

Estimated Fringe Benefit Contribution Rates
(not applicable for judges)
FY 2021 Governor's Recommendation

For Estimation Purposes Only

	FY 2021		FY 2020
	Personal Service	Overtime Calculation	Supplemental
SOCIAL SECURITY	7.65%	7.65%	7.65%
RETIREMENT-MOSERS	22.88%	22.88%	21.77%
LONG-TERM DISABILITY-MOSERS	0.475%	0.475%	0.475%
BASIC LIFE INSURANCE (ACTIVES)-MOSERS	0.315%	0.315%	0.315%
BASIC LIFE INSURANCE (RETIREEES)-MOSERS	0.115%	0.115%	0.115%
MEDICAL INSURANCE (ACTIVES)-MCHCP*	25.70%	0.00%	25.70%
MEDICAL INSURANCE (RETIREEES)-MCHCP**	4.65%	0.00%	4.65%
UNEMPLOYMENT COMPENSATION	0.07%	0.00%	0.07%
WORKERS' COMPENSATION	1.70%	0.00%	1.70%
TOTAL	63.56%	31.44%	62.45%
Rate with MCHCP adjustment	33.21% plus \$13,661	N/A	32.10% plus \$13,661

* Medical Insurance (actives) - MCHCP is \$964/month.

**Medical Insurance (retirees) - MCHCP is \$174/month.