-------------------|---------------------------|--------------------|-------|
| Department | Office of Administration | Budget Unit | 31118 |
| Division | Employee Benefits | | |
| Core | Workers' Compensation Tax | HB Section | 5.530 |

3. PROGRAM LISTING (list programs included in this core funding)

Risk Management

4. FINANCIAL HISTORY

| | FY 2016 Actual | FY 2017 Actual | FY 2018 Actual | FY 2019 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 2,730,000 | 2,730,000 | 3,902,000 | 3,240,000 |
| Less Reverted (All Funds) | 0 | 0 | 0 | 0 |
| Less Restricted (All Funds)* | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 2,730,000 | 2,730,000 | 3,902,000 | 3,240,000 |
| Actual Expenditures (All Funds) | 3,109,237 | 3,206,885 | 3,268,504 | 0 |
| Unexpended (All Funds) | (379,237) | (476,885) | 633,496 | 0 |
| Unexpended, by Fund: | | | | |
| General Revenue | (371,245) | (470,141) | 633,496 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | (7,992) | (6,744) | 0 | N/A |
| | (1) | (2) | (3) | |



Reverted includes the statutory three-percent reserve amount (when applicable).

Restricted includes any Governor's Expenditure Restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) Estimated appropriations increased \$375,000 GR and \$8,000 Conservation Commission Fund.

(2) Estimated appropriations increased \$470,142 GR and \$6,744 Conservation Commission Fund.

(3) Estimated appropriation removed. FY 18 supplemental increase of \$1,150,000 GR and \$22,000 Conservation Commission funds. GR lapse due to a reduction in the experience modification factor which greatly impacts the tax obligation.

CORE RECONCILIATION DETAIL

STATE

WORKERS' COMP/SIF TAX

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|--------------|-------------|------------------|----------|---------------|------------------|-------------|
| TAFP AFTER VETOES | | | | | | | |
| | PD | 0.00 | 3,165,000 | 0 | 75,000 | 3,240,000 | |
| | Total | 0.00 | 3,165,000 | 0 | 75,000 | 3,240,000 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | PD | 0.00 | 3,165,000 | 0 | 75,000 | 3,240,000 | |
| | Total | 0.00 | 3,165,000 | 0 | 75,000 | 3,240,000 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PD | 0.00 | 3,165,000 | 0 | 75,000 | 3,240,000 | |
| | Total | 0.00 | 3,165,000 | 0 | 75,000 | 3,240,000 | |

BENEFITS REPORT 9 FY 2020

DECISION ITEM SUMMARY

| Budget Unit | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
|---------------------------------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Summary | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| WORKERS' COMP/SIF TAX | | | | | | | | |
| CORE | | | | | | | | |
| PROGRAM-SPECIFIC | | | | | | | | |
| GENERAL REVENUE | 3,181,504 | 0.00 | 3,165,000 | 0.00 | 3,165,000 | 0.00 | 0 | 0.00 |
| CONSERVATION COMMISSION | 87,000 | 0.00 | 75,000 | 0.00 | 75,000 | 0.00 | 0 | 0.00 |
| TOTAL - PD | 3,268,504 | 0.00 | 3,240,000 | 0.00 | 3,240,000 | 0.00 | 0 | 0.00 |
| TOTAL | 3,268,504 | 0.00 | 3,240,000 | 0.00 | 3,240,000 | 0.00 | 0 | 0.00 |
| WORKERS COMP TAX INC - 1300017 | | | | | | | | |
| PROGRAM-SPECIFIC | | | | | | | | |
| CONSERVATION COMMISSION | 0 | 0.00 | 0 | 0.00 | 50,000 | 0.00 | 0 | 0.00 |
| TOTAL - PD | 0 | 0.00 | 0 | 0.00 | 50,000 | 0.00 | 0 | 0.00 |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 50,000 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$3,268,504 | 0.00 | \$3,240,000 | 0.00 | \$3,290,000 | 0.00 | \$0 | 0.00 |

BENEFITS REPORT 10 FY 2020

DECISION ITEM DETAIL

| Budget Unit | FY 2018 | FY 2018 | FY 2019 | FY 2019 | FY 2020 | FY 2020 | ***** | ***** |
|------------------------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| WORKERS' COMP/SIF TAX | | | | | | | | |
| CORE | | | | | | | | |
| PROGRAM DISTRIBUTIONS | 3,268,504 | 0.00 | 3,240,000 | 0.00 | 3,240,000 | 0.00 | 0 | 0.00 |
| TOTAL - PD | 3,268,504 | 0.00 | 3,240,000 | 0.00 | 3,240,000 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$3,268,504 | 0.00 | \$3,240,000 | 0.00 | \$3,240,000 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$3,181,504 | 0.00 | \$3,165,000 | 0.00 | \$3,165,000 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| OTHER FUNDS | \$87,000 | 0.00 | \$75,000 | 0.00 | \$75,000 | 0.00 | | 0.00 |

NEW DECISION ITEM
RANK: _____ OF _____

| | |
|--|----------------------------------|
| Office of Administration | Budget Unit <u>31118C</u> |
| General Services | |
| Workers' Compensation Tax Increase DI#1300017 | HB Section <u>5.53</u> |

1. AMOUNT OF REQUEST

| | FY 2020 Budget Request | | | | | | FY 2020 Governor's Recommendation | | | | |
|--------------|------------------------|-------------|---------------|---------------|---|--------------|-----------------------------------|-------------|-------------|-------------|---|
| | GR | Federal | Other | Total | E | | GR | Federal | Other | Total | E |
| PS | 0 | 0 | 0 | 0 | | PS | 0 | 0 | 0 | 0 | |
| EE | 0 | 0 | 0 | 0 | | EE | 0 | 0 | 0 | 0 | |
| PSD | 0 | 0 | 50,000 | 50,000 | | PSD | 0 | 0 | 0 | 0 | |
| TRF | 0 | 0 | 0 | 0 | | TRF | 0 | 0 | 0 | 0 | |
| Total | 0 | 0 | 50,000 | 50,000 | | Total | 0 | 0 | 0 | 0 | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | | FTE | 0.00 | 0.00 | 0.00 | 0.00 | |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Conservation Commission (0609)

Other Funds:

2. THIS REQUEST CAN BE CATEGORIZED AS:

| | | |
|--|--|--|
| <input type="checkbox"/> New Legislation | <input type="checkbox"/> New Program | <input type="checkbox"/> Fund Switch |
| <input type="checkbox"/> Federal Mandate | <input type="checkbox"/> Program Expansion | <input checked="" type="checkbox"/> Cost to Continue |
| <input type="checkbox"/> GR Pick-Up | <input type="checkbox"/> Space Request | <input type="checkbox"/> Equipment Replacement |
| <input type="checkbox"/> Pay Plan | <input type="checkbox"/> Other: _____ | |

3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

The State of Missouri is obligated to pay workers' compensation tax and second injury fund assessments in compliance with Sections 287.690, 287.710, and 287.715, RSMo. The current appropriation is not sufficient to meet the expected obligations of the state.

NEW DECISION ITEM
RANK: _____ OF _____

| | |
|--|----------------------------------|
| Office of Administration | Budget Unit <u>31118C</u> |
| General Services | |
| Workers' Compensation Tax Increase DI#1300017 | HB Section <u>5.53</u> |

4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)

The requested FY 2020 appropriation will be used to pay two quarters of CY 2019 and two quarters of CY 2020 estimated workers' compensation taxes, plus any CY 2019 reconciling payment as determined by the Department of Revenue and the Division of Workers' Compensation. The reclassification of employee job classifications into higher tax classifications is the primary reason for the increase.

5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.

| Budget Object Class/Job Class | Dept Req GR DOLLARS | Dept Req GR FTE | Dept Req FED DOLLARS | Dept Req FED FTE | Dept Req OTHER DOLLARS | Dept Req OTHER FTE | Dept Req TOTAL DOLLARS | Dept Req TOTAL FTE | Dept Req One-Time DOLLARS | E |
|-------------------------------|---------------------------|-----------------------|----------------------------|------------------------|------------------------------|--------------------------|------------------------------|--------------------------|---------------------------------|---|
| | | | | | | | 0 | | | |
| | | | | | | | 0 | 0.0 | | |
| Total PS | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>0</u> | |
| | | | | | | | 0 | | | |
| | | | | | | | 0 | | | |
| Total EE | <u>0</u> | | <u>0</u> | | <u>0</u> | | <u>0</u> | | <u>0</u> | |
| Program Distributions | 0 | | | | 50,000 | | 50,000 | | | |
| Total PSD | <u>0</u> | | <u>0</u> | | <u>50,000</u> | | <u>50,000</u> | | <u>0</u> | |
| Transfers | | | | | | | | | | |
| Total TRF | <u>0</u> | | <u>0</u> | | <u>0</u> | | <u>0</u> | | <u>0</u> | |
| Grand Total | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>50,000</u> | <u>0.0</u> | <u>50,000</u> | <u>0.0</u> | <u>0</u> | |

NEW DECISION ITEM
RANK: _____ OF _____

| | | | |
|---|-------------------|----------------------------------|-------------|
| Office of Administration | | Budget Unit <u>31118C</u> | |
| General Services | | | |
| Workers' Compensation Tax Increase | DI#1300017 | HB Section | <u>5.53</u> |

| Budget Object Class/Job Class | Gov Rec GR DOLLARS | Gov Rec GR FTE | Gov Rec FED DOLLARS | Gov Rec FED FTE | Gov Rec OTHER DOLLARS | Gov Rec OTHER FTE | Gov Rec TOTAL DOLLARS | Gov Rec TOTAL FTE | Gov Rec One-Time DOLLARS | E |
|-------------------------------|--------------------------|----------------------|---------------------------|-----------------------|-----------------------------|-------------------------|-----------------------------|-------------------------|--------------------------------|---|
| | | | | | | | 0 | | | |
| | | | | | | | 0 | 0.0 | | |
| Total PS | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>0</u> | |
| | | | | | | | 0 | | | |
| | | | | | | | 0 | | | |
| | | | | | | | 0 | | | |
| Total EE | <u>0</u> | | <u>0</u> | | <u>0</u> | | <u>0</u> | | <u>0</u> | |
| Program Distributions | | | | | | | 0 | | | |
| Total PSD | <u>0</u> | | <u>0</u> | | <u>0</u> | | <u>0</u> | | <u>0</u> | |
| Transfers | | | | | | | 0 | | | |
| Total TRF | <u>0</u> | | <u>0</u> | | <u>0</u> | | <u>0</u> | | <u>0</u> | |
| Grand Total | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>0</u> | |

NEW DECISION ITEM

RANK: _____ **OF** _____

| | |
|---|----------------------------------|
| Office of Administration | Budget Unit <u>31118C</u> |
| General Services | |
| Workers' Compensation Tax Increase <u>DI#1300017</u> | HB Section <u>5.53</u> |

6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without additional funding.)

6a. Provide an activity measure(s) for the program.

6b. Provide a measure(s) of the program's quality.

6c. Provide a measure(s) of the program's impact.

6d. Provide a measure(s) of the program's efficiency.

