Governor Parson’s Recommended Statewide Salary Adjustments for Fiscal Year 2020

- Is Governor Parson recommending a salary increase for state employees in his Fiscal Year 2020 budget?
  - Yes.

- Who will receive Governor Parson’s recommended salary increase?
  - All State of Missouri employees (except MODOT employees who will receive a different salary adjustment as requested by MODOT to address its unique circumstances).

- How much will the recommended salary increases be?
  - The recommended increase is a three percent cost of living adjustment.

- When will the recommended salary increases begin?
  - January 1, 2020

- How much will the average State of Missouri employee receive?
  - As of January 1, 2019, the average state employee earns approximately $40,722. With the statewide 3% increase beginning January 1, 2020, that number will rise to $41,943.

- How much is budgeted for the recommended salary increases?
  - The cost of the Fiscal Year 2020 statewide pay plan is $30 million dollars ($18 million General Revenue)

- Are there any other recommended salary adjustments that apply across departments?
  - Yes. Approximately 4,500 individuals will receive additional increases to bring salaries up to market minimums.

- Are there any additional recommended salary adjustments unique to other departments?
  - Yes. The Department of Corrections will be receiving a specialized salary adjustment in addition to the statewide salary plan to help address their unique retention and turnover issues. The Missouri Department of Transportation also will have a salary adjustment to address its unique circumstances.

Additional information regarding the above will be available at a later date.