

Missouri Department of Labor and Industrial Relations



FY 2023 Budget Request Governor's Recommendations

Anna S. Hui, Director

421 East Dunklin Street
P.O. Box 504
Jefferson City, MO 65102-0504

573-751-4091
TDD/TTY: 800-735-2966
Relay Missouri: 711





DEPARTMENT OF
LABOR
& INDUSTRIAL RELATIONS

421 East Dunklin Street, P. O. Box 504
Jefferson City, MO 65102-0504
Phone: 573-751-4091
Fax: 573-751-4135
www.labor.mo.gov

Email: diroffice@labor.mo.gov

MICHAEL L. PARSON
GOVERNOR
ANNA S. HUI
DEPARTMENT DIRECTOR
TAMMY GAVENDER
DEPUTY DEPARTMENT DIRECTOR

January 28, 2022

The Honorable Michael L. Parson
Governor of Missouri
State Capitol, Room 218
Jefferson City, MO 65101

Dear Governor Parson:

I am pleased to present the Department of Labor and Industrial Relations' Budget for Fiscal Year 2023 with Governor's Recommendations, crafted to support our strategic goals:

- **Growth** by fostering a business environment to support economic development;
- **Safety** by preventing injuries and saving lives on the job; and
- **Opportunity** by investing in our workforce for today and tomorrow.

As Missouri recovers from the effects of COVID-19, we work to ensure high-quality, accessible services and systems to support Missouri citizens. Our proposed budget will add the necessary appropriation authority the Department needs to ensure that all Missourians and Missouri employers continue receiving all our vital resources to navigate the consequences of this pandemic. We have trimmed excess authority where possible and reallocated funds throughout our budget to align the budget request with anticipated expenditures.

Should you have questions or need additional information, we welcome the opportunity to discuss the budget in detail. Please feel free to contact the Department at 573-751-4091 or via email at diroffice@labor.mo.gov.

Sincerely,

Anna S. Hui
Department Director

TABLE OF CONTENTS

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
 FY 2023 BUDGET – GOVERNOR’S RECOMMENDATIONS
 TABLE OF CONTENTS

DEPARTMENT INFORMATION

Department Overview 1
 Department Placemat 2
 Department Description 3
 State Auditor Reports and Legislative Oversight Evaluations 4

DEPARTMENT WIDE

NDI – FY22 Pay Plan Cost to Continue..... 6
 NDI – FY23 Pay Plan Cost to Continue..... 22

DIRECTOR AND STAFF

Core – Director and Staff 38
 NDI – Operational Excellence Coordinator 51

ADMINISTRATIVE FUND TRANSFERS

Core – Administrative Fund Transfer..... 55
 NDI – ARPA Fund Authority – Admin Transfer 60
 Core – Administrative Fund Transfer for Office of Administration Services..... 64
 NDI – ARPA Fund Authority – OA Services Admin Transfer 70

LABOR AND INDUSTRIAL RELATIONS COMMISSION

Core – Labor and Industrial Relations Commission Administration 74

DIVISION OF LABOR STANDARDS

Core – Labor Standards Administration 85
 Core – On-Site Safety and Health Consultation 102
 Core – Mine and Cave Safety Programs 112
 NDI – Cave Inspection Program..... 128

STATE BOARD OF MEDIATION

Core – State Board of Mediation Administration 133

DIVISION OF WORKERS’ COMPENSATION

Core – Workers’ Compensation Administration 143
 Core – Second Injury Fund 163

| | |
|---|-----|
| Core – Line of Duty Compensation Transfer | 175 |
| NDI – Line of Duty Benefit and Transfer | 180 |
| Core – Line of Duty Compensation Benefits..... | 185 |
| Core – Tort Victims’ Compensation/Basic Civil Legal Services | 190 |
| NDI – Tort Victims’ Compensation/Basic Civil Legal Services Increase..... | 198 |
| | |
| WORKERS’ MEMORIAL | |
| Core – Workers’ Memorial..... | 202 |
| | |
| DIVISION OF EMPLOYMENT SECURITY | |
| Core – Employment Security Administration | 207 |
| NDI – DES ARPA Fund Authority..... | 229 |
| Core – Employment and Training Payments | 234 |
| Core – Special Employment Security | 239 |
| Core – War on Terror Unemployment Compensation..... | 245 |
| Core – Debt Offset Escrow..... | 250 |
| | |
| COMMISSION ON HUMAN RIGHTS | |
| Core – Commission on Human Rights Administration | 255 |
| Core – Martin Luther King, Jr. Commission..... | 265 |
| | |
| LEGAL EXPENSE FUND TRANSFER | |
| Core – Legal Expense Fund Transfer | 272 |

DEPARTMENT INFORMATION

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

The Department of Labor and Industrial Relations promotes economic vitality, safety and fairness for Missouri's businesses and workers by supporting safe and healthy workplaces; protecting individuals from discrimination; enforcing Missouri's labor laws, and helping those who are unemployed or injured on the job. Department functions include:

- ❑ Office of the Director – Director's Office, Policy Determination, Legislative Priorities, Strategic Planning, Legal Counsel, Communications, and Centralized Administrative and Operational Functions
- ❑ Labor and Industrial Relations Commission – Higher Level Review of Appeals and Objections and Review of Proposed Regulations
- ❑ Division of Labor Standards – Research and Analysis of Work-Related Incidents, Wage and Hour Programs, On-Site Safety Consultation, Mine and Cave Safety, and Missouri Workers' Safety Program
- ❑ State Board of Mediation – Definition and Certification of Public Sector Labor Bargaining Units, Elections for Majority Representation by secret ballot.
- ❑ Division of Workers' Compensation – Workers' Compensation, Workers' Safety Programs, Second Injury Fund Benefits, Line of Duty Compensation, and Tort Victims' Compensation
- ❑ Division of Employment Security – Unemployment Insurance Benefits, Disaster Unemployment and Trade Act Unemployment, Employer Contributions, and Employer and Worker Appeals
- ❑ Missouri Commission on Human Rights – Prevention and Elimination of Illegal Discrimination and Administrative Coordination for the Martin Luther King Jr., Commission



MISSOURI

Department of Labor & Industrial Relations



2021 Version 1.2

ASPIRATION

We will promote economic vitality, safety, and fairness for Missouri’s businesses and workers

THEMES

Growth

Foster a business environment to support economic development

Safety

Prevent injuries and save lives on the job

Opportunity

Invest in our workforce for today and tomorrow

INITIATIVES

- Map Each Key Customer Journey for DOLIR Customers
- Develop MCHR Online Customer Portal
- Develop a Process for Virtual Inspections

- Research & Create De-escalation/ Secondary Trauma Protocol and Training
- Improve Building Security
- Raise Awareness for Youth Farm Safety
- Enhance Field Staff Safety

- Ensure Consistent Implementation of Succession Planning Process
- Refine Process to Ensure Ongoing Reviews and Updates to DOLIR’s Administrative Manual and Policies
- Update Guidelines and Template Used by DOLIR for the Development of Standard Operating Procedures
- Improve Usability of External Electronic Forms
- Develop a Centralized Case Assignment Process for MCHR



**DEPARTMENT OF
LABOR
& INDUSTRIAL RELATIONS**

421 East Dunklin Street, P.O. Box 504
Jefferson City, MO 65102-0504
Phone: 573-751-4091
Fax: 573-751-4135
www.labor.mo.gov

Email: diroffice@labor.mo.gov

MICHAEL L. PARSON
GOVERNOR
ANNA S. HUI
DEPARTMENT DIRECTOR
TAMMY CAWENDER
DEPUTY DEPARTMENT DIRECTOR

The Department of Labor and Industrial Relations promotes economic vitality, safety, and fairness for Missouri's businesses and workers.

Office of the Director helps determine policy, coordinates legislative issues, provides oversight of the department's strategic plan, communication, accounting, budgeting, human resources, and provides centralized services necessary for day-to-day operations of the department.

Labor and Industrial Relations Commission (LIRC) provides oversight of the Department of Labor and Industrial Relations. It is composed of three commissioners appointed by the Governor, with the advice and consent of the Senate. The LIRC hears appeals of claims on Workers' Compensation, Unemployment Insurance, and Tort Victims' Compensation as well as objections to Prevailing Wage Orders.

Division of Labor Standards (DLS) is comprised of five sections. The Wage and Hour Section enforces wage and hour laws and calculates annual prevailing wage/average hourly wage rates. Free safety consultation services for Missouri employers designed to help them stay in compliance with federal regulations are provided by the On-Site Safety and Health Consultation Program. Mine and Cave Safety staff inspect mines and show caves operating in Missouri and train miners prior to their beginning employment and annually thereafter to ensure safe and healthy work habits. The Mine and Cave Safety staff also assist with rescue and recovery efforts should there be a mining accident in Missouri.

State Board of Mediation (SBM) is a quasi-judicial board that administers the Public Sector Labor Law (RSMo. Chapter 105.500 - 105.598). Duties include the definition of appropriate bargaining units of employees; certification and recertification of bargaining units; determination of majority representation status by secret ballot elections; oversight of annual financial reporting by public employee unions and officials; and enforcement of "paycheck protection" for public sector employees.

Division of Workers' Compensation (DWC) provides oversight of programs that provide services to workers who have been injured or exposed to occupational disease in the course of employment. Administrative Law Judges approve settlements or issue awards after hearings related to compensation for injured. Line of Duty Compensation for the families of emergency workers killed on the job, payments to uncompensated Tort Victims, and oversight for the Second Injury Fund are also administered by the division.

Division of Employment Security (DES) administers Missouri's Unemployment Insurance (UI) program, a joint state-federal program funded by the Unemployment Tax paid by employers. These funds are held in the Missouri Unemployment Compensation Trust Fund (UTF) and payment of benefits for regular unemployment are made from this fund. There are also special unemployment programs available to qualified individuals.

Missouri Commission on Human Rights (MCHR) works to prevent and eliminate discrimination; investigates complaints of discrimination under the Missouri Human Rights Act; and facilitates fair and timely resolutions of discrimination claims.



DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
STATE AUDITOR'S REPORTS, OVERSIGHT EVALUATIONS AND MISSOURI SUNSET ACT REPORTS
FYs 2018 - 2021

| Program or Division Name | Type of Report | Date Issued | Website |
|--|-----------------------|--------------------|---|
| Missouri State Auditor - Federal Unemployment Funding for COVID-19 Response Through October 2021 | Audit Report | 12/2021 | https://auditor.mo.gov/AuditReport/ViewReport?report=2021132 |
| Missouri State Auditor - Federal American Rescue Plan (ARP) Act Funding for COVID-19 Recovery November 2021 | Audit Report | 12/2021 | https://auditor.mo.gov/AuditReport/ViewReport?report=2021131 |
| Missouri State Auditor - Federal Funding for COVID-19 Response November 2021 | Audit Report | 12/2021 | https://auditor.mo.gov/AuditReport/ViewReport?report=2021130 |
| Missouri State Auditor - Federal American Rescue Plan (ARP) Act Funding for COVID-19 Recovery October 2021 | Audit Report | 12/2021 | https://auditor.mo.gov/AuditReport/ViewReport?report=2021116 |
| Missouri State Auditor - Federal American Rescue Plan (ARP) Act Funding for COVID-19 Recovery September 2021 | Audit Report | 12/2021 | https://auditor.mo.gov/AuditReport/ViewReport?report=2021115 |
| Missouri State Auditor - Federal Funding for COVID-19 Response October 2021 | Audit Report | 12/2021 | https://auditor.mo.gov/AuditReport/ViewReport?report=2021114 |
| Missouri State Auditor - Federal Funding for COVID-19 Response September 2021 | Audit Report | 12/2021 | https://auditor.mo.gov/AuditReport/ViewReport?report=2021113 |
| Missouri State Auditor - Federal Funding for COVID-19 Response August 2021 | Audit Report | 10/2021 | https://auditor.mo.gov/AuditReport/ViewReport?report=2021096 |
| Missouri State Auditor - Federal Funding for COVID-19 Response July 2021 | Audit Report | 10/2021 | https://auditor.mo.gov/AuditReport/ViewReport?report=2021095 |
| Missouri State Auditor - Federal American Rescue Plan (ARP) Act Funding for COVID-19 Recovery August 2021 | Audit Report | 10/2021 | https://auditor.mo.gov/AuditReport/ViewReport?report=2021094 |
| Missouri State Auditor - Federal American Rescue Plan (ARP) Act Funding for COVID-19 Recovery July 2021 | Audit Report | 10/2021 | https://auditor.mo.gov/AuditReport/ViewReport?report=2021093 |
| Missouri State Auditor - Federal Funding for COVID-19 Response June 2021 | Audit Report | 9/2021 | https://auditor.mo.gov/AuditReport/ViewReport?report=2021071 |
| Missouri State Auditor - Federal Funding for COVID-19 Response May 2021 | Audit Report | 9/2021 | https://auditor.mo.gov/AuditReport/ViewReport?report=2021070 |
| Missouri State Auditor - Federal Unemployment Funding for COVID-19 Response Through April 2021 | Audit Report | 7/2021 | https://auditor.mo.gov/AuditReport/ViewReport?report=2021041 |
| Missouri State Auditor - Federal Funding for COVID-19 Response April 2021 | Audit Report | 6/2021 | https://auditor.mo.gov/AuditReport/ViewReport?report=2021031 |
| Missouri State Auditor - State of Missouri Single Audit Year Ended June 30, 2020 | Audit Report | 5/2021 | https://auditor.mo.gov/AuditReport/ViewReport?report=2021024 |

| | | | |
|--|--------------|---------|---|
| Missouri State Auditor - Federal Funding for COVID-19 Response March 2021 | Audit Report | 4/2021 | https://auditor.mo.gov/AuditReport/ViewReport?report=2021019 |
| Missouri State Auditor - Federal Funding for COVID-19 Response February 2021 | Audit Report | 4/2021 | https://auditor.mo.gov/AuditReport/ViewReport?report=2021018 |
| Missouri State Auditor - Federal Funding for COVID-19 Response January 2021 | Audit Report | 3/2021 | https://auditor.mo.gov/AuditReport/ViewReport?report=2021013 |
| Missouri State Auditor - Federal Funding for COVID-19 Response December 2020 | Audit Report | 2/2021 | https://auditor.mo.gov/AuditReport/ViewReport?report=2021004 |
| Missouri State Auditor - Federal Funding for COVID-19 Response November 2020 | Audit Report | 12/2020 | https://auditor.mo.gov/AuditReport/ViewReport?report=2020124 |
| Missouri State Auditor - Federal Unemployment Funding for COVID-19 Response Through October 2020 | Audit Report | 12/2020 | https://auditor.mo.gov/AuditReport/ViewReport?report=2020123 |
| Missouri State Auditor - Federal Funding for COVID-19 Response October 2020 | Audit Report | 12/2020 | https://auditor.mo.gov/AuditReport/ViewReport?report=2020109 |
| Missouri State Auditor - Federal Funding for COVID-19 Response September 2020 | Audit Report | 11/2020 | https://auditor.mo.gov/AuditReport/ViewReport?report=2020105 |
| Missouri State Auditor - Federal Funding for COVID-19 Response August 2020 | Audit Report | 10/2020 | https://auditor.mo.gov/AuditReport/ViewReport?report=2020085 |
| Missouri State Auditor - Federal Funding for COVID-19 Response July 2020 | Audit Report | 9/2020 | https://auditor.mo.gov/AuditReport/ViewReport?report=2020074 |
| Missouri State Auditor - Federal Funding for COVID-19 Response June 2020 | Audit Report | 8/2020 | https://auditor.mo.gov/AuditReport/ViewReport?report=2020042 |
| Missouri State Auditor - Federal Funding for COVID-19 Response May 2020 | Audit Report | 6/2020 | https://auditor.mo.gov/AuditReport/ViewReport?report=2020036 |
| Missouri State Auditor - State of Missouri Single Audit Year Ended June 30, 2019 | Audit Report | 03/2020 | https://auditor.mo.gov/AuditReport/ViewReport?report=2020014 |
| Missouri State Auditor - State of Missouri Single Audit Year Ended June 30, 2018 | Audit Report | 03/2019 | https://app.auditor.mo.gov/Repository/Press/2019021102830.pdf |
| Unemployment Insurance System Data Security | Audit Report | 02/2019 | https://app.auditor.mo.gov/Repository/Press/2019008717620.pdf |
| Missouri State Auditor - State of Missouri Single Audit Year Ended June 30, 2017 | Audit Report | 03/2018 | https://app.auditor.mo.gov/Repository/Press/2018016389739.pdf |

There were no Oversight Evaluations or Missouri Sunset Act Reports issued for the Department of Labor and Industrial Relations during this period.

DEPARTMENT-WIDE

NEW DECISION ITEM

RANK: 1 OF 3

| | |
|---|--------------------------|
| Department of Labor and Industrial Relations | Budget Unit _____ |
| Department-Wide | |
| DI Name Pay Plan - FY 2022 Cost to Continue DI# 0000013 | HB Section _____ |

1. AMOUNT OF REQUEST

| | FY 2023 Budget Request | | | |
|--------------|------------------------|----------------|---------------|----------------|
| | GR | Federal | Other | Total |
| PS | 11,133 | 527,037 | 64,199 | 602,369 |
| EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 0 | 0 |
| TRF | 8,059 | 0 | 0 | 8,059 |
| Total | 19,192 | 527,037 | 64,199 | 610,428 |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | FY 2023 Governor's Recommendation | | | |
|--------------|-----------------------------------|----------------|---------------|----------------|
| | GR | Federal | Other | Total |
| PS | 11,133 | 527,037 | 64,199 | 602,369 |
| EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 0 | 0 |
| TRF | 8,059 | 0 | 0 | 8,059 |
| Total | 19,192 | 527,037 | 64,199 | 610,428 |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|-------|---------|--------|---------|
| Est. Fringe | 3,732 | 176,663 | 21,520 | 201,914 |
|--------------------|-------|---------|--------|---------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|-------|---------|--------|---------|
| Est. Fringe | 3,732 | 176,663 | 21,520 | 201,914 |
|--------------------|-------|---------|--------|---------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Workers' Compensation Admin Fund (0652); Special Employment Security Fund (0949); UI Automation Fund (0953); and Mine Inspection Fee Fund (0973)

Other Funds: Workers' Compensation Admin Fund (0652); Special Employment Security Fund (0949); UI Automation Fund (0953); and Mine Inspection Fee Fund (0973)

2. THIS REQUEST CAN BE CATEGORIZED AS:

| | | |
|--|--|--|
| <input type="checkbox"/> New Legislation | <input type="checkbox"/> New Program | <input type="checkbox"/> Fund Switch |
| <input type="checkbox"/> Federal Mandate | <input type="checkbox"/> Program Expansion | <input type="checkbox"/> Cost to Continue |
| <input type="checkbox"/> GR Pick-Up | <input type="checkbox"/> Space Request | <input type="checkbox"/> Equipment Replacement |
| <input checked="" type="checkbox"/> Pay Plan | <input type="checkbox"/> Other: _____ | |

3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

The FY 2022 budget includes appropriation authority for a 2% pay increase for employees beginning January 1, 2022. The remaining six months were unfunded, but the stated intent of the legislature was to provide the funding in FY 2023.

NEW DECISION ITEM

RANK: 1 OF 3

| | |
|--|--------------------------|
| Department of Labor and Industrial Relations | Budget Unit _____ |
| Department-Wide | |
| DI Name Pay Plan - FY 2022 Cost to Continue DI# 0000013 | HB Section _____ |

4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)

The appropriated amount for the Fiscal Year 2022 pay plan was based on a 2% pay increase for employees beginning January 1, 2022. The Fiscal Year 2023 requested amount is equivalent to the remaining six months in order to provide the core funding necessary for a full fiscal year.

5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.

| Budget Object Class/Job Class | Dept Req GR DOLLARS | Dept Req GR FTE | Dept Req FED DOLLARS | Dept Req FED FTE | Dept Req OTHER DOLLARS | Dept Req OTHER FTE | Dept Req TOTAL DOLLARS | Dept Req TOTAL FTE | Dept Req One-Time DOLLARS |
|--------------------------------------|------------------------------------|--------------------------------|-------------------------------------|---------------------------------|---------------------------------------|-----------------------------------|---------------------------------------|-----------------------------------|--|
| 100-Salaries and Wages | 11,133 | | 527,037 | | 64,199 | | 602,369 | 0.0 | |
| Total PS | 11,133 | 0.0 | 527,037 | 0.0 | 64,199 | 0.0 | 602,369 | 0.0 | 0 |
| Transfers | 8,059 | | 0 | | 0 | | 8,059 | | |
| Total TRF | 8,059 | | 0 | | 0 | | 8,059 | | 0 |
| Grand Total | 19,192 | 0.0 | 527,037 | 0.0 | 64,199 | 0.0 | 610,428 | 0.0 | 0 |

| Budget Object Class/Job Class | Gov Rec GR DOLLARS | Gov Rec GR FTE | Gov Rec FED DOLLARS | Gov Rec FED FTE | Gov Rec OTHER DOLLARS | Gov Rec OTHER FTE | Gov Rec TOTAL DOLLARS | Gov Rec TOTAL FTE | Gov Rec One-Time DOLLARS |
|--------------------------------------|-----------------------------------|-------------------------------|------------------------------------|--------------------------------|--------------------------------------|----------------------------------|--------------------------------------|----------------------------------|---|
| 100-Salaries and Wages | 11,133 | | 527,037 | | 64,199 | | 602,369 | 0.0 | |
| Total PS | 11,133 | 0.0 | 527,037 | 0.0 | 64,199 | 0.0 | 602,369 | 0.0 | 0 |
| Transfers | 8,059 | | 0 | | 0 | | 8,059 | | |
| Total TRF | 8,059 | | 0 | | 0 | | 8,059 | | 0 |
| Grand Total | 19,192 | 0.0 | 527,037 | 0.0 | 64,199 | 0.0 | 610,428 | 0.0 | 0 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|---|---------|---------|---------|---------|----------|----------|---------|---------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| DIRECTOR AND STAFF | | | | | | | | |
| Pay Plan FY22-Cost to Continue - 0000013 | | | | | | | | |
| STATE DEPARTMENT DIRECTOR | 0 | 0.00 | 0 | 0.00 | 1,351 | 0.00 | 1,351 | 0.00 |
| DEPUTY STATE DEPT DIRECTOR | 0 | 0.00 | 0 | 0.00 | 1,161 | 0.00 | 1,161 | 0.00 |
| DESIGNATED PRINCIPAL ASST DEPT | 0 | 0.00 | 0 | 0.00 | 2,758 | 0.00 | 2,758 | 0.00 |
| DESIGNATED PRINCIPAL ASST DIV | 0 | 0.00 | 0 | 0.00 | 1,509 | 0.00 | 1,509 | 0.00 |
| LEGAL COUNSEL | 0 | 0.00 | 0 | 0.00 | 4,198 | 0.00 | 4,198 | 0.00 |
| CHIEF COUNSEL | 0 | 0.00 | 0 | 0.00 | 1,040 | 0.00 | 1,040 | 0.00 |
| CLERK | 0 | 0.00 | 0 | 0.00 | 473 | 0.00 | 473 | 0.00 |
| MISCELLANEOUS TECHNICAL | 0 | 0.00 | 0 | 0.00 | 600 | 0.00 | 600 | 0.00 |
| SPECIAL ASST PROFESSIONAL | 0 | 0.00 | 0 | 0.00 | 840 | 0.00 | 840 | 0.00 |
| SPECIAL ASST OFFICE & CLERICAL | 0 | 0.00 | 0 | 0.00 | 1,072 | 0.00 | 1,072 | 0.00 |
| ADMIN SUPPORT PROFESSIONAL | 0 | 0.00 | 0 | 0.00 | 688 | 0.00 | 688 | 0.00 |
| ADMINISTRATIVE MANAGER | 0 | 0.00 | 0 | 0.00 | 515 | 0.00 | 515 | 0.00 |
| SENIOR HUMAN RIGHTS OFFICER | 0 | 0.00 | 0 | 0.00 | 546 | 0.00 | 546 | 0.00 |
| BUSINESS PROJECT MANAGER | 0 | 0.00 | 0 | 0.00 | 647 | 0.00 | 647 | 0.00 |
| SENIOR RESEARCH/DATA ANALYST | 0 | 0.00 | 0 | 0.00 | 463 | 0.00 | 463 | 0.00 |
| SENIOR MULTIMEDIA SPECIALIST | 0 | 0.00 | 0 | 0.00 | 844 | 0.00 | 844 | 0.00 |
| SR PUBLIC RELATIONS SPECIALIST | 0 | 0.00 | 0 | 0.00 | 1,385 | 0.00 | 1,385 | 0.00 |
| SR STAFF DEV TRAINING SPEC | 0 | 0.00 | 0 | 0.00 | 531 | 0.00 | 531 | 0.00 |
| AGENCY BUDGET SENIOR ANALYST | 0 | 0.00 | 0 | 0.00 | 574 | 0.00 | 574 | 0.00 |
| SENIOR ACCOUNTS ASSISTANT | 0 | 0.00 | 0 | 0.00 | 361 | 0.00 | 361 | 0.00 |
| ACCOUNTANT | 0 | 0.00 | 0 | 0.00 | 902 | 0.00 | 902 | 0.00 |
| SENIOR ACCOUNTANT | 0 | 0.00 | 0 | 0.00 | 1,085 | 0.00 | 1,085 | 0.00 |
| ACCOUNTANT SUPERVISOR | 0 | 0.00 | 0 | 0.00 | 570 | 0.00 | 570 | 0.00 |
| ACCOUNTANT MANAGER | 0 | 0.00 | 0 | 0.00 | 844 | 0.00 | 844 | 0.00 |
| PROCUREMENT ASSOCIATE | 0 | 0.00 | 0 | 0.00 | 329 | 0.00 | 329 | 0.00 |
| PROCUREMENT ANALYST | 0 | 0.00 | 0 | 0.00 | 412 | 0.00 | 412 | 0.00 |
| PROCUREMENT SPECIALIST | 0 | 0.00 | 0 | 0.00 | 515 | 0.00 | 515 | 0.00 |
| HUMAN RESOURCES ASSISTANT | 0 | 0.00 | 0 | 0.00 | 355 | 0.00 | 355 | 0.00 |
| HUMAN RESOURCES GENERALIST | 0 | 0.00 | 0 | 0.00 | 878 | 0.00 | 878 | 0.00 |
| HUMAN RESOURCES SPECIALIST | 0 | 0.00 | 0 | 0.00 | 500 | 0.00 | 500 | 0.00 |
| HUMAN RESOURCES MANAGER | 0 | 0.00 | 0 | 0.00 | 601 | 0.00 | 601 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|---|------------|-------------|------------|-------------|-----------------|-------------|-----------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| DIRECTOR AND STAFF | | | | | | | | |
| Pay Plan FY22-Cost to Continue - 0000013 | | | | | | | | |
| PARALEGAL | 0 | 0.00 | 0 | 0.00 | 401 | 0.00 | 401 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 28,948 | 0.00 | 28,948 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$28,948 | 0.00 | \$28,948 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$28,948 | 0.00 | \$28,948 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|---|------------|-------------|------------|-------------|----------------|-------------|----------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMIN SERVICES-TRANSFER | | | | | | | | |
| Pay Plan FY22-Cost to Continue - 0000013 | | | | | | | | |
| TRANSFERS OUT | 0 | 0.00 | 0 | 0.00 | 5,890 | 0.00 | 5,890 | 0.00 |
| TOTAL - TRF | 0 | 0.00 | 0 | 0.00 | 5,890 | 0.00 | 5,890 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$5,890 | 0.00 | \$5,890 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$5,890 | 0.00 | \$5,890 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|---|------------|-------------|------------|-------------|----------------|-------------|----------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMIN SERVICES OA - TRANSFER | | | | | | | | |
| Pay Plan FY22-Cost to Continue - 0000013 | | | | | | | | |
| TRANSFERS OUT | 0 | 0.00 | 0 | 0.00 | 2,169 | 0.00 | 2,169 | 0.00 |
| TOTAL - TRF | 0 | 0.00 | 0 | 0.00 | 2,169 | 0.00 | 2,169 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$2,169 | 0.00 | \$2,169 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$2,169 | 0.00 | \$2,169 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|---|------------|-------------|------------|-------------|----------------|-------------|----------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| INDUSTRIAL COMMISSION | | | | | | | | |
| Pay Plan FY22-Cost to Continue - 0000013 | | | | | | | | |
| LEGAL COUNSEL | 0 | 0.00 | 0 | 0.00 | 2,775 | 0.00 | 2,775 | 0.00 |
| CHIEF COUNSEL | 0 | 0.00 | 0 | 0.00 | 918 | 0.00 | 918 | 0.00 |
| COMMISSION MEMBER | 0 | 0.00 | 0 | 0.00 | 2,295 | 0.00 | 2,295 | 0.00 |
| COMMISSION CHAIRMAN | 0 | 0.00 | 0 | 0.00 | 1,148 | 0.00 | 1,148 | 0.00 |
| OFFICE WORKER MISCELLANEOUS | 0 | 0.00 | 0 | 0.00 | 108 | 0.00 | 108 | 0.00 |
| SPECIAL ASST OFFICE & CLERICAL | 0 | 0.00 | 0 | 0.00 | 1,881 | 0.00 | 1,881 | 0.00 |
| PRINCIPAL ASST BOARD/COMMISSON | 0 | 0.00 | 0 | 0.00 | 750 | 0.00 | 750 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 9,875 | 0.00 | 9,875 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$9,875 | 0.00 | \$9,875 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$144 | 0.00 | \$144 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$4,534 | 0.00 | \$4,534 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$5,197 | 0.00 | \$5,197 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|---|------------|-------------|------------|-------------|----------------|-------------|----------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMINISTRATION/LS | | | | | | | | |
| Pay Plan FY22-Cost to Continue - 0000013 | | | | | | | | |
| DIVISION DIRECTOR | 0 | 0.00 | 0 | 0.00 | 267 | 0.00 | 267 | 0.00 |
| ADMIN SUPPORT ASSISTANT | 0 | 0.00 | 0 | 0.00 | 411 | 0.00 | 411 | 0.00 |
| ADMIN SUPPORT PROFESSIONAL | 0 | 0.00 | 0 | 0.00 | 272 | 0.00 | 272 | 0.00 |
| RESEARCH/DATA ASSISTANT | 0 | 0.00 | 0 | 0.00 | 300 | 0.00 | 300 | 0.00 |
| ASSOC RESEARCH/DATA ANALYST | 0 | 0.00 | 0 | 0.00 | 754 | 0.00 | 754 | 0.00 |
| RESEARCH DATA ANALYSIS SPV/MGR | 0 | 0.00 | 0 | 0.00 | 652 | 0.00 | 652 | 0.00 |
| REGULATORY AUDITOR | 0 | 0.00 | 0 | 0.00 | 1,986 | 0.00 | 1,986 | 0.00 |
| REGULATORY COMPLIANCE MANAGER | 0 | 0.00 | 0 | 0.00 | 635 | 0.00 | 635 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 5,277 | 0.00 | 5,277 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$5,277 | 0.00 | \$5,277 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$3,571 | 0.00 | \$3,571 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$853 | 0.00 | \$853 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$853 | 0.00 | \$853 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|---|------------|-------------|------------|-------------|----------------|-------------|----------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ON-SITE CONSULTATIONS/LS | | | | | | | | |
| Pay Plan FY22-Cost to Continue - 0000013 | | | | | | | | |
| DIVISION DIRECTOR | 0 | 0.00 | 0 | 0.00 | 273 | 0.00 | 273 | 0.00 |
| ADMIN SUPPORT ASSISTANT | 0 | 0.00 | 0 | 0.00 | 346 | 0.00 | 346 | 0.00 |
| ADMIN SUPPORT PROFESSIONAL | 0 | 0.00 | 0 | 0.00 | 91 | 0.00 | 91 | 0.00 |
| PUBLIC RELATIONS SPECIALIST | 0 | 0.00 | 0 | 0.00 | 353 | 0.00 | 353 | 0.00 |
| HEALTH AND SAFETY ANALYST | 0 | 0.00 | 0 | 0.00 | 4,731 | 0.00 | 4,731 | 0.00 |
| SR HEALTH AND SAFETY ANALYST | 0 | 0.00 | 0 | 0.00 | 1,050 | 0.00 | 1,050 | 0.00 |
| HEALTH AND SAFETY SUPERVISOR | 0 | 0.00 | 0 | 0.00 | 1,285 | 0.00 | 1,285 | 0.00 |
| HEALTH AND SAFETY MANAGER | 0 | 0.00 | 0 | 0.00 | 717 | 0.00 | 717 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 8,846 | 0.00 | 8,846 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$8,846 | 0.00 | \$8,846 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$7,536 | 0.00 | \$7,536 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$1,310 | 0.00 | \$1,310 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|---|------------|-------------|------------|-------------|----------------|-------------|----------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| MINE AND CAVE SAFETY | | | | | | | | |
| Pay Plan FY22-Cost to Continue - 0000013 | | | | | | | | |
| DIVISION DIRECTOR | 0 | 0.00 | 0 | 0.00 | 401 | 0.00 | 401 | 0.00 |
| CLERK | 0 | 0.00 | 0 | 0.00 | 290 | 0.00 | 290 | 0.00 |
| ADMIN SUPPORT ASSISTANT | 0 | 0.00 | 0 | 0.00 | 366 | 0.00 | 366 | 0.00 |
| STAFF DEVELOPMENT TRAINER | 0 | 0.00 | 0 | 0.00 | 1,200 | 0.00 | 1,200 | 0.00 |
| HEALTH AND SAFETY ANALYST | 0 | 0.00 | 0 | 0.00 | 1,090 | 0.00 | 1,090 | 0.00 |
| HEALTH AND SAFETY MANAGER | 0 | 0.00 | 0 | 0.00 | 820 | 0.00 | 820 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 4,167 | 0.00 | 4,167 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$4,167 | 0.00 | \$4,167 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$713 | 0.00 | \$713 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$1,918 | 0.00 | \$1,918 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$1,536 | 0.00 | \$1,536 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|---|------------|-------------|------------|-------------|----------------|-------------|----------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| STATE BOARD OF MEDIATION | | | | | | | | |
| Pay Plan FY22-Cost to Continue - 0000013 | | | | | | | | |
| DIVISION DIRECTOR | 0 | 0.00 | 0 | 0.00 | 791 | 0.00 | 791 | 0.00 |
| ADMIN SUPPORT PROFESSIONAL | 0 | 0.00 | 0 | 0.00 | 428 | 0.00 | 428 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 1,219 | 0.00 | 1,219 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$1,219 | 0.00 | \$1,219 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$1,219 | 0.00 | \$1,219 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|---|---------|---------|---------|---------|----------|----------|---------|---------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMINISTRATION-WORK COMP | | | | | | | | |
| Pay Plan FY22-Cost to Continue - 0000013 | | | | | | | | |
| DESIGNATED PRINCIPAL ASST DIV | 0 | 0.00 | 0 | 0.00 | 780 | 0.00 | 780 | 0.00 |
| CLERK | 0 | 0.00 | 0 | 0.00 | 969 | 0.00 | 969 | 0.00 |
| ADMINISTRATIVE SUPPORT CLERK | 0 | 0.00 | 0 | 0.00 | 235 | 0.00 | 235 | 0.00 |
| ADMIN SUPPORT ASSISTANT | 0 | 0.00 | 0 | 0.00 | 258 | 0.00 | 258 | 0.00 |
| ADMIN SUPPORT PROFESSIONAL | 0 | 0.00 | 0 | 0.00 | 834 | 0.00 | 834 | 0.00 |
| ADMINISTRATIVE MANAGER | 0 | 0.00 | 0 | 0.00 | 694 | 0.00 | 694 | 0.00 |
| CUSTOMER SERVICE REP | 0 | 0.00 | 0 | 0.00 | 6,034 | 0.00 | 6,034 | 0.00 |
| LEAD CUSTOMER SERVICE REP | 0 | 0.00 | 0 | 0.00 | 2,152 | 0.00 | 2,152 | 0.00 |
| PROGRAM SPECIALIST | 0 | 0.00 | 0 | 0.00 | 536 | 0.00 | 536 | 0.00 |
| SENIOR PROGRAM SPECIALIST | 0 | 0.00 | 0 | 0.00 | 559 | 0.00 | 559 | 0.00 |
| RESEARCH/DATA ASSISTANT | 0 | 0.00 | 0 | 0.00 | 381 | 0.00 | 381 | 0.00 |
| ASSOC RESEARCH/DATA ANALYST | 0 | 0.00 | 0 | 0.00 | 464 | 0.00 | 464 | 0.00 |
| SENIOR RESEARCH/DATA ANALYST | 0 | 0.00 | 0 | 0.00 | 635 | 0.00 | 635 | 0.00 |
| ACCOUNTS ASSISTANT | 0 | 0.00 | 0 | 0.00 | 316 | 0.00 | 316 | 0.00 |
| SENIOR ACCOUNTS ASSISTANT | 0 | 0.00 | 0 | 0.00 | 349 | 0.00 | 349 | 0.00 |
| ACCOUNTANT | 0 | 0.00 | 0 | 0.00 | 374 | 0.00 | 374 | 0.00 |
| ACCOUNTANT MANAGER | 0 | 0.00 | 0 | 0.00 | 655 | 0.00 | 655 | 0.00 |
| COURT REPORTER | 0 | 0.00 | 0 | 0.00 | 7,850 | 0.00 | 7,850 | 0.00 |
| COURT REPORTER SUPERVISOR | 0 | 0.00 | 0 | 0.00 | 1,733 | 0.00 | 1,733 | 0.00 |
| DOCKET CLERK | 0 | 0.00 | 0 | 0.00 | 6,218 | 0.00 | 6,218 | 0.00 |
| SENIOR DOCKET CLERK | 0 | 0.00 | 0 | 0.00 | 1,092 | 0.00 | 1,092 | 0.00 |
| LEGAL ASSISTANT | 0 | 0.00 | 0 | 0.00 | 1,044 | 0.00 | 1,044 | 0.00 |
| PARALEGAL | 0 | 0.00 | 0 | 0.00 | 418 | 0.00 | 418 | 0.00 |
| SR NON-COMMISSION INVESTIGATOR | 0 | 0.00 | 0 | 0.00 | 3,889 | 0.00 | 3,889 | 0.00 |
| NON-COMMSSN INVESTIGATOR SPV | 0 | 0.00 | 0 | 0.00 | 963 | 0.00 | 963 | 0.00 |
| INVESTIGATIONS MANAGER | 0 | 0.00 | 0 | 0.00 | 660 | 0.00 | 660 | 0.00 |
| HEALTH AND SAFETY ANALYST | 0 | 0.00 | 0 | 0.00 | 474 | 0.00 | 474 | 0.00 |
| HEALTH AND SAFETY MANAGER | 0 | 0.00 | 0 | 0.00 | 614 | 0.00 | 614 | 0.00 |
| REGULATORY AUDITOR | 0 | 0.00 | 0 | 0.00 | 877 | 0.00 | 877 | 0.00 |
| SENIOR REGULATORY AUDITOR | 0 | 0.00 | 0 | 0.00 | 1,523 | 0.00 | 1,523 | 0.00 |
| REGULATORY AUDITOR SUPERVISOR | 0 | 0.00 | 0 | 0.00 | 598 | 0.00 | 598 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|---|------------|-------------|------------|-------------|-----------------|-------------|-----------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMINISTRATION-WORK COMP | | | | | | | | |
| Pay Plan FY22-Cost to Continue - 0000013 | | | | | | | | |
| REGULATORY COMPLIANCE MANAGER | 0 | 0.00 | 0 | 0.00 | 773 | 0.00 | 773 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 44,951 | 0.00 | 44,951 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$44,951 | 0.00 | \$44,951 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$44,951 | 0.00 | \$44,951 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|---|------------|-------------|------------|-------------|------------------|-------------|------------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMINISTRATION-EMP SEC | | | | | | | | |
| Pay Plan FY22-Cost to Continue - 0000013 | | | | | | | | |
| DIVISION DIRECTOR | 0 | 0.00 | 0 | 0.00 | 1,158 | 0.00 | 1,158 | 0.00 |
| DESIGNATED PRINCIPAL ASST DIV | 0 | 0.00 | 0 | 0.00 | 1,939 | 0.00 | 1,939 | 0.00 |
| CLERK | 0 | 0.00 | 0 | 0.00 | 8,857 | 0.00 | 8,857 | 0.00 |
| MISCELLANEOUS PROFESSIONAL | 0 | 0.00 | 0 | 0.00 | 1,341 | 0.00 | 1,341 | 0.00 |
| SPECIAL ASST OFFICE & CLERICAL | 0 | 0.00 | 0 | 0.00 | 1,434 | 0.00 | 1,434 | 0.00 |
| ADMIN SUPPORT ASSISTANT | 0 | 0.00 | 0 | 0.00 | 3,015 | 0.00 | 3,015 | 0.00 |
| LEAD ADMIN SUPPORT ASSISTANT | 0 | 0.00 | 0 | 0.00 | 4,233 | 0.00 | 4,233 | 0.00 |
| PROGRAM COORDINATOR | 0 | 0.00 | 0 | 0.00 | 13,585 | 0.00 | 13,585 | 0.00 |
| PROGRAM MANAGER | 0 | 0.00 | 0 | 0.00 | 7,725 | 0.00 | 7,725 | 0.00 |
| RESEARCH/DATA ANALYST | 0 | 0.00 | 0 | 0.00 | 1,131 | 0.00 | 1,131 | 0.00 |
| SENIOR RESEARCH/DATA ANALYST | 0 | 0.00 | 0 | 0.00 | 2,774 | 0.00 | 2,774 | 0.00 |
| BENEFIT PROGRAM ASSOCIATE | 0 | 0.00 | 0 | 0.00 | 144,185 | 0.00 | 144,185 | 0.00 |
| BENEFIT PROGRAM SPECIALIST | 0 | 0.00 | 0 | 0.00 | 155,458 | 0.00 | 155,458 | 0.00 |
| BENEFIT PROGRAM SR SPECIALIST | 0 | 0.00 | 0 | 0.00 | 76,618 | 0.00 | 76,618 | 0.00 |
| BENEFIT PROGRAM SUPERVISOR | 0 | 0.00 | 0 | 0.00 | 14,694 | 0.00 | 14,694 | 0.00 |
| ASSOC HEARINGS/APPEALS REFEREE | 0 | 0.00 | 0 | 0.00 | 4,259 | 0.00 | 4,259 | 0.00 |
| HEARINGS/APPEALS REFEREE | 0 | 0.00 | 0 | 0.00 | 3,682 | 0.00 | 3,682 | 0.00 |
| SR HEARINGS/APPEALS REFEREE | 0 | 0.00 | 0 | 0.00 | 11,671 | 0.00 | 11,671 | 0.00 |
| HEARINGS/APPEALS REFEREE MGR | 0 | 0.00 | 0 | 0.00 | 770 | 0.00 | 770 | 0.00 |
| REGULATORY AUDITOR | 0 | 0.00 | 0 | 0.00 | 4,294 | 0.00 | 4,294 | 0.00 |
| SENIOR REGULATORY AUDITOR | 0 | 0.00 | 0 | 0.00 | 16,131 | 0.00 | 16,131 | 0.00 |
| REGULATORY AUDITOR SUPERVISOR | 0 | 0.00 | 0 | 0.00 | 347 | 0.00 | 347 | 0.00 |
| REGULATORY COMPLIANCE MANAGER | 0 | 0.00 | 0 | 0.00 | 1,119 | 0.00 | 1,119 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 480,420 | 0.00 | 480,420 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$480,420 | 0.00 | \$480,420 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$476,053 | 0.00 | \$476,053 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$4,367 | 0.00 | \$4,367 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|---|------------|-------------|------------|-------------|----------------|-------------|----------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| SPECIAL EMP SECURITY FUND | | | | | | | | |
| Pay Plan FY22-Cost to Continue - 0000013 | | | | | | | | |
| PROGRAM COORDINATOR | 0 | 0.00 | 0 | 0.00 | 551 | 0.00 | 551 | 0.00 |
| BENEFIT PROGRAM SPECIALIST | 0 | 0.00 | 0 | 0.00 | 2,462 | 0.00 | 2,462 | 0.00 |
| BENEFIT PROGRAM SR SPECIALIST | 0 | 0.00 | 0 | 0.00 | 1,989 | 0.00 | 1,989 | 0.00 |
| BENEFIT PROGRAM SUPERVISOR | 0 | 0.00 | 0 | 0.00 | 983 | 0.00 | 983 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 5,985 | 0.00 | 5,985 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$5,985 | 0.00 | \$5,985 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$5,985 | 0.00 | \$5,985 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|---|------------|-------------|------------|-------------|-----------------|-------------|-----------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| COMMISSION ON HUMAN RIGHTS | | | | | | | | |
| Pay Plan FY22-Cost to Continue - 0000013 | | | | | | | | |
| DIVISION DIRECTOR | 0 | 0.00 | 0 | 0.00 | 977 | 0.00 | 977 | 0.00 |
| DESIGNATED PRINCIPAL ASST DIV | 0 | 0.00 | 0 | 0.00 | 1,064 | 0.00 | 1,064 | 0.00 |
| LEGAL COUNSEL | 0 | 0.00 | 0 | 0.00 | 616 | 0.00 | 616 | 0.00 |
| CLERK | 0 | 0.00 | 0 | 0.00 | 112 | 0.00 | 112 | 0.00 |
| MISCELLANEOUS TECHNICAL | 0 | 0.00 | 0 | 0.00 | 317 | 0.00 | 317 | 0.00 |
| ADMIN SUPPORT ASSISTANT | 0 | 0.00 | 0 | 0.00 | 1,015 | 0.00 | 1,015 | 0.00 |
| LEAD ADMIN SUPPORT ASSISTANT | 0 | 0.00 | 0 | 0.00 | 397 | 0.00 | 397 | 0.00 |
| HUMAN RIGHTS OFFICER | 0 | 0.00 | 0 | 0.00 | 6,283 | 0.00 | 6,283 | 0.00 |
| SENIOR HUMAN RIGHTS OFFICER | 0 | 0.00 | 0 | 0.00 | 1,162 | 0.00 | 1,162 | 0.00 |
| PROGRAM MANAGER | 0 | 0.00 | 0 | 0.00 | 738 | 0.00 | 738 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 12,681 | 0.00 | 12,681 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$12,681 | 0.00 | \$12,681 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$5,486 | 0.00 | \$5,486 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$7,195 | 0.00 | \$7,195 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |

NEW DECISION ITEM
RANK: _____ **OF** _____

| | |
|--|-----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>Various</u> |
| Department-wide | |
| Pay Plan - FY 2023 Cost to Continue DI# 0000012 | HB Section <u>Various</u> |

1. AMOUNT OF REQUEST

| | FY 2023 Budget Request | | | | | FY 2023 Governor's Recommendation | | | |
|--------------|------------------------|-------------|-------------|-------------|--------------|-----------------------------------|------------------|----------------|------------------|
| | GR | Federal | Other | Total | | GR | Federal | Other | Total |
| PS | 0 | 0 | 0 | 0 | PS | 104,998 | 3,204,260 | 632,878 | 3,942,136 |
| EE | 0 | 0 | 0 | 0 | EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 0 | 0 | PSD | 0 | 0 | 0 | 0 |
| TRF | 0 | 0 | 0 | 0 | TRF | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 0 | 0 | Total | 104,998 | 3,204,260 | 632,878 | 3,942,136 |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|--------|-----------|---------|-----------|
| Est. Fringe | 35,195 | 1,074,068 | 212,141 | 1,321,404 |
|--------------------|--------|-----------|---------|-----------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:
Non-Counts:

Other Funds:
Non-Counts:

2. THIS REQUEST CAN BE CATEGORIZED AS:

| | | |
|--|--|--|
| <input type="checkbox"/> New Legislation | <input type="checkbox"/> New Program | <input type="checkbox"/> Fund Switch |
| <input type="checkbox"/> Federal Mandate | <input type="checkbox"/> Program Expansion | <input type="checkbox"/> Cost to Continue |
| <input type="checkbox"/> GR Pick-Up | <input type="checkbox"/> Space Request | <input type="checkbox"/> Equipment Replacement |
| <input checked="" type="checkbox"/> Pay Plan | <input type="checkbox"/> Other: _____ | |

3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

To help address high turnover and vacancy rates across the state, funding is needed to address statewide salary needs. The FY 2023 budget includes appropriation authority for three pay plan components and their associated fringes:

- 5.5% pay increase for employees
- \$15/hr state employee baseline wage adjustment
- Compression adjustments between positions

NEW DECISION ITEM

RANK: _____ OF _____

| | |
|--|-----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>Various</u> |
| Department-wide | |
| Pay Plan - FY 2023 Cost to Continue DI# 0000012 | HB Section <u>Various</u> |

4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)

The appropriated amount for the Fiscal Year 2023 pay plan was based on a 5.5% pay increase for employees, raising the baseline wage of employees to \$15/hr, and adjustments related to compression issues as a result of the increases.
 The 5.5 percent COLA increase is based on the average increase of four general structure adjustment economic indicators:
 Consumer Price Index for the Midwest – 6.4 percent;
 Employment Cost Index – 4.3 percent;
 World at Work Salary Budget Increases – 2.9 percent; and
 Personal Income – 8.3 percent.

5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.

| Budget Object Class/Job Class | Dept Req GR DOLLARS | Dept Req GR FTE | Dept Req FED DOLLARS | Dept Req FED FTE | Dept Req OTHER DOLLARS | Dept Req OTHER FTE | Dept Req TOTAL DOLLARS | Dept Req TOTAL FTE | Dept Req One-Time DOLLARS |
|--------------------------------------|------------------------------------|--------------------------------|-------------------------------------|---------------------------------|---------------------------------------|-----------------------------------|---------------------------------------|-----------------------------------|--|
| 100-Salaries and Wages | | | | | | | 0 | | |
| Total PS | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 |
| Grand Total | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 |

| Budget Object Class/Job Class | Gov Rec GR DOLLARS | Gov Rec GR FTE | Gov Rec FED DOLLARS | Gov Rec FED FTE | Gov Rec OTHER DOLLARS | Gov Rec OTHER FTE | Gov Rec TOTAL DOLLARS | Gov Rec TOTAL FTE | Gov Rec One-Time DOLLARS |
|--------------------------------------|-----------------------------------|-------------------------------|------------------------------------|--------------------------------|--------------------------------------|----------------------------------|--------------------------------------|----------------------------------|---|
| 100-Salaries and Wages | 104,998 | | 3,204,260 | | 632,878 | | 3,942,136 | | 0.0 |
| Total PS | 104,998 | 0.0 | 3,204,260 | 0.0 | 632,878 | 0.0 | 3,942,136 | 0.0 | 0 |
| Grand Total | 104,998 | 0.0 | 3,204,260 | 0.0 | 632,878 | 0.0 | 3,942,136 | 0.0 | 0 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|--------------------------------|---------|---------|---------|---------|----------|----------|---------|---------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| DIRECTOR AND STAFF | | | | | | | | |
| Pay Plan - 0000012 | | | | | | | | |
| STATE DEPARTMENT DIRECTOR | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 7,575 | 0.00 |
| DEPUTY STATE DEPT DIRECTOR | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 6,503 | 0.00 |
| DESIGNATED PRINCIPAL ASST DEPT | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 15,471 | 0.00 |
| DESIGNATED PRINCIPAL ASST DIV | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 7,888 | 0.00 |
| LEGAL COUNSEL | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 23,923 | 0.00 |
| CHIEF COUNSEL | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 5,557 | 0.00 |
| DEPUTY COUNSEL | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 5,225 | 0.00 |
| CLERK | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 4,681 | 0.00 |
| MISCELLANEOUS TECHNICAL | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 3,692 | 0.00 |
| SPECIAL ASST PROFESSIONAL | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 4,308 | 0.00 |
| SPECIAL ASST OFFICE & CLERICAL | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 5,859 | 0.00 |
| ADMIN SUPPORT PROFESSIONAL | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 4,083 | 0.00 |
| ADMINISTRATIVE MANAGER | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 3,137 | 0.00 |
| SENIOR HUMAN RIGHTS OFFICER | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 3,172 | 0.00 |
| BUSINESS PROJECT MANAGER | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 3,627 | 0.00 |
| SENIOR RESEARCH/DATA ANALYST | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 5,723 | 0.00 |
| SENIOR MULTIMEDIA SPECIALIST | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 4,486 | 0.00 |
| SR PUBLIC RELATIONS SPECIALIST | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 7,294 | 0.00 |
| SR STAFF DEV TRAINING SPEC | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 3,054 | 0.00 |
| AGENCY BUDGET SENIOR ANALYST | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 3,222 | 0.00 |
| SENIOR ACCOUNTS ASSISTANT | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 1,964 | 0.00 |
| ACCOUNTANT | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 5,253 | 0.00 |
| SENIOR ACCOUNTANT | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 6,368 | 0.00 |
| ACCOUNTANT SUPERVISOR | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 3,306 | 0.00 |
| ACCOUNTANT MANAGER | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 4,764 | 0.00 |
| PROCUREMENT ASSOCIATE | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 2,316 | 0.00 |
| PROCUREMENT ANALYST | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 2,421 | 0.00 |
| PROCUREMENT SPECIALIST | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 3,359 | 0.00 |
| HUMAN RESOURCES ASSISTANT | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 1,990 | 0.00 |
| HUMAN RESOURCES GENERALIST | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 4,655 | 0.00 |
| HUMAN RESOURCES SPECIALIST | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 2,914 | 0.00 |
| HUMAN RESOURCES MANAGER | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 3,447 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|---------------------------|------------|-------------|------------|-------------|------------|-------------|------------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| DIRECTOR AND STAFF | | | | | | | | |
| Pay Plan - 0000012 | | | | | | | | |
| PARALEGAL | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 2,337 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 173,574 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$173,574 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$173,574 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|--------------------------------|------------|-------------|------------|-------------|------------|-------------|-----------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMIN SERVICES-TRANSFER | | | | | | | | |
| Pay Plan - 0000012 | | | | | | | | |
| TRANSFERS OUT | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 12,562 | 0.00 |
| TOTAL - TRF | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 12,562 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$12,562 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$12,562 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|-------------------------------------|------------|-------------|------------|-------------|------------|-------------|-----------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMIN SERVICES OA - TRANSFER | | | | | | | | |
| Pay Plan - 0000012 | | | | | | | | |
| TRANSFERS OUT | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 16,526 | 0.00 |
| TOTAL - TRF | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 16,526 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$16,526 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$16,526 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|--------------------------------|------------|-------------|------------|-------------|------------|-------------|-----------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| INDUSTRIAL COMMISSION | | | | | | | | |
| Pay Plan - 0000012 | | | | | | | | |
| LEGAL COUNSEL | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 15,990 | 0.00 |
| CHIEF COUNSEL | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 4,774 | 0.00 |
| COMMISSION MEMBER | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 12,694 | 0.00 |
| COMMISSION CHAIRMAN | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 6,347 | 0.00 |
| OFFICE WORKER MISCELLANEOUS | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 1,899 | 0.00 |
| SPECIAL ASST OFFICE & CLERICAL | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 10,306 | 0.00 |
| PRINCIPAL ASST BOARD/COMMISSON | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 4,038 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 56,048 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$56,048 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$809 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$26,544 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$28,695 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|--------------------------------|------------|-------------|------------|-------------|------------|-------------|-----------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMINISTRATION/LS | | | | | | | | |
| Pay Plan - 0000012 | | | | | | | | |
| DIVISION DIRECTOR | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 2,633 | 0.00 |
| ADMIN SUPPORT ASSISTANT | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 5,744 | 0.00 |
| ADMIN SUPPORT PROFESSIONAL | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 2,105 | 0.00 |
| RESEARCH/DATA ASSISTANT | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 1,750 | 0.00 |
| ASSOC RESEARCH/DATA ANALYST | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 6,455 | 0.00 |
| RESEARCH DATA ANALYSIS SPV/MGR | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 3,666 | 0.00 |
| REGULATORY AUDITOR | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 7,011 | 0.00 |
| SENIOR REGULATORY AUDITOR | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 2,612 | 0.00 |
| REGULATORY COMPLIANCE MANAGER | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 3,665 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 35,641 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$35,641 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$24,572 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$4,784 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$6,285 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|---------------------------------|------------|-------------|------------|-------------|------------|-------------|-----------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ON-SITE CONSULTATIONS/LS | | | | | | | | |
| Pay Plan - 0000012 | | | | | | | | |
| DIVISION DIRECTOR | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 1,555 | 0.00 |
| ADMIN SUPPORT ASSISTANT | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 5,824 | 0.00 |
| ADMIN SUPPORT PROFESSIONAL | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 5 | 0.00 |
| PUBLIC RELATIONS SPECIALIST | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 1,972 | 0.00 |
| HEALTH AND SAFETY ANALYST | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 27,015 | 0.00 |
| SR HEALTH AND SAFETY ANALYST | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 6,025 | 0.00 |
| HEALTH AND SAFETY SUPERVISOR | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 7,249 | 0.00 |
| HEALTH AND SAFETY MANAGER | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 4,027 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 53,672 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$53,672 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$46,147 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$7,525 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|------------------------------|------------|-------------|------------|-------------|------------|-------------|-----------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| MINE AND CAVE SAFETY | | | | | | | | |
| Pay Plan - 0000012 | | | | | | | | |
| DIVISION DIRECTOR | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 923 | 0.00 |
| CLERK | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 1,537 | 0.00 |
| ADMIN SUPPORT ASSISTANT | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 6,008 | 0.00 |
| STAFF DEVELOPMENT TRAINER | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 5,966 | 0.00 |
| HEALTH AND SAFETY ANALYST | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 7,466 | 0.00 |
| SR HEALTH AND SAFETY ANALYST | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 3,021 | 0.00 |
| HEALTH AND SAFETY MANAGER | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 3,894 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 28,815 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$28,815 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$6,591 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$14,044 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$8,180 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|---------------------------------|------------|-------------|------------|-------------|------------|-------------|----------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| STATE BOARD OF MEDIATION | | | | | | | | |
| Pay Plan - 0000012 | | | | | | | | |
| DIVISION DIRECTOR | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 4,829 | 0.00 |
| BOARD MEMBER | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 220 | 0.00 |
| ADMIN SUPPORT PROFESSIONAL | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 2,011 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 7,060 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$7,060 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$7,060 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|---------------------------------|---------|---------|---------|---------|----------|----------|---------|---------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMINISTRATION-WORK COMP | | | | | | | | |
| Pay Plan - 0000012 | | | | | | | | |
| DIVISION DIRECTOR | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 7,137 | 0.00 |
| DESIGNATED PRINCIPAL ASST DIV | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 9,284 | 0.00 |
| CLERK | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 7,119 | 0.00 |
| ADMINISTRATIVE SUPPORT CLERK | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 4,718 | 0.00 |
| ADMIN SUPPORT ASSISTANT | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 4,747 | 0.00 |
| ADMIN SUPPORT PROFESSIONAL | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 4,566 | 0.00 |
| ADMINISTRATIVE MANAGER | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 3,855 | 0.00 |
| CUSTOMER SERVICE REP | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 75,016 | 0.00 |
| LEAD CUSTOMER SERVICE REP | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 30,596 | 0.00 |
| PROGRAM SPECIALIST | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 2,975 | 0.00 |
| SENIOR PROGRAM SPECIALIST | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 3,137 | 0.00 |
| RESEARCH/DATA ASSISTANT | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 2,114 | 0.00 |
| ASSOC RESEARCH/DATA ANALYST | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 2,575 | 0.00 |
| SENIOR RESEARCH/DATA ANALYST | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 3,478 | 0.00 |
| ACCOUNTS ASSISTANT | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 2,794 | 0.00 |
| SENIOR ACCOUNTS ASSISTANT | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 1,973 | 0.00 |
| ACCOUNTANT | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 2,096 | 0.00 |
| ACCOUNTANT MANAGER | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 3,675 | 0.00 |
| COURT REPORTER | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 43,578 | 0.00 |
| COURT REPORTER SUPERVISOR | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 9,171 | 0.00 |
| DOCKET CLERK | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 33,999 | 0.00 |
| SENIOR DOCKET CLERK | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 6,400 | 0.00 |
| LEGAL ASSISTANT | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 6,049 | 0.00 |
| PARALEGAL | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 4,489 | 0.00 |
| SR NON-COMMISSION INVESTIGATOR | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 21,845 | 0.00 |
| NON-COMMSSN INVESTIGATOR SPV | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 5,460 | 0.00 |
| INVESTIGATIONS MANAGER | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 3,611 | 0.00 |
| HEALTH AND SAFETY ANALYST | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 2,626 | 0.00 |
| HEALTH AND SAFETY MANAGER | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 3,410 | 0.00 |
| REGULATORY AUDITOR | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 4,870 | 0.00 |
| SENIOR REGULATORY AUDITOR | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 8,417 | 0.00 |
| REGULATORY AUDITOR SUPERVISOR | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 3,549 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|---------------------------------|------------|-------------|------------|-------------|------------|-------------|------------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMINISTRATION-WORK COMP | | | | | | | | |
| Pay Plan - 0000012 | | | | | | | | |
| REGULATORY COMPLIANCE MANAGER | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 4,334 | 0.00 |
| CHIEF ADMINISTRATIVE LAW JUDGE | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 35,135 | 0.00 |
| ADMINISTRATIVE LAW JUDGE | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 155,294 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 524,092 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$524,092 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$524,092 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|--------------------------------|------------|-------------|------------|-------------|------------|-------------|--------------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMINISTRATION-EMP SEC | | | | | | | | |
| Pay Plan - 0000012 | | | | | | | | |
| DIVISION DIRECTOR | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 6,494 | 0.00 |
| DESIGNATED PRINCIPAL ASST DIV | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 10,876 | 0.00 |
| CLERK | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 108,927 | 0.00 |
| MISCELLANEOUS PROFESSIONAL | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 7,849 | 0.00 |
| SPECIAL ASST OFFICE & CLERICAL | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 8,405 | 0.00 |
| ADMIN SUPPORT ASSISTANT | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 67,113 | 0.00 |
| LEAD ADMIN SUPPORT ASSISTANT | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 70,052 | 0.00 |
| PROGRAM COORDINATOR | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 203,615 | 0.00 |
| PROGRAM MANAGER | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 48,053 | 0.00 |
| RESEARCH/DATA ANALYST | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 6,346 | 0.00 |
| SENIOR RESEARCH/DATA ANALYST | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 15,564 | 0.00 |
| BENEFIT PROGRAM ASSOCIATE | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 664,265 | 0.00 |
| BENEFIT PROGRAM SPECIALIST | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 831,660 | 0.00 |
| BENEFIT PROGRAM SR SPECIALIST | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 424,342 | 0.00 |
| BENEFIT PROGRAM SUPERVISOR | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 97,614 | 0.00 |
| ASSOC HEARINGS/APPEALS REFEREE | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 23,895 | 0.00 |
| HEARINGS/APPEALS REFEREE | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 20,657 | 0.00 |
| SR HEARINGS/APPEALS REFEREE | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 72,292 | 0.00 |
| HEARINGS/APPEALS REFEREE MGR | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 4,320 | 0.00 |
| REGULATORY AUDITOR | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 78,536 | 0.00 |
| SENIOR REGULATORY AUDITOR | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 106,051 | 0.00 |
| REGULATORY AUDITOR SUPERVISOR | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 30,636 | 0.00 |
| REGULATORY COMPLIANCE MANAGER | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 6,278 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 2,913,840 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$2,913,840 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$2,889,315 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$24,525 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|----------------------------------|------------|-------------|------------|-------------|------------|-------------|-----------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| SPECIAL EMP SECURITY FUND | | | | | | | | |
| Pay Plan - 0000012 | | | | | | | | |
| PROGRAM COORDINATOR | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 3,978 | 0.00 |
| BENEFIT PROGRAM SPECIALIST | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 13,467 | 0.00 |
| BENEFIT PROGRAM SR SPECIALIST | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 11,160 | 0.00 |
| BENEFIT PROGRAM SUPERVISOR | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 4,971 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 33,576 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$33,576 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$33,576 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|-----------------------------------|------------|-------------|------------|-------------|------------|-------------|-----------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| COMMISSION ON HUMAN RIGHTS | | | | | | | | |
| Pay Plan - 0000012 | | | | | | | | |
| DIVISION DIRECTOR | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 5,485 | 0.00 |
| DESIGNATED PRINCIPAL ASST DIV | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 6,806 | 0.00 |
| LEGAL COUNSEL | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 3,608 | 0.00 |
| CLERK | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 1,629 | 0.00 |
| MISCELLANEOUS TECHNICAL | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 1,919 | 0.00 |
| ADMIN SUPPORT ASSISTANT | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 15,676 | 0.00 |
| LEAD ADMIN SUPPORT ASSISTANT | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 6,094 | 0.00 |
| HUMAN RIGHTS OFFICER | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 36,101 | 0.00 |
| SENIOR HUMAN RIGHTS OFFICER | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 6,807 | 0.00 |
| PROGRAM MANAGER | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 2,605 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 86,730 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$86,730 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$36,878 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$49,852 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |

DIRECTOR & STAFF

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>62601C</u> |
| Director and Staff | |
| Administration | HB Section <u>07.800</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2023 Budget Request | | | | | FY 2023 Governor's Recommendation | | | |
|--------------|------------------------|------------------|-------------|------------------|--------------|-----------------------------------|------------------|-------------|------------------|
| | GR | Federal | Other | Total | | GR | Federal | Other | Total |
| PS | 0 | 3,048,475 | 0 | 3,048,475 | PS | 0 | 3,048,475 | 0 | 3,048,475 |
| EE | 0 | 2,389,887 | 0 | 2,389,887 | EE | 0 | 2,389,887 | 0 | 2,389,887 |
| PSD | 0 | 8,000 | 0 | 8,000 | PSD | 0 | 8,000 | 0 | 8,000 |
| TRF | 0 | 0 | 0 | 0 | TRF | 0 | 0 | 0 | 0 |
| Total | 0 | 5,446,362 | 0 | 5,446,362 | Total | 0 | 5,446,362 | 0 | 5,446,362 |
| | | | | | | | | | |
| FTE | 0.00 | 52.65 | 0.00 | 52.65 | FTE | 0.00 | 52.65 | 0.00 | 52.65 |

| | | | | |
|--------------------|---|-----------|---|-----------|
| Est. Fringe | 0 | 1,800,911 | 0 | 1,800,911 |
|--------------------|---|-----------|---|-----------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|-----------|---|-----------|
| Est. Fringe | 0 | 1,800,911 | 0 | 1,800,911 |
|--------------------|---|-----------|---|-----------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Other Funds:

2. CORE DESCRIPTION

The Director and Staff Section provides operational support functions for the Department's program agencies including Communications, Procurement, Financial Management, Human Resources, Legal Services, Legislative Affairs, and General Services. The cost of these administrative functions is shared among the programs within the Department through Administrative Fund Transfers according to the approved Cost Allocation Plan.

This core request also includes funding for life insurance premiums for retirees who were grandfathered into MOSERS as a part of the consolidation of retirement plans. This appropriation was reduced by (\$5,000) for FY 2023. Expenditures will continue to decline as fewer individuals will remain on this plan and core reductions will continue to be taken as appropriate. The request also includes the core reallocation of \$236,400 and 4.00 FTE from the Division of Workers' Compensation to consolidate legal staff within the General Counsel's Office and \$65,306 and 1.00 FTE from the Division of Employment Security to consolidate staff performing Human Resources functions.

3. PROGRAM LISTING (list programs included in this core funding)

Department of Labor and Industrial Relations Administration

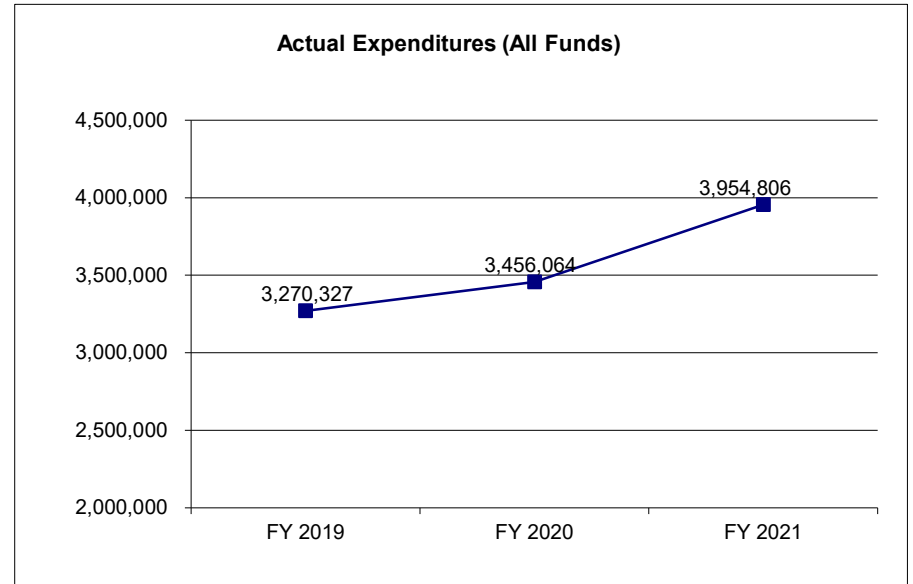
CORE DECISION ITEM

Department of Labor and Industrial Relations
Director and Staff
Administration

Budget Unit 62601C
HB Section 07.800

4. FINANCIAL HISTORY

| | FY 2019 Actual | FY 2020 Actual | FY 2021 Actual | FY 2022 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 5,458,021 | 5,352,803 | 5,122,532 | 5,149,656 |
| Less Reverted (All Funds) | 0 | (4) | 0 | 0 |
| Less Restricted (All Funds)* | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 5,458,021 | 5,352,799 | 5,122,532 | 5,149,656 |
| Actual Expenditures (All Funds) | 3,270,327 | 3,456,064 | 3,954,806 | N/A |
| Unexpended (All Funds) | 2,187,694 | 1,896,735 | 1,167,726 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 126 | 0 | N/A |
| Federal | 3,270,323 | 1,893,796 | 1,167,726 | N/A |
| Other | 0 | 2,813 | 0 | N/A |
| | (1) | (2) | (3) | (4) |



*Current Year restricted amount is as of July 26, 2021.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Includes core transfer of (\$24,349) and (0.50) FTE to OA; a (\$10,000) core reduction to Retiree Life Insurance Premium; \$17,792 for FY 2019 pay plan.
- (2) Includes core reallocation of (\$174,184) and (4.00) FTE for the Research & Analysis to DWC; \$17,792 for FY 2019 pay plan CTC; \$42,106 for FY 2020 pay plan and personal services market adjustments; and \$9,068 for Mileage Reimbursement Increase which will be allocated across the dept. in FY 2021.
- (3) Includes core reallocation of \$180,134 and 3.00 FTE for HR and Communications staff from the DES; \$36,339 and \$7,167, respectively for FY2020 pay plan cost and market adjustments CTC; \$157 reallocated in from Dept-wide mileage appropriation; core reduction of (\$5,000) from the Life Insurance Costs appropriation; core reduction of (\$440,000) from Federal appropriation for supplies and postage; and core reallocation of (\$9,068) of mileage appropriation authority to the divisions.
- (4) Includes \$26,901 for the FY 2022 pay plan and increases of \$223 due to the mileage reimbursement increase.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
DIRECTOR AND STAFF**

5. CORE RECONCILIATION DETAIL

| | | | | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|------|------|--|-------------------------------|--------------|-----------|------------------|--------------|------------------|---|
| TAFP AFTER VETOES | | | | | | | | | | |
| | | | | PS | 47.65 | 0 | 2,751,769 | 0 | 2,751,769 | |
| | | | | EE | 0.00 | 0 | 2,389,887 | 0 | 2,389,887 | |
| | | | | PD | 0.00 | 0 | 8,000 | 0 | 8,000 | |
| | | | | Total | 47.65 | 0 | 5,149,656 | 0 | 5,149,656 | |
| DEPARTMENT CORE ADJUSTMENTS | | | | | | | | | | |
| Core Reduction | 1431 | 2926 | | PS | 0.00 | 0 | (5,000) | 0 | (5,000) | To eliminate unnecessary approp authority. |
| Core Reallocation | 217 | 1869 | | PS | 1.00 | 0 | 65,306 | 0 | 65,306 | Reallocation of position from DES to reflect actual job duties. |
| Core Reallocation | 220 | 1869 | | PS | 4.00 | 0 | 236,400 | 0 | 236,400 | Reallocation of legal staff from DWC to the Director's Office & Admin to centralize all legal functions and allow for cross-training. |
| | | | | NET DEPARTMENT CHANGES | 5.00 | 0 | 296,706 | 0 | 296,706 | |
| DEPARTMENT CORE REQUEST | | | | | | | | | | |
| | | | | PS | 52.65 | 0 | 3,048,475 | 0 | 3,048,475 | |
| | | | | EE | 0.00 | 0 | 2,389,887 | 0 | 2,389,887 | |
| | | | | PD | 0.00 | 0 | 8,000 | 0 | 8,000 | |
| | | | | Total | 52.65 | 0 | 5,446,362 | 0 | 5,446,362 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | | | | |
| | | | | PS | 52.65 | 0 | 3,048,475 | 0 | 3,048,475 | |
| | | | | EE | 0.00 | 0 | 2,389,887 | 0 | 2,389,887 | |

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
DIRECTOR AND STAFF**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-----------------|--------------|----------|------------------|----------|------------------|-------------|
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PD | 0.00 | 0 | 8,000 | 0 | 8,000 | |
| | Total | 52.65 | 0 | 5,446,362 | 0 | 5,446,362 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|---|------------------|--------------|------------------|--------------|------------------|--------------|------------------|--------------|--------------|
| Decision Item | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR |
| DIRECTOR AND STAFF | | | | | | | | | |
| CORE | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| DEPT OF LABOR RELATIONS ADMIN | 2,424,607 | 41.19 | 2,751,769 | 47.65 | 3,048,475 | 52.65 | 3,048,475 | 52.65 | 52.65 |
| TOTAL - PS | 2,424,607 | 41.19 | 2,751,769 | 47.65 | 3,048,475 | 52.65 | 3,048,475 | 52.65 | 52.65 |
| EXPENSE & EQUIPMENT | | | | | | | | | |
| DEPT OF LABOR RELATIONS ADMIN | 558,589 | 0.00 | 1,379,887 | 0.00 | 1,379,887 | 0.00 | 1,379,887 | 0.00 | 0.00 |
| UNEMPLOYMENT COMP ADMIN | 971,610 | 0.00 | 1,010,000 | 0.00 | 1,010,000 | 0.00 | 1,010,000 | 0.00 | 0.00 |
| TOTAL - EE | 1,530,199 | 0.00 | 2,389,887 | 0.00 | 2,389,887 | 0.00 | 2,389,887 | 0.00 | 0.00 |
| PROGRAM-SPECIFIC | | | | | | | | | |
| DEPT OF LABOR RELATIONS ADMIN | 0 | 0.00 | 8,000 | 0.00 | 8,000 | 0.00 | 8,000 | 0.00 | 0.00 |
| TOTAL - PD | 0 | 0.00 | 8,000 | 0.00 | 8,000 | 0.00 | 8,000 | 0.00 | 0.00 |
| TOTAL | 3,954,806 | 41.19 | 5,149,656 | 47.65 | 5,446,362 | 52.65 | 5,446,362 | 52.65 | 52.65 |
| Pay Plan FY22-Cost to Continue - 0000013 | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| DEPT OF LABOR RELATIONS ADMIN | 0 | 0.00 | 0 | 0.00 | 28,948 | 0.00 | 28,948 | 0.00 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 28,948 | 0.00 | 28,948 | 0.00 | 0.00 |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 28,948 | 0.00 | 28,948 | 0.00 | 0.00 |
| Pay Plan - 0000012 | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| DEPT OF LABOR RELATIONS ADMIN | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 173,574 | 0.00 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 173,574 | 0.00 | 0.00 |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 173,574 | 0.00 | 0.00 |
| Op Ex Coordinator - 0000017 | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| DEPT OF LABOR RELATIONS ADMIN | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 62,000 | 0.00 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 62,000 | 0.00 | 0.00 |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|------------------------------------|--------------------|----------------|--------------------|----------------|--------------------|-----------------|--------------------|----------------|
| Decision Item | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| DIRECTOR AND STAFF | | | | | | | | |
| Op Ex Coordinator - 0000017 | | | | | | | | |
| EXPENSE & EQUIPMENT | | | | | | | | |
| DEPT OF LABOR RELATIONS ADMIN | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 11,886 | 0.00 |
| TOTAL - EE | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 11,886 | 0.00 |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 73,886 | 0.00 |
| GRAND TOTAL | \$3,954,806 | 41.19 | \$5,149,656 | 47.65 | \$5,475,310 | 52.65 | \$5,722,770 | 52.65 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|--------------------------------|---------|---------|---------|---------|----------|----------|---------|---------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| DIRECTOR AND STAFF | | | | | | | | |
| CORE | | | | | | | | |
| SR OFFICE SUPPORT ASSISTANT | 1,352 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| STOREKEEPER I | 1,413 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PROCUREMENT OFCR I | 1,717 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PROCUREMENT OFCR II | 2,350 | 0.05 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| ACCOUNTING SPECIALIST I | 1,924 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| ACCOUNTING SPECIALIST III | 5,422 | 0.10 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| ACCOUNTING TECHNICIAN | 1,459 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| ACCOUNTING GENERALIST II | 1,615 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| HUMAN RELATIONS OFCR II | 2,275 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PERSONNEL ANAL I | 1,631 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PERSONNEL ANAL II | 1,875 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PUBLIC INFORMATION SPEC II | 1,624 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| TRAINING TECH III | 2,181 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| EXECUTIVE I | 2,542 | 0.07 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PERSONNEL CLERK | 1,417 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| ADMINISTRATIVE ANAL II | 2,068 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| ADMINISTRATIVE ANAL III | 2,077 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| FACILITIES OPERATIONS MGR B1 | 2,220 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| FISCAL & ADMINISTRATIVE MGR B1 | 7,383 | 0.11 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| HUMAN RESOURCES MGR B1 | 2,503 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| STATE DEPARTMENT DIRECTOR | 133,158 | 1.00 | 136,442 | 1.00 | 136,379 | 1.00 | 136,379 | 1.00 |
| DEPUTY STATE DEPT DIRECTOR | 114,433 | 1.00 | 117,260 | 1.00 | 117,082 | 1.00 | 117,082 | 1.00 |
| DESIGNATED PRINCIPAL ASST DEPT | 242,554 | 3.52 | 278,526 | 4.00 | 278,526 | 4.00 | 278,526 | 4.00 |
| DIVISION DIRECTOR | 65,979 | 0.85 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| DESIGNATED PRINCIPAL ASST DIV | 79,667 | 1.05 | 152,369 | 2.00 | 141,913 | 2.00 | 141,913 | 2.00 |
| PARALEGAL | 1,669 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| LEGAL COUNSEL | 276,315 | 3.99 | 282,567 | 4.00 | 430,774 | 7.00 | 430,774 | 7.00 |
| CHIEF COUNSEL | 103,242 | 0.99 | 105,070 | 1.00 | 100,000 | 1.00 | 100,000 | 1.00 |
| BOARD MEMBER | 150 | 0.01 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| DEPUTY COUNSEL | 0 | 0.00 | 0 | 0.00 | 95,000 | 1.00 | 95,000 | 1.00 |
| CLERK | 7,317 | 0.12 | 47,809 | 1.65 | 56,992 | 1.65 | 56,992 | 1.65 |
| MISCELLANEOUS TECHNICAL | 40,070 | 0.75 | 60,600 | 1.00 | 55,802 | 1.00 | 55,802 | 1.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|--------------------------------|------------------|--------------|------------------|--------------|------------------|--------------|------------------|--------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| DIRECTOR AND STAFF | | | | | | | | |
| CORE | | | | | | | | |
| SPECIAL ASST PROFESSIONAL | 10,996 | 0.25 | 84,840 | 2.00 | 76,422 | 2.00 | 76,422 | 2.00 |
| SPECIAL ASST OFFICE & CLERICAL | 106,390 | 1.99 | 108,283 | 2.00 | 105,458 | 2.00 | 105,458 | 2.00 |
| ADMIN SUPPORT PROFESSIONAL | 91,336 | 2.64 | 69,493 | 2.00 | 73,553 | 2.00 | 73,553 | 2.00 |
| ADMINISTRATIVE MANAGER | 51,430 | 0.96 | 52,015 | 1.00 | 56,513 | 1.00 | 56,513 | 1.00 |
| SENIOR HUMAN RIGHTS OFFICER | 52,316 | 0.96 | 55,136 | 1.00 | 57,119 | 1.00 | 57,119 | 1.00 |
| BUSINESS PROJECT MANAGER | 14,695 | 0.25 | 0 | 0.00 | 65,306 | 1.00 | 65,306 | 1.00 |
| SENIOR RESEARCH/DATA ANALYST | 0 | 0.00 | 46,807 | 1.00 | 41,591 | 1.00 | 41,591 | 1.00 |
| SENIOR MULTIMEDIA SPECIALIST | 35,856 | 0.85 | 85,243 | 2.00 | 80,725 | 2.00 | 80,725 | 2.00 |
| SR PUBLIC RELATIONS SPECIALIST | 117,509 | 2.49 | 139,842 | 3.00 | 131,232 | 3.00 | 131,232 | 3.00 |
| SR STAFF DEV TRAINING SPEC | 50,156 | 0.96 | 53,632 | 1.00 | 55,000 | 1.00 | 55,000 | 1.00 |
| AGENCY BUDGET SENIOR ANALYST | 46,244 | 0.84 | 58,015 | 1.00 | 58,000 | 1.00 | 58,000 | 1.00 |
| SENIOR ACCOUNTS ASSISTANT | 33,561 | 0.96 | 36,427 | 1.00 | 35,341 | 1.00 | 35,341 | 1.00 |
| ACCOUNTANT | 72,336 | 1.67 | 91,063 | 2.00 | 94,614 | 2.00 | 94,614 | 2.00 |
| SENIOR ACCOUNTANT | 120,953 | 2.15 | 109,545 | 2.00 | 114,692 | 2.00 | 114,692 | 2.00 |
| ACCOUNTANT SUPERVISOR | 64,849 | 1.14 | 57,529 | 1.00 | 59,541 | 1.00 | 59,541 | 1.00 |
| ACCOUNTANT MANAGER | 82,679 | 1.02 | 85,244 | 1.00 | 85,779 | 1.00 | 85,779 | 1.00 |
| PROCUREMENT ASSOCIATE | 31,093 | 0.96 | 33,208 | 1.00 | 34,761 | 1.00 | 34,761 | 1.00 |
| PROCUREMENT ANALYST | 39,488 | 0.96 | 41,616 | 1.00 | 43,601 | 1.00 | 43,601 | 1.00 |
| PROCUREMENT SPECIALIST | 52,609 | 0.96 | 52,015 | 1.00 | 60,550 | 1.00 | 60,550 | 1.00 |
| HUMAN RESOURCES ASSISTANT | 32,583 | 0.96 | 35,840 | 1.00 | 35,825 | 1.00 | 35,825 | 1.00 |
| HUMAN RESOURCES GENERALIST | 74,392 | 1.76 | 88,704 | 2.00 | 83,761 | 2.00 | 83,761 | 2.00 |
| HUMAN RESOURCES SPECIALIST | 13,000 | 0.25 | 50,500 | 1.00 | 52,477 | 1.00 | 52,477 | 1.00 |
| HUMAN RESOURCES MANAGER | 57,558 | 0.96 | 60,661 | 1.00 | 62,064 | 1.00 | 62,064 | 1.00 |
| PARALEGAL | 39,898 | 0.96 | 40,468 | 1.00 | 42,082 | 1.00 | 42,082 | 1.00 |
| BENEFITS | 21,078 | 0.00 | 35,000 | 0.00 | 30,000 | 0.00 | 30,000 | 0.00 |
| TOTAL - PS | 2,424,607 | 41.19 | 2,751,769 | 47.65 | 3,048,475 | 52.65 | 3,048,475 | 52.65 |
| TRAVEL, IN-STATE | 399 | 0.00 | 67,723 | 0.00 | 67,723 | 0.00 | 67,723 | 0.00 |
| TRAVEL, OUT-OF-STATE | 0 | 0.00 | 40,000 | 0.00 | 40,000 | 0.00 | 40,000 | 0.00 |
| SUPPLIES | 1,010,574 | 0.00 | 1,179,000 | 0.00 | 1,179,000 | 0.00 | 1,179,000 | 0.00 |
| PROFESSIONAL DEVELOPMENT | 25,436 | 0.00 | 66,000 | 0.00 | 66,000 | 0.00 | 66,000 | 0.00 |
| COMMUNICATION SERV & SUPP | 29,145 | 0.00 | 44,000 | 0.00 | 44,000 | 0.00 | 44,000 | 0.00 |
| PROFESSIONAL SERVICES | 411,613 | 0.00 | 682,664 | 0.00 | 682,664 | 0.00 | 682,664 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|----------------------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| DIRECTOR AND STAFF | | | | | | | | |
| CORE | | | | | | | | |
| M&R SERVICES | 7,413 | 0.00 | 19,500 | 0.00 | 19,500 | 0.00 | 19,500 | 0.00 |
| COMPUTER EQUIPMENT | 0 | 0.00 | 18,000 | 0.00 | 18,000 | 0.00 | 18,000 | 0.00 |
| MOTORIZED EQUIPMENT | 23,551 | 0.00 | 42,000 | 0.00 | 42,000 | 0.00 | 42,000 | 0.00 |
| OFFICE EQUIPMENT | 5,759 | 0.00 | 8,000 | 0.00 | 8,000 | 0.00 | 8,000 | 0.00 |
| OTHER EQUIPMENT | 1,657 | 0.00 | 8,000 | 0.00 | 8,000 | 0.00 | 8,000 | 0.00 |
| PROPERTY & IMPROVEMENTS | 0 | 0.00 | 38,000 | 0.00 | 38,000 | 0.00 | 38,000 | 0.00 |
| BUILDING LEASE PAYMENTS | 347 | 0.00 | 29,000 | 0.00 | 29,000 | 0.00 | 29,000 | 0.00 |
| EQUIPMENT RENTALS & LEASES | 13,177 | 0.00 | 26,000 | 0.00 | 26,000 | 0.00 | 26,000 | 0.00 |
| MISCELLANEOUS EXPENSES | 1,128 | 0.00 | 102,000 | 0.00 | 102,000 | 0.00 | 102,000 | 0.00 |
| REBILLABLE EXPENSES | 0 | 0.00 | 20,000 | 0.00 | 20,000 | 0.00 | 20,000 | 0.00 |
| TOTAL - EE | 1,530,199 | 0.00 | 2,389,887 | 0.00 | 2,389,887 | 0.00 | 2,389,887 | 0.00 |
| REFUNDS | 0 | 0.00 | 8,000 | 0.00 | 8,000 | 0.00 | 8,000 | 0.00 |
| TOTAL - PD | 0 | 0.00 | 8,000 | 0.00 | 8,000 | 0.00 | 8,000 | 0.00 |
| GRAND TOTAL | \$3,954,806 | 41.19 | \$5,149,656 | 47.65 | \$5,446,362 | 52.65 | \$5,446,362 | 52.65 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$3,954,806 | 41.19 | \$5,149,656 | 47.65 | \$5,446,362 | 52.65 | \$5,446,362 | 52.65 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.800

Program Name: Administration

Program is found in the following core budget(s): Director & Staff

1a. What strategic priority does this program address?

Opportunity: Invest in our workforce for today and tomorrow.

1b. What does this program do?

- Provides centralized support functions to the six divisions of the Department including: Communications, Procurement, Financial Management, Human Resources, Legal Services, Legislative Affairs, and General Services in order to ensure smooth day-to-day operations of the Department.
- Ensures compliance with State and Federal laws for expenditure requirements, documentation and reporting, security of data and records, and program management to promote good stewardship of taxpayer funds and accountability for the services delivered by the department.

2a. Provide an activity measure(s) for the program.

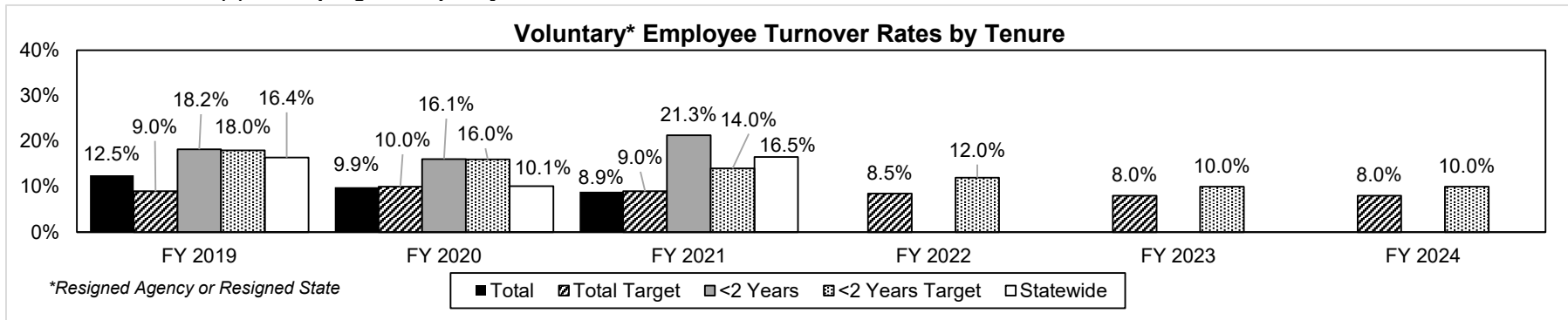
| | FY 2019 | | FY 2020 | | FY 2021 | | FY 2022 | FY 2023 | FY 2024 |
|---|-----------|--------|-----------|---------------------|-----------|--------|-----------|-----------|-----------|
| | Projected | Actual | Projected | Actual ³ | Projected | Actual | Projected | Projected | Projected |
| Hours of Training Completed by Employees ¹ | 8,986 | 7,185 | 10,976 | 6,728 | 14,056 | 20,946 | 18,136 | 19,000 | 19,000 |
| FTE Staff Trained | 708 | 665 | 725 | 573 | 573 | 566 | 573 | 580 | 580 |
| Training Sessions Conducted ¹ | 4,610 | 1,166 | 4,610 | 1,151 | 4,610 | 3,557 | 4,610 | 4,700 | 4,700 |
| Number of Unduplicated Vendors Paid ² | 11,500 | 6,232 | 7,500 | 5,888 | 7,500 | 3,986 | 7,500 | 6,500 | 6,500 |

¹All types of training are counted (on-line, classroom, external, and specialized). Opportunities for training were limited between December 2018 and April 2019, between when LinkedIn Learning went live and the previous on-line training system expired in November 2018. This accounts for the lower than normal number trained in FY 2019. FY2020 actuals were lower than anticipated due to the lack of in-person trainings available due to the COVID-19 pandemic.

²Includes payments to individuals who participate in DOLIR programs (Second Injury Fund Payments, Tort Victims Compensation, Line of Duty Payments, etc.) as well as expense and equipment. This does not include unemployment insurance compensation payments. The number of payments fluctuates each year because of the variation in the number of claimants paid for Second Injury, Tort Victims, DES refunds of tax interceptions, and Line of Duty Compensation.

³Training hours were affected by a coronavirus outbreak. Some staff did not access LinkedIn, and no Classroom training offered during the timeframe of March 30th – July 1, 2020.

2b. Provide a measure(s) of the program's quality.



PROGRAM DESCRIPTION

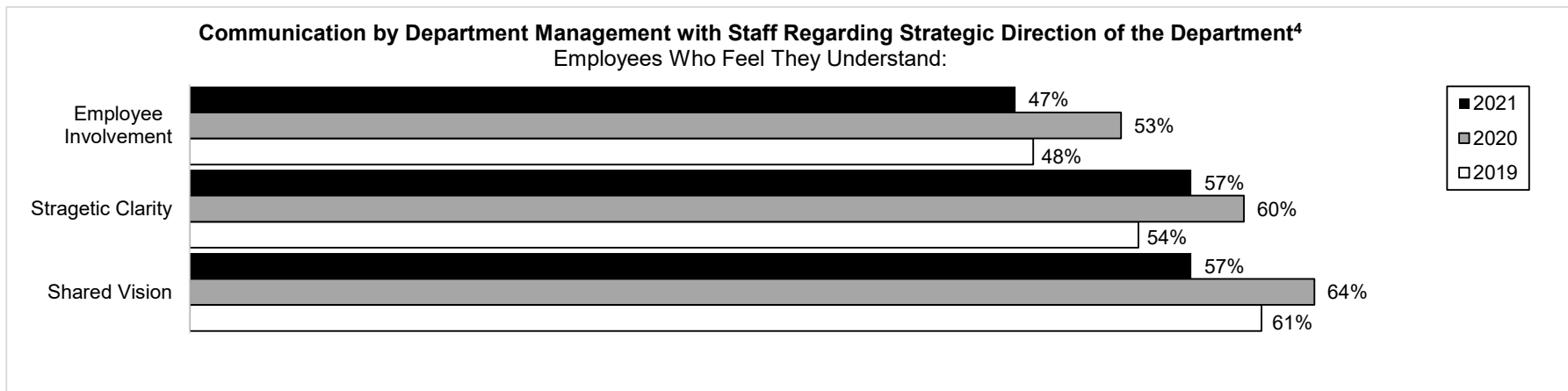
Department of Labor and Industrial Relations _____

HB Section(s): 7.800

Program Name: Administration

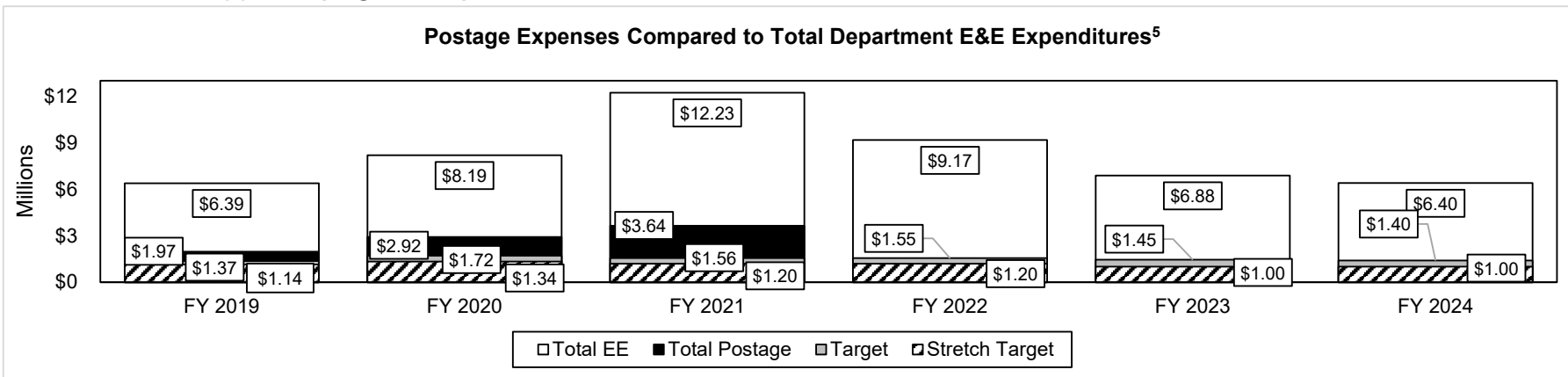
Program is found in the following core budget(s): Director & Staff

2b. Provide a measure(s) of the program's quality.



⁴ The department is currently analyzing data in order to develop target goals for this measure.

2c. Provide a measure(s) of the program's impact.



⁵ Postage costs for FY20 and FY21 increased due to the rise in unemployment claims as a result of COVID-19. There are required notifications to claimants.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

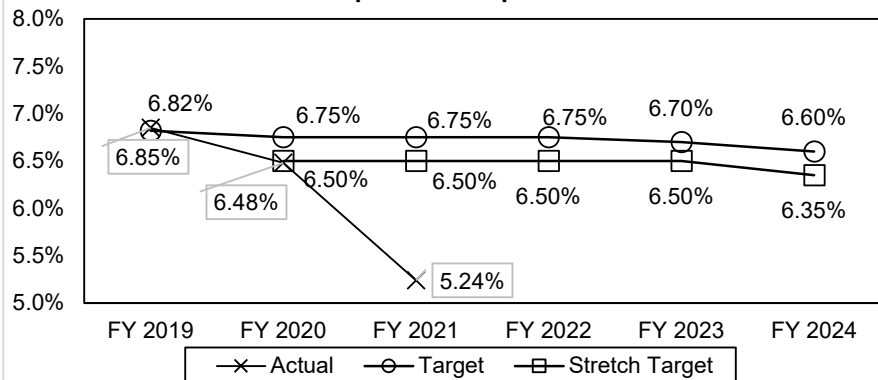
HB Section(s): 7.800

Program Name: Administration

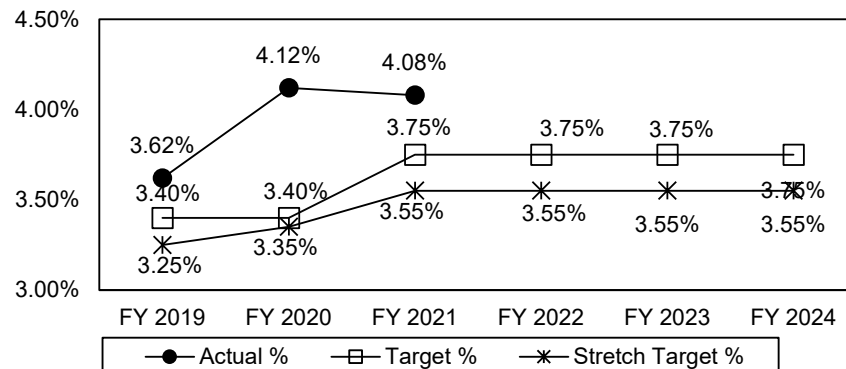
Program is found in the following core budget(s): Director & Staff

2d. Provide a measure(s) of the program's efficiency.

Department Administrative Expenditures as a Portion of Total Department Expenditures^{6, 7}



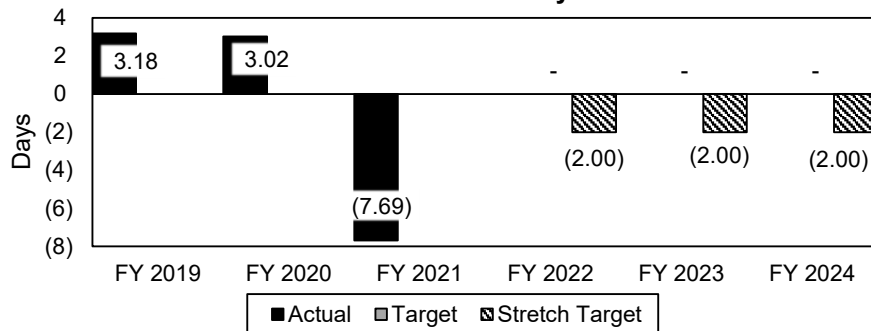
Department Administrative Hours as a Portion of Total Department Hours Worked⁷



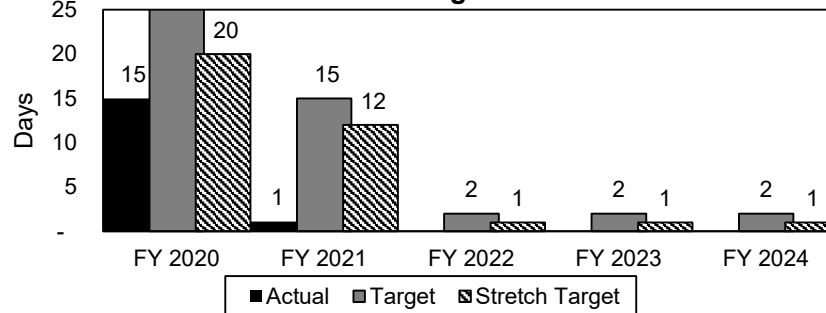
⁶ As program costs and FTE decrease and administrative costs and FTE stay relatively the same, the percentages will increase. The stretch target is the minimum necessary for continued Department operations. The Department continues to work on improving Administrative efficiency.

⁷ Several factors impacted the percentage of Administrative hours to Total Department Hours. There have been more Department-wide projects to improve Department operations. Also, staff levels in the Division of Employment Security were dropping in response to the low levels of unemployment until the onset of COVID-19, resulting in fewer staff overall.

Timeliness of Vendor Payments⁸



Time to Complete HR Responsibilities in the Hiring Process⁹



⁸ The State tracks important dates in the payment process. This chart reports the average number of days the payment date exceeded the vendor's due date. A positive number indicates a late payment. A negative number reflects an early payment to the vendor. The Dept.'s target is to pay on the vendor's due date, which equals zero days.

⁹ The measure is defined to include only functions Human Resources can control; these functions include recruitment, eligibility review, background checks, and notification of approval. The number of days of HR involvement in the hiring process has dropped due to utilization of the HireTrue system which was fully implemented in Spring 2020.

PROGRAM DESCRIPTION

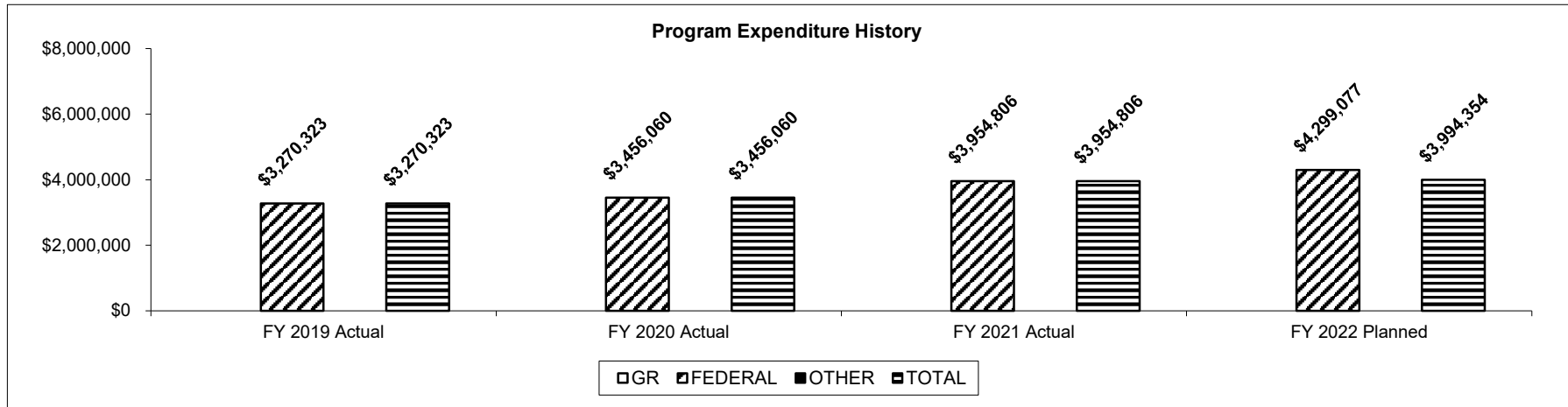
Department of Labor and Industrial Relations

HB Section(s): 7.800

Program Name: Administration

Program is found in the following core budget(s): Director & Staff

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



4. What are the sources of the "Other " funds?

NA

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

An administrative fund was created under Chapter 286, RSMo., which allows the Department of Labor and Industrial Relations to expend funds which relate to the administration of the laws under jurisdiction of the Department.

6. Are there federal matching requirements? If yes, please explain.

While the structure of the Division of Administration is not required, certain functions such as mailing, accounting, and so forth are mandated under departmental programs.

7. Is this a federally mandated program? If yes, please explain.

No

NEW DECISION ITEM
RANK: _____ **OF** _____

| | |
|---|---------------------------|
| Department of Labor and Industrial Relations | Budget Unit 62601C |
| Director and Staff | |
| Operational Excellence Coordinator DI# 0000017 | HB Section 07.800 |

1. AMOUNT OF REQUEST

| | FY 2023 Budget Request | | | | | FY 2023 Governor's Recommendation | | | |
|--------------|------------------------|-------------|-------------|-------------|--------------|-----------------------------------|---------------|-------------|---------------|
| | GR | Federal | Other | Total | | GR | Federal | Other | Total |
| PS | 0 | 0 | 0 | 0 | PS | 0 | 62,000 | 0 | 62,000 |
| EE | 0 | 0 | 0 | 0 | EE | 0 | 11,886 | 0 | 11,886 |
| PSD | 0 | 0 | 0 | 0 | PSD | 0 | 0 | 0 | 0 |
| TRF | 0 | 0 | 0 | 0 | TRF | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 0 | 0 | Total | 0 | 73,886 | 0 | 73,886 |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|--------|---|--------|
| Est. Fringe | 0 | 20,782 | 0 | 20,782 |
|--------------------|---|--------|---|--------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:
Non-Counts:

Other Funds:
Non-Counts:

2. THIS REQUEST CAN BE CATEGORIZED AS:

| | | |
|--|---|--|
| <input type="checkbox"/> New Legislation | <input type="checkbox"/> New Program | <input type="checkbox"/> Fund Switch |
| <input type="checkbox"/> Federal Mandate | <input checked="" type="checkbox"/> Program Expansion | <input type="checkbox"/> Cost to Continue |
| <input type="checkbox"/> GR Pick-Up | <input type="checkbox"/> Space Request | <input type="checkbox"/> Equipment Replacement |
| <input type="checkbox"/> Pay Plan | <input type="checkbox"/> Other: _____ | |

3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

The Department is requesting funds for an Operational Excellence Coordinator and associated E&E to improve operational excellence. The coordinator position will work across all divisions and programs to identify and capture data and will serve as the Department's Tableau administrator. Better data analytics will improve fact-based decision making and efficiencies.

Cabinet members have identified Operational Excellence and data analytics as the most effective and useful addition to state government. The Operational Excellence initiative was introduced to State of Missouri agencies in 2017. Since that time, all Operational Excellence duties within the department have been absorbed by existing team members; however, an additional dedicated team member is necessary to continue improvements.

NEW DECISION ITEM
RANK: _____ OF _____

| | |
|--|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>62601C</u> |
| Director and Staff | |
| Operational Excellence Coordinator DI# 0000017 | HB Section <u>07.800</u> |

4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)

The requested PS for the Operational Excellence Coordinator position salary was based on comparable coordinator positions across state government. The FTE for this position will come from the current department core.

The requested E&E includes associated office and communications supplies, computer equipment and software. A Tableau subscription will be allotted to designated individuals within each Division who will work in conjunction with the Operational Excellence Coordinator to provide real-time data and efficiency measures.

5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.

| Budget Object Class/Job Class | Gov Rec GR DOLLARS | Gov Rec GR FTE | Gov Rec FED DOLLARS | Gov Rec FED FTE | Gov Rec OTHER DOLLARS | Gov Rec OTHER FTE | Gov Rec TOTAL DOLLARS | Gov Rec TOTAL FTE | Gov Rec One-Time DOLLARS |
|---------------------------------------|--------------------------|----------------------|---------------------------|-----------------------|-----------------------------|-------------------------|-----------------------------|-------------------------|--------------------------------|
| | | | | | | | 0 | | |
| 02RD40-Senior Research/Data Analyst | | | 62,000 | 0.0 | | | 62,000 | 0.0 | |
| Total PS | 0 | 0.0 | 62,000 | 0.0 | 0 | 0.0 | 62,000 | 0.0 | 0 |
| 190-Supplies | | | 1,700 | | | | 1,700 | | |
| 340-Communication Services & Supplies | | | 686 | | | | 686 | | |
| 480 - Computer Equipment | | | 9,500 | | | | 9,500 | | |
| Total EE | 0 | | 11,886 | | 0 | | 11,886 | | 0 |
| Grand Total | 0 | 0.0 | 73,886 | 0.0 | 0 | 0.0 | 73,886 | 0.0 | 0 |

NEW DECISION ITEM
RANK: _____ **OF** _____

| | |
|--|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>62601C</u> |
| Director and Staff | |
| Operational Excellence Coordinator DI# 0000017 | HB Section <u>07.800</u> |

6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without additional funding.)

6a. Provide an activity measure(s) for the program.

N/A

6b. Provide a measure(s) of the program's quality.

N/A

6c. Provide a measure(s) of the program's impact.

N/A

6d. Provide a measure(s) of the program's efficiency.

N/A

7. STRATEGIES TO ACHIEVE THE PERFORMANCE MEASUREMENT TARGETS:

The position will assess current collected data and identify the additional data needs of each division and program. All placemat initiatives and regular montly dashboard sections will be moved to Tableau. The Coordinator will also train staff on Operational Excellence initiatives and techniques to improve efficiencies within the department, as well as trainings on Tableau functionality. Improved data analytics will allow Department leadership to better understand how program teams work and will result in better accountability measures to meet statutory obligations and better serve Missourians.

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|------------------------------------|------------|-------------|------------|-------------|------------|-------------|-----------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| DIRECTOR AND STAFF | | | | | | | | |
| Op Ex Coordinator - 0000017 | | | | | | | | |
| SENIOR RESEARCH/DATA ANALYST | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 62,000 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 62,000 | 0.00 |
| SUPPLIES | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 1,700 | 0.00 |
| COMMUNICATION SERV & SUPP | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 686 | 0.00 |
| COMPUTER EQUIPMENT | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 9,500 | 0.00 |
| TOTAL - EE | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 11,886 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$73,886 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$73,886 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |

ADMINISTRATIVE FUND TRANSFERS

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>62602C</u> |
| Director and Staff | |
| Administrative Fund Transfer | HB Section <u>07.805</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2023 Budget Request | | | | | FY 2023 Governor's Recommendation | | | |
|--------------|------------------------|------------------|------------------|------------------|--------------|-----------------------------------|------------------|------------------|------------------|
| | GR | Federal | Other | Total | | GR | Federal | Other | Total |
| PS | 0 | 0 | 0 | 0 | PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 0 | 0 | EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 0 | 0 | PSD | 0 | 0 | 0 | 0 |
| TRF | 366,831 | 4,653,555 | 1,613,026 | 6,633,412 | TRF | 366,831 | 4,653,555 | 1,613,026 | 6,633,412 |
| Total | 366,831 | 4,653,555 | 1,613,026 | 6,633,412 | Total | 366,831 | 4,653,555 | 1,613,026 | 6,633,412 |
| | | | | | | | | | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Worker's Compensation Fund (0652)
Special Employment Security Fund (0949)

Other Funds: Worker's Compensation Fund (0652)
Special Employment Security Fund (0949)

2. CORE DESCRIPTION

The Director and Staff pays personal services and expense and equipment expenditures from the Department of Labor and Industrial Relations (DOLIR) Administrative Fund. In compliance with its federal cost allocation plan, the Department transfers monies into this fund from four funding sources: General Revenue, Federal, Workers' Compensation, and Special Employment Security. By using the DOLIR Administrative Fund, the Department complies with the cost allocation requirements more efficiently in payment, payroll processing, and procurement. Fiscal, payroll, and procurement staff can input one-line accounting distributions rather than three-line entries, which were entered when costs were allocated over three funds for each transaction, reducing data entry by at least 67%.

The transfers include amounts necessary to meet required fringe benefit transfers for these staff which are appropriated in HB 5. Core reallocations were made to comply with the Department's cost allocation plan.

3. PROGRAM LISTING (list programs included in this core funding)

Department of Labor and Industrial Relations Administrative Transfers

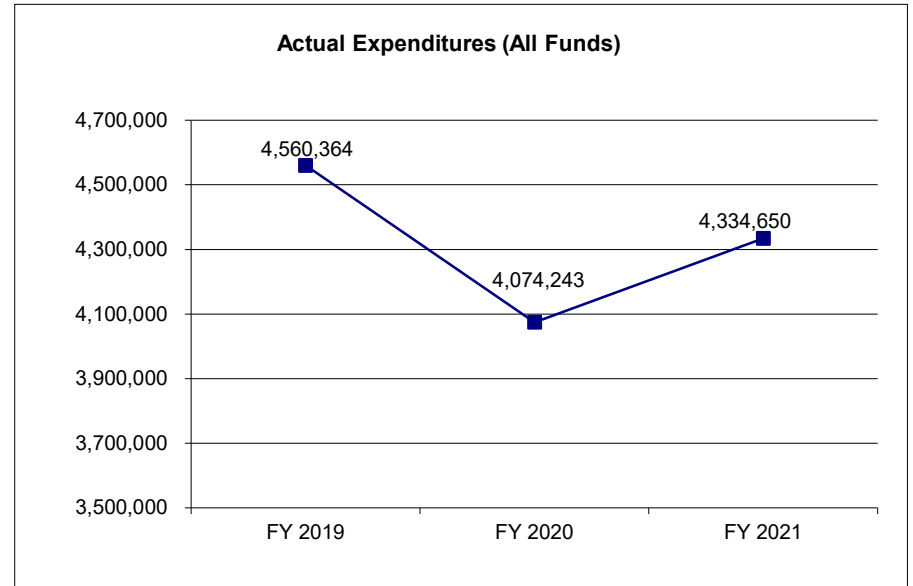
CORE DECISION ITEM

Department of Labor and Industrial Relations
Director and Staff
Administrative Fund Transfer

Budget Unit 62602C
HB Section 07.805

4. FINANCIAL HISTORY

| | FY 2019 Actual | FY 2020 Actual | FY 2021 Actual | FY 2022 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 5,723,998 | 5,372,455 | 6,751,823 | 6,633,412 |
| Less Reverted (All Funds) | (13,005) | (12,726) | (13,201) | N/A |
| Less Restricted (All Funds)* | 0 | 0 | 0 | N/A |
| Budget Authority (All Funds) | 5,710,993 | 5,359,729 | 6,738,622 | 6,633,412 |
| Actual Expenditures (All Funds) | 4,560,364 | 4,074,243 | 4,334,650 | N/A |
| Unexpended (All Funds) | 1,150,629 | 1,285,486 | 2,403,972 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 1 | 17,751 | 0 | N/A |
| Federal | 995,611 | 1,267,735 | 2,306,172 | N/A |
| Other | 155,017 | 0 | 97,800 | N/A |
| | (1) | (2) | | (3) |



*Current Year restricted amount is as of July 26, 2021.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Includes adjustments to transfer authority between DOLIR and OA Transfers to reflect cost allocation percentages.
- (2) Includes adjustments to transfer authority between DOLIR and OA Transfers to reflect cost allocation percentages; \$1,583 for FY2019 pay plan cost-to-continue; \$5,450 for FY2020 pay plan; and \$3,662 for personal services market adjustments.
- (3) Includes \$5,890 for the FY 2022 pay plan and \$124,301, which was core reallocated to Administrative Transfer for OA Services.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
ADMIN SERVICES-TRANSFER**

5. CORE RECONCILIATION DETAIL

| | | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-----------|--------------|-------------|----------------|------------------|------------------|------------------|---|
| TAFP AFTER VETOES | | | | | | | | |
| | | TRF | 0.00 | 366,831 | 4,914,624 | 1,351,957 | 6,633,412 | |
| | | Total | 0.00 | 366,831 | 4,914,624 | 1,351,957 | 6,633,412 | |
| DEPARTMENT CORE ADJUSTMENTS | | | | | | | | |
| Core Reallocation | 1428 T472 | TRF | 0.00 | 0 | 0 | 293,000 | 293,000 | Core reallocations to align funding with new percentages. |
| Core Reallocation | 1428 T522 | TRF | 0.00 | 0 | 0 | (31,931) | (31,931) | Core reallocations to align funding with new percentages. |
| Core Reallocation | 1428 T471 | TRF | 0.00 | 0 | (261,069) | 0 | (261,069) | Core reallocations to align funding with new percentages. |
| NET DEPARTMENT CHANGES | | | 0.00 | 0 | (261,069) | 261,069 | 0 | |
| DEPARTMENT CORE REQUEST | | | | | | | | |
| | | TRF | 0.00 | 366,831 | 4,653,555 | 1,613,026 | 6,633,412 | |
| | | Total | 0.00 | 366,831 | 4,653,555 | 1,613,026 | 6,633,412 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | | |
| | | TRF | 0.00 | 366,831 | 4,653,555 | 1,613,026 | 6,633,412 | |
| | | Total | 0.00 | 366,831 | 4,653,555 | 1,613,026 | 6,633,412 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|---|--------------------|-------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|------------------|
| Decision Item | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR |
| ADMIN SERVICES-TRANSFER | | | | | | | | | |
| CORE | | | | | | | | | |
| FUND TRANSFERS | | | | | | | | | |
| GENERAL REVENUE | 426,837 | 0.00 | 366,831 | 0.00 | 366,831 | 0.00 | 366,831 | 0.00 | 366,831 |
| DIV OF LABOR STANDARDS FEDERAL | 0 | 0.00 | 100,962 | 0.00 | 95,736 | 0.00 | 95,736 | 0.00 | 95,736 |
| UNEMPLOYMENT COMP ADMIN | 1,642,836 | 0.00 | 3,447,212 | 0.00 | 3,313,218 | 0.00 | 3,313,218 | 0.00 | 3,313,218 |
| DOLIR FEDERAL STIMULUS | 987,035 | 0.00 | 1,366,450 | 0.00 | 1,244,601 | 0.00 | 1,244,601 | 0.00 | 1,244,601 |
| WORKERS COMPENSATION | 1,212,742 | 0.00 | 1,231,957 | 0.00 | 1,524,957 | 0.00 | 1,524,957 | 0.00 | 1,524,957 |
| SPECIAL EMPLOYMENT SECURITY | 65,200 | 0.00 | 120,000 | 0.00 | 88,069 | 0.00 | 88,069 | 0.00 | 88,069 |
| TOTAL - TRF | 4,334,650 | 0.00 | 6,633,412 | 0.00 | 6,633,412 | 0.00 | 6,633,412 | 0.00 | 6,633,412 |
| TOTAL | 4,334,650 | 0.00 | 6,633,412 | 0.00 | 6,633,412 | 0.00 | 6,633,412 | 0.00 | 6,633,412 |
| Pay Plan FY22-Cost to Continue - 0000013 | | | | | | | | | |
| FUND TRANSFERS | | | | | | | | | |
| GENERAL REVENUE | 0 | 0.00 | 0 | 0.00 | 5,890 | 0.00 | 5,890 | 0.00 | 5,890 |
| TOTAL - TRF | 0 | 0.00 | 0 | 0.00 | 5,890 | 0.00 | 5,890 | 0.00 | 5,890 |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 5,890 | 0.00 | 5,890 | 0.00 | 5,890 |
| DES ARPA Fund Authority - 1625003 | | | | | | | | | |
| FUND TRANSFERS | | | | | | | | | |
| DOLIR FEDERAL STIM 2021 FUND | 0 | 0.00 | 0 | 0.00 | 375,388 | 0.00 | 375,388 | 0.00 | 375,388 |
| TOTAL - TRF | 0 | 0.00 | 0 | 0.00 | 375,388 | 0.00 | 375,388 | 0.00 | 375,388 |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 375,388 | 0.00 | 375,388 | 0.00 | 375,388 |
| Pay Plan - 0000012 | | | | | | | | | |
| FUND TRANSFERS | | | | | | | | | |
| GENERAL REVENUE | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 12,562 | 0.00 | 12,562 |
| TOTAL - TRF | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 12,562 | 0.00 | 12,562 |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 12,562 | 0.00 | 12,562 |
| GRAND TOTAL | \$4,334,650 | 0.00 | \$6,633,412 | 0.00 | \$7,014,690 | 0.00 | \$7,027,252 | 0.00 | 0.00 |

1/21/22 8:22

im_disummary

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|--------------------------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMIN SERVICES-TRANSFER | | | | | | | | |
| CORE | | | | | | | | |
| TRANSFERS OUT | 4,334,650 | 0.00 | 6,633,412 | 0.00 | 6,633,412 | 0.00 | 6,633,412 | 0.00 |
| TOTAL - TRF | 4,334,650 | 0.00 | 6,633,412 | 0.00 | 6,633,412 | 0.00 | 6,633,412 | 0.00 |
| GRAND TOTAL | \$4,334,650 | 0.00 | \$6,633,412 | 0.00 | \$6,633,412 | 0.00 | \$6,633,412 | 0.00 |
| GENERAL REVENUE | \$426,837 | 0.00 | \$366,831 | 0.00 | \$366,831 | 0.00 | \$366,831 | 0.00 |
| FEDERAL FUNDS | \$2,629,871 | 0.00 | \$4,914,624 | 0.00 | \$4,653,555 | 0.00 | \$4,653,555 | 0.00 |
| OTHER FUNDS | \$1,277,942 | 0.00 | \$1,351,957 | 0.00 | \$1,613,026 | 0.00 | \$1,613,026 | 0.00 |

NEW DECISION ITEM

RANK: 6 OF 7

| | | | |
|---|--------------------|--------------------|---------------|
| Department of Labor and Industrial Relations | | Budget Unit | <u>63016C</u> |
| Director and Staff | | | |
| ARPA Fund Authority-Admin Transfer | DI# 1625003 | HB Section | <u>7.805</u> |

1. AMOUNT OF REQUEST

| | FY 2023 Budget Request | | | | | FY 2023 Governor's Recommendation | | | |
|--------------|------------------------|----------------|-------------|----------------|--------------|-----------------------------------|----------------|-------------|----------------|
| | GR | Federal | Other | Total | | GR | Federal | Other | Total |
| PS | 0 | 0 | 0 | 0 | PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 0 | 0 | EE | 0 | 0 | 0 | 0 |
| TRF | 0 | 375,388 | 0 | 375,388 | TRF | 0 | 375,388 | 0 | 375,388 |
| Total | 0 | 375,388 | 0 | 375,388 | Total | 0 | 375,388 | 0 | 375,388 |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:
Non-Counts:

Other Funds:
Non-Counts:

2. THIS REQUEST CAN BE CATEGORIZED AS:

| | | |
|--|--|--|
| <input type="checkbox"/> New Legislation | <input type="checkbox"/> New Program | <input type="checkbox"/> Fund Switch |
| <input type="checkbox"/> Federal Mandate | <input type="checkbox"/> Program Expansion | <input checked="" type="checkbox"/> Cost to Continue |
| <input type="checkbox"/> GR Pick-Up | <input type="checkbox"/> Space Request | <input type="checkbox"/> Equipment Replacement |
| <input type="checkbox"/> Pay Plan | <input type="checkbox"/> Other: _____ | |

3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

The Division of Employment Security (DES) has requested appropriation authority from the DOLIR ARPA (American Rescue Plan Act) Fund (#2452) for a grant to assist with fraud detection and prevention, identify verification, and overpayment recovery activities in its Unemployment Insurance Program. The DES will be requesting funding for an Equitable Access grant available through the U.S. Department of Labor. The Department Administration will provide services to this project and a transfer from the DOLIR ARPA Fund will be needed into the DOLIR Administrative Fund in compliance with the DOLIR cost allocation plan.

NEW DECISION ITEM

RANK: 6 OF 7

| | | | |
|---|--------------------|--------------------|---------------|
| Department of Labor and Industrial Relations | | Budget Unit | <u>63016C</u> |
| Director and Staff | | | |
| ARPA Fund Authority-Admin Transfer | DI# 1625003 | HB Section | <u>7.805</u> |

4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)

The transfer was calculated at 6.50% of total project costs of \$5,775,190, which is the DOLIR Stretch Target percentage of Administrative Expenditures to Total Department Expenditures. The \$5,775,190 project cost includes employee fringe benefit costs appropriated in House Bill 5.

5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.

| Budget Object Class/Job Class | Dept Req GR DOLLARS | Dept Req GR FTE | Dept Req FED DOLLARS | Dept Req FED FTE | Dept Req OTHER DOLLARS | Dept Req OTHER FTE | Dept Req TOTAL DOLLARS | Dept Req TOTAL FTE | Dept Req One-Time DOLLARS |
|--------------------------------------|------------------------------------|--------------------------------|-------------------------------------|---------------------------------|---------------------------------------|-----------------------------------|---------------------------------------|-----------------------------------|--|
| Transfers | | | 375,388 | | | | 375,388 | | |
| Total TRF | <u>0</u> | | <u>375,388</u> | | <u>0</u> | | <u>375,388</u> | | <u>0</u> |
| Grand Total | <u>0</u> | <u>0.0</u> | <u>375,388</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>375,388</u> | <u>0.0</u> | <u>0</u> |

| Budget Object Class/Job Class | Gov Rec GR DOLLARS | Gov Rec GR FTE | Gov Rec FED DOLLARS | Gov Rec FED FTE | Gov Rec OTHER DOLLARS | Gov Rec OTHER FTE | Gov Rec TOTAL DOLLARS | Gov Rec TOTAL FTE | Gov Rec One-Time DOLLARS |
|--------------------------------------|-----------------------------------|-------------------------------|------------------------------------|--------------------------------|--------------------------------------|----------------------------------|--------------------------------------|----------------------------------|---|
| Transfers | | | 375,388 | | | | 375,388 | | |
| Total TRF | <u>0</u> | | <u>375,388</u> | | <u>0</u> | | <u>375,388</u> | | <u>0</u> |
| Grand Total | <u>0</u> | <u>0.0</u> | <u>375,388</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>375,388</u> | <u>0.0</u> | <u>0</u> |

NEW DECISION ITEM

RANK: 6 OF 7

| | | |
|--|-------------|-------------------------|
| Department of Labor and Industrial Relations | Budget Unit | <u>63016C</u> |
| Director and Staff | | |
| ARPA Fund Authority-Admin Transfer | DI# 1625003 | HB Section <u>7.805</u> |

6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without additional funding.)

6a. Provide an activity measure(s) for the program.

N/A

6b. Provide a measure(s) of the program's quality.

N/A

6c. Provide a measure(s) of the program's impact.

N/A

6d. Provide a measure(s) of the program's efficiency.

N/A

7. STRATEGIES TO ACHIEVE THE PERFORMANCE MEASUREMENT TARGETS:

N/A

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|--|------------|-------------|------------|-------------|------------------|-------------|------------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMIN SERVICES-TRANSFER | | | | | | | | |
| DES ARPA Fund Authority - 1625003 | | | | | | | | |
| TRANSFERS OUT | 0 | 0.00 | 0 | 0.00 | 375,388 | 0.00 | 375,388 | 0.00 |
| TOTAL - TRF | 0 | 0.00 | 0 | 0.00 | 375,388 | 0.00 | 375,388 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$375,388 | 0.00 | \$375,388 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$375,388 | 0.00 | \$375,388 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>62603C</u> |
| Director and Staff | |
| Administrative Fund Transfer for OA Services | HB Section <u>07.810</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2023 Budget Request | | | |
|--------------|------------------------|------------------|----------------|------------------|
| | GR | Federal | Other | Total |
| PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 0 | 0 |
| TRF | 311,906 | 5,784,268 | 986,172 | 7,082,346 |
| Total | 311,906 | 5,784,268 | 986,172 | 7,082,346 |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | FY 2023 Governor's Recommendation | | | |
|--------------|-----------------------------------|------------------|------------------|------------------|
| | GR | Federal | Other | Total |
| PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 0 | 0 |
| TRF | 311,906 | 6,893,359 | 1,177,081 | 8,382,346 |
| Total | 311,906 | 6,893,359 | 1,177,081 | 8,382,346 |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Worker's Compensation Fund (0652)
Special Employment Security Fund (0949)

Other Funds: Worker's Compensation Fund (0652)
Special Employment Security Fund (0949)

2. CORE DESCRIPTION

These transfers fund personal services, fringe benefits, and expense and equipment costs for Office of Administration (OA)/Information Technology Services Division (ITSD) for projects authorized by the Department of Labor and Industrial Relations (DOLIR) using Administrative Services Funds. In compliance with its Federal cost allocation plan, the Department transfers monies into this fund from four funding sources: General Revenue, Federal, Workers' Compensation, and Special Employment Security. By using the DOLIR Administrative Fund, the Department complies with the cost allocation requirements more efficiently.

The appropriations for OAITSD personal services, fringe benefits, and expense and equipment appear in HB 5.

OA Facilities Management, Design and Construction charges the DOLIR Administrative Fund directly for state-owned building operational costs; a portion of other OA Divisions' expenses that support DOLIR functions are also charged to the fund.

3. PROGRAM LISTING (list programs included in this core funding)

| | | |
|-----------------|---|---|
| OA/ITSD - DOLIR | OA/FMDC-State Owned Building Operations | Office of Administration Departmental Support |
|-----------------|---|---|

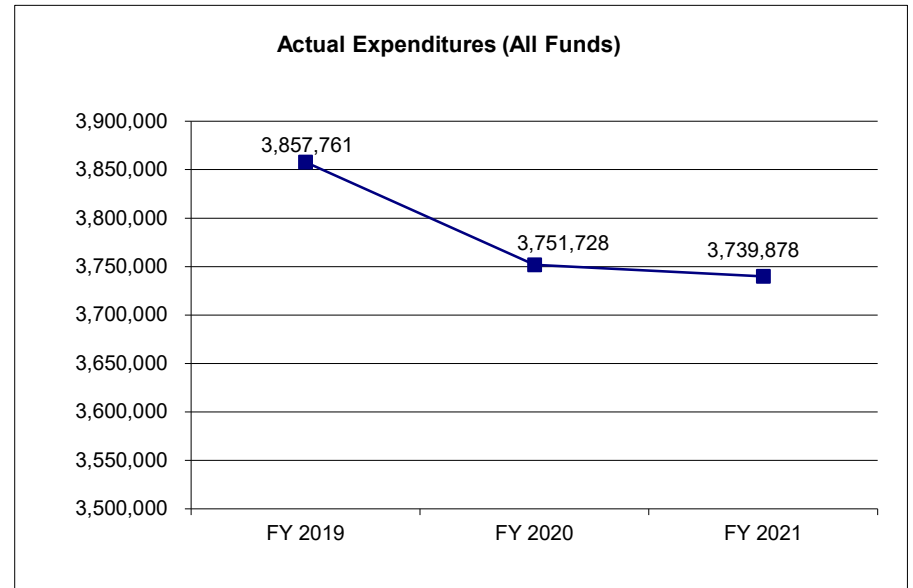
CORE DECISION ITEM

Department of Labor and Industrial Relations
Director and Staff
Administrative Fund Transfer for OA Services

Budget Unit 62603C
HB Section 07.810

4. FINANCIAL HISTORY

| | FY 2019 Actual | FY 2020 Actual | FY 2021 Actual | FY 2022 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 6,215,704 | 6,304,704 | 8,331,705 | 8,382,346 |
| Less Reverted (All Funds) | (4,627) | (5,227) | (4,928) | N/A |
| Less Restricted (All Funds)* | 0 | 0 | 0 | N/A |
| Budget Authority (All Funds) | 6,211,077 | 6,299,477 | 8,326,777 | 8,382,346 |
| Actual Expenditures (All Funds) | 3,857,761 | 3,751,728 | 3,739,878 | N/A |
| Unexpended (All Funds) | 2,353,316 | 2,547,749 | 4,586,899 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 42,249 | 0 | N/A |
| Federal | 2,161,726 | 2,419,695 | 4,561,095 | N/A |
| Other | 191,590 | 85,805 | 25,804 | N/A |
| | (1) | (2) | (3) | (4) |



*Current Year restricted amount is as of July 26, 2021.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Reallocated funding based on the cost allocation plan.
- (2) Reallocated funding based on the cost allocation plan.
- (3) Reallocated funding from Department Administrative Fund Transfers - \$140,000 and a \$1,887,001 increase related to the pandemic programs.
- (4) Reallocated funding from Department Administrative Fund Transfers - \$50,641.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
ADMIN SERVICES OA - TRANSFER**

5. CORE RECONCILIATION DETAIL

| | | | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|---|-----------|--|-------------------------------|-------------|----------------|--------------------|------------------|--------------------|--|
| TAFP AFTER VETOES | | | | | | | | | |
| | | | TRF | 0.00 | 311,906 | 6,893,359 | 1,177,081 | 8,382,346 | |
| | | | Total | 0.00 | 311,906 | 6,893,359 | 1,177,081 | 8,382,346 | |
| DEPARTMENT CORE ADJUSTMENTS | | | | | | | | | |
| Core Reduction | 1429 T890 | | TRF | 0.00 | 0 | (3,981) | 0 | (3,981) | Core reduction to reduce unneeded approp authority. Governor did not recommend core cut. |
| Core Reduction | 1429 T891 | | TRF | 0.00 | 0 | (661,977) | 0 | (661,977) | Core reduction to reduce unneeded approp authority. Governor did not recommend core cut. |
| Core Reduction | 1429 T892 | | TRF | 0.00 | 0 | 0 | (190,909) | (190,909) | Core reduction to reduce unneeded approp authority. Governor did not recommend core cut. |
| Core Reduction | 1429 T475 | | TRF | 0.00 | 0 | (443,133) | 0 | (443,133) | Core reduction to reduce unneeded approp authority. Governor did not recommend core cut. |
| | | | NET DEPARTMENT CHANGES | 0.00 | 0 | (1,109,091) | (190,909) | (1,300,000) | |
| DEPARTMENT CORE REQUEST | | | | | | | | | |
| | | | TRF | 0.00 | 311,906 | 5,784,268 | 986,172 | 7,082,346 | |
| | | | Total | 0.00 | 311,906 | 5,784,268 | 986,172 | 7,082,346 | |
| GOVERNOR'S ADDITIONAL CORE ADJUSTMENTS | | | | | | | | | |
| Core Reduction | 1429 T890 | | TRF | 0.00 | 0 | 3,981 | 0 | 3,981 | Core reduction to reduce unneeded approp authority. Governor did not recommend core cut. |

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
ADMIN SERVICES OA - TRANSFER**

5. CORE RECONCILIATION DETAIL

| | | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|---|------|-----------------|-------------|----------------|------------------|------------------|------------------|--|
| GOVERNOR'S ADDITIONAL CORE ADJUSTMENTS | | | | | | | | |
| Core Reduction | 1429 | T891 TRF | 0.00 | 0 | 661,977 | 0 | 661,977 | Core reduction to reduce unneeded approp authority. Governor did not recommend core cut. |
| Core Reduction | 1429 | T892 TRF | 0.00 | 0 | 0 | 190,909 | 190,909 | Core reduction to reduce unneeded approp authority. Governor did not recommend core cut. |
| Core Reduction | 1429 | T475 TRF | 0.00 | 0 | 443,133 | 0 | 443,133 | Core reduction to reduce unneeded approp authority. Governor did not recommend core cut. |
| NET GOVERNOR CHANGES | | | 0.00 | 0 | 1,109,091 | 190,909 | 1,300,000 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | | |
| | | TRF | 0.00 | 311,906 | 6,893,359 | 1,177,081 | 8,382,346 | |
| | | Total | 0.00 | 311,906 | 6,893,359 | 1,177,081 | 8,382,346 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|---|--------------------|-------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|------------------|
| Decision Item | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR |
| ADMIN SERVICES OA - TRANSFER | | | | | | | | | |
| CORE | | | | | | | | | |
| FUND TRANSFERS | | | | | | | | | |
| GENERAL REVENUE | 159,337 | 0.00 | 311,906 | 0.00 | 311,906 | 0.00 | 311,906 | 0.00 | 311,906 |
| DIV OF LABOR STANDARDS FEDERAL | 0 | 0.00 | 53,775 | 0.00 | 49,794 | 0.00 | 53,775 | 0.00 | 53,775 |
| UNEMPLOYMENT COMP ADMIN | 2,332,264 | 0.00 | 4,952,583 | 0.00 | 4,290,606 | 0.00 | 4,952,583 | 0.00 | 4,952,583 |
| DOLIR FEDERAL STIMULUS | 0 | 0.00 | 1,887,001 | 0.00 | 1,443,868 | 0.00 | 1,887,001 | 0.00 | 1,887,001 |
| WORKERS COMPENSATION | 1,048,277 | 0.00 | 1,048,277 | 0.00 | 857,368 | 0.00 | 1,048,277 | 0.00 | 1,048,277 |
| SPECIAL EMPLOYMENT SECURITY | 200,000 | 0.00 | 128,804 | 0.00 | 128,804 | 0.00 | 128,804 | 0.00 | 128,804 |
| TOTAL - TRF | 3,739,878 | 0.00 | 8,382,346 | 0.00 | 7,082,346 | 0.00 | 8,382,346 | 0.00 | 8,382,346 |
| TOTAL | 3,739,878 | 0.00 | 8,382,346 | 0.00 | 7,082,346 | 0.00 | 8,382,346 | 0.00 | 8,382,346 |
| Pay Plan FY22-Cost to Continue - 0000013 | | | | | | | | | |
| FUND TRANSFERS | | | | | | | | | |
| GENERAL REVENUE | 0 | 0.00 | 0 | 0.00 | 2,169 | 0.00 | 2,169 | 0.00 | 2,169 |
| TOTAL - TRF | 0 | 0.00 | 0 | 0.00 | 2,169 | 0.00 | 2,169 | 0.00 | 2,169 |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 2,169 | 0.00 | 2,169 | 0.00 | 2,169 |
| DES ARPA Fund Authority - 1625003 | | | | | | | | | |
| FUND TRANSFERS | | | | | | | | | |
| DOLIR FEDERAL STIM 2021 FUND | 0 | 0.00 | 0 | 0.00 | 397,842 | 0.00 | 397,842 | 0.00 | 397,842 |
| TOTAL - TRF | 0 | 0.00 | 0 | 0.00 | 397,842 | 0.00 | 397,842 | 0.00 | 397,842 |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 397,842 | 0.00 | 397,842 | 0.00 | 397,842 |
| Pay Plan - 0000012 | | | | | | | | | |
| FUND TRANSFERS | | | | | | | | | |
| GENERAL REVENUE | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 16,526 | 0.00 | 16,526 |
| TOTAL - TRF | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 16,526 | 0.00 | 16,526 |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 16,526 | 0.00 | 16,526 |
| GRAND TOTAL | \$3,739,878 | 0.00 | \$8,382,346 | 0.00 | \$7,482,357 | 0.00 | \$8,798,883 | 0.00 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|-------------------------------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMIN SERVICES OA - TRANSFER | | | | | | | | |
| CORE | | | | | | | | |
| TRANSFERS OUT | 3,739,878 | 0.00 | 8,382,346 | 0.00 | 7,082,346 | 0.00 | 8,382,346 | 0.00 |
| TOTAL - TRF | 3,739,878 | 0.00 | 8,382,346 | 0.00 | 7,082,346 | 0.00 | 8,382,346 | 0.00 |
| GRAND TOTAL | \$3,739,878 | 0.00 | \$8,382,346 | 0.00 | \$7,082,346 | 0.00 | \$8,382,346 | 0.00 |
| GENERAL REVENUE | \$159,337 | 0.00 | \$311,906 | 0.00 | \$311,906 | 0.00 | \$311,906 | 0.00 |
| FEDERAL FUNDS | \$2,332,264 | 0.00 | \$6,893,359 | 0.00 | \$5,784,268 | 0.00 | \$6,893,359 | 0.00 |
| OTHER FUNDS | \$1,248,277 | 0.00 | \$1,177,081 | 0.00 | \$986,172 | 0.00 | \$1,177,081 | 0.00 |

NEW DECISION ITEM

RANK: 6 OF 7

| | |
|--|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>62603C</u> |
| Director and Staff | |
| ARPA Fund Authority-OA Serv Admin Transfer DI# 1625003 | HB Section <u>7.810</u> |

1. AMOUNT OF REQUEST

| | FY 2023 Budget Request | | | | | FY 2023 Governor's Recommendation | | | |
|--|------------------------|----------------|-------------|----------------|--|-----------------------------------|----------------|-------------|----------------|
| | GR | Federal | Other | Total | | GR | Federal | Other | Total |
| PS | 0 | 0 | 0 | 0 | PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 0 | 0 | EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 0 | 0 | PSD | 0 | 0 | 0 | 0 |
| TRF | 0 | 397,842 | 0 | 397,842 | TRF | 0 | 397,842 | 0 | 397,842 |
| Total | <u>0</u> | <u>397,842</u> | <u>0</u> | <u>397,842</u> | Total | <u>0</u> | <u>397,842</u> | <u>0</u> | <u>397,842</u> |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | FTE | 0.00 | 0.00 | 0.00 | 0.00 |
| Est. Fringe | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | Est. Fringe | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> |
| <i>Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.</i> | | | | | <i>Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.</i> | | | | |
| Other Funds: | | | | | Other Funds: | | | | |
| Non-Counts: | | | | | Non-Counts: | | | | |

2. THIS REQUEST CAN BE CATEGORIZED AS:

| | | |
|--|--|--|
| <input type="checkbox"/> New Legislation | <input type="checkbox"/> New Program | <input type="checkbox"/> Fund Switch |
| <input type="checkbox"/> Federal Mandate | <input type="checkbox"/> Program Expansion | <input checked="" type="checkbox"/> Cost to Continue |
| <input type="checkbox"/> GR Pick-Up | <input type="checkbox"/> Space Request | <input type="checkbox"/> Equipment Replacement |
| <input type="checkbox"/> Pay Plan | <input type="checkbox"/> Other: _____ | |

3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

The Division of Employment Security (DES) and the Office of Administration, Information Technology Service Division (OA-ITSD) has requested appropriation authority from the DOLIR ARPA (American Rescue Plan Act) Fund (#2452) for a grant to assist with fraud detection and prevention, identify verification, and overpayment recovery activities in its Unemployment Insurance Program. The DES will be requesting funding for an Equitable Access grant available through the U.S. Department of Labor. The Department Administration will provide services to this project and a transfer from the DOLIR ARPA will be needed into the DOLIR Administrative Fund.

NEW DECISION ITEM

RANK: 6 OF 7

| | |
|--|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>62603C</u> |
| Director and Staff | |
| ARPA Fund Authority-OA Serv Admin Transfer DI# 1625003 | HB Section <u>7.810</u> |

4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)

The transfer was calculated at 6.50% of estimated total OA-ITSD project costs of \$6,120,646, which is the DOLIR Stretch Target percentage of Administrative Expenditures to Total Department Expenditures. The estimated \$6,120,646 project costs include employee fringe benefit costs appropriated in House Bill 5.

5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.

| Budget Object Class/Job Class | Dept Req GR DOLLARS | Dept Req GR FTE | Dept Req FED DOLLARS | Dept Req FED FTE | Dept Req OTHER DOLLARS | Dept Req OTHER FTE | Dept Req TOTAL DOLLARS | Dept Req TOTAL FTE | Dept Req One-Time DOLLARS |
|-------------------------------|---------------------------|-----------------------|----------------------------|------------------------|------------------------------|--------------------------|------------------------------|--------------------------|---------------------------------|
| Transfers | | | 397,842 | | | | 397,842 | | |
| Total TRF | <u>0</u> | | <u>397,842</u> | | <u>0</u> | | <u>397,842</u> | | <u>0</u> |
| Grand Total | <u>0</u> | <u>0.0</u> | <u>397,842</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>397,842</u> | <u>0.0</u> | <u>0</u> |

| Budget Object Class/Job Class | Gov Rec GR DOLLARS | Gov Rec GR FTE | Gov Rec FED DOLLARS | Gov Rec FED FTE | Gov Rec OTHER DOLLARS | Gov Rec OTHER FTE | Gov Rec TOTAL DOLLARS | Gov Rec TOTAL FTE | Gov Rec One-Time DOLLARS |
|-------------------------------|--------------------------|----------------------|---------------------------|-----------------------|-----------------------------|-------------------------|-----------------------------|-------------------------|--------------------------------|
| Transfers | | | 397,842 | | | | 397,842 | | |
| Total TRF | <u>0</u> | | <u>397,842</u> | | <u>0</u> | | <u>397,842</u> | | <u>0</u> |
| Grand Total | <u>0</u> | <u>0.0</u> | <u>397,842</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>397,842</u> | <u>0.0</u> | <u>0</u> |

NEW DECISION ITEM
RANK: 6 OF 7

| | |
|--|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>62603C</u> |
| Director and Staff | |
| ARPA Fund Authority-OA Serv Admin Transfer DI# 1625003 | HB Section <u>7.810</u> |

6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without additional funding.)

| | |
|---|---|
| <p>6a. Provide an activity measure(s) for the program. N/A</p> | <p>6b. Provide a measure(s) of the program's quality. N/A</p> |
| <p>6c. Provide a measure(s) of the program's impact. N/A</p> | <p>6d. Provide a measure(s) of the program's efficiency. N/A</p> |

7. STRATEGIES TO ACHIEVE THE PERFORMANCE MEASUREMENT TARGETS:

N/A

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|--|------------|-------------|------------|-------------|------------------|-------------|------------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMIN SERVICES OA - TRANSFER | | | | | | | | |
| DES ARPA Fund Authority - 1625003 | | | | | | | | |
| TRANSFERS OUT | 0 | 0.00 | 0 | 0.00 | 397,842 | 0.00 | 397,842 | 0.00 |
| TOTAL - TRF | 0 | 0.00 | 0 | 0.00 | 397,842 | 0.00 | 397,842 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$397,842 | 0.00 | \$397,842 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$397,842 | 0.00 | \$397,842 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |

LABOR AND INDUSTRIAL RELATIONS COMMISSION

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>63701C</u> |
| Labor and Industrial Relations Commission | |
| Administration | HB Section <u>07.815</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2023 Budget Request | | | | | FY 2023 Governor's Recommendation | | | |
|--------------|------------------------|----------------|----------------|------------------|--------------|-----------------------------------|----------------|----------------|------------------|
| | GR | Federal | Other | Total | | GR | Federal | Other | Total |
| PS | 14,560 | 472,347 | 510,359 | 997,266 | PS | 14,560 | 472,347 | 510,359 | 997,266 |
| EE | 868 | 28,140 | 30,424 | 59,432 | EE | 868 | 28,140 | 30,424 | 59,432 |
| PSD | 0 | 0 | 0 | 0 | PSD | 0 | 0 | 0 | 0 |
| TRF | 0 | 0 | 0 | 0 | TRF | 0 | 0 | 0 | 0 |
| Total | 15,428 | 500,487 | 540,783 | 1,056,698 | Total | 15,428 | 500,487 | 540,783 | 1,056,698 |
| FTE | 0.00 | 6.71 | 6.88 | 13.59 | FTE | 0.00 | 6.71 | 6.88 | 13.59 |

| | | | | |
|--------------------|-------|---------|---------|---------|
| Est. Fringe | 4,881 | 257,619 | 272,876 | 535,375 |
|--------------------|-------|---------|---------|---------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|-------|---------|---------|---------|
| Est. Fringe | 4,881 | 257,619 | 272,876 | 535,375 |
|--------------------|-------|---------|---------|---------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Workers' Compensation Administrative Fund (0652)

Other Funds:

2. CORE DESCRIPTION

The Labor and Industrial Relations Commission (LIRC) serves as a higher authority appeal board for the Department of Labor and Industrial Relations (DOLIR). The LIRC reviews all appeals from decisions and awards in workers' compensation cases, unemployment insurance cases, and tort victims' compensation cases. The LIRC also hears and decides prevailing wage disputes. Decisions and opinions issued by the LIRC are subject to review by the Supreme Court and courts of lesser appellate jurisdiction.

In addition, the LIRC is charged with the statutory authority to approve or disapprove all proposed rules or regulations promulgated by the Divisions within the Department. The LIRC nominates and the Governor appoints a director to be chief executive officer of the Department with the advice and consent of the Senate.

The appropriations between the Federal and Other Funds have been reallocated to comply with the Department's cost allocation plan.

3. PROGRAM LISTING (list programs included in this core funding)

Higher Authority Review

CORE DECISION ITEM

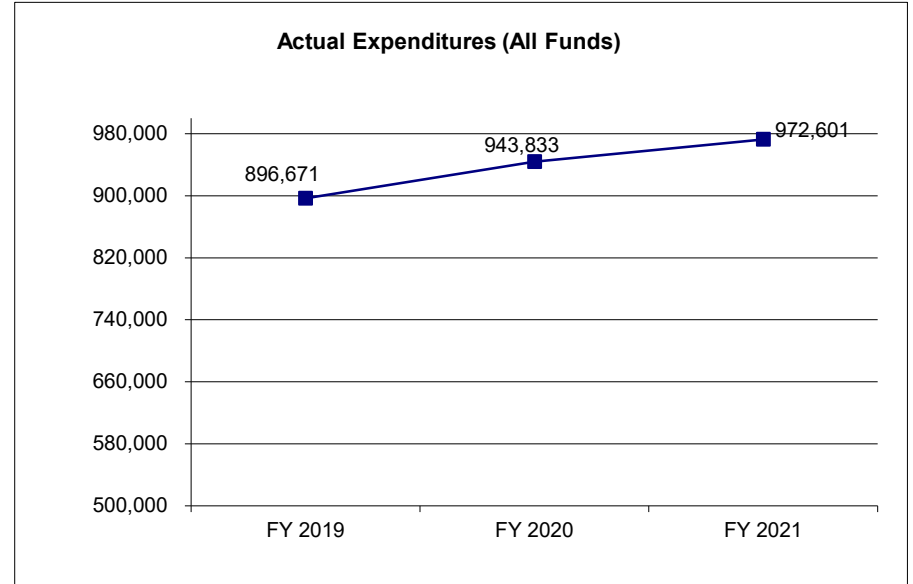
Department of Labor and Industrial Relations
Labor and Industrial Relations Commission
Administration

Budget Unit 63701C

HB Section 07.815

4. FINANCIAL HISTORY

| | FY 2019 Actual | FY 2020 Actual | FY 2021 Actual | FY 2022 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 1,012,520 | 1,032,418 | 1,046,807 | 1,056,698 |
| Less Reverted (All Funds) | (304) | (309) | (525) | N/A |
| Less Restricted (All Funds)* | 0 | 0 | 0 | N/A |
| Budget Authority (All Funds) | 1,012,216 | 1,032,109 | 1,046,282 | 1,056,698 |
| Actual Expenditures (All Funds) | 896,671 | 943,833 | 972,601 | N/A |
| Unexpended (All Funds) | 115,545 | 88,276 | 73,681 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 5 | 680 | 28 | N/A |
| Federal | 104,184 | 70,810 | 3,820 | N/A |
| Other | 11,356 | 16,786 | 35,453 | N/A |
| | (1) | (2) | (3) | (4) |



*Current Year restricted amount is as of July 26, 2021.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Includes \$5,519 for the FY 2019 pay plan.
- (2) Increased PS expenditures of \$38,662 were caused by filling a vacant attorney position in March 2020 and increased E&E expenditures of \$8,503 were due to increased legal research subscription costs, increased copier rental costs, and increase travel expenses.
- (3) Increased PS appropriations of \$14,379 FY 2020 pay plan cost to continue and increased E&E appropriation of \$10 allocated from Dept.-wide mileage appropriation.
- (4) Includes \$9,875 for the FY 2022 pay plan and increase of \$16 due to the mileage reimbursement increase.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
INDUSTRIAL COMMISSION**

5. CORE RECONCILIATION DETAIL

| | | | | Budget Class | FTE | GR | Federal | Other | Total | Explanation | |
|------------------------------------|------|------|----|-------------------------|--------------|---------------|----------------|-----------------|------------------|--|--|
| TAFP AFTER VETOES | | | | | | | | | | | |
| | | | | PS | 13.59 | 14,560 | 457,838 | 524,868 | 997,266 | | |
| | | | | EE | 0.00 | 868 | 27,285 | 31,279 | 59,432 | | |
| | | | | Total | 13.59 | 15,428 | 485,123 | 556,147 | 1,056,698 | | |
| DEPARTMENT CORE ADJUSTMENTS | | | | | | | | | | | |
| Core Reallocation | 209 | 3094 | PS | 0.00 | 0 | (1) | 0 | (1) | 0 | (1) Core adjustments based on salary actuals and anticipated need. | |
| Core Reallocation | 209 | 3096 | PS | (0.00) | 0 | 0 | 0 | 1 | 0 | 1 Core adjustments based on salary actuals and anticipated need. | |
| Core Reallocation | 1474 | 3096 | PS | 0.00 | 0 | 0 | 0 | (14,510) | (14,510) | Adjust fund allocations based on time sheet data and workload info | |
| Core Reallocation | 1474 | 3094 | PS | 0.00 | 0 | 14,510 | 0 | 0 | 14,510 | Adjust fund allocations based on time sheet data and workload info | |
| Core Reallocation | 1474 | 3095 | EE | 0.00 | 0 | 855 | 0 | 0 | 855 | Adjust fund allocations based on time sheet data and workload info | |
| Core Reallocation | 1474 | 4526 | EE | 0.00 | 0 | 0 | 0 | (855) | (855) | Adjust fund allocations based on time sheet data and workload info | |
| NET DEPARTMENT CHANGES | | | | | 0.00 | 0 | 15,364 | (15,364) | 0 | | |
| DEPARTMENT CORE REQUEST | | | | | | | | | | | |
| | | | | PS | 13.59 | 14,560 | 472,347 | 510,359 | 997,266 | | |
| | | | | EE | 0.00 | 868 | 28,140 | 30,424 | 59,432 | | |
| | | | | Total | 13.59 | 15,428 | 500,487 | 540,783 | 1,056,698 | | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | | | | | |
| | | | | PS | 13.59 | 14,560 | 472,347 | 510,359 | 997,266 | | |

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
INDUSTRIAL COMMISSION**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------|--------------|---------------|----------------|----------------|------------------|--------------------|
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | EE | 0.00 | 868 | 28,140 | 30,424 | 59,432 | |
| | Total | 13.59 | 15,428 | 500,487 | 540,783 | 1,056,698 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|---|------------------|--------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|--------------|
| Decision Item | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR |
| INDUSTRIAL COMMISSION | | | | | | | | | |
| CORE | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| GENERAL REVENUE | 15,940 | 0.20 | 14,560 | 0.00 | 14,560 | 0.00 | 14,560 | 0.00 | 0.00 |
| UNEMPLOYMENT COMP ADMIN | 406,904 | 4.96 | 457,838 | 6.71 | 472,347 | 6.71 | 472,347 | 6.71 | 6.71 |
| WORKERS COMPENSATION | 514,432 | 7.62 | 524,868 | 6.88 | 510,359 | 6.88 | 510,359 | 6.88 | 6.88 |
| TOTAL - PS | 937,276 | 12.78 | 997,266 | 13.59 | 997,266 | 13.59 | 997,266 | 13.59 | 13.59 |
| EXPENSE & EQUIPMENT | | | | | | | | | |
| GENERAL REVENUE | 995 | 0.00 | 868 | 0.00 | 868 | 0.00 | 868 | 0.00 | 0.00 |
| UNEMPLOYMENT COMP ADMIN | 14,066 | 0.00 | 27,285 | 0.00 | 28,140 | 0.00 | 28,140 | 0.00 | 0.00 |
| WORKERS COMPENSATION | 20,264 | 0.00 | 31,279 | 0.00 | 30,424 | 0.00 | 30,424 | 0.00 | 0.00 |
| TOTAL - EE | 35,325 | 0.00 | 59,432 | 0.00 | 59,432 | 0.00 | 59,432 | 0.00 | 0.00 |
| TOTAL | 972,601 | 12.78 | 1,056,698 | 13.59 | 1,056,698 | 13.59 | 1,056,698 | 13.59 | 13.59 |
| Pay Plan FY22-Cost to Continue - 0000013 | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| GENERAL REVENUE | 0 | 0.00 | 0 | 0.00 | 144 | 0.00 | 144 | 0.00 | 0.00 |
| UNEMPLOYMENT COMP ADMIN | 0 | 0.00 | 0 | 0.00 | 4,534 | 0.00 | 4,534 | 0.00 | 0.00 |
| WORKERS COMPENSATION | 0 | 0.00 | 0 | 0.00 | 5,197 | 0.00 | 5,197 | 0.00 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 9,875 | 0.00 | 9,875 | 0.00 | 0.00 |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 9,875 | 0.00 | 9,875 | 0.00 | 0.00 |
| Pay Plan - 0000012 | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| GENERAL REVENUE | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 809 | 0.00 | 0.00 |
| UNEMPLOYMENT COMP ADMIN | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 26,544 | 0.00 | 0.00 |
| WORKERS COMPENSATION | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 28,695 | 0.00 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 56,048 | 0.00 | 0.00 |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 56,048 | 0.00 | 0.00 |
| GRAND TOTAL | \$972,601 | 12.78 | \$1,056,698 | 13.59 | \$1,066,573 | 13.59 | \$1,122,621 | 13.59 | 13.59 |

1/21/22 8:22

im_disummary

FLEXIBILITY REQUEST FORM

| | |
|---|---|
| BUDGET UNIT NUMBER: 63701C BUDGET UNIT NAME: Labor and Industrial Relations Commission HOUSE BILL SECTION: 7.815 | DEPARTMENT: Labor and Industrial Relations DIVISION: Labor and Industrial Relations Commission |
|---|---|

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The Labor and Industrial Relations Commission is requesting 10% flexibility for Funds 0101, 0652, and 0948. Due the uncertainty regarding what type of costs might be incurred related to hearing Prevailing Wage objections and Workers' Compensation and Unemployment Insurance appeals, and the small dollar amount of the appropriations, the commission needs the ability to adapt and pay any costs incurred based on the ratio of types cases they are processing.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

| PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED | CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED | BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED |
|---|--|--|
| None | None | 10% from PS to E&E for funds 0101, 0652, and 0948 10% from E&E to PS for funds 0101, 0652, and 0948 |

3. Please explain how flexibility was used in the prior and/or current years.

| PRIOR YEAR EXPLAIN ACTUAL USE | CURRENT YEAR EXPLAIN PLANNED USE |
|----------------------------------|--|
| None | To continue operations should there be any unexpected costs. |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|--------------------------------|------------------|--------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| INDUSTRIAL COMMISSION | | | | | | | | |
| CORE | | | | | | | | |
| SALARIES & WAGES | 0 | 0.00 | 16 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| LEGAL COUNSEL | 261,346 | 3.81 | 280,294 | 4.00 | 287,949 | 4.00 | 287,949 | 4.00 |
| CHIEF COUNSEL | 81,566 | 0.91 | 92,713 | 1.00 | 85,881 | 1.00 | 85,881 | 1.00 |
| COMMISSION MEMBER | 226,278 | 2.00 | 231,800 | 2.00 | 228,500 | 2.00 | 228,500 | 2.00 |
| COMMISSION CHAIRMAN | 113,139 | 1.00 | 115,935 | 1.00 | 114,250 | 1.00 | 114,250 | 1.00 |
| OFFICE WORKER MISCELLANEOUS | 6,393 | 0.15 | 10,861 | 0.49 | 22,525 | 0.49 | 22,525 | 0.49 |
| SPECIAL ASST OFFICE & CLERICAL | 174,813 | 3.92 | 189,979 | 4.10 | 185,501 | 4.10 | 185,501 | 4.10 |
| PRINCIPAL ASST BOARD/COMMISSON | 73,741 | 0.99 | 75,668 | 1.00 | 72,660 | 1.00 | 72,660 | 1.00 |
| TOTAL - PS | 937,276 | 12.78 | 997,266 | 13.59 | 997,266 | 13.59 | 997,266 | 13.59 |
| TRAVEL, IN-STATE | 0 | 0.00 | 1,000 | 0.00 | 1,000 | 0.00 | 1,000 | 0.00 |
| TRAVEL, OUT-OF-STATE | 0 | 0.00 | 1,500 | 0.00 | 1,500 | 0.00 | 1,500 | 0.00 |
| SUPPLIES | 17,437 | 0.00 | 30,500 | 0.00 | 30,644 | 0.00 | 30,644 | 0.00 |
| PROFESSIONAL DEVELOPMENT | 4,445 | 0.00 | 7,500 | 0.00 | 7,600 | 0.00 | 7,600 | 0.00 |
| COMMUNICATION SERV & SUPP | 5,418 | 0.00 | 10,542 | 0.00 | 9,174 | 0.00 | 9,174 | 0.00 |
| PROFESSIONAL SERVICES | 4,667 | 0.00 | 4,000 | 0.00 | 5,100 | 0.00 | 5,100 | 0.00 |
| M&R SERVICES | 267 | 0.00 | 750 | 0.00 | 750 | 0.00 | 750 | 0.00 |
| OFFICE EQUIPMENT | 1,513 | 0.00 | 750 | 0.00 | 509 | 0.00 | 509 | 0.00 |
| OTHER EQUIPMENT | 0 | 0.00 | 30 | 0.00 | 30 | 0.00 | 30 | 0.00 |
| PROPERTY & IMPROVEMENTS | 0 | 0.00 | 31 | 0.00 | 31 | 0.00 | 31 | 0.00 |
| BUILDING LEASE PAYMENTS | 0 | 0.00 | 29 | 0.00 | 29 | 0.00 | 29 | 0.00 |
| EQUIPMENT RENTALS & LEASES | 1,578 | 0.00 | 2,750 | 0.00 | 3,015 | 0.00 | 3,015 | 0.00 |
| MISCELLANEOUS EXPENSES | 0 | 0.00 | 50 | 0.00 | 50 | 0.00 | 50 | 0.00 |
| TOTAL - EE | 35,325 | 0.00 | 59,432 | 0.00 | 59,432 | 0.00 | 59,432 | 0.00 |
| GRAND TOTAL | \$972,601 | 12.78 | \$1,056,698 | 13.59 | \$1,056,698 | 13.59 | \$1,056,698 | 13.59 |
| GENERAL REVENUE | \$16,935 | 0.20 | \$15,428 | 0.00 | \$15,428 | 0.00 | \$15,428 | 0.00 |
| FEDERAL FUNDS | \$420,970 | 4.96 | \$485,123 | 6.71 | \$500,487 | 6.71 | \$500,487 | 6.71 |
| OTHER FUNDS | \$534,696 | 7.62 | \$556,147 | 6.88 | \$540,783 | 6.88 | \$540,783 | 6.88 |

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.815

Higher Authority Review

Program is found in the following core budget(s): Labor and Industrial Relations Commission

1a. What strategic priority does this program address?

Growth: Foster a business environment to support economic development.
Provide fair and consistent review of appeals and approve department regulations.

1b. What does this program do?

- Reviews appeals of decisions and awards in workers' compensation, unemployment insurance compensation, and tort victims' compensation programs, and prevailing wage objections in compliance with Chapters 286, 287, 288, 290, 537, RSMo, to ensure fair and consistent application of the law.
- Renders impartial written opinions that can impact workers and employers, which can be appealed through the Missouri court system.
- Reviews and approves department regulations to ensure compliance with state and federal laws and equal protection for workers and employers.

2a. Provide an activity measure(s) for the program.

| | FY 2019 | | FY 2020 | | FY 2021 | | FY 2022 | FY 2023 | FY 2024 |
|------------------------------------|-----------|--------|-----------|--------|-----------|--------|-----------|------------------------|------------------------|
| | Projected | Actual | Projected | Actual | Projected | Actual | Projected | Projected ⁴ | Projected ⁴ |
| Employment Security | | | | | | | | | |
| Appeals Filed ² | 1,915 | 1,935 | 2,103 | 1,667 | 6,000 | 1,640 | 2,000 | 1,869 | 1,747 |
| Decisions Issued ³ | 2,270 | 2,179 | 2,348 | 1,676 | 7,000 | 1,797 | 2,300 | 2,132 | 1,884 |
| Oral Arguments Heard | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Appeals to Court | 216 | 280 | 253 | 245 | 750 | 128 | 280 | 235 | 217 |
| Workers' Compensation | | | | | | | | | |
| Appeals Filed | 297 | 253 | 295 | 204 | 270 | 122 | 270 | 270 | 193 |
| Decisions Issued | 413 | 307 | 389 | 255 | 360 | 250 | 360 | 360 | 270 |
| Oral Arguments Heard | 35 | 25 | 40 | 32 | 33 | 4 | 33 | 33 | 20 |
| Appeals to Court | 36 | 53 | 43 | 67 | 46 | 52 | 46 | 46 | 57 |
| Prevailing Wage¹ | | | | | | | | | |
| Objections Filed | 350 | 76 | 44 | 10 | 19 | 11 | 19 | 19 | 32 |
| Decisions Issued | 30 | 6 | 9 | 11 | 5 | 3 | 5 | 5 | 6 |
| Hearings Held | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Appeals to Court | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |

¹ A new prevailing wage law, effective August 28, 2018, changed the occupational title descriptions, which could lead to numerous objections from the crafts involved. Objections filed are counted by each craft and each county. They can be combined for hearings and decisions issued in the interest of efficiency.

² The increase in the estimated number of appeals for FY2021 is based on the unprecedented number of unemployment claims filed during the COVID-19 pandemic.

³ The number of decisions issued is often higher than the number of appeals filed due to the fact that multiple decisions may be issued per appeal.

⁴ Projections are difficult to predict since the decision to appeal depends solely on an individual's choice. Projections are based on averages of the previous five years' data.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

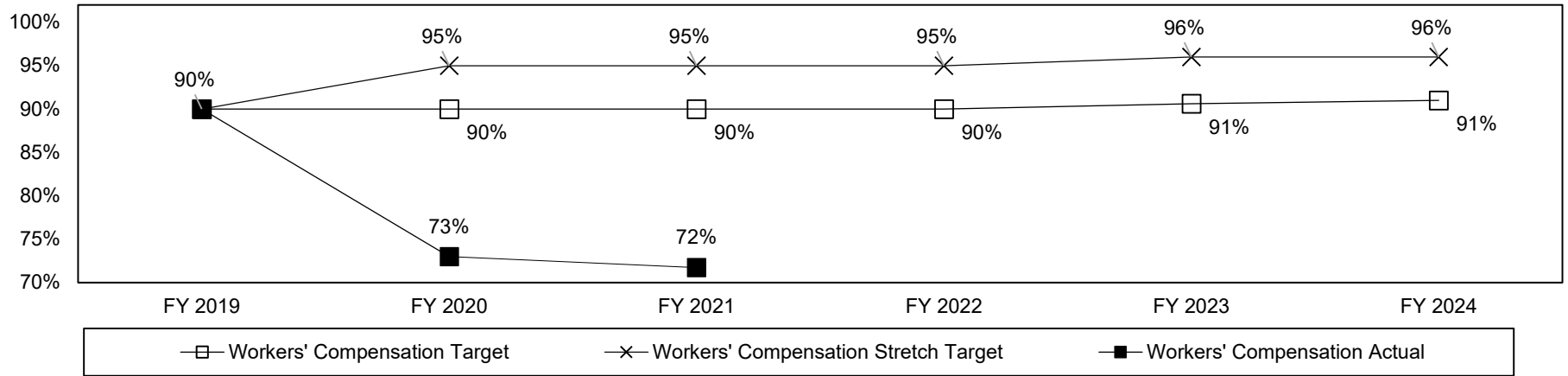
HB Section(s): 7.815

Higher Authority Review

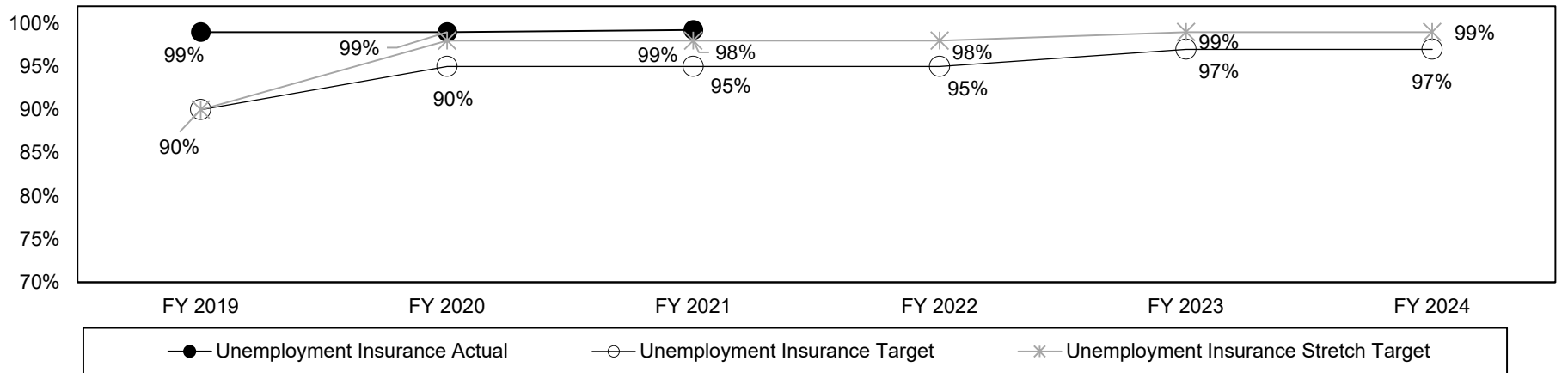
Program is found in the following core budget(s): Labor and Industrial Relations Commission

2b. Provide a measure(s) of the program's quality.

Percentage of LIRC Worker's Compensation Appeals Decisions Affirmed by the Court⁵



Percentage of LIRC Appeals Unemployment Insurance Decisions Affirmed by the Court⁵



⁵ Because affirmations by courts are highly dependent on the location, nature, and time of the appeal, it is difficult to predict the affirmation rate.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.815

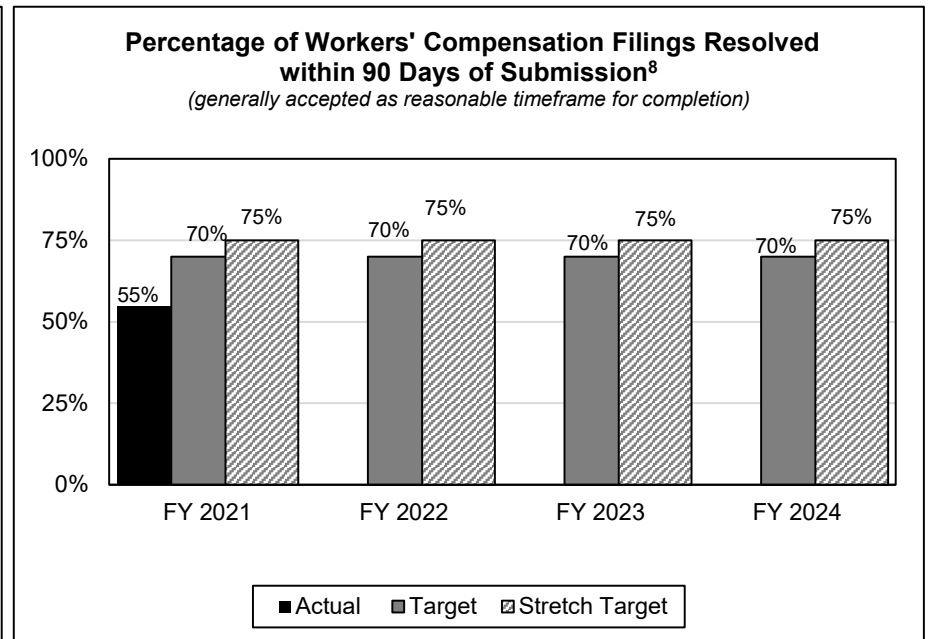
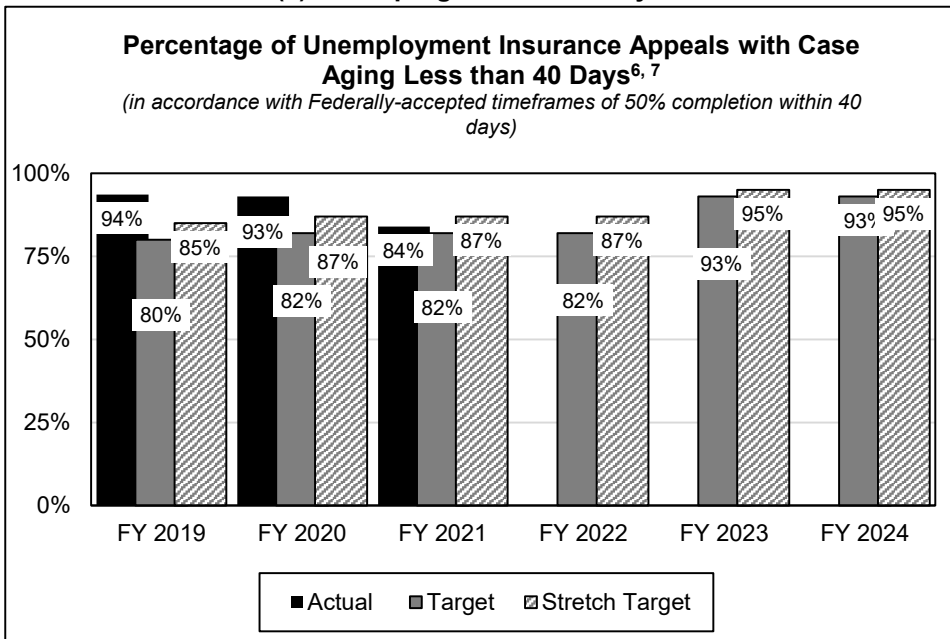
Higher Authority Review

Program is found in the following core budget(s): Labor and Industrial Relations Commission

2c. Provide a measure(s) of the program's impact.

Since the Labor and Industrial Relations Commission is an appellate body, the impact of decisions are reflected in the affirmation of decisions by the courts.

2d. Provide a measure(s) of the program's efficiency.



⁶From July to November 2018, the LIRC has improved the percentage of unemployment insurance appeals with a case age of less than 40 days to 92.5%. Targets and Stretch were readjusted for FYs 2020 and 2021.

⁷The FY2021 targets were established prior to the COVID-19 pandemic. Actuals for the year are estimated to still be completed within the targeted goal; however, a larger than normal volume of cases are also estimated.

⁸The new measure runs from the date a case is submitted to the LIRC for review, and includes every workers' compensation matter disposed by the LIRC within the fiscal year, whereas the prior 180-day measure ran from the date of an application for review and only included appeals from an ALJ award. This measure was enacted in FY2021 and actual data is only available from FY2020 onward.

PROGRAM DESCRIPTION

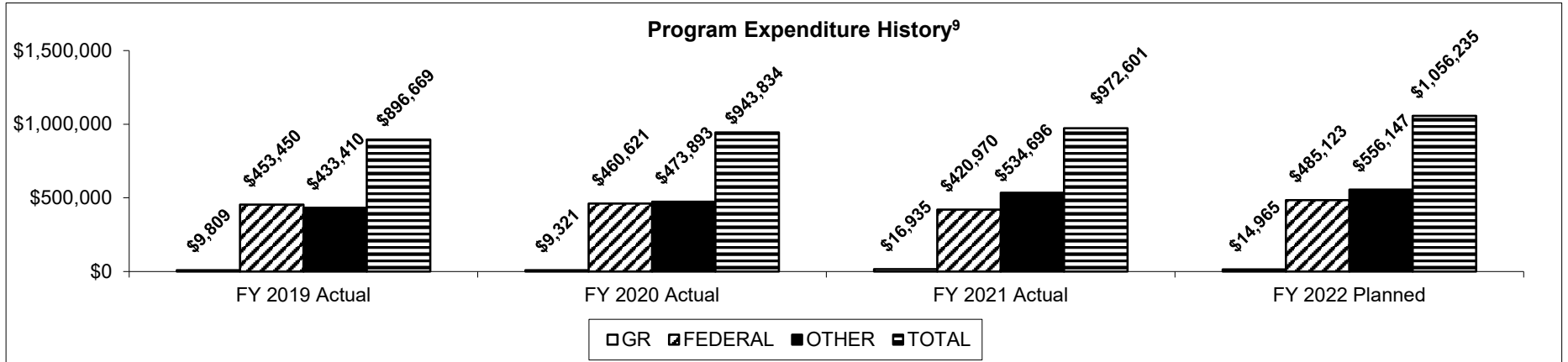
Department of Labor and Industrial Relations

HB Section(s): 7.815

Higher Authority Review

Program is found in the following core budget(s): Labor and Industrial Relations Commission

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



⁹ The decrease in FY 2018 expenditures is attributed to a 15-month vacancy of a commission member position and staff vacancies throughout the fiscal year. FY 2021 Planned is after reserves and restrictions.

4. What are the sources of the "Other " funds?

Workers' Compensation Administration

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

The duties and responsibilities of the Labor and Industrial Relations Commission (LIRC) are set out in Chapter 286, RSMo. Appeal rights for the various cases are authorized as follows: Workers' Compensation, Chapter 287, RSMo; Unemployment Insurance, Chapter 288, RSMo; Tort Victims' Compensation, Chapter 537, RSMo; and Prevailing Wage Objections, Chapter 290, RSMo.

6. Are there federal matching requirements? If yes, please explain.

The LIRC does not have Federal matching requirements; however, the LIRC receives Federal funds for review of unemployment insurance cases.

7. Is this a federally mandated program? If yes, please explain.

No

DIVISION OF LABOR STANDARDS

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>62713C</u> |
| Division of Labor Standards | |
| Administration | HB Section <u>07.820</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2023 Budget Request | | | |
|--------------|------------------------|----------------|----------------|----------------|
| | GR | Federal | Other | Total |
| PS | 370,673 | 86,123 | 113,410 | 570,206 |
| EE | 27,670 | 42,900 | 89,917 | 160,487 |
| PSD | 210 | 100 | 100 | 410 |
| TRF | 0 | 0 | 0 | 0 |
| Total | 398,553 | 129,123 | 203,427 | 731,103 |
| FTE | 8.22 | 2.00 | 2.27 | 12.49 |

| | FY 2023 Governor's Recommendation | | | |
|--------------|-----------------------------------|----------------|----------------|----------------|
| | GR | Federal | Other | Total |
| PS | 370,673 | 86,123 | 113,410 | 570,206 |
| EE | 27,670 | 42,900 | 89,917 | 160,487 |
| PSD | 210 | 100 | 100 | 410 |
| TRF | 0 | 0 | 0 | 0 |
| Total | 398,553 | 129,123 | 203,427 | 731,103 |
| FTE | 8.22 | 2.00 | 2.27 | 12.49 |

| | | | | |
|--|---------|--------|--------|---------|
| Est. Fringe | 245,881 | 58,462 | 71,604 | 375,948 |
| <i>Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.</i> | | | | |

| | | | | |
|--|---------|--------|--------|---------|
| Est. Fringe | 245,881 | 58,462 | 71,604 | 375,948 |
| <i>Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.</i> | | | | |

Other Funds: Child Labor Enforcement (0826)
Workers' Compensation Administration Fund (0652)

Other Funds: Child Labor Enforcement (0826)
Workers' Compensation Administration Fund (0652)

2. CORE DESCRIPTION

This core includes funding for the administration of all of the Division of Labor Standards' programs. It also includes funding for the Research and Analysis Unit. This unit collects and analyzes data relating to occupational and work-related injuries and fatalities in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics (US DOL/BLS). This program is funded 50 percent federal funds and 50 percent state match provided by the Workers' Compensation Administration Fund (0652).

It also includes the Wage and Hour Program which provides education, training, employer and employee assistance, and case reviews for Youth Employment and Minimum Wage and responds to thousands of inquiries from employers and workers in Missouri about their responsibilities and rights under state and federal Wage and Hour Laws.

The Division reallocated \$27,287 PS Other Funds from the Mine and Cave Safety Section to Division Administration related to the Division Director's supervision of the Workers' Safety Program and the Research and Analysis Unit.

3. PROGRAM LISTING (list programs included in this core funding)

| | | |
|--------------------|---------------------|---------------------|
| DLS Administration | Wage & Hour Program | Research & Analysis |
|--------------------|---------------------|---------------------|

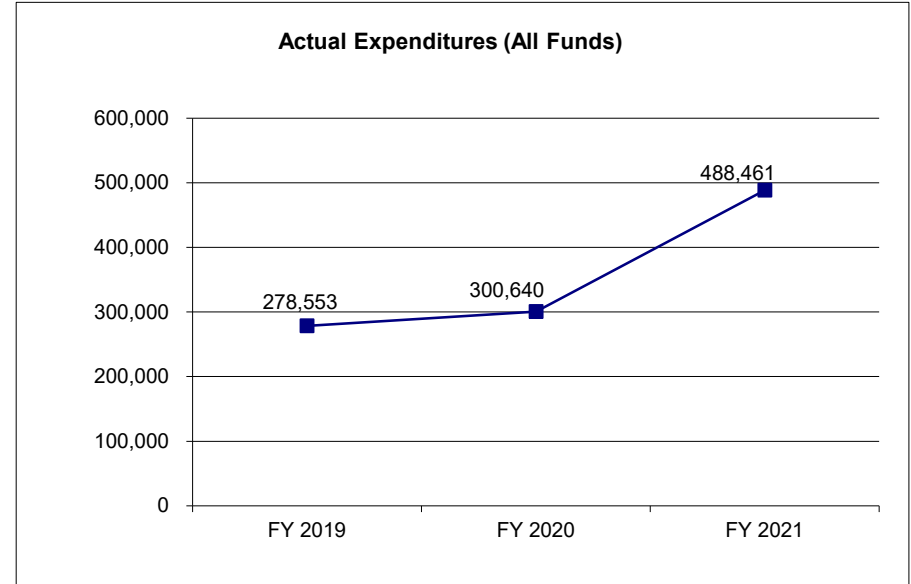
CORE DECISION ITEM

Department of Labor and Industrial Relations
Division of Labor Standards
Administration

Budget Unit 62713C
HB Section 07.820

4. FINANCIAL HISTORY

| | FY 2019 | FY 2020 | FY 2021 | FY 2022 |
|---------------------------------|----------------|----------------|----------------|--------------------|
| | Actual | Actual | Actual | Current Yr. |
| Appropriation (All Funds) | 418,895 | 464,875 | 687,324 | 703,816 |
| Less Reverted (All Funds) | (11,235) | (10,582) | (12,371) | N/A |
| Less Restricted (All Funds)* | 0 | 0 | 0 | N/A |
| Budget Authority (All Funds) | 407,660 | 454,293 | 674,953 | 703,816 |
| Actual Expenditures (All Funds) | 278,553 | 300,640 | 488,461 | N/A |
| Unexpended (All Funds) | 129,107 | 153,653 | 186,492 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 19,732 | 46,595 | 62,435 | N/A |
| Federal | 32,670 | 32,670 | 40,065 | N/A |
| Other | 76,705 | 74,388 | 83,992 | N/A |
| | (1) | (2) | (3) | (4) |



*Current Year restricted amount is as of July 26, 2021.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Includes a core reduction of (\$100,000) in excess authority in the Child Labor Fund; a Governor's core reduction of (\$77,214) and (0.99) FTE in GR; a core reallocation of (\$151,145) and (2.50) FTE to Mine and Cave Safety; and \$2,145 for FY 2019 pay plan.
- (2) Includes an NDI for \$39,744 and 1.00 FTE for Prevailing Wage; \$2,145 for cost to continue FY 2019 pay plan; and \$4,091 for FY 2020 pay plan. Actual expenditures increased due to the pay plans and additional staff.
- (3) Includes an NDI for \$39,959 and 1.00 FTE for Prevailing Wage; \$6,406 for cost to continue FY 2020 pay plan, core reallocation of \$177,910 related to the Research and Analysis Unit; and \$174 reallocation of mileage reimbursement. FY 2021 expenditures increased due to the reallocation of the Research and Analysis Unit into Administration.
- (4) Includes \$5,217 for the FY 2022 pay plan, a core reallocation in of \$10,964 from the Mine and Cave Safety Section, and \$251 for state mileage reimbursement increase.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
ADMINISTRATION/LS**

5. CORE RECONCILIATION DETAIL

| | | | | Budget Class | FTE | GR | Federal | Other | Total | Explanation | |
|------------------------------------|-----|------|----|-------------------------|--------------|----------------|----------------|----------------|--|--------------------|--|
| TAFP AFTER VETOES | | | | | | | | | | | |
| | | | | PS | 12.22 | 360,673 | 86,123 | 86,123 | 532,919 | | |
| | | | | EE | 0.00 | 37,670 | 42,900 | 89,917 | 170,487 | | |
| | | | | PD | 0.00 | 210 | 100 | 100 | 410 | | |
| | | | | Total | 12.22 | 398,553 | 129,123 | 176,140 | 703,816 | | |
| DEPARTMENT CORE ADJUSTMENTS | | | | | | | | | | | |
| Core Reallocation | 210 | 8670 | PS | 0.12 | 7,125 | 0 | 0 | 7,125 | Adjusting between job classes and E&E categories. From Mline & Cave \$27,287 for Div Director. | | |
| Core Reallocation | 210 | 8668 | PS | 0.21 | 3,923 | 0 | 0 | 3,923 | Adjusting between job classes and E&E categories. From Mline & Cave \$27,287 for Div Director. | | |
| Core Reallocation | 210 | 8671 | PS | (0.66) | (10,915) | 0 | 0 | (10,915) | Adjusting between job classes and E&E categories. From Mline & Cave \$27,287 for Div Director. | | |
| Core Reallocation | 210 | 3565 | PS | 0.27 | 0 | 0 | 27,287 | 27,287 | Adjusting between job classes and E&E categories. From Mline & Cave \$27,287 for Div Director. | | |
| Core Reallocation | 210 | 8667 | PS | 0.33 | 9,867 | 0 | 0 | 9,867 | Adjusting between job classes and E&E categories. From Mline & Cave \$27,287 for Div Director. | | |
| Core Reallocation | 210 | 8675 | EE | 0.00 | (7,386) | 0 | 0 | (7,386) | Adjusting between job classes and E&E categories. From Mline & Cave \$27,287 for Div Director. | | |
| Core Reallocation | 210 | 8676 | EE | 0.00 | 0 | (400) | 0 | (400) | Adjusting between job classes and E&E categories. From Mline & Cave \$27,287 for Div Director. | | |

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
ADMINISTRATION/LS**

5. CORE RECONCILIATION DETAIL

| | | | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-----|------|-----------------|--------------|----------------|----------------|----------------|----------------|---|
| DEPARTMENT CORE ADJUSTMENTS | | | | | | | | | |
| Core Reallocation | 210 | 8672 | EE | 0.00 | (2,614) | 0 | 0 | (2,614) | Adjusting between job classes and E&E categories. From MIne & Cave \$27,287 for Div Director. |
| Core Reallocation | 210 | 2507 | EE | 0.00 | 0 | 400 | 0 | 400 | Adjusting between job classes and E&E categories. From MIne & Cave \$27,287 for Div Director. |
| NET DEPARTMENT CHANGES | | | | 0.27 | 0 | 0 | 27,287 | 27,287 | |
| DEPARTMENT CORE REQUEST | | | | | | | | | |
| | | | PS | 12.49 | 370,673 | 86,123 | 113,410 | 570,206 | |
| | | | EE | 0.00 | 27,670 | 42,900 | 89,917 | 160,487 | |
| | | | PD | 0.00 | 210 | 100 | 100 | 410 | |
| | | | Total | 12.49 | 398,553 | 129,123 | 203,427 | 731,103 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | | | |
| | | | PS | 12.49 | 370,673 | 86,123 | 113,410 | 570,206 | |
| | | | EE | 0.00 | 27,670 | 42,900 | 89,917 | 160,487 | |
| | | | PD | 0.00 | 210 | 100 | 100 | 410 | |
| | | | Total | 12.49 | 398,553 | 129,123 | 203,427 | 731,103 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|---|----------------|-------------|----------------|--------------|----------------|--------------|----------------|--------------|----------------|
| Decision Item | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR |
| ADMINISTRATION/LS | | | | | | | | | |
| CORE | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| GENERAL REVENUE | 299,402 | 6.29 | 360,673 | 8.22 | 370,673 | 8.22 | 370,673 | 8.22 | 370,673 |
| DIV OF LABOR STANDARDS FEDERAL | 79,768 | 1.85 | 86,123 | 2.00 | 86,123 | 2.00 | 86,123 | 2.00 | 86,123 |
| WORKERS COMPENSATION | 79,767 | 1.85 | 86,123 | 2.00 | 113,410 | 2.27 | 113,410 | 2.27 | 113,410 |
| TOTAL - PS | 458,937 | 9.99 | 532,919 | 12.22 | 570,206 | 12.49 | 570,206 | 12.49 | 570,206 |
| EXPENSE & EQUIPMENT | | | | | | | | | |
| GENERAL REVENUE | 20,667 | 0.00 | 37,670 | 0.00 | 27,670 | 0.00 | 27,670 | 0.00 | 27,670 |
| DIV OF LABOR STANDARDS FEDERAL | 2,955 | 0.00 | 42,900 | 0.00 | 42,900 | 0.00 | 42,900 | 0.00 | 42,900 |
| WORKERS COMPENSATION | 2,955 | 0.00 | 10,330 | 0.00 | 10,330 | 0.00 | 10,330 | 0.00 | 10,330 |
| CHILD LABOR ENFORCEMENT | 2,947 | 0.00 | 79,587 | 0.00 | 79,587 | 0.00 | 79,587 | 0.00 | 79,587 |
| TOTAL - EE | 29,524 | 0.00 | 170,487 | 0.00 | 160,487 | 0.00 | 160,487 | 0.00 | 160,487 |
| PROGRAM-SPECIFIC | | | | | | | | | |
| GENERAL REVENUE | 0 | 0.00 | 210 | 0.00 | 210 | 0.00 | 210 | 0.00 | 210 |
| DIV OF LABOR STANDARDS FEDERAL | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 | 100 | 0.00 | 100 |
| CHILD LABOR ENFORCEMENT | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 | 100 | 0.00 | 100 |
| TOTAL - PD | 0 | 0.00 | 410 | 0.00 | 410 | 0.00 | 410 | 0.00 | 410 |
| TOTAL | 488,461 | 9.99 | 703,816 | 12.22 | 731,103 | 12.49 | 731,103 | 12.49 | 731,103 |
| Pay Plan FY22-Cost to Continue - 0000013 | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| GENERAL REVENUE | 0 | 0.00 | 0 | 0.00 | 3,571 | 0.00 | 3,571 | 0.00 | 3,571 |
| DIV OF LABOR STANDARDS FEDERAL | 0 | 0.00 | 0 | 0.00 | 853 | 0.00 | 853 | 0.00 | 853 |
| WORKERS COMPENSATION | 0 | 0.00 | 0 | 0.00 | 853 | 0.00 | 853 | 0.00 | 853 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 5,277 | 0.00 | 5,277 | 0.00 | 5,277 |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 5,277 | 0.00 | 5,277 | 0.00 | 5,277 |
| Pay Plan - 0000012 | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| GENERAL REVENUE | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 24,572 | 0.00 | 24,572 |
| DIV OF LABOR STANDARDS FEDERAL | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 4,784 | 0.00 | 4,784 |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|------------------------------|------------------|----------------|------------------|----------------|------------------|-----------------|------------------|----------------|
| Decision Item | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMINISTRATION/LS | | | | | | | | |
| Pay Plan - 0000012 | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | |
| WORKERS COMPENSATION | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 6,285 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 35,641 | 0.00 |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 35,641 | 0.00 |
| GRAND TOTAL | \$488,461 | 9.99 | \$703,816 | 12.22 | \$736,380 | 12.49 | \$772,021 | 12.49 |

FLEXIBILITY REQUEST FORM

| | |
|---|---|
| BUDGET UNIT NUMBER: 62713C | DEPARTMENT: Labor and Industrial Relations |
| BUDGET UNIT NAME: Labor Standards Administration | |
| HOUSE BILL SECTION: 7.820 | DIVISION: Division of Labor Standards |

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The Division of Labor Standards Administration is requesting 15% flexibility for Fund 0101. This will allow the division to more efficiently use its budget and to address any unanticipated costs.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

| PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED | CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED | BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED |
|---|--|--|
| None | None | 15% from PS to E&E 15% from E&E to PS |

3. Please explain how flexibility was used in the prior and/or current years.

| PRIOR YEAR EXPLAIN ACTUAL USE | CURRENT YEAR EXPLAIN PLANNED USE |
|----------------------------------|--|
| None | Continuation of operations should there be any unexpected costs. |

FLEXIBILITY REQUEST FORM

| | |
|---|---|
| BUDGET UNIT NUMBER: 62713C BUDGET UNIT NAME: Labor Standards Wage & Hour HOUSE BILL SECTION: 7.820 | DEPARTMENT: Labor and Industrial Relations DIVISION: Division of Labor Standards |
|---|---|

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The Division of Labor Standards, Wage and Hour Section is requesting 15% flexibility for Fund 0101 between PS & EE and between General Revenue appropriations for the Youth Employment, Prevailing Wage, and Minimum Wage Programs. This will allow the program to make adjustments to accurately report expenses related to the types of cases investigated and to cover any unanticipated costs.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

| PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED | CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED | BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED |
|---|--|--|
| None. | None. | 15% from PS to E&E 15% from E&E to PS 15% between appropriations for Youth Employment, Prevailing Wage and Minimum Wage |

3. Please explain how flexibility was used in the prior and/or current years.

| PRIOR YEAR EXPLAIN ACTUAL USE | CURRENT YEAR EXPLAIN PLANNED USE |
|----------------------------------|--|
| None. | Flexibility will be used to pay staff and expenses for those who review complaints within any of the three areas - Youth Employment, Minimum Wage, or Prevailing Wage - should the appropriated amount prove insufficient. |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|--------------------------------|----------------|-------------|----------------|--------------|----------------|--------------|----------------|--------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMINISTRATION/LS | | | | | | | | |
| CORE | | | | | | | | |
| SR OFFICE SUPPORT ASSISTANT | 796 | 0.02 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| RESEARCH ANAL I | 3,189 | 0.09 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| RESEARCH ANAL II | 1,652 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| EXECUTIVE I | 1,493 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| WAGE & HOUR INVESTIGATOR I | 1,563 | 0.05 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| WAGE & HOUR INVESTIGATOR II | 1,725 | 0.05 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| WAGE & HOUR INVESTIGATOR III | 1,917 | 0.05 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| RESEARCH MANAGER B1 | 2,714 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| LABOR & INDUSTRIAL REL MGR B1 | 2,706 | 0.05 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| DIVISION DIRECTOR | 31,810 | 0.32 | 26,975 | 0.26 | 47,610 | 0.49 | 47,610 | 0.49 |
| CLERK | 54 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| ADMIN SUPPORT ASSISTANT | 5,595 | 0.19 | 0 | 0.00 | 31,500 | 1.00 | 31,500 | 1.00 |
| ADMIN SUPPORT PROFESSIONAL | 16,051 | 0.43 | 27,425 | 0.75 | 38,000 | 1.00 | 38,000 | 1.00 |
| LEAD CUSTOMER SERVICE REP | 0 | 0.00 | 41,529 | 1.00 | 0 | 0.00 | 0 | 0.00 |
| RESEARCH/DATA ASSISTANT | 27,652 | 0.92 | 30,300 | 1.00 | 31,500 | 1.00 | 31,500 | 1.00 |
| ASSOC RESEARCH/DATA ANALYST | 107,700 | 2.74 | 76,138 | 2.00 | 116,614 | 3.00 | 116,614 | 3.00 |
| RESEARCH DATA ANALYSIS SPV/MGR | 63,192 | 0.98 | 65,808 | 1.00 | 66,000 | 1.00 | 66,000 | 1.00 |
| STAFF DEVELOPMENT TRAINER | 1,956 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| SENIOR BUSINESS ANALYST | 506 | 0.01 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| HEALTH AND SAFETY ANALYST | 2,091 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| SR HEALTH AND SAFETY ANALYST | 2,267 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| HEALTH AND SAFETY MANAGER | 2,500 | 0.04 | 64,087 | 1.00 | 0 | 0.00 | 0 | 0.00 |
| REGULATORY AUDITOR | 78,104 | 1.99 | 200,657 | 5.21 | 125,482 | 3.00 | 125,482 | 3.00 |
| SENIOR REGULATORY AUDITOR | 42,563 | 0.90 | 0 | 0.00 | 47,500 | 1.00 | 47,500 | 1.00 |
| REGULATORY COMPLIANCE MANAGER | 59,141 | 0.92 | 0 | 0.00 | 66,000 | 1.00 | 66,000 | 1.00 |
| TOTAL - PS | 458,937 | 9.99 | 532,919 | 12.22 | 570,206 | 12.49 | 570,206 | 12.49 |
| TRAVEL, IN-STATE | 8,235 | 0.00 | 42,491 | 0.00 | 43,131 | 0.00 | 43,131 | 0.00 |
| TRAVEL, OUT-OF-STATE | 0 | 0.00 | 6,800 | 0.00 | 5,800 | 0.00 | 5,800 | 0.00 |
| SUPPLIES | 4,371 | 0.00 | 29,266 | 0.00 | 26,193 | 0.00 | 26,193 | 0.00 |
| PROFESSIONAL DEVELOPMENT | 918 | 0.00 | 13,787 | 0.00 | 11,787 | 0.00 | 11,787 | 0.00 |
| COMMUNICATION SERV & SUPP | 5,265 | 0.00 | 27,923 | 0.00 | 27,223 | 0.00 | 27,223 | 0.00 |
| PROFESSIONAL SERVICES | 5,678 | 0.00 | 19,495 | 0.00 | 17,895 | 0.00 | 17,895 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|----------------------------|------------------|-------------|------------------|--------------|------------------|--------------|------------------|--------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMINISTRATION/LS | | | | | | | | |
| CORE | | | | | | | | |
| M&R SERVICES | 1,413 | 0.00 | 9,687 | 0.00 | 8,026 | 0.00 | 8,026 | 0.00 |
| OFFICE EQUIPMENT | 1,652 | 0.00 | 5,512 | 0.00 | 5,280 | 0.00 | 5,280 | 0.00 |
| OTHER EQUIPMENT | 0 | 0.00 | 4,533 | 0.00 | 4,333 | 0.00 | 4,333 | 0.00 |
| PROPERTY & IMPROVEMENTS | 0 | 0.00 | 969 | 0.00 | 969 | 0.00 | 969 | 0.00 |
| BUILDING LEASE PAYMENTS | 450 | 0.00 | 949 | 0.00 | 1,360 | 0.00 | 1,360 | 0.00 |
| EQUIPMENT RENTALS & LEASES | 1,414 | 0.00 | 6,294 | 0.00 | 5,809 | 0.00 | 5,809 | 0.00 |
| MISCELLANEOUS EXPENSES | 128 | 0.00 | 2,371 | 0.00 | 2,271 | 0.00 | 2,271 | 0.00 |
| REBILLABLE EXPENSES | 0 | 0.00 | 410 | 0.00 | 410 | 0.00 | 410 | 0.00 |
| TOTAL - EE | 29,524 | 0.00 | 170,487 | 0.00 | 160,487 | 0.00 | 160,487 | 0.00 |
| REFUNDS | 0 | 0.00 | 410 | 0.00 | 410 | 0.00 | 410 | 0.00 |
| TOTAL - PD | 0 | 0.00 | 410 | 0.00 | 410 | 0.00 | 410 | 0.00 |
| GRAND TOTAL | \$488,461 | 9.99 | \$703,816 | 12.22 | \$731,103 | 12.49 | \$731,103 | 12.49 |
| GENERAL REVENUE | \$320,069 | 6.29 | \$398,553 | 8.22 | \$398,553 | 8.22 | \$398,553 | 8.22 |
| FEDERAL FUNDS | \$82,723 | 1.85 | \$129,123 | 2.00 | \$129,123 | 2.00 | \$129,123 | 2.00 |
| OTHER FUNDS | \$85,669 | 1.85 | \$176,140 | 2.00 | \$203,427 | 2.27 | \$203,427 | 2.27 |

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.820

Wage and Hour Program

Program is found in the following core budget(s): Division of Labor Standards

1a. What strategic priority does this program address?

Growth: Foster a business environment to support economic development.

1b. What does this program do?

- Mediates employment and pay disputes between workers and employers so workers receive proper compensation and employers are able to avoid penalties and litigation.
- Encourages youth employment for gainful work experience and reviews and issues youth work certificates and entertainment permits to protect the rights, safety, and education of working youth in Missouri.
- Determines prevailing wage and average hourly wage rates for public bodies and contractors in order to comply with Sections 290.210 - 290.340, RSMo.

2a. Provide an activity measure(s) for the program.

| <i>Numbers are not unduplicated between categories</i> | | FY 2019 | | FY 2020 | | FY 2021 | | FY 2022 | FY 2023 | FY 2024 |
|--|-----------------------------------|-----------|--------|-----------|--------|-----------|--------|-----------|-----------|-----------|
| | | Projected | Actual | Projected | Actual | Projected | Actual | Projected | Projected | Projected |
| Minimum Wage | | | | | | | | | | |
| | Businesses and Employees Assisted | 18,229 | 20,319 | 20,725 | 23,190 | 23,654 | 18,487 | 18,857 | 19,423 | 20,066 |
| | Complaints Received | 947 | 760 | 775 | 983 | 1,003 | 868 | 885 | 912 | 939 |
| | Complaints Closed | 721 | 770 | 785 | 972 | 991 | 903 | 921 | 949 | 977 |
| Youth Employment | | | | | | | | | | |
| | Businesses and Employees Assisted | 2,984 | 3,813 | 3,889 | 4,322 | 4,409 | 3,791 | 3,867 | 3,983 | 4,102 |
| | Complaints Received | 25 | 14 | 14 | 16 | 16 | 9 | 9 | 9 | 9 |
| | Complaints Closed ² | 20 | 18 | 18 | 53 | 54 | 17 | 17 | 18 | 19 |
| | Youth Work Certificates Issued | 5,145 | 5,781 | 5,897 | 4,934 | 5,033 | 6,697 | 6,831 | 7,036 | 7,247 |
| Prevailing Wage | | | | | | | | | | |
| | Businesses and Employees Assisted | 3,434 | 3,132 | 3,195 | 3,507 | 3,577 | 2,369 | 2,416 | 2,488 | 2,563 |
| | Complaints Received | 186 | 47 | 48 | 13 | 13 | 53 | 54 | 56 | 58 |
| | Complaints Closed ¹ | 0 | 47 | 48 | 13 | 13 | 46 | 47 | 48 | 49 |

¹ Due to budget constraints, prevailing wage complaints received in FY 2019 were tracked, but administratively closed without further investigation.

² FY 20 and FY 21 Actual Complaints Closed includes routine violations found as a result of Outreach visits.

PROGRAM DESCRIPTION

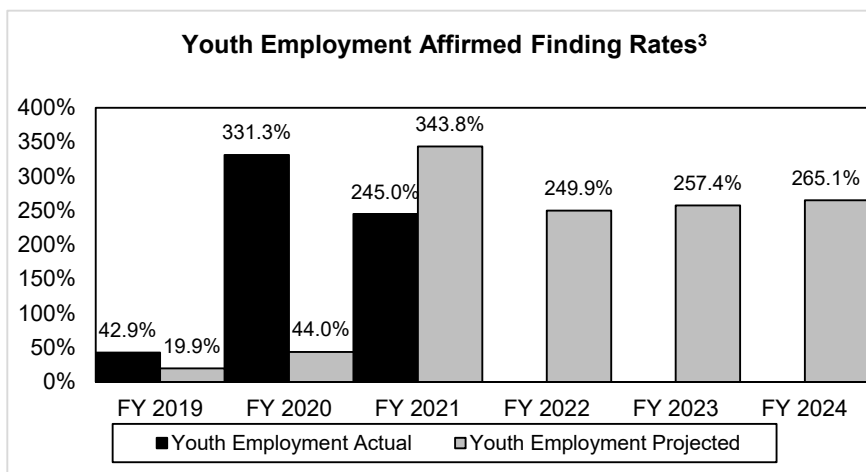
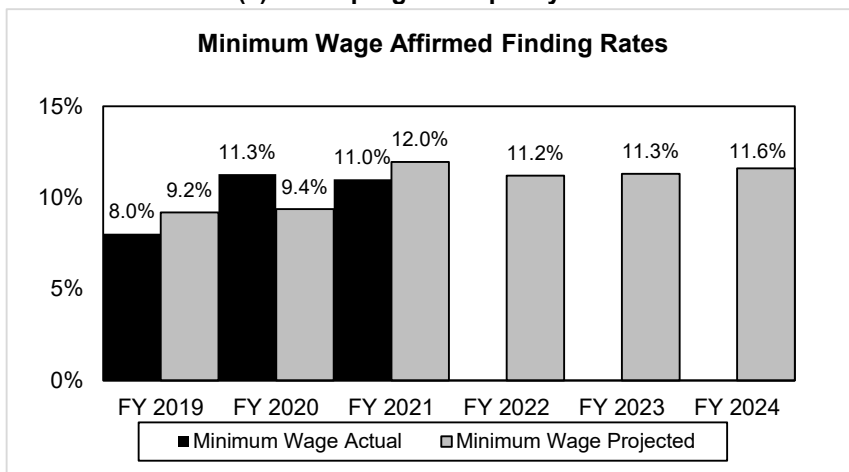
Department of Labor and Industrial Relations

HB Section(s): 7.820

Wage and Hour Program

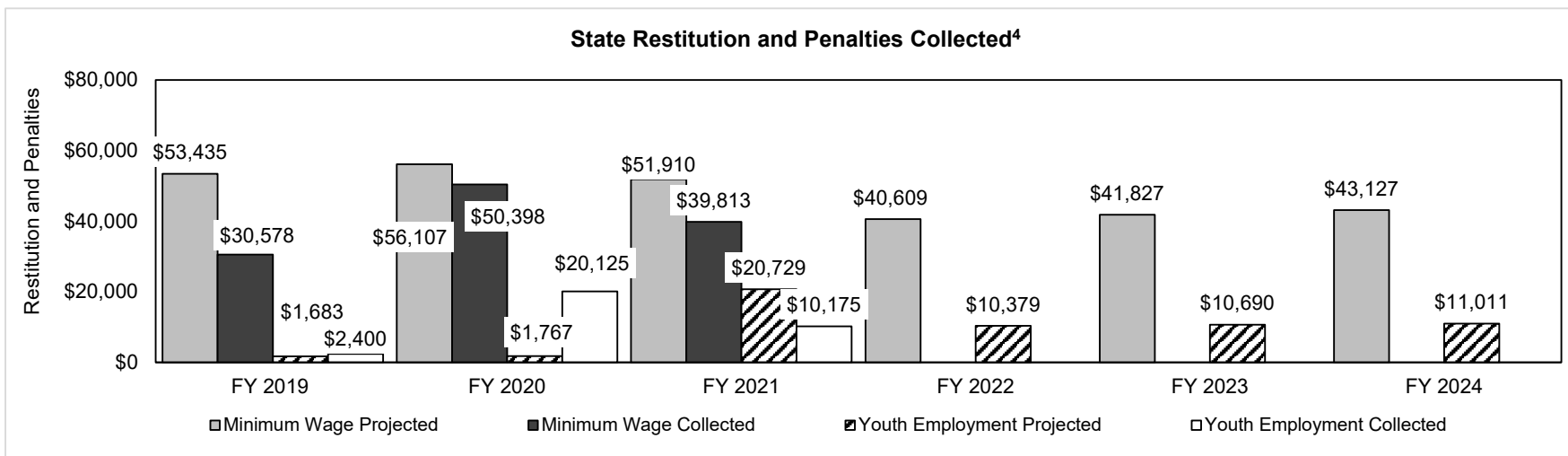
Program is found in the following core budget(s): Division of Labor Standards

2b. Provide a measure(s) of the program's quality.



³ FY20 Youth Employment actuals reflect the increased number of cases closed over those received due to increased Outreach visits. Each complaint may result in multiple youth impacted, resulting in percentage greater than 100%.

2c. Provide a measure(s) of the program's impact.



⁴ The FY2022 and FY2023 Youth Employment projections for the number of workers assisted and substantiated violations reflects a surge due to the increase in Outreach visits.

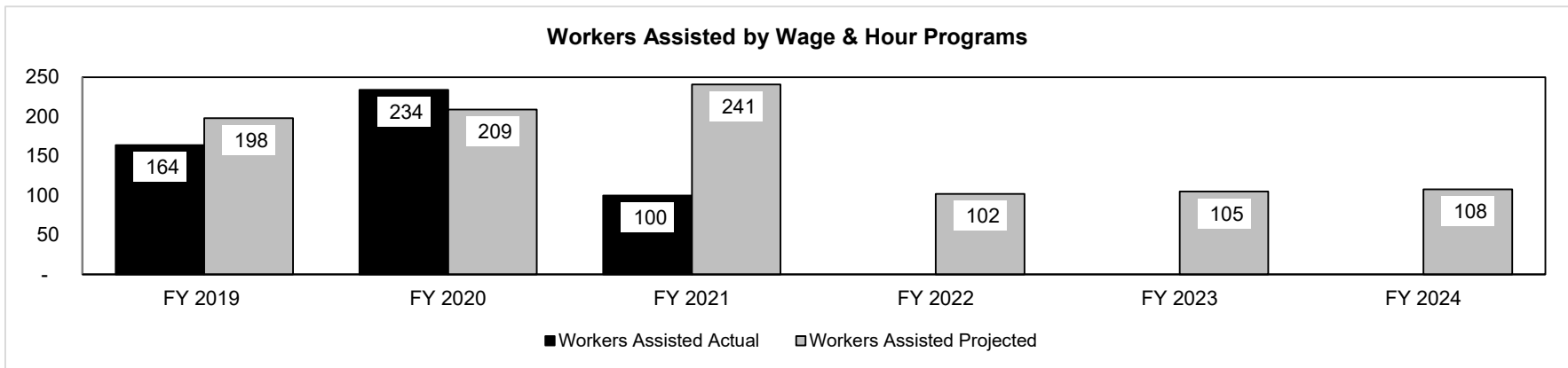
PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

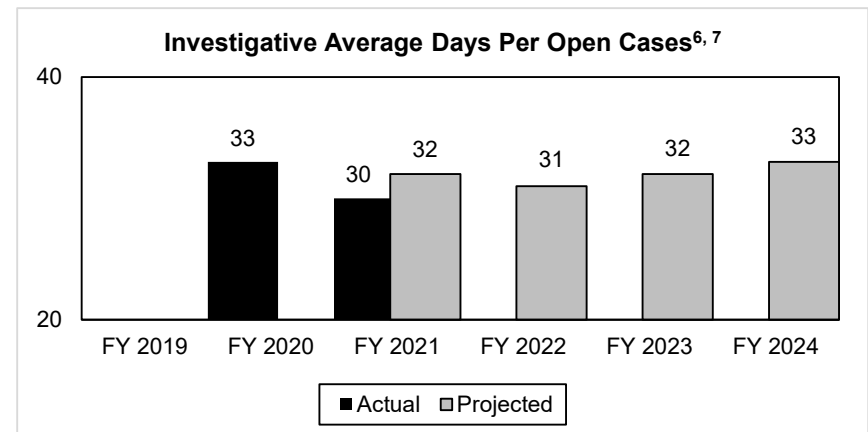
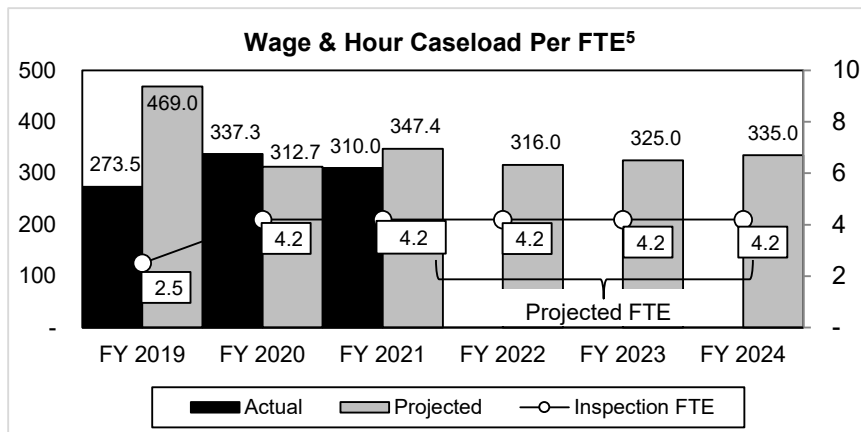
HB Section(s): 7.820

Wage and Hour Program

Program is found in the following core budget(s): Division of Labor Standards



2d. Provide a measure(s) of the program's efficiency.



⁵In FY 2019, prevailing wage complaints were taken; however, the cases were not investigated due to budget constraints.

⁶In FY 2019, prevailing wage complaints were taken; however, the cases were not investigated due to budget constraints. Actual data is not available for that year.

⁷In FY 2020, hours per case decreased due to an additional FTE assisting with reducing the backlog of cases.

PROGRAM DESCRIPTION

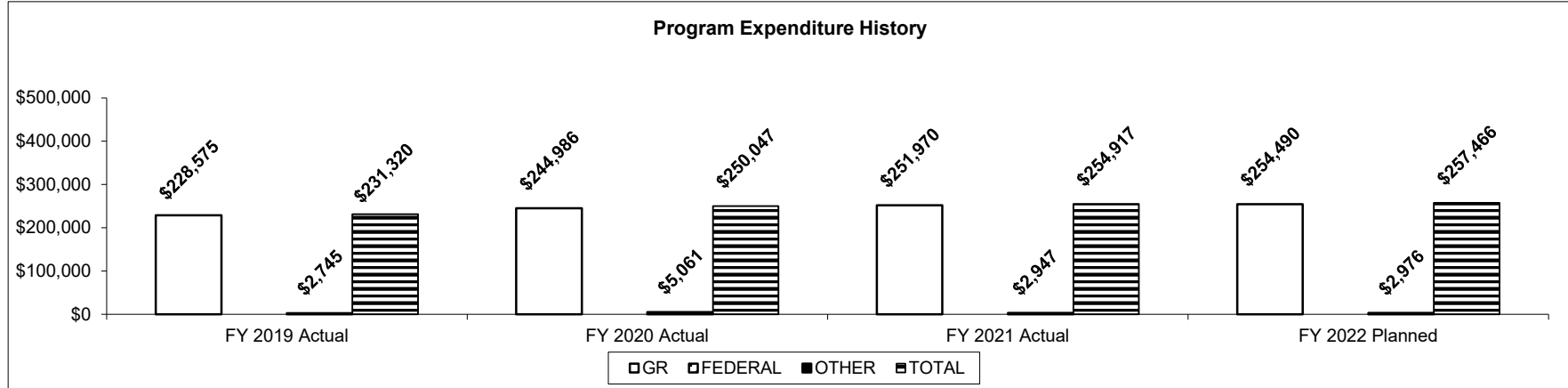
Department of Labor and Industrial Relations

HB Section(s): 7.820

Wage and Hour Program

Program is found in the following core budget(s): Division of Labor Standards

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



| | FY 2019 Actual ⁸ | | FY 2020 Actual | | FY 2021 Actual | | FY 2022 Planned | |
|------------------|-----------------------------|-------------|------------------|-------------|------------------|-------------|------------------|-------------|
| | Funds | FTE | Funds | FTE | Funds | FTE | Funds | FTE |
| Minimum Wage | \$107,429 | 2.21 | \$116,344 | 2.35 | \$121,952 | 2.52 | \$123,171 | 2.52 |
| Prevailing Wage | \$49,553 | 0.84 | \$52,436 | 0.85 | \$48,695 | 0.85 | \$49,182 | 0.85 |
| Wage and Hour | \$21,584 | 0.82 | \$40,311 | 0.76 | \$36,528 | 1.15 | \$36,893 | 1.15 |
| Youth Employment | \$31,170 | 0.57 | \$40,956 | 0.66 | \$47,315 | 0.87 | \$47,788 | 0.87 |
| TOTAL | \$209,736 | 4.44 | \$250,047 | 4.62 | \$254,490 | 5.39 | \$257,035 | 5.39 |

⁸FY 2019 Actual expenditures reflect the 10% appropriation flexibility used to fund the calculation process for prevailing wage. There were no investigative duties funded in FY 2019. Division administrative costs are excluded from the chart.

4. What are the sources of the "Other " funds?

Child Labor Fund

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Chapters 290 and 294, RSMo.

6. Are there federal matching requirements? If yes, please explain.

No

7. Is this a federally mandated program? If yes, please explain.

No

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.840

Missouri Workers' Safety Program (MWSP)

Program is found in the following core budget(s): Division of Workers' Compensation & Division of Labor Standards

1a. What strategic priority does this program address?

Safety: Prevent injuries and save lives on the job.
Promote the health and safety of every worker.

1b. What does this program do?

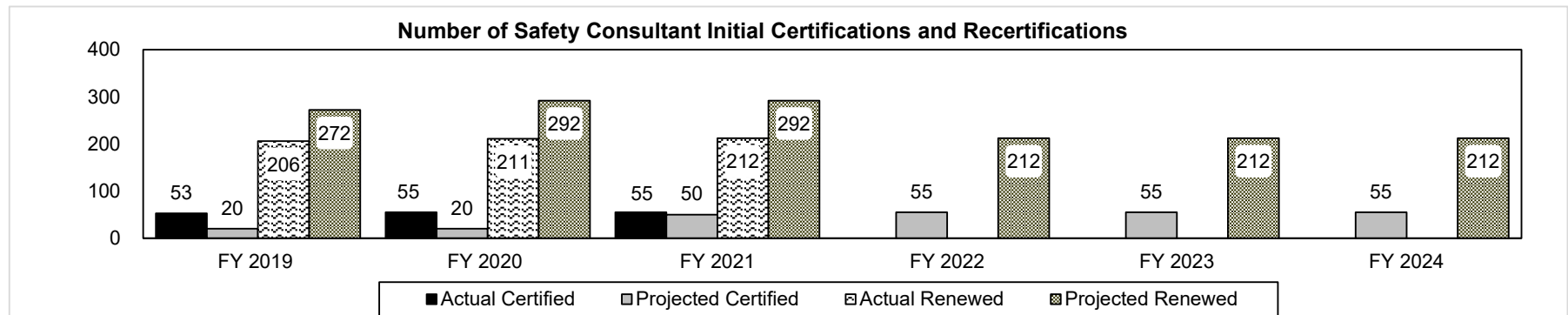
- Certifies the safety programs of insurance carriers that write workers' compensation insurance policies in Missouri and ensures that they provide effective safety assistance to their policyholders at request.
- Evaluates and certifies safety consultants and maintains a registry of these certified consultants for use by employers.
- Assists Missouri employers in developing comprehensive safety and health programs that eliminate workplace hazards and reduce injuries and illnesses.
- Evaluates the safety programs of individual self-insureds and self-insured trusts to ensure that they can control injuries and illnesses.
- Works with public entities to provide safety services when requested.
- Investigates and certifies rehabilitation facilities to ensure they are capable of rendering competent physical rehabilitation service for seriously injured workers and to enable workers to receive the SIF Rehab benefits.

2a. Provide an activity measure(s) for the program.

| | FY 2019 | FY 2020 | | FY 2021 | | FY 2022 | FY 2023 | FY 2024 |
|---|---------|-----------|--------|-----------|--------|-----------|-----------|-----------|
| | Actual | Projected | Actual | Projected | Actual | Projected | Projected | Projected |
| Number of Carrier Groups w/ Safety Programs Certified | 85 | 120 | 165 | 120 | 100 | 120 | 120 | 120 |
| Number of Safety Consultants Certified | 259 | 255 | 266 | 266 | 267 | 267 | 267 | 267 |
| Number of Physical Rehabilitation Facilities Certified ¹ | 92 | 200 | 126 | 186 | 243 | 92 | 126 | 243 |

¹ Certifications for Physical Rehabilitation Facilities take place on a three-year cycle, while Carrier Groups and Safety Consultants are certified annually.

2b. Provide a measure(s) of the program's quality.



PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

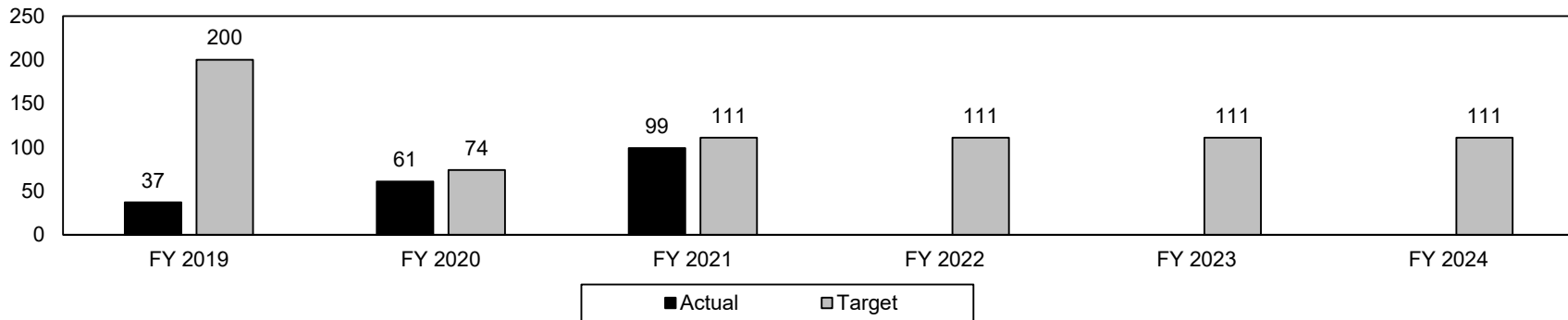
HB Section(s): 7.840

Missouri Workers' Safety Program (MWSP)

Program is found in the following core budget(s): Division of Workers' Compensation & Division of Labor Standards

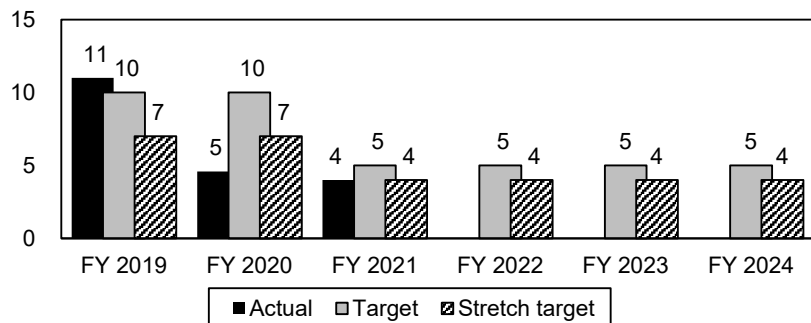
2c. Provide a measure(s) of the program's impact.

Number of Workplace Hazards Eliminated as a Result of a MWSP Audit

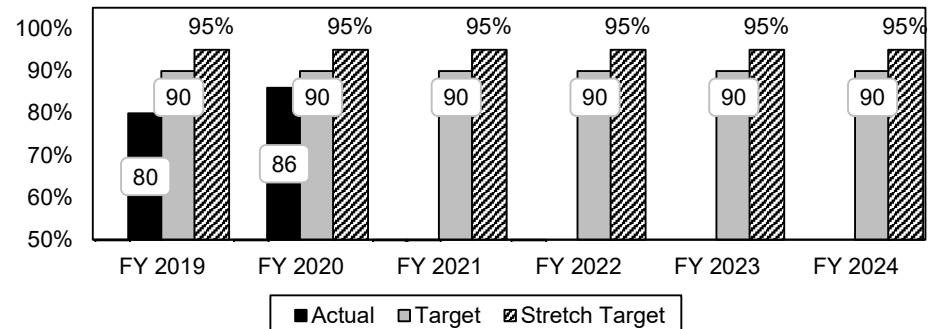


2d. Provide a measure(s) of the program's efficiency.

Average Number of Days to Process Certified Safety Consultant Applications



Safety Audits Completed within 30 Days



PROGRAM DESCRIPTION

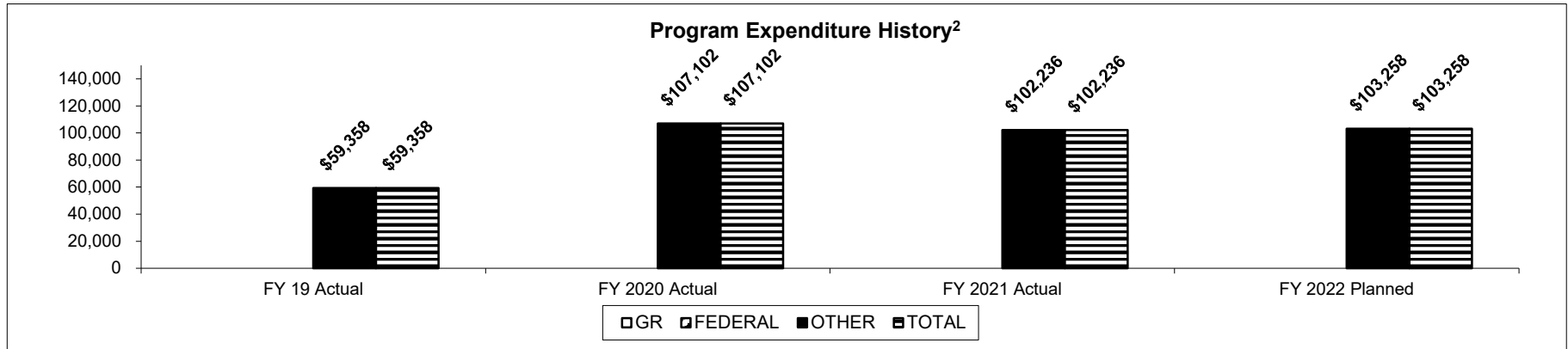
Department of Labor and Industrial Relations

HB Section(s): 7.840

Missouri Workers' Safety Program (MWSP)

Program is found in the following core budget(s): Division of Workers' Compensation & Division of Labor Standards

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



²Decreases in FY 2019 actual expenditures are due to staff vacancies.

4. What are the sources of the "Other " funds?

Workers' Compensation Administration Fund

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

287.123, RSMo. and 8 CSR 50-7

6. Are there federal matching requirements? If yes, please explain.

No

7. Is this a federally mandated program? If yes, please explain.

No

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>62724C</u> |
| Division of Labor Standards | |
| On-Site Safety and Health Consultation Program | HB Section <u>07.825</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2023 Budget Request | | | |
|--------------|------------------------|------------------|----------------|------------------|
| | GR | Federal | Other | Total |
| PS | 0 | 761,223 | 132,215 | 893,438 |
| EE | 0 | 265,895 | 39,532 | 305,427 |
| PSD | 0 | 100 | 10 | 110 |
| TRF | 0 | 0 | 0 | 0 |
| Total | 0 | 1,027,218 | 171,757 | 1,198,975 |
| FTE | 0.00 | 14.55 | 2.45 | 17.00 |

| | FY 2023 Governor's Recommendation | | | |
|--------------|-----------------------------------|------------------|----------------|------------------|
| | GR | Federal | Other | Total |
| PS | 0 | 761,223 | 132,215 | 893,438 |
| EE | 0 | 265,895 | 39,532 | 305,427 |
| PSD | 0 | 100 | 10 | 110 |
| TRF | 0 | 0 | 0 | 0 |
| Total | 0 | 1,027,218 | 171,757 | 1,198,975 |
| FTE | 0.00 | 14.55 | 2.45 | 17.00 |

| | | | | |
|--------------------|---|---------|--------|---------|
| Est. Fringe | 0 | 470,458 | 80,571 | 551,029 |
|--------------------|---|---------|--------|---------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---------|--------|---------|
| Est. Fringe | 0 | 470,458 | 80,571 | 551,029 |
|--------------------|---|---------|--------|---------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Workers' Compensation Fund (0652)

Other Funds: Workers' Compensation Fund (0652)

2. CORE DESCRIPTION

The On-Site Safety and Health Consultation Program provides a state-administered, no-cost consultative service to assist Missouri's small employers in achieving compliance with Occupational Safety and Health Administration (OSHA) safety and health standards, helping employers avoid federal fines and penalties, provide healthy and hazard-free workplaces for Missourians, and reduce occupational accidents and illnesses. Occupational safety and health consultants visit workplaces to assist employers with safety and health hazard recognition, evaluation, and control at their facilities. The program also informs employers of overall safety and health management techniques and provides safety and health employee training designed to control hazards at the worksite.

The program is funded by 90% Federal (OSHA) Funds, with a 10% required state match by the Workers' Compensation Fund.

The core request was reduced by \$25,000 Federal Fund - Expense and Equipment after a review of recent funding levels.

3. PROGRAM LISTING (list programs included in this core funding)

On-Site Safety and Health Consultation

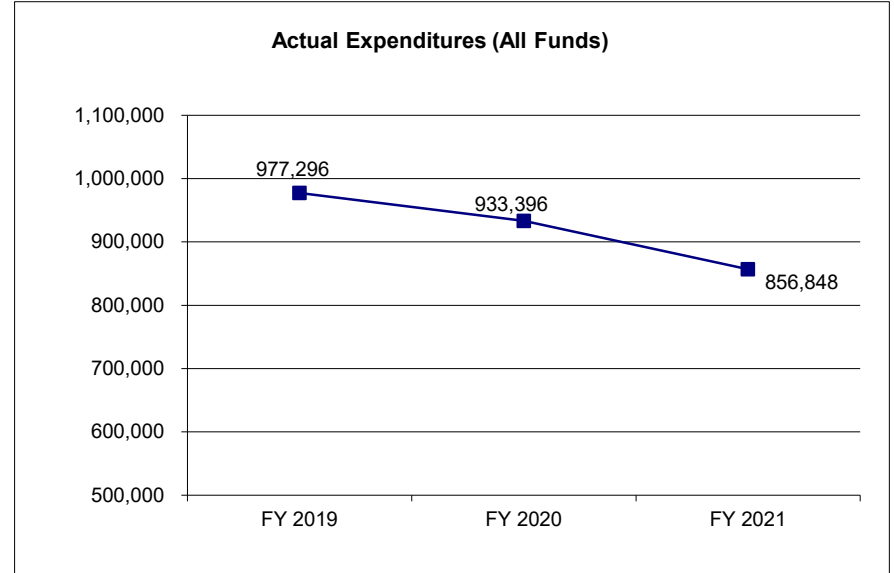
CORE DECISION ITEM

Department of Labor and Industrial Relations
Division of Labor Standards
On-Site Safety and Health Consultation Program

Budget Unit 62724C
HB Section 07.825

4. FINANCIAL HISTORY

| | FY 2019 Actual | FY 2020 Actual | FY 2021 Actual | FY 2022 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 1,175,280 | 1,201,380 | 1,215,069 | 1,223,975 |
| Less Reverted (All Funds) | 0 | 0 | 0 | N/A |
| Less Restricted (All Funds)* | 0 | 0 | 0 | N/A |
| Budget Authority (All Funds) | 1,175,280 | 1,201,380 | 1,215,069 | 1,223,975 |
| Actual Expenditures (All Funds) | 977,296 | 933,396 | 856,848 | N/A |
| Unexpended (All Funds) | 197,984 | 267,984 | 358,221 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 190,829 | 253,642 | 357,305 | N/A |
| Other | 7,155 | 14,342 | 916 | N/A |
| | (1) | (2) | (3) | (4) |



*Current Year restricted amount is as of July 26, 2021.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Includes \$5,923 for FY 2019 pay plan. Includes Agency Reserve of (\$189,500) in unused appropriation authority retained should Federal supplemental funds be awarded later in the fiscal year.
- (2) Includes an NDI for \$6,500 in appropriation authority from Workers' Compensation fund as matching funds to maximize Federal funding; \$5,953 for cost to continue FY 2019 pay plan; \$12,860 for FY 2020 pay plan; and \$787 in personal services for market adjustments. Includes Agency Reserve of (\$70,961) in unused appropriation authority retained should Federal supplemental funds be awarded later in the fiscal year.
- (3) Includes \$12,860 and \$787, respectively, for the FY 2020 pay plan and market adjustments. Includes \$42 reallocation of mileage reimbursement. Expenditures for FY 2021 decreased as staff who were unable to travel assisted the Division of Employment Security in the processing of unemployment insurance claims.
- (4) Includes \$8,846 for the FY 2022 pay plan and increase of \$60 due to the mileage reimbursement increase.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
ON-SITE CONSULTATIONS/LS**

5. CORE RECONCILIATION DETAIL

| | | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-----------|-------------------------|--------------|-----------|------------------|----------------|------------------|---|
| TAFP AFTER VETOES | | | | | | | | |
| | | PS | 17.00 | 0 | 761,223 | 132,215 | 893,438 | |
| | | EE | 0.00 | 0 | 290,895 | 39,442 | 330,337 | |
| | | PD | 0.00 | 0 | 100 | 100 | 200 | |
| | | Total | 17.00 | 0 | 1,052,218 | 171,757 | 1,223,975 | |
| DEPARTMENT CORE ADJUSTMENTS | | | | | | | | |
| Core Reduction | 1516 5891 | EE | 0.00 | 0 | (25,000) | 0 | (25,000) | To reduce federal E&E approp to level closer to recent funding, |
| Core Reallocation | 211 5890 | PS | 0.00 | 0 | 0 | 0 | 0 | Core adjustments based on salary actuals and anticipated need. |
| Core Reallocation | 211 7254 | PS | 0.00 | 0 | 0 | 0 | (0) | Core adjustments based on salary actuals and anticipated need. |
| Core Reallocation | 211 7275 | EE | 0.00 | 0 | 0 | 90 | 90 | Core adjustments based on salary actuals and anticipated need. |
| Core Reallocation | 211 7275 | PD | 0.00 | 0 | 0 | (90) | (90) | Core adjustments based on salary actuals and anticipated need. |
| NET DEPARTMENT CHANGES | | | 0.00 | 0 | (25,000) | 0 | (25,000) | |
| DEPARTMENT CORE REQUEST | | | | | | | | |
| | | PS | 17.00 | 0 | 761,223 | 132,215 | 893,438 | |
| | | EE | 0.00 | 0 | 265,895 | 39,532 | 305,427 | |
| | | PD | 0.00 | 0 | 100 | 10 | 110 | |
| | | Total | 17.00 | 0 | 1,027,218 | 171,757 | 1,198,975 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | | |
| | | PS | 17.00 | 0 | 761,223 | 132,215 | 893,438 | |
| | | EE | 0.00 | 0 | 265,895 | 39,532 | 305,427 | |

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
ON-SITE CONSULTATIONS/LS**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------|--------------|-----------|------------------|----------------|------------------|--------------------|
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PD | 0.00 | 0 | 100 | 10 | 110 | |
| | Total | 17.00 | 0 | 1,027,218 | 171,757 | 1,198,975 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|--|------------------|--------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|--------------------|
| Decision Item | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR |
| ON-SITE CONSULTATIONS/LS | | | | | | | | | |
| CORE | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| DIV OF LABOR STANDARDS FEDERAL | 602,204 | 12.15 | 761,223 | 14.55 | 761,223 | 14.55 | 761,223 | 14.55 | 761,223 |
| WORKERS COMPENSATION | 130,330 | 2.23 | 132,215 | 2.45 | 132,215 | 2.45 | 132,215 | 2.45 | 132,215 |
| TOTAL - PS | 732,534 | 14.38 | 893,438 | 17.00 | 893,438 | 17.00 | 893,438 | 17.00 | 893,438 |
| EXPENSE & EQUIPMENT | | | | | | | | | |
| DIV OF LABOR STANDARDS FEDERAL | 85,113 | 0.00 | 290,895 | 0.00 | 265,895 | 0.00 | 265,895 | 0.00 | 265,895 |
| WORKERS COMPENSATION | 39,201 | 0.00 | 39,442 | 0.00 | 39,532 | 0.00 | 39,532 | 0.00 | 39,532 |
| TOTAL - EE | 124,314 | 0.00 | 330,337 | 0.00 | 305,427 | 0.00 | 305,427 | 0.00 | 305,427 |
| PROGRAM-SPECIFIC | | | | | | | | | |
| DIV OF LABOR STANDARDS FEDERAL | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 | 100 | 0.00 | 100 |
| WORKERS COMPENSATION | 0 | 0.00 | 100 | 0.00 | 10 | 0.00 | 10 | 0.00 | 10 |
| TOTAL - PD | 0 | 0.00 | 200 | 0.00 | 110 | 0.00 | 110 | 0.00 | 110 |
| TOTAL | 856,848 | 14.38 | 1,223,975 | 17.00 | 1,198,975 | 17.00 | 1,198,975 | 17.00 | 1,198,975 |
| Pay Plan FY22-Cost to Continue - 000013 | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| DIV OF LABOR STANDARDS FEDERAL | 0 | 0.00 | 0 | 0.00 | 7,536 | 0.00 | 7,536 | 0.00 | 7,536 |
| WORKERS COMPENSATION | 0 | 0.00 | 0 | 0.00 | 1,310 | 0.00 | 1,310 | 0.00 | 1,310 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 8,846 | 0.00 | 8,846 | 0.00 | 8,846 |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 8,846 | 0.00 | 8,846 | 0.00 | 8,846 |
| Pay Plan - 000012 | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| DIV OF LABOR STANDARDS FEDERAL | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 46,147 | 0.00 | 46,147 |
| WORKERS COMPENSATION | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 7,525 | 0.00 | 7,525 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 53,672 | 0.00 | 53,672 |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 53,672 | 0.00 | 53,672 |
| GRAND TOTAL | \$856,848 | 14.38 | \$1,223,975 | 17.00 | \$1,207,821 | 17.00 | \$1,261,493 | 17.00 | \$1,261,493 |

1/21/22 8:22

im_disummary

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|---------------------------------|----------------|--------------|----------------|--------------|----------------|--------------|----------------|--------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ON-SITE CONSULTATIONS/LS | | | | | | | | |
| CORE | | | | | | | | |
| PUBLIC INFORMATION SPEC I | 1,433 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| OCCUPTNL SFTY & HLTH CNSLT I | 3,732 | 0.08 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| OCCUPTNL SFTY & HLTH CNSLT II | 12,100 | 0.25 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| OCCUPTNL SFTY & HLTH CNSLT III | 4,338 | 0.08 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| OCCUPTNL SFTY & HLTH SUPV | 5,270 | 0.08 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| LABOR & INDUSTRIAL REL MGR B1 | 2,951 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| DIVISION DIRECTOR | 2,921 | 0.03 | 27,552 | 0.29 | 28,000 | 0.30 | 28,000 | 0.30 |
| ADMIN SUPPORT ASSISTANT | 1,250 | 0.04 | 34,875 | 1.00 | 32,000 | 1.00 | 32,000 | 1.00 |
| ADMIN SUPPORT PROFESSIONAL | 10,812 | 0.30 | 9,202 | 0.25 | 0 | 0.00 | 0 | 0.00 |
| RESEARCH/DATA ASSISTANT | 1,099 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| ASSOC RESEARCH/DATA ANALYST | 3,359 | 0.09 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| RESEARCH DATA ANALYSIS SPV/MGR | 2,386 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PUBLIC RELATIONS SPECIALIST | 32,957 | 0.96 | 35,703 | 1.00 | 35,500 | 1.00 | 35,500 | 1.00 |
| HEALTH AND SAFETY ANALYST | 365,858 | 7.62 | 477,893 | 9.46 | 486,438 | 9.70 | 486,438 | 9.70 |
| SR HEALTH AND SAFETY ANALYST | 99,774 | 1.92 | 106,050 | 2.00 | 108,500 | 2.00 | 108,500 | 2.00 |
| HEALTH AND SAFETY SUPERVISOR | 116,555 | 1.84 | 129,711 | 2.00 | 130,500 | 2.00 | 130,500 | 2.00 |
| HEALTH AND SAFETY MANAGER | 65,739 | 0.93 | 72,452 | 1.00 | 72,500 | 1.00 | 72,500 | 1.00 |
| TOTAL - PS | 732,534 | 14.38 | 893,438 | 17.00 | 893,438 | 17.00 | 893,438 | 17.00 |
| TRAVEL, IN-STATE | 5,677 | 0.00 | 40,699 | 0.00 | 11,500 | 0.00 | 11,500 | 0.00 |
| TRAVEL, OUT-OF-STATE | 0 | 0.00 | 25,312 | 0.00 | 27,000 | 0.00 | 27,000 | 0.00 |
| SUPPLIES | 16,132 | 0.00 | 74,991 | 0.00 | 32,995 | 0.00 | 32,995 | 0.00 |
| PROFESSIONAL DEVELOPMENT | 17,346 | 0.00 | 16,000 | 0.00 | 24,000 | 0.00 | 24,000 | 0.00 |
| COMMUNICATION SERV & SUPP | 19,489 | 0.00 | 19,500 | 0.00 | 36,000 | 0.00 | 36,000 | 0.00 |
| PROFESSIONAL SERVICES | 11,608 | 0.00 | 11,500 | 0.00 | 17,500 | 0.00 | 17,500 | 0.00 |
| M&R SERVICES | 22,375 | 0.00 | 17,200 | 0.00 | 33,000 | 0.00 | 33,000 | 0.00 |
| MOTORIZED EQUIPMENT | 22,593 | 0.00 | 71,501 | 0.00 | 88,700 | 0.00 | 88,700 | 0.00 |
| OFFICE EQUIPMENT | 307 | 0.00 | 12,884 | 0.00 | 11,500 | 0.00 | 11,500 | 0.00 |
| OTHER EQUIPMENT | 1,385 | 0.00 | 15,100 | 0.00 | 3,000 | 0.00 | 3,000 | 0.00 |
| PROPERTY & IMPROVEMENTS | 0 | 0.00 | 200 | 0.00 | 110 | 0.00 | 110 | 0.00 |
| BUILDING LEASE PAYMENTS | 1,655 | 0.00 | 6,499 | 0.00 | 8,000 | 0.00 | 8,000 | 0.00 |
| EQUIPMENT RENTALS & LEASES | 1,081 | 0.00 | 11,151 | 0.00 | 5,100 | 0.00 | 5,100 | 0.00 |
| MISCELLANEOUS EXPENSES | 4,666 | 0.00 | 7,600 | 0.00 | 6,912 | 0.00 | 6,912 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|---------------------------------|------------------|--------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ON-SITE CONSULTATIONS/LS | | | | | | | | |
| CORE | | | | | | | | |
| REBILLABLE EXPENSES | 0 | 0.00 | 200 | 0.00 | 110 | 0.00 | 110 | 0.00 |
| TOTAL - EE | 124,314 | 0.00 | 330,337 | 0.00 | 305,427 | 0.00 | 305,427 | 0.00 |
| REFUNDS | 0 | 0.00 | 200 | 0.00 | 110 | 0.00 | 110 | 0.00 |
| TOTAL - PD | 0 | 0.00 | 200 | 0.00 | 110 | 0.00 | 110 | 0.00 |
| GRAND TOTAL | \$856,848 | 14.38 | \$1,223,975 | 17.00 | \$1,198,975 | 17.00 | \$1,198,975 | 17.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$687,317 | 12.15 | \$1,052,218 | 14.55 | \$1,027,218 | 14.55 | \$1,027,218 | 14.55 |
| OTHER FUNDS | \$169,531 | 2.23 | \$171,757 | 2.45 | \$171,757 | 2.45 | \$171,757 | 2.45 |

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.825

On Site Safety and Health Consultation

Program is found in the following core budget(s): On-Site Safety & Health Consultation

1a. What strategic priority does this program address?

Safety: Prevent injuries and save lives on the job.
Promote a healthy and safe environment for every worker.

1b. What does this program do?

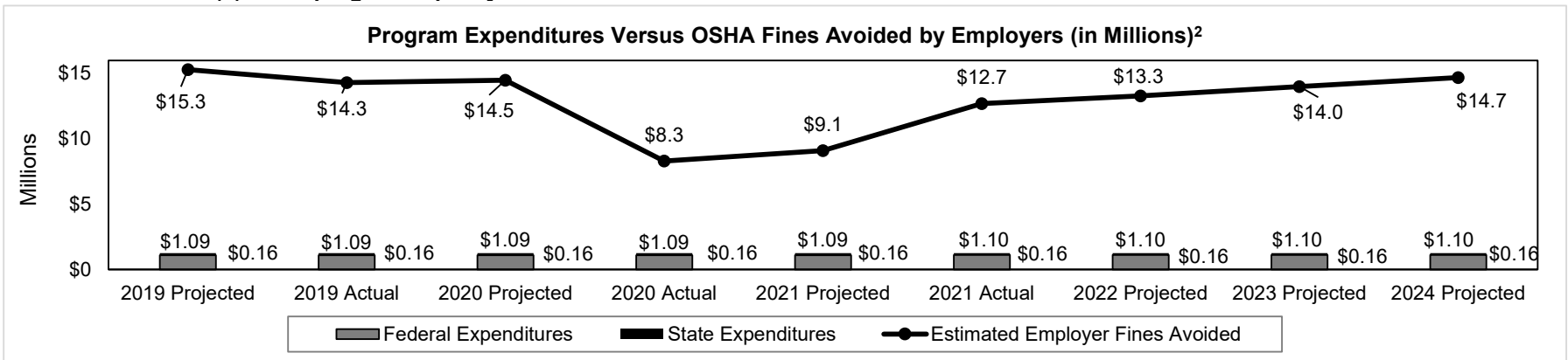
- Performs no cost, on-site safety and health consultation services, when requested by small businesses, to create and promote workplace safety in Missouri, saving employers money by lowering workers' compensation premiums and decreasing potential Occupational Safety and Health Administration (OSHA) fines, penalties and other litigation.
- Educates and informs employers of proven Safety and Health Program Management techniques that make a lasting impact for a safe workplace, reducing accidents, lost production, and workers' compensation claims.

2a. Provide an activity measure(s) for the program.

| | FY 2019 | FY 2020 | | FY 2021 | | FY 2022 | FY 2023 | FY 2024 |
|--|---------|-----------|---------------------|-----------|--------|-----------|-----------|-----------|
| | Actual | Projected | Actual ¹ | Projected | Actual | Projected | Projected | Projected |
| Number of serious workplace hazards eliminated | 3,930 | 4,000 | 2,283 | 4,080 | 3,140 | 4,162 | 4,245 | 4,330 |
| Number of employers assisted | 275 | 281 | 190 | 287 | 270 | 293 | 299 | 305 |
| No. of workers assisted by consultation services | 28,651 | 29,216 | 25,050 | 29,600 | 27,345 | 30,192 | 30,796 | 31,412 |

¹ One consultant retired in February 2020 and the position remains unfilled and currently unfunded. This vacancy, along with the inability to conduct in-person services during the COVID-19 pandemic resulted in decreased FY2020 and FY2021 actuals.

2b. Provide a measure(s) of the program's quality.



² One consultant retired in February 2020 and the position remains unfilled and currently unfunded. This vacancy, along with the inability to conduct in-person services during the COVID-19 pandemic resulted in decreased FY2020 actuals.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.825

On Site Safety and Health Consultation

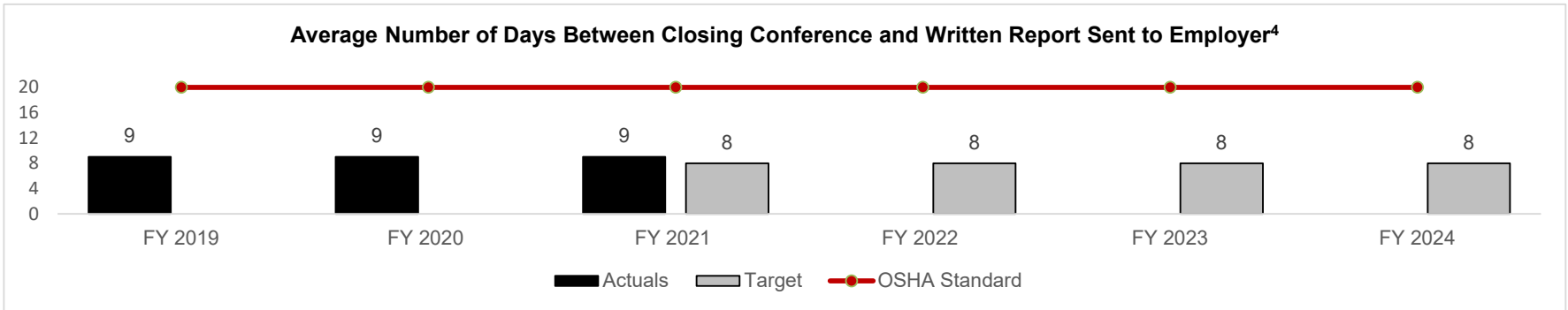
Program is found in the following core budget(s): On-Site Safety & Health Consultation

2c. Provide a measure(s) of the program's impact.

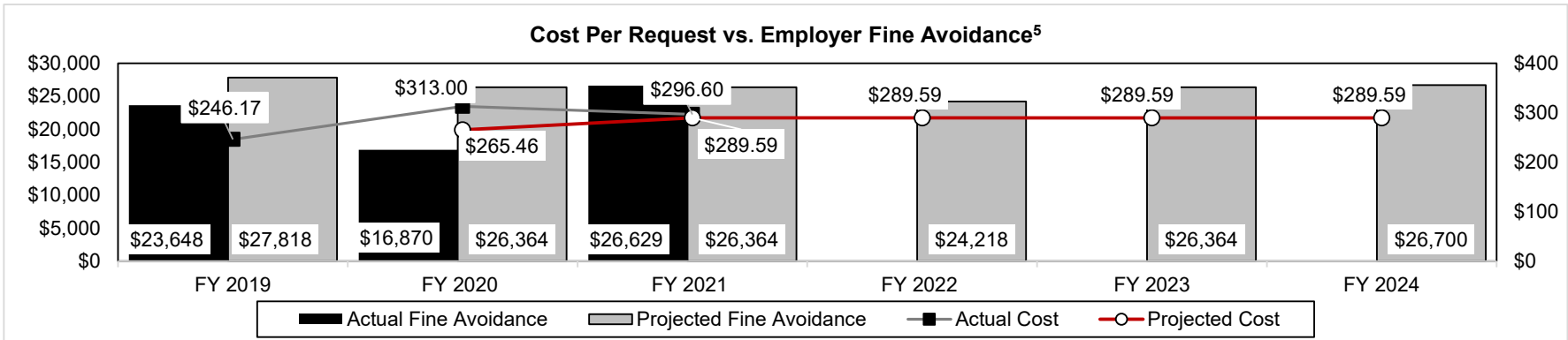
| | | FY 2019 | FY 2020 | FY 2021 | FY 2022 | FY 2023 | FY 2024 |
|---|--------|---------|---------|---------|---------|---------|---------|
| Number of serious workplace hazards eliminated | Target | 5,200 | 4,000 | 4,080 | 4,162 | 4,245 | 4,330 |
| | Actual | 3,930 | 2,283 | 3,140 | | | |
| Percentage of serious hazards identified and immediately corrected on site ³ | Target | 40% | 40% | 45% | 45% | 45% | 45% |
| | Actual | 43% | 44% | 40% | | | |

³ The Missouri On-site Safety and Health Consultation Program currently has the 8th highest percentage in the nation in Hazards Corrected On-Site. The National Average for Hazards Corrected On-site is 20% for FY2019.

2d. Provide a measure(s) of the program's efficiency.



⁴ OSHA requires consultation programs to get the written report to the employer within 20 days after the closing conference. FY 2021 is the first year Targets were projected



⁵ One consultant retired in February, and from the end of March till the beginning of May 2020, no On-site Consultation visits were conducted because of COVID-19.

PROGRAM DESCRIPTION

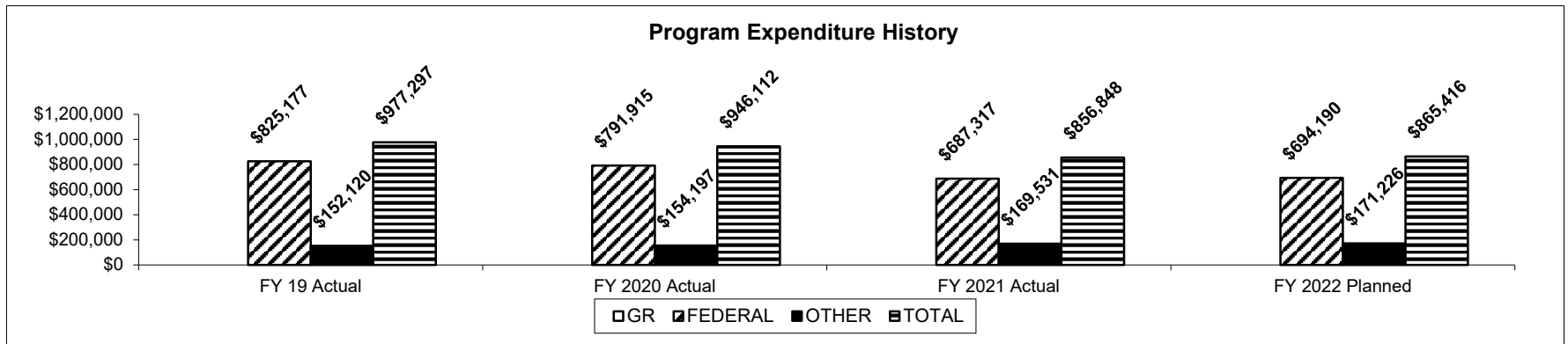
Department of Labor and Industrial Relations

HB Section(s): 7.825

On Site Safety and Health Consultation

Program is found in the following core budget(s): On-Site Safety & Health Consultation

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



4. What are the sources of the "Other " funds?

Workers' Compensation Administration

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

29 CFR 1908

6. Are there federal matching requirements? If yes, please explain.

Yes. This program is 90% Federal, 10% State Match.

7. Is this a federally mandated program? If yes, please explain.

Yes. This program is mandated under 29 CFR 1908.

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>62735C</u> |
| Division of Labor Standards | |
| Mine & Cave Safety | HB Section <u>07.830</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2023 Budget Request | | | |
|--------------|------------------------|----------------|----------------|----------------|
| | GR | Federal | Other | Total |
| PS | 72,057 | 193,718 | 127,813 | 393,588 |
| EE | 5,983 | 137,123 | 30,009 | 173,115 |
| PSD | 100 | 100 | 110 | 310 |
| TRF | 0 | 0 | 0 | 0 |
| Total | 78,140 | 330,941 | 157,932 | 567,013 |
| FTE | 1.00 | 3.72 | 2.51 | 7.23 |

| | FY 2023 Governor's Recommendation | | | |
|--------------|-----------------------------------|----------------|----------------|----------------|
| | GR | Federal | Other | Total |
| PS | 72,057 | 193,718 | 127,813 | 393,588 |
| EE | 5,983 | 137,123 | 30,009 | 173,115 |
| PSD | 100 | 100 | 110 | 310 |
| TRF | 0 | 0 | 0 | 0 |
| Total | 78,140 | 330,941 | 157,932 | 567,013 |
| FTE | 1.00 | 3.72 | 2.51 | 7.23 |

| | | | | |
|--------------------|--------|---------|--------|---------|
| Est. Fringe | 38,951 | 119,979 | 79,983 | 238,913 |
|--------------------|--------|---------|--------|---------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|--------|---------|--------|---------|
| Est. Fringe | 38,951 | 119,979 | 79,983 | 238,913 |
|--------------------|--------|---------|--------|---------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Workers' Compensation Fund (0652)
 Mine Inspection Fund (0973)

Other Funds: Workers' Compensation Fund (0652)
 Mine Inspection Fund (0973)

2. CORE DESCRIPTION

The Mine Safety and Health Training Program is 80% funded by the federal Mine Safety and Health Administration (MSHA) with a 20% required state match by the Workers' Compensation Fund. The program provides new miners with the initial regimen of safety and health training courses: first aid, cardiopulmonary resuscitation, mine rescue, miner's rights, and hazards associated with the task assigned. The Mine Act of 1977 (Title 30 Code of Federal Regulations Parts 46, 48, 49, 56, 57, 71, and 75) requires miners complete these courses before they are allowed to start work. Each subsequent year, miners must receive an eight-hour refresher course on those same topics and any other topic necessary to address trends of accidents, injuries, or fatalities. Courses are site specific and tailored to the type and scope of the mining operation.

The core also includes the Mine and Cave Inspection Program which conducts statutorily required inspections and safety and health consultations at Missouri's production mines and commercially operated mines and caves open to the public which are funded by General Revenue and the fees deposited to the Mine Inspection Fund pursuant to Section 293.030, RSMo.

The Division reduced the Federal E&E appropriation by \$10,000 after a review of recent funding levels. In addition, \$27,287 PS Other Funds was core reallocated to Division Administration related to the Division Director's supervision of the Workers' Safety Program and the Research and Analysis Unit.

3. PROGRAM LISTING (list programs included in this core funding)

| | |
|---------------------------------|----------------------------------|
| Mine Safety and Health Training | Mine and Cave Inspection Program |
|---------------------------------|----------------------------------|

CORE DECISION ITEM

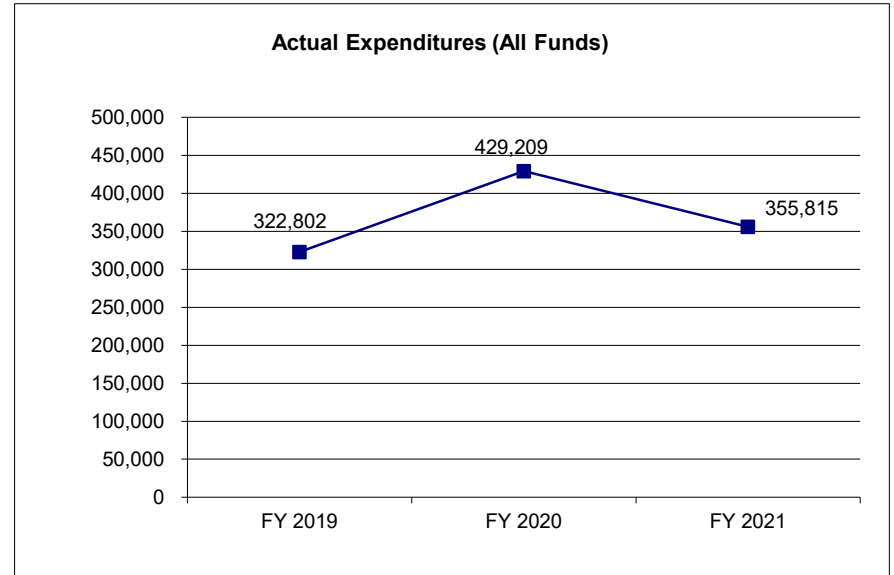
Department of Labor and Industrial Relations
Division of Labor Standards
Mine & Cave Safety

Budget Unit 62735C

HB Section 07.830

4. FINANCIAL HISTORY

| | FY 2019 Actual | FY 2020 Actual | FY 2021 Actual | FY 2022 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 569,723 | 602,972 | 611,013 | 604,300 |
| Less Reverted (All Funds) | (182) | (2,274) | (182) | N/A |
| Less Restricted (All Funds)* | 0 | 0 | 0 | N/A |
| Budget Authority (All Funds) | 569,541 | 600,698 | 610,831 | 604,300 |
| Actual Expenditures (All Funds) | 322,802 | 429,209 | 355,815 | N/A |
| Unexpended (All Funds) | 246,739 | 171,489 | 255,016 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 261 | 7,064 | 2,317 | N/A |
| Federal | 224,854 | 132,175 | 234,593 | N/A |
| Other | 21,624 | 32,250 | 18,106 | N/A |
| | (1) | (2) | (3) | (4) |



*Current Year restricted amount is as of July 26, 2021.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) Includes a Governor's Core reduction of (\$22,794) and (0.50) FTE in GR; a core reallocation of \$151,145 and 2.50 FTE from DLS Administration to consolidate Mine and Cave Programs; and \$2,666 for FY 2019 pay plan.

(2) Includes a core reduction of (\$18,000) in excess appropriation authority in Federal funds; a core reallocation of \$30,000 in Workers' Compensation funds for oversight of safety programs; \$2,666 for cost to continue the FY 2019 pay plan; \$6,176 for the FY 2020 pay plan; \$1,807 in personal services for market adjustments; and \$10,600 in an NDI for increased authority from the Mine Inspection fund for specialized equipment purchases. Actual expenditures increased due to the pay plans and the filling of vacancies.

(3) Includes \$6,176 and \$1,807, respectively, for the FY 2020 pay plan and market adjustments costs to continue. Includes \$58 core reallocation for mileage reimbursement. FY 2021 Expenditures decreased as staff assisted the Div. of Employment Security with UI claims.

(4) Includes \$4,167 for the FY 2022 pay plan and increase of \$84 due to the mileage reimbursement increase. In addition, \$10,964 was core reallocated to

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
MINE AND CAVE SAFETY**

5. CORE RECONCILIATION DETAIL

| | | | | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|------|------|--|-------------------------|---------------|---------------|-----------------|-----------------|-----------------|--|
| TAFP AFTER VETOES | | | | | | | | | | |
| | | | | PS | 7.50 | 72,057 | 193,718 | 155,100 | 420,875 | |
| | | | | EE | 0.00 | 5,983 | 147,123 | 29,919 | 183,025 | |
| | | | | PD | 0.00 | 100 | 100 | 200 | 400 | |
| | | | | Total | 7.50 | 78,140 | 340,941 | 185,219 | 604,300 | |
| DEPARTMENT CORE ADJUSTMENTS | | | | | | | | | | |
| Core Reduction | 1517 | 5893 | | EE | 0.00 | 0 | (10,000) | 0 | (10,000) | To reduce federal Expense & Equipment approp based on recent funding levels. |
| Core Reallocation | 212 | 4458 | | PS | 0.00 | 0 | 0 | 0 | 0 | Core reallocation of \$27,287 to DLS Admin for Div Director. |
| Core Reallocation | 212 | 4467 | | PS | (0.17) | 0 | 0 | (5,427) | (5,427) | Core reallocation of \$27,287 to DLS Admin for Div Director. |
| Core Reallocation | 212 | 5892 | | PS | 0.00 | 0 | 0 | 0 | (0) | Core reallocation of \$27,287 to DLS Admin for Div Director. |
| Core Reallocation | 212 | 7645 | | PS | (0.10) | 0 | 0 | (21,860) | (21,860) | Core reallocation of \$27,287 to DLS Admin for Div Director. |
| Core Reallocation | 212 | 7647 | | EE | 0.00 | 0 | 0 | 90 | 90 | Core reallocation of \$27,287 to DLS Admin for Div Director. |
| Core Reallocation | 212 | 7647 | | PD | 0.00 | 0 | 0 | (90) | (90) | Core reallocation of \$27,287 to DLS Admin for Div Director. |
| NET DEPARTMENT CHANGES | | | | | (0.27) | 0 | (10,000) | (27,287) | (37,287) | |
| DEPARTMENT CORE REQUEST | | | | | | | | | | |
| | | | | PS | 7.23 | 72,057 | 193,718 | 127,813 | 393,588 | |
| | | | | EE | 0.00 | 5,983 | 137,123 | 30,009 | 173,115 | |

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
MINE AND CAVE SAFETY**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------|-------------|---------------|----------------|----------------|----------------|--------------------|
| DEPARTMENT CORE REQUEST | | | | | | | |
| | PD | 0.00 | 100 | 100 | 110 | 310 | |
| | Total | 7.23 | 78,140 | 330,941 | 157,932 | 567,013 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PS | 7.23 | 72,057 | 193,718 | 127,813 | 393,588 | |
| | EE | 0.00 | 5,983 | 137,123 | 30,009 | 173,115 | |
| | PD | 0.00 | 100 | 100 | 110 | 310 | |
| | Total | 7.23 | 78,140 | 330,941 | 157,932 | 567,013 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|---|----------------|-------------|----------------|-------------|----------------|-------------|----------------|-------------|----------------|
| Decision Item | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR |
| MINE AND CAVE SAFETY | | | | | | | | | |
| CORE | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| GENERAL REVENUE | 71,042 | 1.36 | 72,057 | 1.00 | 72,057 | 1.00 | 72,057 | 1.00 | 72,057 |
| DIV OF LABOR STANDARDS FEDERAL | 91,722 | 2.00 | 193,718 | 3.72 | 193,718 | 3.72 | 193,718 | 3.72 | 193,718 |
| WORKERS COMPENSATION | 108,922 | 2.05 | 104,609 | 1.78 | 82,749 | 1.68 | 82,749 | 1.68 | 82,749 |
| MINE INSPECTION | 46,191 | 0.82 | 50,491 | 1.00 | 45,064 | 0.83 | 45,064 | 0.83 | 45,064 |
| TOTAL - PS | 317,877 | 6.23 | 420,875 | 7.50 | 393,588 | 7.23 | 393,588 | 7.23 | 393,588 |
| EXPENSE & EQUIPMENT | | | | | | | | | |
| GENERAL REVENUE | 3,886 | 0.00 | 5,983 | 0.00 | 5,983 | 0.00 | 5,983 | 0.00 | 5,983 |
| DIV OF LABOR STANDARDS FEDERAL | 18,106 | 0.00 | 147,123 | 0.00 | 137,123 | 0.00 | 137,123 | 0.00 | 137,123 |
| WORKERS COMPENSATION | 11,916 | 0.00 | 12,019 | 0.00 | 12,109 | 0.00 | 12,109 | 0.00 | 12,109 |
| MINE INSPECTION | 4,030 | 0.00 | 17,900 | 0.00 | 17,900 | 0.00 | 17,900 | 0.00 | 17,900 |
| TOTAL - EE | 37,938 | 0.00 | 183,025 | 0.00 | 173,115 | 0.00 | 173,115 | 0.00 | 173,115 |
| PROGRAM-SPECIFIC | | | | | | | | | |
| GENERAL REVENUE | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 | 100 | 0.00 | 100 |
| DIV OF LABOR STANDARDS FEDERAL | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 | 100 | 0.00 | 100 |
| WORKERS COMPENSATION | 0 | 0.00 | 100 | 0.00 | 10 | 0.00 | 10 | 0.00 | 10 |
| MINE INSPECTION | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 | 100 | 0.00 | 100 |
| TOTAL - PD | 0 | 0.00 | 400 | 0.00 | 310 | 0.00 | 310 | 0.00 | 310 |
| TOTAL | 355,815 | 6.23 | 604,300 | 7.50 | 567,013 | 7.23 | 567,013 | 7.23 | 567,013 |
| Pay Plan FY22-Cost to Continue - 0000013 | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| GENERAL REVENUE | 0 | 0.00 | 0 | 0.00 | 713 | 0.00 | 713 | 0.00 | 713 |
| DIV OF LABOR STANDARDS FEDERAL | 0 | 0.00 | 0 | 0.00 | 1,918 | 0.00 | 1,918 | 0.00 | 1,918 |
| WORKERS COMPENSATION | 0 | 0.00 | 0 | 0.00 | 1,036 | 0.00 | 1,036 | 0.00 | 1,036 |
| MINE INSPECTION | 0 | 0.00 | 0 | 0.00 | 500 | 0.00 | 500 | 0.00 | 500 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 4,167 | 0.00 | 4,167 | 0.00 | 4,167 |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 4,167 | 0.00 | 4,167 | 0.00 | 4,167 |
| Pay Plan - 0000012 | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| GENERAL REVENUE | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 6,591 | 0.00 | 6,591 |
| DIV OF LABOR STANDARDS FEDERAL | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 14,044 | 0.00 | 14,044 |

1/21/22 8:22

im_disummary

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|---|------------------|-------------|------------------|-------------|------------------|-------------|------------------|-------------|---------|
| Decision Item | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR |
| MINE AND CAVE SAFETY | | | | | | | | | |
| Pay Plan - 0000012 | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| WORKERS COMPENSATION | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 5,671 | 0.00 | |
| MINE INSPECTION | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 2,509 | 0.00 | |
| TOTAL - PS | <u>0</u> | <u>0.00</u> | <u>0</u> | <u>0.00</u> | <u>0</u> | <u>0.00</u> | <u>28,815</u> | <u>0.00</u> | |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 28,815 | 0.00 | |
| Mine and Cave Safety Program - 1625004 | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| GENERAL REVENUE | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 41,250 | 0.00 | |
| TOTAL - PS | <u>0</u> | <u>0.00</u> | <u>0</u> | <u>0.00</u> | <u>0</u> | <u>0.00</u> | <u>41,250</u> | <u>0.00</u> | |
| EXPENSE & EQUIPMENT | | | | | | | | | |
| GENERAL REVENUE | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 9,000 | 0.00 | |
| TOTAL - EE | <u>0</u> | <u>0.00</u> | <u>0</u> | <u>0.00</u> | <u>0</u> | <u>0.00</u> | <u>9,000</u> | <u>0.00</u> | |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 50,250 | 0.00 | |
| GRAND TOTAL | \$355,815 | 6.23 | \$604,300 | 7.50 | \$571,180 | 7.23 | \$650,245 | 7.23 | |

FLEXIBILITY REQUEST FORM

| | |
|--|---|
| BUDGET UNIT NUMBER: 62735C BUDGET UNIT NAME: Mine and Cave Safety HOUSE BILL SECTION: 7.830 | DEPARTMENT: Labor and Industrial Relations DIVISION: Division of Labor Standards |
|--|---|

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The Mine and Cave Inspection Program is requesting 15% flexibility for Fund 0101. This will allow the program to more efficiently use its budget and to address any unanticipated costs. It will also allow the program to adjust its budget to compensate for fluctuations in receipts to the Mine Inspection Fund, the only other source of funding for the program.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

| PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED | CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED | BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED |
|---|--|--|
| None | None | 15% from PS to E&E 15% from E&E to PS |

3. Please explain how flexibility was used in the prior and/or current years.

| PRIOR YEAR EXPLAIN ACTUAL USE | CURRENT YEAR EXPLAIN PLANNED USE |
|----------------------------------|---|
| None | Continuation of operations despite fluctuations in revenue to the Mine Inspection Fund and to meet any unanticipated costs. |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|-------------------------------|----------------|-------------|----------------|-------------|----------------|-------------|----------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| MINE AND CAVE SAFETY | | | | | | | | |
| CORE | | | | | | | | |
| SR OFFICE SUPPORT ASSISTANT | 1,278 | 0.05 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| MINE SAFETY INSTRUCTOR | 3,970 | 0.08 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| MINE INSPECTOR | 4,358 | 0.09 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| LABOR & INDUSTRIAL REL MGR B1 | 3,416 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| DIVISION DIRECTOR | 1,907 | 0.02 | 40,555 | 0.45 | 16,390 | 0.21 | 16,390 | 0.21 |
| CLERK | 7,835 | 0.14 | 29,290 | 0.49 | 18,620 | 0.49 | 18,620 | 0.49 |
| ADMIN SUPPORT ASSISTANT | 27,939 | 0.91 | 37,023 | 1.00 | 33,000 | 1.00 | 33,000 | 1.00 |
| ADMIN SUPPORT PROFESSIONAL | 7,489 | 0.21 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| ASSOC RESEARCH/DATA ANALYST | 1,700 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| STAFF DEVELOPMENT TRAINER | 88,749 | 1.85 | 121,152 | 2.56 | 107,276 | 2.00 | 107,276 | 2.00 |
| HEALTH AND SAFETY ANALYST | 44,589 | 0.89 | 110,035 | 2.00 | 93,400 | 1.53 | 93,400 | 1.53 |
| SR HEALTH AND SAFETY ANALYST | 49,629 | 0.91 | 0 | 0.00 | 54,902 | 1.00 | 54,902 | 1.00 |
| HEALTH AND SAFETY MANAGER | 72,002 | 0.93 | 82,820 | 1.00 | 70,000 | 1.00 | 70,000 | 1.00 |
| REGULATORY AUDITOR | 1,736 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| SENIOR REGULATORY AUDITOR | 1,280 | 0.03 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| TOTAL - PS | 317,877 | 6.23 | 420,875 | 7.50 | 393,588 | 7.23 | 393,588 | 7.23 |
| TRAVEL, IN-STATE | 19,277 | 0.00 | 46,981 | 0.00 | 46,981 | 0.00 | 46,981 | 0.00 |
| TRAVEL, OUT-OF-STATE | 0 | 0.00 | 8,323 | 0.00 | 5,300 | 0.00 | 5,300 | 0.00 |
| SUPPLIES | 13,033 | 0.00 | 19,009 | 0.00 | 18,186 | 0.00 | 18,186 | 0.00 |
| PROFESSIONAL DEVELOPMENT | 0 | 0.00 | 10,365 | 0.00 | 8,365 | 0.00 | 8,365 | 0.00 |
| COMMUNICATION SERV & SUPP | 2,235 | 0.00 | 6,236 | 0.00 | 6,428 | 0.00 | 6,428 | 0.00 |
| PROFESSIONAL SERVICES | 0 | 0.00 | 5,224 | 0.00 | 5,224 | 0.00 | 5,224 | 0.00 |
| M&R SERVICES | 474 | 0.00 | 11,098 | 0.00 | 10,498 | 0.00 | 10,498 | 0.00 |
| MOTORIZED EQUIPMENT | 0 | 0.00 | 34,428 | 0.00 | 34,338 | 0.00 | 34,338 | 0.00 |
| OFFICE EQUIPMENT | 0 | 0.00 | 6,115 | 0.00 | 6,025 | 0.00 | 6,025 | 0.00 |
| OTHER EQUIPMENT | 0 | 0.00 | 21,196 | 0.00 | 16,228 | 0.00 | 16,228 | 0.00 |
| PROPERTY & IMPROVEMENTS | 0 | 0.00 | 4,108 | 0.00 | 4,018 | 0.00 | 4,018 | 0.00 |
| BUILDING LEASE PAYMENTS | 225 | 0.00 | 400 | 0.00 | 310 | 0.00 | 310 | 0.00 |
| EQUIPMENT RENTALS & LEASES | 819 | 0.00 | 3,719 | 0.00 | 3,703 | 0.00 | 3,703 | 0.00 |
| MISCELLANEOUS EXPENSES | 1,875 | 0.00 | 5,423 | 0.00 | 7,201 | 0.00 | 7,201 | 0.00 |
| REBILLABLE EXPENSES | 0 | 0.00 | 400 | 0.00 | 310 | 0.00 | 310 | 0.00 |
| TOTAL - EE | 37,938 | 0.00 | 183,025 | 0.00 | 173,115 | 0.00 | 173,115 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|-----------------------------|------------------|-------------|------------------|-------------|------------------|-------------|------------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| MINE AND CAVE SAFETY | | | | | | | | |
| CORE | | | | | | | | |
| REFUNDS | 0 | 0.00 | 400 | 0.00 | 310 | 0.00 | 310 | 0.00 |
| TOTAL - PD | 0 | 0.00 | 400 | 0.00 | 310 | 0.00 | 310 | 0.00 |
| GRAND TOTAL | \$355,815 | 6.23 | \$604,300 | 7.50 | \$567,013 | 7.23 | \$567,013 | 7.23 |
| GENERAL REVENUE | \$74,928 | 1.36 | \$78,140 | 1.00 | \$78,140 | 1.00 | \$78,140 | 1.00 |
| FEDERAL FUNDS | \$109,828 | 2.00 | \$340,941 | 3.72 | \$330,941 | 3.72 | \$330,941 | 3.72 |
| OTHER FUNDS | \$171,059 | 2.87 | \$185,219 | 2.78 | \$157,932 | 2.51 | \$157,932 | 2.51 |

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.830

Mine Safety and Health Training

Program is found in the following core budget(s): Division of Labor Standards Administration

1a. What strategic priority does this program address?

Safety: Save lives, prevent injuries.

Promote safe work conditions for employees, contractors, and employers in the Mine and Cave industry in Missouri.

1b. What does this program do?

- Train, educate, and assist miners and owners to ensure safety practices, avoid fines and penalties from Federal Mine Safety and Health Administration (MSHA), and reduce workers' compensation expenses with a focus on smaller operators (25 or less employees) to provide services that may not be affordable to them.
- Provide comprehensive training/consultation to determine federal compliance and eliminate hazards that cause injury, illness, and fatalities.
- Develop and distribute mine safety training materials and curriculum for specific courses.
- Work in partnership with MSHA (Mine Safety and Health Administration) to train and work with Missouri's Mine Rescue Teams, in the event of a disaster rescue recovery.

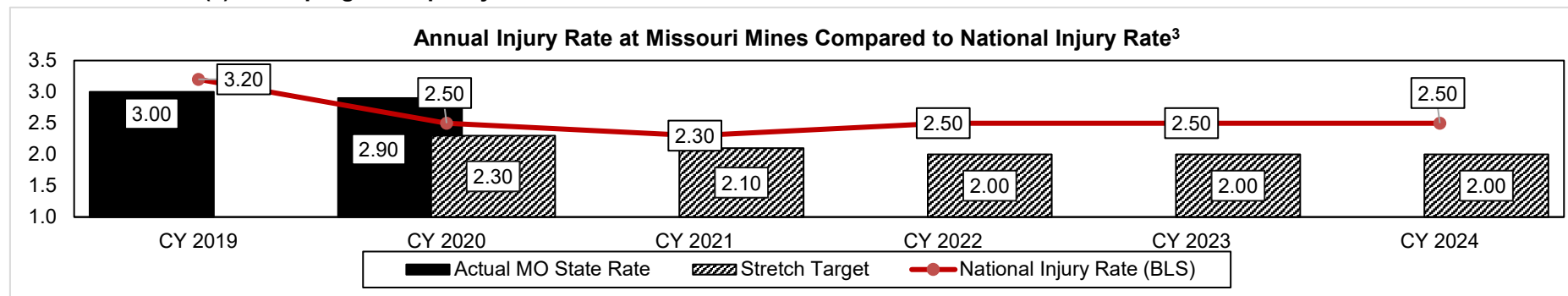
2a. Provide an activity measure(s) for the program.

| | FY 2019 | | FY 2020 | | FY 2021 | | FY 2022 | FY 2023 | FY 2024 |
|--|-----------|---------------------|-----------|---------------------|-----------|---------------------|-----------|-----------|-----------|
| | Projected | Actual ¹ | Projected | Actual ² | Projected | Actual ² | Projected | Projected | Projected |
| Miners Trained | 5,599 | 2,633 | 5,711 | 2,081 | 6,282 | 1,931 | 2,800 | 2,800 | 2,800 |
| Number of Trainings Conducted ² | 643 | 302 | 600 | 213 | 600 | 207 | 350 | 350 | 350 |

¹ Two of three mine training staff left the agency, accounting for the low numbers in FY 2019.

² Classes in FY2020 and FY 2021 were down due to COVID restrictions. Actual FY 2020 Miners Trained was incorrect. The correct count is reported here.

2b. Provide a measure(s) of the program's quality.



³ Injury rate is based on 100 miners working 40 hours, per week, per year for those industries that report this data. There is a lag in collecting this data. National Injury Rate for future years is estimated by DOLIR.

PROGRAM DESCRIPTION

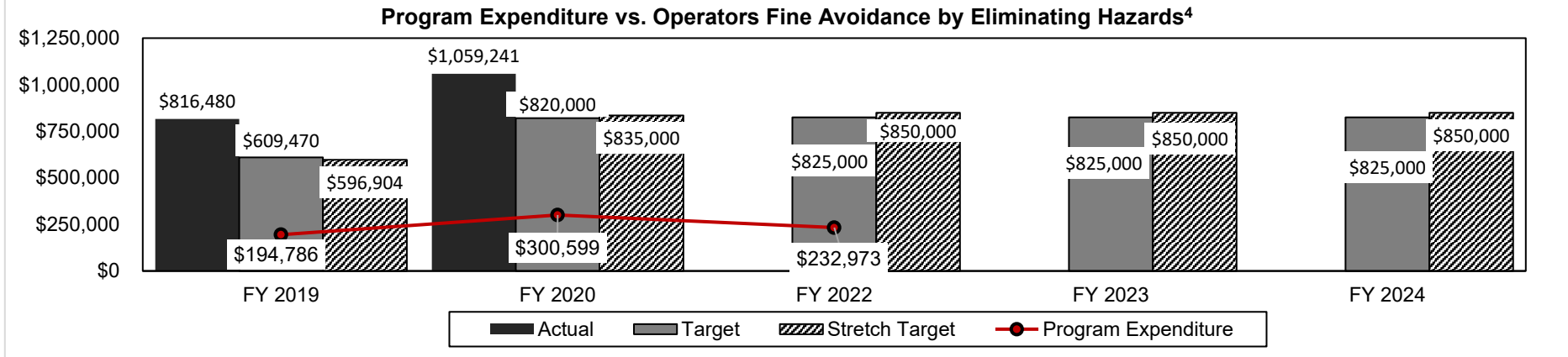
Department of Labor and Industrial Relations

HB Section(s): 7.830

Mine Safety and Health Training

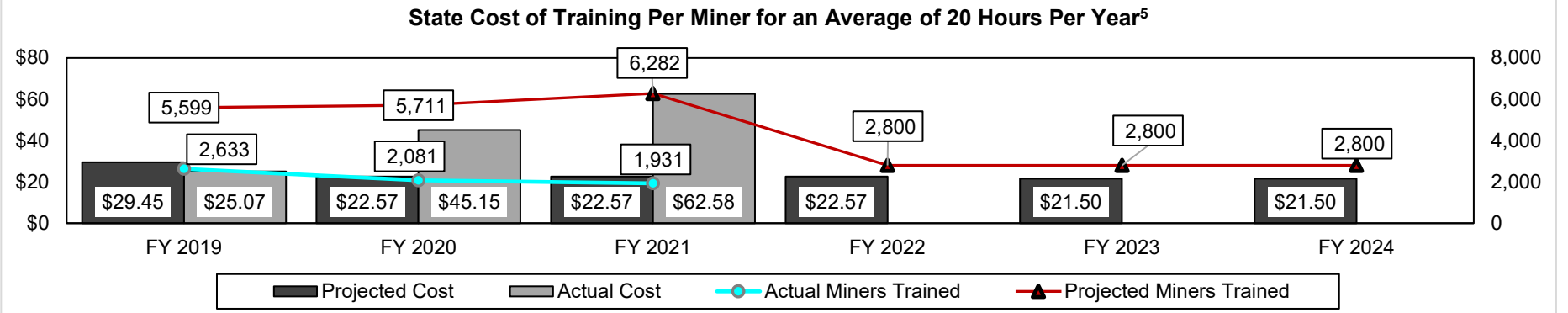
Program is found in the following core budget(s): Division of Labor Standards Administration

2c. Provide a measure(s) of the program's impact.



⁴ In FY 2019, the method to conduct inspections was changed, resulting in a much higher rate of Top 5 Hazards. As miners are trained, the Division expects the rate to drop. As mine workers and operators are educated, fewer hazards will occur, causing an overall decrease in potential fines.

2d. Provide a measure(s) of the program's efficiency.



⁵ FY2020 Actual Costs increased due to filling a vacant training position and adjusting time spent between Mine Inspection and Mine Safety & Health Training programs.

PROGRAM DESCRIPTION

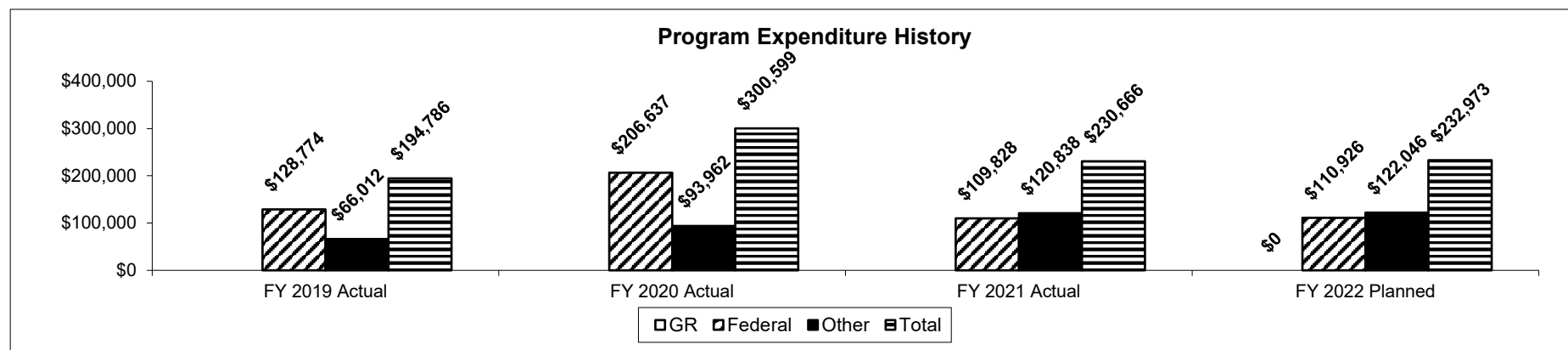
Department of Labor and Industrial Relations

HB Section(s): 7.830

Mine Safety and Health Training

Program is found in the following core budget(s): Division of Labor Standards Administration

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



4. What are the sources of the "Other" funds?

Workers Compensation Administration

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

This program is federally mandated under Title 30 Code of Regulations Part 46, 48, 49, 56, 57, and 75 Section 293.520, RSMo.

6. Are there federal matching requirements? If yes, please explain.

Yes. This Program is 80% Federal and 20% state-match.

7. Is this a federally mandated program? If yes, please explain.

Yes. MSHA requires training to be provided under the Mine Act of 1977.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.830

Mine and Cave Inspection

Program is found in the following core budget(s): Mine and Cave Safety

1a. What strategic priority does this program address?

Safety: Save lives and prevent injuries of all miners, contractors, and the general public.

1b. What does this program do?

- Partner with mine and cave owner/operators to identify and eliminate hazards and avoid fines and penalties from the Federal Mine Safety and Health Administration (MSHA) or Occupational Safety and Health Administration (OSHA), ensuring safe operation practices are in place.
- Work with mine and cave owner/operators to ensure the safe operation of public mines and caves, to protect the visiting public, and to ensure safe working conditions for employees in the show cave and commercially operated mine and cave industry, meeting or exceeding all OSHA requirements.
- Provide specific hazard awareness training to mines and employees during inspections to ensure compliance and responsibility for safety in the operation.
- Work in partnership with MSHA to assist Missouri's Mine Rescue Teams in all aspects of disaster rescue and recovery.

2a. Provide an activity measure(s) for the program.

| | FY 2019 | | FY 2020 | | FY 2021 | | FY 2022 | FY 2023 | FY 2024 |
|--|-----------|--------|-----------|---------------------|-----------|---------------------|-----------|-----------|-----------|
| | Projected | Actual | Projected | Actual ⁴ | Projected | Actual ⁴ | Projected | Projected | Projected |
| Number of miners assisted ¹ | 13,000 | 11,152 | 13,000 | 9,655 | 11,000 | 8,102 | 11,000 | 11,000 | 11,000 |
| Number of visits to Mines/Caves ² | 450 | 246 | 450 | 209 | 250 | 241 | 250 | 250 | 250 |
| Number of Top 5 Hazards Identified ^{3, 5} | 213 | 216 | 216 | 325 | 300 | 478 | 300 | 300 | 300 |

¹ Number of actual miners assisted varies based on the number of miners employed in covered mines.

² Mine visits were down in FY 2020 due to COVID-19-related mine closings.

³ Top five contributing hazards identified by MSHA as leading categories for fatalities: Powered Haulage, Electrical, Roof and Ground Control, Fire Hazard, and Mechanical.

⁴ FY2020 and FY2021 actual numbers were down due to the reduced number of visits completed during the COVID-19 pandemic.

⁵ In FY2019, the method to conduct inspections was changed, resulting in a much higher rate of the Top 5 Hazards. As miners are trained, the Division expects the rate to drop.

PROGRAM DESCRIPTION

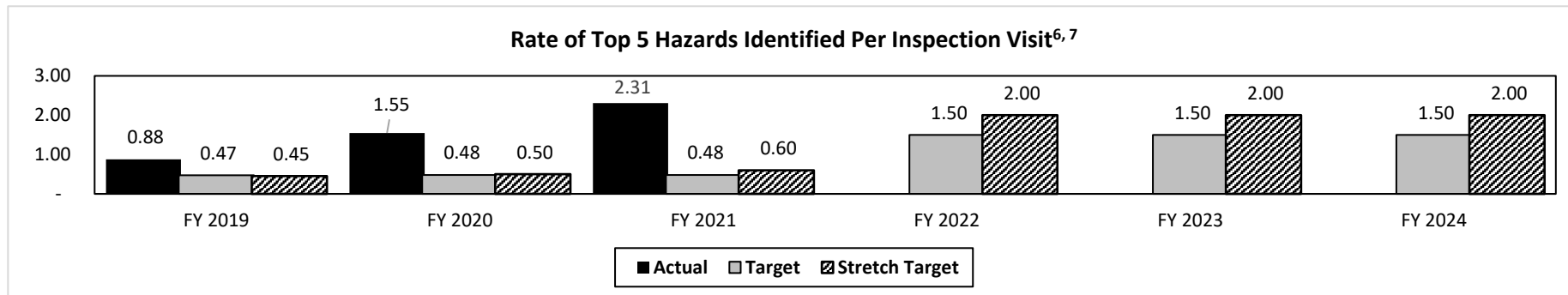
Department of Labor and Industrial Relations

HB Section(s): 7.830

Mine and Cave Inspection

Program is found in the following core budget(s): Mine and Cave Safety

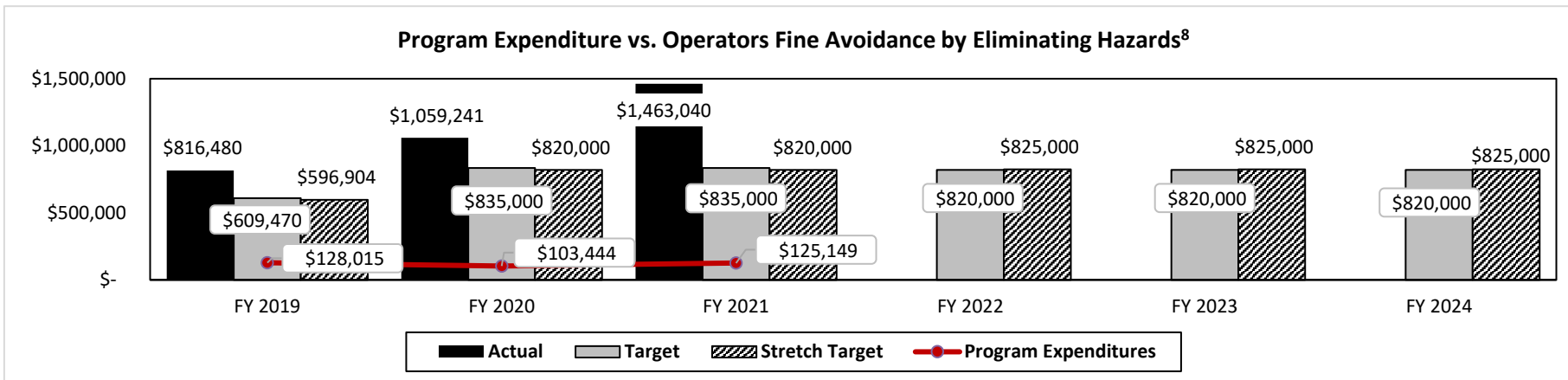
2b. Provide a measure(s) of the program's quality.



⁶ The ratio reflects how many Top 5 Hazards are identified at each site visited.

⁷ In FY 2019, the method to conduct inspections was changed, resulting in a much higher rate of the Top 5 Hazards. As miners are trained, the Division expects the rate to drop.

2c. Provide a measure(s) of the program's impact.



⁸ In FY2019, the method to conduct inspections was changed, resulting in a much higher rate of Top 5 Hazards. As miners are trained, the Division expects the rate to drop. As mine workers and operators are educated, fewer hazards will occur, causing an overall decrease in potential fines.

PROGRAM DESCRIPTION

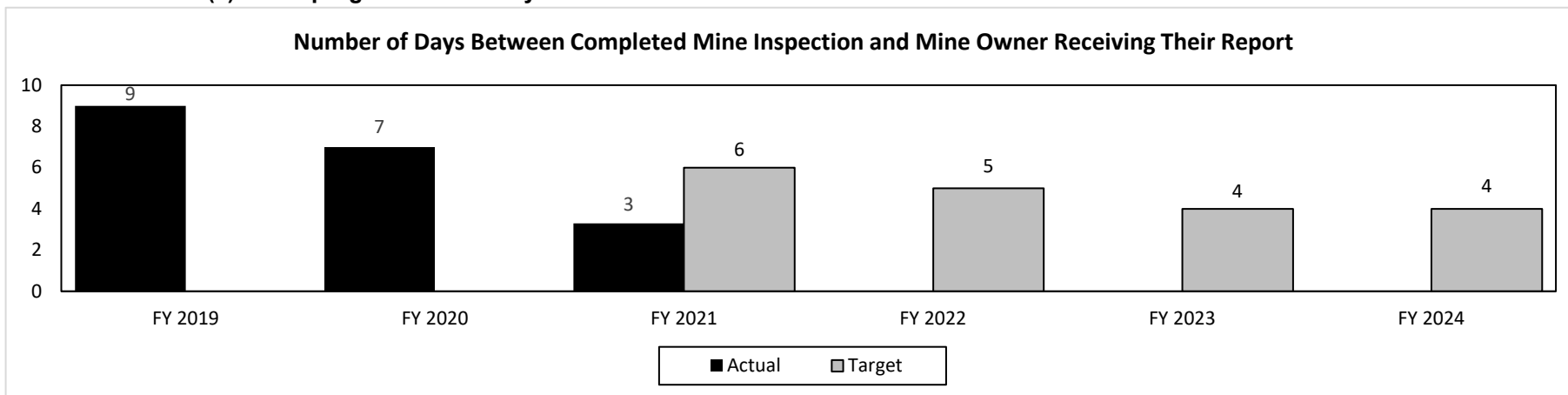
Department of Labor and Industrial Relations

HB Section(s): 7.830

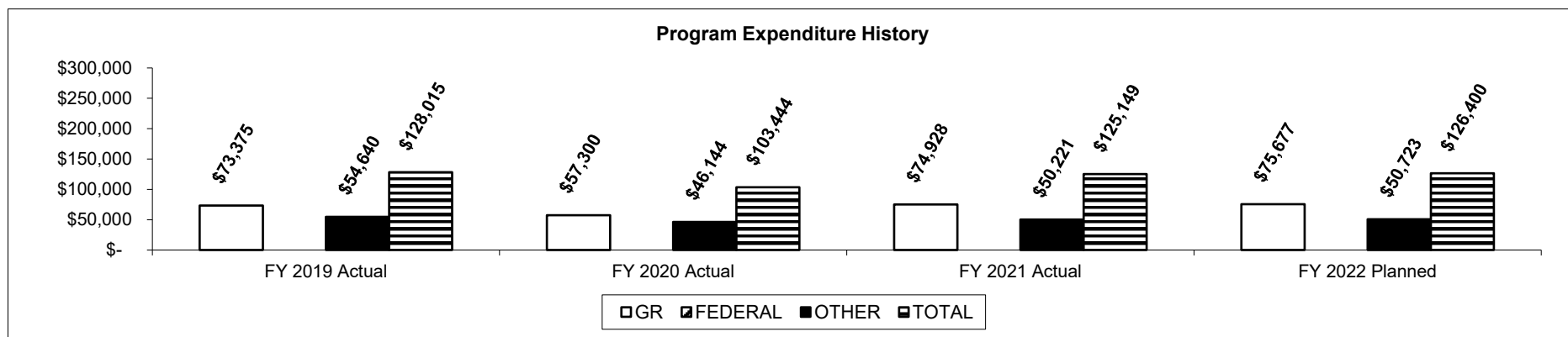
Mine and Cave Inspection

Program is found in the following core budget(s): Mine and Cave Safety

2d. Provide a measure(s) of the program's efficiency.



3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.830

Mine and Cave Inspection

Program is found in the following core budget(s): Mine and Cave Safety

4. What are the sources of the "Other " funds?

Mine Inspection Fund (0973)

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Chapter 293, RSMo, and 8 CSR 293.

6. Are there federal matching requirements? If yes, please explain.

No

7. Is this a federally mandated program? If yes, please explain.

No

NEW DECISION ITEM
RANK: _____ OF _____

| | |
|--|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>62735C</u> |
| Division of Labor Standards | |
| Cave Inspection Program DI# 1 | HB Section <u>7.830</u> |

1. AMOUNT OF REQUEST

| | FY 2023 Budget Request | | | | FY 2023 Governor's Recommendation | | | |
|--------------|------------------------|-------------|---------------|---------------|-----------------------------------|-------------|-------------|---------------|
| | GR | Federal | Other | Total | GR | Federal | Other | Total |
| PS | 0 | 0 | 41,250 | 41,250 | 41,250 | 0 | 0 | 41,250 |
| EE | 0 | 0 | 9,000 | 9,000 | 9,000 | 0 | 0 | 9,000 |
| Total | 0 | 0 | 50,250 | 50,250 | 50,250 | 0 | 0 | 50,250 |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|---|--------|--------|
| Est. Fringe | 0 | 0 | 13,827 | 13,827 |
|--------------------|---|---|--------|--------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|--------|---|---|--------|
| Est. Fringe | 13,827 | 0 | 0 | 13,827 |
|--------------------|--------|---|---|--------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:
Non-Counts:

Other Funds:
Non-Counts:

2. THIS REQUEST CAN BE CATEGORIZED AS:

| | | |
|--|--|--|
| <input type="checkbox"/> New Legislation | <input type="checkbox"/> New Program | <input type="checkbox"/> Fund Switch |
| <input type="checkbox"/> Federal Mandate | <input type="checkbox"/> Program Expansion | <input checked="" type="checkbox"/> Cost to Continue |
| <input type="checkbox"/> GR Pick-Up | <input type="checkbox"/> Space Request | <input type="checkbox"/> Equipment Replacement |

3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

The Mine and Cave Section administers two programs for the State's Mining and Show Cave industries. These programs are the Mine Safety and Health Training Program, which is a federally-funded program with a required state match. The Inspection Program requires annual inspections of all caves in the state that are open to the public to provide for the safety and health of the visiting public (Section 293.620, RSMo). Missouri is the "Cave State" and is an important industry to the state tourism economy.

The Division expends around \$500 per inspection for staff salaries and travel costs. Some of the larger caves requires two Health and Safety Analysts complete the inspection within one visit. The current inspection fee to cover these costs is \$35. The Inspection program also receives tonnage fees paid by mines, which are also inspected by the program. Although the inspection and tonnage fees have not increased, the cost of providing these inspections has.

The continuation of these programs is vital as the state recovers from the impacts of the pandemic.

NEW DECISION ITEM
RANK: _____ OF _____

| | |
|--|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>62735C</u> |
| Division of Labor Standards | |
| Cave Inspection Program DI# 1 | HB Section <u>7.830</u> |

4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)

While mine tonnage and cave inspection fees have remained flat or decreased, the demand for training and inspections have not. Staff timesheets show that the decreased funding has resulted in a 0.75 FTE reduction in inspection hours. Staff have been shifted to the Training Program where funding is available. To continue providing the statute directed inspections (RSMo. 293) the Division has determined that it needs funding for approximately 0.75 FTE, including travel costs.

5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.

| Budget Object Class/Job Class | Dept Req GR DOLLARS | Dept Req GR FTE | Dept Req FED DOLLARS | Dept Req FED FTE | Dept Req OTHER DOLLARS | Dept Req OTHER FTE | Dept Req TOTAL DOLLARS | Dept Req TOTAL FTE | Dept Req One-Time DOLLARS |
|----------------------------------|---------------------------|-----------------------|----------------------------|------------------------|------------------------------|--------------------------|------------------------------|--------------------------|---------------------------------|
| PS | | | | 0.0 | | | 0 | 0.0 | |
| Health and Safety Analyst/210I10 | | | | | 41,250 | | 41,250 | 0.0 | _____ |
| Total PS | 0 | 0.0 | 0 | 0.0 | 41,250 | 0.0 | 41,250 | 0.0 | 0 |
| Travel, In-State | | | | | 9,000 | | 9,000 | | _____ |
| Total EE | 0 | | 0 | | 9,000 | | 9,000 | | 0 |
| Grand Total | 0 | 0.0 | 0 | 0.0 | 50,250 | 0.0 | 50,250 | 0.0 | 0 |

| Budget Object Class/Job Class | GR DOLLARS | GR FTE | FED DOLLARS | FED FTE | OTHER DOLLARS | OTHER FTE | TOTAL DOLLARS | TOTAL FTE | One-Time DOLLARS |
|----------------------------------|---------------|------------|----------------|------------|------------------|--------------|------------------|--------------|---------------------|
| PS | | | | | | | 0 | | |
| Health and Safety Analyst/210I10 | 41,250 | | | | | | 41,250 | 0.0 | _____ |
| Total PS | 41,250 | 0.0 | 0 | 0.0 | 0 | 0.0 | 41,250 | 0.0 | 0 |
| Travel, In-State | 9,000 | | | | | | 9,000 | | _____ |
| Total EE | 9,000 | | 0 | | 0 | | 9,000 | | 0 |
| Grand Total | 50,250 | 0.0 | 0 | 0.0 | 0 | 0.0 | 50,250 | 0.0 | 0 |

NEW DECISION ITEM
RANK: _____ OF _____

| | |
|--|---------------------------|
| <u>Department of Labor and Industrial Relations</u> | Budget Unit <u>62735C</u> |
| <u>Division of Labor Standards</u> | |
| <u>Cave Inspection Program</u> <u>DI# 1</u> | HB Section <u>7.830</u> |

6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without additional funding.)

6a. Provide an activity measure(s) for the program.

We will continue to provide training for miners as required by MSHA in support of this important Missouri Industry. We will provide inspection services to all operators in the state of naturally occurring caves and/or repurposed mines that are open or become open to the public which promotes State tourism.

6b. Provide a measure(s) of the program's quality.

Training for miners which keep injury and fatality rates at or below the national average. No serious injuries to the visiting public at caves or repurposed mines in the State due to prevailing unsafe conditions.

6c. Provide a measure(s) of the program's impact.

Continuing support for the mining and tourism industries in Missouri.

6d. Provide a measure(s) of the program's efficiency.

Low cost of liability insurance to cave operators that have been issued an annual safety certification.

7. STRATEGIES TO ACHIEVE THE PERFORMANCE MEASUREMENT TARGETS:

Reassign staff currently providing training to miners under the Mine Safety and Health Training Program to perform inspections that need to be performed in the State. Ensure adequate staff are employed to run both programs efficiently, ensure the safety of miners and cave visitors.

NEW DECISION ITEM

RANK: _____ **OF** _____

| | |
|---|---------------------------|
| Department of Labor and Industrial Relations | Budget Unit 62735C |
| Division of Labor Standards | |
| Cave Inspection Program DI# 1 | HB Section 7.830 |

6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without additional funding.)

6a. Provide an activity measure(s) for the program.

We will continue to provide training for miners as required by MSHA in support of this important Missouri Industry. We will provide inspection services to all operators in the state of naturally occurring caves and/or repurposed mines that are open or become open to the public which promotes State tourism.

6b. Provide a measure(s) of the program's quality.

Training for miners which keep injury and fatality rates at or below the national average. No serious injuries to the visiting public at caves or repurposed mines in the State due to prevailing unsafe conditions.

6c. Provide a measure(s) of the program's impact.

Continuing support for the mining and tourism industries in Missouri.

6d. Provide a measure(s) of the program's efficiency.

Low cost of liability insurance to cave operators that have been issued an annual safety certification.

7. STRATEGIES TO ACHIEVE THE PERFORMANCE MEASUREMENT TARGETS:

Reassign staff currently providing training to miners under the Mine Safety and Health Training Program to perform inspections that need to be performed in the State. Ensure adequate staff are employed to run both programs efficiently, ensure the safety of miners and cave visitors.

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|---|------------|-------------|------------|-------------|------------|-------------|-----------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| MINE AND CAVE SAFETY | | | | | | | | |
| Mine and Cave Safety Program - 1625004 | | | | | | | | |
| HEALTH AND SAFETY ANALYST | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 41,250 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 41,250 | 0.00 |
| TRAVEL, IN-STATE | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 9,000 | 0.00 |
| TOTAL - EE | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 9,000 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$50,250 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$50,250 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |

STATE BOARD OF MEDIATION

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>62804C</u> |
| State Board of Mediation | |
| Administration | HB Section <u>07.835</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2023 Budget Request | | | | | FY 2023 Governor's Recommendation | | | |
|--|------------------------|-------------|-------------|----------------|--|-----------------------------------|-------------|-------------|----------------|
| | GR | Federal | Other | Total | | GR | Federal | Other | Total |
| PS | 127,142 | 0 | 0 | 127,142 | PS | 127,142 | 0 | 0 | 127,142 |
| EE | 15,109 | 0 | 0 | 15,109 | EE | 15,109 | 0 | 0 | 15,109 |
| PSD | 10 | 0 | 0 | 10 | PSD | 10 | 0 | 0 | 10 |
| TRF | 0 | 0 | 0 | 0 | TRF | 0 | 0 | 0 | 0 |
| Total | 142,261 | 0 | 0 | 142,261 | Total | 142,261 | 0 | 0 | 142,261 |
| FTE | 2.00 | 0.00 | 0.00 | 2.00 | FTE | 2.00 | 0.00 | 0.00 | 2.00 |
| Est. Fringe | 72,212 | 0 | 0 | 72,212 | Est. Fringe | 72,212 | 0 | 0 | 72,212 |
| <i>Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.</i> | | | | | <i>Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.</i> | | | | |

Other Funds: _____

2. CORE DESCRIPTION

The State Board of Mediation is a quasi-judicial board that administers the Public Sector Labor Law (RSMo. Chapter 105.500 - 105.530). Duties include the definition of appropriate bargaining units of employees; certification of bargaining units; determination of majority representation status by secret ballot elections.

3. PROGRAM LISTING (list programs included in this core funding)

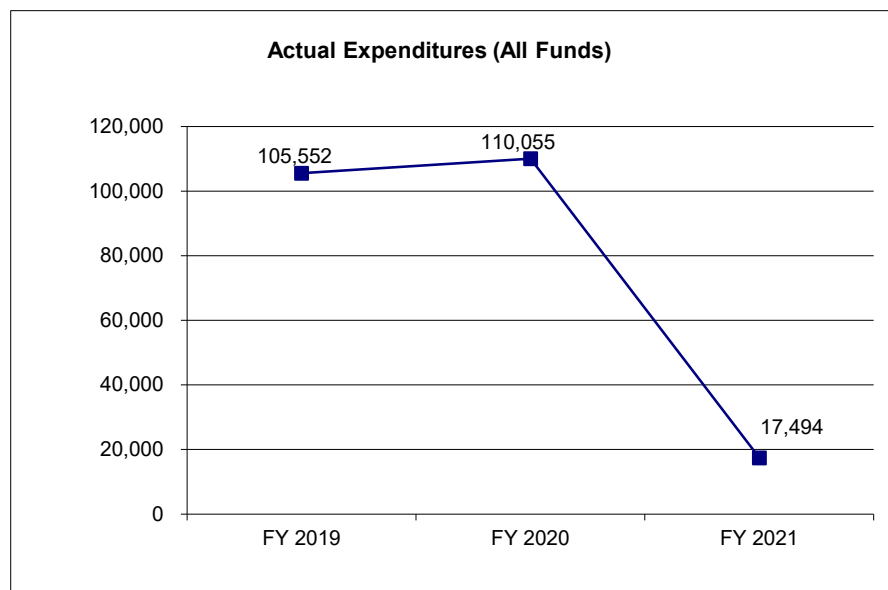
Public Sector Bargaining

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>62804C</u> |
| State Board of Mediation | |
| Administration | HB Section <u>07.835</u> |

4. FINANCIAL HISTORY

| | <u>FY 2019</u> <u>Actual</u> | <u>FY 2020</u> <u>Actual</u> | <u>FY 2021</u> <u>Actual</u> | <u>FY 2022</u> <u>Current Yr.</u> |
|---------------------------------|---------------------------------|---------------------------------|---------------------------------|--------------------------------------|
| Appropriation (All Funds) | 123,480 | 201,983 | 207,323 | 142,261 |
| Less Reverted (All Funds) | (3,704) | (6,060) | (7,835) | N/A |
| Less Restricted (All Funds)* | 0 | 0 | | N/A |
| Budget Authority (All Funds) | 119,776 | 195,923 | 199,488 | 142,261 |
| Actual Expenditures (All Funds) | 105,552 | 110,055 | 17,494 | N/A |
| Unexpended (All Funds) | 14,224 | 85,868 | 181,994 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 14,224 | 85,868 | 181,994 | N/A |
| Federal | 0 | 0 | | N/A |
| Other | 0 | 0 | | N/A |
| | (1) | (2) | (3) | (4) |



*Current Year restricted amount is as of July 26, 2021.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) Includes \$719 for FY 2019 pay plan and includes (\$12,500) in Agency Reserve for expenses that had been earmarked for implementation of HB 1413, which was halted by an injunction in March 2019.

(2) Includes NDI of \$72,454 in E&E for implementation of HB 1413 (2018); \$719 for cost to continue FY 2019 pay plan; \$2,643 for FY 2020 pay plan; and \$2,687 in personal services for market adjustments. FY 2020 salary expenditures increased \$5,330 due to the pay plan and market adjustment increases.

(3) Includes \$2,643 for cost to continue FY 2020 pay plan; \$2,687 cost to continue the market salary adjustments; and \$10 allocation of mileage reimbursement increase. Actual expenditures decreased due to a combination of Governor's restrictions and the Chairman performing administrative duties for the Department and was paid from its appropriation. The administrative support staff assisted the Division of Employment Security in processing unemployment insurance claims.

(4) Includes \$1,259 for the FY 2022 pay plan, an increase of \$19 due to the mileage reimbursement increase, and a core reallocation to the OA Admin Transfer section of \$66,340 to pay ITSD costs of DOLIR Systems maintenance.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
STATE BOARD OF MEDIATION**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------|-------------|----------------|----------------|--------------|----------------|--------------------|
| TAFP AFTER VETOES | | | | | | | |
| | PS | 2.00 | 127,142 | 0 | 0 | 127,142 | |
| | EE | 0.00 | 15,109 | 0 | 0 | 15,109 | |
| | PD | 0.00 | 10 | 0 | 0 | 10 | |
| | Total | 2.00 | 142,261 | 0 | 0 | 142,261 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | PS | 2.00 | 127,142 | 0 | 0 | 127,142 | |
| | EE | 0.00 | 15,109 | 0 | 0 | 15,109 | |
| | PD | 0.00 | 10 | 0 | 0 | 10 | |
| | Total | 2.00 | 142,261 | 0 | 0 | 142,261 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PS | 2.00 | 127,142 | 0 | 0 | 127,142 | |
| | EE | 0.00 | 15,109 | 0 | 0 | 15,109 | |
| | PD | 0.00 | 10 | 0 | 0 | 10 | |
| | Total | 2.00 | 142,261 | 0 | 0 | 142,261 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|---|-----------------|-------------|------------------|-------------|------------------|-------------|------------------|-------------|-------------|
| Decision Item | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR |
| STATE BOARD OF MEDIATION | | | | | | | | | |
| CORE | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| GENERAL REVENUE | 14,903 | 0.26 | 127,142 | 2.00 | 127,142 | 2.00 | 127,142 | 2.00 | 2.00 |
| TOTAL - PS | 14,903 | 0.26 | 127,142 | 2.00 | 127,142 | 2.00 | 127,142 | 2.00 | 2.00 |
| EXPENSE & EQUIPMENT | | | | | | | | | |
| GENERAL REVENUE | 2,591 | 0.00 | 15,109 | 0.00 | 15,109 | 0.00 | 15,109 | 0.00 | 0.00 |
| TOTAL - EE | 2,591 | 0.00 | 15,109 | 0.00 | 15,109 | 0.00 | 15,109 | 0.00 | 0.00 |
| PROGRAM-SPECIFIC | | | | | | | | | |
| GENERAL REVENUE | 0 | 0.00 | 10 | 0.00 | 10 | 0.00 | 10 | 0.00 | 0.00 |
| TOTAL - PD | 0 | 0.00 | 10 | 0.00 | 10 | 0.00 | 10 | 0.00 | 0.00 |
| TOTAL | 17,494 | 0.26 | 142,261 | 2.00 | 142,261 | 2.00 | 142,261 | 2.00 | 2.00 |
| Pay Plan FY22-Cost to Continue - 0000013 | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| GENERAL REVENUE | 0 | 0.00 | 0 | 0.00 | 1,219 | 0.00 | 1,219 | 0.00 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 1,219 | 0.00 | 1,219 | 0.00 | 0.00 |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 1,219 | 0.00 | 1,219 | 0.00 | 0.00 |
| Pay Plan - 0000012 | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| GENERAL REVENUE | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 7,060 | 0.00 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 7,060 | 0.00 | 0.00 |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 7,060 | 0.00 | 0.00 |
| GRAND TOTAL | \$17,494 | 0.26 | \$142,261 | 2.00 | \$143,480 | 2.00 | \$150,540 | 2.00 | 2.00 |

FLEXIBILITY REQUEST FORM

| | |
|--|--|
| BUDGET UNIT NUMBER: 62804C BUDGET UNIT NAME: State Board of Mediation HOUSE BILL SECTION: 7.835 | DEPARTMENT: Labor and Industrial Relations DIVISION: State Board of Mediation |
|--|--|

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The State Board of Mediation is requesting 10% flexibility for Fund 0101. This will allow the board to more efficiently use its budget and to cover any unanticipated costs.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

| PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED | CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED | BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED |
|---|--|--|
| None | None | 10% from PS to E&E 10% from E&E to PS |

3. Please explain how flexibility was used in the prior and/or current years.

| PRIOR YEAR EXPLAIN ACTUAL USE | CURRENT YEAR EXPLAIN PLANNED USE |
|----------------------------------|--|
| None | To meet statutory obligations should the number or type of petitions filed change substantially. |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|---------------------------------|-----------------|-------------|------------------|-------------|------------------|-------------|------------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| STATE BOARD OF MEDIATION | | | | | | | | |
| CORE | | | | | | | | |
| DIVISION DIRECTOR | 11,552 | 0.15 | 79,845 | 1.00 | 87,000 | 1.00 | 87,000 | 1.00 |
| BOARD MEMBER | 250 | 0.02 | 4,069 | 0.00 | 4,000 | 0.00 | 4,000 | 0.00 |
| ADMIN SUPPORT PROFESSIONAL | 3,101 | 0.09 | 43,228 | 1.00 | 36,142 | 1.00 | 36,142 | 1.00 |
| TOTAL - PS | 14,903 | 0.26 | 127,142 | 2.00 | 127,142 | 2.00 | 127,142 | 2.00 |
| TRAVEL, IN-STATE | 0 | 0.00 | 1,519 | 0.00 | 1,519 | 0.00 | 1,519 | 0.00 |
| TRAVEL, OUT-OF-STATE | 0 | 0.00 | 1,500 | 0.00 | 1,500 | 0.00 | 1,500 | 0.00 |
| SUPPLIES | 381 | 0.00 | 3,500 | 0.00 | 3,500 | 0.00 | 3,500 | 0.00 |
| PROFESSIONAL DEVELOPMENT | 0 | 0.00 | 1,500 | 0.00 | 1,500 | 0.00 | 1,500 | 0.00 |
| COMMUNICATION SERV & SUPP | 1,744 | 0.00 | 4,500 | 0.00 | 4,500 | 0.00 | 4,500 | 0.00 |
| PROFESSIONAL SERVICES | 466 | 0.00 | 1,330 | 0.00 | 1,330 | 0.00 | 1,330 | 0.00 |
| M&R SERVICES | 0 | 0.00 | 200 | 0.00 | 200 | 0.00 | 200 | 0.00 |
| OFFICE EQUIPMENT | 0 | 0.00 | 1,000 | 0.00 | 1,000 | 0.00 | 1,000 | 0.00 |
| OTHER EQUIPMENT | 0 | 0.00 | 10 | 0.00 | 10 | 0.00 | 10 | 0.00 |
| PROPERTY & IMPROVEMENTS | 0 | 0.00 | 10 | 0.00 | 10 | 0.00 | 10 | 0.00 |
| BUILDING LEASE PAYMENTS | 0 | 0.00 | 10 | 0.00 | 10 | 0.00 | 10 | 0.00 |
| EQUIPMENT RENTALS & LEASES | 0 | 0.00 | 10 | 0.00 | 10 | 0.00 | 10 | 0.00 |
| MISCELLANEOUS EXPENSES | 0 | 0.00 | 10 | 0.00 | 10 | 0.00 | 10 | 0.00 |
| REBILLABLE EXPENSES | 0 | 0.00 | 10 | 0.00 | 10 | 0.00 | 10 | 0.00 |
| TOTAL - EE | 2,591 | 0.00 | 15,109 | 0.00 | 15,109 | 0.00 | 15,109 | 0.00 |
| REFUNDS | 0 | 0.00 | 10 | 0.00 | 10 | 0.00 | 10 | 0.00 |
| TOTAL - PD | 0 | 0.00 | 10 | 0.00 | 10 | 0.00 | 10 | 0.00 |
| GRAND TOTAL | \$17,494 | 0.26 | \$142,261 | 2.00 | \$142,261 | 2.00 | \$142,261 | 2.00 |
| GENERAL REVENUE | \$17,494 | 0.26 | \$142,261 | 2.00 | \$142,261 | 2.00 | \$142,261 | 2.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.835

State Board of Mediation

Program is found in the following core budget(s): **Board of Mediation Administration**

1a. What strategic priority does this program address?

Opportunity: Invest in our workforce for today and tomorrow.

Protect public employer and employee rights and support the success and growth of workers and employers.

1b. What does this program do?

- Administers the Public Sector Labor Law (Sections 105.500 – 105.530, RSMo.) which covers most public employees who seek union representation ensuring fair and equitable due process for public sector workers and employers.
- Determines appropriate bargaining units for petitioning public employees and provides clarification of units for political subdivisions and employees ensuring similarly classified employees are afforded the same representation.

2a. Provide an activity measure(s) for the program.

| | FY 2019 | FY 2020 | | FY 2021 | | FY 2022 | FY 2023 | FY 2024 |
|---------------------------|---------------------|-----------|---------------------|-----------|--------|-----------|-----------|-----------|
| | Actual ¹ | Projected | Actual ¹ | Projected | Actual | Projected | Projected | Projected |
| Petitions Received | 102 | 500 | 16 | 500 | 18 | 18 | 18 | 18 |
| Petitions Closed | 71 | 400 | 17 | 400 | 68 | 17 | 17 | 17 |
| Employees Affected | 20,741 | 25,000 | 693 | 25,000 | 645 | 700 | 700 | 700 |
| Elections Held | 33 | 400 | 11 | 400 | 8 | 10 | 10 | 10 |
| Decertifications | 2 | 25 | 3 | 25 | 0 | 3 | 3 | 3 |
| Certifications | 25 | 125 | 10 | 125 | 9 | 10 | 10 | 10 |

¹ FY2019 and FY2020 Actuals are low due to the temporary injunction that went into effect March 7, 2019, blocking the SBM from implementing any of the changes from HB1413 (2018). HB 1413 has since been declared unconstitutional.

PROGRAM DESCRIPTION

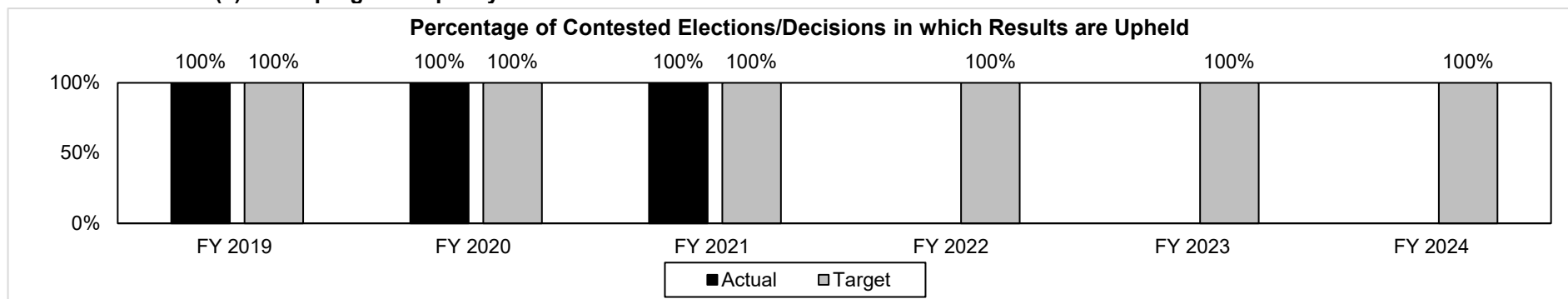
Department of Labor and Industrial Relations

HB Section(s): 7.835

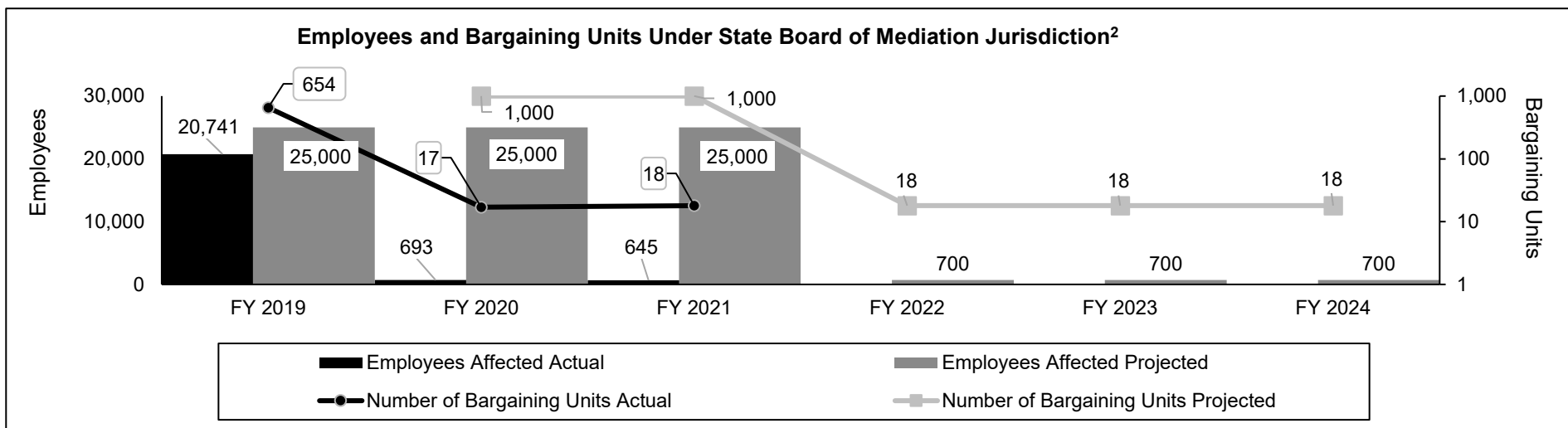
State Board of Mediation

Program is found in the following core budget(s): Board of Mediation Administration

2b. Provide a measure(s) of the program's quality.



2c. Provide a measure(s) of the program's impact.



² FY2019 and FY2020 Actuals are low due to the temporary injunction that went into effect March 7, 2019, blocking the SBM from implementing any of the changes from HB1413 (2018). HB 1413 has since been declared unconstitutional.

PROGRAM DESCRIPTION

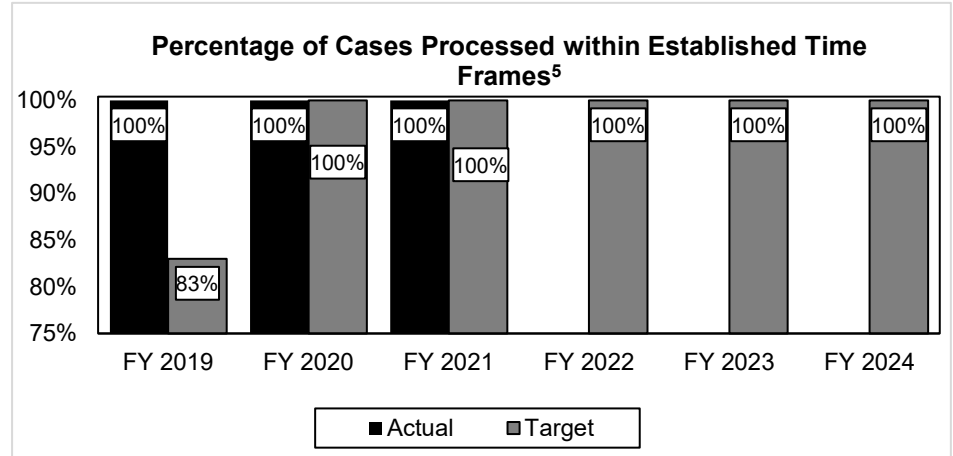
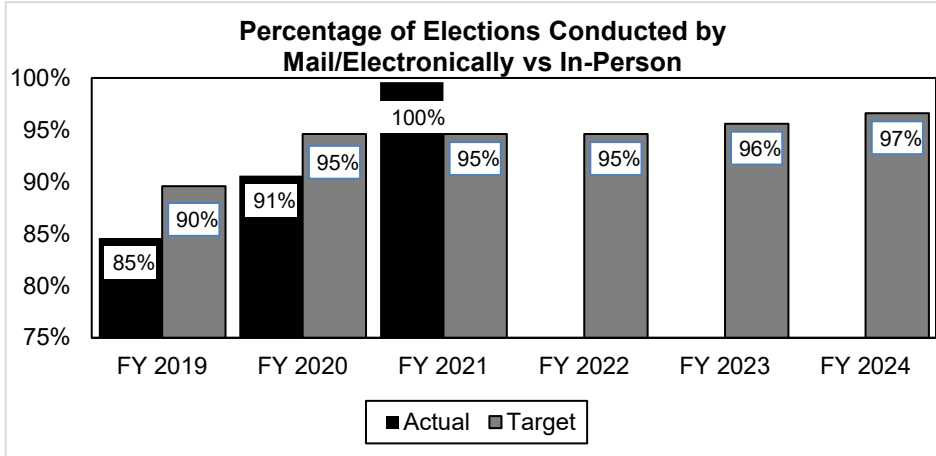
Department of Labor and Industrial Relations

HB Section(s): 7.835

State Board of Mediation

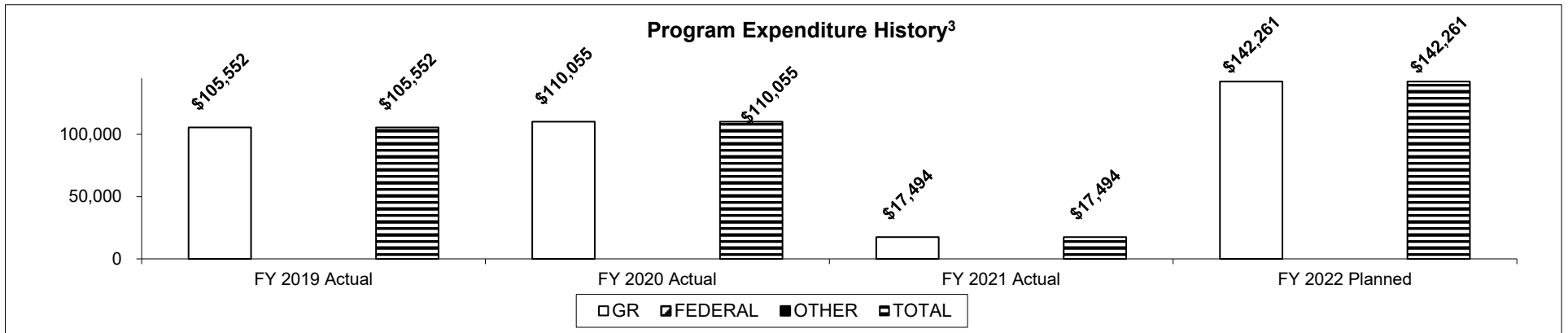
Program is found in the following core budget(s): Board of Mediation Administration

2d. Provide a measure(s) of the program's efficiency.



⁵ Time frames are set in statute, 28-56 days.

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



³ FY2021 actual expenditures fell because of Governor's restrictions and the reassignment of staff to assist the Department in other areas, including the processing of unemployment insurance claims.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.835

State Board of Mediation

Program is found in the following core budget(s): Board of Mediation Administration

4. What are the sources of the "Other " funds?

N/A

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Section 105.500-105.530, RSMo.

6. Are there federal matching requirements? If yes, please explain.

No

7. Is this a federally mandated program? If yes, please explain.

No

DIVISION OF WORKERS' COMPENSATION

CORE DECISION ITEM

| | |
|---|---|
| Department of Labor and Industrial Relations | Budget Unit <u>62915C & 62920C</u> |
| Division of Workers' Compensation | |
| Administration | HB Section <u>07.840</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2023 Budget Request | | | |
|--------------|------------------------|-------------|------------------|------------------|
| | GR | Federal | Other | Total |
| PS | 0 | 0 | 8,116,969 | 8,116,969 |
| EE | 0 | 0 | 1,382,722 | 1,382,722 |
| PSD | 0 | 0 | 100 | 100 |
| TRF | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 9,499,791 | 9,499,791 |
| FTE | 0.00 | 0.00 | 138.25 | 138.25 |

| | FY 2023 Governor's Recommendation | | | |
|--------------|-----------------------------------|-------------|------------------|------------------|
| | GR | Federal | Other | Total |
| PS | 0 | 0 | 8,116,969 | 8,116,969 |
| EE | 0 | 0 | 1,382,722 | 1,382,722 |
| PSD | 0 | 0 | 100 | 100 |
| TRF | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 9,499,791 | 9,499,791 |
| FTE | 0.00 | 0.00 | 138.25 | 138.25 |

| | | | | |
|--------------------|---|---|-----------|-----------|
| Est. Fringe | 0 | 0 | 4,766,493 | 4,766,493 |
|--------------------|---|---|-----------|-----------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|-----------|-----------|
| Est. Fringe | 0 | 0 | 4,766,493 | 4,766,493 |
|--------------------|---|---|-----------|-----------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Workers' Compensation Fund (0652)
Tort Victims' Compensation Fund (0622)

Other Funds: Workers' Compensation Fund (0652)
Tort Victims' Compensation Fund (0622)

2. CORE DESCRIPTION

The Workers' Compensation Division ensures that an employee who suffers a work-related accident, injury, or occupational disease receives medical treatment, wage loss replacement benefits, permanent partial or permanent total disability benefits, and/or death benefits as prescribed by the law. The Division also oversees benefits that are owed to employees for occupational diseases due to toxic exposure. Various options to resolve disputes that may arise between injured employees and the employers/insurers, and/or the Second Injury Fund (SIF); including adjudication services, are provided through eight satellite offices. The Division also regulates individual employers and groups/trusts who have been authorized to self-insure their workers' compensation obligations and investigates allegations of workers' compensation fraud and noncompliance. The Division also authorizes payment of compensation and benefits from the SIF and administers the Line of Duty and Tort Victims' Compensation Programs.

3. PROGRAM LISTING (list programs included in this core funding)

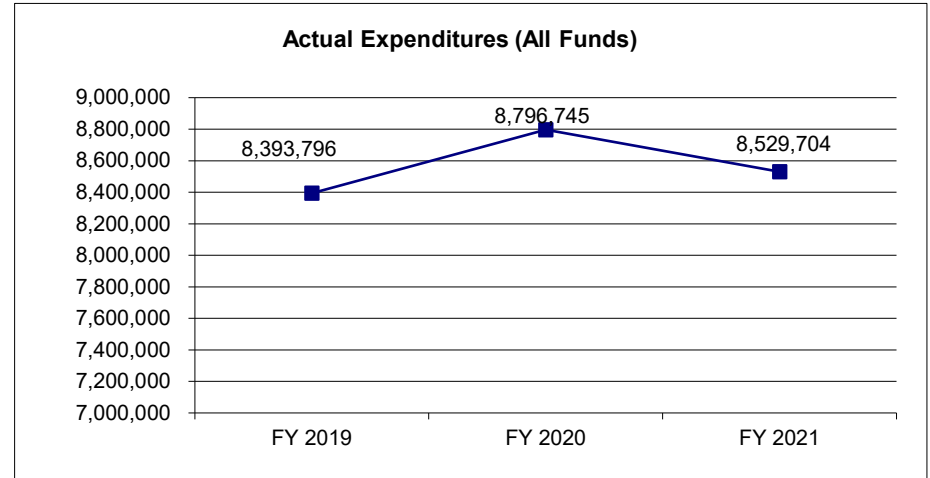
Workers' Compensation Administration

CORE DECISION ITEM

| | |
|---|---|
| Department of Labor and Industrial Relations | Budget Unit <u>62915C & 62920C</u> |
| Division of Workers' Compensation | |
| Administration | HB Section <u>07.840</u> |

4. FINANCIAL HISTORY

| | FY 2019 | FY 2020 | FY 2021 | FY 2022 |
|---------------------------------|----------------|----------------|----------------|--------------------|
| | Actual | Actual | Actual | Current Yr. |
| Appropriation (All Funds) | 9,511,120 | 9,818,391 | 9,716,765 | 9,736,191 |
| Less Reverted (All Funds) | 0 | 0 | 0 | N/A |
| Budget Authority (All Funds) | 9,511,120 | 9,818,391 | 9,716,765 | 9,736,191 |
| Actual Expenditures (All Funds) | 8,393,796 | 8,796,745 | 8,529,704 | N/A |
| Unexpended (All Funds) | 1,117,324 | 1,021,646 | 1,187,061 | N/A |
| Unexpended, by Fund: | | | | |
| Federal | 0 | 9,068 | 0 | N/A |
| Other | 1,067,324 | 1,012,578 | 1,187,062 | N/A |
| | (1) | (2) | (3) | (4) |



*Current Year restricted amount is as of July 26, 2021.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Includes a core reduction of (\$122,752) and (1.00) FTE of Administrative Law Judge (ALJ), a reduction of (\$10,000) for Chief ALJ positions now filled as ALJs, and \$40,055 for FY 2019 pay plan.
- (2) Includes an NDI of \$122,762 and 1.00 FTE for restoration of an ALJ; a core reallocation to Div. of Labor Standards of (\$30,000) PS for oversight of safety programs; a core reallocation of \$174,184 from Director & Staff to the Div. of Workers' Compensation for the Research & Analysis Unit (R&A Unit); a core reduction of (\$50,000) for the expired Kids' Chance transfer; a core reduction of (\$27,040) and (1.00) FTE; \$41,465 cost to continue the FY 2019 pay plan; \$70,048 for the FY 2020 pay plan; and \$5,852 in personal services for market adjustments. Actual expenditures increased when staff positions were filled to support the computer modernization project.
- (3) Includes a core reallocation of (\$177,910) and (4.00) FTE of the R&A Unit to the Div. of Labor Standards; core reallocation of \$2,710 mileage reimbursement from the Dept.; and \$67,722 and \$5,852 cost to continue the FY 2020 pay plan and market adjustments. FY 2021 PS expenditures decreased due to the core reallocation of the R&A Unit and E&E expenditures decreased significantly in travel, supplies, and office equipment due to reduced in-person activity because of COVID-19.
- (4) Includes \$46,351 for the FY 2022 pay plan, an increase of \$4,165 due to the mileage reimbursement increase, and a core reduction of \$31,090 PS and 1.00 FTE.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
ADMINISTRATION-WORK COMP**

5. CORE RECONCILIATION DETAIL

| | | | | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-----|------|--|-------------------------------|---------------|-----------|----------------|------------------|------------------|--|
| TAFP AFTER VETOES | | | | | | | | | | |
| | | | | PS | 142.25 | 0 | 0 | 8,353,369 | 8,353,369 | |
| | | | | EE | 0.00 | 0 | 0 | 1,382,222 | 1,382,222 | |
| | | | | PD | 0.00 | 0 | 0 | 600 | 600 | |
| | | | | Total | 142.25 | 0 | 0 | 9,736,191 | 9,736,191 | |
| DEPARTMENT CORE ADJUSTMENTS | | | | | | | | | | |
| Core Reallocation | 221 | 0690 | | PS | (4.00) | 0 | 0 | (236,400) | (236,400) | Reallocation of legal staff from DWC to the Director's Office & Admin to centralize all legal function and allow for cross-training. |
| Core Reallocation | 222 | 0693 | | EE | 0.00 | 0 | 0 | 500 | 500 | Core adjustments based on salary actuals and anticipated need. |
| Core Reallocation | 222 | 0693 | | PD | 0.00 | 0 | 0 | (500) | (500) | Core adjustments based on salary actuals and anticipated need. |
| | | | | NET DEPARTMENT CHANGES | (4.00) | 0 | 0 | (236,400) | (236,400) | |
| DEPARTMENT CORE REQUEST | | | | | | | | | | |
| | | | | PS | 138.25 | 0 | 0 | 8,116,969 | 8,116,969 | |
| | | | | EE | 0.00 | 0 | 0 | 1,382,722 | 1,382,722 | |
| | | | | PD | 0.00 | 0 | 0 | 100 | 100 | |
| | | | | Total | 138.25 | 0 | 0 | 9,499,791 | 9,499,791 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | | | | |
| | | | | PS | 138.25 | 0 | 0 | 8,116,969 | 8,116,969 | |
| | | | | EE | 0.00 | 0 | 0 | 1,382,722 | 1,382,722 | |

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
ADMINISTRATION-WORK COMP**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-----------------|---------------|----------|----------|------------------|------------------|-------------|
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PD | 0.00 | 0 | 0 | 100 | 100 | |
| | Total | 138.25 | 0 | 0 | 9,499,791 | 9,499,791 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|---|--------------------|---------------|--------------------|---------------|--------------------|---------------|---------------------|---------------|---------------|
| Decision Item | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR |
| ADMINISTRATION-WORK COMP | | | | | | | | | |
| CORE | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| WORKERS COMPENSATION | 7,777,430 | 126.29 | 8,353,369 | 142.25 | 8,116,969 | 138.25 | 8,116,969 | 138.25 | 138.25 |
| TOTAL - PS | 7,777,430 | 126.29 | 8,353,369 | 142.25 | 8,116,969 | 138.25 | 8,116,969 | 138.25 | 138.25 |
| EXPENSE & EQUIPMENT | | | | | | | | | |
| TORT VICTIMS' COMPENSATION | 0 | 0.00 | 4,836 | 0.00 | 4,836 | 0.00 | 4,836 | 0.00 | 0.00 |
| WORKERS COMPENSATION | 752,274 | 0.00 | 1,377,386 | 0.00 | 1,377,886 | 0.00 | 1,377,886 | 0.00 | 0.00 |
| TOTAL - EE | 752,274 | 0.00 | 1,382,222 | 0.00 | 1,382,722 | 0.00 | 1,382,722 | 0.00 | 0.00 |
| PROGRAM-SPECIFIC | | | | | | | | | |
| WORKERS COMPENSATION | 0 | 0.00 | 600 | 0.00 | 100 | 0.00 | 100 | 0.00 | 0.00 |
| TOTAL - PD | 0 | 0.00 | 600 | 0.00 | 100 | 0.00 | 100 | 0.00 | 0.00 |
| TOTAL | 8,529,704 | 126.29 | 9,736,191 | 142.25 | 9,499,791 | 138.25 | 9,499,791 | 138.25 | 138.25 |
| Pay Plan FY22-Cost to Continue - 0000013 | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| WORKERS COMPENSATION | 0 | 0.00 | 0 | 0.00 | 44,951 | 0.00 | 44,951 | 0.00 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 44,951 | 0.00 | 44,951 | 0.00 | 0.00 |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 44,951 | 0.00 | 44,951 | 0.00 | 0.00 |
| Pay Plan - 0000012 | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| WORKERS COMPENSATION | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 524,092 | 0.00 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 524,092 | 0.00 | 0.00 |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 524,092 | 0.00 | 0.00 |
| GRAND TOTAL | \$8,529,704 | 126.29 | \$9,736,191 | 142.25 | \$9,544,742 | 138.25 | \$10,068,834 | 138.25 | 138.25 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|---------------------------------|---------|---------|---------|---------|----------|----------|---------|---------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMINISTRATION-WORK COMP | | | | | | | | |
| CORE | | | | | | | | |
| ADMIN OFFICE SUPPORT ASSISTANT | 13,190 | 0.38 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| SR OFFICE SUPPORT ASSISTANT | 27,418 | 0.88 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| COURT REPORTER II | 28,349 | 0.54 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| COURT REPORTER SUPV | 4,813 | 0.08 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| ACCOUNTING CLERK | 1,295 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| ACCOUNTING TECHNICIAN | 1,433 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| ACCOUNTING GENERALIST I | 1,534 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| EXECUTIVE I | 1,558 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| EXECUTIVE II | 1,866 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| MANAGEMENT ANALYSIS SPEC I | 2,232 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| MANAGEMENT ANALYSIS SPEC II | 2,609 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| WORKERS' COMP TECH II | 16,367 | 0.50 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| WORKERS' COMP TECH III | 1,566 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| ADMINISTRATIVE ANAL I | 1,586 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| ADMINISTRATIVE ANAL II | 1,931 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| WKRS COMP SAFETY CONSULTANT I | 1,974 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| INVESTIGATOR II | 12,583 | 0.29 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| INVESTIGATOR III | 6,020 | 0.13 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| INS COMPLIANCE REVIEW SPEC I | 1,924 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| INS COMPLIANCE REVIEW SPEC II | 2,060 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| INS COMPLIANCE REVIEW SPEC III | 2,456 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| INSURANCE FINANCIAL ANAL SPEC | 5,982 | 0.13 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| INVESTIGATION MGR B1 | 2,708 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| LABOR & INDUSTRIAL REL MGR B1 | 8,485 | 0.12 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| DIVISION DIRECTOR | 129,762 | 1.00 | 129,762 | 1.00 | 129,762 | 1.00 | 129,762 | 1.00 |
| DESIGNATED PRINCIPAL ASST DIV | 93,372 | 1.22 | 78,803 | 1.00 | 168,022 | 2.00 | 168,022 | 2.00 |
| PARALEGAL | 1,717 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| LEGAL COUNSEL | 135,358 | 2.20 | 141,400 | 3.00 | 0 | 0.00 | 0 | 0.00 |
| CLERK | 77,255 | 2.04 | 97,845 | 4.25 | 86,493 | 3.00 | 86,493 | 3.00 |
| ADMINISTRATIVE SUPPORT CLERK | 0 | 0.00 | 23,729 | 1.00 | 23,729 | 1.00 | 23,729 | 1.00 |
| ADMIN SUPPORT ASSISTANT | 0 | 0.00 | 26,102 | 1.00 | 26,102 | 1.00 | 26,102 | 1.00 |
| ADMIN SUPPORT PROFESSIONAL | 78,754 | 1.92 | 84,246 | 2.00 | 82,178 | 2.00 | 82,178 | 2.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|---------------------------------|------------------|---------------|------------------|---------------|------------------|---------------|------------------|---------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMINISTRATION-WORK COMP | | | | | | | | |
| CORE | | | | | | | | |
| ADMINISTRATIVE MANAGER | 52,045 | 0.75 | 70,087 | 1.00 | 69,394 | 1.00 | 69,394 | 1.00 |
| CUSTOMER SERVICE REP | 508,692 | 15.54 | 609,437 | 19.00 | 512,352 | 19.00 | 512,352 | 19.00 |
| LEAD CUSTOMER SERVICE REP | 194,585 | 5.24 | 217,334 | 6.00 | 217,334 | 6.00 | 217,334 | 6.00 |
| PROGRAM SPECIALIST | 51,328 | 0.96 | 54,097 | 1.00 | 53,560 | 1.00 | 53,560 | 1.00 |
| SENIOR PROGRAM SPECIALIST | 0 | 0.00 | 56,476 | 1.00 | 56,476 | 1.00 | 56,476 | 1.00 |
| RESEARCH/DATA ASSISTANT | 36,471 | 0.96 | 38,438 | 1.00 | 38,057 | 1.00 | 38,057 | 1.00 |
| ASSOC RESEARCH/DATA ANALYST | 44,419 | 0.96 | 46,814 | 1.00 | 46,350 | 1.00 | 46,350 | 1.00 |
| SENIOR RESEARCH/DATA ANALYST | 59,999 | 0.96 | 64,182 | 1.00 | 62,608 | 1.00 | 62,608 | 1.00 |
| ACCOUNTS ASSISTANT | 25,395 | 0.81 | 31,872 | 1.00 | 33,500 | 1.00 | 33,500 | 1.00 |
| SENIOR ACCOUNTS ASSISTANT | 36,315 | 1.05 | 35,255 | 1.00 | 35,520 | 1.25 | 35,520 | 1.25 |
| ACCOUNTANT | 36,779 | 0.96 | 37,739 | 1.00 | 37,739 | 1.00 | 37,739 | 1.00 |
| ACCOUNTANT MANAGER | 62,285 | 0.96 | 66,155 | 1.00 | 66,155 | 1.00 | 66,155 | 1.00 |
| COURT REPORTER | 645,566 | 12.25 | 792,899 | 15.00 | 784,479 | 15.00 | 784,479 | 15.00 |
| COURT REPORTER SUPERVISOR | 112,188 | 1.92 | 174,985 | 3.00 | 165,011 | 3.00 | 165,011 | 3.00 |
| DOCKET CLERK | 538,295 | 16.91 | 596,921 | 19.00 | 611,951 | 19.00 | 611,951 | 19.00 |
| SENIOR DOCKET CLERK | 106,893 | 2.77 | 110,305 | 3.00 | 115,271 | 3.00 | 115,271 | 3.00 |
| LEGAL ASSISTANT | 80,010 | 2.26 | 105,454 | 3.00 | 105,000 | 2.00 | 105,000 | 2.00 |
| PARALEGAL | 58,372 | 1.43 | 42,237 | 1.00 | 81,200 | 2.00 | 81,200 | 2.00 |
| SR NON-COMMISSION INVESTIGATOR | 340,396 | 7.75 | 392,801 | 9.00 | 393,284 | 9.00 | 393,284 | 9.00 |
| NON-COMMSSN INVESTIGATOR SPV | 98,312 | 2.00 | 97,281 | 2.00 | 98,312 | 2.00 | 98,312 | 2.00 |
| INVESTIGATIONS MANAGER | 62,285 | 0.96 | 66,629 | 1.00 | 64,993 | 1.00 | 64,993 | 1.00 |
| HEALTH AND SAFETY ANALYST | 35,535 | 0.75 | 47,855 | 1.00 | 47,269 | 1.00 | 47,269 | 1.00 |
| HEALTH AND SAFETY MANAGER | 58,826 | 0.96 | 61,999 | 1.00 | 61,384 | 1.00 | 61,384 | 1.00 |
| REGULATORY AUDITOR | 84,018 | 1.92 | 88,549 | 2.00 | 87,671 | 2.00 | 87,671 | 2.00 |
| SENIOR REGULATORY AUDITOR | 145,204 | 2.88 | 153,782 | 3.00 | 151,517 | 3.00 | 151,517 | 3.00 |
| REGULATORY AUDITOR SUPERVISOR | 58,669 | 0.96 | 60,419 | 1.00 | 63,937 | 1.00 | 63,937 | 1.00 |
| REGULATORY COMPLIANCE MANAGER | 60,026 | 0.78 | 78,023 | 1.00 | 78,023 | 1.00 | 78,023 | 1.00 |
| CHIEF LEGAL COUNSEL | 97,231 | 0.88 | 111,121 | 1.00 | 0 | 0.00 | 0 | 0.00 |
| CHIEF ADMINISTRATIVE LAW JUDGE | 511,046 | 4.00 | 638,810 | 5.00 | 638,810 | 5.00 | 638,810 | 5.00 |
| ADMINISTRATIVE LAW JUDGE | 2,908,088 | 23.69 | 2,823,526 | 23.00 | 2,823,526 | 23.00 | 2,823,526 | 23.00 |
| TOTAL - PS | 7,777,430 | 126.29 | 8,353,369 | 142.25 | 8,116,969 | 138.25 | 8,116,969 | 138.25 |
| TRAVEL, IN-STATE | 5,593 | 0.00 | 83,059 | 0.00 | 83,059 | 0.00 | 83,059 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|---------------------------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMINISTRATION-WORK COMP | | | | | | | | |
| CORE | | | | | | | | |
| TRAVEL, OUT-OF-STATE | 0 | 0.00 | 35,234 | 0.00 | 35,234 | 0.00 | 35,234 | 0.00 |
| SUPPLIES | 399,010 | 0.00 | 480,440 | 0.00 | 480,440 | 0.00 | 480,440 | 0.00 |
| PROFESSIONAL DEVELOPMENT | 40,271 | 0.00 | 75,573 | 0.00 | 75,573 | 0.00 | 75,573 | 0.00 |
| COMMUNICATION SERV & SUPP | 71,580 | 0.00 | 70,474 | 0.00 | 73,763 | 0.00 | 73,763 | 0.00 |
| PROFESSIONAL SERVICES | 157,122 | 0.00 | 240,965 | 0.00 | 240,965 | 0.00 | 240,965 | 0.00 |
| HOUSEKEEPING & JANITORIAL SERV | 0 | 0.00 | 3,900 | 0.00 | 3,900 | 0.00 | 3,900 | 0.00 |
| M&R SERVICES | 11,857 | 0.00 | 212,616 | 0.00 | 200,390 | 0.00 | 200,390 | 0.00 |
| MOTORIZED EQUIPMENT | 0 | 0.00 | 60,334 | 0.00 | 60,334 | 0.00 | 60,334 | 0.00 |
| OFFICE EQUIPMENT | 7,838 | 0.00 | 67,848 | 0.00 | 67,285 | 0.00 | 67,285 | 0.00 |
| OTHER EQUIPMENT | 10,826 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 |
| PROPERTY & IMPROVEMENTS | 6,555 | 0.00 | 5,000 | 0.00 | 5,000 | 0.00 | 5,000 | 0.00 |
| BUILDING LEASE PAYMENTS | 50 | 0.00 | 1,555 | 0.00 | 1,555 | 0.00 | 1,555 | 0.00 |
| EQUIPMENT RENTALS & LEASES | 39,096 | 0.00 | 32,564 | 0.00 | 42,564 | 0.00 | 42,564 | 0.00 |
| MISCELLANEOUS EXPENSES | 2,476 | 0.00 | 5,060 | 0.00 | 5,060 | 0.00 | 5,060 | 0.00 |
| REBILLABLE EXPENSES | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 | 100 | 0.00 |
| TOTAL - EE | 752,274 | 0.00 | 1,382,222 | 0.00 | 1,382,722 | 0.00 | 1,382,722 | 0.00 |
| REFUNDS | 0 | 0.00 | 600 | 0.00 | 100 | 0.00 | 100 | 0.00 |
| TOTAL - PD | 0 | 0.00 | 600 | 0.00 | 100 | 0.00 | 100 | 0.00 |
| GRAND TOTAL | \$8,529,704 | 126.29 | \$9,736,191 | 142.25 | \$9,499,791 | 138.25 | \$9,499,791 | 138.25 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$8,529,704 | 126.29 | \$9,736,191 | 142.25 | \$9,499,791 | 138.25 | \$9,499,791 | 138.25 |

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.840

Workers' Compensation Program Administration

Program is found in the following core budget(s): Division of Workers' Compensation

1a. What strategic priority does this program address?

Growth: Foster a business environment to support economic development.

Fair administration of the workers' compensation program to achieve operational stability in the business environment and ensure injured workers are receiving the benefits to

1b. What does this program do?

- Provides administrative oversight to the Division of Workers' Compensation processes and programs to ensure compliance with applicable Missouri law.
- Administrative Law Judges (ALJs) preside over evidentiary hearings on contested cases and medical fee disputes, issue awards (judgments) and dismissals, and conduct conferences and mediation in order to fulfill the Division's statutory responsibility to adjudicate and resolve such disputes.
- Offers early intervention services and mediates disputes that arise between parties offering the opportunity to resolve disputes in a timely and equitable manner, allowing parties to avoid litigation, stress, and increased expenses.
- Responds to records and data requests and sends awards to the parties in compliance with statutes.
- Fields inquiries from injured employees, employers, and other interested parties, providing accurate and relevant information in response to the request.
- Reviews, analyzes, and processes documents and data including Claims for Compensation, First Reports of Injury (FROI), and other documents required by Missouri law.
- Oversees the Line of Duty Compensation and Tort Victims' Compensation Programs.

2a. Provide an activity measure(s) for the program.

| | FY 2019 | | FY 2020 | | FY 2021 | | FY 2022 | FY 2023 | FY 2024 |
|--|-----------|---------|-----------|---------|-----------|---------|-----------|-----------|-----------|
| | Projected | Actual | Projected | Actual | Projected | Actual | Projected | Projected | Projected |
| Claims for Compensation by Resolution Type ^{1,2} | | | | | | | | | |
| <i>Dismissals</i> | 5,947 | 7,078 | 7,272 | 8,364 | 8,976 | 7,347 | 7,827 | 8,307 | 8,787 |
| <i>Settlements</i> | 13,252 | 13,449 | 13,446 | 13,288 | 13,222 | 11,677 | 11,842 | 12,007 | 12,172 |
| <i>Awards</i> | 622 | 535 | 516 | 404 | 332 | 278 | 284 | 289 | 295 |
| First Reports of Injury (FROI) Processed ² | 120,476 | 119,291 | 119,410 | 119,654 | 119,654 | 113,422 | 115,690 | 118,004 | 120,364 |
| Contested Case Proceedings Received for Claims for Compensation ² | 21,595 | 21,597 | 22,029 | 18,491 | 18,491 | 15,998 | 16,318 | 16,644 | 16,977 |

¹ There are several variables beyond the division's control that can affect claims resolutions, thus projections for future fiscal years are strictly estimates and are difficult to predict.

² The COVID pandemic has negatively impacted the number of people working and subsequently the number of work related injuries. Projections for future fiscal years have been revised based on FY 2021 actuals to reflect this impact.

PROGRAM DESCRIPTION

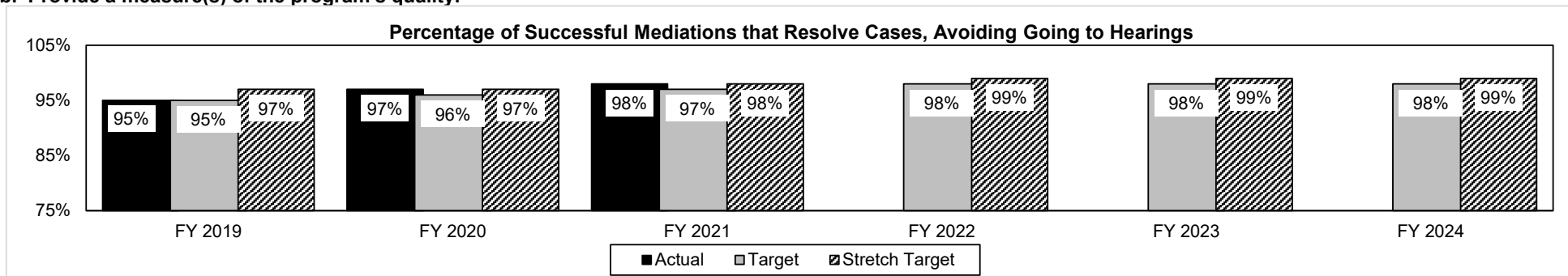
Department of Labor and Industrial Relations

HB Section(s): 7.840

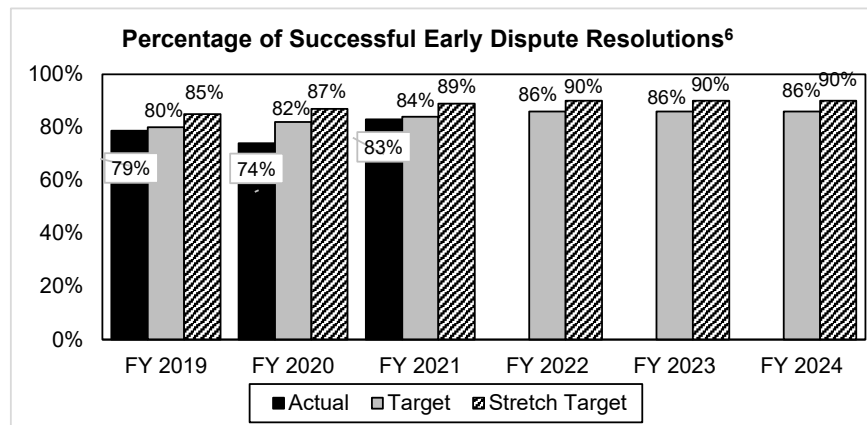
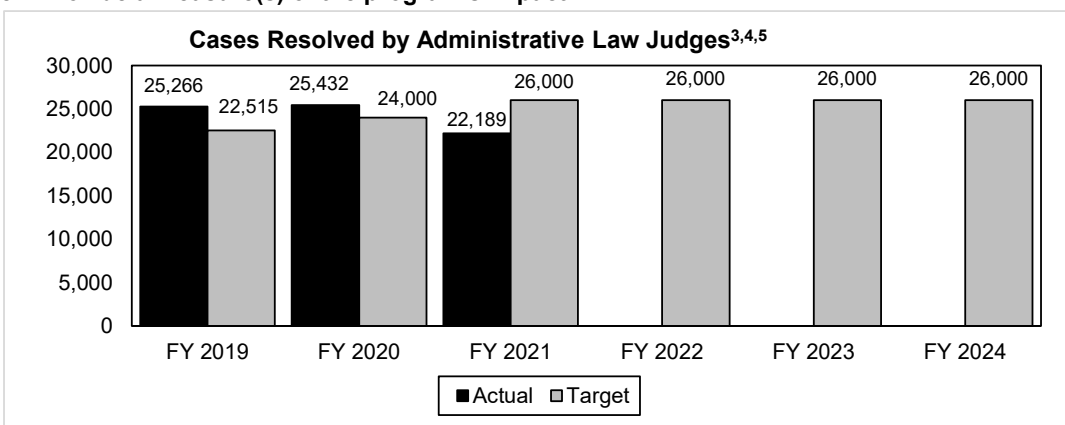
Workers' Compensation Program Administration

Program is found in the following core budget(s): Division of Workers' Compensation

2b. Provide a measure(s) of the program's quality.



2c. Provide a measure(s) of the program's impact.



³ Cases resolved through dismissal, settlement or decision, avoiding further court proceedings, allowing quicker resolution of cases and reducing costs for all parties.

⁴ Projections reflect the improvement of the Division's early dispute resolution program and the effort undertaken to resolve backlogs of current cases.

⁵ The COVID pandemic impacted the number of people working in FY 2021 which has resulted in fewer people being injured and subsequently fewer case resolutions

⁶ Early dispute resolution allows parties to resolve cases and avoid a contested case proceeding by filing a Claim for Compensation. The Division filled a vacant Mediator position which accounts for a decline in resolutions for FY2020.

PROGRAM DESCRIPTION

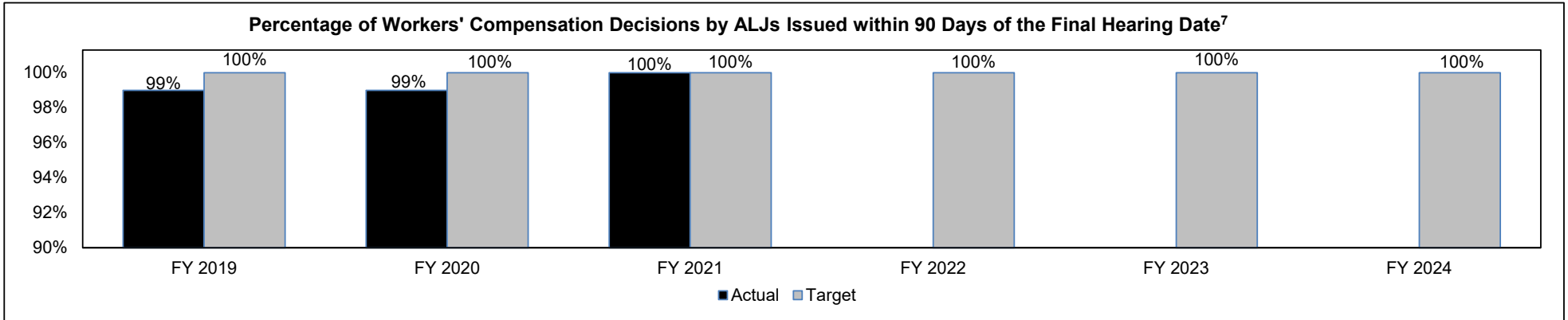
Department of Labor and Industrial Relations

HB Section(s): 7.840

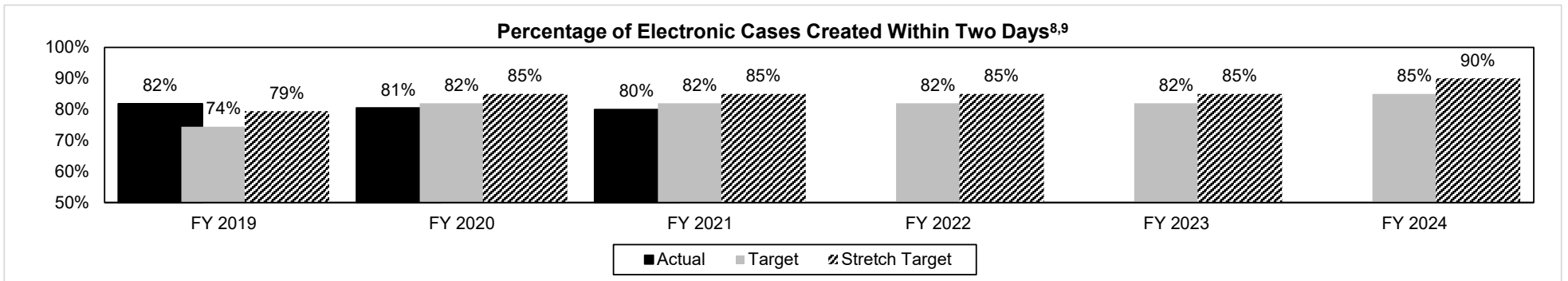
Workers' Compensation Program Administration

Program is found in the following core budget(s): Division of Workers' Compensation

2d. Provide a measure(s) of the program's efficiency.



⁷The hearing is concluded within thirty days of the date of hearing, except in extraordinary circumstances where a lengthy trial or complex issues necessitate a longer time than ninety days. The time frames are set in accordance with the performance standards established for the Administrative Law Judges by the ALJ Review Committee and Chapter 287, RSMo, to ensure that cases move through the system without delay. Neighboring states range from thirty days to no limit for ALJ decisions.



⁸ Files are created from First Reports of Injury (FROIs) and Claims for Compensation. Creation of an electronic case file allows the case to move toward resolution more quickly. Case information can be accessed electronically rather than reviewing paper copies and reduces the amount of storage necessary to maintain case files.

⁹ The FY2024 targets assume that the DWC Modernization system will be in operation and will support faster electronic case creation.

PROGRAM DESCRIPTION

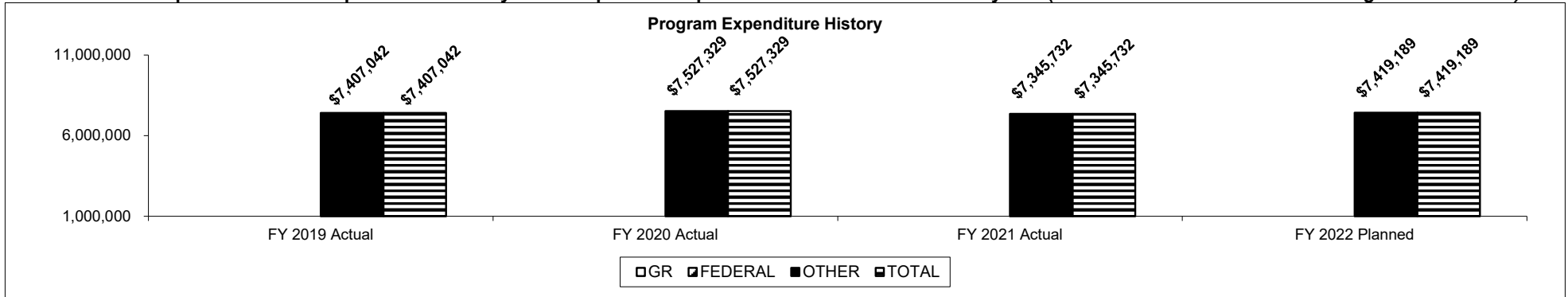
Department of Labor and Industrial Relations

HB Section(s): 7.840

Workers' Compensation Program Administration

Program is found in the following core budget(s): Division of Workers' Compensation

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



4. What are the sources of the "Other " funds?

Workers' Compensation Administration Fund.

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Chapter 287, *RSMo*.

6. Are there federal matching requirements? If yes, please explain.

No

7. Is this a federally mandated program? If yes, please explain.

No

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.840

Fraud and Non-Compliance

Program is found in the following core budget(s): Division of Workers' Compensation

1a. What strategic priority does this program address?

Growth: Foster a business environment to support economic development.

Works to reduce workers' compensation fraud and non-compliance through investigation and increased prevention and awareness; thereby fostering a business environment that supports economic development.

1b. What does this program do?

- Preserves the integrity of Missouri's Workers' Compensation Law by investigating allegations of workers' compensation fraud and non-compliance.
- Provides education and awareness of Missouri's Workers' Compensation Law and its requirements.

2a. Provide an activity measure(s) for the program.

| | FY 2019 | | FY 2020 | | FY 2021 | | FY 2022 | FY 2023 | FY 2024 |
|--|-----------|--------|-----------|--------|-----------|--------|-----------|-----------|-----------|
| | Projected | Actual | Projected | Actual | Projected | Actual | Projected | Projected | Projected |
| Number of Cases Investigated ^{1,3} | 600 | 446 | 600 | 339 | 550 | 246 | 300 | 300 | 300 |
| Percentage of Cases Investigated that were for Fraud | 50% | 47% | 50% | 47% | 50% | 64% | 50% | 50% | 50% |
| Percentage of Cases Investigated/Non-Compliance | 50% | 53% | 50% | 52% | 50% | 36% | 50% | 50% | 50% |
| Average Number of Cases by Each Investigator ^{1,3} | 60 | 48 | 55 | 38 | 50 | 25 | 45 | 45 | 45 |
| No. of Prevention/Outreach/Education Programs Presented ^{1,2,3} | 20 | 26 | 20 | 11 | 15 | 9 | 10 | 10 | 10 |
| No. of Citizens Served during Outreach and Awareness Programs ² | 400 | 1,818 | 1,000 | 1,098 | 750 | 907 | 900 | 900 | 900 |

¹ Current and projected measures address efforts to promote growth, safety and opportunity for workers and businesses by investigating both fraud and noncompliance complaints. The Unit's investigations and outreach programs are projected as these goals more accurately measure the effectiveness of the unit's efforts in decreasing the complaints of allegations for fraud and noncompliance under the Law.

² The Division presented at several large conferences and seminars during FY 2019, resulting in a significant increase in the number of citizens served. Attendance at the seminars and conferences is voluntary and not within the Unit's control. The outreach efforts would result in educating the stakeholders of the requirements under the law in order to achieve overall compliance.

³ The pandemic in 2020 had effects on the quantity of intakes reported to the FNU, and the ability to present outreach programs for stakeholders. Staff from FNU had been required to provide 50% of their work hours to assist the DES with unemployment verifications.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

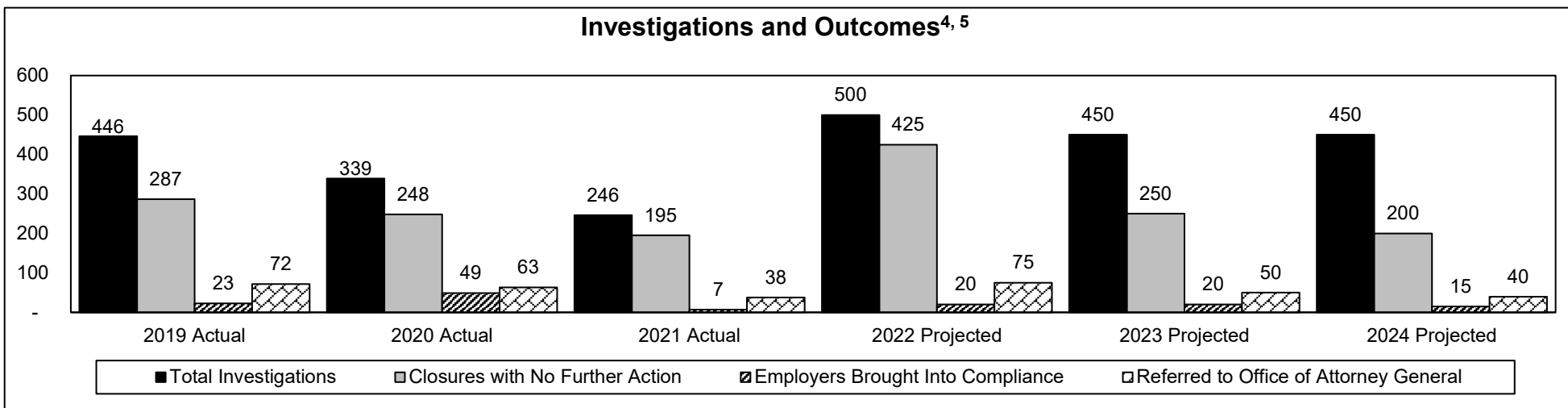
HB Section(s): 7.840

Fraud and Non-Compliance

Program is found in the following core budget(s): Division of Workers' Compensation

2b. Provide a measure(s) of the program's quality.

Investigations and Outcomes^{4, 5}



⁴ Employers Placed in Compliance with the requirements of Chapter 287 RSMo., measures the unit's ability to preserve the integrity of the Missouri Workers' Compensation Law through quality investigation, even without criminal prosecution. Investigations may be initiated without a complaint through identification of patterns and the use of other analytics. As employers are brought into compliance with Chapter 287, RSMo., it is expected the number of employees affected will drop accordingly.

⁵ The pandemic in 2020 had effects on the quantity of intakes reported to the FNU, and the ability to present outreach programs for stakeholders. Staff from FNU had been required to provide 50% of their work hours to assist the DES with unemployment verifications.

2c. Provide a measure(s) of the program's impact.

| | FY 2019 Actual | FY 2020 Projected | FY 2020 Actual | FY 2021 Projected | FY 2021 Actual | FY 2022 Projected | FY 2023 Projected | FY 2024 Projected |
|--|-------------------|----------------------|-------------------|----------------------|-------------------|----------------------|----------------------|----------------------|
| Total Employees Affected When Employers are Brought Into Compliance with Statute ^{6, 7} | 432 | 432 | 630 | 400 | 245 | 400 | 400 | 350 |

⁶ The pandemic in 2020-2021 has had obvious effects on the number of businesses operating and requiring coverage resulting in fewer employees affected.

⁷ Number of allegations for Fraud increased and allegations for Noncompliance decreased for FY 2021.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.840

Fraud and Non-Compliance

Program is found in the following core budget(s): Division of Workers' Compensation

| | FY 2016 Actual | FY 2017 Actual | FY 2018 Actual | FY 2019 Actual | FY 2020 Actual | FY 2021 Actual |
|---|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| Amount of Penalties Collected from Prosecuted Fraud and Non-Compliance Cases ⁸ | \$1,421,206 | \$512,047 | \$269,622 | \$309,602 | \$350,428 | \$281,013 |

⁸ The projections have been adjusted according to a change in focus for investigations. The Unit will focus equally on fraud and noncompliance, as well as provide better service through the use of enhanced data analytics. There are also several factors that can influence the length of an investigation, so the projection has been adjusted to emphasize quality investigations rather than quantity of investigations.

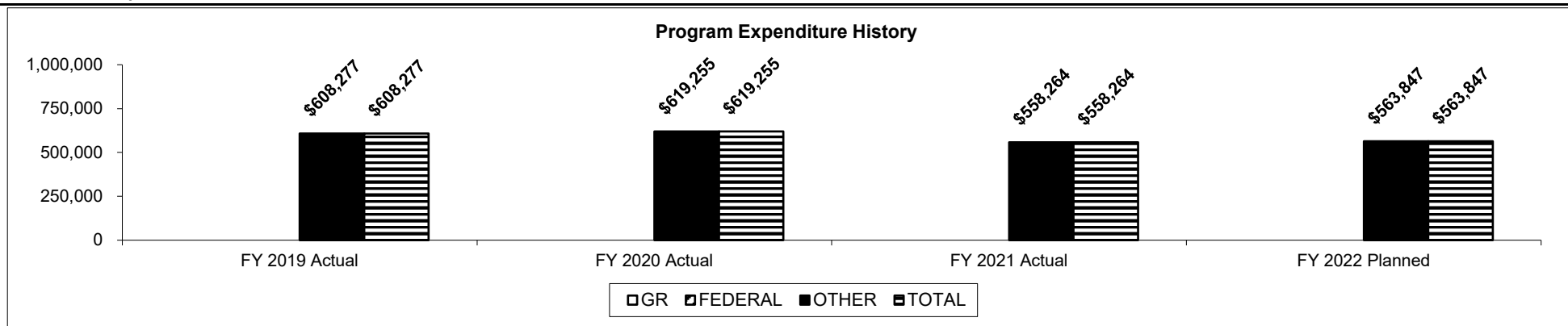
2d. Provide a measure(s) of the program's efficiency.

| | FY 2019 Actual | FY 2020 Projected | FY 2020 Actual | FY 2021 Projected | FY 2021 Actual | FY 2022 Projected | FY 2023 Projected | FY 2024 Projected |
|---|-------------------|----------------------|-------------------|----------------------|-------------------|----------------------|----------------------|----------------------|
| Average Number of Days to Open a Case for Investigation | 7 | 7 | 15 | 7 | 16 | 7 | 7 | 7 |
| Average Number of Days to Investigate and Close a Case | 126 | 120 | 160 | 120 | 232 | 120 | 120 | 120 |

⁹ Report of Actual Data for FY 2021 and going forward defines "opening a case" to include receipt of a complaint of fraud or noncompliance, a conversation with an intake investigator who completes an intake form, administrative review, and assignment of the case for investigation (the number of days may include weekends/holidays).

¹⁰ The projections have been adjusted according to a change in focus for investigations. The Unit will focus equally on fraud and noncompliance as well as improved service through the use of enhanced data analytics that focuses on industries with most injuries and counties with the highest per capita ranking. There are also several factors that can influence the length of an investigation, so the projection has been adjusted to emphasize quality investigations rather than quantity of investigations.

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.840

Fraud and Non-Compliance

Program is found in the following core budget(s): Division of Workers' Compensation

4. What are the sources of the "Other " funds?

Workers' Compensation Administration

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Section 287.128, RSMo.

6. Are there federal matching requirements? If yes, please explain.

No

7. Is this a federally mandated program? If yes, please explain.

No

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.840

Program Name: Workers' Compensation Self-Insurance

Program is found in the following core budget(s): Division of Workers' Compensation

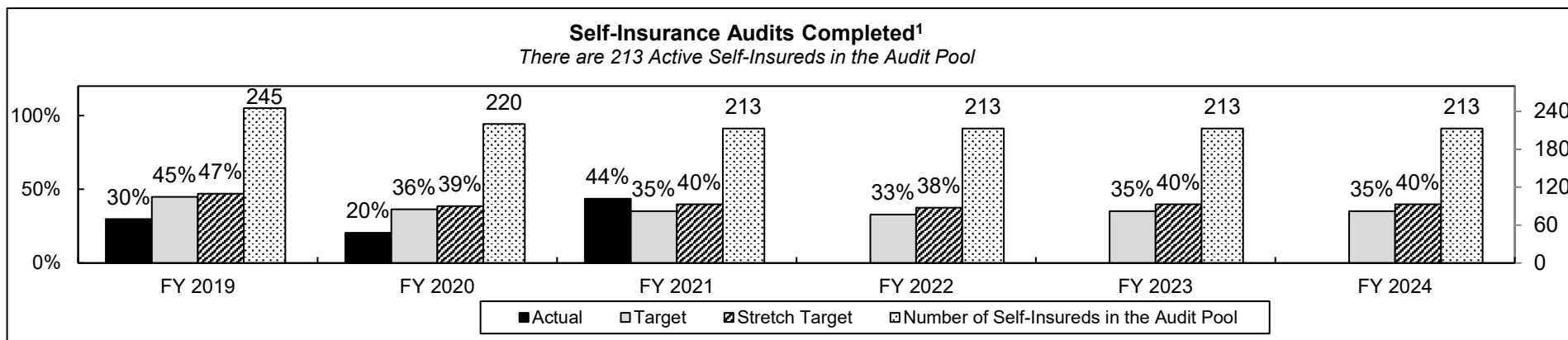
1a. What strategic priority does this program address?

Growth: Foster a business environment to support economic development.
 Supports the economic vitality and stability of the self-insured businesses and workforce by providing direction through regulation.

1b. What does this program do?

- Provides Missouri employers with a viable and economic alternative to the purchase of workers' compensation insurance resulting in better outcomes and lower cost to the employer.
- Monitors self-insured employers and groups to ensure the stability of the self-insurance system and economic security for injured workers through statutory and regulatory compliance.
- Serves as resource concerning information relating to workers' compensation insurance and proof of coverage.
- Principal contact with the Missouri Private Sector Individual Self-Insurers Guaranty Corporation to ensure transition of benefit payments to the Guaranty Corporation when an individual private sector self-insured employer defaults.

2a. Provide an activity measure(s) for the program.



¹ Review of compliance, complaints and cases to ensure timely and appropriate payments, complete and accurate reporting and the ability to meet financial obligations. The Self-Insurance Unit placed audits on hold for 3 months because of the COVID pandemic during FY 2020, as the Unit's auditors assisted DES with unemployment claims, resulting in a lower number of audits being performed. Audits are completed in cycles with the current target of each self-insured employer audited once every three-four years. The projected decline from FY 2019 to FY 2020, FY 2021 and FY 2022 is due to the number of employers electing not to be self-insured because of fluctuations in the market or being acquired by an entity that does not desire to be self-insured. The economic impact of COVID-19 is still unknown.

PROGRAM DESCRIPTION

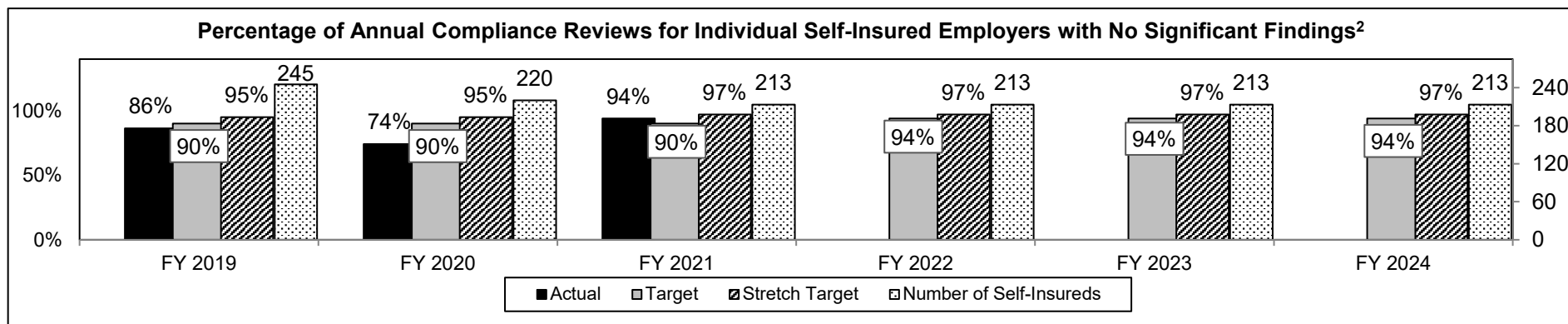
Department of Labor and Industrial Relations

HB Section(s): 7.840

Program Name: Workers' Compensation Self-Insurance

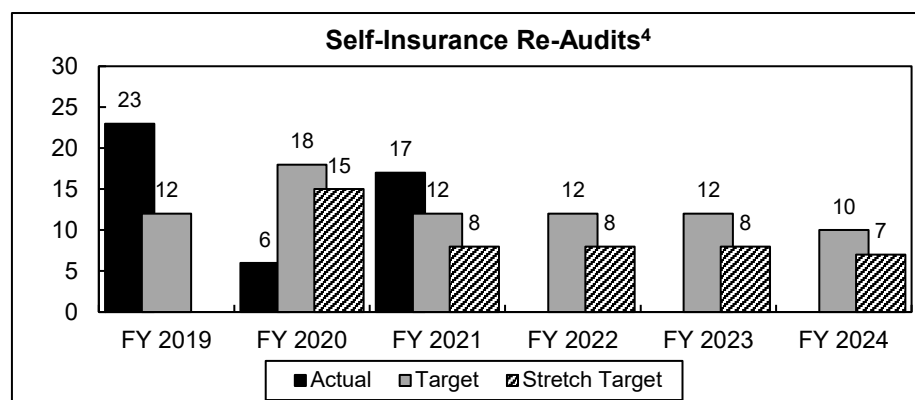
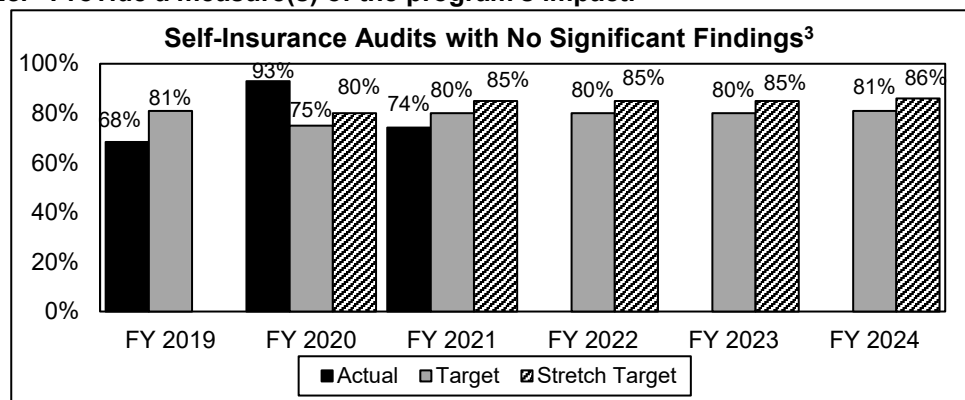
Program is found in the following core budget(s): Division of Workers' Compensation

2b. Provide a measure(s) of the program's quality.



² Annual compliance reviews are conducted to verify adequate security, excess coverage and that the employer remains financially stable. An example of a significant finding would include inadequate security levels, excess coverage not current or timelines of reporting. The measurement is to identify the employers who fall outside of compliance. There are currently 213 Active self-insured employers. The 94% goal would indicate less than 13 of the 213 had findings. Stretch goal less than 7 employers required follow-up to review findings.

2c. Provide a measure(s) of the program's impact.



³ The audits are a review of compliance, complaints, and cases to ensure timely and appropriate payments, complete and accurate reporting, and the ability to meet financial obligations.

⁴ The Self-Insurance Unit placed audits on hold for 3 months during FY 2020 as a result of the COVID pandemic in FY 2020, as the Unit's auditors assisted DES with unemployment claims, resulting in a lower number of audits being performed. In addition, some parent corporations have multiple self-insured subsidiaries that all get re-audited at the same time. This accounts for a larger number of self-insureds re-audited in FY 2019 and FY 2021. Follow-up audits are structured to be done within two years to achieve compliance. They include review of prior corrective action plans, so the content and focus vary by entity. The Division anticipates fewer re-audits will be necessary in the future as employers correct deficiencies.

PROGRAM DESCRIPTION

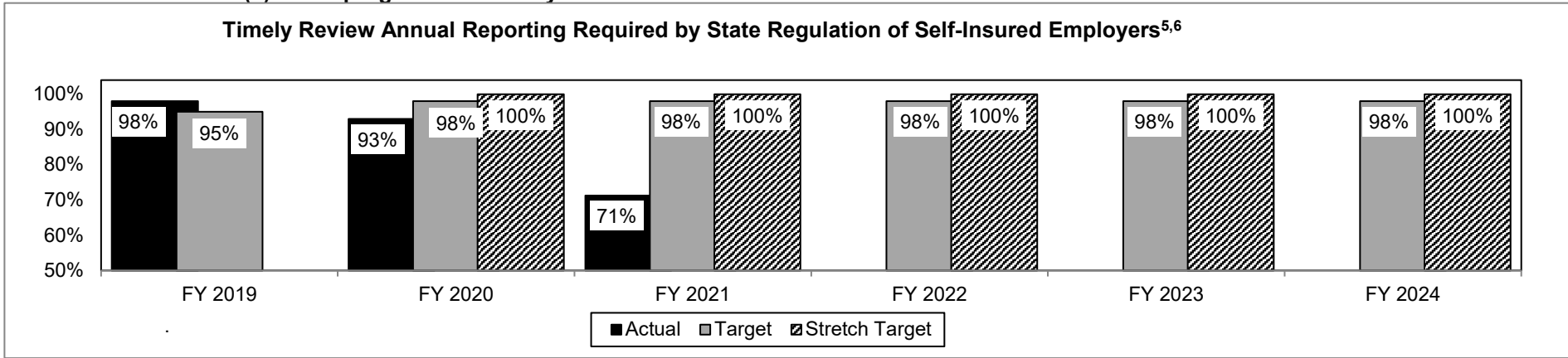
Department of Labor and Industrial Relations

HB Section(s): 7.840

Program Name: Workers' Compensation Self-Insurance

Program is found in the following core budget(s): Division of Workers' Compensation

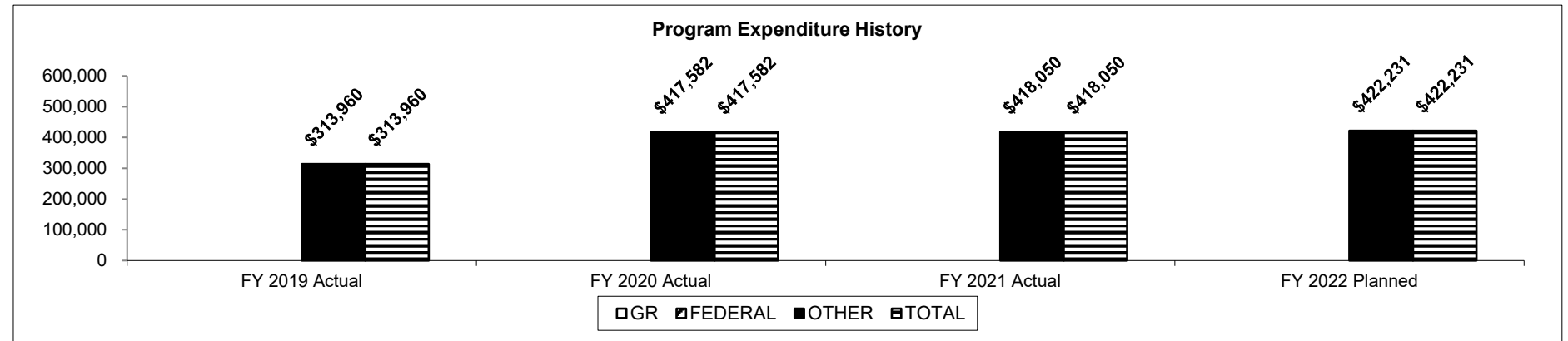
2d. Provide a measure(s) of the program's efficiency.



⁵ Reviews by the Division are completed within 90 days to ensure data is timely and accurate.

⁶ The drop in actual between FY 2020 and FY 2021 is explained by one of the two Financial Analysts responsible for such reviews being on maternity leave for three months during Fiscal Year 2021. Annual Reports are due March 31st each year and the Financial Analyst was out April, May and June which resulted in a reduction in the number of Annual Reports reviewed within 90 days.

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.840

Program Name: Workers' Compensation Self-Insurance

Program is found in the following core budget(s): Division of Workers' Compensation

4. What are the sources of the "Other " funds?

Workers' Compensation Administration Fund

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Sections 827.280 and 287.090, RSMo.

6. Are there federal matching requirements? If yes, please explain.

No

7. Is this a federally mandated program? If yes, please explain.

No

CORE DECISION ITEM

| | |
|---|---|
| Department of Labor and Industrial Relations | Budget Unit <u>62925C & 62927C</u> |
| Division of Workers' Compensation | |
| Second Injury Fund | HB Section <u>07.845 & 07.850</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2023 Budget Request | | | | | FY 2023 Governor's Recommendation | | | |
|--------------|------------------------|-------------|--------------------|--------------------|--------------|-----------------------------------|-------------|--------------------|--------------------|
| | GR | Federal | Other | Total | | GR | Federal | Other | Total |
| PS | 0 | 0 | 0 | 0 | PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 37,000 | 37,000 | EE | 0 | 0 | 37,000 | 37,000 |
| PSD | 0 | 0 | 105,523,833 | 105,523,833 | PSD | 0 | 0 | 105,523,833 | 105,523,833 |
| TRF | 0 | 0 | 0 | 0 | TRF | 0 | 0 | 0 | 0 |
| Total | <u>0</u> | <u>0</u> | <u>105,560,833</u> | <u>105,560,833</u> | Total | <u>0</u> | <u>0</u> | <u>105,560,833</u> | <u>105,560,833</u> |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Second Injury Fund (0653)

Other Funds: Second Injury Fund (0653)

2. CORE DESCRIPTION

When an employee sustains a work injury covered by workers' compensation and the combined effect of the work injury and prior disability results in permanent total disability (PTD) or increased permanent partial disability (PPD), the employer at the time of the work injury is liable only for compensation due from the work injury. The remaining compensation for the prior disability is paid from the Second Injury Fund (SIF). In cases where the work injury occurred before January 1, 2014, the SIF will pay compensation for the prior disability per §287.220.2, *RSMo.*, and such compensation may include disability, death, physical rehabilitation, second job wage loss benefit, and medical bills. Claims filed against the SIF and all claims involving subsequent compensable injury resulting from an occupational disease filed on or after January 1, 2014, are compensated per §287.220.3, *RSMo.* Effective January 1, 2014, the SIF is only responsible to pay PTD and physical rehabilitation.

The SIF is financed by a surcharge on employers' workers' compensation premiums and equivalent premiums for self-insured employers. The surcharge rate is capped at 3% and may be reduced or suspended when the balance in the SIF exceeds a certain amount. Effective August 28, 2021, a supplemental rate of up to 3% may be assessed for calendar years 2014 through 2022. For calendar year 2023, the supplemental surcharge rate may not exceed 2.5%. At any time, litigation can affect rights to benefits under the law, which then affects determination of the annual surcharge.

3. PROGRAM LISTING (list programs included in this core funding)

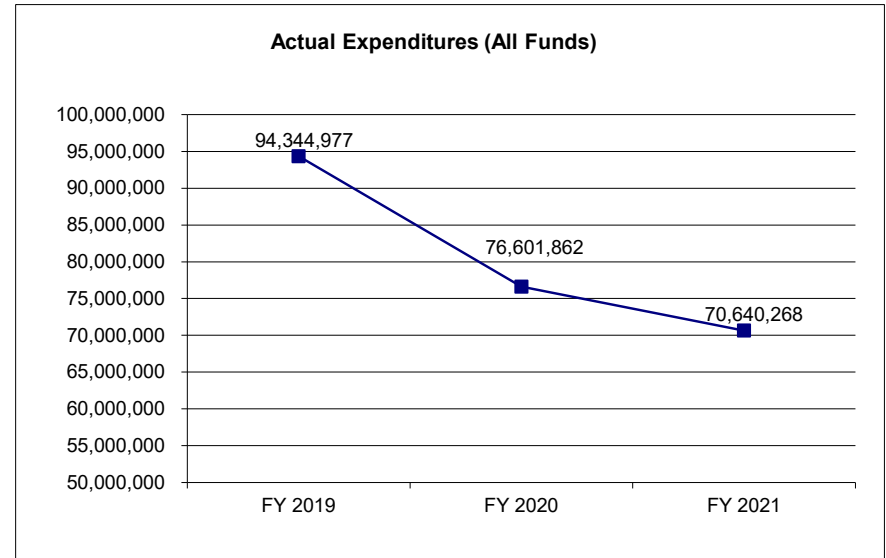
Second Injury Fund Payments

CORE DECISION ITEM

| | |
|---|---|
| Department of Labor and Industrial Relations | Budget Unit <u>62925C & 62927C</u> |
| Division of Workers' Compensation | |
| Second Injury Fund | HB Section <u>07.845 & 07.850</u> |

4. FINANCIAL HISTORY

| | FY 2019 Actual | FY 2020 Actual | FY 2021 Actual | FY 2022 Current Yr. |
|---------------------------------|-------------------|-------------------|-------------------|------------------------|
| Appropriation (All Funds) | 124,560,833 | 124,560,833 | 105,560,833 | 105,560,833 |
| Less Reverted (All Funds) | 0 | 0 | 0 | 0 |
| Less Restricted (All Funds)* | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 124,560,833 | 124,560,833 | 105,560,833 | 105,560,833 |
| Actual Expenditures (All Funds) | 94,344,977 | 76,601,862 | 70,640,268 | N/A |
| Unexpended (All Funds) | 30,215,856 | 47,958,971 | 34,920,565 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 30,215,856 (1) | 47,958,971 (2) | 34,920,565 (3) | N/A |



*Current Year restricted amount is as of July 26, 2021.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Includes a core reduction of (\$10,000,000) in excess appropriation authority.
- (2) Actual expenditures for FY 2020 decreased as all held claims were paid and legislative changes discussed in Section 2 have impacted claims filed.
- (3) Includes a core reduction of (\$19,000,000) in excess appropriation authority. Claim payments continue to decrease because of the changes effective January 1, 2014.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
SECOND INJURY FUND**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------|-------------|-----------|----------------|--------------------|--------------------|--------------------|
| TAFP AFTER VETOES | | | | | | | |
| | EE | 0.00 | 0 | 0 | 37,000 | 37,000 | |
| | PD | 0.00 | 0 | 0 | 105,023,833 | 105,023,833 | |
| | Total | 0.00 | 0 | 0 | 105,060,833 | 105,060,833 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | EE | 0.00 | 0 | 0 | 37,000 | 37,000 | |
| | PD | 0.00 | 0 | 0 | 105,023,833 | 105,023,833 | |
| | Total | 0.00 | 0 | 0 | 105,060,833 | 105,060,833 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | EE | 0.00 | 0 | 0 | 37,000 | 37,000 | |
| | PD | 0.00 | 0 | 0 | 105,023,833 | 105,023,833 | |
| | Total | 0.00 | 0 | 0 | 105,060,833 | 105,060,833 | |

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
SECOND INJURY FUND REFUNDS**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------|-------------|-----------|----------------|----------------|----------------|--------------------|
| TAFP AFTER VETOES | | | | | | | |
| | PD | 0.00 | 0 | 0 | 500,000 | 500,000 | |
| | Total | 0.00 | 0 | 0 | 500,000 | 500,000 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | PD | 0.00 | 0 | 0 | 500,000 | 500,000 | |
| | Total | 0.00 | 0 | 0 | 500,000 | 500,000 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PD | 0.00 | 0 | 0 | 500,000 | 500,000 | |
| | Total | 0.00 | 0 | 0 | 500,000 | 500,000 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|------------------------------|---------------------|----------------|----------------------|----------------|----------------------|-----------------|----------------------|----------------|
| Decision Item | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| SECOND INJURY FUND | | | | | | | | |
| CORE | | | | | | | | |
| EXPENSE & EQUIPMENT | | | | | | | | |
| WORKERS COMP-SECOND INJURY | 33,846 | 0.00 | 37,000 | 0.00 | 37,000 | 0.00 | 37,000 | 0.00 |
| TOTAL - EE | 33,846 | 0.00 | 37,000 | 0.00 | 37,000 | 0.00 | 37,000 | 0.00 |
| PROGRAM-SPECIFIC | | | | | | | | |
| WORKERS COMP-SECOND INJURY | 70,541,540 | 0.00 | 105,023,833 | 0.00 | 105,023,833 | 0.00 | 105,023,833 | 0.00 |
| TOTAL - PD | 70,541,540 | 0.00 | 105,023,833 | 0.00 | 105,023,833 | 0.00 | 105,023,833 | 0.00 |
| TOTAL | 70,575,386 | 0.00 | 105,060,833 | 0.00 | 105,060,833 | 0.00 | 105,060,833 | 0.00 |
| GRAND TOTAL | \$70,575,386 | 0.00 | \$105,060,833 | 0.00 | \$105,060,833 | 0.00 | \$105,060,833 | 0.00 |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|-----------------------------------|-----------------|----------------|------------------|----------------|------------------|-----------------|------------------|----------------|
| Decision Item | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| SECOND INJURY FUND REFUNDS | | | | | | | | |
| CORE | | | | | | | | |
| PROGRAM-SPECIFIC | | | | | | | | |
| WORKERS COMP-SECOND INJURY | 64,882 | 0.00 | 500,000 | 0.00 | 500,000 | 0.00 | 500,000 | 0.00 |
| TOTAL - PD | 64,882 | 0.00 | 500,000 | 0.00 | 500,000 | 0.00 | 500,000 | 0.00 |
| TOTAL | 64,882 | 0.00 | 500,000 | 0.00 | 500,000 | 0.00 | 500,000 | 0.00 |
| GRAND TOTAL | \$64,882 | 0.00 | \$500,000 | 0.00 | \$500,000 | 0.00 | \$500,000 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|---------------------------|---------------------|-------------|----------------------|-------------|----------------------|-------------|----------------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| SECOND INJURY FUND | | | | | | | | |
| CORE | | | | | | | | |
| SUPPLIES | 33,846 | 0.00 | 37,000 | 0.00 | 37,000 | 0.00 | 37,000 | 0.00 |
| TOTAL - EE | 33,846 | 0.00 | 37,000 | 0.00 | 37,000 | 0.00 | 37,000 | 0.00 |
| PROGRAM DISTRIBUTIONS | 70,541,540 | 0.00 | 105,023,833 | 0.00 | 105,023,833 | 0.00 | 105,023,833 | 0.00 |
| TOTAL - PD | 70,541,540 | 0.00 | 105,023,833 | 0.00 | 105,023,833 | 0.00 | 105,023,833 | 0.00 |
| GRAND TOTAL | \$70,575,386 | 0.00 | \$105,060,833 | 0.00 | \$105,060,833 | 0.00 | \$105,060,833 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$70,575,386 | 0.00 | \$105,060,833 | 0.00 | \$105,060,833 | 0.00 | \$105,060,833 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|-----------------------------------|-----------------|-------------|------------------|-------------|------------------|-------------|------------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| SECOND INJURY FUND REFUNDS | | | | | | | | |
| CORE | | | | | | | | |
| REFUNDS | 64,882 | 0.00 | 500,000 | 0.00 | 500,000 | 0.00 | 500,000 | 0.00 |
| TOTAL - PD | 64,882 | 0.00 | 500,000 | 0.00 | 500,000 | 0.00 | 500,000 | 0.00 |
| GRAND TOTAL | \$64,882 | 0.00 | \$500,000 | 0.00 | \$500,000 | 0.00 | \$500,000 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$64,882 | 0.00 | \$500,000 | 0.00 | \$500,000 | 0.00 | \$500,000 | 0.00 |

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.840, 7.845 & 7.850

Program Name: Second Injury Fund Administration

Program is found in the following core budget(s): Division of Workers' Compensation and Second Injury Fund

1a. What strategic priority does this program address?

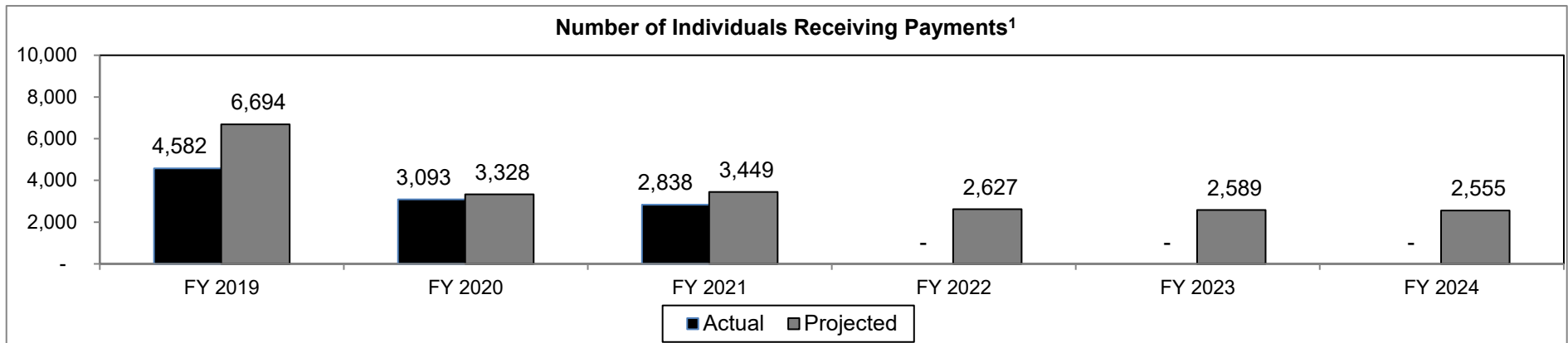
Growth: Foster a business environment to support economic development.

Monitoring the solvency of the fund to ensure that employers' liabilities are shared amongst all other employers to promote the hiring of employees with pre-existing disabilities.

1b. What does this program do?

- Maintains the solvency of the Second Injury Fund (SIF) to ensure the bi-weekly benefits and other statutory obligations are fulfilled.
- Assesses and collects a surcharge from insurance carriers and self-insured entities on a quarterly basis to fund the payment of benefits.
- Performs annual audits of the premiums reported to the Division to ensure that all surcharges due to the SIF are collected for the support of the fund.
- Pays benefits based on the payment prioritization schedule to ensure the fairness of the payments based on the statute established by the legislature.

2a. Provide an activity measure(s) for the program.



¹ The decrease in benefit payments is due to legislative changes passed in 2013, effective January 1, 2014, and the effects of COVID-19

PROGRAM DESCRIPTION

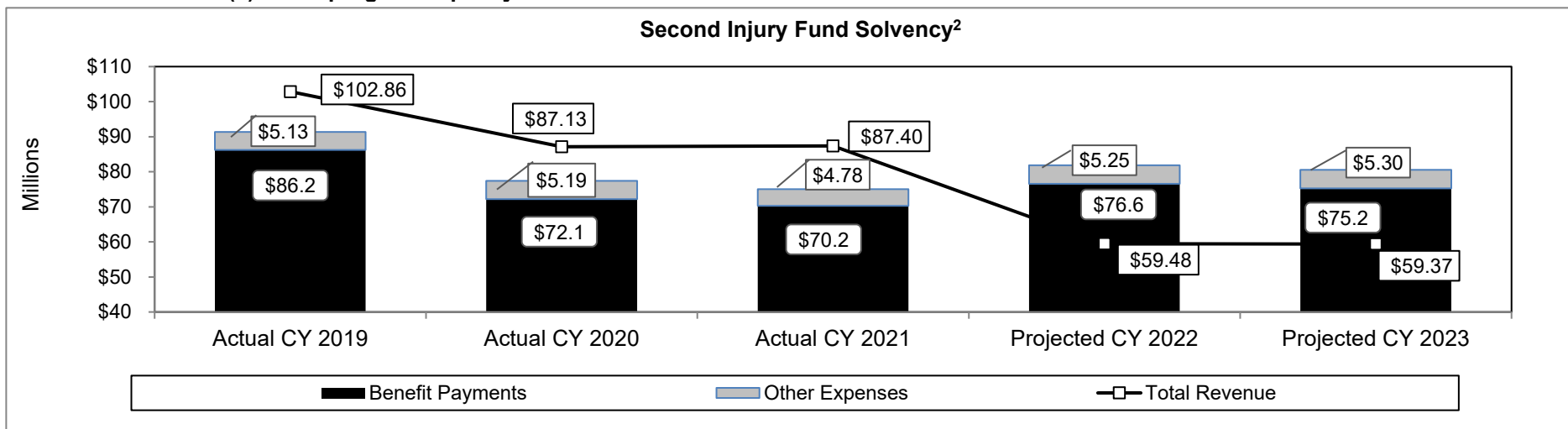
Department of Labor and Industrial Relations

HB Section(s): 7.840, 7.845 & 7.850

Program Name: Second Injury Fund Administration

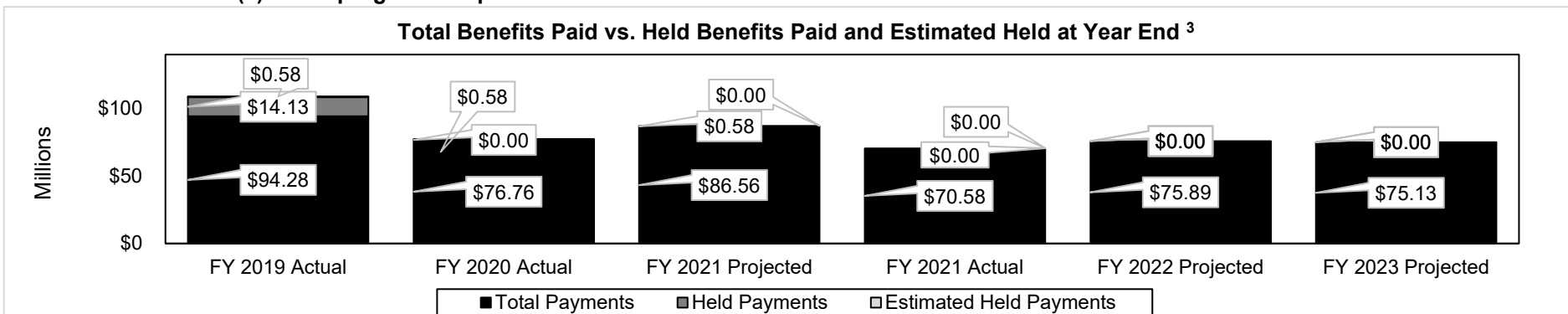
Program is found in the following core budget(s): Division of Workers' Compensation and Second Injury Fund

2b. Provide a measure(s) of the program's quality.



² From Actuary Report dated September 2021 performed by Pinnacle Actuarial Resources, Inc. The solvency review is conducted each calendar year, which is how the data is presented in this chart. The review did not include projections for CY 2023. As of July 2019, the SIF no longer has a backlog of cases for payment.

2c. Provide a measure(s) of the program's impact.



³ As of July 2019, the SIF no longer has a backlog of cases for payment. Held payments made in FY 2021 were related to issues other than funding.

PROGRAM DESCRIPTION

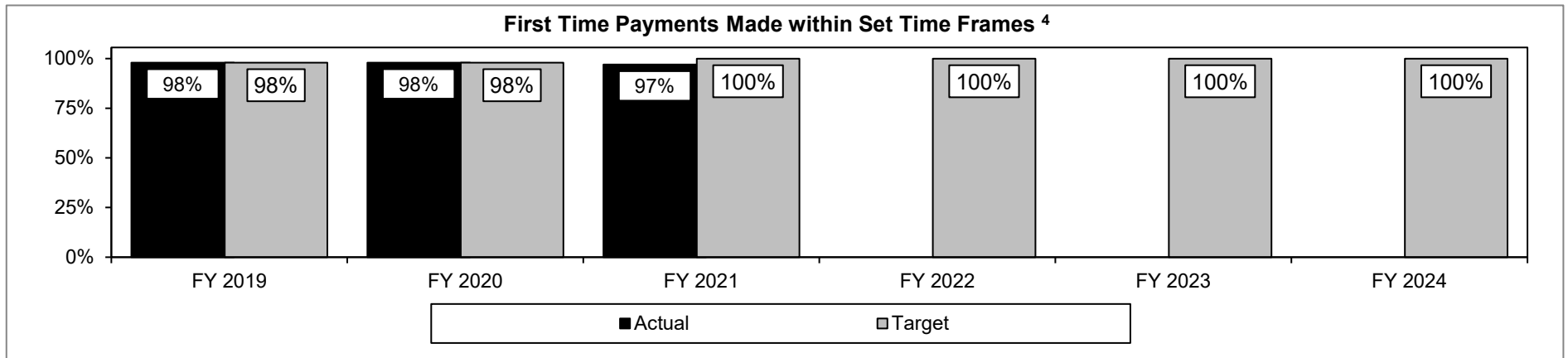
Department of Labor and Industrial Relations

HB Section(s): 7.840, 7.845 & 7.850

Program Name: Second Injury Fund Administration

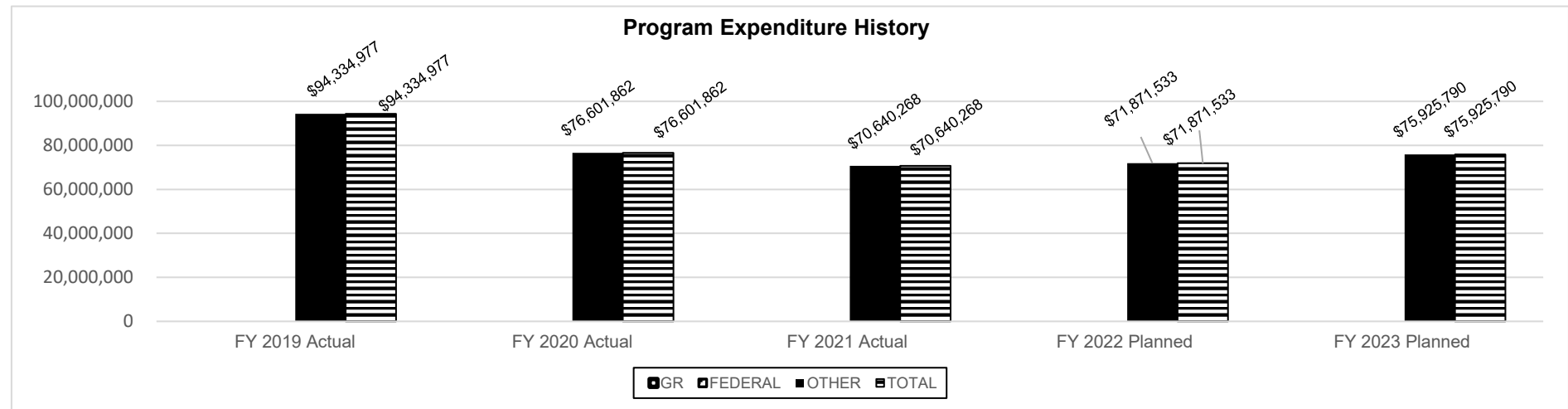
Program is found in the following core budget(s): Division of Workers' Compensation and Second Injury Fund

2d. Provide a measure(s) of the program's efficiency.



⁴ Target time frames are ALJ decisions-50 Days, LIRC Decisions-60 Court of Appeals and Settlements-30 Days; this chart does not include cases in which benefits were held due to funding issues or the payment priority schedule. For FY2020 and forward, Settlements will have a target time-frame of 25 days.

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.840, 7.845 & 7.850

Program Name: Second Injury Fund Administration

Program is found in the following core budget(s): Division of Workers' Compensation and Second Injury Fund

4. What are the sources of the "Other " funds?

Second Injury Fund (0653)

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Sections 287.141, 287.220, 287.715, 287.716, and 287.745, RSMo.

6. Are there federal matching requirements? If yes, please explain.

No

7. Is this a federally mandated program? If yes, please explain.

No

CORE DECISION ITEM

Department of Labor and Industrial Relations
Division of Workers' Compensation
Line of Duty Compensation Transfer

Budget Unit 62932C
HB Section 07.860

1. CORE FINANCIAL SUMMARY

| | FY 2023 Budget Request | | | |
|--------------|------------------------|-------------|-------------|----------------|
| | GR | Federal | Other | Total |
| PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 0 | 0 |
| TRF | 450,000 | 0 | 0 | 450,000 |
| Total | 450,000 | 0 | 0 | 450,000 |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | FY 2023 Governor's Recommendation | | | |
|--------------|-----------------------------------|-------------|-------------|----------------|
| | GR | Federal | Other | Total |
| PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 0 | 0 |
| TRF | 450,000 | 0 | 0 | 450,000 |
| Total | 450,000 | 0 | 0 | 450,000 |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Other Funds:

2. CORE DESCRIPTION

The Line of Duty Compensation Fund was established in section 287.243, *RSMo.*, to provide a \$25,000 benefit payment to the survivors of emergency personnel killed in the line of duty subject to appropriation. The Benefit appropriation request follows in the next section.

In the absence of the receipt of any other monies, General Revenue is transferred for payment of claims as they are approved. The Transfer appropriation is equal to the Benefit appropriation. Only in the amount necessary to pay awarded benefits each year is transferred.

The Division has seen an increase in claims pending. As a result, the Division has requested a supplemental increase to the transfer and the Benefit appropriations of \$150,000 to allow the payment of any claims that might be received in FY 2022. The Division is also making this request in FY 2023 since it is difficult to estimate how long a claimant's underlying workers' compensation case may take to process with the employer's insurance provider.

3. PROGRAM LISTING (list programs included in this core funding)

Line of Duty Compensation Program

CORE DECISION ITEM

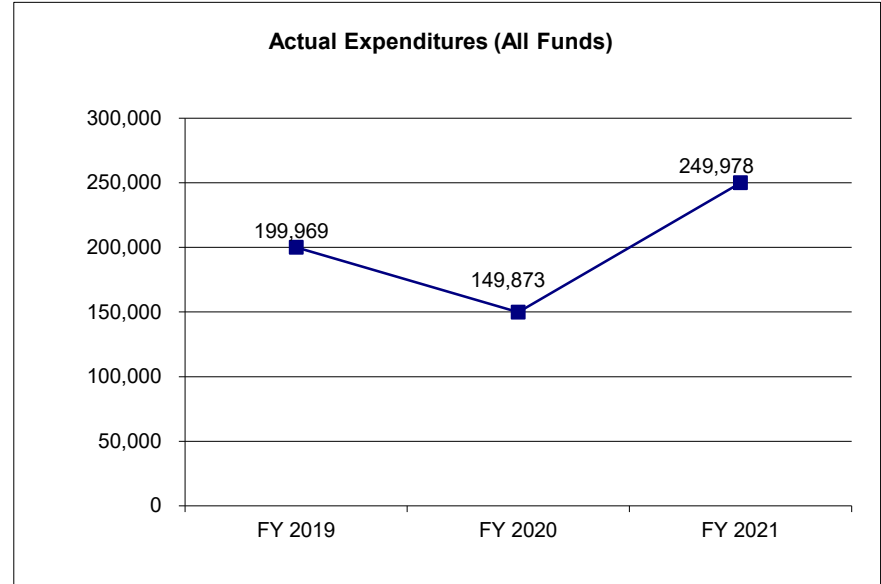
Department of Labor and Industrial Relations
Division of Workers' Compensation
Line of Duty Compensation Transfer

Budget Unit 62932C

HB Section 07.860

4. FINANCIAL HISTORY

| | FY 2019 Actual | FY 2020 Actual | FY 2021 Actual | FY 2022 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 450,000 | 450,000 | 450,000 | 450,000 |
| Less Reverted (All Funds) | (13,500) | (13,500) | (13,500) | N/A |
| Less Restricted (All Funds)* | 0 | 0 | 0 | N/A |
| Budget Authority (All Funds) | 436,500 | 436,500 | 436,500 | 450,000 |
| Actual Expenditures (All Funds) | 199,969 | 149,873 | 249,978 | N/A |
| Unexpended (All Funds) | 236,531 | 286,627 | 186,522 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 236,531 | 286,627 | 186,522 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 0 | 0 | 0 | N/A |
| | (1) | (2) | (3) | |



*Current Year restricted amount is as of July 26, 2021.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Includes eight Line of Duty Compensation Payments. Interest of \$31 earned by the Line of Duty Compensation Fund was used to make award payments. Appropriation authority is retained should there be a larger number of payments required in any given year.
- (2) Six benefit payments were made, but the interest earned \$127 reduced the needed transfer amount.
- (3) Ten benefit payments were made. The transfer necessary was reduced by interest earnings.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
LINE OF DUTY COMPENSATION TRF**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|---------------------|-------------|----------------|----------------|--------------|----------------|--------------------|
| TAFP AFTER VETOES | | | | | | | |
| | TRF | 0.00 | 450,000 | 0 | 0 | 450,000 | |
| | Total | 0.00 | 450,000 | 0 | 0 | 450,000 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | TRF | 0.00 | 450,000 | 0 | 0 | 450,000 | |
| | Total | 0.00 | 450,000 | 0 | 0 | 450,000 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | TRF | 0.00 | 450,000 | 0 | 0 | 450,000 | |
| | Total | 0.00 | 450,000 | 0 | 0 | 450,000 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|--|------------------|----------------|------------------|----------------|------------------|-----------------|------------------|----------------|
| Decision Item | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| LINE OF DUTY COMPENSATION TRF | | | | | | | | |
| CORE | | | | | | | | |
| FUND TRANSFERS | | | | | | | | |
| GENERAL REVENUE | 249,978 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 |
| TOTAL - TRF | 249,978 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 |
| TOTAL | 249,978 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 |
| Line of Duty Benefit/Transfer - 1625002 | | | | | | | | |
| FUND TRANSFERS | | | | | | | | |
| GENERAL REVENUE | 0 | 0.00 | 0 | 0.00 | 150,000 | 0.00 | 150,000 | 0.00 |
| TOTAL - TRF | 0 | 0.00 | 0 | 0.00 | 150,000 | 0.00 | 150,000 | 0.00 |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 150,000 | 0.00 | 150,000 | 0.00 |
| GRAND TOTAL | \$249,978 | 0.00 | \$450,000 | 0.00 | \$600,000 | 0.00 | \$600,000 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|--------------------------------------|------------------|-------------|------------------|-------------|------------------|-------------|------------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| LINE OF DUTY COMPENSATION TRF | | | | | | | | |
| CORE | | | | | | | | |
| TRANSFERS OUT | 249,978 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 |
| TOTAL - TRF | 249,978 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 |
| GRAND TOTAL | \$249,978 | 0.00 | \$450,000 | 0.00 | \$450,000 | 0.00 | \$450,000 | 0.00 |
| GENERAL REVENUE | \$249,978 | 0.00 | \$450,000 | 0.00 | \$450,000 | 0.00 | \$450,000 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |

NEW DECISION ITEM

RANK: 7 OF 7

| | |
|--|--|
| Department of Labor and Industrial Relations | Budget Unit <u>62931C</u> |
| Division of Workers' Compensation | |
| Line of Duty Benefit & Transfer DI# 1625002 | HB Section <u>7.855 & 7.860</u> |

1. AMOUNT OF REQUEST

| | FY 2023 Budget Request | | | |
|--------------|------------------------|-------------|----------------|----------------|
| | GR | Federal | Other | Total |
| PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 150,000 | 150,000 |
| TRF | 150,000 | 0 | 0 | 150,000 |
| Total | 150,000 | 0 | 150,000 | 300,000 |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | FY 2023 Governor's Recommendation | | | |
|--------------|-----------------------------------|-------------|----------------|----------------|
| | GR | Federal | Other | Total |
| PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 150,000 | 150,000 |
| TRF | 150,000 | 0 | 0 | 150,000 |
| Total | 150,000 | 0 | 150,000 | 300,000 |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Line of Duty Compensation Fund (#0939)
Non-Counts:

Other Funds:
Non-Counts:

2. THIS REQUEST CAN BE CATEGORIZED AS:

| | | |
|--|--|--|
| <input type="checkbox"/> New Legislation | <input type="checkbox"/> New Program | <input type="checkbox"/> Fund Switch |
| <input type="checkbox"/> Federal Mandate | <input type="checkbox"/> Program Expansion | <input checked="" type="checkbox"/> Cost to Continue |
| <input type="checkbox"/> GR Pick-Up | <input type="checkbox"/> Space Request | <input type="checkbox"/> Equipment Replacement |
| <input type="checkbox"/> Pay Plan | <input type="checkbox"/> Other: _____ | |

NEW DECISION ITEM

RANK: 7 OF 7

| | | |
|---|---------------------------|--|
| Department of Labor and Industrial Relations | | Budget Unit <u>62931C</u> |
| Division of Workers' Compensation | | |
| Line of Duty Benefit & Transfer | DI# <u>1625002</u> | HB Section <u>7.855 & 7.860</u> |

3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

As of September 2021, the Division has paid three Line of Duty Compensation benefit payments since July 1, 2021. The Division is aware of eleven pending claims and believe there could be an additional three to five more claims in FY 2022. The current benefit and transfer appropriations limit the Division to paying only eighteen claims in a fiscal year. It is also possible that COVID-19 may result in additional claims.

An increase of \$150,000 will allow a total of twenty-four claims to be paid in FY 2022. The Division does not want any family to wait for compensation should they be determined eligible.

If there are not adequate monies within the Fund, Section 287.243, RSMo, allows for the transfer of necessary funds from the General Revenue Fund.

4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)

The Division is requesting additional benefit and transfer appropriation authority for six benefit claims or \$150,000. This request is based on an observed increase in pending claims.

5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.

| Budget Object Class/Job Class | Dept Req | Dept Req | Dept Req | Dept Req | Dept Req | Dept Req | Dept Req | Dept Req | Dept Req |
|-------------------------------|----------------|------------|----------|------------|----------------|------------|----------------|------------|----------|
| | GR | GR | FED | FED | OTHER | OTHER | TOTAL | TOTAL | One-Time |
| | DOLLARS | FTE | DOLLARS | FTE | DOLLARS | FTE | DOLLARS | FTE | DOLLARS |
| Program Distributions | | | | | 150,000 | | 150,000 | | |
| Total PSD | 0 | | 0 | | 150,000 | | 150,000 | | 0 |
| Transfers | 150,000 | | | | | | 150,000 | | |
| Total TRF | 150,000 | | 0 | | 0 | | 150,000 | | 0 |
| Grand Total | 150,000 | 0.0 | 0 | 0.0 | 150,000 | 0.0 | 300,000 | 0.0 | 0 |

NEW DECISION ITEM

RANK: 7 OF 7

| | |
|--|--|
| Department of Labor and Industrial Relations | Budget Unit <u>62931C</u> |
| Division of Workers' Compensation | |
| Line of Duty Benefit & Transfer DI# 1625002 | HB Section <u>7.855 & 7.860</u> |

| Budget Object Class/Job Class | Gov Rec GR DOLLARS | Gov Rec GR FTE | Gov Rec FED DOLLARS | Gov Rec FED FTE | Gov Rec OTHER DOLLARS | Gov Rec OTHER FTE | Gov Rec TOTAL DOLLARS | Gov Rec TOTAL FTE | Gov Rec One-Time DOLLARS |
|--------------------------------------|-----------------------------------|-------------------------------|------------------------------------|--------------------------------|--------------------------------------|----------------------------------|--------------------------------------|----------------------------------|---|
| Program Distributions | | | | | 150,000 | | 150,000 | | |
| Total PSD | <u>0</u> | | <u>0</u> | | <u>150,000</u> | | <u>150,000</u> | | <u>0</u> |
| Transfers | 150,000 | | | | | | 150,000 | | |
| Total TRF | <u>150,000</u> | | <u>0</u> | | <u>0</u> | | <u>150,000</u> | | <u>0</u> |
| Grand Total | <u>150,000</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>150,000</u> | <u>0.0</u> | <u>300,000</u> | <u>0.0</u> | <u>0</u> |

6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without additional funding.)

| | |
|--|--|
| <p>6a. Provide an activity measure(s) for the program.</p> <p>N/A</p> | <p>6b. Provide a measure(s) of the program's quality.</p> <p>N/A</p> |
| <p>6c. Provide a measure(s) of the program's impact.</p> <p>N/A</p> | <p>6d. Provide a measure(s) of the program's efficiency.</p> <p>N/A</p> |

7. STRATEGIES TO ACHIEVE THE PERFORMANCE MEASUREMENT TARGETS:

N/A

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|---|------------|-------------|------------|-------------|------------------|-------------|------------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| LINE OF DUTY COMPENSATION TRF | | | | | | | | |
| Line of Duty Benefit/Transfer - 1625002 | | | | | | | | |
| TRANSFERS OUT | 0 | 0.00 | 0 | 0.00 | 150,000 | 0.00 | 150,000 | 0.00 |
| TOTAL - TRF | 0 | 0.00 | 0 | 0.00 | 150,000 | 0.00 | 150,000 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$150,000 | 0.00 | \$150,000 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$150,000 | 0.00 | \$150,000 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|---|------------|-------------|------------|-------------|------------------|-------------|------------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| LINE OF DUTY COMPENSATION | | | | | | | | |
| Line of Duty Benefit/Transfer - 1625002 | | | | | | | | |
| PROGRAM DISTRIBUTIONS | 0 | 0.00 | 0 | 0.00 | 150,000 | 0.00 | 150,000 | 0.00 |
| TOTAL - PD | 0 | 0.00 | 0 | 0.00 | 150,000 | 0.00 | 150,000 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$150,000 | 0.00 | \$150,000 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$150,000 | 0.00 | \$150,000 | 0.00 |

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>62931C</u> |
| Division of Workers' Compensation | |
| Line of Duty Compensation | HB Section <u>07.855</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2023 Budget Request | | | | FY 2023 Governor's Recommendation | | | |
|--------------|------------------------|-------------|----------------|----------------|-----------------------------------|-------------|----------------|----------------|
| | GR | Federal | Other | Total | GR | Federal | Other | Total |
| PS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 450,000 | 450,000 | 0 | 0 | 450,000 | 450,000 |
| TRF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 450,000 | 450,000 | 0 | 0 | 450,000 | 450,000 |
| | | | | | | | | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Line of Duty Fund (0939)

Other Funds: Line of Duty Fund (0939)

2. CORE DESCRIPTION

The Line of Duty Compensation Fund was established in section 287.243, *RSMo.*, to provide a \$25,000 benefit payment to the survivors of emergency personnel killed in the line of duty subject to appropriation.

This core contains the appropriation necessary to pay eligible claims that may be filed with the Division. Since it is difficult to predict the number of claims that will be filed within a given fiscal year, this core request has been set at a level felt to be sufficient to pay any claims that may arise.

The Division has seen an increase in claims pending. As a result, the Division has requested a supplemental increase of \$150,000 to allow the payment of any claims that might be received in FY 2022. The Division is also making this request in FY 2023 since it is difficult to estimate how long a claimant's underlying workers' compensation case may take to process with the employer's insurance provider.

3. PROGRAM LISTING (list programs included in this core funding)

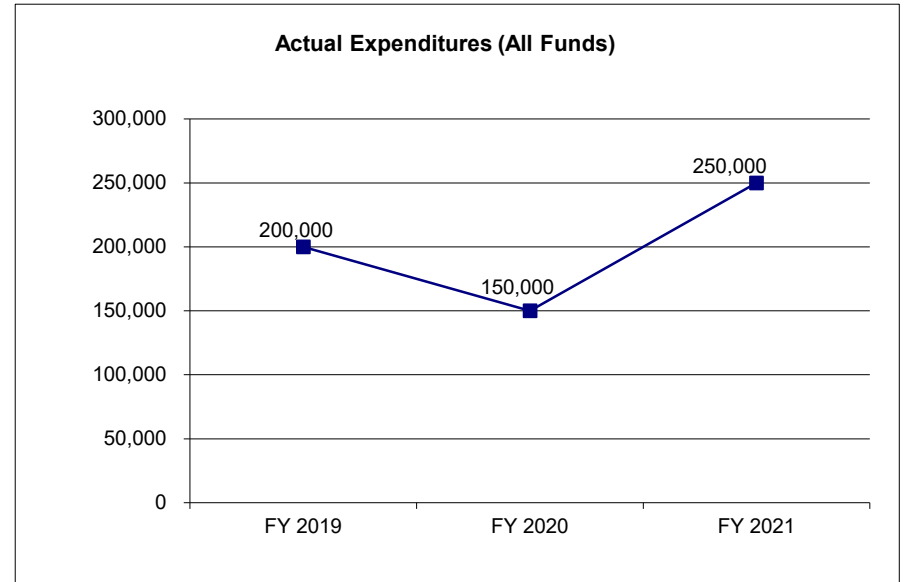
Line of Duty Compensation Program

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>62931C</u> |
| Division of Workers' Compensation | |
| Line of Duty Compensation | HB Section <u>07.855</u> |

4. FINANCIAL HISTORY

| | FY 2019 Actual | FY 2020 Actual | FY 2021 Actual | FY 2022 Current Yr. |
|---------------------------------|-------------------|-------------------|-------------------|------------------------|
| Appropriation (All Funds) | 450,000 | 450,000 | 450,000 | 450,000 |
| Less Reverted (All Funds) | 0 | 0 | 0 | N/A |
| Less Restricted (All Funds)* | 0 | 0 | 0 | N/A |
| Budget Authority (All Funds) | 450,000 | 450,000 | 450,000 | 450,000 |
| Actual Expenditures (All Funds) | 200,000 | 150,000 | 250,000 | N/A |
| Unexpended (All Funds) | 250,000 | 300,000 | 200,000 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 250,000 | 300,000 | 200,000 | N/A |
| | (1) | (2) | (3) | |



*Current Year restricted amount is as of July 26, 2021.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Includes eight Line of Duty Compensation payments
- (2) Six Line of Duty Compensation payments were made.
- (3) Ten Line of Duty Compensation payments were made.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
LINE OF DUTY COMPENSATION**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|---------------------|-------------|-----------|----------------|----------------|----------------|--------------------|
| TAFP AFTER VETOES | | | | | | | |
| | PD | 0.00 | 0 | 0 | 450,000 | 450,000 | |
| | Total | 0.00 | 0 | 0 | 450,000 | 450,000 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | PD | 0.00 | 0 | 0 | 450,000 | 450,000 | |
| | Total | 0.00 | 0 | 0 | 450,000 | 450,000 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PD | 0.00 | 0 | 0 | 450,000 | 450,000 | |
| | Total | 0.00 | 0 | 0 | 450,000 | 450,000 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|--|------------------|----------------|------------------|----------------|------------------|-----------------|------------------|----------------|
| Decision Item | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| LINE OF DUTY COMPENSATION | | | | | | | | |
| CORE | | | | | | | | |
| PROGRAM-SPECIFIC | | | | | | | | |
| LINE OF DUTY COMPENSATION | 250,000 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 |
| TOTAL - PD | 250,000 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 |
| TOTAL | 250,000 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 |
| Line of Duty Benefit/Transfer - 1625002 | | | | | | | | |
| PROGRAM-SPECIFIC | | | | | | | | |
| LINE OF DUTY COMPENSATION | 0 | 0.00 | 0 | 0.00 | 150,000 | 0.00 | 150,000 | 0.00 |
| TOTAL - PD | 0 | 0.00 | 0 | 0.00 | 150,000 | 0.00 | 150,000 | 0.00 |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 150,000 | 0.00 | 150,000 | 0.00 |
| GRAND TOTAL | \$250,000 | 0.00 | \$450,000 | 0.00 | \$600,000 | 0.00 | \$600,000 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|----------------------------------|------------------|-------------|------------------|-------------|------------------|-------------|------------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| LINE OF DUTY COMPENSATION | | | | | | | | |
| CORE | | | | | | | | |
| PROGRAM DISTRIBUTIONS | 250,000 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 |
| TOTAL - PD | 250,000 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 | 450,000 | 0.00 |
| GRAND TOTAL | \$250,000 | 0.00 | \$450,000 | 0.00 | \$450,000 | 0.00 | \$450,000 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$250,000 | 0.00 | \$450,000 | 0.00 | \$450,000 | 0.00 | \$450,000 | 0.00 |

CORE DECISION ITEM

| | |
|--|------------------------------------|
| Department of Labor and Industrial Relations | Budget Unit 62937C & 62939C |
| Division of Workers' Compensation | |
| Tort Victims' Compensation/Basic Civil Legal Services | HB Section 07.865 & 07.870 |

1. CORE FINANCIAL SUMMARY

| | FY 2023 Budget Request | | | | | FY 2023 Governor's Recommendation | | | |
|--------------|------------------------|----------|------------------|------------------|--------------|-----------------------------------|----------|------------------|------------------|
| | GR | Federal | Other | Total | | GR | Federal | Other | Total |
| PS | 0 | 0 | 0 | 0 | PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 0 | 0 | EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 3,700,000 | 3,700,000 | PSD | 0 | 0 | 3,700,000 | 3,700,000 |
| TRF | 0 | 0 | 1,300,000 | 1,300,000 | TRF | 0 | 0 | 1,300,000 | 1,300,000 |
| Total | 0 | 0 | 5,000,000 | 5,000,000 | Total | 0 | 0 | 5,000,000 | 5,000,000 |
| | | | | | | | | | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Tort Victims' Compensation Fund (0622)

Other Funds: Tort Victims' Compensation Fund (0622)

2. CORE DESCRIPTION

The Tort Victims' Compensation Fund provides payments to people who have been injured due to the negligence or recklessness of another, who have been unable to obtain full compensation because the party at fault had no insurance, inadequate insurance, has filed for bankruptcy, or other reasons specified in the law.

Tort Victims' Compensation Fund revenue is generated from payment of court awards of punitive damages in civil lawsuits in Missouri. Due to the unreliability of the funding source, there may not be a sufficient amount to pay benefits in a given year. Under the law, payments to eligible claimants are suspended until the balance of the fund exceeds \$100,000. Any sum awarded that cannot be paid due to lack of funds appropriated for the payment of claims of uncompensated tort victims does not constitute a claim against the state. As described in section 537.675.5, *RSMo.*, (previously section 477.650, *RSMo.*), 26% of the court awards received are transferred to the Basic Civil Legal Services (BCLS) Fund annually. The remainder is available to pay eligible Tort Victims' Compensation claims.

| Fiscal Year | Deposits | Transfer | Payments | |
|-------------|---------------|-------------|-------------|--|
| 2018 | \$8,646,545 | \$351,351 | | Due to inadequate appropriation authority, payments were deferred until FY 2019. |
| 2019 | \$550,501 | \$1,897,205 | \$6,286,069 | Payments for claims from FY 2015, 2016, and 2017. |
| 2020 | \$10,211,654 | \$1,143,130 | \$104,700 | Payment from FY 2019, which did not complete processing before FY end |
| 2021 | \$484,962,848 | \$2,700,000 | \$7,563,160 | Remainder of FY 2020 transfer held until appropriation authority was available. |
| 2022 | \$1,064 | | \$0 | |
| | | | | Fund balance as of September 1, 2021 is \$484,301,301 |

CORE DECISION ITEM

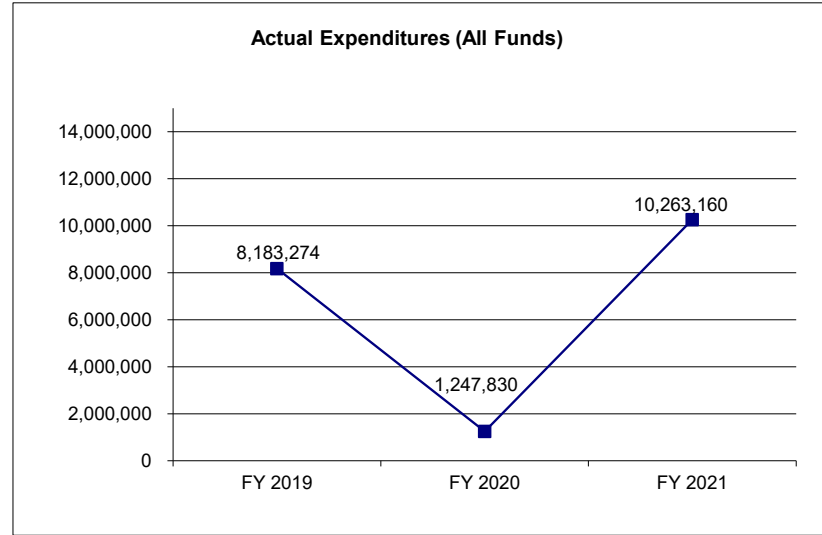
| | |
|--|------------------------------------|
| Department of Labor and Industrial Relations | Budget Unit 62937C & 62939C |
| Division of Workers' Compensation | |
| Tort Victims' Compensation/Basic Civil Legal Services | HB Section 07.865 & 07.870 |

3. PROGRAM LISTING (list programs included in this core funding)

| | |
|-------------------------------------|--|
| Tort Victims' Compensation Transfer | Basic Civil Legal Services Fund Transfer |
|-------------------------------------|--|

4. FINANCIAL HISTORY

| | FY 2019 <u>Actual</u> | FY 2020 <u>Actual</u> | FY 2021 <u>Actual</u> | FY 2022 <u>Current Yr.</u> |
|---------------------------------|--------------------------|--------------------------|--------------------------|-------------------------------|
| Appropriation (All Funds) | 9,351,351 | 5,000,000 | 10,400,000 | 5,000,000 |
| Less Reverted (All Funds) | 0 | 0 | 0 | N/A |
| Less Restricted (All Funds)* | 0 | 0 | 0 | N/A |
| Budget Authority (All Funds) | 9,351,351 | 5,000,000 | 10,400,000 | 5,000,000 |
| Actual Expenditures (All Funds) | 8,183,274 | 1,247,830 | 10,263,160 | N/A |
| Unexpended (All Funds) | 1,168,077 | 3,752,170 | 136,840 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 1,168,077 | 3,752,170 | 136,840 | N/A |
| | (1) | (2) | (3) | (4) |



*Current Year restricted amount is as of July 26, 2021.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Includes NDIs for Tort Victims' Compensation Payments - \$6,000,000 and Basic Civil Legal Services Transfer - \$2,000,000 due to an extraordinary amount of revenue to the fund in FY 2018. FY 2018 Payments were deferred until FY 2019 when there was sufficient appropriation authority.
- (2) Includes a core reduction of (\$3,000,000) in excess appropriation authority for Tort Victims Compensation Payments and a core reduction of (\$1,051,351) in excess appropriation authority for Basic Civil Legal Services Transfer. Claim payments in FY 2019 and FY 2021 were substantially higher because of large award deposits into the fund.
- (3) Includes a core increase of \$5.4 million because of unusually high receipts in FY 2020.
- (4) Core reduced by the \$5.4 million increase in FY 2021.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
TORT VICTIMS COMP PAYMENTS**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|---------------------|-------------|-----------|----------------|------------------|------------------|--------------------|
| TAFP AFTER VETOES | | | | | | | |
| | PD | 0.00 | 0 | 0 | 3,700,000 | 3,700,000 | |
| | Total | 0.00 | 0 | 0 | 3,700,000 | 3,700,000 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | PD | 0.00 | 0 | 0 | 3,700,000 | 3,700,000 | |
| | Total | 0.00 | 0 | 0 | 3,700,000 | 3,700,000 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PD | 0.00 | 0 | 0 | 3,700,000 | 3,700,000 | |
| | Total | 0.00 | 0 | 0 | 3,700,000 | 3,700,000 | |

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
BASIC CIVIL LEGAL SERVICES TRF**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------|-------------|-----------|----------------|------------------|------------------|--------------------|
| TAFP AFTER VETOES | | | | | | | |
| | TRF | 0.00 | 0 | 0 | 1,300,000 | 1,300,000 | |
| | Total | 0.00 | 0 | 0 | 1,300,000 | 1,300,000 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | TRF | 0.00 | 0 | 0 | 1,300,000 | 1,300,000 | |
| | Total | 0.00 | 0 | 0 | 1,300,000 | 1,300,000 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | TRF | 0.00 | 0 | 0 | 1,300,000 | 1,300,000 | |
| | Total | 0.00 | 0 | 0 | 1,300,000 | 1,300,000 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|--|--------------------|----------------|--------------------|----------------|---------------------|-----------------|---------------------|----------------|
| Decision Item | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| TORT VICTIMS COMP PAYMENTS | | | | | | | | |
| CORE | | | | | | | | |
| PROGRAM-SPECIFIC | | | | | | | | |
| TORT VICTIMS' COMPENSATION | 7,563,160 | 0.00 | 3,700,000 | 0.00 | 3,700,000 | 0.00 | 3,700,000 | 0.00 |
| TOTAL - PD | 7,563,160 | 0.00 | 3,700,000 | 0.00 | 3,700,000 | 0.00 | 3,700,000 | 0.00 |
| TOTAL | 7,563,160 | 0.00 | 3,700,000 | 0.00 | 3,700,000 | 0.00 | 3,700,000 | 0.00 |
| Tort Victims' Comp Increase - 1625001 | | | | | | | | |
| PROGRAM-SPECIFIC | | | | | | | | |
| TORT VICTIMS' COMPENSATION | 0 | 0.00 | 0 | 0.00 | 45,000,000 | 0.00 | 45,000,000 | 0.00 |
| TOTAL - PD | 0 | 0.00 | 0 | 0.00 | 45,000,000 | 0.00 | 45,000,000 | 0.00 |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 45,000,000 | 0.00 | 45,000,000 | 0.00 |
| GRAND TOTAL | \$7,563,160 | 0.00 | \$3,700,000 | 0.00 | \$48,700,000 | 0.00 | \$48,700,000 | 0.00 |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|---------------------------------------|--------------------|----------------|--------------------|----------------|--------------------|-----------------|--------------------|----------------|
| Decision Item | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| BASIC CIVIL LEGAL SERVICES TRF | | | | | | | | |
| CORE | | | | | | | | |
| FUND TRANSFERS | | | | | | | | |
| TORT VICTIMS' COMPENSATION | 2,700,000 | 0.00 | 1,300,000 | 0.00 | 1,300,000 | 0.00 | 1,300,000 | 0.00 |
| TOTAL - TRF | 2,700,000 | 0.00 | 1,300,000 | 0.00 | 1,300,000 | 0.00 | 1,300,000 | 0.00 |
| TOTAL | 2,700,000 | 0.00 | 1,300,000 | 0.00 | 1,300,000 | 0.00 | 1,300,000 | 0.00 |
| GRAND TOTAL | \$2,700,000 | 0.00 | \$1,300,000 | 0.00 | \$1,300,000 | 0.00 | \$1,300,000 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|-----------------------------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| TORT VICTIMS COMP PAYMENTS | | | | | | | | |
| CORE | | | | | | | | |
| PROGRAM DISTRIBUTIONS | 7,563,160 | 0.00 | 3,700,000 | 0.00 | 3,700,000 | 0.00 | 3,700,000 | 0.00 |
| TOTAL - PD | 7,563,160 | 0.00 | 3,700,000 | 0.00 | 3,700,000 | 0.00 | 3,700,000 | 0.00 |
| GRAND TOTAL | \$7,563,160 | 0.00 | \$3,700,000 | 0.00 | \$3,700,000 | 0.00 | \$3,700,000 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$7,563,160 | 0.00 | \$3,700,000 | 0.00 | \$3,700,000 | 0.00 | \$3,700,000 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|---------------------------------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| BASIC CIVIL LEGAL SERVICES TRF | | | | | | | | |
| CORE | | | | | | | | |
| TRANSFERS OUT | 2,700,000 | 0.00 | 1,300,000 | 0.00 | 1,300,000 | 0.00 | 1,300,000 | 0.00 |
| TOTAL - TRF | 2,700,000 | 0.00 | 1,300,000 | 0.00 | 1,300,000 | 0.00 | 1,300,000 | 0.00 |
| GRAND TOTAL | \$2,700,000 | 0.00 | \$1,300,000 | 0.00 | \$1,300,000 | 0.00 | \$1,300,000 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$2,700,000 | 0.00 | \$1,300,000 | 0.00 | \$1,300,000 | 0.00 | \$1,300,000 | 0.00 |

NEW DECISION ITEM

RANK: 5 OF 7

| | |
|---|---|
| Department of Labor and Industrial Relations | Budget Unit <u>62937C & 62939C</u> |
| Division of Workers' Compensation | |
| Tort Victims' Compensation Settlement TRF DI# 1625001 | HB Section <u>07.865 & 07.870</u> |

1. AMOUNT OF REQUEST

| | FY 2023 Budget Request | | | | FY 2023 Governor's Recommendation | | | |
|--------------|------------------------|-------------|-------------------|-------------------|-----------------------------------|-------------|-------------------|-------------------|
| | GR | Federal | Other | Total | GR | Federal | Other | Total |
| PS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 45,000,000 | 45,000,000 | 0 | 0 | 45,000,000 | 45,000,000 |
| Total | <u>0</u> | <u>0</u> | <u>45,000,000</u> | <u>45,000,000</u> | <u>0</u> | <u>0</u> | <u>45,000,000</u> | <u>45,000,000</u> |
| | | | | | | | | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Tort Victims' Compensation Fund (0622)
Non-Counts:

Other Funds: Tort Victims' Compensation Fund (0622)
Non-Counts:

2. THIS REQUEST CAN BE CATEGORIZED AS:

| | | |
|--|--|--|
| <input type="checkbox"/> New Legislation | <input type="checkbox"/> New Program | <input type="checkbox"/> Fund Switch |
| <input type="checkbox"/> Federal Mandate | <input type="checkbox"/> Program Expansion | <input checked="" type="checkbox"/> Cost to Continue |
| <input type="checkbox"/> Pay Plan | <input type="checkbox"/> Other: _____ | |

3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

Pursuant to Section 537.675, RSMo. any party receiving a final judgment for purposes of punitive damages in any case filed in any division of any circuit court of Missouri shall notify the Attorney General of such award. Missouri shall have a lien for deposit into this fund for 50% of punitive damages attached to any such case after deducting attorney fees and expenses. Twenty-six percent of all awards and interest revenues are transferred to the Basic Civil Legal Services Fund. The remaining 74% is appropriated to assist uncompensated and undercompensated tort victims.

In June 2021, a large settlement from the Johnson & Johnson lawsuit totaling more than \$482M was deposited into the Tort Victims' Compensation Fund. The additional appropriation authority will allow the Division of Workers' Compensation to process the claims payments to the eligible claimants.

NEW DECISION ITEM

RANK: 5 OF 7

| | |
|---|---|
| Department of Labor and Industrial Relations | Budget Unit <u>62937C & 62939C</u> |
| Division of Workers' Compensation | |
| Tort Victims' Compensation Settlement TRF DI# 1625001 | HB Section <u>07.865 & 07.870</u> |

4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)

The Division of Workers' Compensation estimates that payment on claims associated with this Johnson & Johnson settlement could be up to \$45 million annually until all punitive damage awards are paid out. The current \$3.7 million appropriation from the Tort Victims' Compensation Fund was based on the estimated outstanding need for other punitive damages associated with other settled cases.

5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.

| Budget Object Class/Job Class | Dept Req GR DOLLARS | Dept Req GR FTE | Dept Req FED DOLLARS | Dept Req FED FTE | Dept Req OTHER DOLLARS | Dept Req OTHER FTE | Dept Req TOTAL DOLLARS | Dept Req TOTAL FTE | Dept Req One-Time DOLLARS |
|--------------------------------------|------------------------------------|--------------------------------|-------------------------------------|---------------------------------|---------------------------------------|-----------------------------------|---------------------------------------|-----------------------------------|--|
| | | | | | | | 0 | | |
| Program Distributions | | | | | 45,000,000 | | 45,000,000 | | |
| Total PSD | <u>0</u> | | <u>0</u> | | <u>45,000,000</u> | | <u>45,000,000</u> | | <u>0</u> |
| Grand Total | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>45,000,000</u> | <u>0.0</u> | <u>45,000,000</u> | <u>0.0</u> | <u>0</u> |

| Budget Object Class/Job Class | Gov Rec GR DOLLARS | Gov Rec GR FTE | Gov Rec FED DOLLARS | Gov Rec FED FTE | Gov Rec OTHER DOLLARS | Gov Rec OTHER FTE | Gov Rec TOTAL DOLLARS | Gov Rec TOTAL FTE | Gov Rec One-Time DOLLARS |
|--------------------------------------|-----------------------------------|-------------------------------|------------------------------------|--------------------------------|--------------------------------------|----------------------------------|--------------------------------------|----------------------------------|---|
| | | | | | | | 0 | | |
| Program Distributions | | | | | 45,000,000 | | 45,000,000 | | |
| Total PSD | <u>0</u> | | <u>0</u> | | <u>45,000,000</u> | | <u>45,000,000</u> | | <u>0</u> |
| Grand Total | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>45,000,000</u> | <u>0.0</u> | <u>45,000,000</u> | <u>0.0</u> | <u>0</u> |

NEW DECISION ITEM

RANK: 5 OF 7

| | |
|---|---|
| Department of Labor and Industrial Relations | Budget Unit <u>62937C & 62939C</u> |
| Division of Workers' Compensation | |
| Tort Victims' Compensation Settlement TRF DI# 1625001 | HB Section <u>07.865 & 07.870</u> |

6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without additional

6a. Provide an activity measure(s) for the program.

N/A

6b. Provide a measure(s) of the program's quality.

N/A

6c. Provide a measure(s) of the program's impact.

N/A

6d. Provide a measure(s) of the program's efficiency.

N/A

7. STRATEGIES TO ACHIEVE THE PERFORMANCE MEASUREMENT TARGETS:

N/A

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|--|------------|-------------|------------|-------------|---------------------|-------------|---------------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| TORT VICTIMS COMP PAYMENTS | | | | | | | | |
| Tort Victims' Comp Increase - 1625001 | | | | | | | | |
| PROGRAM DISTRIBUTIONS | 0 | 0.00 | 0 | 0.00 | 45,000,000 | 0.00 | 45,000,000 | 0.00 |
| TOTAL - PD | 0 | 0.00 | 0 | 0.00 | 45,000,000 | 0.00 | 45,000,000 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$45,000,000 | 0.00 | \$45,000,000 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$45,000,000 | 0.00 | \$45,000,000 | 0.00 |

WORKERS' MEMORIAL

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>62945C</u> |
| Division of Workers' Compensation | |
| Workers' Memorial | HB Section <u>07.875</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2023 Budget Request | | | | | FY 2023 Governor's Recommendation | | | |
|--------------|------------------------|----------|----------|----------|--------------|-----------------------------------|----------|----------|----------|
| | GR | Federal | Other | Total | | GR | Federal | Other | Total |
| PS | 0 | 0 | 0 | 0 | PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 0 | 0 | EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 0 | 0 | PSD | 0 | 0 | 0 | 0 |
| TRF | 0 | 0 | 0 | 0 | TRF | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 0 | 0 | Total | 0 | 0 | 0 | 0 |
| | | | | | | | | | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Workers' Memorial Fund (0895)

Other Funds: Workers' Memorial Fund (0895)

2. CORE DESCRIPTION

The Workers' Memorial Fund is authorized by Section 8.900.2, *RSMo*. The fund was established to receive monies from gifts, grants, and other devises for a permanent memorial for workers who were killed on the job in Missouri or who suffered an on-the-job injury that resulted in a permanent disability. The Department has entered into discussions with the Second Missouri State Capitol Commission (Capitol Commission) regarding the future of the Worker's Memorial and the possibility of incorporating it into the broader renovation of the capitol grounds currently underway.

This appropriation has been transferred to Office of Administration, Division of Facilities Maintenance, Design, and Construction to work directly with the Capitol Commission on the construction of the memorial.

3. PROGRAM LISTING (list programs included in this core funding)

Missouri Workers' Memorial

CORE DECISION ITEM

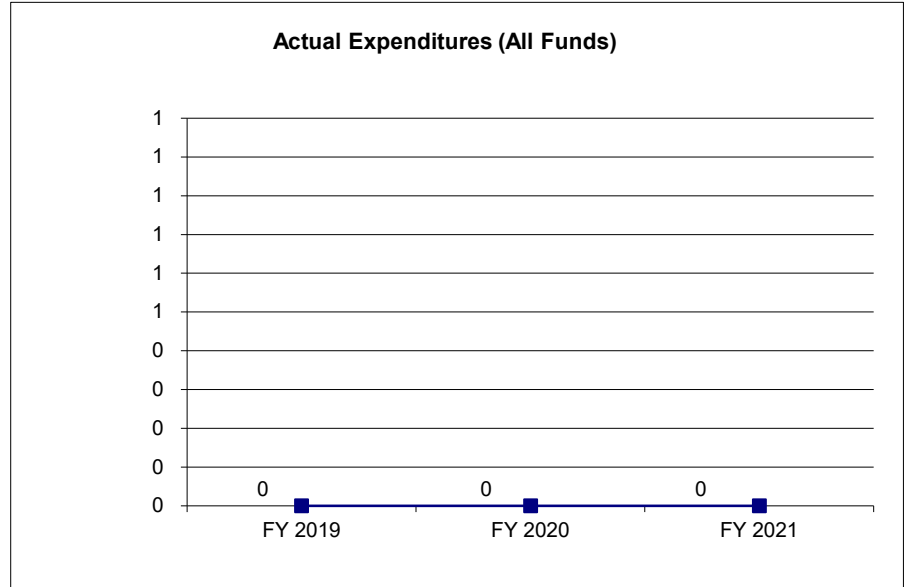
Department of Labor and Industrial Relations
Division of Workers' Compensation
Workers' Memorial

Budget Unit 62945C

HB Section 07.875

4. FINANCIAL HISTORY

| | FY 2019 | FY 2020 | FY 2021 | FY 2022 |
|---------------------------------|----------------|----------------|----------------|--------------------|
| | Actual | Actual | Actual | Current Yr. |
| Appropriation (All Funds) | 250,000 | 150,000 | 150,000 | 150,000 |
| Less Reverted (All Funds) | 0 | 0 | 0 | 0 |
| Less Restricted (All Funds)* | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 250,000 | 150,000 | 150,000 | 150,000 |
| Actual Expenditures (All Funds) | 0 | 0 | 0 | N/A |
| Unexpended (All Funds) | 250,000 | 150,000 | 150,000 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 250,000 | 150,000 | 150,000 | N/A |
| | (1) | (2) | | |



*Current Year restricted amount is as of July 26, 2021.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Includes Agency Reserve of (\$250,000) in unused appropriation authority since the project has not yet begun.
- (2) Includes a core reduction of \$100,000 to reduce excess authority.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
WORKERS COMP MEMORIAL**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------|-------------|-------------|----------------|----------------|------------------|--|
| TAFP AFTER VETOES | | | | | | | |
| | EE | 0.00 | 0 | 0 | 150,000 | 150,000 | |
| | Total | 0.00 | 0 | 0 | 150,000 | 150,000 | |
| DEPARTMENT CORE ADJUSTMENTS | | | | | | | |
| Core Reduction | 1614 1572 | EE | 0.00 | 0 | (150,000) | (150,000) | Program moved to OA FMDC. OA FMDC will work with the Capital Commission on this project. |
| NET DEPARTMENT CHANGES | | | 0.00 | 0 | 0 | (150,000) | (150,000) |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | EE | 0.00 | 0 | 0 | 0 | 0 | |
| | Total | 0.00 | 0 | 0 | 0 | 0 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | EE | 0.00 | 0 | 0 | 0 | 0 | |
| | Total | 0.00 | 0 | 0 | 0 | 0 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|------------------------------|----------------|----------------|------------------|----------------|-----------------|-----------------|----------------|----------------|
| Decision Item | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| WORKERS COMP MEMORIAL | | | | | | | | |
| CORE | | | | | | | | |
| EXPENSE & EQUIPMENT | | | | | | | | |
| WORKERS MEMORIAL | 0 | 0.00 | 150,000 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| TOTAL - EE | 0 | 0.00 | 150,000 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| TOTAL | 0 | 0.00 | 150,000 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$150,000 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|------------------------------|------------|-------------|------------------|-------------|------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| WORKERS COMP MEMORIAL | | | | | | | | |
| CORE | | | | | | | | |
| PROPERTY & IMPROVEMENTS | 0 | 0.00 | 150,000 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| TOTAL - EE | 0 | 0.00 | 150,000 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$150,000 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$150,000 | 0.00 | \$0 | 0.00 | | 0.00 |

DIVISION OF EMPLOYMENT SECURITY

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>63016C</u> |
| Division of Employment Security | |
| Administration | HB Section <u>07.880</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2023 Budget Request | | | | | FY 2023 Governor's Recommendation | | | |
|--------------------|------------------------|-------------------|----------------|-------------------|--------------------|-----------------------------------|-------------------|----------------|-------------------|
| | GR | Federal | Other | Total | | GR | Federal | Other | Total |
| PS | 0 | 46,081,356 | 441,149 | 46,522,505 | PS | 0 | 46,081,356 | 441,149 | 46,522,505 |
| EE | 0 | 27,201,147 | 16,043 | 27,217,190 | EE | 0 | 27,201,147 | 16,043 | 27,217,190 |
| PSD | 0 | 1,200,100 | 100 | 1,200,200 | PSD | 0 | 1,200,100 | 100 | 1,200,200 |
| TRF | 0 | 0 | 0 | 0 | TRF | 0 | 0 | 0 | 0 |
| Total | 0 | 74,482,603 | 457,292 | 74,939,895 | Total | 0 | 74,482,603 | 457,292 | 74,939,895 |
| FTE | 0.00 | 509.21 | 7.00 | 516.21 | FTE | 0.00 | 504.21 | 7.00 | 511.21 |
| Est. Fringe | 0 | 22,981,251 | 251,452 | 23,232,703 | Est. Fringe | 0 | 22,907,266 | 251,452 | 23,158,718 |

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Unemployment Automation Fund (0953)

Other Funds: Unemployment Automation Fund (0953)

2. CORE DESCRIPTION

The Division of Employment Security (DES) administers the state's Unemployment Insurance (UI) program. The UI program provides a measure of protection against loss of wages for workers who become unemployed through no fault of their own. This core provides funding for staff and expenses associated with administration of Missouri's UI program, including the collection of UI taxes, payment of benefits, and processing of appeals by employers and workers. The UI benefits paid to eligible workers assists Missouri's economy during periods of economic downturn by helping stabilize the level of consumer purchasing power. As a part of the state UI program, DES collects the state UI tax and wage item data regarding the amount of wages paid to each individual reportable worker. The funds included in this core also finance the administrative cost of operating various related federal programs, including Disaster Unemployment Assistance (DUA), Trade Adjustment Assistance (TAA), and the various Federal pandemic programs.

The core request was reduced by \$48 million added last year for the waiver of regular UI payments. There is no statutory authority to waive regular UI overpayments. One FTE and \$65,306 was core reallocated to the Director and Staff.

The Division reviewed its staff structure and identified 5.00 FTEs that are no longer needed.

3. PROGRAM LISTING (list programs included in this core funding)

| | | | |
|-------------|--------|------------|--------------|
| UI Benefits | UI Tax | UI Appeals | UI Integrity |
|-------------|--------|------------|--------------|

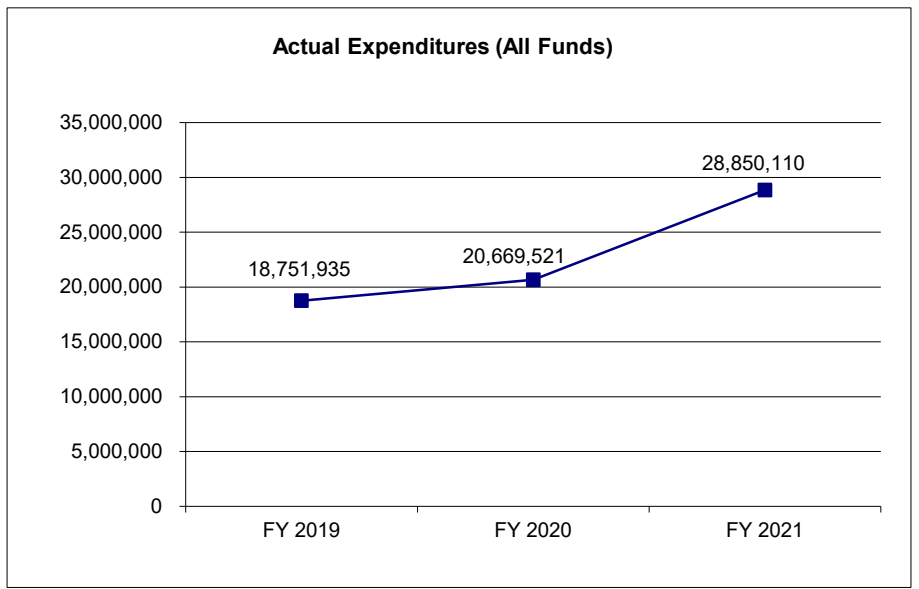
CORE DECISION ITEM

Department of Labor and Industrial Relations
Division of Employment Security
Administration

Budget Unit 63016C
HB Section 07.880

4. FINANCIAL HISTORY

| | FY 2019 Actual | FY 2020 Actual | FY 2021 Actual | FY 2022 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 29,194,289 | 31,380,815 | 61,516,013 | 123,005,201 |
| Less Reverted (All Funds) | 0 | 0 | 0 | N/A |
| Less Restricted (All Funds)* | 0 | 0 | 0 | N/A |
| Budget Authority (All Funds) | 29,194,289 | 31,380,815 | 61,516,013 | 123,005,201 |
| Actual Expenditures (All Funds) | 18,751,935 | 20,669,521 | 28,850,110 | N/A |
| Unexpended (All Funds) | 10,442,354 | 10,711,294 | 32,665,903 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 10,004,601 | 10,265,111 | 32,212,981 | N/A |
| Other | 437,753 | 446,183 | 452,922 | N/A |
| | (1) | (2) | (3) | (4) |



*Current Year restricted amount is as of July 26, 2021.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Includes \$183,134 for FY 2019 pay plan.
- (2) Includes \$184,584 for FY 2019 pay plan cost to continue; \$353,646 for FY 2020 pay plan; \$106,676 for personal services market adjustments; (\$158,380 PS/4.00 FTE) core reduction, and \$1.7 million for administration of Federal Pandemic Unemployment programs. Expenditures increased by \$427,519 Personal Services and \$644,322 Expense & Equipment. The Division paid staff at the new salary levels, added staff, paid overtime, and hired temporary services to address the increased numbers of unemployment claims.
- (3) Includes \$460,322 for FY 2020 pay plan and market adjustments cost to continue; reallocated (\$180,134 PS/3.00 FTEZO to Director and Staff; \$5,710 for increased mileage reimbursement; and \$29,849,300 for administration of Federal pandemic programs. .
- (4) Includes \$481,067 for the FY 2022 pay plan and increases of \$8,121 due to the mileage reimbursement increase; \$48,000,000 for the reimbursement of state UI overpayments, which lacks statutory authority; and \$13,000,000 for updates to IT systems and equipment.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
ADMINISTRATION-EMP SEC**

5. CORE RECONCILIATION DETAIL

| | | | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-----|------|-------------------------|---------------|-----------|---------------------|----------------|---------------------|---|
| TAFP AFTER VETOES | | | | | | | | | |
| | | | PS | 517.21 | 0 | 50,146,662 | 441,149 | 50,587,811 | |
| | | | EE | 0.00 | 0 | 71,201,147 | 16,043 | 71,217,190 | |
| | | | PD | 0.00 | 0 | 1,200,100 | 100 | 1,200,200 | |
| | | | Total | 517.21 | 0 | 122,547,909 | 457,292 | 123,005,201 | |
| DEPARTMENT CORE ADJUSTMENTS | | | | | | | | | |
| 1x Expenditures | 58 | 8262 | EE | 0.00 | 0 | (48,000,000) | 0 | (48,000,000) | Reduction of 1x for FY22 overpayments |
| Core Reallocation | 213 | 6863 | PS | 0.00 | 0 | (2,000,000) | 0 | (2,000,000) | PS flexed to E&E in FY 2021 due to increased E&E costs. |
| Core Reallocation | 213 | 0694 | PS | 0.00 | 0 | (2,000,000) | 0 | (2,000,000) | PS flexed to E&E in FY 2021 due to increased E&E costs. |
| Core Reallocation | 213 | 6864 | EE | 0.00 | 0 | 2,000,000 | 0 | 2,000,000 | PS flexed to E&E in FY 2021 due to increased E&E costs. |
| Core Reallocation | 213 | 0696 | EE | 0.00 | 0 | 2,000,000 | 0 | 2,000,000 | PS flexed to E&E in FY 2021 due to increased E&E costs. |
| Core Reallocation | 216 | 0694 | PS | (1.00) | 0 | (65,306) | 0 | (65,306) | Reallocation of position to Director's Office and Admin to reflect actual job duties. |
| NET DEPARTMENT CHANGES | | | | (1.00) | 0 | (48,065,306) | 0 | (48,065,306) | |
| DEPARTMENT CORE REQUEST | | | | | | | | | |
| | | | PS | 516.21 | 0 | 46,081,356 | 441,149 | 46,522,505 | |
| | | | EE | 0.00 | 0 | 27,201,147 | 16,043 | 27,217,190 | |
| | | | PD | 0.00 | 0 | 1,200,100 | 100 | 1,200,200 | |
| | | | Total | 516.21 | 0 | 74,482,603 | 457,292 | 74,939,895 | |

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
ADMINISTRATION-EMP SEC**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|---|--------------|---------------|----------|-------------------|----------------|-------------------|--|
| GOVERNOR'S ADDITIONAL CORE ADJUSTMENTS | | | | | | | |
| Core Reduction | 2247 0694 PS | (5.00) | 0 | 0 | 0 | 0 | Core reduction based on actuals and anticipated needs. |
| NET GOVERNOR CHANGES | | (5.00) | 0 | 0 | 0 | 0 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PS | 511.21 | 0 | 46,081,356 | 441,149 | 46,522,505 | |
| | EE | 0.00 | 0 | 27,201,147 | 16,043 | 27,217,190 | |
| | PD | 0.00 | 0 | 1,200,100 | 100 | 1,200,200 | |
| | Total | 511.21 | 0 | 74,482,603 | 457,292 | 74,939,895 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|---|-------------------|---------------|--------------------|---------------|-------------------|---------------|-------------------|---------------|---------|
| Decision Item | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR |
| ADMINISTRATION-EMP SEC | | | | | | | | | |
| CORE | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| UNEMPLOYMENT COMP ADMIN | 14,351,801 | 332.83 | 25,958,724 | 510.21 | 23,893,418 | 509.21 | 23,893,418 | 504.21 | |
| DOLIR FEDERAL STIMULUS | 2,368,562 | 61.47 | 24,187,938 | 0.00 | 22,187,938 | 0.00 | 22,187,938 | 0.00 | |
| UNEMPLOYMENT AUTOMATION | 0 | 0.00 | 441,149 | 7.00 | 441,149 | 7.00 | 441,149 | 7.00 | |
| TOTAL - PS | 16,720,363 | 394.30 | 50,587,811 | 517.21 | 46,522,505 | 516.21 | 46,522,505 | 511.21 | |
| EXPENSE & EQUIPMENT | | | | | | | | | |
| UNEMPLOYMENT COMP ADMIN | 7,707,528 | 0.00 | 15,600,301 | 0.00 | 17,600,301 | 0.00 | 17,600,301 | 0.00 | |
| SEMA FEDERAL STIMULUS | 0 | 0.00 | 48,000,000 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| DOLIR FEDERAL STIMULUS | 1,451,858 | 0.00 | 7,600,846 | 0.00 | 9,600,846 | 0.00 | 9,600,846 | 0.00 | |
| UNEMPLOYMENT AUTOMATION | 3 | 0.00 | 16,043 | 0.00 | 16,043 | 0.00 | 16,043 | 0.00 | |
| TOTAL - EE | 9,159,389 | 0.00 | 71,217,190 | 0.00 | 27,217,190 | 0.00 | 27,217,190 | 0.00 | |
| PROGRAM-SPECIFIC | | | | | | | | | |
| UNEMPLOYMENT COMP ADMIN | 2,732,495 | 0.00 | 1,200,100 | 0.00 | 1,200,100 | 0.00 | 1,200,100 | 0.00 | |
| DOLIR FEDERAL STIMULUS | 237,863 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| UNEMPLOYMENT AUTOMATION | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 | 100 | 0.00 | |
| TOTAL - PD | 2,970,358 | 0.00 | 1,200,200 | 0.00 | 1,200,200 | 0.00 | 1,200,200 | 0.00 | |
| TOTAL | 28,850,110 | 394.30 | 123,005,201 | 517.21 | 74,939,895 | 516.21 | 74,939,895 | 511.21 | |
| Pay Plan FY22-Cost to Continue - 0000013 | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| UNEMPLOYMENT COMP ADMIN | 0 | 0.00 | 0 | 0.00 | 236,569 | 0.00 | 236,569 | 0.00 | |
| DOLIR FEDERAL STIMULUS | 0 | 0.00 | 0 | 0.00 | 239,484 | 0.00 | 239,484 | 0.00 | |
| UNEMPLOYMENT AUTOMATION | 0 | 0.00 | 0 | 0.00 | 4,367 | 0.00 | 4,367 | 0.00 | |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 480,420 | 0.00 | 480,420 | 0.00 | |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 480,420 | 0.00 | 480,420 | 0.00 | |
| DES ARPA Fund Authority - 1625003 | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| DOLIR FEDERAL STIM 2021 FUND | 0 | 0.00 | 0 | 0.00 | 3,677,230 | 0.00 | 3,677,230 | 0.00 | |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 3,677,230 | 0.00 | 3,677,230 | 0.00 | |
| EXPENSE & EQUIPMENT | | | | | | | | | |

1/21/22 8:22

im_disummary

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|--|---------------------|----------------|----------------------|----------------|---------------------|-----------------|---------------------|----------------|
| Decision Item | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMINISTRATION-EMP SEC | | | | | | | | |
| DES ARPA Fund Authority - 1625003 | | | | | | | | |
| EXPENSE & EQUIPMENT | | | | | | | | |
| DOLIR FEDERAL STIM 2021 FUND | 0 | 0.00 | 0 | 0.00 | 2,097,960 | 0.00 | 2,097,960 | 0.00 |
| TOTAL - EE | 0 | 0.00 | 0 | 0.00 | 2,097,960 | 0.00 | 2,097,960 | 0.00 |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 5,775,190 | 0.00 | 5,775,190 | 0.00 |
| Pay Plan - 0000012 | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | |
| UNEMPLOYMENT COMP ADMIN | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 1,433,151 | 0.00 |
| DOLIR FEDERAL STIMULUS | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 1,253,917 | 0.00 |
| DOLIR FEDERAL STIM 2021 FUND | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 202,247 | 0.00 |
| UNEMPLOYMENT AUTOMATION | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 24,525 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 2,913,840 | 0.00 |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 2,913,840 | 0.00 |
| GRAND TOTAL | \$28,850,110 | 394.30 | \$123,005,201 | 517.21 | \$81,195,505 | 516.21 | \$84,109,345 | 511.21 |

FLEXIBILITY REQUEST FORM

| | |
|--|---|
| BUDGET UNIT NUMBER: 63016C BUDGET UNIT NAME: Division of Employment Security Administration HOUSE BILL SECTION: 7.880 | DEPARTMENT: Labor and Industrial Relations DIVISION: Division of Employment Security |
|--|---|

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The Division of Employment Security is requesting 25% flexibility for Fund 0948 and 2378. This will allow the division to adjust its budget should there be a sudden economic downturn or if there are significant changes in federal funding.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

| PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED | CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED | BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED |
|---|--|--|
| \$4,400,000 from PS to E&E for 0948 | None | 25% PS to E&E for funds 0948 and 2375 25% E&E to PS for funds 0948 and 2375 |

3. Please explain how flexibility was used in the prior and/or current years.

| PRIOR YEAR EXPLAIN ACTUAL USE | CURRENT YEAR EXPLAIN PLANNED USE |
|--|--|
| Increased expenditures to E&E for Fund 0948 due to COVID-19 response for regular UI claims (i.e. postage/mailing, telecommunications, claims center costs, and the new Genesys Cell Center system purchase orders) | Continuation of operations should there be significant changes in federal funding during the fiscal year and to respond to a sudden economic downturn, should one occur. |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|--------------------------------|---------|---------|-----------|---------|----------|----------|---------|---------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMINISTRATION-EMP SEC | | | | | | | | |
| CORE | | | | | | | | |
| SALARIES & WAGES | 0 | 0.00 | 2,000,000 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| ADMIN OFFICE SUPPORT ASSISTANT | 13,897 | 0.38 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| OFFICE SUPPORT ASSISTANT | 522 | 0.02 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| SR OFFICE SUPPORT ASSISTANT | 12,022 | 0.37 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| SENIOR AUDITOR | 1,382 | 0.03 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| ACCOUNTANT I | 226 | 0.01 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| RESEARCH ANAL IV | 2,539 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| TRAINING TECH II | 1,983 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| EXECUTIVE I | 389 | 0.01 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| MANAGEMENT ANALYSIS SPEC II | 2,694 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| UNEMPLOYMENT INS AUDITOR I | 1,627 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| UNEMPLOYMENT INS AUDITOR II | 67,620 | 1.53 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| UNEMPLOYMENT INS AUDITOR III | 20,044 | 0.40 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| CLAIMS EXAMINER | 10,733 | 0.32 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| CLAIMS SUPERVISOR | 52,985 | 1.19 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| SENIOR CLAIMS SUPERVISOR | 52,738 | 1.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| CONTRIBUTIONS EXAMINER | 2,814 | 0.08 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| CONTRIBUTIONS SUPERVISOR | 12,948 | 0.29 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| SENIOR CONTRIBUTIONS SUPV | 6,169 | 0.13 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| APPEALS REFEREE I | 6,561 | 0.13 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| APPEALS REFEREE II | 5,141 | 0.09 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| APPEALS REFEREE III | 37,116 | 0.54 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| MANAGEMENT ANAL II ES | 1,445 | 0.03 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| MANAGEMENT ANAL III ES | 2,174 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| CLAIMS SPECIALIST I | 67,950 | 1.83 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| CLAIMS SPECIALIST II | 213,511 | 5.42 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| CONTRIBUTIONS SPECIALIST I | 9,076 | 0.25 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| CONTRIBUTIONS SPECIALIST II | 28,288 | 0.72 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| ENVIRONMENTAL SPEC III | 2,204 | 0.05 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| ENVIRONMENTAL SCIENTIST | 613 | 0.01 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| TECHNICAL ASSISTANT IV | 72 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| INVESTIGATOR II | 145 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|--------------------------------|---------|---------|-----------|---------|-----------|----------|-----------|---------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMINISTRATION-EMP SEC | | | | | | | | |
| CORE | | | | | | | | |
| GRAPHIC ARTS SPEC III | 1,758 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| FUEL DEVICE SAFETY INSPECTOR | 2,254 | 0.06 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| MARKETING SPECIALIST II | 763 | 0.02 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| MARKETING SPECIALIST III | 205 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| ECONOMIC DEV INCENTIVE SPEC II | 80 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| LABOR & INDUSTRIAL REL MGR B1 | 73,872 | 1.16 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| DIVISION DIRECTOR | 26,841 | 0.24 | 116,909 | 1.00 | 116,909 | 1.00 | 116,909 | 1.00 |
| DESIGNATED PRINCIPAL ASST DIV | 203,879 | 2.18 | 195,812 | 2.00 | 195,812 | 2.00 | 195,812 | 2.00 |
| PARALEGAL | 287 | 0.01 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| LEGAL COUNSEL | 5,673 | 0.10 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| CLERK | 858,139 | 26.75 | 894,533 | 25.72 | 1,327,593 | 25.72 | 1,327,593 | 25.72 |
| MISCELLANEOUS PROFESSIONAL | 26,689 | 0.49 | 135,487 | 2.49 | 120,367 | 2.49 | 140,733 | 2.49 |
| SPECIAL ASST OFFICE & CLERICAL | 135,977 | 3.00 | 144,792 | 3.00 | 151,390 | 3.00 | 151,390 | 3.00 |
| PUBLIC WELFARE WORKER | 99,055 | 3.18 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| CONSUMER PROTECTIONS TECH | 168 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| ADMIN SUPPORT ASSISTANT | 265,656 | 8.39 | 304,475 | 8.50 | 369,567 | 8.50 | 369,567 | 8.50 |
| LEAD ADMIN SUPPORT ASSISTANT | 282,066 | 7.92 | 427,510 | 11.00 | 462,935 | 11.00 | 462,935 | 11.00 |
| ADMIN SUPPORT PROFESSIONAL | 5,464 | 0.15 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| LEAD CUSTOMER SERVICE REP | 272 | 0.01 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| HUMAN RIGHTS OFFICER | 43,420 | 1.01 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| SENIOR HUMAN RIGHTS OFFICER | 6,467 | 0.12 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| BUSINESS PROJECT MANAGER | 45,310 | 0.71 | 65,306 | 1.00 | 0 | 0.00 | 0 | 0.00 |
| PROGRAM COORDINATOR | 899,225 | 16.58 | 1,372,106 | 19.50 | 1,425,473 | 19.50 | 1,425,473 | 19.50 |
| PROGRAM MANAGER | 710,014 | 9.18 | 780,225 | 9.00 | 865,967 | 9.00 | 865,967 | 9.00 |
| ASSOC RESEARCH/DATA ANALYST | 564 | 0.01 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| RESEARCH/DATA ANALYST | 104,982 | 1.92 | 114,254 | 2.00 | 114,254 | 2.00 | 114,254 | 2.00 |
| SENIOR RESEARCH/DATA ANALYST | 0 | 0.00 | 280,205 | 4.00 | 280,205 | 4.00 | 280,205 | 4.00 |
| SENIOR MULTIMEDIA SPECIALIST | 9,591 | 0.23 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| STAFF DEVELOPMENT TRAINER | 601 | 0.01 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| ENVIRONMENTAL PROGRAM ANALYST | 1,065 | 0.02 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| ENVIRONMENTAL PROGRAM SPEC | 3,098 | 0.06 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| SENIOR ACCOUNTS ASSISTANT | 275 | 0.01 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|--------------------------------|-------------------|---------------|-------------------|---------------|-------------------|---------------|-------------------|---------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMINISTRATION-EMP SEC | | | | | | | | |
| CORE | | | | | | | | |
| ACCOUNTANT | 12,795 | 0.25 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| LEAD AUDITOR | 1,811 | 0.03 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| BENEFIT PROGRAM ASSOCIATE | 241,555 | 7.32 | 14,562,738 | 65.00 | 11,933,370 | 65.00 | 11,933,370 | 60.00 |
| BENEFIT PROGRAM SPECIALIST | 6,413,522 | 171.29 | 15,701,282 | 220.00 | 14,965,640 | 220.00 | 14,965,640 | 220.00 |
| BENEFIT PROGRAM SR SPECIALIST | 1,243,925 | 28.49 | 7,738,452 | 32.00 | 7,659,057 | 32.00 | 7,638,691 | 32.00 |
| BENEFIT PROGRAM SUPERVISOR | 1,299,228 | 26.72 | 1,484,054 | 26.00 | 1,760,107 | 26.00 | 1,760,107 | 26.00 |
| ASSOC HEARINGS/APPEALS REFEREE | 146,965 | 2.88 | 430,203 | 8.00 | 430,203 | 8.00 | 430,203 | 8.00 |
| HEARINGS/APPEALS REFEREE | 93,865 | 1.67 | 371,908 | 6.00 | 371,908 | 6.00 | 371,908 | 6.00 |
| SR HEARINGS/APPEALS REFEREE | 857,252 | 12.87 | 1,178,726 | 16.00 | 1,302,730 | 16.00 | 1,302,730 | 16.00 |
| HEARINGS/APPEALS REFEREE MGR | 80,847 | 1.09 | 77,782 | 1.00 | 77,782 | 1.00 | 77,782 | 1.00 |
| LEGAL ASSISTANT | 994 | 0.03 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| HEALTH AND SAFETY ANALYST | 3,422 | 0.07 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| SR HEALTH AND SAFETY ANALYST | 240 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| HEALTH AND SAFETY SUPERVISOR | 4,662 | 0.07 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| HEALTH AND SAFETY MANAGER | 2,815 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| REGULATORY AUDITOR | 149,735 | 3.93 | 433,712 | 10.00 | 433,712 | 10.00 | 433,712 | 10.00 |
| SENIOR REGULATORY AUDITOR | 1,276,363 | 30.08 | 1,629,236 | 35.00 | 1,629,236 | 35.00 | 1,629,236 | 35.00 |
| REGULATORY AUDITOR SUPERVISOR | 329,754 | 6.84 | 35,080 | 7.00 | 415,264 | 7.00 | 415,264 | 7.00 |
| REGULATORY COMPLIANCE MANAGER | 108,231 | 1.99 | 113,024 | 2.00 | 113,024 | 2.00 | 113,024 | 2.00 |
| SENIOR EXECUTIVE ASSISTANT | 582 | 0.01 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| BENEFITS | 462 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| TOTAL - PS | 16,720,363 | 394.30 | 50,587,811 | 517.21 | 46,522,505 | 516.21 | 46,522,505 | 511.21 |
| TRAVEL, IN-STATE | 1,280 | 0.00 | 164,437 | 0.00 | 114,437 | 0.00 | 114,437 | 0.00 |
| TRAVEL, OUT-OF-STATE | 0 | 0.00 | 100,100 | 0.00 | 100,100 | 0.00 | 100,100 | 0.00 |
| SUPPLIES | 2,698,655 | 0.00 | 5,002,486 | 0.00 | 6,052,486 | 0.00 | 6,052,486 | 0.00 |
| PROFESSIONAL DEVELOPMENT | 5,962 | 0.00 | 36,650 | 0.00 | 36,650 | 0.00 | 36,650 | 0.00 |
| COMMUNICATION SERV & SUPP | 1,332,636 | 0.00 | 2,050,946 | 0.00 | 2,550,946 | 0.00 | 2,550,946 | 0.00 |
| PROFESSIONAL SERVICES | 4,518,670 | 0.00 | 63,768,307 | 0.00 | 17,768,307 | 0.00 | 17,768,307 | 0.00 |
| HOUSEKEEPING & JANITORIAL SERV | 0 | 0.00 | 500 | 0.00 | 500 | 0.00 | 500 | 0.00 |
| M&R SERVICES | 477,552 | 0.00 | 19,435 | 0.00 | 519,435 | 0.00 | 519,435 | 0.00 |
| COMPUTER EQUIPMENT | 80,027 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| OFFICE EQUIPMENT | 23,343 | 0.00 | 27,662 | 0.00 | 27,662 | 0.00 | 27,662 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|-------------------------------|---------------------|---------------|----------------------|---------------|---------------------|---------------|---------------------|---------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMINISTRATION-EMP SEC | | | | | | | | |
| CORE | | | | | | | | |
| OTHER EQUIPMENT | 2,053 | 0.00 | 5,067 | 0.00 | 5,067 | 0.00 | 5,067 | 0.00 |
| PROPERTY & IMPROVEMENTS | 0 | 0.00 | 4,100 | 0.00 | 4,100 | 0.00 | 4,100 | 0.00 |
| BUILDING LEASE PAYMENTS | 0 | 0.00 | 1,100 | 0.00 | 1,100 | 0.00 | 1,100 | 0.00 |
| EQUIPMENT RENTALS & LEASES | 14,958 | 0.00 | 28,100 | 0.00 | 28,100 | 0.00 | 28,100 | 0.00 |
| MISCELLANEOUS EXPENSES | 4,253 | 0.00 | 8,100 | 0.00 | 8,100 | 0.00 | 8,100 | 0.00 |
| REBILLABLE EXPENSES | 0 | 0.00 | 200 | 0.00 | 200 | 0.00 | 200 | 0.00 |
| TOTAL - EE | 9,159,389 | 0.00 | 71,217,190 | 0.00 | 27,217,190 | 0.00 | 27,217,190 | 0.00 |
| PROGRAM DISTRIBUTIONS | 2,970,358 | 0.00 | 1,200,000 | 0.00 | 1,200,000 | 0.00 | 1,200,000 | 0.00 |
| REFUNDS | 0 | 0.00 | 200 | 0.00 | 200 | 0.00 | 200 | 0.00 |
| TOTAL - PD | 2,970,358 | 0.00 | 1,200,200 | 0.00 | 1,200,200 | 0.00 | 1,200,200 | 0.00 |
| GRAND TOTAL | \$28,850,110 | 394.30 | \$123,005,201 | 517.21 | \$74,939,895 | 516.21 | \$74,939,895 | 511.21 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$28,850,107 | 394.30 | \$122,547,909 | 510.21 | \$74,482,603 | 509.21 | \$74,482,603 | 504.21 |
| OTHER FUNDS | \$3 | 0.00 | \$457,292 | 7.00 | \$457,292 | 7.00 | \$457,292 | 7.00 |

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.880

Program Name: Unemployment Insurance Programs (Appeals)

Program is found in the following core budget(s): Employment Security Administration

1a. What strategic priority does this program address?

Growth: Foster a business environment to support economic growth.
Decide unemployment appeals to ensure proper taxation of employers and payment of claims.

1b. What does this program do?

- Receives and processes all requested claimant and employer appeals to provide an opportunity for a fair hearing, before an impartial tribunal, for all individuals whose claims for Unemployment Insurance (UI) compensation are denied.
- Conducts evidentiary hearings and issues written decisions in order to ensure consistent application of unemployment laws and allow timely appeal for higher authority review by the Labor and Industrial Relations Commission (LIRC).

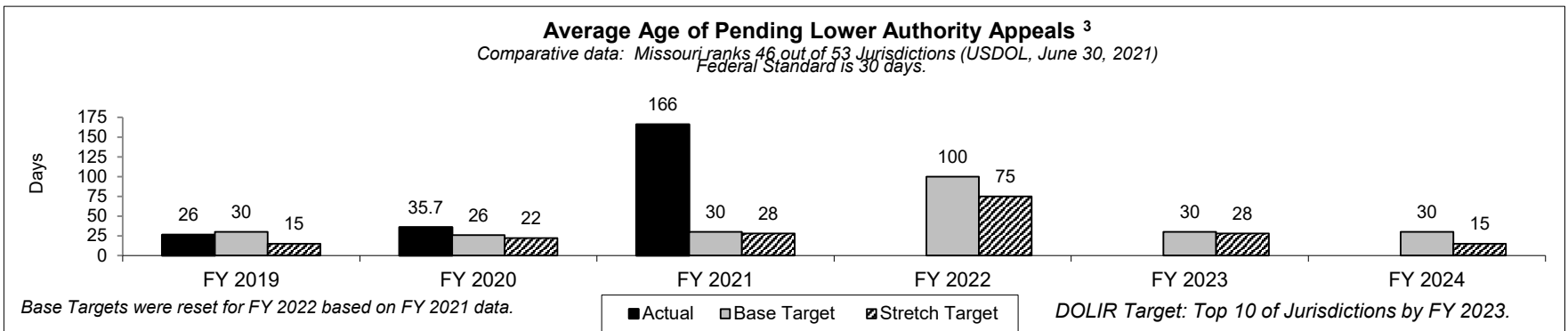
2a. Provide an activity measure(s) for the program.

| | FY 2019 | | FY 2020 | | FY 2021 | | FY 2022 | FY 2023 | FY 2024 |
|-------------------------------|-----------|--------|-----------|---------------------|-----------|---------------------|------------------------|-----------|-----------|
| | Projected | Actual | Projected | Actual ¹ | Projected | Actual ¹ | Projected ² | Projected | Projected |
| Number of UI Appeals Received | 19,000 | 17,438 | 17,500 | 41,040 | 25,000 | 68,262 | 40,000 | 20,000 | 20,000 |
| Number of UI Appeals Disposed | 19,000 | 17,484 | 17,500 | 20,014 | 45,000 | 40,053 | 65,000 | 20,000 | 20,000 |

¹ The increase in appeals received and disposed of in FY 2020 and FY 2021 is attributed to the unprecedented number of unemployment claims received as a result of the COVID-19 pandemic. With more people filing for unemployment, more appeals are filed should a party disagree with the Division's determination.

² The increase in projected number of UI Appeals Disposed in FY 2022 is due to the current Appeals backlog. The agency is taking the necessary steps to mitigate this backlog and anticipates that it will be resolved in FY 2022.

2b. Provide a measure(s) of the program's quality.



³ The increase in the Actual Average Age of Pending Lower Authority Appeals in FY 2021 is due to the current Appeals backlog that resulted from the COVID-19 pandemic. The agency is taking the necessary steps to mitigate this backlog and has adjusted its FY2022 projections to reflect the anticipated increase in appeals. It is anticipated that this issue will be resolved in FY2022.

PROGRAM DESCRIPTION

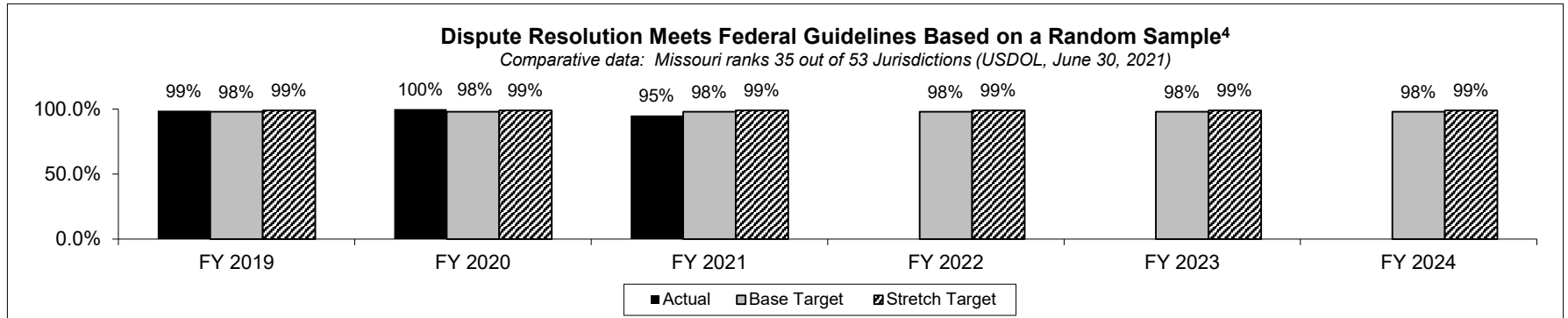
Department of Labor and Industrial Relations

HB Section(s): 7.880

Program Name: Unemployment Insurance Programs (Appeals)

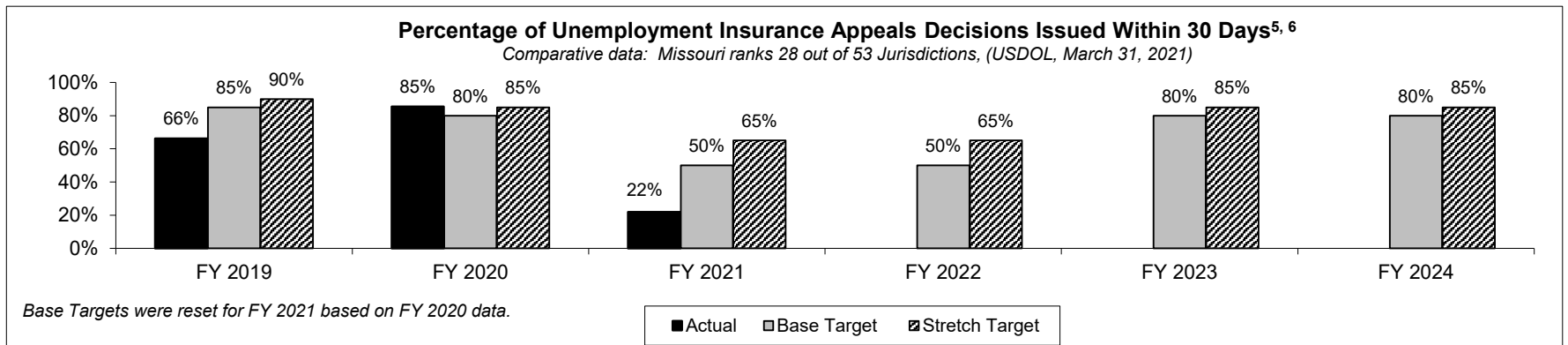
Program is found in the following core budget(s): Employment Security Administration

2c. Provide a measure(s) of the program's impact.



⁴ To measure the quality of the state's Unemployment Insurance appellate processes, the USDOL established thirty-three criteria. The criteria ensures an appeal process that is fair and provides procedural due process to all interested parties. Missouri must conduct a quarterly review of a randomly selected sample of appeals cases. To pass the evaluation, a case must receive at least 85% of the possible points and at least 80% of the scored cases must receive a passing score.

2d. Provide a measure(s) of the program's efficiency.



⁵ The issuance of appeals decisions within 30 days allows beneficiaries, who are deemed eligible after the appeal process, to collect unemployment benefits to which they are entitled to in a timely manner. If a claimant is deemed ineligible after the appeals process it will prevent payments to claimants, decreasing the amount of overpaid benefits.

⁶ The FY2022 targets reflect an anticipated backlog of appeals as a result of the COVID-19 pandemic. The agency is taking the necessary steps to mitigate this backlog and anticipates it will be resolved in FY2022.

PROGRAM DESCRIPTION

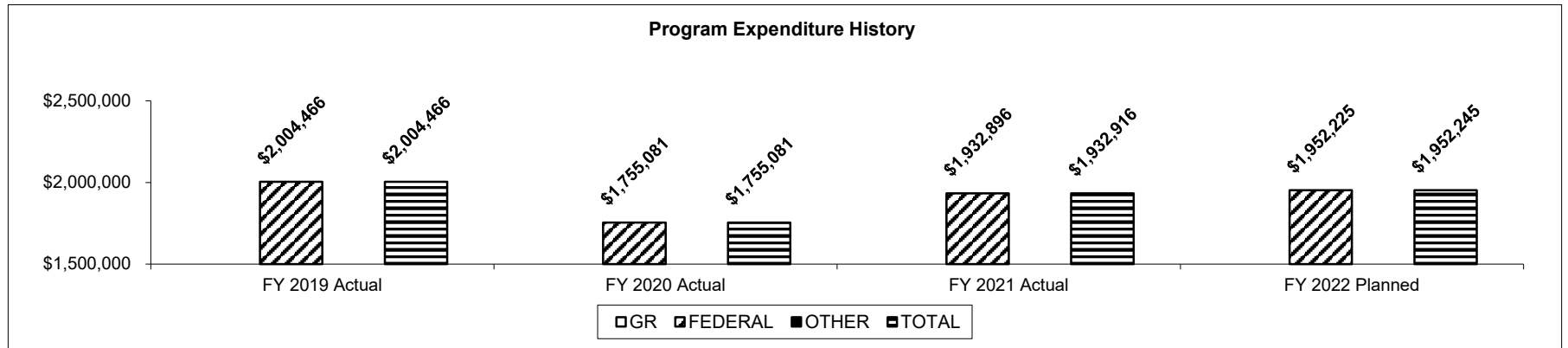
Department of Labor and Industrial Relations

HB Section(s): 7.880

Program Name: Unemployment Insurance Programs (Appeals)

Program is found in the following core budget(s): Employment Security Administration

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



4. What are the sources of the "Other " funds?

N/A

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Title III of the Social Security Act and Chapter 288, RSMo.

6. Are there federal matching requirements? If yes, please explain.

No.

7. Is this a federally mandated program? If yes, please explain.

Yes. In order to receive Federal funding, this program is required. The program is 100% Federally funded.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.880

Program Name: Unemployment Insurance Programs (Benefits)

Program is found in the following core budget(s): Employment Security Administration

1a. What strategic priority does this program address?

Growth: Foster a business environment to support economic development.
 Pay unemployment benefits to eligible claimants allowing them to maintain economic security while they seek employment.

1b. What does this program do?

- Processes Unemployment Insurance (UI) claims which provide temporary financial assistance for eligible workers allowing them to maintain financial security during economic changes and natural disasters.
- Audits claims for potential fraud to preserve the integrity of the UI program.
- Establishes and collects overpaid UI benefits to help maintain the solvency of the UI Trust Fund.
- Reviews, identifies, and resolves issues to determine eligibility, verify information, and prevent fraud.

2a. Provide an activity measure(s) for the program.

| | FY2019 | | FY2020 | | FY2021 | | FY2022 | FY2023 | FY2024 |
|---|-----------|---------|-----------|---------|-----------|---------|-----------|-----------|-----------|
| | Projected | Actual | Projected | Actual | Projected | Actual | Projected | Projected | Projected |
| Total unemployment insurance (UI) benefits paid ^{1, 4} | \$280M | \$248M | \$250M | \$867M | \$900M | \$700M | \$340M | \$280M | \$280M |
| Initial, renewed & reopened claims filed ^{1, 2, 4} | 210,000 | 183,823 | 190,000 | 828,289 | 300,000 | 522,656 | 200,000 | 200,000 | 200,000 |
| Individuals receiving regular UI benefits ^{3, 4} | 90,000 | 73,347 | 75,000 | 328,758 | 200,000 | 139,596 | 100,000 | 90,000 | 90,000 |
| Fraud overpayments assessed against individuals ⁵ | 7,000 | 5,872 | 6,000 | 4,113 | 15,000 | 969 | 12,000 | 12,000 | 12,000 |
| Amount of fraud overpayments recovered ⁶ | \$6.5M | \$4.93M | \$5.0M | \$5.98M | \$8.0M | \$4.22M | \$12.0M | \$12.0M | \$12.0M |

¹ Projected figures for the number of initial, renewed and reopened claims filed are based upon the most recent USDOL UI Data Summary Publication.

² Actual figures are from the USDOL UI Data Summary Publication, which includes only state Regular UI claims.

³ Projected figures represent Regular UI only and are based on the most recent information available in the USDOL UI Data Summary Publication.

⁴ The increase in claims filed and benefits paid is attributed to the unprecedented number of unemployment claims received as a result of the COVID-19 pandemic.

⁵ The increase in the projections for FYs 2022, 2023 and 2024 fraud overpayments assessed is attributed to the unprecedented number of unemployment claims received as a result of COVID-19 pandemic.

⁶ The increase in the projections for FYs 2022, 2023 and 2024 fraud overpayments recovered is attributed to the Treasury Offset Program (TOP). Fraud overpayments have to be at least a year old in order to be certified for TOP.

PROGRAM DESCRIPTION

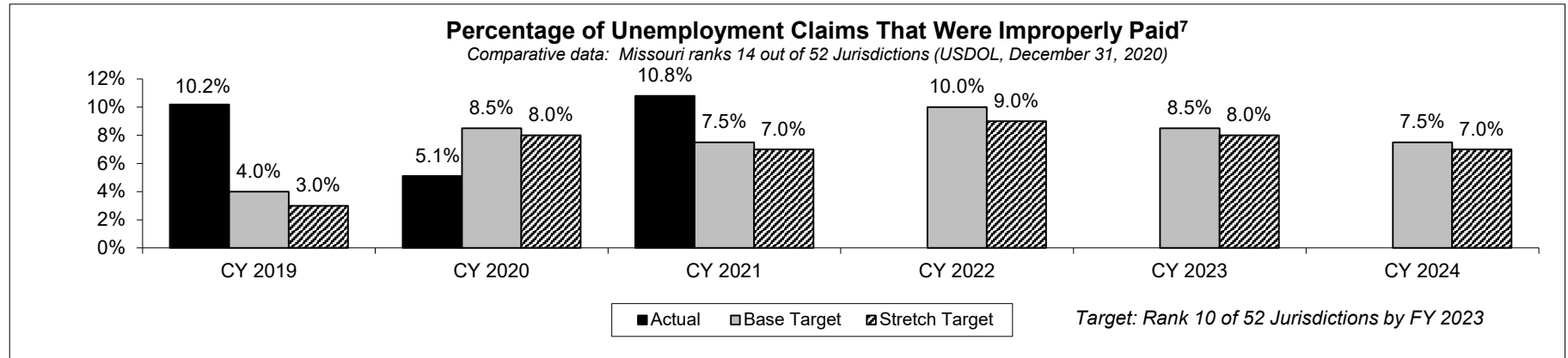
Department of Labor and Industrial Relations

HB Section(s): 7.880

Program Name: Unemployment Insurance Programs (Benefits)

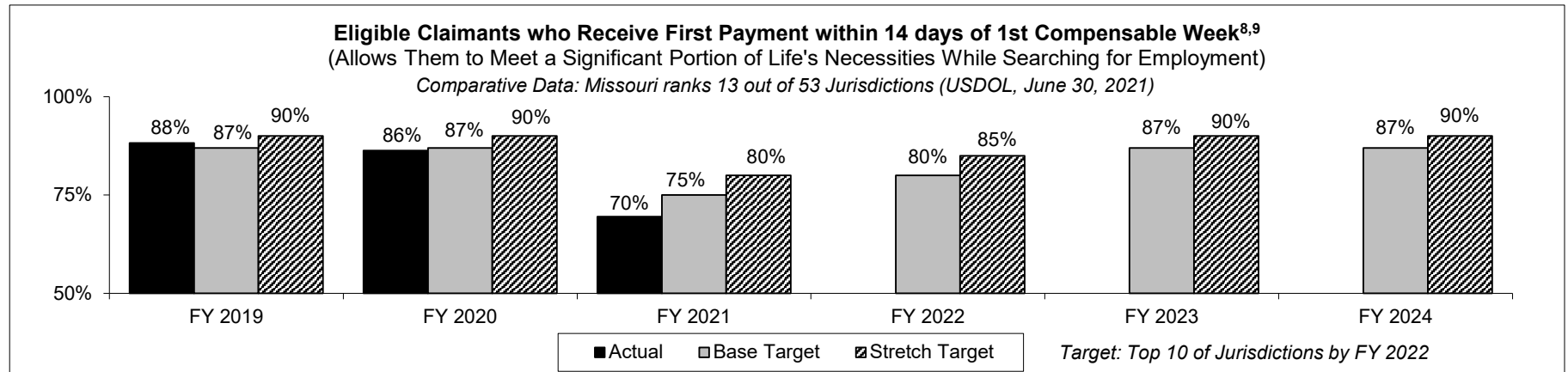
Program is found in the following core budget(s): Employment Security Administration

2b. Provide a measure(s) of the program's quality.



⁷ The increase in percentage of unemployment claims improperly paid during FY 2021 is due to the unprecedented number of individuals filing unemployment claims during the COVID-19 pandemic, which resulted in work backlogs that prevented the agency from timely processing information needed to make a proper determination. The unemployment claims improperly paid percentage is based on a random sample of 480 regular state unemployment claims. Federal emergency unemployment benefit claims are excluded from the calculation.

2c. Provide a measure(s) of the program's impact.



⁸ The Division attempts to make timely payments and determinations while striving to hold the number of improper payments to a minimum. However, payments can sometimes be delayed since there may be barriers to collecting information needed to make proper determinations.

⁹ The increase in unemployment claims received as a result of the COVID-19 pandemic resulted in a decrease in the percentage of claimants receiving payments within 14 days of the first compensable week in FY 2020 and FY 2021.

PROGRAM DESCRIPTION

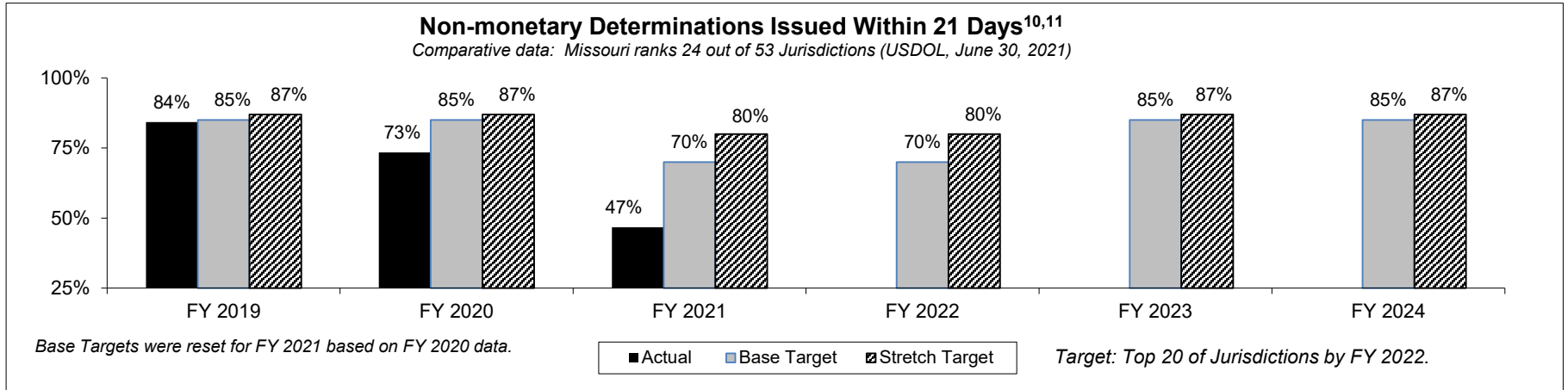
Department of Labor and Industrial Relations

HB Section(s): 7.880

Program Name: Unemployment Insurance Programs (Benefits)

Program is found in the following core budget(s): Employment Security Administration

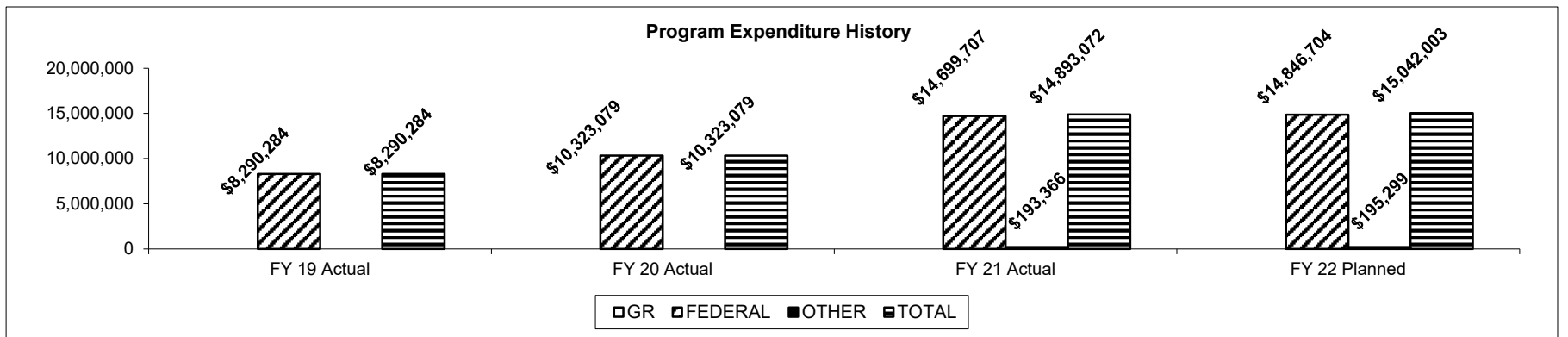
2d. Provide a measure(s) of the program's efficiency.



¹⁰ The division attempts to make timely payments and determinations while striving to hold the number of improper payments to a minimum. However, payments can sometimes be delayed since there may be barriers to collecting information needed to make proper determinations.

¹¹ The increase in unemployment claims received as a result of the COVID-19 pandemic resulted in a decrease in the percentage of non-monetary determinations issued within 21 days in FY 2020 and FY 2021.

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.880

Program Name: Unemployment Insurance Programs (Benefits)

Program is found in the following core budget(s): Employment Security Administration

4. What are the sources of the "Other " funds?

Special Employment Security Fund (0949)

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Title III of the Social Security Act and Chapter 288, RSMo.

6. Are there federal matching requirements? If yes, please explain.

No.

7. Is this a federally mandated program? If yes, please explain.

Yes. This program is mandated under Title III of the Social Security Act and chapter 288, RSMo., and is 100% federally funded.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.880

Program Name: Unemployment Insurance Programs (Tax)

Program is found in the following core budget(s): Division of Employment Security Administration

1a. What strategic priority does this program address?

Growth: Foster a business environment to support economic development.
Collect unemployment insurance taxes to ensure Unemployment Trust Fund Solvency.

1b. What does this program do?

- Collects unemployment tax contributions from liable employers for payment of benefits to eligible claimants.
- Conducts federally mandated audits to ensure employers are compliant with UI laws.
- Makes determinations in regard to the proper reporting of workers' classifications and wages to ensure UI taxes are collected for eligible employees and that independent contractors are properly utilized by employers.
- Collects delinquent taxes and contribution and wage reports to ensure timely and accurate payments into the UI Trust Fund and proper calculation of benefits for claimants.

2a. Provide an activity measure(s) for the program.

| | FY 2019 | FY 2020 | | FY 2021 | | FY 2022 | FY 2023 | FY2024 |
|---|----------------|------------------|---------------|------------------|---------------|------------------|------------------|------------------|
| | Actual | Projected | Actual | Projected | Actual | Projected | Projected | Projected |
| Number of Liable Employers | 163,941 | 165,000 | 170,452 | 170,500 | 176,859 | 180,000 | 180,000 | 180,000 |
| Number of Misclassified Workers Identified ¹ | 4,454 | 4,500 | 3,929 | 4,500 | 2,028 | 3,000 | 3,000 | 3,000 |
| Number of Audits Completed ² | 2,061 | 2,000 | 1,093 | 2,000 | 754 | 1,800 | 1,800 | 1,800 |

¹ As employers are educated regarding misclassification of workers, the number identified is expected to drop; however, the Division expects there will continue to be misclassified workers identified.

² The significant decrease in the number of audits during FY 2020 and FY 2021 was due to the Field Auditors being temporarily assigned to assist with claims intake due to unprecedented number of claims as a result of the COVID-19 pandemic.

PROGRAM DESCRIPTION

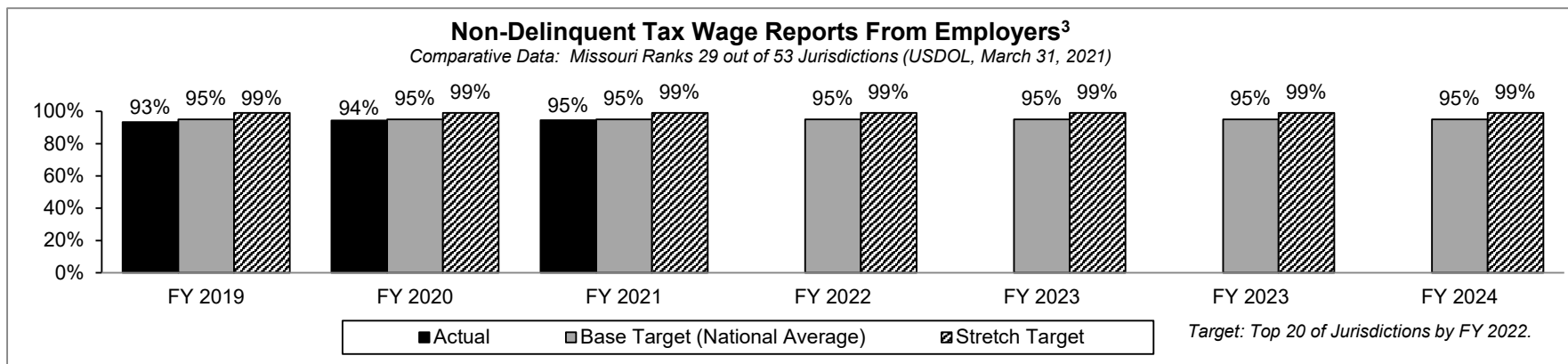
Department of Labor and Industrial Relations

HB Section(s): 7.880

Program Name: Unemployment Insurance Programs (Tax)

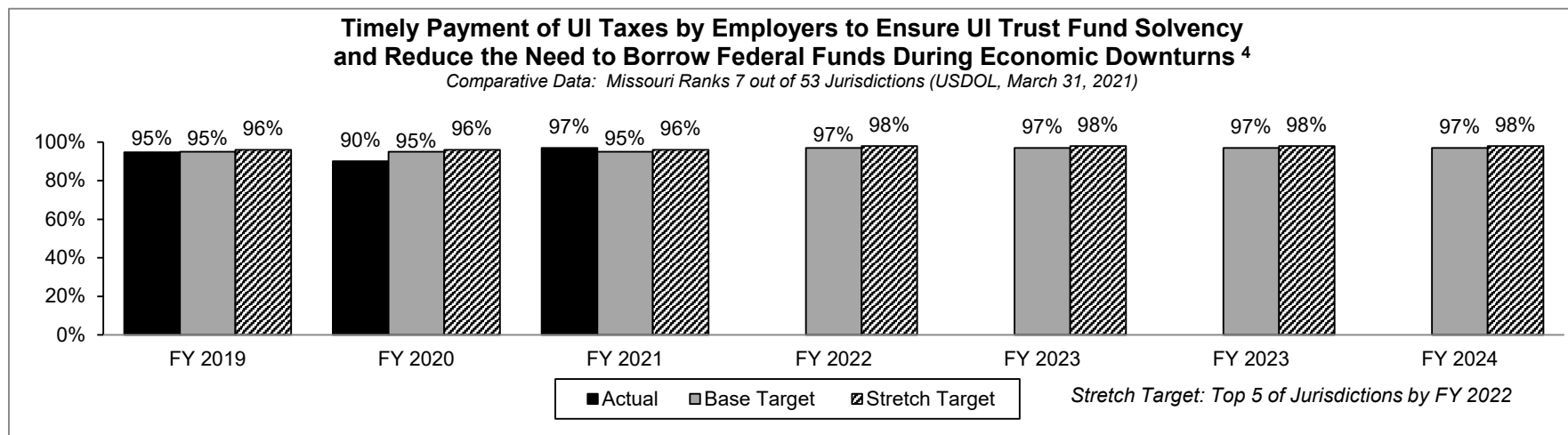
Program is found in the following core budget(s): Division of Employment Security Administration

2b. Provide a measure(s) of the program's quality.



³ In an effort to prevent further reductions, the Division has increased outreach to employers regarding the required filing of contribution wage reports.

2c. Provide a measure(s) of the program's impact.



⁴ The decrease in the percentage of timely payments during FY 2020 can be attributed to an increase in collection activities in FY 2019. Employers paid contributions on delinquent accounts which would have been considered not timely payments.

PROGRAM DESCRIPTION

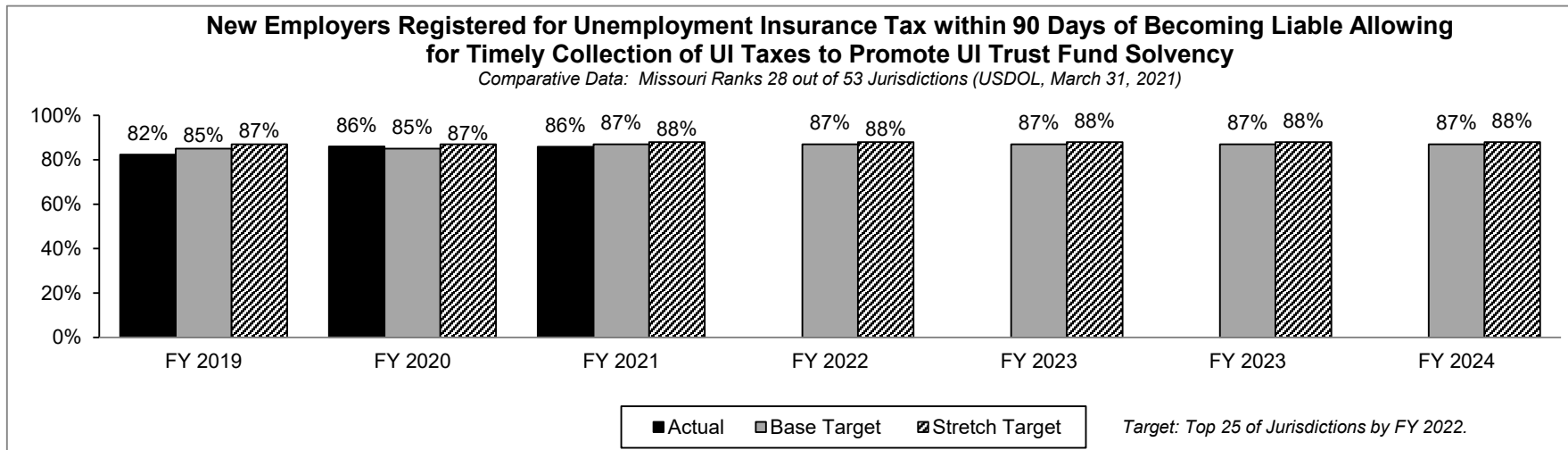
Department of Labor and Industrial Relations

HB Section(s): 7.880

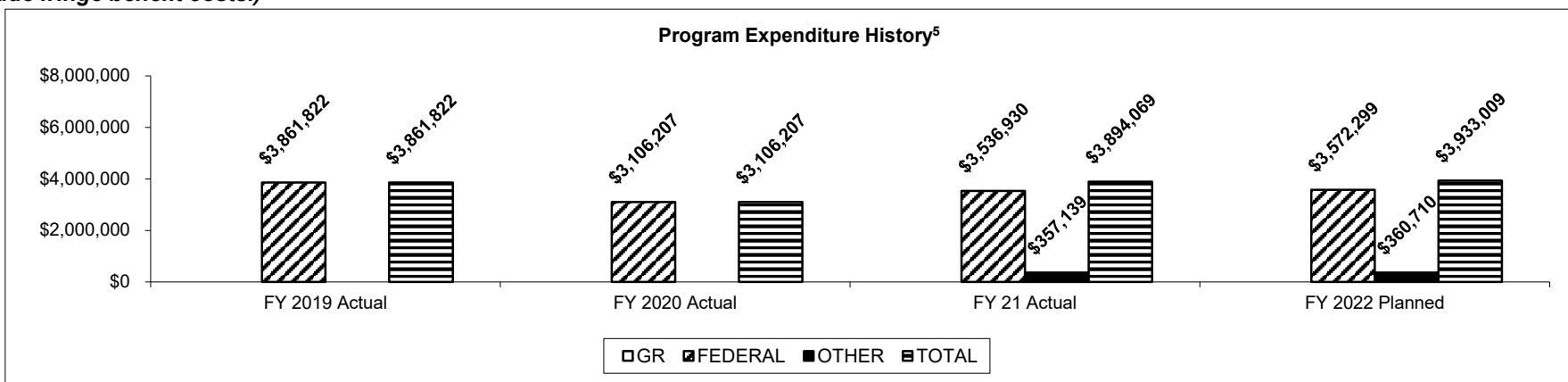
Program Name: Unemployment Insurance Programs (Tax)

Program is found in the following core budget(s): Division of Employment Security Administration

2d. Provide a measure(s) of the program's efficiency.



3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



⁵ The decrease to the FY20 actual amount is due to the significant decrease in the number of audits during FY 2020 was due to some staff being temporarily assigned to assist with claims intake due to unprecedented number of claim as a result of COVID-19 pandemic.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.880

Program Name: Unemployment Insurance Programs (Tax)

Program is found in the following core budget(s): Division of Employment Security Administration

4. What are the sources of the "Other " funds?

Special Employment Security Fund (0949)

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Title III of the Social Security Act and Chapter 288, RSMo.

6. Are there federal matching requirements? If yes, please explain.

No.

7. Is this a federally mandated program? If yes, please explain.

Yes. In order to receive Federal funding, this program is required. The program is 100% Federally funded.

NEW DECISION ITEM

RANK: 6 OF 7

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>63016C</u> |
| Division of Employment Security | |
| ARPA Fund Authority <u>DI# 1625003</u> | HB Section <u>7.880</u> |

1. AMOUNT OF REQUEST

| | FY 2023 Budget Request | | | | | FY 2023 Governor's Recommendation | | | |
|--------------|------------------------|------------------|-------------|------------------|--------------|-----------------------------------|------------------|-------------|------------------|
| | GR | Federal | Other | Total | | GR | Federal | Other | Total |
| PS | 0 | 3,677,230 | 0 | 3,677,230 | PS | 0 | 3,677,230 | 0 | 3,677,230 |
| EE | 0 | 2,097,960 | 0 | 2,097,960 | EE | 0 | 2,097,960 | 0 | 2,097,960 |
| TRF | 0 | 0 | 0 | 0 | TRF | 0 | 0 | 0 | 0 |
| Total | <u>0</u> | <u>5,775,190</u> | <u>0</u> | <u>5,775,190</u> | Total | <u>0</u> | <u>5,775,190</u> | <u>0</u> | <u>5,775,190</u> |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|-----------|---|-----------|
| Est. Fringe | 0 | 1,232,607 | 0 | 1,232,607 |
|--------------------|---|-----------|---|-----------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|-----------|---|-----------|
| Est. Fringe | 0 | 1,232,607 | 0 | 1,232,607 |
|--------------------|---|-----------|---|-----------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:
Non-Counts:

Other Funds:
Non-Counts:

2. THIS REQUEST CAN BE CATEGORIZED AS:

| | | |
|--|--|--|
| <input type="checkbox"/> New Legislation | <input type="checkbox"/> New Program | <input type="checkbox"/> Fund Switch |
| <input type="checkbox"/> Federal Mandate | <input type="checkbox"/> Program Expansion | <input checked="" type="checkbox"/> Cost to Continue |
| <input type="checkbox"/> GR Pick-Up | <input type="checkbox"/> Space Request | <input type="checkbox"/> Equipment Replacement |
| <input type="checkbox"/> Pay Plan | <input type="checkbox"/> Other: _____ | |

3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

The Department of Labor and Industrial Relations (DOLIR) has applied for American Rescue Plan Act (ARPA) funds to assist with fraud detection and prevention, identify verification, and overpayment recovery activities in its Unemployment Insurance Program. With the assistance of Office of Administration, Information Services Technology Division (ITSD) and their contractors, DOLIR will implement improvements to the UInteract System and supplement existing staff resources dedicated to the collection of overpayments. The U.S. Department of Labor (USDOL) has approved applications totaling \$6,223,800.

The USDOL will be offering additional grants from ARPA funds, including grants to ensure equitable access to Unemployment Compensation Programs. DOLIR

NEW DECISION ITEM
RANK: 6 OF 7

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>63016C</u> |
| Division of Employment Security | |
| ARPA Fund Authority <u>DI# 1625003</u> | HB Section <u>7.880</u> |

4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)

Fraud Detection, Prevention, Collection:

DOLIR used the completed grant applications to determine the Personal Services (\$1,414,190) and Expense & Equipment (\$825,000) needed. DOLIR has estimated that completing the work related to these grants will require additional staff resources in the area of fraud and overpayment investigation and collection. In addition, the grant will finance the identify-proofing solution currently utilized to assist with combatting imposter fraud and identity theft. The solution currently in use exceeds the minimum requirements of the NIST IAL2 and AAL2 standards.

Equitable Access:

DOLIR has not finalized the application for the \$6.8 million Equitable Access Grant. If it were similar to other recent grants, it would be expended 52 percent by DOLIR (\$3,536,000) and 48 percent by OA-ITSD on system modifications and improvements. Historically, DOLIR expends around 64 percent for staff salaries (\$2,263,040) and 36 percent for software subscriptions and professional services (\$1,272,960).

DOLIR will use existing FTE authority.

5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.

| Budget Object Class/Job Class | Dept Req GR DOLLARS | Dept Req GR FTE | Dept Req FED DOLLARS | Dept Req FED FTE | Dept Req OTHER DOLLARS | Dept Req OTHER FTE | Dept Req TOTAL DOLLARS | Dept Req TOTAL FTE | Dept Req One-Time DOLLARS |
|---|---------------------------|-----------------------|----------------------------|------------------------|------------------------------|--------------------------|------------------------------|--------------------------|---------------------------------|
| Fraud Detection, Prevention, Collection: | | | | | | | 0 | | |
| Regulatory Auditor/21RB40 | | | 989,930 | | | | 989,930 | | |
| Sr. Regulatory Auditor/21RB50 | | | 282,840 | | | | 282,840 | | |
| Regulatory Auditor Supervisor/21RB60 | | | 141,420 | | | | 141,420 | | |
| Equitable Access (Estimated): | | | | | | | 0 | | |
| Program Coordinator/02PS40 | | | 2,263,040 | | | | 2,263,040 | | |
| Total PS | <u>0</u> | <u>0.0</u> | <u>3,677,230</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>3,677,230</u> | <u>0.0</u> | <u>0</u> |

NEW DECISION ITEM
RANK: 6 OF 7

| | | | | |
|---|--------------------|----------------------|--------------|----------------------------|
| Department of Labor and Industrial Relations | | Budget Unit | 63016C | |
| Division of Employment Security | | HB Section | 7.880 | |
| ARPA Fund Authority | DI# 1625003 | | | |
| Fraud Detection, Prevention, Collection: | | | | |
| Identity Proofing Subscriptions/430 | | 825,000 | | 825,000 |
| Equitable Access (Estimated): | | | | |
| Software Subscription/430 | | 147,856 | | 147,856 |
| Professional Services/400 | | 1,125,104 | | 1,125,104 |
| | | 0 | | 0 |
| Total EE | 0 | 2,097,960 | 0 | 2,097,960 |
| Grand Total | 0 | 0.0 5,775,190 | 0.0 0 | 0.0 5,775,190 0.0 0 |

| Budget Object Class/Job Class | Gov Rec GR DOLLARS | Gov Rec GR FTE | Gov Rec FED DOLLARS | Gov Rec FED FTE | Gov Rec OTHER DOLLARS | Gov Rec OTHER FTE | Gov Rec TOTAL DOLLARS | Gov Rec TOTAL FTE | Gov Rec One-Time DOLLARS |
|---|-----------------------------------|-------------------------------|------------------------------------|--------------------------------|--------------------------------------|----------------------------------|--------------------------------------|----------------------------------|---|
| Fraud Detection, Prevention, Collection: | | | | | | | | | |
| Regulatory Auditor/21RB40 | | | 989,930 | | | | 989,930 | | |
| Sr. Regulatory Auditor/21RB50 | | | 282,840 | | | | 282,840 | | |
| Regulatory Auditor Supervisor/21RB60 | | | 141,420 | | | | 141,420 | | |
| Equitable Access (Estimated): | | | | | | | | | |
| Program Coordinator/02PS40 | | | 2,263,040 | | | | 2,263,040 | | |
| | | | 0 | | | | 0 | | |
| Total PS | 0 | 0.0 | 3,677,230 | 0.0 | 0 | 0.0 | 3,677,230 | 0.0 | 0 |
| Fraud Detection, Prevention, Collection: | | | | | | | | | |
| Identity Proofing Subscriptions/430 | | | 825,000 | | | | 825,000 | | |
| Equitable Access (Estimated): | | | | | | | | | |
| Software Subscription/430 | | | 147,856 | | | | 147,856 | | |
| Professional Services/400 | | | 1,125,104 | | | | 1,125,104 | | |
| | | | 0 | | | | 0 | | |
| Total EE | 0 | | 2,097,960 | 0 | | | 2,097,960 | | 0 |
| Grand Total | 0 | 0.0 | 5,775,190 | 0.0 | 0 | 0.0 | 5,775,190 | 0.0 | 0 |

NEW DECISION ITEM

RANK: 6 OF 7

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>63016C</u> |
| Division of Employment Security | |
| ARPA Fund Authority <u>DI# 1625003</u> | HB Section <u>7.880</u> |

6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without additional funding.)

6a. Provide an activity measure(s) for the program.

For FY 2021, there were 969 claimants determined to have fraudulently received benefits out of 139,596 claimants receiving benefits. DOLIR assigned the staff who set up overpayments to assist in claims taking. Staff will be returning to their normal duties.

DOLIR expects new technology and enhanced identify-proofing processes will reduce fraudulent claims from being paid in future instances. DOLIR staff will be resuming their duties regarding overpayment establishment and collection, and DOLIR expects to see a temporary increase in overpayment determinations being issued.

6c. Provide a measure(s) of the program's impact.

A reduction in improper payments and the improved collection of overpayments will reduce the cost of the Unemployment Insurance program to employers.

6b. Provide a measure(s) of the program's quality.

In FY 2021, the percentage of unemployment claims that were improperly paid was 10.8% and Missouri ranked 14th out of 52 jurisdictions (states and territories). In FY 2020, it was 5.1%. The large number of claims filed in FY 2021, created backlogs that prevented the agency from having timely access to all information needed to make an accurate determination.

DOLIR expects that new technology and enhanced identify-proofing processes will reduce the amount of improper payments in future instances.

6d. Provide a measure(s) of the program's efficiency.

The DOLIR expects to see a reduction in improper payments and improvement in overpayment collection.

7. STRATEGIES TO ACHIEVE THE PERFORMANCE MEASUREMENT TARGETS:

DOLIR will work with ITSD to implement an enhancements to its existing identify-proofing processes within the UInteract System. DOLIR will hire additional staff to pursue overpayment collections.

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|--|------------|-------------|------------|-------------|--------------------|-------------|--------------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| ADMINISTRATION-EMP SEC | | | | | | | | |
| DES ARPA Fund Authority - 1625003 | | | | | | | | |
| PROGRAM COORDINATOR | 0 | 0.00 | 0 | 0.00 | 2,263,040 | 0.00 | 2,263,040 | 0.00 |
| REGULATORY AUDITOR | 0 | 0.00 | 0 | 0.00 | 989,930 | 0.00 | 989,930 | 0.00 |
| SENIOR REGULATORY AUDITOR | 0 | 0.00 | 0 | 0.00 | 282,840 | 0.00 | 282,840 | 0.00 |
| REGULATORY AUDITOR SUPERVISOR | 0 | 0.00 | 0 | 0.00 | 141,420 | 0.00 | 141,420 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 3,677,230 | 0.00 | 3,677,230 | 0.00 |
| M&R SERVICES | 0 | 0.00 | 0 | 0.00 | 2,097,960 | 0.00 | 2,097,960 | 0.00 |
| TOTAL - EE | 0 | 0.00 | 0 | 0.00 | 2,097,960 | 0.00 | 2,097,960 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$5,775,190 | 0.00 | \$5,775,190 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$5,775,190 | 0.00 | \$5,775,190 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>63046C</u> |
| Division of Employment Security | |
| Employment & Training Payments | HB Section <u>07.885</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2023 Budget Request | | | | FY 2023 Governor's Recommendation | | | | |
|--------------|------------------------|-------------------|-------------|-------------------|-----------------------------------|-------------|-------------------|-------------|-------------------|
| | GR | Federal | Other | Total | GR | Federal | Other | Total | |
| PS | 0 | 0 | 0 | 0 | PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 0 | 0 | EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 22,000,000 | 0 | 22,000,000 | PSD | 0 | 22,000,000 | 0 | 22,000,000 |
| TRF | 0 | 0 | 0 | 0 | TRF | 0 | 0 | 0 | 0 |
| Total | 0 | 22,000,000 | 0 | 22,000,000 | Total | 0 | 22,000,000 | 0 | 22,000,000 |
| | | | | | | | | | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Other Funds:

2. CORE DESCRIPTION

The Employment & Training Payments core authorizes the Division of Employment Security (DES) to pay unemployment insurance (UI) benefits to eligible claimants under the Disaster Unemployment Assistance (DUA) program; and to pay subsistence, transportation, and job relocation expenses under the Trade Adjustment Assistance (TAA) program. Based upon federal criteria, these programs provide UI benefits to eligible claimants as a result of job loss due to natural disasters and workforce reductions related to trade agreements. In addition, Federal CARES Act reimbursements of Shared Work (Short-Time Compensation) benefits were received and processed through this appropriation.

The administrative costs associated with this core request are included in the Division's administration core request. The core request has been reduced by \$6 million due to the end of the Shared Work Program reimbursement.

3. PROGRAM LISTING (list programs included in this core funding)

Employment and Training Payments

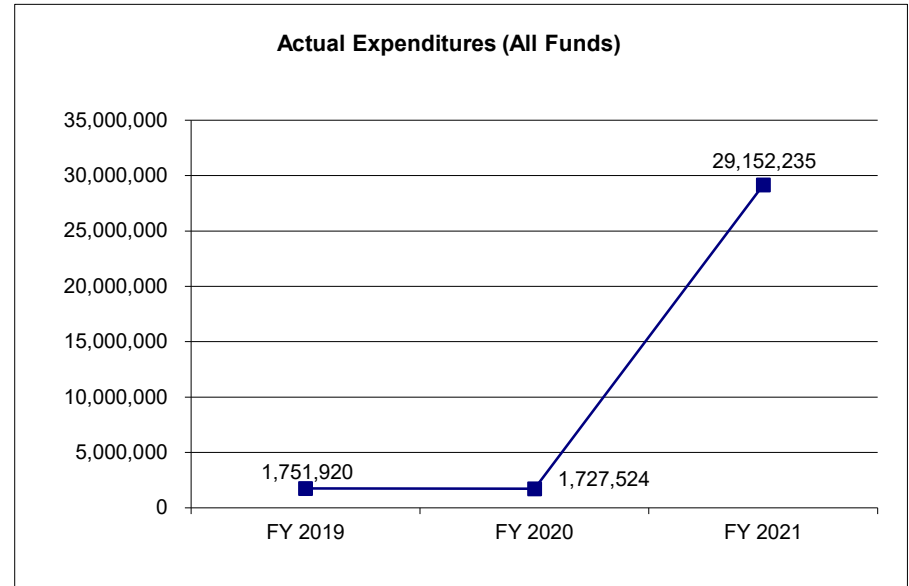
CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>63046C</u> |
| Division of Employment Security | |
| Employment & Training Payments | HB Section <u>07.885</u> |

4. FINANCIAL HISTORY

| | FY 2019 Actual | FY 2020 Actual | FY 2021 Actual | FY 2022 Current Yr. |
|---------------------------------|-------------------|-------------------|-------------------|------------------------|
| Appropriation (All Funds) | 11,000,000 | 11,000,000 | 62,000,000 | 28,000,000 |
| Less Reverted (All Funds) | 0 | 0 | 0 | N/A |
| Less Restricted (All Funds)* | 0 | 0 | 0 | N/A |
| Budget Authority (All Funds) | 11,000,000 | 11,000,000 | 62,000,000 | 28,000,000 |
| Actual Expenditures (All Funds) | 1,751,920 | 1,727,524 | 29,152,235 | N/A |
| Unexpended (All Funds) | 9,248,080 | 9,272,476 | 32,847,765 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 9,248,080 | 9,272,476 | 32,847,765 | N/A |
| Other | 0 | 0 | 0 | N/A |

(2)



*Current Year restricted amount is as of July 26, 2021.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) Additional \$51 million appropriation authority to receive and process Federal CARES Act reimbursements of Shared Work (Short-Time Compensation) benefit payments. Reimbursements for April through June 2020, could not be processed in FY 2020, resulting in a one-time increase in appropriation authority. Increased expenditures due to the processing of Shared Work reimbursements.

(2) One-time \$34 million appropriation increase in FY 2021 was removed from the budget.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
EMPLOYMENT & TRAINING PAYMENT**

5. CORE RECONCILIATION DETAIL

| | | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-----------|-----------------|-------------|----------|--------------------|----------|--------------------|--|
| TAFP AFTER VETOES | | | | | | | | |
| | | PD | 0.00 | 0 | 28,000,000 | 0 | 28,000,000 | |
| | | Total | 0.00 | 0 | 28,000,000 | 0 | 28,000,000 | |
| DEPARTMENT CORE ADJUSTMENTS | | | | | | | | |
| Core Reduction | 1752 6871 | PD | 0.00 | 0 | (6,000,000) | 0 | (6,000,000) | With the end of the federal reimbursement of the Short Time Compensation program, the approp authority can be reduced. |
| Core Reallocation | 215 6871 | PD | 0.00 | 0 | 3,000,000 | 0 | 3,000,000 | To adjust authority between funds and approps. |
| Core Reallocation | 215 3910 | PD | 0.00 | 0 | (3,000,000) | 0 | (3,000,000) | To adjust authority between funds and approps. |
| NET DEPARTMENT CHANGES | | | 0.00 | 0 | (6,000,000) | 0 | (6,000,000) | |
| DEPARTMENT CORE REQUEST | | | | | | | | |
| | | PD | 0.00 | 0 | 22,000,000 | 0 | 22,000,000 | |
| | | Total | 0.00 | 0 | 22,000,000 | 0 | 22,000,000 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | | |
| | | PD | 0.00 | 0 | 22,000,000 | 0 | 22,000,000 | |
| | | Total | 0.00 | 0 | 22,000,000 | 0 | 22,000,000 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|--|---------------------|----------------|---------------------|----------------|---------------------|-----------------|---------------------|----------------|
| Decision Item | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| EMPLOYMENT & TRAINING PAYMENT | | | | | | | | |
| CORE | | | | | | | | |
| PROGRAM-SPECIFIC | | | | | | | | |
| UNEMPLOYMENT COMP ADMIN | 400,000 | 0.00 | 11,000,000 | 0.00 | 8,000,000 | 0.00 | 8,000,000 | 0.00 |
| DOLIR FEDERAL STIMULUS | 28,752,235 | 0.00 | 17,000,000 | 0.00 | 14,000,000 | 0.00 | 14,000,000 | 0.00 |
| TOTAL - PD | 29,152,235 | 0.00 | 28,000,000 | 0.00 | 22,000,000 | 0.00 | 22,000,000 | 0.00 |
| TOTAL | 29,152,235 | 0.00 | 28,000,000 | 0.00 | 22,000,000 | 0.00 | 22,000,000 | 0.00 |
| GRAND TOTAL | \$29,152,235 | 0.00 | \$28,000,000 | 0.00 | \$22,000,000 | 0.00 | \$22,000,000 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|--|---------------------|-------------|---------------------|-------------|---------------------|-------------|---------------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| EMPLOYMENT & TRAINING PAYMENT | | | | | | | | |
| CORE | | | | | | | | |
| PROGRAM DISTRIBUTIONS | 29,152,235 | 0.00 | 28,000,000 | 0.00 | 22,000,000 | 0.00 | 22,000,000 | 0.00 |
| TOTAL - PD | 29,152,235 | 0.00 | 28,000,000 | 0.00 | 22,000,000 | 0.00 | 22,000,000 | 0.00 |
| GRAND TOTAL | \$29,152,235 | 0.00 | \$28,000,000 | 0.00 | \$22,000,000 | 0.00 | \$22,000,000 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$29,152,235 | 0.00 | \$28,000,000 | 0.00 | \$22,000,000 | 0.00 | \$22,000,000 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>63036C</u> |
| Division of Employment Security | |
| Special Employment Security Fund | HB Section <u>07.890</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2023 Budget Request | | | | FY 2023 Governor's Recommendation | | | | |
|--------------|------------------------|-------------|------------------|------------------|-----------------------------------|-------------|-------------|------------------|------------------|
| | GR | Federal | Other | Total | GR | Federal | Other | Total | |
| PS | 0 | 0 | 604,496 | 604,496 | PS | 0 | 0 | 604,496 | 604,496 |
| EE | 0 | 0 | 6,496,400 | 6,496,400 | EE | 0 | 0 | 6,496,400 | 6,496,400 |
| PSD | 0 | 0 | 1,600 | 1,600 | PSD | 0 | 0 | 1,600 | 1,600 |
| TRF | 0 | 0 | 0 | 0 | TRF | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 7,102,496 | 7,102,496 | Total | 0 | 0 | 7,102,496 | 7,102,496 |
| FTE | 0.00 | 0.00 | 15.00 | 15.00 | FTE | 0.00 | 0.00 | 15.00 | 15.00 |

| | | | | |
|--------------------|---|---|---------|---------|
| Est. Fringe | 0 | 0 | 424,582 | 424,582 |
|--------------------|---|---|---------|---------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---------|---------|
| Est. Fringe | 0 | 0 | 424,582 | 424,582 |
|--------------------|---|---|---------|---------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Special Employment Security Fund (0949)

Other Funds: Special Employment Security Fund (0949)

2. CORE DESCRIPTION

This core funding enables the Division of Employment Security (DES) to make necessary building repairs and other expense & equipment purchases related to the maintenance of the three division-owned buildings (Jefferson City, Kansas City & Springfield). This core also provides supplemental funding to DES for costs not covered by the federal grant.

3. PROGRAM LISTING (list programs included in this core funding)

Special Employment Security

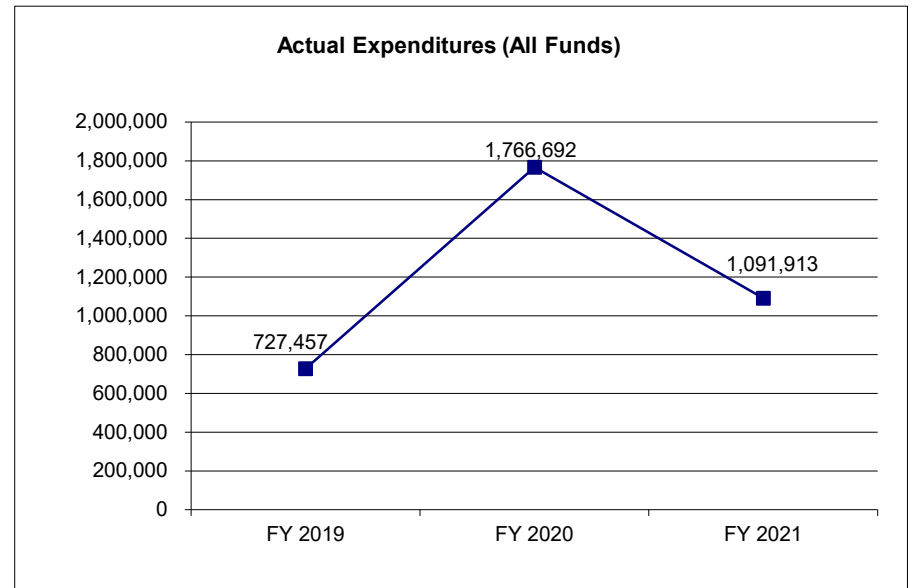
CORE DECISION ITEM

Department of Labor and Industrial Relations
Division of Employment Security
Special Employment Security Fund

Budget Unit 63036C
HB Section 07.890

4. FINANCIAL HISTORY

| | FY 2019 | FY 2020 | FY 2021 | FY 2022 |
|---------------------------------|----------------|----------------|----------------|--------------------|
| | Actual | Actual | Actual | Current Yr. |
| Appropriation (All Funds) | 7,066,161 | 7,083,961 | 7,096,511 | 7,102,496 |
| Less Reverted (All Funds) | 0 | 0 | 0 | N/A |
| Less Restricted (All Funds)* | 0 | 0 | 0 | N/A |
| Budget Authority (All Funds) | 7,066,161 | 7,083,961 | 7,096,511 | 7,102,496 |
| Actual Expenditures (All Funds) | 727,457 | 1,766,692 | 1,091,913 | N/A |
| Unexpended (All Funds) | 6,338,704 | 5,317,269 | 6,004,598 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 6,338,704 | 5,317,269 | 6,004,598 | N/A |
| | | (1) | (2) | (3) |



*Current Year restricted amount is as of July 26, 2021.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) (2) Includes \$5,250 for cost to continue of FY 2019 pay plan; \$8,600 for the FY 2020 pay plan; and \$3,950 for personal services market adjustments.

Expenditures increased as expenses were shifted to the fund because of reductions in federal funding due to the record low unemployment levels until March 2020.

(2) Includes \$12,550 for cost to continue FY 2020 pay plan and market adjustments. The Division paid postage and the related mail processing charges from federal funds within the Division of Employment Security - Administration when federal funds became available.

(3) Includes \$5,985 for the FY 2022 pay plan.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
SPECIAL EMP SECURITY FUND**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|---------------------|--------------|-----------|----------------|------------------|------------------|---|
| TAFP AFTER VETOES | | | | | | | |
| | PS | 15.00 | 0 | 0 | 604,496 | 604,496 | |
| | EE | 0.00 | 0 | 0 | 6,496,400 | 6,496,400 | |
| | PD | 0.00 | 0 | 0 | 1,600 | 1,600 | |
| | Total | 15.00 | 0 | 0 | 7,102,496 | 7,102,496 | |
| DEPARTMENT CORE ADJUSTMENTS | | | | | | | |
| Core Reallocation | 214 5414 PS | 0.00 | 0 | 0 | 0 | | (0) Core adjustments based on salary actuals and anticipated needs. |
| NET DEPARTMENT CHANGES | | 0.00 | 0 | 0 | 0 | (0) | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | PS | 15.00 | 0 | 0 | 604,496 | 604,496 | |
| | EE | 0.00 | 0 | 0 | 6,496,400 | 6,496,400 | |
| | PD | 0.00 | 0 | 0 | 1,600 | 1,600 | |
| | Total | 15.00 | 0 | 0 | 7,102,496 | 7,102,496 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PS | 15.00 | 0 | 0 | 604,496 | 604,496 | |
| | EE | 0.00 | 0 | 0 | 6,496,400 | 6,496,400 | |
| | PD | 0.00 | 0 | 0 | 1,600 | 1,600 | |
| | Total | 15.00 | 0 | 0 | 7,102,496 | 7,102,496 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|---|--------------------|--------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|------------------|
| Decision Item | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR |
| SPECIAL EMP SECURITY FUND | | | | | | | | | |
| CORE | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| SPECIAL EMPLOYMENT SECURITY | 597,414 | 13.99 | 604,496 | 15.00 | 604,496 | 15.00 | 604,496 | 15.00 | 604,496 |
| TOTAL - PS | 597,414 | 13.99 | 604,496 | 15.00 | 604,496 | 15.00 | 604,496 | 15.00 | 604,496 |
| EXPENSE & EQUIPMENT | | | | | | | | | |
| SPECIAL EMPLOYMENT SECURITY | 494,266 | 0.00 | 6,496,400 | 0.00 | 6,496,400 | 0.00 | 6,496,400 | 0.00 | 6,496,400 |
| TOTAL - EE | 494,266 | 0.00 | 6,496,400 | 0.00 | 6,496,400 | 0.00 | 6,496,400 | 0.00 | 6,496,400 |
| PROGRAM-SPECIFIC | | | | | | | | | |
| SPECIAL EMPLOYMENT SECURITY | 233 | 0.00 | 1,600 | 0.00 | 1,600 | 0.00 | 1,600 | 0.00 | 1,600 |
| TOTAL - PD | 233 | 0.00 | 1,600 | 0.00 | 1,600 | 0.00 | 1,600 | 0.00 | 1,600 |
| TOTAL | 1,091,913 | 13.99 | 7,102,496 | 15.00 | 7,102,496 | 15.00 | 7,102,496 | 15.00 | 7,102,496 |
| Pay Plan FY22-Cost to Continue - 0000013 | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| SPECIAL EMPLOYMENT SECURITY | 0 | 0.00 | 0 | 0.00 | 5,985 | 0.00 | 5,985 | 0.00 | 5,985 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 5,985 | 0.00 | 5,985 | 0.00 | 5,985 |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 5,985 | 0.00 | 5,985 | 0.00 | 5,985 |
| Pay Plan - 0000012 | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| SPECIAL EMPLOYMENT SECURITY | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 33,576 | 0.00 | 33,576 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 33,576 | 0.00 | 33,576 |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 33,576 | 0.00 | 33,576 |
| GRAND TOTAL | \$1,091,913 | 13.99 | \$7,102,496 | 15.00 | \$7,108,481 | 15.00 | \$7,142,057 | 15.00 | 15.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|----------------------------------|----------------|--------------|------------------|--------------|------------------|--------------|------------------|--------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| SPECIAL EMP SECURITY FUND | | | | | | | | |
| CORE | | | | | | | | |
| CLAIMS EXAMINER | 1,409 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| CLAIMS SUPERVISOR | 3,725 | 0.08 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| CONTRIBUTIONS SUPERVISOR | 5,519 | 0.13 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| SENIOR CONTRIBUTIONS SUPV | 4,097 | 0.08 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| MANAGEMENT ANAL II ES | 963 | 0.02 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| CLAIMS SPECIALIST II | 1,977 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| CONTRIBUTIONS SPECIALIST I | 1,477 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| CONTRIBUTIONS SPECIALIST II | 3,309 | 0.08 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| LABOR & INDUSTRIAL REL MGR B1 | 2,294 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PROGRAM COORDINATOR | 70,706 | 1.30 | 55,615 | 1.00 | 71,785 | 1.40 | 71,785 | 1.40 |
| BENEFIT PROGRAM ASSOCIATE | 5,510 | 0.16 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| BENEFIT PROGRAM SPECIALIST | 222,816 | 5.85 | 248,644 | 7.00 | 242,396 | 6.60 | 242,396 | 6.60 |
| BENEFIT PROGRAM SR SPECIALIST | 187,946 | 4.34 | 200,924 | 5.00 | 200,924 | 5.00 | 200,924 | 5.00 |
| BENEFIT PROGRAM SUPERVISOR | 85,666 | 1.79 | 99,313 | 2.00 | 89,391 | 2.00 | 89,391 | 2.00 |
| TOTAL - PS | 597,414 | 13.99 | 604,496 | 15.00 | 604,496 | 15.00 | 604,496 | 15.00 |
| TRAVEL, IN-STATE | 0 | 0.00 | 10,000 | 0.00 | 10,000 | 0.00 | 10,000 | 0.00 |
| TRAVEL, OUT-OF-STATE | 0 | 0.00 | 8,500 | 0.00 | 8,500 | 0.00 | 8,500 | 0.00 |
| SUPPLIES | 0 | 0.00 | 2,280,220 | 0.00 | 2,280,220 | 0.00 | 2,280,220 | 0.00 |
| PROFESSIONAL DEVELOPMENT | 24,448 | 0.00 | 147,978 | 0.00 | 149,070 | 0.00 | 149,070 | 0.00 |
| COMMUNICATION SERV & SUPP | 685 | 0.00 | 651,224 | 0.00 | 650,200 | 0.00 | 650,200 | 0.00 |
| PROFESSIONAL SERVICES | 299,772 | 0.00 | 1,825,010 | 0.00 | 1,825,010 | 0.00 | 1,825,010 | 0.00 |
| HOUSEKEEPING & JANITORIAL SERV | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 | 100 | 0.00 |
| M&R SERVICES | 0 | 0.00 | 500,000 | 0.00 | 500,000 | 0.00 | 500,000 | 0.00 |
| OFFICE EQUIPMENT | 0 | 0.00 | 25,000 | 0.00 | 25,000 | 0.00 | 25,000 | 0.00 |
| OTHER EQUIPMENT | 6,626 | 0.00 | 50,000 | 0.00 | 50,000 | 0.00 | 50,000 | 0.00 |
| PROPERTY & IMPROVEMENTS | 104,236 | 0.00 | 950,000 | 0.00 | 935,000 | 0.00 | 935,000 | 0.00 |
| BUILDING LEASE PAYMENTS | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 | 100 | 0.00 |
| EQUIPMENT RENTALS & LEASES | 0 | 0.00 | 3,000 | 0.00 | 3,000 | 0.00 | 3,000 | 0.00 |
| MISCELLANEOUS EXPENSES | 58,499 | 0.00 | 45,168 | 0.00 | 60,100 | 0.00 | 60,100 | 0.00 |
| REBILLABLE EXPENSES | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 | 100 | 0.00 |
| TOTAL - EE | 494,266 | 0.00 | 6,496,400 | 0.00 | 6,496,400 | 0.00 | 6,496,400 | 0.00 |
| PROGRAM DISTRIBUTIONS | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 | 100 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|----------------------------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| SPECIAL EMP SECURITY FUND | | | | | | | | |
| CORE | | | | | | | | |
| REFUNDS | 233 | 0.00 | 1,500 | 0.00 | 1,500 | 0.00 | 1,500 | 0.00 |
| TOTAL - PD | 233 | 0.00 | 1,600 | 0.00 | 1,600 | 0.00 | 1,600 | 0.00 |
| GRAND TOTAL | \$1,091,913 | 13.99 | \$7,102,496 | 15.00 | \$7,102,496 | 15.00 | \$7,102,496 | 15.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$1,091,913 | 13.99 | \$7,102,496 | 15.00 | \$7,102,496 | 15.00 | \$7,102,496 | 15.00 |

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>63037C</u> |
| Division of Employment Security | |
| War on Terror Unemployment Compensation | HB Section <u>07.895</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2023 Budget Request | | | | | FY 2023 Governor's Recommendation | | | |
|--------------|------------------------|-------------|---------------|---------------|--------------|-----------------------------------|-------------|---------------|---------------|
| | GR | Federal | Other | Total | | GR | Federal | Other | Total |
| PS | 0 | 0 | 0 | 0 | PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 5,000 | 5,000 | EE | 0 | 0 | 5,000 | 5,000 |
| PSD | 0 | 0 | 35,000 | 35,000 | PSD | 0 | 0 | 35,000 | 35,000 |
| TRF | 0 | 0 | 0 | 0 | TRF | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 40,000 | 40,000 | Total | 0 | 0 | 40,000 | 40,000 |
| | | | | | | | | | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: War on Terror Unemployment Compensation Fund (0736)

Other Funds: War on Terror Unemployment Compensation Fund (0736)

2. CORE DESCRIPTION

Established in section 288.042, *RSMo.*, this core finances the administration and unemployment benefits paid under the War on Terror Program. A "War on Terror Veteran" is a Missouri resident who serves in the National Guard or is a member of a United States Armed Forces reserve unit who was domiciled in Missouri immediately prior to deployment and whom a Missouri court has found was discharged or laid off by his or her employer during deployment or within thirty days of completing deployment. Any employer that is found in any Missouri Court or United States District Court located in Missouri to have terminated or taken adverse employment action against a "War on Terror Veteran" due to his or her absence while deployed, shall be subject to an administrative penalty of \$35,000. The "War on Terror Veteran" is entitled to receive veterans' unemployment benefits for up to 26 weeks.

This appropriation authority has never been used. Due to the severity of the War on Terror penalty that would be levied against offenders, the Division of Employment Security believes there will be few unemployment claims against this core.

3. PROGRAM LISTING (list programs included in this core funding)

War on Terror Unemployment Compensation

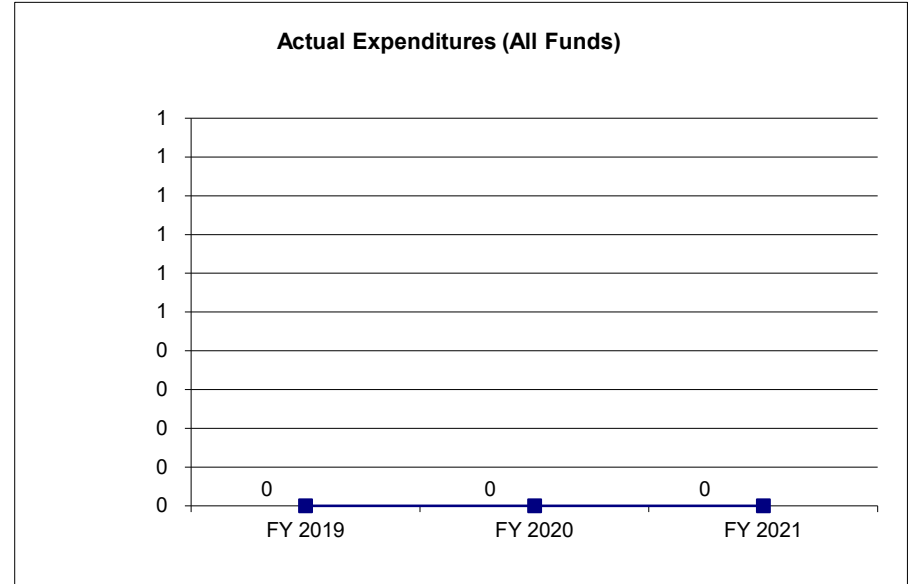
CORE DECISION ITEM

Department of Labor and Industrial Relations
Division of Employment Security
War on Terror Unemployment Compensation

Budget Unit 63037C
HB Section 07.895

4. FINANCIAL HISTORY

| | FY 2019 Actual | FY 2020 Actual | FY 2021 Actual | FY 2022 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 40,000 | 40,000 | 40,000 | 40,000 |
| Less Reverted (All Funds) | 0 | 0 | 0 | 0 |
| Less Restricted (All Funds)* | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 40,000 | 40,000 | 40,000 | 40,000 |
| Actual Expenditures (All Funds) | 0 | 0 | 0 | N/A |
| Unexpended (All Funds) | 40,000 | 40,000 | 40,000 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 40,000 | 40,000 | 40,000 | N/A |
| | (1) | (1) | (1) | |



*Current Year restricted amount is as of July 26, 2021.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) This appropriation authority has never been used due to no claims being filed.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
WAR ON TERROR**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------|-------------|-----------|----------------|---------------|---------------|--------------------|
| TAFP AFTER VETOES | | | | | | | |
| | EE | 0.00 | 0 | 0 | 5,000 | 5,000 | |
| | PD | 0.00 | 0 | 0 | 35,000 | 35,000 | |
| | Total | 0.00 | 0 | 0 | 40,000 | 40,000 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | EE | 0.00 | 0 | 0 | 5,000 | 5,000 | |
| | PD | 0.00 | 0 | 0 | 35,000 | 35,000 | |
| | Total | 0.00 | 0 | 0 | 40,000 | 40,000 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | EE | 0.00 | 0 | 0 | 5,000 | 5,000 | |
| | PD | 0.00 | 0 | 0 | 35,000 | 35,000 | |
| | Total | 0.00 | 0 | 0 | 40,000 | 40,000 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|-------------------------------|----------------|----------------|-----------------|----------------|-----------------|-----------------|-----------------|----------------|
| Decision Item | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| WAR ON TERROR | | | | | | | | |
| CORE | | | | | | | | |
| EXPENSE & EQUIPMENT | | | | | | | | |
| WAR ON TERROR UNEMP COMP FUND | 0 | 0.00 | 5,000 | 0.00 | 5,000 | 0.00 | 5,000 | 0.00 |
| TOTAL - EE | 0 | 0.00 | 5,000 | 0.00 | 5,000 | 0.00 | 5,000 | 0.00 |
| PROGRAM-SPECIFIC | | | | | | | | |
| WAR ON TERROR UNEMP COMP FUND | 0 | 0.00 | 35,000 | 0.00 | 35,000 | 0.00 | 35,000 | 0.00 |
| TOTAL - PD | 0 | 0.00 | 35,000 | 0.00 | 35,000 | 0.00 | 35,000 | 0.00 |
| TOTAL | 0 | 0.00 | 40,000 | 0.00 | 40,000 | 0.00 | 40,000 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$40,000 | 0.00 | \$40,000 | 0.00 | \$40,000 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|------------------------|------------|-------------|-----------------|-------------|-----------------|-------------|-----------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| WAR ON TERROR | | | | | | | | |
| CORE | | | | | | | | |
| SUPPLIES | 0 | 0.00 | 2,000 | 0.00 | 2,000 | 0.00 | 2,000 | 0.00 |
| PROFESSIONAL SERVICES | 0 | 0.00 | 2,800 | 0.00 | 2,800 | 0.00 | 2,800 | 0.00 |
| MISCELLANEOUS EXPENSES | 0 | 0.00 | 200 | 0.00 | 200 | 0.00 | 200 | 0.00 |
| TOTAL - EE | 0 | 0.00 | 5,000 | 0.00 | 5,000 | 0.00 | 5,000 | 0.00 |
| PROGRAM DISTRIBUTIONS | 0 | 0.00 | 35,000 | 0.00 | 35,000 | 0.00 | 35,000 | 0.00 |
| TOTAL - PD | 0 | 0.00 | 35,000 | 0.00 | 35,000 | 0.00 | 35,000 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$40,000 | 0.00 | \$40,000 | 0.00 | \$40,000 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$40,000 | 0.00 | \$40,000 | 0.00 | \$40,000 | 0.00 |

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>63020C</u> |
| Division of Employment Security | |
| Debt Offset Escrow | HB Section <u>07.900</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2023 Budget Request | | | | | FY 2023 Governor's Recommendation | | | |
|--------------|------------------------|-------------|-------------------|-------------------|--------------|-----------------------------------|-------------|-------------------|-------------------|
| | GR | Federal | Other | Total | | GR | Federal | Other | Total |
| PS | 0 | 0 | 0 | 0 | PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 0 | 0 | EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 10,000,000 | 10,000,000 | PSD | 0 | 0 | 10,000,000 | 10,000,000 |
| TRF | 0 | 0 | 0 | 0 | TRF | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 10,000,000 | 10,000,000 | Total | 0 | 0 | 10,000,000 | 10,000,000 |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Debt Offset Escrow Fund (0753)

Other Funds: Debt Offset Escrow Fund (0753)

2. CORE DESCRIPTION

This core allows the Division of Employment Security (DES) to use intercepted income tax refunds for the purpose of repaying Unemployment Insurance (UI) benefit overpayments and delinquent employer tax. Only the amount owed at the time the refund is issued is intercepted. Any payments made between the intercept and the application of the intercepted funds to the delinquent accounts are applied to the balance owed. The intercepted refund is then applied to the balance owed, and any remaining funds are released to the taxpayer. This aids DES in collecting monies due to the Unemployment Compensation Trust Fund. The administrative costs associated with this core request are included in the Division's administration core request.

3. PROGRAM LISTING (list programs included in this core funding)

Debt Offset Escrow

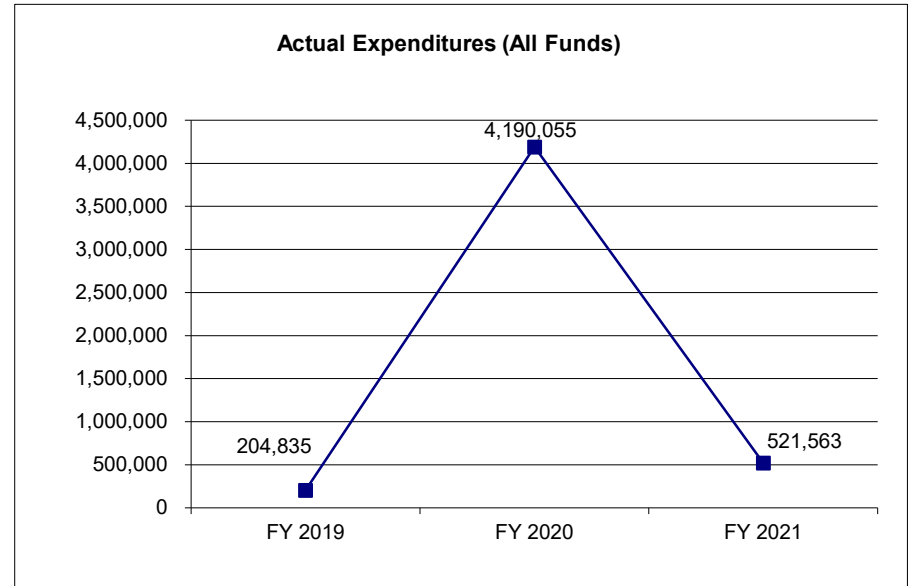
CORE DECISION ITEM

Department of Labor and Industrial Relations
Division of Employment Security
Debt Offset Escrow

Budget Unit 63020C
HB Section 07.900

4. FINANCIAL HISTORY

| | FY 2019 Actual | FY 2020 Actual | FY 2021 Actual | FY 2022 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 5,000,000 | 5,000,000 | 10,000,000 | 10,000,000 |
| Less Reverted (All Funds) | 0 | 0 | 0 | N/A |
| Less Restricted (All Funds)* | 0 | 0 | 0 | N/A |
| Budget Authority (All Funds) | 5,000,000 | 5,000,000 | 10,000,000 | 10,000,000 |
| Actual Expenditures (All Funds) | 204,835 | 4,190,055 | 521,563 | N/A |
| Unexpended (All Funds) | 4,795,165 | 809,945 | 9,478,437 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 4,795,165 | 809,945 | 9,478,437 | N/A |
| | (1) | (2) | (3) | |



*Current Year restricted amount is as of July 26, 2021.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) Implementation of a new tax program by the Department of Revenue (DOR) delayed its ability to transmit intercepted income tax refunds to offset unemployment overpayments, resulting in a low expenditure for FY 2019. The DOR system problems were corrected in June 2019 and the DES applied the intercepted tax refunds in August 2019.

(2) Increase in FY 2020 expenditures occurred because the majority of the FY 2019 interceptions were processed in FY 2020.

(3) Expenditures decreased in FY 2021 as the Division paused collections upon the request of the Legislature.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
DEBT OFFSET ESCROW FUND**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------|-------------|-----------|----------------|-------------------|-------------------|--------------------|
| TAFP AFTER VETOES | | | | | | | |
| | PD | 0.00 | 0 | 0 | 10,000,000 | 10,000,000 | |
| | Total | 0.00 | 0 | 0 | 10,000,000 | 10,000,000 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | PD | 0.00 | 0 | 0 | 10,000,000 | 10,000,000 | |
| | Total | 0.00 | 0 | 0 | 10,000,000 | 10,000,000 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PD | 0.00 | 0 | 0 | 10,000,000 | 10,000,000 | |
| | Total | 0.00 | 0 | 0 | 10,000,000 | 10,000,000 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|--------------------------------|------------------|----------------|---------------------|----------------|---------------------|-----------------|---------------------|----------------|
| Decision Item | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| DEBT OFFSET ESCROW FUND | | | | | | | | |
| CORE | | | | | | | | |
| PROGRAM-SPECIFIC | | | | | | | | |
| DEBT OFFSET ESCROW | 521,563 | 0.00 | 10,000,000 | 0.00 | 10,000,000 | 0.00 | 10,000,000 | 0.00 |
| TOTAL - PD | 521,563 | 0.00 | 10,000,000 | 0.00 | 10,000,000 | 0.00 | 10,000,000 | 0.00 |
| TOTAL | 521,563 | 0.00 | 10,000,000 | 0.00 | 10,000,000 | 0.00 | 10,000,000 | 0.00 |
| GRAND TOTAL | \$521,563 | 0.00 | \$10,000,000 | 0.00 | \$10,000,000 | 0.00 | \$10,000,000 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|--------------------------------|------------------|-------------|---------------------|-------------|---------------------|-------------|---------------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| DEBT OFFSET ESCROW FUND | | | | | | | | |
| CORE | | | | | | | | |
| PROGRAM DISTRIBUTIONS | 0 | 0.00 | 7,500,000 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| REFUNDS | 521,563 | 0.00 | 2,500,000 | 0.00 | 10,000,000 | 0.00 | 10,000,000 | 0.00 |
| TOTAL - PD | 521,563 | 0.00 | 10,000,000 | 0.00 | 10,000,000 | 0.00 | 10,000,000 | 0.00 |
| GRAND TOTAL | \$521,563 | 0.00 | \$10,000,000 | 0.00 | \$10,000,000 | 0.00 | \$10,000,000 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$521,563 | 0.00 | \$10,000,000 | 0.00 | \$10,000,000 | 0.00 | \$10,000,000 | 0.00 |

MISSOURI COMMISSION ON HUMAN RIGHTS

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>63409C</u> |
| Missouri Commission on Human Rights | |
| Administration | HB Section <u>07.905</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2023 Budget Request | | | | | FY 2023 Governor's Recommendation | | | |
|--------------|------------------------|----------------|-------------|------------------|--------------|-----------------------------------|----------------|-------------|------------------|
| | GR | Federal | Other | Total | | GR | Federal | Other | Total |
| PS | 554,107 | 726,840 | 0 | 1,280,947 | PS | 554,107 | 726,840 | 0 | 1,280,947 |
| EE | 16,334 | 103,607 | 0 | 119,941 | EE | 16,334 | 103,607 | 0 | 119,941 |
| PSD | 10 | 20 | 0 | 30 | PSD | 10 | 20 | 0 | 30 |
| TRF | 0 | 0 | 0 | 0 | TRF | 0 | 0 | 0 | 0 |
| Total | 570,451 | 830,467 | 0 | 1,400,918 | Total | 570,451 | 830,467 | 0 | 1,400,918 |
| | | | | | | | | | |
| FTE | 11.00 | 14.70 | 0.00 | 25.70 | FTE | 11.00 | 14.70 | 0.00 | 25.70 |

| | | | | |
|--------------------|---------|---------|---|---------|
| Est. Fringe | 348,504 | 461,153 | 0 | 809,656 |
|--------------------|---------|---------|---|---------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---------|---------|---|---------|
| Est. Fringe | 348,504 | 461,153 | 0 | 809,656 |
|--------------------|---------|---------|---|---------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Other Funds:

2. CORE DESCRIPTION

This core supports the operations of the Missouri Commission on Human Rights (MCHR). It enforces the Missouri Human Rights Act and trains and educates regarding rights and responsibilities under the Act.

3. PROGRAM LISTING (list programs included in this core funding)

Prevention/elimination of illegal discrimination in employment, housing, and public accommodation.

CORE DECISION ITEM

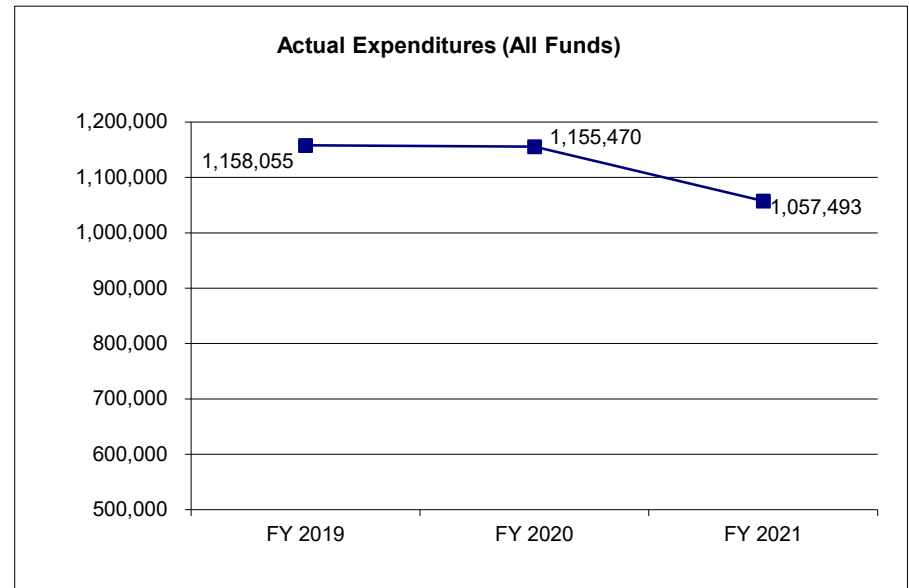
Department of Labor and Industrial Relations
Missouri Commission on Human Rights
Administration

Budget Unit 63409C

HB Section 07.905

4. FINANCIAL HISTORY

| | FY 2019 | FY 2020 | FY 2021 | FY 2022 |
|---------------------------------|----------------|----------------|----------------|--------------------|
| | Actual | Actual | Actual | Current Yr. |
| Appropriation (All Funds) | 1,706,150 | 1,368,140 | 1,388,008 | 1,400,918 |
| Less Reverted (All Funds) | (16,315) | (16,690) | (16,949) | N/A |
| Less Restricted (All Funds)* | 0 | 0 | 0 | N/A |
| Budget Authority (All Funds) | 1,689,835 | 1,351,450 | 1,371,059 | 1,400,918 |
| Actual Expenditures (All Funds) | 1,158,055 | 1,155,470 | 1,057,493 | N/A |
| Unexpended (All Funds) | 531,780 | 195,980 | 313,566 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 731 | 29,997 | 14,124 | N/A |
| Federal | 531,049 | 165,983 | 299,442 | N/A |
| Other | 0 | 0 | 0 | N/A |
| | (1) | (2) | (3) | (4) |



*Current Year restricted amount is as of July 26, 2021.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) Includes \$11,510 for FY 2019 pay plan.

(2) Includes a core reduction of (\$364,328) and (7.00) FTE in Federal funding to reflect the loss of funding due to the cancellation of the worksharing agreement with the U.S. Department of Housing and Urban Development (HUD). Includes \$6,610 for cost to continue FY 2019 pay plan; \$18,431 for FY 2020 pay plan; and \$1,277 for personal services market adjustments.

(3) Includes \$18,431 and \$1,277, respectively, for cost to continue FY 2020 pay plan and market adjustments. Includes \$160 reallocation for increased mileage costs. Actual expenditures were less than the prior years due to Governor's restrictions and assistance provided to the Division of Employment Security in processing unemployment insurance claims.

(4) Includes \$12,681 for the FY 2022 pay plan and increase of \$229 due to the mileage reimbursement increase.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
COMMISSION ON HUMAN RIGHTS**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|---------------------|---------------|----------------|----------------|--------------|------------------|--|
| TAFP AFTER VETOES | | | | | | | |
| | PS | 25.70 | 554,107 | 726,840 | 0 | 1,280,947 | |
| | EE | 0.00 | 16,334 | 103,607 | 0 | 119,941 | |
| | PD | 0.00 | 10 | 20 | 0 | 30 | |
| | Total | 25.70 | 570,451 | 830,467 | 0 | 1,400,918 | |
| DEPARTMENT CORE ADJUSTMENTS | | | | | | | |
| Core Reallocation | 207 5996 PS | 0.00 | 0 | 0 | 0 | | (0) Core adjustments based on salary actuals and anticipated need. |
| Core Reallocation | 207 5995 PS | (0.00) | 0 | 0 | 0 | | 0 Core adjustments based on salary actuals and anticipated need. |
| NET DEPARTMENT CHANGES | | (0.00) | 0 | 0 | 0 | 0 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | PS | 25.70 | 554,107 | 726,840 | 0 | 1,280,947 | |
| | EE | 0.00 | 16,334 | 103,607 | 0 | 119,941 | |
| | PD | 0.00 | 10 | 20 | 0 | 30 | |
| | Total | 25.70 | 570,451 | 830,467 | 0 | 1,400,918 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PS | 25.70 | 554,107 | 726,840 | 0 | 1,280,947 | |
| | EE | 0.00 | 16,334 | 103,607 | 0 | 119,941 | |
| | PD | 0.00 | 10 | 20 | 0 | 30 | |
| | Total | 25.70 | 570,451 | 830,467 | 0 | 1,400,918 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|--|--------------------|--------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|--------------|
| Decision Item | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR |
| COMMISSION ON HUMAN RIGHTS | | | | | | | | | |
| CORE | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| GENERAL REVENUE | 526,224 | 11.64 | 554,107 | 11.00 | 554,107 | 11.00 | 554,107 | 11.00 | 11.00 |
| HUMAN RIGHTS COMMISSION - FED | 486,361 | 10.72 | 726,840 | 14.70 | 726,840 | 14.70 | 726,840 | 14.70 | 14.70 |
| TOTAL - PS | 1,012,585 | 22.36 | 1,280,947 | 25.70 | 1,280,947 | 25.70 | 1,280,947 | 25.70 | 25.70 |
| EXPENSE & EQUIPMENT | | | | | | | | | |
| GENERAL REVENUE | 7,664 | 0.00 | 16,334 | 0.00 | 16,334 | 0.00 | 16,334 | 0.00 | 0.00 |
| HUMAN RIGHTS COMMISSION - FED | 37,244 | 0.00 | 103,607 | 0.00 | 103,607 | 0.00 | 103,607 | 0.00 | 0.00 |
| TOTAL - EE | 44,908 | 0.00 | 119,941 | 0.00 | 119,941 | 0.00 | 119,941 | 0.00 | 0.00 |
| PROGRAM-SPECIFIC | | | | | | | | | |
| GENERAL REVENUE | 0 | 0.00 | 10 | 0.00 | 10 | 0.00 | 10 | 0.00 | 0.00 |
| HUMAN RIGHTS COMMISSION - FED | 0 | 0.00 | 20 | 0.00 | 20 | 0.00 | 20 | 0.00 | 0.00 |
| TOTAL - PD | 0 | 0.00 | 30 | 0.00 | 30 | 0.00 | 30 | 0.00 | 0.00 |
| TOTAL | 1,057,493 | 22.36 | 1,400,918 | 25.70 | 1,400,918 | 25.70 | 1,400,918 | 25.70 | 25.70 |
| Pay Plan FY22-Cost to Continue - 000013 | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| GENERAL REVENUE | 0 | 0.00 | 0 | 0.00 | 5,486 | 0.00 | 5,486 | 0.00 | 0.00 |
| HUMAN RIGHTS COMMISSION - FED | 0 | 0.00 | 0 | 0.00 | 7,195 | 0.00 | 7,195 | 0.00 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 12,681 | 0.00 | 12,681 | 0.00 | 0.00 |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 12,681 | 0.00 | 12,681 | 0.00 | 0.00 |
| Pay Plan - 000012 | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| GENERAL REVENUE | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 36,878 | 0.00 | 0.00 |
| HUMAN RIGHTS COMMISSION - FED | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 49,852 | 0.00 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 86,730 | 0.00 | 0.00 |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 86,730 | 0.00 | 0.00 |
| GRAND TOTAL | \$1,057,493 | 22.36 | \$1,400,918 | 25.70 | \$1,413,599 | 25.70 | \$1,500,329 | 25.70 | 25.70 |

FLEXIBILITY REQUEST FORM

| | |
|--|--|
| BUDGET UNIT NUMBER: 63409C | DEPARTMENT: Labor and Industrial Relations |
| BUDGET UNIT NAME: Missouri Commission on Human Rights | |
| HOUSE BILL SECTION: 7.905 | DIVISION: Missouri Commission on Human Rights |

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The Missouri Commission on Human Rights is requesting 10% flexibility for Fund 0101. This will allow the commission to adjust its budget as it responds to discrimination complaints and address any changes in federal funding.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

| PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED | CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED | BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED |
|---|--|--|
| None | None | 10% from PS to E&E 10% from E&E to PS |

3. Please explain how flexibility was used in the prior and/or current years.

| PRIOR YEAR EXPLAIN ACTUAL USE | CURRENT YEAR EXPLAIN PLANNED USE |
|----------------------------------|---|
| None | Continuation of operations should there be changes in federal funding during the fiscal year and to meet any unanticipated costs. |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|-----------------------------------|------------------|--------------|------------------|--------------|------------------|--------------|------------------|--------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| COMMISSION ON HUMAN RIGHTS | | | | | | | | |
| CORE | | | | | | | | |
| ADMIN OFFICE SUPPORT ASSISTANT | 1,458 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| SR OFFICE SUPPORT ASSISTANT | 2,321 | 0.08 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| INFORMATION SUPPORT COOR | 1,410 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| HUMAN RELATIONS TECH | 1,421 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| HUMAN RELATIONS OFCR I | 15,850 | 0.38 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| HUMAN RELATIONS OFCR II | 5,831 | 0.13 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| HUMAN RELATIONS OFCR III | 4,276 | 0.08 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| HUMAN RESOURCES MGR B1 | 2,715 | 0.04 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| DIVISION DIRECTOR | 86,275 | 1.00 | 98,741 | 1.00 | 98,741 | 1.00 | 98,741 | 1.00 |
| DESIGNATED PRINCIPAL ASST DIV | 85,966 | 1.80 | 107,459 | 2.00 | 122,682 | 3.00 | 122,682 | 3.00 |
| LEGAL COUNSEL | 50,867 | 0.91 | 62,261 | 1.00 | 65,000 | 1.00 | 65,000 | 1.00 |
| CLERK | 10,691 | 0.27 | 11,350 | 1.00 | 19,874 | 0.75 | 19,874 | 0.75 |
| MISCELLANEOUS TECHNICAL | 0 | 0.00 | 32,005 | 0.70 | 29,000 | 0.45 | 29,000 | 0.45 |
| ADMIN SUPPORT ASSISTANT | 75,310 | 2.51 | 102,474 | 3.00 | 86,060 | 2.50 | 86,060 | 2.50 |
| LEAD ADMIN SUPPORT ASSISTANT | 30,621 | 0.87 | 40,053 | 1.00 | 40,246 | 1.00 | 40,246 | 1.00 |
| HUMAN RIGHTS OFFICER | 494,115 | 11.57 | 634,585 | 13.00 | 650,102 | 13.00 | 650,102 | 13.00 |
| SENIOR HUMAN RIGHTS OFFICER | 91,878 | 1.80 | 117,449 | 2.00 | 122,616 | 2.00 | 122,616 | 2.00 |
| PROGRAM MANAGER | 51,580 | 0.80 | 74,570 | 1.00 | 46,626 | 1.00 | 46,626 | 1.00 |
| TOTAL - PS | 1,012,585 | 22.36 | 1,280,947 | 25.70 | 1,280,947 | 25.70 | 1,280,947 | 25.70 |
| TRAVEL, IN-STATE | 2,113 | 0.00 | 10,729 | 0.00 | 10,729 | 0.00 | 10,729 | 0.00 |
| TRAVEL, OUT-OF-STATE | 0 | 0.00 | 5,510 | 0.00 | 5,510 | 0.00 | 5,510 | 0.00 |
| SUPPLIES | 10,658 | 0.00 | 29,352 | 0.00 | 26,852 | 0.00 | 26,852 | 0.00 |
| PROFESSIONAL DEVELOPMENT | 1,960 | 0.00 | 4,510 | 0.00 | 5,000 | 0.00 | 5,000 | 0.00 |
| COMMUNICATION SERV & SUPP | 9,552 | 0.00 | 17,230 | 0.00 | 19,730 | 0.00 | 19,730 | 0.00 |
| PROFESSIONAL SERVICES | 10,556 | 0.00 | 37,500 | 0.00 | 37,010 | 0.00 | 37,010 | 0.00 |
| M&R SERVICES | 3,394 | 0.00 | 5,010 | 0.00 | 5,010 | 0.00 | 5,010 | 0.00 |
| OFFICE EQUIPMENT | 1,973 | 0.00 | 1,510 | 0.00 | 1,510 | 0.00 | 1,510 | 0.00 |
| OTHER EQUIPMENT | 161 | 0.00 | 510 | 0.00 | 510 | 0.00 | 510 | 0.00 |
| PROPERTY & IMPROVEMENTS | 0 | 0.00 | 20 | 0.00 | 20 | 0.00 | 20 | 0.00 |
| BUILDING LEASE PAYMENTS | 75 | 0.00 | 20 | 0.00 | 20 | 0.00 | 20 | 0.00 |
| EQUIPMENT RENTALS & LEASES | 3,764 | 0.00 | 5,510 | 0.00 | 5,510 | 0.00 | 5,510 | 0.00 |
| MISCELLANEOUS EXPENSES | 702 | 0.00 | 2,510 | 0.00 | 2,510 | 0.00 | 2,510 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|-----------------------------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| COMMISSION ON HUMAN RIGHTS | | | | | | | | |
| CORE | | | | | | | | |
| REBILLABLE EXPENSES | 0 | 0.00 | 20 | 0.00 | 20 | 0.00 | 20 | 0.00 |
| TOTAL - EE | 44,908 | 0.00 | 119,941 | 0.00 | 119,941 | 0.00 | 119,941 | 0.00 |
| PROGRAM DISTRIBUTIONS | 0 | 0.00 | 10 | 0.00 | 10 | 0.00 | 10 | 0.00 |
| REFUNDS | 0 | 0.00 | 20 | 0.00 | 20 | 0.00 | 20 | 0.00 |
| TOTAL - PD | 0 | 0.00 | 30 | 0.00 | 30 | 0.00 | 30 | 0.00 |
| GRAND TOTAL | \$1,057,493 | 22.36 | \$1,400,918 | 25.70 | \$1,400,918 | 25.70 | \$1,400,918 | 25.70 |
| GENERAL REVENUE | \$533,888 | 11.64 | \$570,451 | 11.00 | \$570,451 | 11.00 | \$570,451 | 11.00 |
| FEDERAL FUNDS | \$523,605 | 10.72 | \$830,467 | 14.70 | \$830,467 | 14.70 | \$830,467 | 14.70 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.905

Program Name: Missouri Commission on Human Rights

Program is found in the following core budget(s): Commission on Human Rights

1a. What strategic priority does this program address?

Opportunity: Invest in our workforce for today and tomorrow.
Preventing and eliminating unlawful discrimination.

1b. What does this program do?

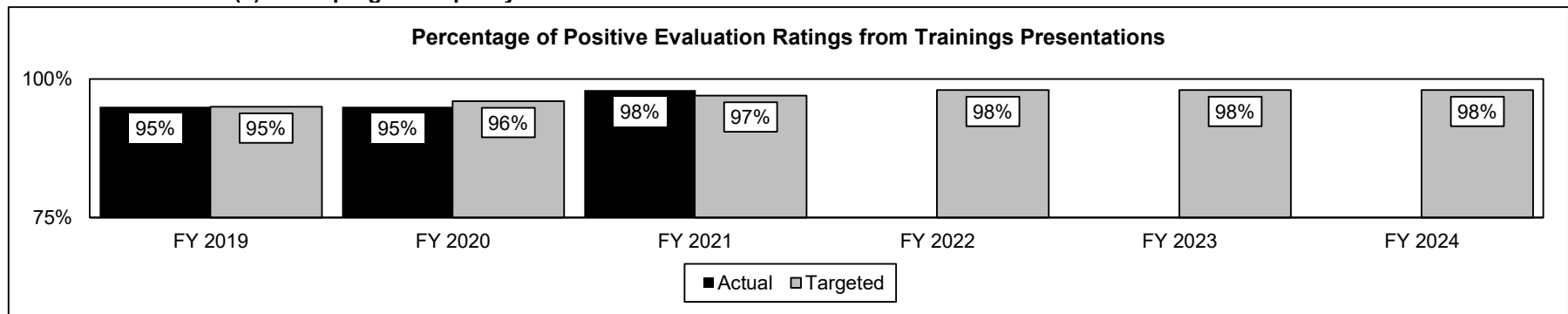
- Receives and investigates complaints of discrimination to determine if unlawful discrimination occurred.
- Attempts conciliation and settlement between the parties of unlawful discrimination cases.
- Conducts public hearings if complaints are not resolved via conciliation.
- Educates and trains employees, employers, organized groups, housing providers, tenants, and Missouri citizens regarding their rights and responsibilities under the law to prevent discrimination.

2a. Provide an activity measure(s) for the program.

| | FY 2019 | FY 2020 | | FY 2021 | | FY 2022 | FY 2023 | FY 2024 |
|---------------------------------|---------|-----------|--------|-----------|--------|-----------|-----------|-----------|
| | Actual | Projected | Actual | Projected | Actual | Projected | Projected | Projected |
| Persons Trained | 5,738 | 6,000 | 6,045 | 4,000 | 5,612 | 6,000 | 6,000 | 6,000 |
| Cases Investigated ¹ | 1,276 | 1,300 | 1,403 | 1,300 | 947 | 950 | 1,000 | 1,100 |
| Cases Received ¹ | 1,607 | 1,650 | 1,105 | 1,105 | 972 | 1,000 | 1,100 | 1,150 |

¹ The decrease in the projected number of cases investigated beginning in FY2021 was due to COVID19 and decreased staffing in which our staff assisted DES due to historically high unemployment rates due to the pandemic.

2b. Provide a measure(s) of the program's quality.



PROGRAM DESCRIPTION

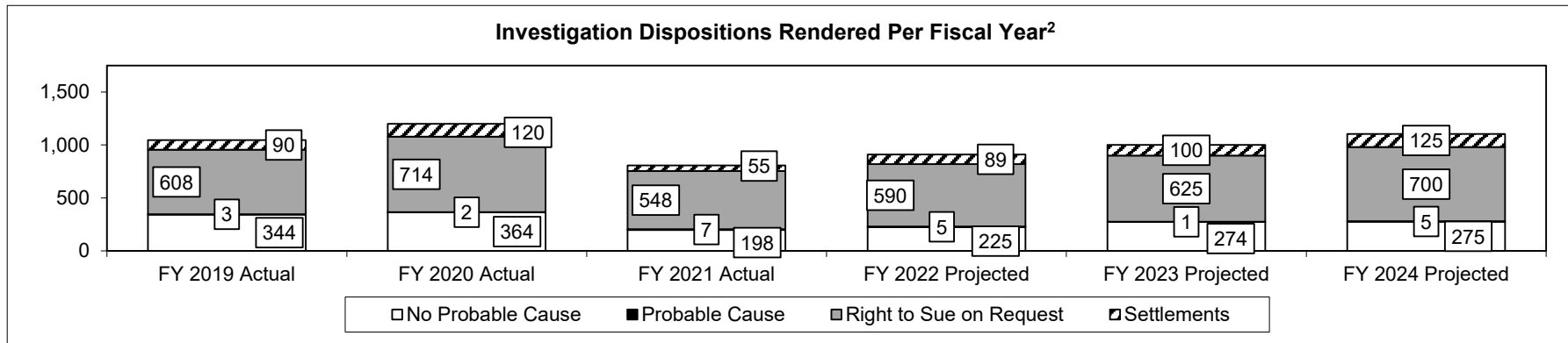
Department of Labor and Industrial Relations

HB Section(s): 7.905

Program Name: Missouri Commission on Human Rights

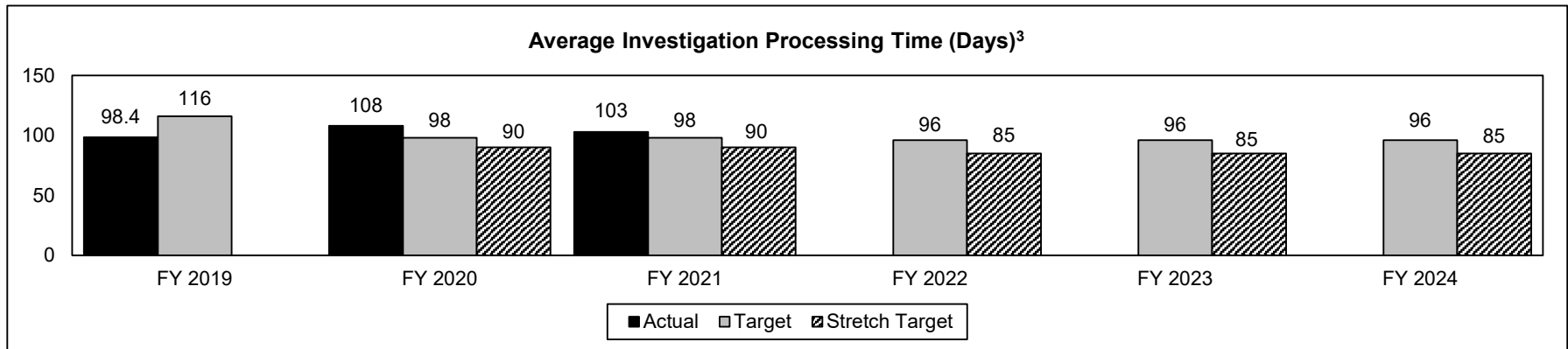
Program is found in the following core budget(s): Commission on Human Rights

2c. Provide a measure(s) of the program's impact.



² Does not include those that were closed administratively for failure to cooperate, where MCHR had no jurisdiction, or where parties could not be located, which account for 15% of cases.

2d. Provide a measure(s) of the program's efficiency.



³ A new investigative procedure has been added to close cases lacking merit sooner, which will decrease the average processing time.

PROGRAM DESCRIPTION

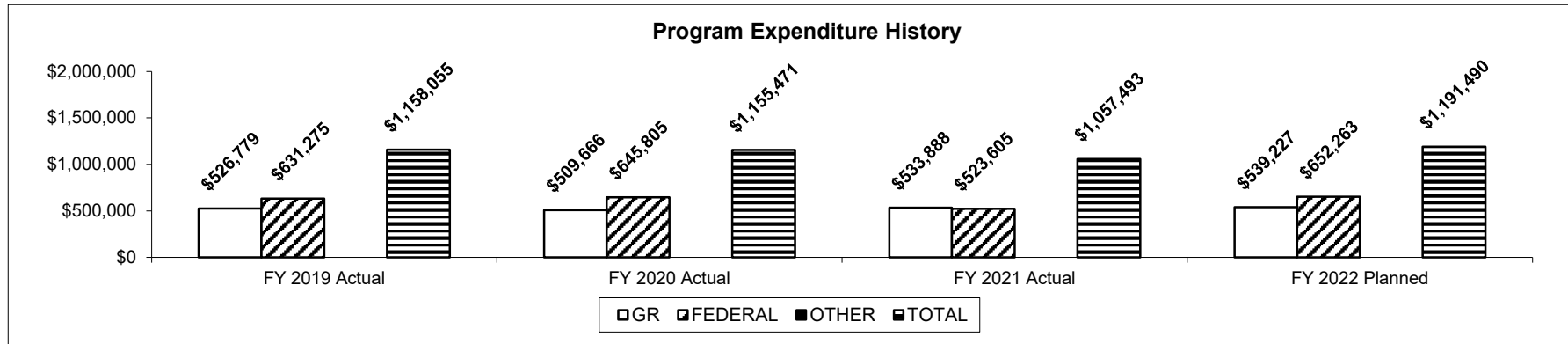
Department of Labor and Industrial Relations _____

HB Section(s): 7.905

Program Name: Missouri Commission on Human Rights

Program is found in the following core budget(s): Commission on Human Rights

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



4. What are the sources of the "Other " funds?

N/A

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Chapter 213, RSMo; Title VII of the Civil Rights Act of 1964; The Age Discrimination in Employment Act; and the Americans with Disabilities Act Amendments Act of 2008 and the Equal Pay Act.

6. Are there federal matching requirements? If yes, please explain.

No

7. Is this a federally mandated program? If yes, please explain.

No. However, the Commission has a worksharing contract with the Equal Employment Opportunity Commission (EEOC).

CORE DECISION ITEM

| | |
|--|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>63410C</u> |
| Missouri Commission on Human Rights | |
| Martin Luther King Jr. Celebration Commission | HB Section <u>07.905</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2023 Budget Request | | | | | FY 2023 Governor's Recommendation | | | |
|--------------|------------------------|-------------|--------------|---------------|--------------|-----------------------------------|-------------|--------------|---------------|
| | GR | Federal | Other | Total | | GR | Federal | Other | Total |
| PS | 0 | 0 | 0 | 0 | PS | 0 | 0 | 0 | 0 |
| EE | 2,792 | 0 | 600 | 3,392 | EE | 2,792 | 0 | 600 | 3,392 |
| PSD | 52,398 | 0 | 4,400 | 56,798 | PSD | 52,398 | 0 | 4,400 | 56,798 |
| TRF | 0 | 0 | 0 | 0 | TRF | 0 | 0 | 0 | 0 |
| Total | 55,190 | 0 | 5,000 | 60,190 | Total | 55,190 | 0 | 5,000 | 60,190 |
| | | | | | | | | | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: MLK Jr. State Celebration Fund (0438)

Other Funds: MLK Jr. State Celebration Fund (0438)

2. CORE DESCRIPTION

The Martin Luther King, Jr. State Celebration Commission was established by Executive Order 85-19 to consider and recommend to individuals and organizations appropriate activities for the recognition and celebration of Martin Luther King, Jr. Day in Missouri. Membership was expanded by Executive Orders 86-28 and 95-22. The Commission, which consists of ten individuals appointed by the Governor, evaluates proposals from throughout the state and selects proposals to receive financial assistance for MLK, Jr. Day recognition service projects and events.

3. PROGRAM LISTING (list programs included in this core funding)

Martin Luther King, Jr. State Celebration Commission

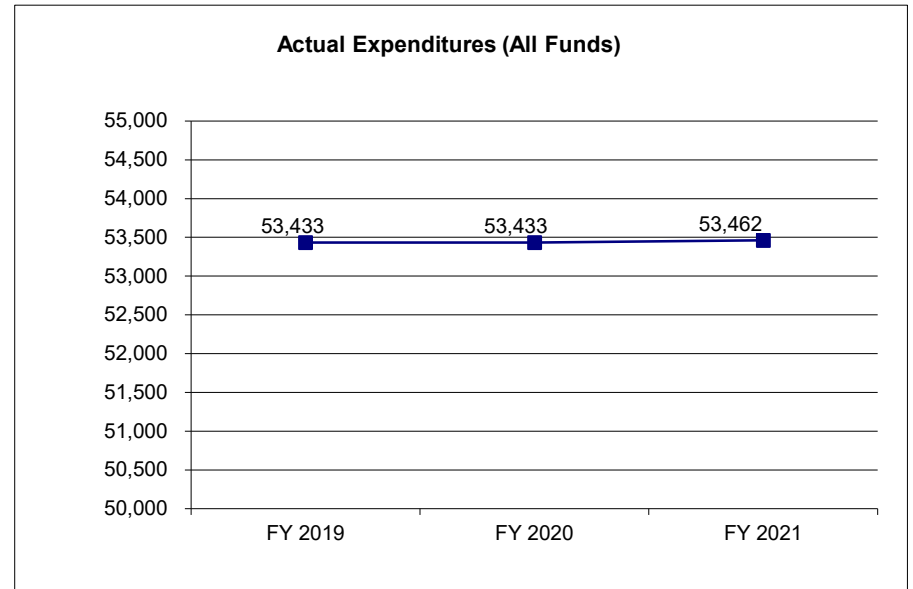
CORE DECISION ITEM

Department of Labor and Industrial Relations
Missouri Commission on Human Rights
Martin Luther King Jr. Celebration Commission

Budget Unit 63410C
HB Section 07.905

4. FINANCIAL HISTORY

| | FY 2019 | FY 2020 | FY 2021 | FY 2022 |
|---------------------------------|----------------|----------------|----------------|--------------------|
| | Actual | Actual | Actual | Current Yr. |
| Appropriation (All Funds) | 60,086 | 60,086 | 60,123 | 60,190 |
| Less Reverted (All Funds) | (1,653) | (1,653) | (1,654) | N/A |
| Less Restricted (All Funds)* | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 58,433 | 58,433 | 58,469 | 60,190 |
| Actual Expenditures (All Funds) | 53,433 | 53,433 | 53,462 | N/A |
| Unexpended (All Funds) | 5,000 | 5,000 | 5,007 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 7 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 5,000 | 5,000 | 5,000 | N/A |
| | (1) | (1) | (1) | |



*Current Year restricted amount is as of July 26, 2021.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) Includes an Agency Reserve of (\$5,000) in the Martin Luther King, Jr., State Celebration Fund. The Department maintains a minimal appropriation in this fund should there ever be sufficient funds to disburse. To date, there have been no expenditures from the Martin Luther King, Jr., State Celebration Fund.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
MLK JR COMMISSION**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------|-------------|---------------|----------------|--------------|---------------|--------------------|
| TAFP AFTER VETOES | | | | | | | |
| | EE | 0.00 | 2,792 | 0 | 600 | 3,392 | |
| | PD | 0.00 | 52,398 | 0 | 4,400 | 56,798 | |
| | Total | 0.00 | 55,190 | 0 | 5,000 | 60,190 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | EE | 0.00 | 2,792 | 0 | 600 | 3,392 | |
| | PD | 0.00 | 52,398 | 0 | 4,400 | 56,798 | |
| | Total | 0.00 | 55,190 | 0 | 5,000 | 60,190 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | EE | 0.00 | 2,792 | 0 | 600 | 3,392 | |
| | PD | 0.00 | 52,398 | 0 | 4,400 | 56,798 | |
| | Total | 0.00 | 55,190 | 0 | 5,000 | 60,190 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|--------------------------------|-----------------|-------------|-----------------|-------------|-----------------|-------------|-----------------|-------------|---------------|
| Decision Item | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR |
| MLK JR COMMISSION | | | | | | | | | |
| CORE | | | | | | | | | |
| EXPENSE & EQUIPMENT | | | | | | | | | |
| GENERAL REVENUE | 0 | 0.00 | 2,792 | 0.00 | 2,792 | 0.00 | 2,792 | 0.00 | 2,792 |
| MLKJR ST CELEBRATION COMM FUND | 0 | 0.00 | 600 | 0.00 | 600 | 0.00 | 600 | 0.00 | 600 |
| TOTAL - EE | 0 | 0.00 | 3,392 | 0.00 | 3,392 | 0.00 | 3,392 | 0.00 | 3,392 |
| PROGRAM-SPECIFIC | | | | | | | | | |
| GENERAL REVENUE | 53,462 | 0.00 | 52,398 | 0.00 | 52,398 | 0.00 | 52,398 | 0.00 | 52,398 |
| MLKJR ST CELEBRATION COMM FUND | 0 | 0.00 | 4,400 | 0.00 | 4,400 | 0.00 | 4,400 | 0.00 | 4,400 |
| TOTAL - PD | 53,462 | 0.00 | 56,798 | 0.00 | 56,798 | 0.00 | 56,798 | 0.00 | 56,798 |
| TOTAL | 53,462 | 0.00 | 60,190 | 0.00 | 60,190 | 0.00 | 60,190 | 0.00 | 60,190 |
| GRAND TOTAL | \$53,462 | 0.00 | \$60,190 | 0.00 | \$60,190 | 0.00 | \$60,190 | 0.00 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|----------------------------|-----------------|-------------|-----------------|-------------|-----------------|-------------|-----------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| MLK JR COMMISSION | | | | | | | | |
| CORE | | | | | | | | |
| TRAVEL, IN-STATE | 0 | 0.00 | 1,710 | 0.00 | 1,710 | 0.00 | 1,710 | 0.00 |
| SUPPLIES | 0 | 0.00 | 682 | 0.00 | 682 | 0.00 | 682 | 0.00 |
| PROFESSIONAL DEVELOPMENT | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 | 100 | 0.00 |
| COMMUNICATION SERV & SUPP | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 | 100 | 0.00 |
| PROFESSIONAL SERVICES | 0 | 0.00 | 200 | 0.00 | 200 | 0.00 | 200 | 0.00 |
| BUILDING LEASE PAYMENTS | 0 | 0.00 | 200 | 0.00 | 200 | 0.00 | 200 | 0.00 |
| EQUIPMENT RENTALS & LEASES | 0 | 0.00 | 200 | 0.00 | 200 | 0.00 | 200 | 0.00 |
| MISCELLANEOUS EXPENSES | 0 | 0.00 | 200 | 0.00 | 200 | 0.00 | 200 | 0.00 |
| TOTAL - EE | 0 | 0.00 | 3,392 | 0.00 | 3,392 | 0.00 | 3,392 | 0.00 |
| PROGRAM DISTRIBUTIONS | 53,462 | 0.00 | 56,798 | 0.00 | 56,798 | 0.00 | 56,798 | 0.00 |
| TOTAL - PD | 53,462 | 0.00 | 56,798 | 0.00 | 56,798 | 0.00 | 56,798 | 0.00 |
| GRAND TOTAL | \$53,462 | 0.00 | \$60,190 | 0.00 | \$60,190 | 0.00 | \$60,190 | 0.00 |
| GENERAL REVENUE | \$53,462 | 0.00 | \$55,190 | 0.00 | \$55,190 | 0.00 | \$55,190 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$5,000 | 0.00 | \$5,000 | 0.00 | \$5,000 | 0.00 |

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.905

Program Name: Martin Luther King, Jr. State Celebration Commission

Program is found in the following core budget(s): Missouri Commission on Human Rights Administration

1a. What strategic priority does this program address?

Opportunity: Invest in our workforce for today and tomorrow.
Prevent and eliminate unlawful discrimination in the workplace.

1b. What does this program do?

Solicits, reviews, and recommends proposals to receive funding for appropriate activities held across the state in recognition and celebration of Dr. Martin Luther King, Jr. Day.

2a. Provide an activity measure(s) for the program.

| | FY 2019 | | FY 2020 | | FY 2021 | | FY 2022 Projected | FY 2023 Projected | FY 2024 Projected |
|--------------------------------|-----------|--------|-----------|--------|-----------|---------------------|----------------------|----------------------|----------------------|
| | Projected | Actual | Projected | Actual | Projected | Actual ² | | | |
| Events Registered ¹ | 260 | 230 | 260 | 256 | 260 | 175 | 260 | 260 | 350 |

¹ These are voluntary registrations and the variation is due to under-reporting of registrations.

² The number of celebrations were affected by the COVID-19 pandemic. Discussions have been ongoing as to how these celebrations will be conducted in FY2022.

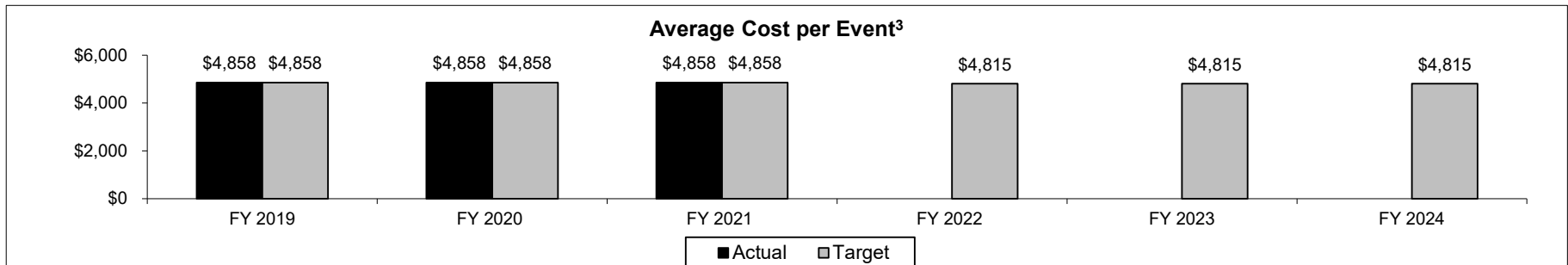
2b. Provide a measure(s) of the program's quality.

Due to the nature of the program, no quality measure is applicable.

2c. Provide a measure(s) of the program's impact.

The communities that receive funding from the MLK Commission are: St. Louis (2), Kansas City, Lee's Summit, Kirksville, Columbia, Fulton, Jefferson City, Florissant, Chesterfield, and MO Bootheel. However, there are numerous other events throughout the state that take place without funding. Eleven events are funded by the Commission, which includes the Statewide Kickoff.

2d. Provide a measure(s) of the program's efficiency.



³ The number of celebrations were affected by the COVID-19 pandemic. Discussions have been ongoing as to how these celebrations will be conducted in FY2022.

PROGRAM DESCRIPTION

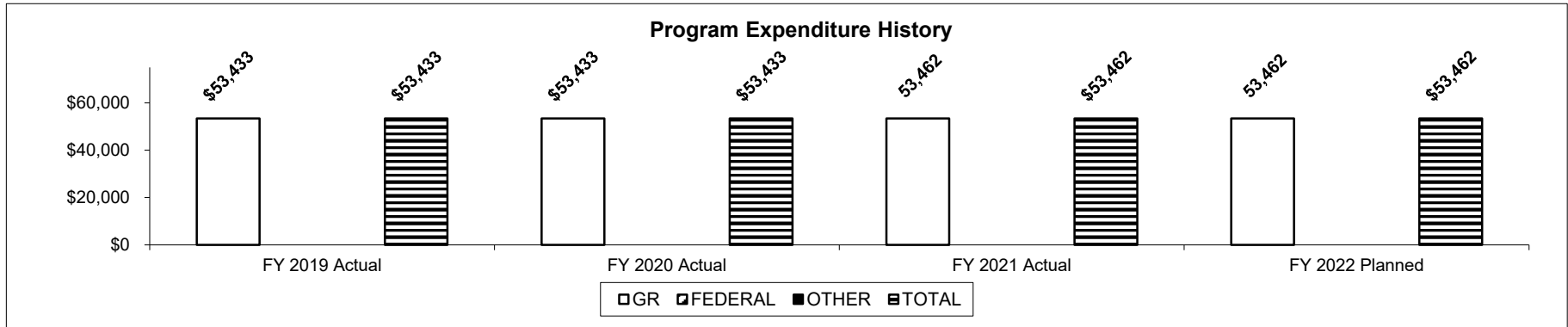
Department of Labor and Industrial Relations

HB Section(s): 7.905

Program Name: Martin Luther King, Jr. State Celebration Commission

Program is found in the following core budget(s): Missouri Commission on Human Rights Administration

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



4. What are the sources of the "Other " funds?

MLK Commission Fund (0438)

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Executive Order 85-19

6. Are there federal matching requirements? If yes, please explain.

No

7. Is this a federally mandated program? If yes, please explain.

No

LEGAL EXPENSE TRANSFER

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>63411C</u> |
| Legal Expense Fund Transfer | HB Section <u>07.910</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2023 Budget Request | | | | | FY 2023 Governor's Recommendation | | | |
|--------------|------------------------|-------------|-------------|-------------|--------------|-----------------------------------|-------------|-------------|-------------|
| | GR | Federal | Other | Total | | GR | Federal | Other | Total |
| PS | 0 | 0 | 0 | 0 | PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 0 | 0 | EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 0 | 0 | PSD | 0 | 0 | 0 | 0 |
| TRF | 1 | 0 | 0 | 1 | TRF | 1 | 0 | 0 | 1 |
| Total | <u>1</u> | <u>0</u> | <u>0</u> | <u>1</u> | Total | <u>1</u> | <u>0</u> | <u>0</u> | <u>1</u> |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Other Funds:

2. CORE DESCRIPTION

In FY 2019, the General Assembly appropriated \$1 for transfer from the department's core budget to the State Legal Expense Fund for the payment of claims, premiums, and expenses provided by Section 105.711 through Section 105.726, *RSMo*. In order to fund such expenses, the General Assembly also authorized three percent flexibility from the department's operating budget into the \$1 transfer appropriation.

3. PROGRAM LISTING (list programs included in this core funding)

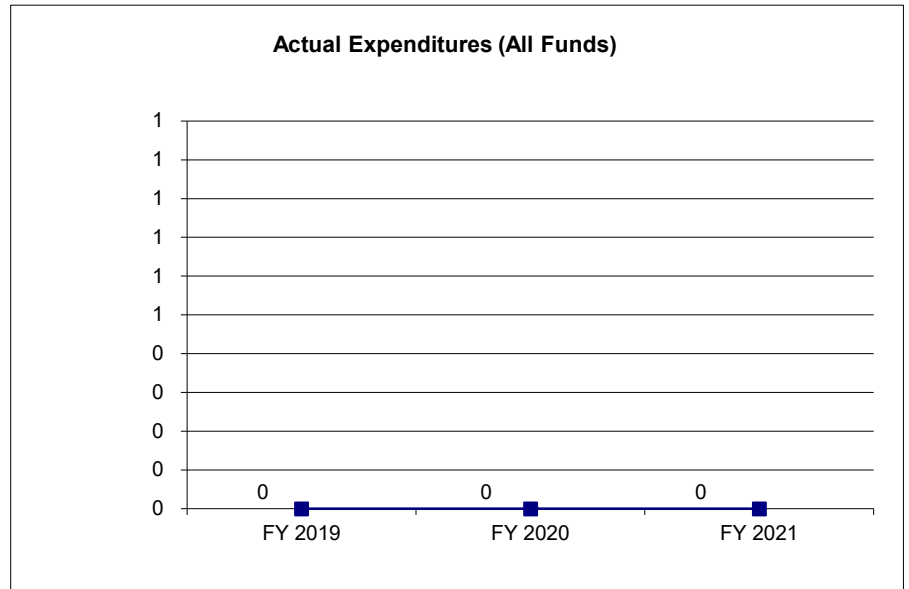
N/A

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>63411C</u> |
| Legal Expense Fund Transfer | HB Section <u>07.910</u> |

4. FINANCIAL HISTORY

| | FY 2019 Actual | FY 2020 Actual | FY 2021 Actual | FY 2022 Current Yr. |
|---------------------------------|-------------------|-------------------|-------------------|------------------------|
| Appropriation (All Funds) | 1 | 1 | 1 | 1 |
| Less Reverted (All Funds) | 0 | 0 | 0 | 0 |
| Less Restricted (All Funds)* | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 1 | 1 | 1 | 1 |
| Actual Expenditures (All Funds) | 0 | 0 | 0 | N/A |
| Unexpended (All Funds) | 1 | 1 | 1 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 1,725 | 85,359 | 0 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 0 | 0 | 0 | N/A |
| | (1) | (1) | (1) | |



*Current Year restricted amount is as of July 26, 2021.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) No transfer has been completed since the first year of the appropriation in FY 2018.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
DOLIR LEGAL EXPENSE FUND TRF**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------|-------------|-----------|----------------|--------------|--------------|--------------------|
| TAFP AFTER VETOES | | | | | | | |
| | TRF | 0.00 | 1 | 0 | 0 | 1 | |
| | Total | 0.00 | 1 | 0 | 0 | 1 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | TRF | 0.00 | 1 | 0 | 0 | 1 | |
| | Total | 0.00 | 1 | 0 | 0 | 1 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | TRF | 0.00 | 1 | 0 | 0 | 1 | |
| | Total | 0.00 | 1 | 0 | 0 | 1 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|-------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|----------------|----------------|
| Decision Item | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| DOLIR LEGAL EXPENSE FUND TRF | | | | | | | | |
| CORE | | | | | | | | |
| FUND TRANSFERS | | | | | | | | |
| GENERAL REVENUE | 0 | 0.00 | 1 | 0.00 | 1 | 0.00 | 1 | 0.00 |
| TOTAL - TRF | 0 | 0.00 | 1 | 0.00 | 1 | 0.00 | 1 | 0.00 |
| TOTAL | 0 | 0.00 | 1 | 0.00 | 1 | 0.00 | 1 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$1 | 0.00 | \$1 | 0.00 | \$1 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2021 | FY 2021 | FY 2022 | FY 2022 | FY 2023 | FY 2023 | FY 2023 | FY 2023 |
|-------------------------------------|------------|-------------|------------|-------------|------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | GOV REC | GOV REC |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE |
| DOLIR LEGAL EXPENSE FUND TRF | | | | | | | | |
| CORE | | | | | | | | |
| TRANSFERS OUT | 0 | 0.00 | 1 | 0.00 | 1 | 0.00 | 1 | 0.00 |
| TOTAL - TRF | 0 | 0.00 | 1 | 0.00 | 1 | 0.00 | 1 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$1 | 0.00 | \$1 | 0.00 | \$1 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$1 | 0.00 | \$1 | 0.00 | \$1 | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |