

Missouri Department of Labor and Industrial Relations



FY 2025 Budget Request

Anna S. Hui, Director

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DEPARTMENT OF
LABOR
& INDUSTRIAL RELATIONS

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MICHAEL L. PARSON
GOVERNOR
ANNA S. HUI
DEPARTMENT DIRECTOR
MATTHEW S. HANKINS
DEPUTY DEPARTMENT DIRECTOR

October 1, 2023

The Honorable Michael L. Parson
Governor of Missouri
State Capitol, Room 218
Jefferson City, MO 65101

Dear Governor Parson:

I am pleased to present the Department of Labor and Industrial Relations' Budget for Fiscal Year 2025, crafted to support our strategic goals:

- **Growth** by fostering a business environment to support economic development;
- **Safety** by preventing injuries and saving lives on the job; and
- **Opportunity** by investing in our workforce for today and tomorrow.

Thank you for your commitment to the professional development of state team members and our ongoing continuous improvement efforts to more effectively and efficiently serve people across Missouri. We are proud to be part of your administration's investments in infrastructure and workforce that affect every corner and sector of the state and will have lasting impact for years to come.

Should you have questions or need additional information, we welcome the opportunity to discuss the budget in detail. Please feel free to contact the Department at 573-751-4091 or via email at difroffice@labor.mo.gov.

Sincerely,

Anna S. Hui
Department Director

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DEPARTMENT INFORMATION

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

The Department of Labor and Industrial Relations promotes economic vitality, safety and fairness for Missouri's businesses and workers by supporting safe and healthy workplaces; protecting individuals from discrimination; enforcing Missouri's labor laws, and helping those who are unemployed or injured on the job. Department functions include:

- ❑ Office of the Director – Director's Office, Policy Determination, Legislative Priorities, Strategic Planning, Legal Counsel, Communications, and Centralized Administrative and Operational Functions
- ❑ Labor and Industrial Relations Commission – Higher Level Review of Appeals and Objections and Review of Proposed Regulations
- ❑ Division of Labor Standards – Research and Analysis of Work-Related Incidents, Wage and Hour Programs, On-Site Safety Consultation, Mine and Cave Safety, and Missouri Workers' Safety Program
- ❑ State Board of Mediation – Definition and Certification of Public Sector Labor Bargaining Units, Elections for Majority Representation by secret ballot.
- ❑ Division of Workers' Compensation – Workers' Compensation, Workers' Safety Programs, Second Injury Fund Benefits, Line of Duty Compensation, and Tort Victims' Compensation
- ❑ Division of Employment Security – Unemployment Insurance Benefits, Disaster Unemployment and Trade Act Unemployment, Employer Contributions, and Employer and Worker Appeals
- ❑ Missouri Commission on Human Rights – Prevention and Elimination of Illegal Discrimination and Administrative Coordination for the Martin Luther King Jr., Commission



DEPARTMENT OF **LABOR** & INDUSTRIAL RELATIONS

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GOVERNOR
ANNA S. HUI
DEPARTMENT DIRECTOR
MATTHEW S. HANKINS
DEPUTY DEPARTMENT DIRECTOR

The Department of Labor and Industrial Relations promotes economic vitality, safety, and fairness for Missouri's businesses and workers.

Office of the Director determines policy, coordinates legislative issues and provides oversight of the Department's strategic plan. Administrative sections provide centralized services necessary for day-to-day operations of the Department.

Labor and Industrial Relations Commission (LIRC) provides oversight of the Department of Labor and Industrial Relations. It is composed of three commissioners appointed by the Governor, with the advice and consent of the Senate. The LIRC hears appeals of Workers' Compensation, Unemployment Insurance, and Tort Victims' Compensation claims. The LIRC also hears objections to Prevailing Wage Orders and reviews Postsecondary Degree Hiring Appeals.

Division of Labor Standards (DLS) is comprised of five sections. The Research and Analysis Section collects and analyzes data relating to occupational and work-related injuries and fatalities in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics. The Wage and Hour Section enforces wage and hour laws and calculates annual prevailing wage/average hourly wage rates. Free safety consultation services for Missouri employers designed to help them stay in compliance with federal regulations are provided by the On-Site Safety and Health Consultation Program. Mine and Cave Safety staff inspect mines and show caves operating in Missouri and train miners prior to their beginning employment and annually thereafter to ensure safe and healthy work habits. The Mine and Cave Safety staff also assist with rescue and recovery efforts should there be a mining accident in Missouri. The Workers' Safety Program, funded by the Workers' Compensation Fund, certifies the safety programs of workers' compensation insurance carriers, certifies safety consultants and rehabilitation facilities for Second Injury Fund Rehab benefits, and assists employers in developing programs to improve workplace safety and eliminate hazards.

State Board of Mediation (SBM) is a quasi-judicial board that administers the Public Sector Labor Law (RSMo. Chapter 105.500 - 105.530). Duties include the definition of appropriate bargaining units of employees; certification of bargaining units; determination of majority representation status by secret ballot elections.

Division of Workers' Compensation (DWC) provides oversight of programs that provide services to workers who have been injured or exposed to occupational disease in the course of employment. Administrative Law Judges approve settlements or issue awards after hearings related to compensation for injured workers. Line of Duty Compensation for the families of emergency workers killed on the job, payments to uncompensated Tort Victims, and oversight for the Second Injury Fund are also administered by the division.

Division of Employment Security (DES) administers Missouri's Unemployment Insurance (UI) program, a joint state-federal program funded entirely by federal and state Unemployment Taxes paid by employers. These funds are held in the Missouri Unemployment Compensation Trust Fund (UTF) and payment of benefits for regular unemployment are made from this fund.

Missouri Commission on Human Rights (MCHR) works to prevent and eliminate discrimination by educating the public of their rights and responsibilities and investigating complaints of discrimination under the Missouri Human Rights Act.



DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
STATE AUDITOR'S REPORTS, OVERSIGHT EVALUATIONS AND MISSOURI SUNSET ACT REPORTS
FYs 2021 - 2023

| Program or Division Name | Type of Report | Date Issued | Website |
|---|-----------------------|--------------------|---|
| DOLIR Statewide Audits Summary Letter | Audit Report | 9/2023 | https://auditor.mo.gov/AuditReport/ViewReport?report=2023049 |
| Missouri State Auditor - State of Missouri Annual Comprehensive Financial Report Report on Internal Control, Compliance, and Other Matters Year Ended June 30, 2022 | Audit Report | 5/2023 | https://auditor.mo.gov/AuditReport/ViewReport?report=2023022 |
| Missouri State Auditor - Federal American Rescue Plan (ARP) Act Funding for COVID-19 Recovery November 2022 | Audit Report | 12/2022 | https://auditor.mo.gov/AuditReport/ViewReport?report=2022128 |
| Missouri State Auditor - Federal Funding for COVID-19 Response November 2022 | Audit Report | 12/2022 | https://auditor.mo.gov/AuditReport/ViewReport?report=2022127 |
| Missouri State Auditor - Federal American Rescue Plan (ARP) Act Funding for COVID-19 Recovery October 2022 | Audit Report | 12/2022 | https://auditor.mo.gov/AuditReport/ViewReport?report=2022123 |
| Missouri State Auditor - Federal Funding for COVID-19 Response October 2022 | Audit Report | 12/2022 | https://auditor.mo.gov/AuditReport/ViewReport?report=2022122 |
| Missouri State Auditor - Federal American Rescue Plan (ARP) Act Funding for COVID-19 Recovery September 2022 | Audit Report | 11/2022 | https://auditor.mo.gov/AuditReport/ViewReport?report=2022114 |
| Missouri State Auditor - Federal Funding for COVID-19 Response September 2022 | Audit Report | 11/2022 | https://auditor.mo.gov/AuditReport/ViewReport?report=2022113 |
| Missouri State Auditor - Federal American Rescue Plan (ARP) Act Funding for COVID-19 Recovery August 2022 | Audit Report | 11/2022 | https://auditor.mo.gov/AuditReport/ViewReport?report=2022112 |
| Missouri State Auditor - Federal Funding for COVID-19 Response August 2022 | Audit Report | 11/2022 | https://auditor.mo.gov/AuditReport/ViewReport?report=2022111 |
| Missouri State Auditor - Federal American Rescue Plan (ARP) Act Funding for COVID-19 Recovery July 2022 | Audit Report | 11/2022 | https://auditor.mo.gov/AuditReport/ViewReport?report=2022110 |
| Missouri State Auditor - Federal Funding for COVID-19 Response July 2022 | Audit Report | 11/2022 | https://auditor.mo.gov/AuditReport/ViewReport?report=2022109 |
| Missouri State Auditor - Federal American Rescue Plan (ARP) Act Funding for COVID-19 Recovery June 2022 | Audit Report | 10/2022 | https://auditor.mo.gov/AuditReport/ViewReport?report=2022092 |
| Missouri State Auditor - Federal Funding for COVID-19 Response June 2022 | Audit Report | 10/2022 | https://auditor.mo.gov/AuditReport/ViewReport?report=2022091 |
| Missouri State Auditor - Federal American Rescue Plan (ARP) Act Funding for COVID-19 Recovery May 2022 | Audit Report | 8/2022 | https://auditor.mo.gov/AuditReport/ViewReport?report=2022073 |
| Missouri State Auditor - Federal Funding for COVID-19 Response May 2022 | Audit Report | 8/2022 | https://auditor.mo.gov/AuditReport/ViewReport?report=2022072 |
| Missouri State Auditor - Federal American Rescue Plan (ARP) Act Funding for COVID-19 Recovery April 2022 | Audit Report | 8/2022 | https://auditor.mo.gov/AuditReport/ViewReport?report=2022071 |
| Missouri State Auditor - Federal Funding for COVID-19 Response April 2022 | Audit Report | 8/2022 | https://auditor.mo.gov/AuditReport/ViewReport?report=2022070 |

| | | | |
|---|--------------|---------|---|
| Missouri State Auditor - DOLIR Statewide Audits Summary Letter | Audit Report | 8/2022 | https://auditor.mo.gov/AuditReport/ViewReport?report=2022061 |
| Missouri State Auditor - Federal American Rescue Plan (ARP) Act Funding for COVID-19 Recovery March 2022 | Audit Report | 8/2022 | https://auditor.mo.gov/AuditReport/ViewReport?report=2022047 |
| Missouri State Auditor - Federal Funding for COVID-19 Response March 2022 | Audit Report | 8/2022 | https://auditor.mo.gov/AuditReport/ViewReport?report=2022046 |
| Missouri State Auditor - Federal American Rescue Plan (ARP) Act Funding for COVID-19 Recovery February 2022 | Audit Report | 8/2022 | https://auditor.mo.gov/AuditReport/ViewReport?report=2022045 |
| Missouri State Auditor - Federal Funding for COVID-19 Response February 2022 | Audit Report | 8/2022 | https://auditor.mo.gov/AuditReport/ViewReport?report=2022044 |
| Missouri State Auditor - State of Missouri Single Audit Year Ended June 30, 2021 | Audit Report | 7/2022 | https://auditor.mo.gov/AuditReport/ViewReport?report=2022043 |
| Missouri State Auditor - State of Missouri Annual Comprehensive Financial Report Report on Internal Control, Compliance, and Other Matters Year Ended June 30, 2021 | Audit Report | 3/2022 | https://auditor.mo.gov/AuditReport/ViewReport?report=2022022 |
| Missouri State Auditor - Federal American Rescue Plan (ARP) Act Funding for COVID-19 Recovery January 2022 | Audit Report | 3/2022 | https://auditor.mo.gov/AuditReport/ViewReport?report=2022019 |
| Missouri State Auditor - Federal American Rescue Plan (ARP) Act Funding for COVID-19 Recovery December 2021 | Audit Report | 3/2022 | https://auditor.mo.gov/AuditReport/ViewReport?report=2022018 |
| Missouri State Auditor - Federal Funding for COVID-19 Response January 2022 | Audit Report | 3/2022 | https://auditor.mo.gov/AuditReport/ViewReport?report=2022016 |
| Missouri State Auditor - Federal Funding for COVID-19 Response December 2021 | Audit Report | 3/2022 | https://auditor.mo.gov/AuditReport/ViewReport?report=2022015 |
| Missouri State Auditor - Federal American Rescue Plan (ARP) Act Funding for COVID-19 Recovery November 2021 | Audit Report | 12/2021 | https://auditor.mo.gov/AuditReport/ViewReport?report=2021131 |
| Missouri State Auditor - Federal Funding for COVID-19 Response November 2021 | Audit Report | 12/2021 | https://auditor.mo.gov/AuditReport/ViewReport?report=2021130 |
| Missouri State Auditor - Federal American Rescue Plan (ARP) Act Funding for COVID-19 Recovery October 2021 | Audit Report | 12/2021 | https://auditor.mo.gov/AuditReport/ViewReport?report=2021116 |
| Missouri State Auditor - Federal American Rescue Plan (ARP) Act Funding for COVID-19 Recovery September 2021 | Audit Report | 12/2021 | https://auditor.mo.gov/AuditReport/ViewReport?report=2021115 |
| Missouri State Auditor - Federal Funding for COVID-19 Response October 2021 | Audit Report | 12/2021 | https://auditor.mo.gov/AuditReport/ViewReport?report=2021114 |
| Missouri State Auditor - Federal Funding for COVID-19 Response September 2021 | Audit Report | 12/2021 | https://auditor.mo.gov/AuditReport/ViewReport?report=2021113 |
| Missouri State Auditor - Federal Funding for COVID-19 Response August 2021 | Audit Report | 10/2021 | https://auditor.mo.gov/AuditReport/ViewReport?report=2021096 |
| Missouri State Auditor - Federal Funding for COVID-19 Response July 2021 | Audit Report | 10/2021 | https://auditor.mo.gov/AuditReport/ViewReport?report=2021095 |
| Missouri State Auditor - Federal American Rescue Plan (ARP) Act Funding for COVID-19 Recovery August 2021 | Audit Report | 10/2021 | https://auditor.mo.gov/AuditReport/ViewReport?report=2021094 |
| Missouri State Auditor - Federal American Rescue Plan (ARP) Act Funding for COVID-19 Recovery July 2021 | Audit Report | 10/2021 | https://auditor.mo.gov/AuditReport/ViewReport?report=2021093 |

| | | | |
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| Missouri State Auditor - Federal Funding for COVID-19 Response June 2021 | Audit Report | 9/2021 | https://auditor.mo.gov/AuditReport/ViewReport?report=2021071 |
| Missouri State Auditor - Federal Funding for COVID-19 Response May 2021 | Audit Report | 9/2021 | https://auditor.mo.gov/AuditReport/ViewReport?report=2021070 |
| Missouri State Auditor - Federal Unemployment Funding for COVID-19 Response Through April 2021 | Audit Report | 7/2021 | https://auditor.mo.gov/AuditReport/ViewReport?report=2021041 |
| Missouri State Auditor - Federal Funding for COVID-19 Response April 2021 | Audit Report | 6/2021 | https://auditor.mo.gov/AuditReport/ViewReport?report=2021031 |
| Missouri State Auditor - State of Missouri Single Audit Year Ended June 30, 2020 | Audit Report | 5/2021 | https://auditor.mo.gov/AuditReport/ViewReport?report=2021024 |
| Missouri State Auditor - Federal Funding for COVID-19 Response March 2021 | Audit Report | 4/2021 | https://auditor.mo.gov/AuditReport/ViewReport?report=2021019 |
| Missouri State Auditor - Federal Funding for COVID-19 Response February 2021 | Audit Report | 4/2021 | https://auditor.mo.gov/AuditReport/ViewReport?report=2021018 |
| Missouri State Auditor - Federal Funding for COVID-19 Response January 2021 | Audit Report | 3/2021 | https://auditor.mo.gov/AuditReport/ViewReport?report=2021013 |
| Missouri State Auditor - Federal Funding for COVID-19 Response December 2020 | Audit Report | 2/2021 | https://auditor.mo.gov/AuditReport/ViewReport?report=2021004 |
| Missouri State Auditor - Federal Funding for COVID-19 Response November 2020 | Audit Report | 12/2020 | https://auditor.mo.gov/AuditReport/ViewReport?report=2020124 |
| Missouri State Auditor - Federal Unemployment Funding for COVID-19 Response Through October 2020 | Audit Report | 12/2020 | https://auditor.mo.gov/AuditReport/ViewReport?report=2020123 |
| Missouri State Auditor - Federal Funding for COVID-19 Response October 2020 | Audit Report | 12/2020 | https://auditor.mo.gov/AuditReport/ViewReport?report=2020109 |
| Missouri State Auditor - Federal Funding for COVID-19 Response September 2020 | Audit Report | 11/2020 | https://auditor.mo.gov/AuditReport/ViewReport?report=2020105 |
| Missouri State Auditor - Federal Funding for COVID-19 Response August 2020 | Audit Report | 10/2020 | https://auditor.mo.gov/AuditReport/ViewReport?report=2020085 |
| Missouri State Auditor - Federal Funding for COVID-19 Response July 2020 | Audit Report | 9/2020 | https://auditor.mo.gov/AuditReport/ViewReport?report=2020074 |
| Missouri State Auditor - Federal Funding for COVID-19 Response June 2020 | Audit Report | 8/2020 | https://auditor.mo.gov/AuditReport/ViewReport?report=2020042 |

There were no Oversight Evaluations or Missouri Sunset Act Reports issued for the Department of Labor and Industrial Relations during this period.

DIRECTOR & STAFF

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>62601C</u> |
| Director and Staff | |
| Administration | HB Section <u>07.800</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2025 Budget Request | | | |
|--------------|------------------------|------------------|-------------|------------------|
| | GR | Federal | Other | Total |
| PS | 0 | 3,567,399 | 0 | 3,567,399 |
| EE | 0 | 2,399,503 | 0 | 2,399,503 |
| PSD | 0 | 8,000 | 0 | 8,000 |
| TRF | 0 | 0 | 0 | 0 |
| Total | 0 | 5,974,902 | 0 | 5,974,902 |
| FTE | 0.00 | 51.65 | 0.00 | 51.65 |

| | FY 2025 Governor's Recommendation | | | |
|--------------|-----------------------------------|-------------|-------------|-------------|
| | GR | Federal | Other | Total |
| PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 0 | 0 |
| TRF | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 0 | 0 |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|-----------|---|-----------|
| Est. Fringe | 0 | 2,105,301 | 0 | 2,105,301 |
|--------------------|---|-----------|---|-----------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Other Funds:

2. CORE DESCRIPTION

The Director and Staff Section provides operational support functions for the Department's program agencies including Communications, Procurement, Financial Management, Human Resources, Legal Services, Legislative Affairs, and General Services. The cost of these administrative functions is shared among the programs within the Department through Administrative Fund Transfers according to the approved Cost Allocation Plan.

This core request also includes funding for life insurance premiums for retirees who were grandfathered into MOSERS as a part of the consolidation of retirement plans. Expenditures will continue to decline as fewer individuals will remain on this plan and core reductions will continue to be taken as appropriate.

3. PROGRAM LISTING (list programs included in this core funding)

Department of Labor and Industrial Relations Administration

CORE DECISION ITEM

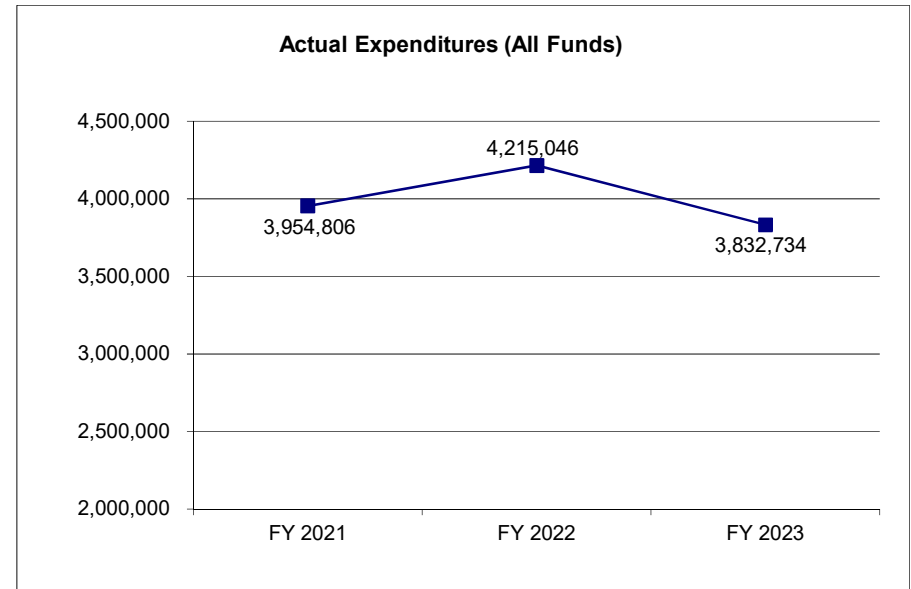
Department of Labor and Industrial Relations
Director and Staff
Administration

Budget Unit 62601C

HB Section 07.800

4. FINANCIAL HISTORY

| | FY 2021 | FY 2022 | FY 2023 | FY 2024 |
|---------------------------------|----------------|----------------|----------------|--------------------|
| | Actual | Actual | Actual | Current Yr. |
| Appropriation (All Funds) | 5,122,532 | 5,149,656 | 5,822,993 | 5,974,902 |
| Less Reverted (All Funds) | 0 | 0 | (3,000) | 0 |
| Less Restricted (All Funds)* | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 5,122,532 | 5,149,656 | 5,819,993 | 5,974,902 |
| Actual Expenditures (All Funds) | 3,954,806 | 4,215,046 | 3,832,734 | N/A |
| Unexpended (All Funds) | 1,167,726 | 934,610 | 1,987,259 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 1,167,726 | 934,610 | 1,987,259 | N/A |
| Other | 0 | 0 | 0 | N/A |
| | (1) | (2) | (3) | (4) |



*Current Year restricted amount is as of August 8, 2023.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Includes core reallocation of \$180,134 and 3.00 FTE for HR and Communications staff from the DES; \$36,339 and \$7,167, respectively for FY 2020 pay plan cost and market adjustments CTC; \$157 reallocated in from Dept-wide mileage appropriation; core reduction of (\$5,000) from the Life Insurance Costs appropriation; core reduction of (\$440,000) from Federal appropriation for supplies and postage; and core reallocation of (\$9,068) of mileage appropriation authority to the divisions.
- (2) Includes \$26,901 for the FY 2022 pay plan and increases of \$223 due to the mileage reimbursement increase.
- (3) Includes core reallocation of \$301,706 to Director and Staff, and a \$5,000 core reduction for life insurance premiums funding. The FY 2023 appropriation also includes \$28,948 for the FY 2022 cost to continue, \$173,574 for the FY 2023 pay plan, \$73,886 for the Op Ex Coordinator, \$223 for statewide mileage reimbursement increase; and \$100,000 General Revenue funding for planning of a hotline for the reporting of undocumented workers.
- (4) Include an increase of \$7 for mileage reimbursement, and \$289,335 for the FY 2024 statewide pay plan. In addition, includes the removal of \$100,000 one-time funding of General Revenue for planning of a hotline for the reporting of undocumented workers.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
DIRECTOR AND STAFF**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------|--------------|-----------|------------------|--------------|------------------|--------------------|
| TAFP AFTER VETOES | | | | | | | |
| | PS | 51.65 | 0 | 3,567,399 | 0 | 3,567,399 | |
| | EE | 0.00 | 0 | 2,399,503 | 0 | 2,399,503 | |
| | PD | 0.00 | 0 | 8,000 | 0 | 8,000 | |
| | Total | 51.65 | 0 | 5,974,902 | 0 | 5,974,902 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | PS | 51.65 | 0 | 3,567,399 | 0 | 3,567,399 | |
| | EE | 0.00 | 0 | 2,399,503 | 0 | 2,399,503 | |
| | PD | 0.00 | 0 | 8,000 | 0 | 8,000 | |
| | Total | 51.65 | 0 | 5,974,902 | 0 | 5,974,902 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PS | 51.65 | 0 | 3,567,399 | 0 | 3,567,399 | |
| | EE | 0.00 | 0 | 2,399,503 | 0 | 2,399,503 | |
| | PD | 0.00 | 0 | 8,000 | 0 | 8,000 | |
| | Total | 51.65 | 0 | 5,974,902 | 0 | 5,974,902 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|---|--------------------|--------------|--------------------|--------------|--------------------|--------------|------------|-------------|--|
| Decision Item | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** | |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED | |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN | |
| DIRECTOR AND STAFF | | | | | | | | | |
| CORE | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| DEPT OF LABOR RELATIONS ADMIN | 2,882,054 | 43.97 | 3,567,399 | 51.65 | 3,567,399 | 51.65 | 0 | 0.00 | |
| TOTAL - PS | 2,882,054 | 43.97 | 3,567,399 | 51.65 | 3,567,399 | 51.65 | 0 | 0.00 | |
| EXPENSE & EQUIPMENT | | | | | | | | | |
| GENERAL REVENUE | 97,000 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| DEPT OF LABOR RELATIONS ADMIN | 637,680 | 0.00 | 1,389,503 | 0.00 | 1,389,503 | 0.00 | 0 | 0.00 | |
| UNEMPLOYMENT COMP ADMIN | 216,000 | 0.00 | 1,010,000 | 0.00 | 1,010,000 | 0.00 | 0 | 0.00 | |
| TOTAL - EE | 950,680 | 0.00 | 2,399,503 | 0.00 | 2,399,503 | 0.00 | 0 | 0.00 | |
| PROGRAM-SPECIFIC | | | | | | | | | |
| DEPT OF LABOR RELATIONS ADMIN | 0 | 0.00 | 8,000 | 0.00 | 8,000 | 0.00 | 0 | 0.00 | |
| TOTAL - PD | 0 | 0.00 | 8,000 | 0.00 | 8,000 | 0.00 | 0 | 0.00 | |
| TOTAL | 3,832,734 | 43.97 | 5,974,902 | 51.65 | 5,974,902 | 51.65 | 0 | 0.00 | |
| DOLIR OPERATING NEW DI - 1625006 | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| GENERAL REVENUE | 0 | 0.00 | 0 | 0.00 | 85,000 | 1.00 | 0 | 0.00 | |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 85,000 | 1.00 | 0 | 0.00 | |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 85,000 | 1.00 | 0 | 0.00 | |
| GRAND TOTAL | \$3,832,734 | 43.97 | \$5,974,902 | 51.65 | \$6,059,902 | 52.65 | \$0 | 0.00 | |

DECISION ITEM DETAIL

| Budget Unit | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
|--------------------------------|---------|---------|---------|---------|----------|----------|---------|---------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| DIRECTOR AND STAFF | | | | | | | | |
| CORE | | | | | | | | |
| STATE DEPARTMENT DIRECTOR | 150,450 | 1.00 | 162,510 | 1.00 | 162,510 | 1.00 | 0 | 0.00 |
| DEPUTY STATE DEPT DIRECTOR | 118,893 | 0.98 | 133,855 | 1.00 | 125,005 | 1.00 | 0 | 0.00 |
| DESIGNATED PRINCIPAL ASST DEPT | 237,519 | 2.96 | 348,842 | 4.00 | 348,842 | 4.00 | 0 | 0.00 |
| DESIGNATED PRINCIPAL ASST DIV | 133,511 | 1.67 | 164,474 | 2.00 | 164,474 | 2.00 | 0 | 0.00 |
| LEGAL COUNSEL | 341,811 | 4.58 | 496,718 | 6.00 | 440,609 | 5.00 | 0 | 0.00 |
| CHIEF COUNSEL | 110,341 | 1.00 | 116,972 | 1.00 | 116,972 | 1.00 | 0 | 0.00 |
| DEPUTY COUNSEL | 0 | 0.00 | 97,088 | 1.00 | 0 | 0.00 | 0 | 0.00 |
| CLERK | 0 | 0.00 | 67,553 | 1.65 | 67,553 | 1.65 | 0 | 0.00 |
| DEPUTY GENERAL COUNSEL | 91,583 | 1.00 | 0 | 0.00 | 97,088 | 1.00 | 0 | 0.00 |
| MISCELLANEOUS TECHNICAL | 49,564 | 0.87 | 65,322 | 1.00 | 65,322 | 1.00 | 0 | 0.00 |
| SPECIAL ASST PROFESSIONAL | 55,408 | 1.02 | 88,667 | 2.00 | 88,667 | 2.00 | 0 | 0.00 |
| SPECIAL ASST OFFICE & CLERICAL | 115,020 | 2.13 | 122,167 | 2.00 | 120,369 | 2.00 | 0 | 0.00 |
| ADMIN SUPPORT PROFESSIONAL | 76,532 | 1.93 | 85,138 | 2.00 | 88,265 | 2.00 | 0 | 0.00 |
| ADMINISTRATIVE MANAGER | 60,531 | 0.98 | 65,505 | 1.00 | 65,505 | 1.00 | 0 | 0.00 |
| SENIOR HUMAN RIGHTS OFFICER | 60,682 | 0.94 | 66,206 | 1.00 | 134,963 | 2.00 | 0 | 0.00 |
| BUSINESS PROJECT MANAGER | 62,225 | 0.96 | 68,757 | 1.00 | 0 | 0.00 | 0 | 0.00 |
| SENIOR RESEARCH/DATA ANALYST | 0 | 0.00 | 76,785 | 1.00 | 68,000 | 1.00 | 0 | 0.00 |
| SENIOR MULTIMEDIA SPECIALIST | 86,854 | 1.97 | 93,542 | 2.00 | 93,542 | 2.00 | 0 | 0.00 |
| SR PUBLIC RELATIONS SPECIALIST | 109,769 | 2.00 | 152,083 | 3.00 | 116,366 | 2.00 | 0 | 0.00 |
| PUBLIC RELATIONS COORDINATOR | 54,345 | 1.00 | 0 | 0.00 | 57,611 | 1.00 | 0 | 0.00 |
| IN-SERVICE TRAINER | 8,958 | 0.21 | 0 | 0.00 | 43,000 | 1.00 | 0 | 0.00 |
| SR STAFF DEV TRAINING SPEC | 60,136 | 1.00 | 63,750 | 1.00 | 63,750 | 1.00 | 0 | 0.00 |
| AGENCY BUDGET SENIOR ANALYST | 60,687 | 1.00 | 64,334 | 1.00 | 64,334 | 1.00 | 0 | 0.00 |
| SENIOR ACCOUNTS ASSISTANT | 38,641 | 1.00 | 40,943 | 1.00 | 40,943 | 1.00 | 0 | 0.00 |
| ACCOUNTANT | 36,875 | 0.83 | 109,536 | 2.00 | 103,485 | 2.00 | 0 | 0.00 |
| SENIOR ACCOUNTANT | 135,053 | 2.15 | 132,940 | 2.00 | 136,785 | 2.00 | 0 | 0.00 |
| ACCOUNTANT SUPERVISOR | 70,745 | 1.05 | 69,014 | 1.00 | 71,938 | 1.00 | 0 | 0.00 |
| ACCOUNTANT MANAGER | 106,911 | 1.17 | 99,426 | 1.00 | 99,426 | 1.00 | 0 | 0.00 |
| PROCUREMENT ASSOCIATE | 27,551 | 0.75 | 40,660 | 1.00 | 37,660 | 1.00 | 0 | 0.00 |
| PROCUREMENT ANALYST | 73,475 | 1.63 | 50,474 | 1.00 | 53,474 | 1.00 | 0 | 0.00 |
| PROCUREMENT SPECIALIST | 66,864 | 1.01 | 70,183 | 1.00 | 70,183 | 1.00 | 0 | 0.00 |
| HUMAN RESOURCES ASSISTANT | 38,307 | 1.00 | 41,491 | 1.00 | 0 | 0.00 | 0 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
|----------------------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| DIRECTOR AND STAFF | | | | | | | | |
| CORE | | | | | | | | |
| HUMAN RESOURCES GENERALIST | 88,091 | 1.83 | 97,063 | 2.00 | 145,357 | 3.00 | 0 | 0.00 |
| HUMAN RESOURCES SPECIALIST | 19,709 | 0.35 | 60,825 | 1.00 | 60,825 | 1.00 | 0 | 0.00 |
| HUMAN RESOURCES MANAGER | 67,860 | 1.00 | 71,938 | 1.00 | 71,938 | 1.00 | 0 | 0.00 |
| PARALEGAL | 49,653 | 1.00 | 52,638 | 1.00 | 52,638 | 1.00 | 0 | 0.00 |
| BENEFITS | 17,500 | 0.00 | 30,000 | 0.00 | 30,000 | 0.00 | 0 | 0.00 |
| TOTAL - PS | 2,882,054 | 43.97 | 3,567,399 | 51.65 | 3,567,399 | 51.65 | 0 | 0.00 |
| TRAVEL, IN-STATE | 10,272 | 0.00 | 67,953 | 0.00 | 67,953 | 0.00 | 0 | 0.00 |
| TRAVEL, OUT-OF-STATE | 44,344 | 0.00 | 40,000 | 0.00 | 40,000 | 0.00 | 0 | 0.00 |
| SUPPLIES | 336,774 | 0.00 | 1,180,700 | 0.00 | 1,180,700 | 0.00 | 0 | 0.00 |
| PROFESSIONAL DEVELOPMENT | 36,371 | 0.00 | 66,000 | 0.00 | 66,000 | 0.00 | 0 | 0.00 |
| COMMUNICATION SERV & SUPP | 28,238 | 0.00 | 44,686 | 0.00 | 44,686 | 0.00 | 0 | 0.00 |
| PROFESSIONAL SERVICES | 421,733 | 0.00 | 682,664 | 0.00 | 682,664 | 0.00 | 0 | 0.00 |
| M&R SERVICES | 11,190 | 0.00 | 19,500 | 0.00 | 19,500 | 0.00 | 0 | 0.00 |
| COMPUTER EQUIPMENT | 0 | 0.00 | 25,000 | 0.00 | 25,000 | 0.00 | 0 | 0.00 |
| MOTORIZED EQUIPMENT | 0 | 0.00 | 42,000 | 0.00 | 42,000 | 0.00 | 0 | 0.00 |
| OFFICE EQUIPMENT | 2,962 | 0.00 | 8,000 | 0.00 | 8,000 | 0.00 | 0 | 0.00 |
| OTHER EQUIPMENT | 2,993 | 0.00 | 8,000 | 0.00 | 8,000 | 0.00 | 0 | 0.00 |
| PROPERTY & IMPROVEMENTS | 0 | 0.00 | 38,000 | 0.00 | 38,000 | 0.00 | 0 | 0.00 |
| BUILDING LEASE PAYMENTS | 350 | 0.00 | 29,000 | 0.00 | 29,000 | 0.00 | 0 | 0.00 |
| EQUIPMENT RENTALS & LEASES | 12,844 | 0.00 | 26,000 | 0.00 | 26,000 | 0.00 | 0 | 0.00 |
| MISCELLANEOUS EXPENSES | 42,609 | 0.00 | 102,000 | 0.00 | 102,000 | 0.00 | 0 | 0.00 |
| REBILLABLE EXPENSES | 0 | 0.00 | 20,000 | 0.00 | 20,000 | 0.00 | 0 | 0.00 |
| TOTAL - EE | 950,680 | 0.00 | 2,399,503 | 0.00 | 2,399,503 | 0.00 | 0 | 0.00 |
| REFUNDS | 0 | 0.00 | 8,000 | 0.00 | 8,000 | 0.00 | 0 | 0.00 |
| TOTAL - PD | 0 | 0.00 | 8,000 | 0.00 | 8,000 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$3,832,734 | 43.97 | \$5,974,902 | 51.65 | \$5,974,902 | 51.65 | \$0 | 0.00 |
| GENERAL REVENUE | \$97,000 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$3,735,734 | 43.97 | \$5,974,902 | 51.65 | \$5,974,902 | 51.65 | | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.800

Program Name: Administration

Program is found in the following core budget(s): Director & Staff

1a. What strategic priority does this program address?

Opportunity: Invest in our workforce for today and tomorrow.

1b. What does this program do?

- Provides centralized support functions to the six divisions of the Department including: Communications, Procurement, Financial Management, Human Resources, Legal Services, Legislative Affairs, and General Services in order to ensure smooth day-to-day operations of the Department.
- Ensures compliance with State and Federal laws for expenditure requirements, documentation and reporting, security of data and records, and program management to promote good stewardship of taxpayer funds and accountability for the services delivered by the department.

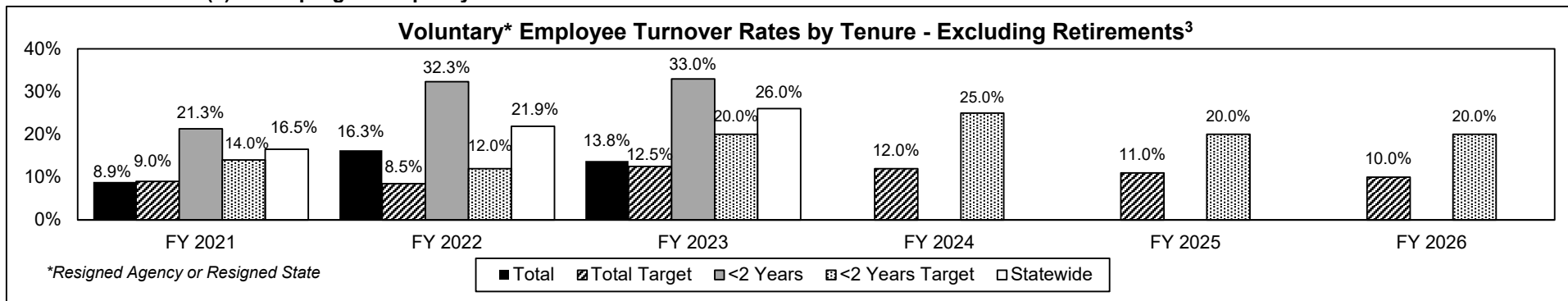
2a. Provide an activity measure(s) for the program.

| | FY 2021 | | FY 2022 | | FY 2023 | | FY 2024 | FY 2025 | FY 2026 |
|--|-----------|--------|-----------|--------|-----------|--------|-----------|-----------|-----------|
| | Projected | Actual | Projected | Actual | Projected | Actual | Projected | Projected | Projected |
| Hours of Training Completed by Employees | 14,056 | 20,946 | 18,136 | 24,300 | 21,000 | 25,308 | 23,000 | 24,000 | 25,000 |
| FTE Staff Trained | 573 | 566 | 573 | 589 | 580 | 565 | 580 | 580 | 580 |
| Training Sessions Conducted ¹ | 4,610 | 3,557 | 4,610 | 4,103 | 4,700 | 4,295 | 4,300 | 4,400 | 4,400 |
| Number of Unduplicated Vendors Paid ² | 7,500 | 3,986 | 7,500 | 6,232 | 6,500 | 3,818 | 6,500 | 6,500 | 6,500 |

¹All types of training are counted (virtual, self-paced, in-person classroom, external, and specialized). In 2021, the training unit restarted training to increase training opportunities for all team members. In 2022, we created additional training opportunities that extended self-paced, structured sessions (internal and external), sought specialized training upon request, mandatory in-person classrooms, and virtual training. In 2023, DOLIR expanded blended training opportunities for staff, such as self-paced learning and structured virtual and in-person training opportunities.

²Includes payments to individuals who participate in DOLIR programs (Second Injury Fund Payments, Tort Victims Compensation, Line of Duty Payments, etc.) as well as expense and equipment. This does not include unemployment insurance compensation payments. The number of payments fluctuates each year because of the variation in the number of claimants paid for Second Injury, Tort Victims, DES refunds of tax interceptions, and Line of Duty Compensation.

2b. Provide a measure(s) of the program's quality.



³FY 2022 turnover %'s are higher than previous years due to COVID-19.

PROGRAM DESCRIPTION

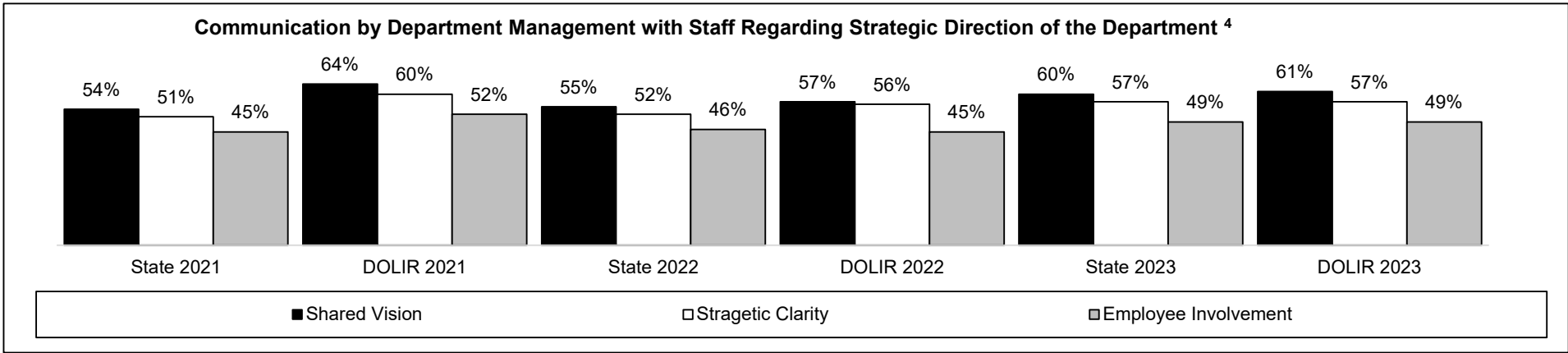
Department of Labor and Industrial Relations

HB Section(s): 7.800

Program Name: Administration

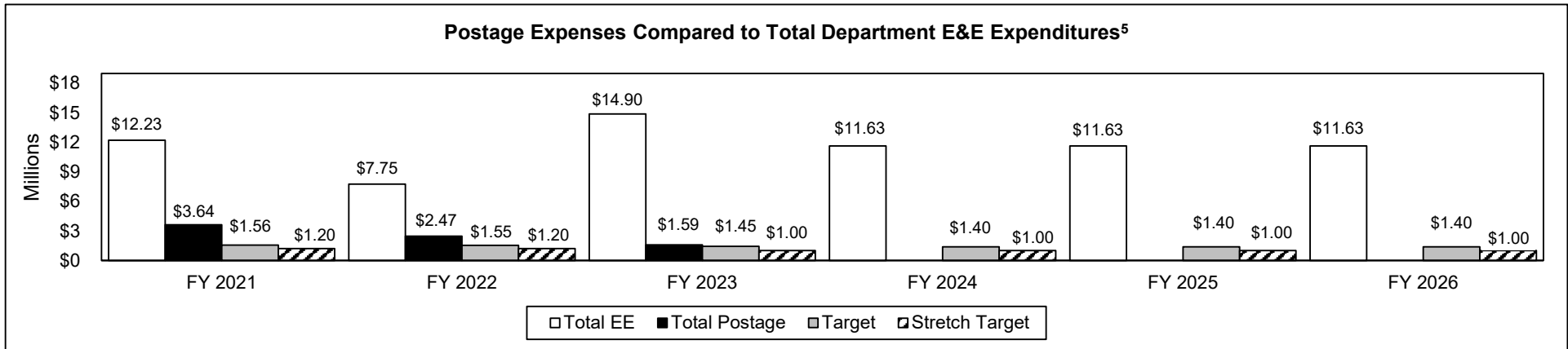
Program is found in the following core budget(s): Director & Staff

2b. Provide a measure(s) of the program's quality.



⁴ The department is currently analyzing data in order to develop target goals for this measure. FY 2021 data was updated due to additional data not included in prior budget requests and compared with the State's overall results. This measure was updated for FY 2025 for clarity to include a comparison to statewide data.

2c. Provide a measure(s) of the program's impact.



⁵ Postage costs for FY 2021 and FY 2022 were increased due to the rise in unemployment claims as a result of COVID-19. This measure is expected to decrease as the push for digitization increases resulting in less physical postage.

PROGRAM DESCRIPTION

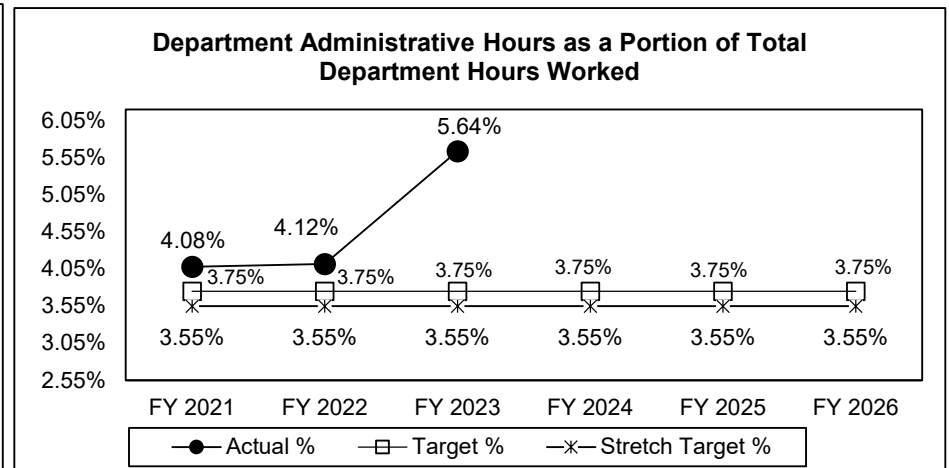
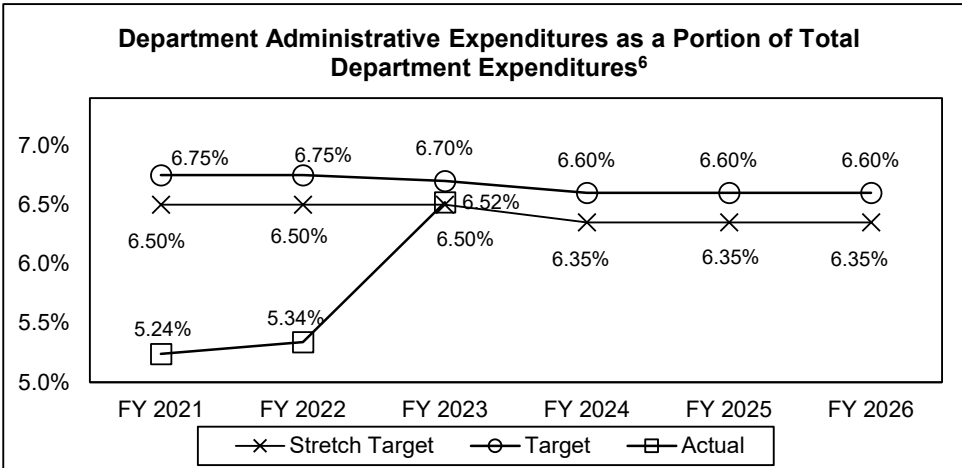
Department of Labor and Industrial Relations

HB Section(s): 7.800

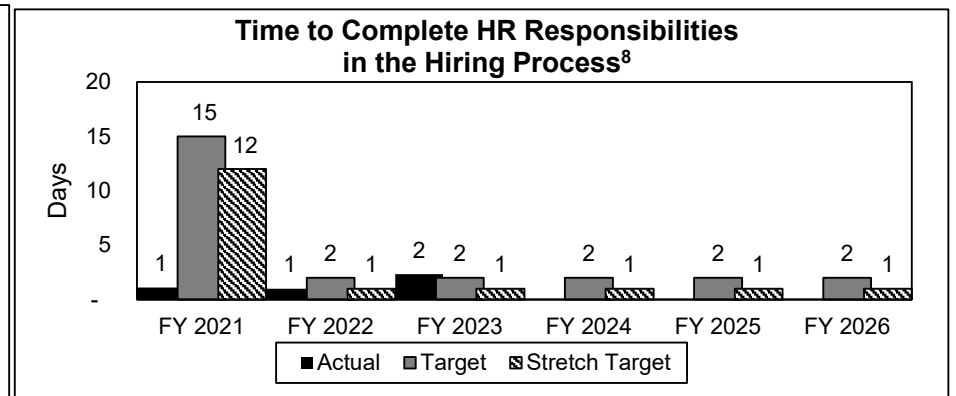
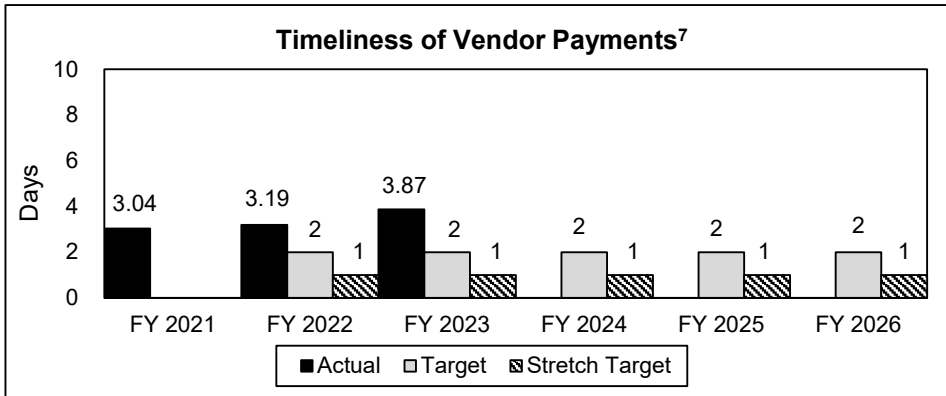
Program Name: Administration

Program is found in the following core budget(s): Director & Staff

2d. Provide a measure(s) of the program's efficiency.



⁶As program costs and FTE decrease and administrative costs and FTE stay relatively the same, the percentages will increase. The stretch target is the minimum necessary for continued Department operations. The Department continues to work on improving Administrative efficiency. The program costs were impacted by the additional COVID-19 funding both for the additional required Administration expenditures and the increased program costs during FY 2021 and FY 2022. This is expected to no longer impact the department figures starting FY 2023. Due to increased cost within the division from federal funding the percentage has dropped and is expected to return to normal values beginning FY 2023.



⁷Measure was updated in FY 2024 budget. In FY 2020, invoice date was set by vendor instead of the date invoice was received by Administration. This data was corrected in FY 2021 and going forward. Minimum processing time is 1 day.

⁸The measure is defined to include only functions Human Resources can control; these functions include recruitment, eligibility review, background checks, and notification of approval. The number of days of HR involvement in the hiring process has dropped due to utilization of the HireTrue system which was fully implemented in Spring 2020.

PROGRAM DESCRIPTION

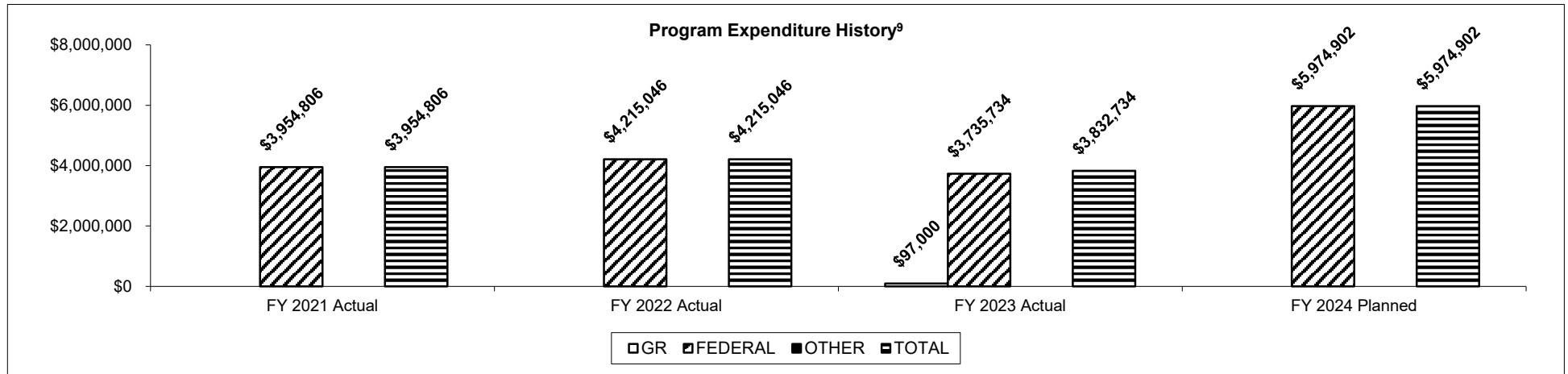
Department of Labor and Industrial Relations

HB Section(s): 7.800

Program Name: Administration

Program is found in the following core budget(s): Director & Staff

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



⁹ FY 2024 planned expenditures are shown full appropriation authority less any restricted or reverted amounts.

4. What are the sources of the "Other " funds?

NA

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

An administrative fund was created under Chapter 286, RSMo., which allows the Department of Labor and Industrial Relations to expend funds which relate to the administration of the laws under jurisdiction of the Department.

6. Are there federal matching requirements? If yes, please explain.

While the structure of the Division of Administration is not required, certain functions such as mailing, accounting, and so forth are mandated under departmental programs.

7. Is this a federally mandated program? If yes, please explain.

No

NEW DECISION ITEM
RANK: _____ **OF** _____

| | |
|--|---|
| Department of Labor & Industrial Relations | Budget Unit <u>62601C & 63701C</u> |
| Director and Staff, Labor and Industrial Relations Commission | |
| PostSecondary Education Appeals Increase DI# | HB Section <u>07.800 & 07.815</u> |

1. AMOUNT OF REQUEST

| | FY 2025 Budget Request | | | | FY 2025 Governor's Recommendation | | | |
|--------------|------------------------|----------|----------|----------------|-----------------------------------|----------|----------|----------|
| | GR | Federal | Other | Total | GR | Federal | Other | Total |
| PS | 279,348 | 0 | 0 | 279,348 | 0 | 0 | 0 | 0 |
| EE | 2,700 | 0 | 0 | 2,700 | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TRF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 282,048 | 0 | 0 | 282,048 | 0 | 0 | 0 | 0 |
| | | | | | | | | |
| FTE | 4.00 | 0.00 | 0.00 | 4.00 | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---------|---|---|---------|
| Est. Fringe | 164,189 | 0 | 0 | 164,189 |
|--------------------|---------|---|---|---------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:
Non-Counts:

Other Funds:
Non-Counts:

2. THIS REQUEST CAN BE CATEGORIZED AS:

| | | |
|---|--|--|
| <input checked="" type="checkbox"/> New Legislation | <input type="checkbox"/> New Program | <input type="checkbox"/> Fund Switch |
| <input type="checkbox"/> Federal Mandate | <input type="checkbox"/> Program Expansion | <input type="checkbox"/> Cost to Continue |
| <input type="checkbox"/> GR Pick-Up | <input type="checkbox"/> Space Request | <input type="checkbox"/> Equipment Replacement |
| <input type="checkbox"/> Pay Plan | <input type="checkbox"/> Other: _____ | |

3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

Section 105.1600 was enacted by TAFP SS SCS HCS HB 417 creating a new category of appeals to the Labor and Industrial Relations Commission (LIRC). It also creates new enforcement responsibilities for the LIRC. Applicants seeking employment with a state agency may file an appeal to the LIRC if the applicant believes they are eliminated from hiring consideration solely because they lack a postsecondary degree. Also, any person may report open positions with state agencies that require a postsecondary degree and fail to include an explanation as required pursuant to this section. If an appeal or report is substantiated, the LIRC shall require the state agency to reopen the hiring process, require the state agency to modify the job posting, and take other action as necessary to comply with this section. This supplemental request is for Personal Services & Expense and Equipment related appropriation authority for LIRC and Department of Labor and Industrial Relations General Counsel to be able to fulfill its responsibility related to the new category of appeals.

NEW DECISION ITEM

RANK: _____ OF _____

| | |
|--|------------------------------------|
| Department of Labor & Industrial Relations | Budget Unit 62601C & 63701C |
| Director and Staff, Labor and Industrial Relations Commission | |
| PostSecondary Education Appeals Increase DI# | HB Section 07.800 & 07.815 |

4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)

This request is based on an assumed caseload of up to 323 appeals or reports for the Labor and Industrial Relations Commission. The Director and Staff's Office of General Counsel estimates an increase in appeals and would need to address as a result of the Labor and Industrial Relations Commission's increased caseload. The request is to add a clerical staff, an investigator, and a legal counsel to the Commission and a legal counsel to the Director & Staff's Office of General Counsel. The request was previously referenced in TAFP fiscal note SB 417 (1211S.10T), the current request is slightly higher, providing for additional compensation for the legal counsel role due to the FY 2023 8.7% statewide wage increase. This increase is a result of recent LIRC recruitment efforts for legal counsel roles and is in line with OA's estimate for legal counsel salary range in the same fiscal note.

| Director & Staff: Office of General Counsel | | | Labor & Industrial Relations Commission Budget Unit 63701C | | |
|---|------------------|-------------|---|-------------------|-------------|
| Title | Cost | FTE | Title | Cost | FTE |
| Legal Counsel | \$ 85,000 | 1 | Legal Counsel | \$ 85,000 | 1 |
| | | 0 | Clerk | \$ 53,287 | 1 |
| | | 0 | Special Asst Office & Clerical | \$ 56,061 | 1 |
| | | 0 | Lease/Rental Payments | \$ 2,700 | 0 |
| Total | \$ 85,000 | 1.00 | Total | \$ 197,048 | 3.00 |

5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.

| Budget Object Class/Job Class | Dept Req | Dept Req | Dept Req | Dept Req | Dept Req | Dept Req | Dept Req | Dept Req | Dept Req |
|--|----------------|------------|----------|------------|----------|------------|----------------|------------|----------|
| | GR | GR | FED | FED | OTHER | OTHER | TOTAL | TOTAL | One-Time |
| | DOLLARS | FTE | DOLLARS | FTE | DOLLARS | FTE | DOLLARS | FTE | DOLLARS |
| Clerk (009752) | 53,287 | 1.0 | | | | | 53,287 | 1.0 | |
| Special Asst Office & Clerical (009875) | 56,061 | 1.0 | | | | | 56,061 | 1.0 | |
| Legal Counsel (009734) | 170,000 | 2.0 | | | | | 170,000 | 2.0 | |
| Total PS | 279,348 | 4.0 | 0 | 0.0 | 0 | 0.0 | 279,348 | 4.0 | 0 |
| Building Lease Payments (680) | 2,700 | | | | | | 2,700 | | |
| Total EE | 2,700 | | 0 | | 0 | | 2,700 | | 0 |

NEW DECISION ITEM

RANK: _____ OF _____

| | | | | | | | | | |
|--|----------------|------------------------------------|----------|------------|----------|------------|----------------|------------|----------|
| Department of Labor & Industrial Relations | | Budget Unit 62601C & 63701C | | | | | | | |
| Director and Staff, Labor and Industrial Relations Commission | | | | | | | | | |
| PostSecondary Education Appeals Increase DI# | | HB Section 07.800 & 07.815 | | | | | | | |
| Program Distributions | | | | | | | | 0 | |
| Total PSD | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Transfers | | | | | | | | | |
| Total TRF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Grand Total | 282,048 | 4.0 | 0 | 0.0 | 0 | 0.0 | 282,048 | 4.0 | 0 |

| Budget Object Class/Job Class | Gov Rec GR DOLLARS | Gov Rec GR FTE | Gov Rec FED DOLLARS | Gov Rec FED FTE | Gov Rec OTHER DOLLARS | Gov Rec OTHER FTE | Gov Rec TOTAL DOLLARS | Gov Rec TOTAL FTE | Gov Rec One-Time DOLLARS |
|--------------------------------------|-----------------------------------|-------------------------------|------------------------------------|--------------------------------|--------------------------------------|----------------------------------|--------------------------------------|----------------------------------|---|
| | | | | | | | 0 | | |
| Total PS | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 |
| Total EE | 0 | | 0 | | 0 | | 0 | | 0 |
| Program Distributions | | | | | | | 0 | | |
| Total PSD | 0 | | 0 | | 0 | | 0 | | 0 |
| Transfers | | | | | | | 0 | | |
| Total TRF | 0 | | 0 | | 0 | | 0 | | 0 |
| Grand Total | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 |

NEW DECISION ITEM

RANK: _____ OF _____

| | |
|--|------------------------------------|
| <u>Department of Labor & Industrial Relations</u> | <u>Budget Unit</u> 62601C & 63701C |
| <u>Director and Staff, Labor and Industrial Relations Commission</u> | |
| <u>PostSecondary Education Appeals Increase</u> <u>DI#</u> | <u>HB Section</u> 07.800 & 07.815 |

6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without additional funding.)

6a. Provide an activity measure(s) for the program.
LIRC has estimated a projection of 323 hiring appeals and job posting reports may be filed pursuant to Sec. 105.1600 RSMo.

6b. Provide a measure(s) of the program's quality.
Not applicable within the statutory guidelines. Sec. 105.1600 does not provide appeal rights from the LIRC's decisions.

6c. Provide a measure(s) of the program's impact.
The program's impact will be measured by the number of times the LIRC orders a state agency to reopen the hiring process or to modify a job posting.

6d. Provide a measure(s) of the program's efficiency.
The program's efficiency will be measured by the percentage of appeals or reports resolved by the LIRC within 90 days.

7. STRATEGIES TO ACHIEVE THE PERFORMANCE MEASUREMENT TARGETS:

DOLIR, OA, and state agencies are working together to review state agency job postings and hiring practices to comply with the statute.

DECISION ITEM DETAIL

| Budget Unit | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
|---|------------|-------------|------------|-------------|-----------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| DIRECTOR AND STAFF | | | | | | | | |
| DOLIR OPERATING NEW DI - 1625006 | | | | | | | | |
| LEGAL COUNSEL | 0 | 0.00 | 0 | 0.00 | 85,000 | 1.00 | 0 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 85,000 | 1.00 | 0 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$85,000 | 1.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$85,000 | 1.00 | | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |

ADMINISTRATIVE FUND TRANSFERS

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>62602C</u> |
| Director and Staff | |
| Administrative Fund Transfer | HB Section <u>07.805</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2025 Budget Request | | | | | FY 2025 Governor's Recommendation | | | |
|--------------|------------------------|------------------|------------------|------------------|--------------|-----------------------------------|----------|----------|----------|
| | GR | Federal | Other | Total | | GR | Federal | Other | Total |
| PS | 0 | 0 | 0 | 0 | PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 0 | 0 | EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 0 | 0 | PSD | 0 | 0 | 0 | 0 |
| TRF | 405,953 | 4,964,547 | 1,677,422 | 7,047,922 | TRF | 0 | 0 | 0 | 0 |
| Total | 405,953 | 4,964,547 | 1,677,422 | 7,047,922 | Total | 0 | 0 | 0 | 0 |
| | | | | | | | | | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Worker's Compensation Fund (0652)
Special Employment Security Fund (0949)

Other Funds:

2. CORE DESCRIPTION

The Director and Staff pays personal services and expense and equipment expenditures from the Department of Labor and Industrial Relations (DOLIR) Administrative Fund. In compliance with its federal cost allocation plan, the Department transfers monies into this fund from four funding sources: General Revenue, Federal, Workers' Compensation, and Special Employment Security. By using the DOLIR Administrative Fund, the Department complies with the cost allocation requirements more efficiently in payment, payroll processing, and procurement. Fiscal, payroll, and procurement staff can input one-line accounting distributions rather than three-line entries, which were entered when costs were allocated over three funds for each transaction, reducing data entry by at least 67%.

The transfers include amounts necessary to meet required fringe benefit transfers for these staff which are appropriated in HB 5. Core reallocations were made to comply with the Department's cost allocation plan.

3. PROGRAM LISTING (list programs included in this core funding)

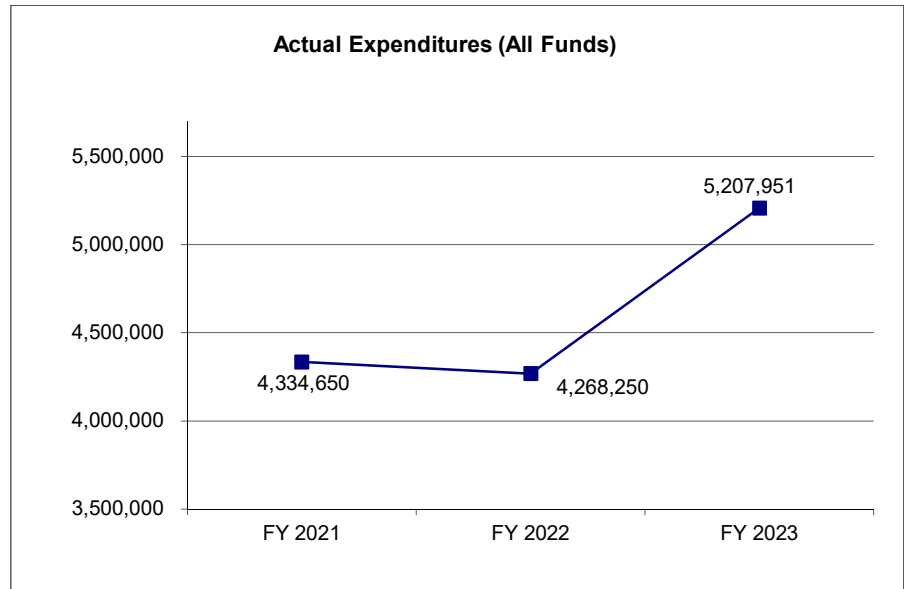
Department of Labor and Industrial Relations Administrative Transfers

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>62602C</u> |
| Director and Staff | |
| Administrative Fund Transfer | HB Section <u>07.805</u> |

4. FINANCIAL HISTORY

| | FY 2021 | FY 2022 | FY 2023 | FY 2024 |
|---------------------------------|----------------|----------------|----------------|--------------------|
| | Actual | Actual | Actual | Current Yr. |
| Appropriation (All Funds) | 6,751,823 | 6,725,306 | 7,035,865 | 7,047,922 |
| Less Reverted (All Funds) | (13,201) | (11,005) | (11,558) | (12,179) |
| Less Restricted (All Funds)* | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 6,738,622 | 6,714,301 | 7,024,307 | 7,035,743 |
| Actual Expenditures (All Funds) | 4,334,650 | 4,268,250 | 5,207,951 | N/A |
| Unexpended (All Funds) | 2,403,972 | 2,446,051 | 1,816,356 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 2,306,172 | 2,246,061 | 1,601,364 | N/A |
| Other | 97,800 | 199,990 | 214,992 | N/A |
| | | (1) | (2) | (3) |



*Current Year restricted amount is as of August 8, 2023.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) Includes \$5,890 for the FY 2022 pay plan and \$124,301, which was core reallocated to Administrative Transfer for OA Services.

(2) Includes \$5,890 for the FY 2022 cost to continue, \$375,388 for DES ARPA Fund Authority, and \$12,562 for the FY 2023 pay plan. Also includes, \$8,613 in supplemental fringe

(3) Includes \$12,057 for the FY 2024 pay plan fringe benefits

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
ADMIN SERVICES-TRANSFER**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|---------------|-------------|----------------|------------------|------------------|------------------|---|
| TAFP AFTER VETOES | | | | | | | |
| | TRF | 0.00 | 405,953 | 5,028,943 | 1,613,026 | 7,047,922 | |
| | Total | 0.00 | 405,953 | 5,028,943 | 1,613,026 | 7,047,922 | |
| DEPARTMENT CORE ADJUSTMENTS | | | | | | | |
| Core Reallocation | 1407 T472 TRF | 0.00 | 0 | 0 | 64,396 | 64,396 | Cost allocation adjustment to Admin Services-Transfer based on cost allocation calculations |
| Core Reallocation | 1407 T471 TRF | 0.00 | 0 | (64,396) | 0 | (64,396) | Cost allocation adjustment to Admin Services-Transfer based on cost allocation calculations |
| NET DEPARTMENT CHANGES | | 0.00 | 0 | (64,396) | 64,396 | 0 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | TRF | 0.00 | 405,953 | 4,964,547 | 1,677,422 | 7,047,922 | |
| | Total | 0.00 | 405,953 | 4,964,547 | 1,677,422 | 7,047,922 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | TRF | 0.00 | 405,953 | 4,964,547 | 1,677,422 | 7,047,922 | |
| | Total | 0.00 | 405,953 | 4,964,547 | 1,677,422 | 7,047,922 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|--------------------------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|------------|-------------|--|
| Decision Item | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** | |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED | |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN | |
| ADMIN SERVICES-TRANSFER | | | | | | | | | |
| CORE | | | | | | | | | |
| FUND TRANSFERS | | | | | | | | | |
| GENERAL REVENUE | 382,338 | 0.00 | 405,953 | 0.00 | 405,953 | 0.00 | 0 | 0.00 | |
| DIV OF LABOR STANDARDS FEDERAL | 68,256 | 0.00 | 140,736 | 0.00 | 148,784 | 0.00 | 0 | 0.00 | |
| UNEMPLOYMENT COMP ADMIN | 2,423,969 | 0.00 | 3,268,218 | 0.00 | 3,586,698 | 0.00 | 0 | 0.00 | |
| DOLIR FEDERAL STIMULUS | 935,354 | 0.00 | 1,244,601 | 0.00 | 853,677 | 0.00 | 0 | 0.00 | |
| DOLIR FEDERAL STIM 2021 FUND | 0 | 0.00 | 375,388 | 0.00 | 375,388 | 0.00 | 0 | 0.00 | |
| WORKERS COMPENSATION | 1,309,965 | 0.00 | 1,524,957 | 0.00 | 1,589,353 | 0.00 | 0 | 0.00 | |
| SPECIAL EMPLOYMENT SECURITY | 88,069 | 0.00 | 88,069 | 0.00 | 88,069 | 0.00 | 0 | 0.00 | |
| TOTAL - TRF | 5,207,951 | 0.00 | 7,047,922 | 0.00 | 7,047,922 | 0.00 | 0 | 0.00 | |
| TOTAL | 5,207,951 | 0.00 | 7,047,922 | 0.00 | 7,047,922 | 0.00 | 0 | 0.00 | |
| GRAND TOTAL | \$5,207,951 | 0.00 | \$7,047,922 | 0.00 | \$7,047,922 | 0.00 | \$0 | 0.00 | |

DECISION ITEM DETAIL

| Budget Unit | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
|--------------------------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| ADMIN SERVICES-TRANSFER | | | | | | | | |
| CORE | | | | | | | | |
| TRANSFERS OUT | 5,207,951 | 0.00 | 7,047,922 | 0.00 | 7,047,922 | 0.00 | 0 | 0.00 |
| TOTAL - TRF | 5,207,951 | 0.00 | 7,047,922 | 0.00 | 7,047,922 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$5,207,951 | 0.00 | \$7,047,922 | 0.00 | \$7,047,922 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$382,338 | 0.00 | \$405,953 | 0.00 | \$405,953 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$3,427,579 | 0.00 | \$5,028,943 | 0.00 | \$4,964,547 | 0.00 | | 0.00 |
| OTHER FUNDS | \$1,398,034 | 0.00 | \$1,613,026 | 0.00 | \$1,677,422 | 0.00 | | 0.00 |

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>62603C</u> |
| Director and Staff | |
| Administrative Fund Transfer for OA Services | HB Section <u>07.810</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2025 Budget Request | | | | | FY 2025 Governor's Recommendation | | | |
|--------------|------------------------|------------------|------------------|------------------|--------------|-----------------------------------|-------------|-------------|-------------|
| | GR | Federal | Other | Total | | GR | Federal | Other | Total |
| PS | 0 | 0 | 0 | 0 | PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 0 | 0 | EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 0 | 0 | PSD | 0 | 0 | 0 | 0 |
| TRF | 357,742 | 7,291,201 | 1,177,081 | 8,826,024 | TRF | 0 | 0 | 0 | 0 |
| Total | 357,742 | 7,291,201 | 1,177,081 | 8,826,024 | Total | 0 | 0 | 0 | 0 |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Worker's Compensation Fund (0652)
Special Employment Security Fund (0949)

Other Funds:

2. CORE DESCRIPTION

These transfers fund personal services, fringe benefits, and expense and equipment costs for Office of Administration (OA)/Information Technology Services Division (ITSD) for projects authorized by the Department of Labor and Industrial Relations (DOLIR) using Administrative Services Funds. In compliance with its Federal cost allocation plan, the Department transfers monies into this fund from four funding sources: General Revenue, Federal, Workers' Compensation, and Special Employment Security. By using the DOLIR Administrative Fund, the Department complies with the cost allocation requirements more efficiently.

The appropriations for OAITSD personal services, fringe benefits, and expense and equipment appear in HB 5.

OA Facilities Management, Design and Construction charges the DOLIR Administrative Fund directly for state-owned building operational costs; a portion of other OA Divisions' expenses that support DOLIR functions are also charged to the fund. Core reallocations were made to comply with the Department's cost allocation plan.

3. PROGRAM LISTING (list programs included in this core funding)

| | | |
|-----------------|---|---|
| OA/ITSD - DOLIR | OA/FMDC-State Owned Building Operations | Office of Administration Departmental Support |
|-----------------|---|---|

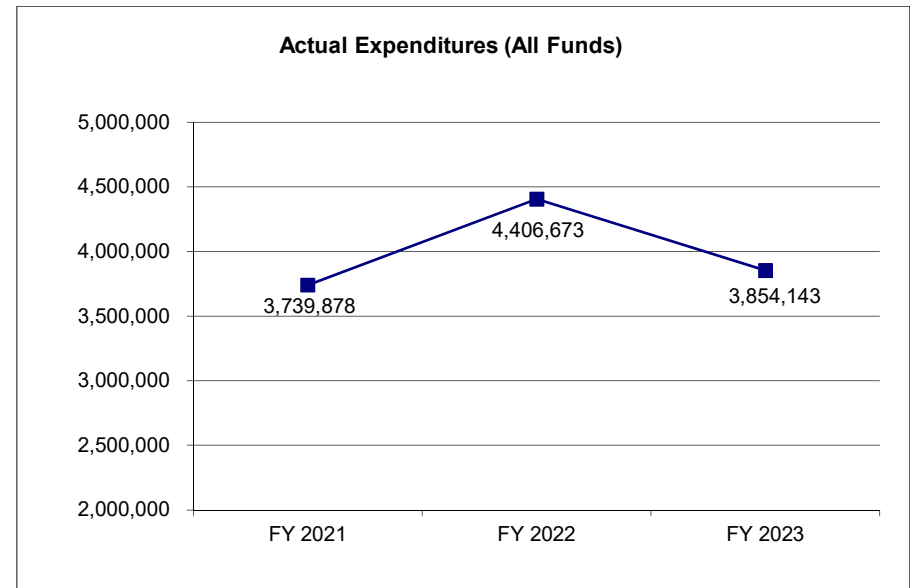
CORE DECISION ITEM

Department of Labor and Industrial Relations
Director and Staff
Administrative Fund Transfer for OA Services

Budget Unit 62603C
HB Section 07.810

4. FINANCIAL HISTORY

| | FY 2021 | FY 2022 | FY 2023 | FY 2024 |
|---------------------------------|----------------|----------------|----------------|--------------------|
| | Actual | Actual | Actual | Current Yr. |
| Appropriation (All Funds) | 8,331,705 | 8,469,583 | 8,810,192 | 8,826,024 |
| Less Reverted (All Funds) | (4,928) | (9,357) | (9,918) | (10,732) |
| Less Restricted (All Funds)* | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 8,326,777 | 8,460,226 | 8,800,274 | 8,815,292 |
| Actual Expenditures (All Funds) | 3,739,878 | 4,406,673 | 3,854,143 | N/A |
| Unexpended (All Funds) | 4,586,899 | 4,053,553 | 4,946,131 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 4,561,095 | 3,883,483 | 4,826,475 | N/A |
| Other | 25,804 | 170,070 | 119,656 | N/A |
| | (1) | (2) | (3) | (4) |



*Current Year restricted amount is as of August 8, 2023.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Reallocated funding from Department Administrative Fund Transfers - \$140,000 and a \$1,887,001 increase related to the pandemic programs.
- (2) Reallocated funding from Department Administrative Fund Transfers - \$50,641. The increase over prior years was due to additional Unemployment Compensation Transfers of \$351,694 and Federal Stimulus Fund Transfers of \$359,380.
- (3) Increased funding for the FY 2022 cost to continue of \$2,169, \$16,526 for the FY 2023 pay plan, \$397,842 for the DES ARPA Fund Authority, and \$11,309 in supplemental fringe funding for FY2024 pay plan.
- (4) Increased funding of \$15,832 for the FY 2024 pay plan

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
ADMIN SERVICES OA - TRANSFER**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------|-------------|----------------|------------------|------------------|------------------|--|
| TAFP AFTER VETOES | | | | | | | |
| | TRF | 0.00 | 357,742 | 7,291,201 | 1,177,081 | 8,826,024 | |
| | Total | 0.00 | 357,742 | 7,291,201 | 1,177,081 | 8,826,024 | |
| DEPARTMENT CORE ADJUSTMENTS | | | | | | | |
| Core Reallocation | 1411 T890 TRF | 0.00 | 0 | 179 | 0 | 179 | Cost allocation adjustment to Admin Services-OA Transfer based on cost allocation calculations |
| Core Reallocation | 1411 T475 TRF | 0.00 | 0 | (179) | 0 | (179) | Cost allocation adjustment to Admin Services-OA Transfer based on cost allocation calculations |
| NET DEPARTMENT CHANGES | | 0.00 | 0 | 0 | 0 | 0 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | TRF | 0.00 | 357,742 | 7,291,201 | 1,177,081 | 8,826,024 | |
| | Total | 0.00 | 357,742 | 7,291,201 | 1,177,081 | 8,826,024 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | TRF | 0.00 | 357,742 | 7,291,201 | 1,177,081 | 8,826,024 | |
| | Total | 0.00 | 357,742 | 7,291,201 | 1,177,081 | 8,826,024 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|-------------------------------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|------------|-------------|--|
| Decision Item | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** | |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED | |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN | |
| ADMIN SERVICES OA - TRANSFER | | | | | | | | | |
| CORE | | | | | | | | | |
| FUND TRANSFERS | | | | | | | | | |
| GENERAL REVENUE | 331,992 | 0.00 | 357,742 | 0.00 | 357,742 | 0.00 | 0 | 0.00 | |
| DIV OF LABOR STANDARDS FEDERAL | 40,757 | 0.00 | 63,775 | 0.00 | 63,954 | 0.00 | 0 | 0.00 | |
| UNEMPLOYMENT COMP ADMIN | 2,423,969 | 0.00 | 4,942,583 | 0.00 | 4,942,583 | 0.00 | 0 | 0.00 | |
| DOLIR FEDERAL STIMULUS | 0 | 0.00 | 1,887,001 | 0.00 | 1,886,822 | 0.00 | 0 | 0.00 | |
| DOLIR FEDERAL STIM 2021 FUND | 0 | 0.00 | 397,842 | 0.00 | 397,842 | 0.00 | 0 | 0.00 | |
| WORKERS COMPENSATION | 928,621 | 0.00 | 1,048,277 | 0.00 | 1,048,277 | 0.00 | 0 | 0.00 | |
| SPECIAL EMPLOYMENT SECURITY | 128,804 | 0.00 | 128,804 | 0.00 | 128,804 | 0.00 | 0 | 0.00 | |
| TOTAL - TRF | 3,854,143 | 0.00 | 8,826,024 | 0.00 | 8,826,024 | 0.00 | 0 | 0.00 | |
| TOTAL | 3,854,143 | 0.00 | 8,826,024 | 0.00 | 8,826,024 | 0.00 | 0 | 0.00 | |
| GRAND TOTAL | \$3,854,143 | 0.00 | \$8,826,024 | 0.00 | \$8,826,024 | 0.00 | \$0 | 0.00 | |

DECISION ITEM DETAIL

| Budget Unit | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
|-------------------------------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| ADMIN SERVICES OA - TRANSFER | | | | | | | | |
| CORE | | | | | | | | |
| TRANSFERS OUT | 3,854,143 | 0.00 | 8,826,024 | 0.00 | 8,826,024 | 0.00 | 0 | 0.00 |
| TOTAL - TRF | 3,854,143 | 0.00 | 8,826,024 | 0.00 | 8,826,024 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$3,854,143 | 0.00 | \$8,826,024 | 0.00 | \$8,826,024 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$331,992 | 0.00 | \$357,742 | 0.00 | \$357,742 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$2,464,726 | 0.00 | \$7,291,201 | 0.00 | \$7,291,201 | 0.00 | | 0.00 |
| OTHER FUNDS | \$1,057,425 | 0.00 | \$1,177,081 | 0.00 | \$1,177,081 | 0.00 | | 0.00 |

LABOR AND INDUSTRIAL RELATIONS COMMISSION

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>63701C</u> |
| Labor and Industrial Relations Commission | |
| Administration | HB Section <u>07.815</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2025 Budget Request | | | | | FY 2025 Governor's Recommendation | | | |
|--------------|------------------------|----------------|----------------|------------------|--------------|-----------------------------------|-------------|-------------|-------------|
| | GR | Federal | Other | Total | | GR | Federal | Other | Total |
| PS | 16,863 | 614,997 | 523,825 | 1,155,685 | PS | 0 | 0 | 0 | 0 |
| EE | 868 | 28,140 | 30,440 | 59,448 | EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 0 | 0 | PSD | 0 | 0 | 0 | 0 |
| TRF | 0 | 0 | 0 | 0 | TRF | 0 | 0 | 0 | 0 |
| Total | 17,731 | 643,137 | 554,265 | 1,215,133 | Total | 0 | 0 | 0 | 0 |
| | | | | | | | | | |
| FTE | 0.00 | 6.71 | 6.88 | 13.59 | FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|-------|---------|---------|---------|
| Est. Fringe | 6,285 | 329,987 | 298,560 | 634,832 |
|--------------------|-------|---------|---------|---------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Workers' Compensation Administration Fund (0652)

Other Funds:

2. CORE DESCRIPTION

The Labor and Industrial Relations Commission (LIRC) serves as a higher authority appeal board for the Department of Labor and Industrial Relations (DOLIR). The LIRC reviews all appeals from decisions and awards in workers' compensation cases, unemployment insurance cases, tort victims' compensation cases, and postsecondary degree hiring appeals. The LIRC also hears and decides prevailing wage disputes. Decisions and opinions issued by the LIRC are subject to review by the Supreme Court and courts of lesser appellate jurisdiction.

In addition, the LIRC is charged with the statutory authority to approve or disapprove all proposed rules or regulations promulgated by the Divisions within the Department. The LIRC nominates and the Governor appoints a director to be chief executive officer of the Department with the advice and consent of the Senate.

This core budget request includes a core reallocation of \$67,775 from Workers' Compensation Administration Fund to the Federal Unemployment Insurance Fund to comply with the Department's cost allocation plan.

3. PROGRAM LISTING (list programs included in this core funding)

Higher Authority Review

CORE DECISION ITEM

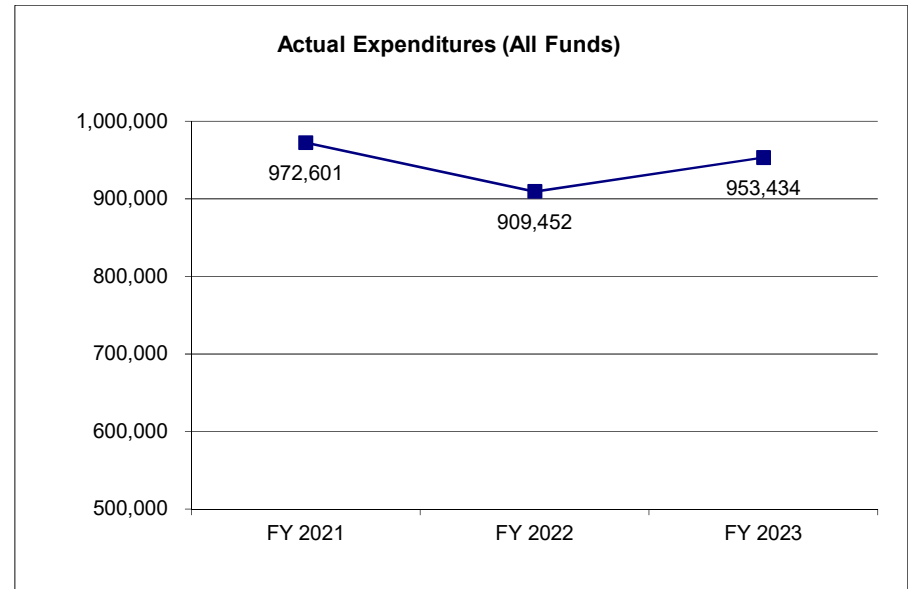
Department of Labor and Industrial Relations
Labor and Industrial Relations Commission
Administration

Budget Unit 63701C

HB Section 07.815

4. FINANCIAL HISTORY

| | FY 2021 | FY 2022 | FY 2023 | FY 2024 |
|---------------------------------|----------------|----------------|----------------|--------------------|
| | Actual | Actual | Actual | Current Yr. |
| Appropriation (All Funds) | 1,046,807 | 1,056,698 | 1,122,637 | 1,215,133 |
| Less Reverted (All Funds) | (525) | (463) | (491) | (532) |
| Less Restricted (All Funds)* | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 1,046,282 | 1,056,235 | 1,122,146 | 1,214,601 |
| Actual Expenditures (All Funds) | 972,601 | 909,452 | 953,434 | N/A |
| Unexpended (All Funds) | 73,681 | 146,783 | 168,712 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 28 | 2,229 | 2,363 | N/A |
| Federal | 38,200 | 75,254 | 99,410 | N/A |
| Other | 35,453 | 69,300 | 66,939 | N/A |
| | (1) | (2) | (3) | (4) |



*Current Year restricted amount is as of August 8, 2023.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Increased PS appropriations of \$14,379 FY 2020 pay plan cost to continue and increased E&E appropriation of \$10 allocated from Department-wide mileage appropriation.
- (2) Includes \$9,875 for the FY 2022 pay plan, increase of \$16 due to the mileage reimbursement, lapse in PS appropriations due to staff turnover and E&E appropriations lapsed due to converting to paperless files.
- (3) FY 2023 appropriation includes an increase of \$56,048 for FY 2023 pay plan, \$9,875 for FY 2022 cost to continue, and \$16 for statewide mileage reimbursement.
- (4) FY 2024 appropriation includes an increase of \$92,496 for FY 2024 pay plan.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
INDUSTRIAL COMMISSION**

5. CORE RECONCILIATION DETAIL

| | | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-----------|-------------------------|--------------|---------------|----------------|-----------------|------------------|--|
| TAFP AFTER VETOES | | | | | | | | |
| | | PS | 13.59 | 16,863 | 547,222 | 591,600 | 1,155,685 | |
| | | EE | 0.00 | 868 | 28,140 | 30,440 | 59,448 | |
| | | Total | 13.59 | 17,731 | 575,362 | 622,040 | 1,215,133 | |
| DEPARTMENT CORE ADJUSTMENTS | | | | | | | | |
| Core Reallocation | 1396 3096 | PS | 0.00 | 0 | 0 | (67,775) | (67,775) | Core reallocation adjustments based on cost allocation calculations. |
| Core Reallocation | 1396 3094 | PS | 0.00 | 0 | 67,775 | 0 | 67,775 | Core reallocation adjustments based on cost allocation calculations. |
| NET DEPARTMENT CHANGES | | | 0.00 | 0 | 67,775 | (67,775) | 0 | |
| DEPARTMENT CORE REQUEST | | | | | | | | |
| | | PS | 13.59 | 16,863 | 614,997 | 523,825 | 1,155,685 | |
| | | EE | 0.00 | 868 | 28,140 | 30,440 | 59,448 | |
| | | Total | 13.59 | 17,731 | 643,137 | 554,265 | 1,215,133 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | | |
| | | PS | 13.59 | 16,863 | 614,997 | 523,825 | 1,155,685 | |
| | | EE | 0.00 | 868 | 28,140 | 30,440 | 59,448 | |
| | | Total | 13.59 | 17,731 | 643,137 | 554,265 | 1,215,133 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|---|------------------|--------------|--------------------|--------------|--------------------|--------------|------------|-------------|--|
| Decision Item | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** | |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED | |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN | |
| INDUSTRIAL COMMISSION | | | | | | | | | |
| CORE | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| GENERAL REVENUE | 13,050 | 0.15 | 16,863 | 0.00 | 16,863 | 0.00 | 0 | 0.00 | |
| UNEMPLOYMENT COMP ADMIN | 415,148 | 5.12 | 547,222 | 6.71 | 614,997 | 6.71 | 0 | 0.00 | |
| WORKERS COMPENSATION | 490,881 | 6.03 | 591,600 | 6.88 | 523,825 | 6.88 | 0 | 0.00 | |
| TOTAL - PS | 919,079 | 11.30 | 1,155,685 | 13.59 | 1,155,685 | 13.59 | 0 | 0.00 | |
| EXPENSE & EQUIPMENT | | | | | | | | | |
| GENERAL REVENUE | 477 | 0.00 | 868 | 0.00 | 868 | 0.00 | 0 | 0.00 | |
| UNEMPLOYMENT COMP ADMIN | 17,008 | 0.00 | 28,140 | 0.00 | 28,140 | 0.00 | 0 | 0.00 | |
| WORKERS COMPENSATION | 16,870 | 0.00 | 30,440 | 0.00 | 30,440 | 0.00 | 0 | 0.00 | |
| TOTAL - EE | 34,355 | 0.00 | 59,448 | 0.00 | 59,448 | 0.00 | 0 | 0.00 | |
| TOTAL | 953,434 | 11.30 | 1,215,133 | 13.59 | 1,215,133 | 13.59 | 0 | 0.00 | |
| DOLIR OPERATING NEW DI - 1625006 | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| GENERAL REVENUE | 0 | 0.00 | 0 | 0.00 | 194,348 | 3.00 | 0 | 0.00 | |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 194,348 | 3.00 | 0 | 0.00 | |
| EXPENSE & EQUIPMENT | | | | | | | | | |
| GENERAL REVENUE | 0 | 0.00 | 0 | 0.00 | 2,700 | 0.00 | 0 | 0.00 | |
| TOTAL - EE | 0 | 0.00 | 0 | 0.00 | 2,700 | 0.00 | 0 | 0.00 | |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 197,048 | 3.00 | 0 | 0.00 | |
| GRAND TOTAL | \$953,434 | 11.30 | \$1,215,133 | 13.59 | \$1,412,181 | 16.59 | \$0 | 0.00 | |

FLEXIBILITY REQUEST FORM

| | |
|--|--|
| BUDGET UNIT NUMBER: 63701C | DEPARTMENT: Labor and Industrial Relations |
| BUDGET UNIT NAME: Labor and Industrial Relations Commission | |
| HOUSE BILL SECTION: 7.815 | DIVISION: Labor and Industrial Relations Commission |

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The Labor and Industrial Relations Commission is requesting 10% flexibility for Funds 0101, 0652, and 0948. Due the uncertainty regarding what type of costs might be incurred related to hearing Prevailing Wage objections, Workers' Compensation appeals, Unemployment Insurance appeals, Postsecondary Degree Hiring Appeals, and the small dollar amount of the appropriations, the commission needs the ability to adapt and pay any costs incurred based on the ratio of types cases they are processing.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

| PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED | CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED | BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED |
|---|--|--|
| None | None | 10% from PS to E&E for funds 0101, 0652, and 0948 10% from E&E to PS for funds 0101, 0652, and 0948 |

3. Please explain how flexibility was used in the prior and/or current years.

| PRIOR YEAR EXPLAIN ACTUAL USE | CURRENT YEAR EXPLAIN PLANNED USE |
|----------------------------------|--|
| None | To continue operations should there be any unexpected costs. |

DECISION ITEM DETAIL

| Budget Unit | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
|--------------------------------|------------------|--------------|--------------------|--------------|--------------------|--------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| INDUSTRIAL COMMISSION | | | | | | | | |
| CORE | | | | | | | | |
| ST FAIR EVENTS/CONCESSIONS CRD | 0 | 0.00 | 0 | 0.00 | 1,577 | 0.00 | 0 | 0.00 |
| LEGAL COUNSEL | 215,988 | 2.81 | 333,975 | 4.00 | 333,975 | 4.00 | 0 | 0.00 |
| CHIEF COUNSEL | 95,311 | 0.99 | 98,917 | 1.00 | 104,352 | 1.00 | 0 | 0.00 |
| COMMISSION MEMBER | 192,603 | 1.55 | 264,681 | 2.00 | 264,681 | 2.00 | 0 | 0.00 |
| COMMISSION CHAIRMAN | 123,887 | 0.99 | 132,341 | 1.00 | 132,341 | 1.00 | 0 | 0.00 |
| CLERK | 29,515 | 0.34 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| OFFICE WORKER MISCELLANEOUS | 19,496 | 0.40 | 26,666 | 0.49 | 25,089 | 0.49 | 0 | 0.00 |
| SPECIAL ASST OFFICE & CLERICAL | 162,834 | 3.23 | 214,886 | 4.10 | 209,451 | 4.10 | 0 | 0.00 |
| PRINCIPAL ASST BOARD/COMMISSON | 79,445 | 0.99 | 84,219 | 1.00 | 84,219 | 1.00 | 0 | 0.00 |
| TOTAL - PS | 919,079 | 11.30 | 1,155,685 | 13.59 | 1,155,685 | 13.59 | 0 | 0.00 |
| TRAVEL, IN-STATE | 683 | 0.00 | 1,016 | 0.00 | 1,016 | 0.00 | 0 | 0.00 |
| TRAVEL, OUT-OF-STATE | 1,653 | 0.00 | 1,500 | 0.00 | 1,500 | 0.00 | 0 | 0.00 |
| SUPPLIES | 12,735 | 0.00 | 30,644 | 0.00 | 30,644 | 0.00 | 0 | 0.00 |
| PROFESSIONAL DEVELOPMENT | 5,774 | 0.00 | 7,600 | 0.00 | 7,600 | 0.00 | 0 | 0.00 |
| COMMUNICATION SERV & SUPP | 2,807 | 0.00 | 9,174 | 0.00 | 9,174 | 0.00 | 0 | 0.00 |
| PROFESSIONAL SERVICES | 6,470 | 0.00 | 5,100 | 0.00 | 5,100 | 0.00 | 0 | 0.00 |
| M&R SERVICES | 2,369 | 0.00 | 750 | 0.00 | 750 | 0.00 | 0 | 0.00 |
| OFFICE EQUIPMENT | 789 | 0.00 | 509 | 0.00 | 509 | 0.00 | 0 | 0.00 |
| OTHER EQUIPMENT | 0 | 0.00 | 30 | 0.00 | 30 | 0.00 | 0 | 0.00 |
| PROPERTY & IMPROVEMENTS | 0 | 0.00 | 31 | 0.00 | 31 | 0.00 | 0 | 0.00 |
| BUILDING LEASE PAYMENTS | 0 | 0.00 | 29 | 0.00 | 29 | 0.00 | 0 | 0.00 |
| EQUIPMENT RENTALS & LEASES | 1,075 | 0.00 | 3,015 | 0.00 | 3,015 | 0.00 | 0 | 0.00 |
| MISCELLANEOUS EXPENSES | 0 | 0.00 | 50 | 0.00 | 50 | 0.00 | 0 | 0.00 |
| TOTAL - EE | 34,355 | 0.00 | 59,448 | 0.00 | 59,448 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$953,434 | 11.30 | \$1,215,133 | 13.59 | \$1,215,133 | 13.59 | \$0 | 0.00 |
| GENERAL REVENUE | \$13,527 | 0.15 | \$17,731 | 0.00 | \$17,731 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$432,156 | 5.12 | \$575,362 | 6.71 | \$643,137 | 6.71 | | 0.00 |
| OTHER FUNDS | \$507,751 | 6.03 | \$622,040 | 6.88 | \$554,265 | 6.88 | | 0.00 |

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.815

Higher Authority Review

Program is found in the following core budget(s): Labor and Industrial Relations Commission

1a. What strategic priority does this program address?

Growth: Foster a business environment to support economic development.
Provide fair and consistent review of appeals and approve department regulations.

1b. What does this program do?

- Reviews appeals of decisions and awards in workers' compensation, unemployment insurance compensation, tort victims' compensation programs, prevailing wage objections, and postsecondary degree hiring appeals, in compliance with Chapters 286, 287, 288, 290, 537, and Section 105.1600, RSMo, to ensure fair and consistent application of the law.
- Renders impartial written opinions that can impact workers and employers, which can be appealed through the Missouri court system.
- Reviews and approves department regulations to ensure compliance with state and federal laws and equal protection for workers and employers.

2a. Provide an activity measure(s) for the program.

| | FY 2021 | | FY 2022 | | FY 2023 | | FY 2024 | FY 2025 | FY 2026 |
|-------------------------------|-----------|--------|-----------|--------|-----------|--------|------------------------|------------------------|------------------------|
| | Projected | Actual | Projected | Actual | Projected | Actual | Projected ² | Projected ² | Projected ² |
| Employment Security | | | | | | | | | |
| Applications Filed | 6,000 | 1,640 | 2,000 | 2,553 | 1,869 | 2,179 | 1,995 | 2,007 | 2,075 |
| Decisions Issued ¹ | 7,000 | 1,797 | 2,300 | 3,171 | 2,132 | 3,873 | 2,539 | 2,611 | 2,798 |
| Oral Arguments Heard | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Appeals to Court | 750 | 128 | 280 | 366 | 235 | 560 | 316 | 323 | 339 |
| Workers' Compensation | | | | | | | | | |
| Applications Filed | 270 | 122 | 270 | 135 | 270 | 125 | 168 | 151 | 140 |
| Decisions Issued | 360 | 250 | 360 | 172 | 360 | 157 | 228 | 212 | 204 |
| Oral Arguments Heard | 33 | 4 | 33 | 0 | 33 | 12 | 15 | 13 | 9 |
| Appeals to Court | 46 | 52 | 46 | 33 | 46 | 20 | 45 | 43 | 39 |
| Prevailing Wage | | | | | | | | | |
| Objections Filed | 19 | 11 | 19 | 6 | 19 | 8 | 22 | 11 | 12 |
| Decisions Issued | 5 | 3 | 5 | 3 | 5 | 5 | 6 | 6 | 5 |
| Hearings Held | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Appeals to Court | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

¹ The number of decisions issued is often higher than the number of appeals filed due to the fact that multiple decisions may be issued per appeal.

² Projections are difficult to predict since the decision to appeal depends solely on an individual's choice. Projections are based on averages of the previous five years' data.

PROGRAM DESCRIPTION

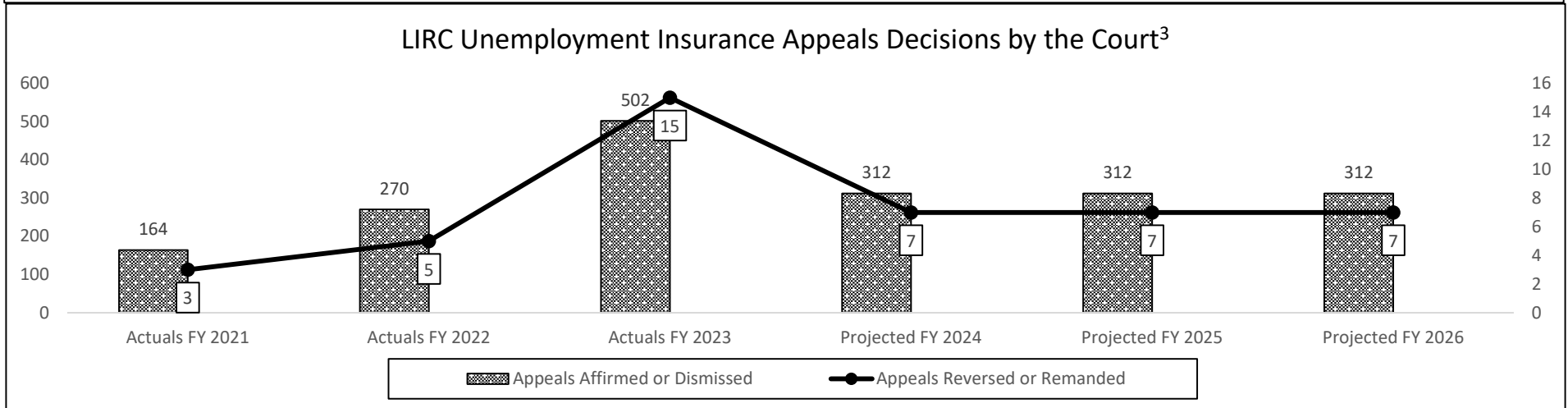
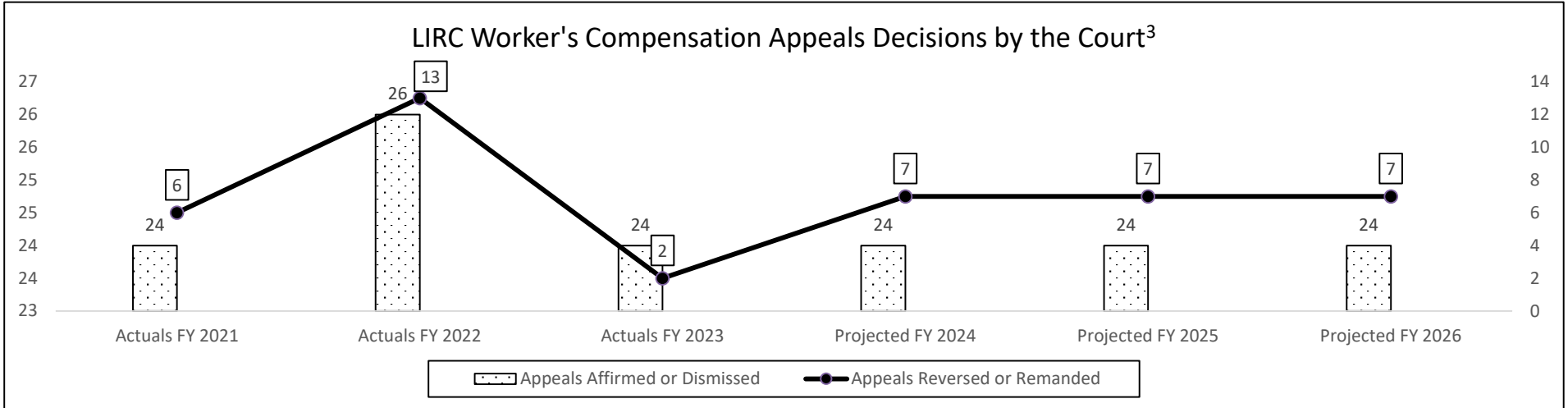
Department of Labor and Industrial Relations

HB Section(s): 7.815

Higher Authority Review

Program is found in the following core budget(s): Labor and Industrial Relations Commission

2b. Provide a measure(s) of the program's quality.



³ Because affirmations by courts are highly dependent on the location, nature, and time of the appeal, it is difficult to predict the affirmation rate. Graphs and measures were updated in FY 2025 budget as the data presented was deemed a better measure in application of the program's quality. As this is a new measure projections are not available for FY 2021 thru FY 2023. Projections are based on averages of the FY 2021 thru FY 2023 data.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.815

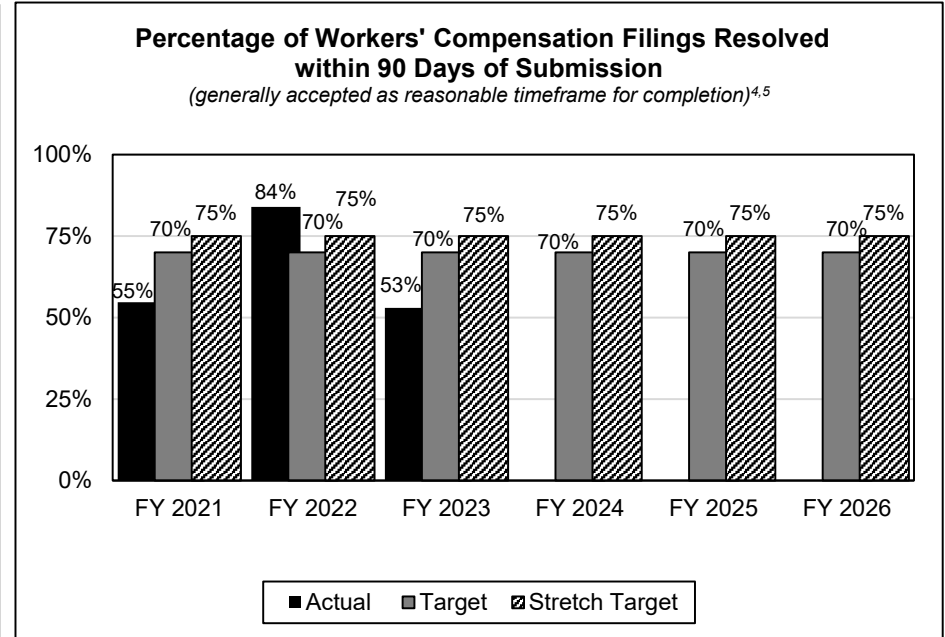
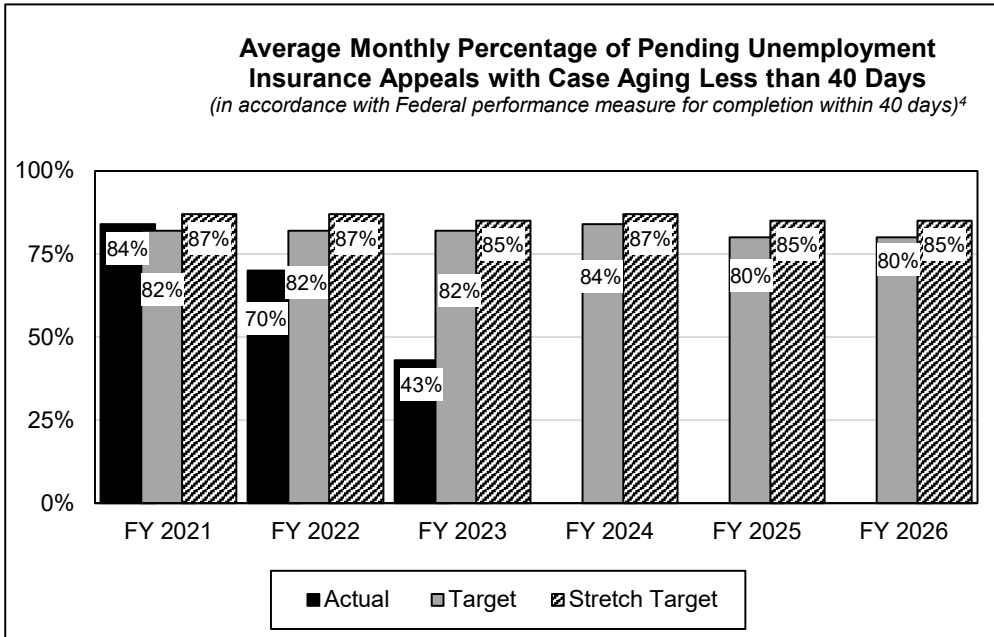
Higher Authority Review

Program is found in the following core budget(s): Labor and Industrial Relations Commission

2c. Provide a measure(s) of the program's impact.

Since the Labor and Industrial Relations Commission is an appellate body, the impact of decisions are reflected in the affirmation of decisions by the courts.

2d. Provide a measure(s) of the program's efficiency.



⁴Workflows continue to be impacted by a higher UI caseload due to the COVID-19 pandemic. The number of unemployment appeal decisions increased by more than 22% from FY 2023 over FY 2022 (FY 2022 decisions had also increased 76% over FY 2021). As a result, resources had to be shifted from work comp cases during FY 2023. As compared to FY 2022, the LIRC did not have contract counsel to assist with UI cases. Due to turnover in LIRC's legal staff for a portion of FY 2023 case aging and resolution were higher than anticipated. The increase in appeal decisions and staff vacancies caused some delay in processing.

⁵The measure runs from the date a case is submitted to the LIRC for review, and includes every worker's compensation matter disposed by the LIRC within the fiscal year, whereas the prior 180-day measure ran from the date of an application for review and only included appeals from an ALJ award.

PROGRAM DESCRIPTION

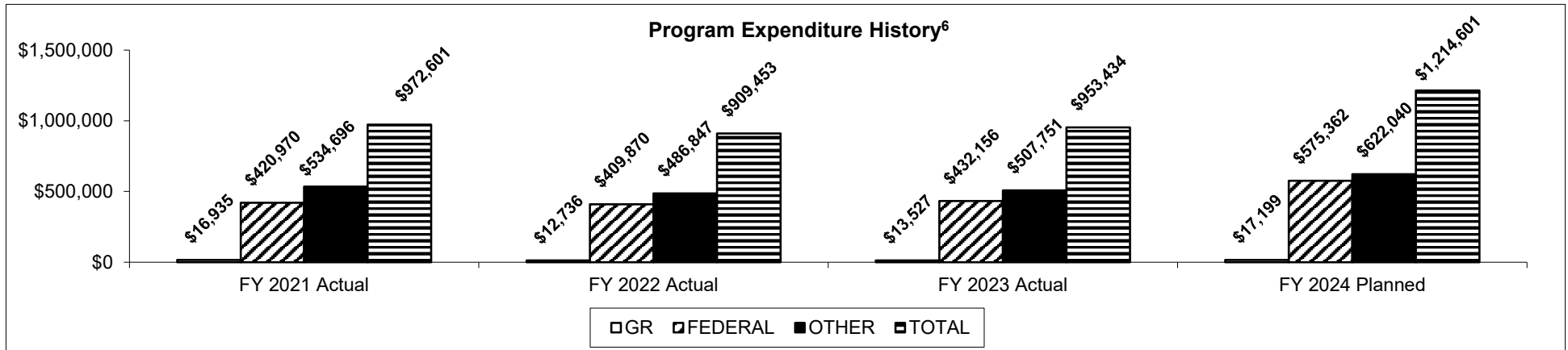
Department of Labor and Industrial Relations

HB Section(s): 7.815

Higher Authority Review

Program is found in the following core budget(s): Labor and Industrial Relations Commission

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



⁶ FY 2024 planned expenditures are shown all full appropriation authority less restricted or reverted amounts.

4. What are the sources of the "Other" funds?

Workers' Compensation Administration Fund (0652)

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

The duties and responsibilities of the Labor and Industrial Relations Commission (LIRC) are set out in Chapter 286, RSMo. Appeal rights for the various cases are authorized as follows: Workers' Compensation, Chapter 287, RSMo; Unemployment Insurance, Chapter 288, RSMo; Tort Victims' Compensation, Chapter 537, RSMo; Prevailing Wage Objections, Chapter 290, RSMo; and Postsecondary Degree Hiring Appeals, Section 105.1600, RSMo.

6. Are there federal matching requirements? If yes, please explain.

The LIRC does not have Federal matching requirements; however, the LIRC receives Federal funds for review of unemployment insurance cases.

7. Is this a federally mandated program? If yes, please explain.

No

NEW DECISION ITEM
RANK: _____ **OF** _____

| | |
|--|---|
| Department of Labor & Industrial Relations | Budget Unit <u>62601C & 63701C</u> |
| Director and Staff, Labor and Industrial Relations Commission | |
| PostSecondary Education Appeals Increase DI# | HB Section <u>07.800 & 07.815</u> |

1. AMOUNT OF REQUEST

| | FY 2025 Budget Request | | | | | FY 2025 Governor's Recommendation | | | |
|--------------|------------------------|----------|----------|----------------|--------------|-----------------------------------|----------|----------|----------|
| | GR | Federal | Other | Total | | GR | Federal | Other | Total |
| PS | 279,348 | 0 | 0 | 279,348 | PS | 0 | 0 | 0 | 0 |
| EE | 2,700 | 0 | 0 | 2,700 | EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 0 | 0 | PSD | 0 | 0 | 0 | 0 |
| TRF | 0 | 0 | 0 | 0 | TRF | 0 | 0 | 0 | 0 |
| Total | 282,048 | 0 | 0 | 282,048 | Total | 0 | 0 | 0 | 0 |
| | | | | | | | | | |
| FTE | 4.00 | 0.00 | 0.00 | 4.00 | FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---------|---|---|---------|
| Est. Fringe | 164,189 | 0 | 0 | 164,189 |
|--------------------|---------|---|---|---------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:
Non-Counts:

Other Funds:
Non-Counts:

2. THIS REQUEST CAN BE CATEGORIZED AS:

| | | |
|---|--|--|
| <input checked="" type="checkbox"/> New Legislation | <input type="checkbox"/> New Program | <input type="checkbox"/> Fund Switch |
| <input type="checkbox"/> Federal Mandate | <input type="checkbox"/> Program Expansion | <input type="checkbox"/> Cost to Continue |
| <input type="checkbox"/> GR Pick-Up | <input type="checkbox"/> Space Request | <input type="checkbox"/> Equipment Replacement |
| <input type="checkbox"/> Pay Plan | <input type="checkbox"/> Other: _____ | |

3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

Section 105.1600 was enacted by TAFP SS SCS HCS HB 417 creating a new category of appeals to the Labor and Industrial Relations Commission (LIRC). It also creates new enforcement responsibilities for the LIRC. Applicants seeking employment with a state agency may file an appeal to the LIRC if the applicant believes they are eliminated from hiring consideration solely because they lack a postsecondary degree. Also, any person may report open positions with state agencies that require a postsecondary degree and fail to include an explanation as required pursuant to this section. If an appeal or report is substantiated, the LIRC shall require the state agency to reopen the hiring process, require the state agency to modify the job posting, and take other action as necessary to comply with this section. This supplemental request is for Personal Services & Expense and Equipment related appropriation authority for LIRC and Department of Labor and Industrial Relations General Counsel to be able to fulfill its responsibility related to the new category of appeals.

NEW DECISION ITEM

RANK: _____ OF _____

| | |
|--|------------------------------------|
| Department of Labor & Industrial Relations | Budget Unit 62601C & 63701C |
| Director and Staff, Labor and Industrial Relations Commission | |
| PostSecondary Education Appeals Increase DI# | HB Section 07.800 & 07.815 |

4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)

This request is based on an assumed caseload of up to 323 appeals or reports for the Labor and Industrial Relations Commission. The Director and Staff's Office of General Counsel estimates an increase in appeals and would need to address as a result of the Labor and Industrial Relations Commission's increased caseload. The request is to add a clerical staff, an investigator, and a legal counsel to the Commission and a legal counsel to the Director & Staff's Office of General Counsel. The request was previously referenced in TAFP fiscal note SB 417 (1211S.10T), the current request is slightly higher, providing for additional compensation for the legal counsel role due to the FY 2023 8.7% statewide wage increase. This increase is a result of recent LIRC recruitment efforts for legal counsel roles and is in line with OA's estimate for legal counsel salary range in the same fiscal note.

| Director & Staff: Office of General Counsel | | | Labor & Industrial Relations Commission Budget Unit 63701C | | |
|---|------------------|-------------|---|-------------------|-------------|
| Title | Cost | FTE | Title | Cost | FTE |
| Legal Counsel | \$ 85,000 | 1 | Legal Counsel | \$ 85,000 | 1 |
| | | 0 | Clerk | \$ 53,287 | 1 |
| | | 0 | Special Asst Office & Clerical | \$ 56,061 | 1 |
| | | 0 | Lease/Rental Payments | \$ 2,700 | 0 |
| Total | \$ 85,000 | 1.00 | Total | \$ 197,048 | 3.00 |

5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.

| Budget Object Class/Job Class | Dept Req | Dept Req | Dept Req | Dept Req | Dept Req | Dept Req | Dept Req | Dept Req | Dept Req |
|--|----------------|------------|----------|------------|----------|------------|----------------|------------|----------|
| | GR | GR | FED | FED | OTHER | OTHER | TOTAL | TOTAL | One-Time |
| | DOLLARS | FTE | DOLLARS | FTE | DOLLARS | FTE | DOLLARS | FTE | DOLLARS |
| Clerk (009752) | 53,287 | 1.0 | | | | | 53,287 | 1.0 | |
| Special Asst Office & Clerical (009875) | 56,061 | 1.0 | | | | | 56,061 | 1.0 | |
| Legal Counsel (009734) | 170,000 | 2.0 | | | | | 170,000 | 2.0 | |
| Total PS | 279,348 | 4.0 | 0 | 0.0 | 0 | 0.0 | 279,348 | 4.0 | 0 |
| Building Lease Payments (680) | 2,700 | | | | | | 2,700 | | |
| Total EE | 2,700 | | 0 | | 0 | | 2,700 | | 0 |

NEW DECISION ITEM

RANK: _____ OF _____

| | | | | | | | | | |
|--|-----------------------|------------------------------------|-----------------|-------------------|-----------------|-------------------|-----------------------|-------------------|-----------------|
| Department of Labor & Industrial Relations | | Budget Unit 62601C & 63701C | | | | | | | |
| Director and Staff, Labor and Industrial Relations Commission | | | | | | | | | |
| PostSecondary Education Appeals Increase DI# | | HB Section 07.800 & 07.815 | | | | | | | |
| Program Distributions | | | | | | | | | |
| Total PSD | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> |
| Transfers | | | | | | | | | |
| Total TRF | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> |
| Grand Total | <u><u>282,048</u></u> | <u><u>4.0</u></u> | <u><u>0</u></u> | <u><u>0.0</u></u> | <u><u>0</u></u> | <u><u>0.0</u></u> | <u><u>282,048</u></u> | <u><u>4.0</u></u> | <u><u>0</u></u> |

| Budget Object Class/Job Class | Gov Rec GR DOLLARS | Gov Rec GR FTE | Gov Rec FED DOLLARS | Gov Rec FED FTE | Gov Rec OTHER DOLLARS | Gov Rec OTHER FTE | Gov Rec TOTAL DOLLARS | Gov Rec TOTAL FTE | Gov Rec One-Time DOLLARS |
|--------------------------------------|-----------------------------------|-------------------------------|------------------------------------|--------------------------------|--------------------------------------|----------------------------------|--------------------------------------|----------------------------------|---|
| | | | | | | | 0 | | |
| Total PS | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>0</u> |
| Total EE | <u>0</u> | | <u>0</u> | | <u>0</u> | | <u>0</u> | | <u>0</u> |
| Program Distributions | | | | | | | 0 | | |
| Total PSD | <u>0</u> | | <u>0</u> | | <u>0</u> | | <u>0</u> | | <u>0</u> |
| Transfers | | | | | | | 0 | | |
| Total TRF | <u>0</u> | | <u>0</u> | | <u>0</u> | | <u>0</u> | | <u>0</u> |
| Grand Total | <u><u>0</u></u> | <u><u>0.0</u></u> | <u><u>0</u></u> | <u><u>0.0</u></u> | <u><u>0</u></u> | <u><u>0.0</u></u> | <u><u>0</u></u> | <u><u>0.0</u></u> | <u><u>0</u></u> |

NEW DECISION ITEM

RANK: _____ OF _____

| | |
|--|------------------------------------|
| <u>Department of Labor & Industrial Relations</u> | <u>Budget Unit</u> 62601C & 63701C |
| <u>Director and Staff, Labor and Industrial Relations Commission</u> | |
| <u>PostSecondary Education Appeals Increase</u> <u>DI#</u> | <u>HB Section</u> 07.800 & 07.815 |

6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without additional funding.)

6a. Provide an activity measure(s) for the program.
LIRC has estimated a projection of 323 hiring appeals and job posting reports may be filed pursuant to Sec. 105.1600 RSMo.

6b. Provide a measure(s) of the program's quality.
Not applicable within the statutory guidelines. Sec. 105.1600 does not provide appeal rights from the LIRC's decisions.

6c. Provide a measure(s) of the program's impact.
The program's impact will be measured by the number of times the LIRC orders a state agency to reopen the hiring process or to modify a job posting.

6d. Provide a measure(s) of the program's efficiency.
The program's efficiency will be measured by the percentage of appeals or reports resolved by the LIRC within 90 days.

7. STRATEGIES TO ACHIEVE THE PERFORMANCE MEASUREMENT TARGETS:

DOLIR, OA, and state agencies are working together to review state agency job postings and hiring practices to comply with the statute.

DECISION ITEM DETAIL

| Budget Unit | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
|---|------------|-------------|------------|-------------|------------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| INDUSTRIAL COMMISSION | | | | | | | | |
| DOLIR OPERATING NEW DI - 1625006 | | | | | | | | |
| LEGAL COUNSEL | 0 | 0.00 | 0 | 0.00 | 85,000 | 1.00 | 0 | 0.00 |
| CLERK | 0 | 0.00 | 0 | 0.00 | 53,287 | 1.00 | 0 | 0.00 |
| SPECIAL ASST OFFICE & CLERICAL | 0 | 0.00 | 0 | 0.00 | 56,061 | 1.00 | 0 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 194,348 | 3.00 | 0 | 0.00 |
| BUILDING LEASE PAYMENTS | 0 | 0.00 | 0 | 0.00 | 2,700 | 0.00 | 0 | 0.00 |
| TOTAL - EE | 0 | 0.00 | 0 | 0.00 | 2,700 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$197,048 | 3.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$197,048 | 3.00 | | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |

DIVISION OF LABOR STANDARDS

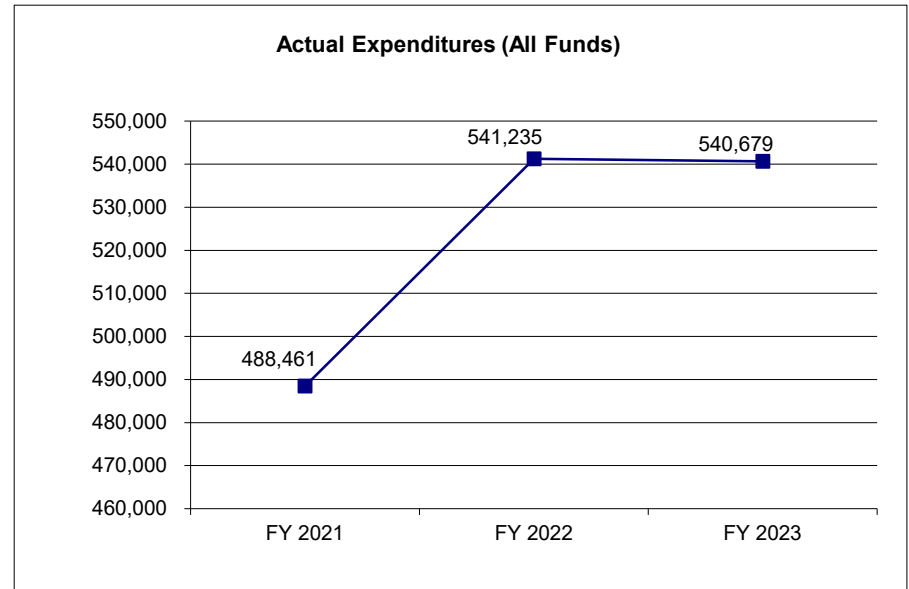
CORE DECISION ITEM

Department of Labor and Industrial Relations
Division of Labor Standards
Administration

Budget Unit 62713C
HB Section 07.820

4. FINANCIAL HISTORY

| | FY 2021 | FY 2022 | FY 2023 | FY 2024 |
|---------------------------------|----------------|----------------|----------------|--------------------|
| | Actual | Actual | Actual | Current Yr. |
| Appropriation (All Funds) | 687,324 | 703,816 | 772,308 | 825,565 |
| Less Reverted (All Funds) | (12,371) | (2,769) | (12,806) | (13,848) |
| Less Restricted (All Funds)* | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 674,953 | 701,047 | 759,502 | 811,717 |
| Actual Expenditures (All Funds) | 488,461 | 541,235 | 540,679 | N/A |
| Unexpended (All Funds) | 186,492 | 159,812 | 218,823 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 62,435 | 28,634 | 55,000 | N/A |
| Federal | 40,065 | 45,730 | 47,128 | N/A |
| Other | 83,992 | 85,448 | 116,695 | N/A |
| | (1) | (2) | (3) | (4) |



*Current Year restricted amount is as of August 8, 2023.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Includes an NDI for \$39,959 and 1.00 FTE for Prevailing Wage; \$6,406 for cost to continue FY 2020 pay plan, core reallocation of \$177,910 related to the Research and Analysis Unit; and \$174 reallocation of mileage reimbursement. FY 2021 expenditures increased due to the reallocation of the Research and Analysis Unit into Administration.
- (2) Includes \$5,217 for the FY 2022 pay plan, a core reallocation in of \$10,964 from the Mine and Cave Safety Section, and \$251 for state mileage reimbursement increase.
- (3) Includes an NDI of \$5,277 for FY 2022 cost to continue, core reallocation of \$27,287 related to the Division Director wages, \$35,641 for FY 2023 pay plan, and \$287 for statewide mileage reimbursement increase.
- (4) Includes \$53,169 for FY 2024 pay plan, and \$88 for statewide mileage reimbursement increase.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
ADMINISTRATION/LS**

5. CORE RECONCILIATION DETAIL

| | | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|----------|-------------------------|--------------|----------------|----------------|----------------|----------------|---|
| TAFP AFTER VETOES | | | | | | | | |
| | | PS | 12.49 | 433,514 | 99,743 | 131,036 | 664,293 | |
| | | EE | 0.00 | 27,829 | 42,900 | 90,133 | 160,862 | |
| | | PD | 0.00 | 210 | 100 | 100 | 410 | |
| | | Total | 12.49 | 461,553 | 142,743 | 221,269 | 825,565 | |
| DEPARTMENT CORE ADJUSTMENTS | | | | | | | | |
| Core Reallocation | 359 2320 | PS | 0.00 | 0 | 10,000 | 0 | 10,000 | Transfer of Federal Authority from On-Site to Administration for R&A Unit to align with grant funding |
| Core Reallocation | 359 2507 | EE | 0.00 | 0 | 5,000 | 0 | 5,000 | Transfer of Federal Authority from On-Site to Administration for R&A Unit to align with grant funding |
| NET DEPARTMENT CHANGES | | | 0.00 | 0 | 15,000 | 0 | 15,000 | |
| DEPARTMENT CORE REQUEST | | | | | | | | |
| | | PS | 12.49 | 433,514 | 109,743 | 131,036 | 674,293 | |
| | | EE | 0.00 | 27,829 | 47,900 | 90,133 | 165,862 | |
| | | PD | 0.00 | 210 | 100 | 100 | 410 | |
| | | Total | 12.49 | 461,553 | 157,743 | 221,269 | 840,565 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | | |
| | | PS | 12.49 | 433,514 | 109,743 | 131,036 | 674,293 | |
| | | EE | 0.00 | 27,829 | 47,900 | 90,133 | 165,862 | |
| | | PD | 0.00 | 210 | 100 | 100 | 410 | |
| | | Total | 12.49 | 461,553 | 157,743 | 221,269 | 840,565 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|--------------------------------|------------------|--------------|------------------|--------------|------------------|--------------|------------|-------------|--|
| Decision Item | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** | |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED | |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN | |
| ADMINISTRATION/LS | | | | | | | | | |
| CORE | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| GENERAL REVENUE | 342,342 | 7.03 | 433,514 | 8.22 | 433,514 | 8.22 | 0 | 0.00 | |
| DIV OF LABOR STANDARDS FEDERAL | 84,569 | 1.80 | 99,743 | 2.00 | 109,743 | 2.00 | 0 | 0.00 | |
| WORKERS COMPENSATION | 84,569 | 1.80 | 131,036 | 2.27 | 131,036 | 2.27 | 0 | 0.00 | |
| TOTAL - PS | 511,480 | 10.63 | 664,293 | 12.49 | 674,293 | 12.49 | 0 | 0.00 | |
| EXPENSE & EQUIPMENT | | | | | | | | | |
| GENERAL REVENUE | 16,691 | 0.00 | 27,829 | 0.00 | 27,829 | 0.00 | 0 | 0.00 | |
| DIV OF LABOR STANDARDS FEDERAL | 3,063 | 0.00 | 42,900 | 0.00 | 47,900 | 0.00 | 0 | 0.00 | |
| WORKERS COMPENSATION | 3,162 | 0.00 | 10,330 | 0.00 | 10,330 | 0.00 | 0 | 0.00 | |
| CHILD LABOR ENFORCEMENT | 6,283 | 0.00 | 79,803 | 0.00 | 79,803 | 0.00 | 0 | 0.00 | |
| TOTAL - EE | 29,199 | 0.00 | 160,862 | 0.00 | 165,862 | 0.00 | 0 | 0.00 | |
| PROGRAM-SPECIFIC | | | | | | | | | |
| GENERAL REVENUE | 0 | 0.00 | 210 | 0.00 | 210 | 0.00 | 0 | 0.00 | |
| DIV OF LABOR STANDARDS FEDERAL | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 | 0 | 0.00 | |
| CHILD LABOR ENFORCEMENT | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 | 0 | 0.00 | |
| TOTAL - PD | 0 | 0.00 | 410 | 0.00 | 410 | 0.00 | 0 | 0.00 | |
| TOTAL | 540,679 | 10.63 | 825,565 | 12.49 | 840,565 | 12.49 | 0 | 0.00 | |
| GRAND TOTAL | \$540,679 | 10.63 | \$825,565 | 12.49 | \$840,565 | 12.49 | \$0 | 0.00 | |

FLEXIBILITY REQUEST FORM

| | |
|--|---|
| BUDGET UNIT NUMBER: 62713C BUDGET UNIT NAME: Labor Standards Administration HOUSE BILL SECTION: 7.820 | DEPARTMENT: Labor and Industrial Relations DIVISION: Division of Labor Standards |
|--|---|

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The Division of Labor Standards Administration is requesting 10% flexibility for Fund 0101. This will allow the division to more efficiently use its budget and to address any unanticipated costs.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

| PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED | CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED | BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED |
|---|--|--|
| None | None | 10% from PS to E&E 10% from E&E to PS |

3. Please explain how flexibility was used in the prior and/or current years.

| PRIOR YEAR EXPLAIN ACTUAL USE | CURRENT YEAR EXPLAIN PLANNED USE |
|----------------------------------|--|
| None | Continuation of operations should there be any unexpected costs. |

FLEXIBILITY REQUEST FORM

| | |
|---|---|
| BUDGET UNIT NUMBER: 62713C BUDGET UNIT NAME: Labor Standards Wage & Hour HOUSE BILL SECTION: 7.820 | DEPARTMENT: Labor and Industrial Relations DIVISION: Division of Labor Standards |
|---|---|

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The Division of Labor Standards, Wage and Hour Section is requesting 10% flexibility for Fund 0101 between PS & EE and between General Revenue appropriations for the Youth Employment, Prevailing Wage, and Minimum Wage Programs. This will allow the program to make adjustments to accurately report expenses related to the types of cases investigated and to cover any unanticipated costs.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

| PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED | CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED | BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED |
|---|--|--|
| None. | None. | 10% from PS to E&E 10% from E&E to PS 10% between appropriations for Youth Employment, Prevailing Wage and Minimum Wage |

3. Please explain how flexibility was used in the prior and/or current years.

| PRIOR YEAR EXPLAIN ACTUAL USE | CURRENT YEAR EXPLAIN PLANNED USE |
|----------------------------------|--|
| None. | Flexibility will be used to pay staff and expenses for those who review complaints within any of the three areas - Youth Employment, Minimum Wage, or Prevailing Wage - should the appropriated amount prove insufficient. |

DECISION ITEM DETAIL

| Budget Unit | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
|--------------------------------|----------------|--------------|----------------|--------------|----------------|--------------|----------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| ADMINISTRATION/LS | | | | | | | | |
| CORE | | | | | | | | |
| DIVISION DIRECTOR | 20,213 | 0.20 | 54,905 | 0.49 | 54,905 | 0.49 | 0 | 0.00 |
| ADMIN SUPPORT ASSISTANT | 27,744 | 0.84 | 40,931 | 1.00 | 40,931 | 1.00 | 0 | 0.00 |
| ADMIN SUPPORT PROFESSIONAL | 30,455 | 0.70 | 43,890 | 1.00 | 43,890 | 1.00 | 0 | 0.00 |
| PROGRAM MANAGER | 67,070 | 1.00 | 0 | 0.00 | 71,102 | 1.00 | 0 | 0.00 |
| RESEARCH/DATA ASSISTANT | 16,142 | 0.50 | 36,468 | 1.00 | 0 | 0.00 | 0 | 0.00 |
| ASSOC RESEARCH/DATA ANALYST | 130,931 | 3.10 | 134,596 | 3.00 | 186,398 | 4.00 | 0 | 0.00 |
| RESEARCH DATA ANALYSIS SPV/MGR | 0 | 0.00 | 76,436 | 1.00 | 0 | 0.00 | 0 | 0.00 |
| REGULATORY AUDITOR | 107,203 | 2.55 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| SENIOR REGULATORY AUDITOR | 26,907 | 0.54 | 201,087 | 4.00 | 201,087 | 4.00 | 0 | 0.00 |
| REGULATORY COMPLIANCE MANAGER | 84,815 | 1.20 | 75,980 | 1.00 | 75,980 | 1.00 | 0 | 0.00 |
| TOTAL - PS | 511,480 | 10.63 | 664,293 | 12.49 | 674,293 | 12.49 | 0 | 0.00 |
| TRAVEL, IN-STATE | 6,906 | 0.00 | 43,506 | 0.00 | 43,506 | 0.00 | 0 | 0.00 |
| TRAVEL, OUT-OF-STATE | 1,051 | 0.00 | 5,800 | 0.00 | 5,800 | 0.00 | 0 | 0.00 |
| SUPPLIES | 3,949 | 0.00 | 26,193 | 0.00 | 26,193 | 0.00 | 0 | 0.00 |
| PROFESSIONAL DEVELOPMENT | 1,852 | 0.00 | 11,787 | 0.00 | 11,787 | 0.00 | 0 | 0.00 |
| COMMUNICATION SERV & SUPP | 3,599 | 0.00 | 27,223 | 0.00 | 27,223 | 0.00 | 0 | 0.00 |
| PROFESSIONAL SERVICES | 4,287 | 0.00 | 17,895 | 0.00 | 17,895 | 0.00 | 0 | 0.00 |
| M&R SERVICES | 1,673 | 0.00 | 8,026 | 0.00 | 8,026 | 0.00 | 0 | 0.00 |
| OFFICE EQUIPMENT | 2,095 | 0.00 | 5,280 | 0.00 | 7,780 | 0.00 | 0 | 0.00 |
| OTHER EQUIPMENT | 332 | 0.00 | 4,333 | 0.00 | 6,833 | 0.00 | 0 | 0.00 |
| PROPERTY & IMPROVEMENTS | 0 | 0.00 | 969 | 0.00 | 969 | 0.00 | 0 | 0.00 |
| BUILDING LEASE PAYMENTS | 1,136 | 0.00 | 1,360 | 0.00 | 1,360 | 0.00 | 0 | 0.00 |
| EQUIPMENT RENTALS & LEASES | 2,319 | 0.00 | 5,809 | 0.00 | 5,809 | 0.00 | 0 | 0.00 |
| MISCELLANEOUS EXPENSES | 0 | 0.00 | 2,271 | 0.00 | 2,271 | 0.00 | 0 | 0.00 |
| REBILLABLE EXPENSES | 0 | 0.00 | 410 | 0.00 | 410 | 0.00 | 0 | 0.00 |
| TOTAL - EE | 29,199 | 0.00 | 160,862 | 0.00 | 165,862 | 0.00 | 0 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
|--------------------------|------------------|--------------|------------------|--------------|------------------|--------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| ADMINISTRATION/LS | | | | | | | | |
| CORE | | | | | | | | |
| REFUNDS | 0 | 0.00 | 410 | 0.00 | 410 | 0.00 | 0 | 0.00 |
| TOTAL - PD | 0 | 0.00 | 410 | 0.00 | 410 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$540,679 | 10.63 | \$825,565 | 12.49 | \$840,565 | 12.49 | \$0 | 0.00 |
| GENERAL REVENUE | \$359,033 | 7.03 | \$461,553 | 8.22 | \$461,553 | 8.22 | | 0.00 |
| FEDERAL FUNDS | \$87,632 | 1.80 | \$142,743 | 2.00 | \$157,743 | 2.00 | | 0.00 |
| OTHER FUNDS | \$94,014 | 1.80 | \$221,269 | 2.27 | \$221,269 | 2.27 | | 0.00 |

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.820

Wage and Hour Program

Program is found in the following core budget(s): Division of Labor Standards

1a. What strategic priority does this program address?

Growth: Foster a business environment to support economic development.

1b. What does this program do?

- Mediates employment and pay disputes between workers and employers so workers receive proper compensation and employers are able to avoid penalties and litigation.
- Encourages youth employment for gainful work experience and reviews and issues youth work certificates and entertainment permits to protect the rights, safety, and education of working youth in Missouri.
- Determines prevailing wage and average hourly wage rates for public bodies and contractors in order to comply with Sections 290.210 - 290.340, RSMo.

2a. Provide an activity measure(s) for the program.

| Numbers are not unduplicated between categories | FY 2021 | | FY 2022 | | FY 2023 | | FY 2024 | FY 2025 | FY 2026 |
|---|-----------|--------|-----------|---------------------|-----------|---------------------|-----------|-----------|-----------|
| | Projected | Actual | Projected | Actual ² | Projected | Actual ² | Projected | Projected | Projected |
| Minimum Wage | | | | | | | | | |
| Businesses and Employees Assisted | 23,654 | 18,487 | 18,857 | 19,514 | 19,423 | 19,623 | 20,066 | 20,668 | 20,016 |
| Complaints Received | 1,003 | 868 | 885 | 1,215 | 912 | 1,276 | 939 | 967 | 1,302 |
| Complaints Closed | 991 | 903 | 921 | 1,201 | 949 | 1,211 | 977 | 1,006 | 1,235 |
| Youth Employment | | | | | | | | | |
| Businesses and Employees Assisted | 4,409 | 3,791 | 3,867 | 6,261 | 3,983 | 3,598 | 4,102 | 4,225 | 3,670 |
| Complaints Received | 16 | 9 | 9 | 67 | 9 | 37 | 9 | 9 | 36 |
| Complaints Closed ¹ | 54 | 17 | 17 | 67 | 18 | 32 | 19 | 20 | 33 |
| Youth Work Certificates Issued ³ | 5,033 | 6,697 | 6,831 | 10,152 | 7,036 | 10,086 | 9,985 | 9,885 | 9,786 |
| Prevailing Wage | | | | | | | | | |
| Businesses and Employees Assisted | 3,577 | 2,369 | 2,416 | 3,372 | 2,488 | 2,740 | 2,563 | 2,640 | 2,795 |
| Complaints Received | 13 | 53 | 54 | 32 | 56 | 46 | 58 | 60 | 47 |
| Complaints Closed | 13 | 46 | 47 | 34 | 48 | 42 | 49 | 50 | 43 |

¹ FY 2021 Actual Complaints Closed includes routine violations found as a result of Outreach visits.

² In FY 2022 DLS received double the amount of work certificates to employ youth workers as a direct result of businesses impacted by the labor shortage. Increase in employment resulted in receipt of four times the amounts of child labor complaints associated with youth workers. This increased the amount of constituent contact needed to provide information to the additional employees and the businesses who hired them. In FY 2023, Youth Employment Businesses and Employees Assisted reduced due to staffing turnover and decrease in on-site outreach visits.

³ Youth Work certificates expected to decrease after Covid related increase in FY 2022. Projections beginning with FY 2024 increased to show rate of decline until it eventually plateaus.

PROGRAM DESCRIPTION

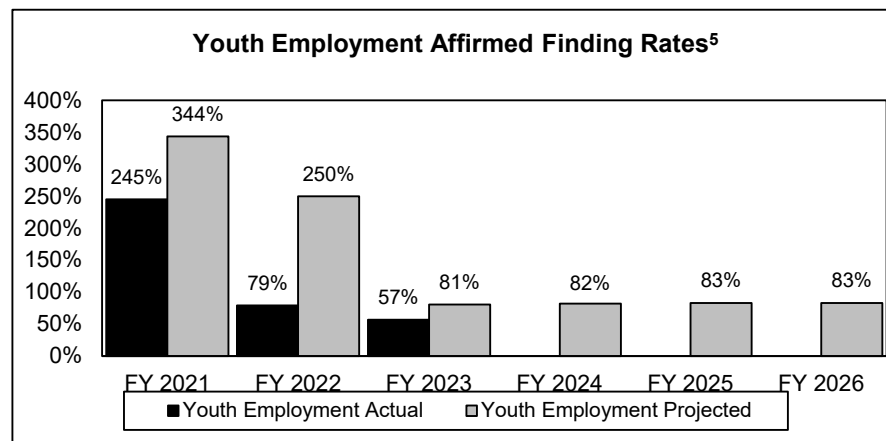
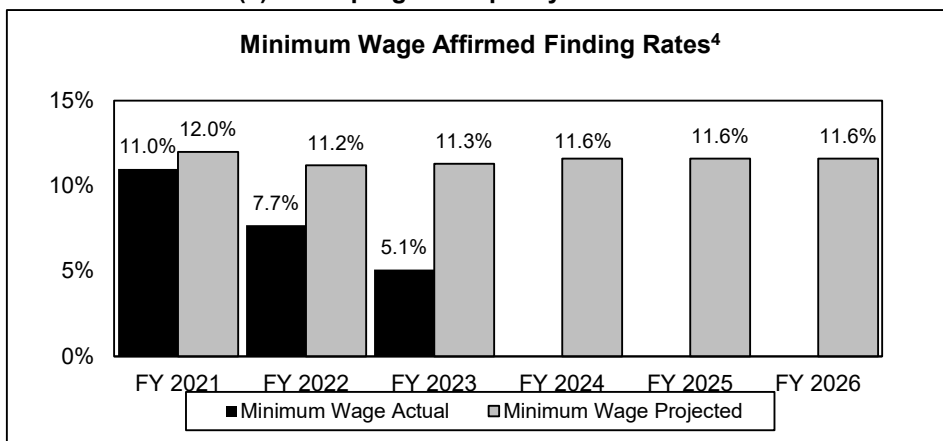
Department of Labor and Industrial Relations

HB Section(s): 7.820

Wage and Hour Program

Program is found in the following core budget(s): Division of Labor Standards

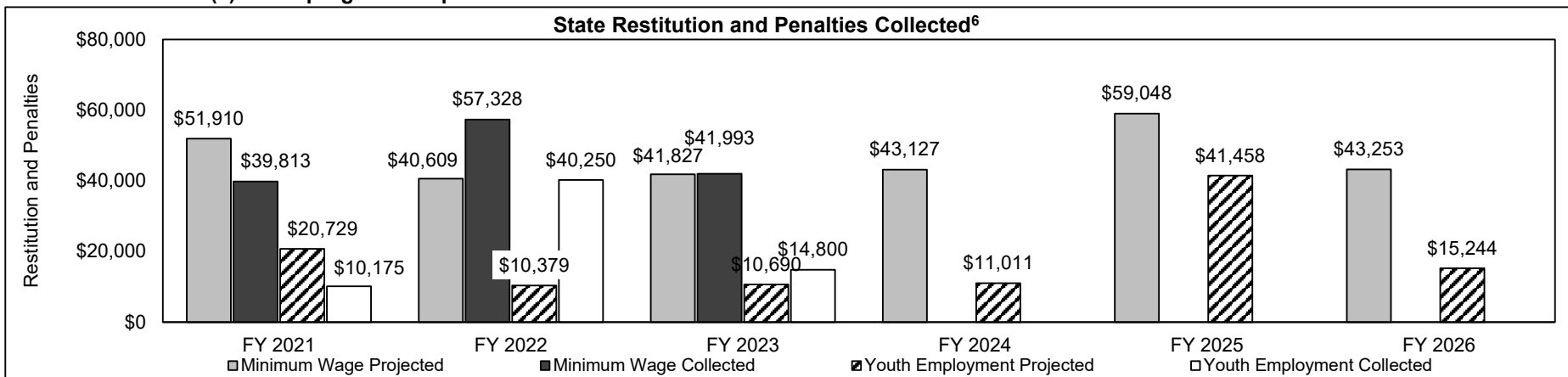
2b. Provide a measure(s) of the program's quality.



⁴ DLS set lower than normal wage rates in counties based on the data received from constituents, which resulted in less complaints filed by construction workers being underpaid the prevailing wage. Based on recent survey information received, DLS projects those numbers to go back up to their historical median averages.

⁵ FY 2021 Youth Employment actuals reflect the increased number of cases closed over those received due to increased Outreach visits. Each complaint may result in multiple youth impacted, resulting in percentage greater than 100%. Based on recent survey information received, DLS projects those numbers to go back up to their historical median averages. In FY 2022 DLS started to include routine outreach numbers with the complaints received resulting in lowered actuals, as such projected was recalculated for FY 2023 and ongoing.

2c. Provide a measure(s) of the program's impact.



⁶ The FY 2022 and FY 2023 Youth Employment projections for the number of workers assisted and substantiated violations reflects a surge due to the increase in Outreach visits. Based on the increase in youth employment and constituent complaints, DLS actively increased the number of outreach visits to insure safer work environments and provide greater educational assistance to employers

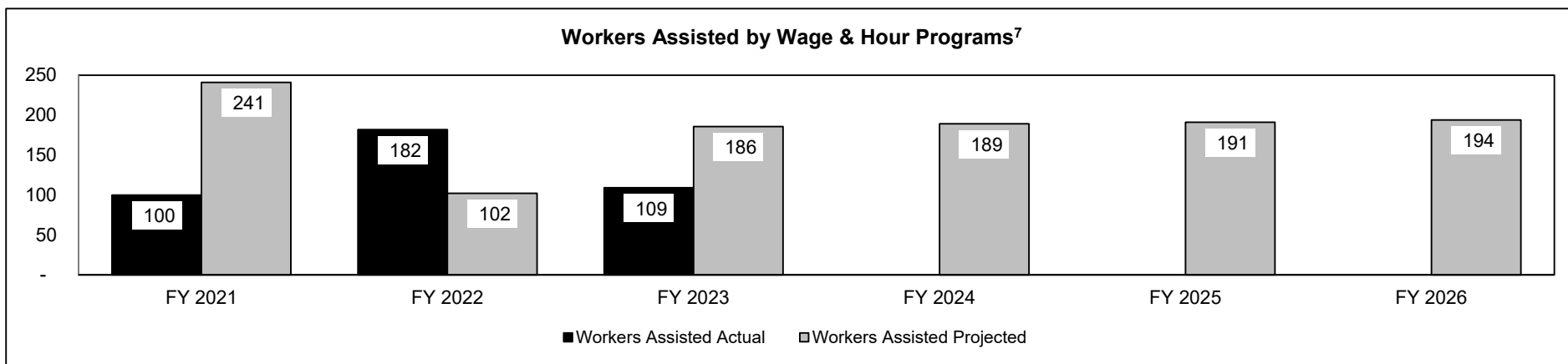
PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.820

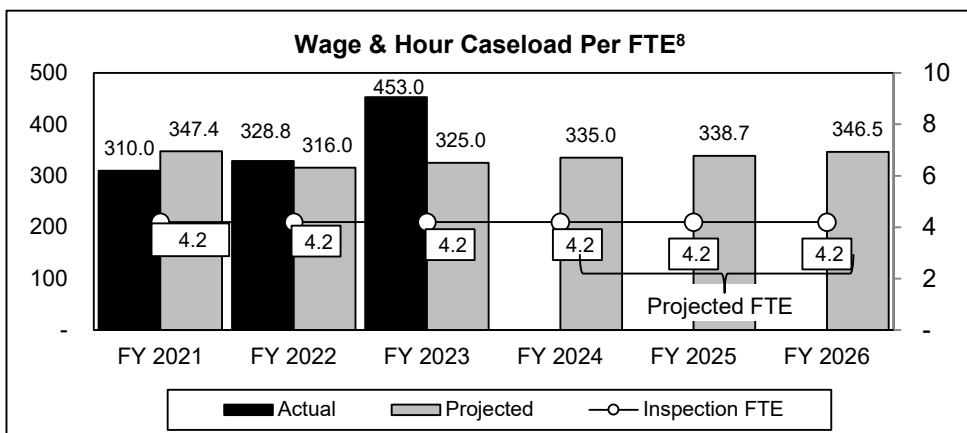
Wage and Hour Program

Program is found in the following core budget(s): Division of Labor Standards

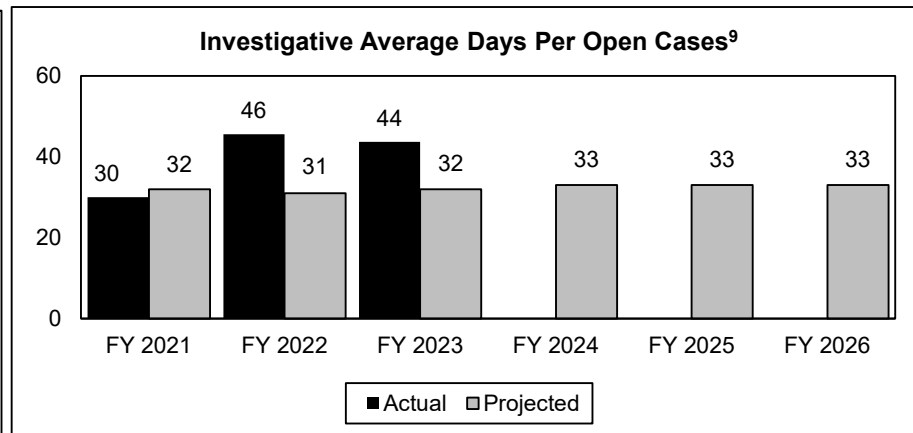


⁷In FY 2024 budget projections were updated for FY 2023 and ongoing based on a percentage of FY 2022 actuals. FY 2023 actuals decreased due to staffing levels and increased phone calls expected to return to FY 2022 number of assisted workers for FY 2024.

2d. Provide a measure(s) of the program's efficiency.



⁸In FY 2023, position vacancies caused a backlog of cases, slowing down work production. In FY 2024, with additional staffing, numbers are projected to decrease back towards historical average.



⁹In FY 2022, hours per case increased due to additional time spent processing youth permits and conducting on-site educational outreach to constituents. In FY 2023, average Days Per Open Cases increased due to staffing turnover and the increase in Investigators covering phone calls.

PROGRAM DESCRIPTION

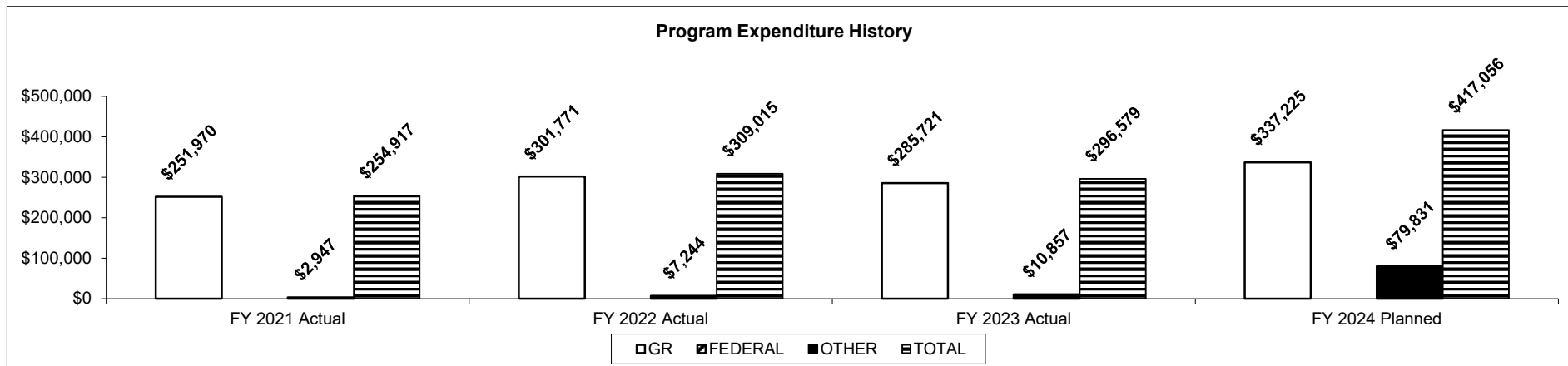
Department of Labor and Industrial Relations

HB Section(s): 7.820

Wage and Hour Program

Program is found in the following core budget(s): Division of Labor Standards

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



| | FY 2021 Actual | | FY 2022 Actual | | FY 2023 Actual | | FY 2024 Planned | |
|------------------|------------------|-------------|------------------|-------------|------------------|-------------|------------------|-------------|
| | Funds | FTE | Funds | FTE | Funds | FTE | Funds | FTE |
| Minimum Wage | \$121,952 | 2.52 | \$123,234 | 2.77 | \$114,191 | 2.44 | \$169,608 | 2.77 |
| Prevailing Wage | \$48,695 | 0.85 | \$70,711 | 1.39 | \$90,461 | 1.73 | \$109,444 | 1.39 |
| Wage and Hour | \$36,528 | 1.15 | \$35,394 | 0.70 | \$42,406 | 0.90 | \$42,830 | 0.70 |
| Youth Employment | \$47,315 | 0.87 | \$79,676 | 1.66 | \$49,521 | 0.97 | \$95,174 | 1.66 |
| TOTAL | \$254,490 | 5.39 | \$309,015 | 6.52 | \$296,579 | 6.04 | \$417,056 | 6.52 |

4. What are the sources of the "Other " funds?

Child Labor Enforcement Fund (0826)

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Chapters 290 and 294, RSMo.

6. Are there federal matching requirements? If yes, please explain.

No

7. Is this a federally mandated program? If yes, please explain.

No

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.820 and 7.840

Missouri Workers' Safety Program (MWSP)

Program is found in the following core budget(s): Division of Workers' Compensation & Division of Labor Standards

1a. What strategic priority does this program address?

Safety: Prevent injuries and save lives on the job.
Promote the health and safety of every worker.

1b. What does this program do?

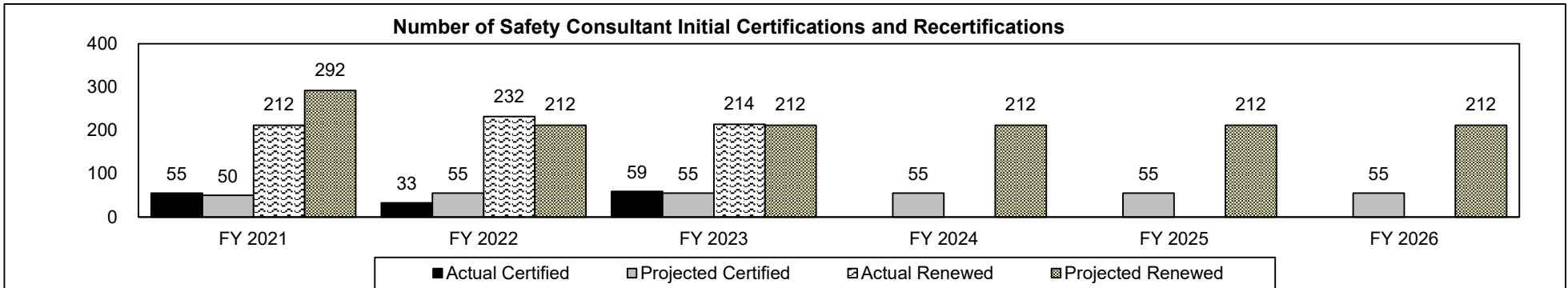
- Certifies the safety programs of insurance carriers that write workers' compensation insurance policies in Missouri and ensures that they provide effective safety assistance to their policyholders at request.
- Evaluates and certifies safety consultants and maintains a registry of these certified consultants for use by employers.
- Assists Missouri employers in developing comprehensive safety and health programs that eliminate workplace hazards and reduce injuries and illnesses.
- Evaluates the safety programs of individual self-insureds and self-insured trusts to ensure that they can control injuries and illnesses.
- Works with public entities to provide safety services when requested.
- Investigates and certifies rehabilitation facilities to ensure they are capable of rendering competent physical rehabilitation service for seriously injured workers and to enable workers to receive the SIF Rehab benefits.

2a. Provide an activity measure(s) for the program.

| | FY 2021 | | FY 2022 | | FY 2023 | | FY 2024 | FY 2025 | FY 2026 |
|---|-----------|--------|-----------|--------|-----------|--------|-----------|-----------|-----------|
| | Projected | Actual | Projected | Actual | Projected | Actual | Projected | Projected | Projected |
| Number of Carrier Groups w/ Safety Progs Certified | 120 | 100 | 120 | 165 | 120 | 127 | 120 | 120 | 120 |
| Number of Safety Consultants Certified | 266 | 267 | 267 | 265 | 267 | 273 | 267 | 267 | 267 |
| Number of Physical Rehabilitation Facilities Certified ¹ | 186 | 243 | 92 | 84 | 126 | 139 | 243 | 84 | 139 |

¹ Certifications for Physical Rehabilitation Facilities take place on a three-year cycle, while Carrier Groups and Safety Consultants are certified annually.

2b. Provide a measure(s) of the program's quality.



PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

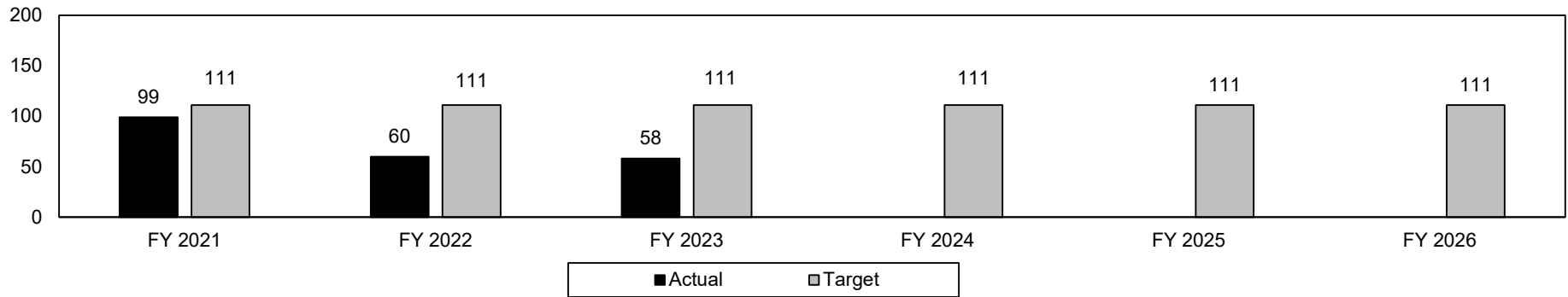
HB Section(s): 7.820 and 7.840

Missouri Workers' Safety Program (MWSP)

Program is found in the following core budget(s): Division of Workers' Compensation & Division of Labor Standards

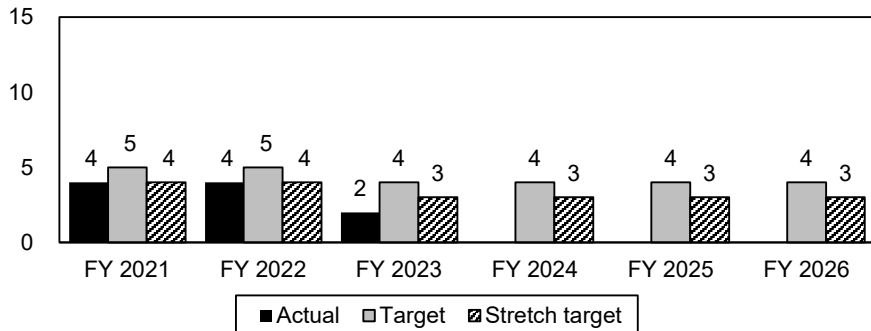
2c. Provide a measure(s) of the program's impact.

Number of Workplace Hazards Eliminated as a Result of a MWSP Audit

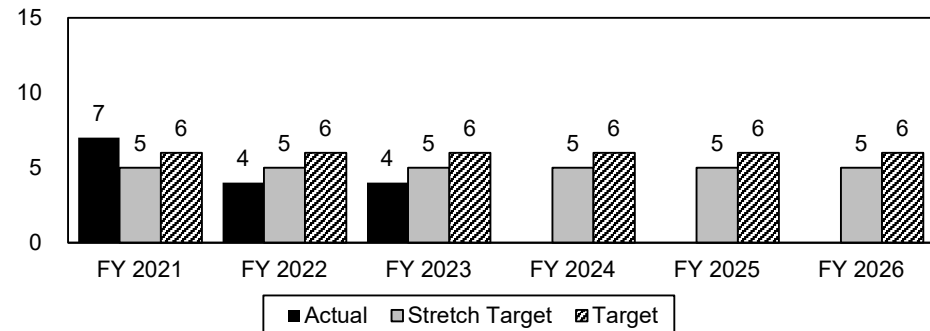


2d. Provide a measure(s) of the program's efficiency.

Average Number of Days to Process Certified Safety Consultant Applications



Average Number of Days Between Safety Audit and Written Report Sent²



² Updated this efficiency measure in FY 2025 Budget Request as it is more representative and is consistent with the measures of the Department's other safety programs.

PROGRAM DESCRIPTION

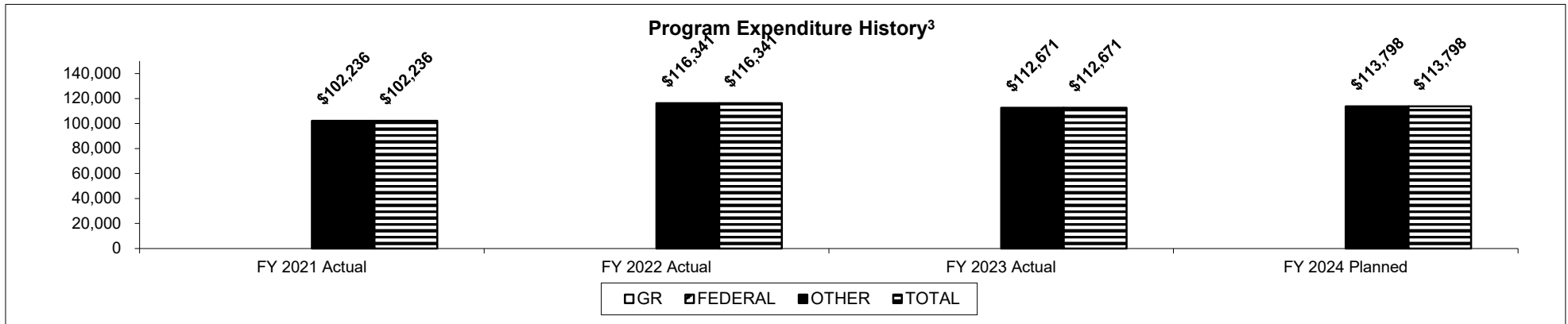
Department of Labor and Industrial Relations

HB Section(s): 7.820 and 7.840

Missouri Workers' Safety Program (MWSP)

Program is found in the following core budget(s): Division of Workers' Compensation & Division of Labor Standards

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



³FY 2024 planned expenditures is calculated based on FY 2023 actuals plus a 1% increase.

4. What are the sources of the "Other " funds?

Workers Compensation Administration Fund (0652)

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

287.123, RSMo. and 8 CSR 50-7

6. Are there federal matching requirements? If yes, please explain.

No

7. Is this a federally mandated program? If yes, please explain.

No

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>62724C</u> |
| Division of Labor Standards | |
| On-Site Safety and Health Consultation Program | HB Section <u>07.825</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2025 Budget Request | | | |
|--------------|------------------------|------------------|----------------|------------------|
| | GR | Federal | Other | Total |
| PS | 0 | 875,803 | 153,320 | 1,029,123 |
| EE | 0 | 260,955 | 39,532 | 300,487 |
| PSD | 0 | 100 | 10 | 110 |
| TRF | 0 | 0 | 0 | 0 |
| Total | 0 | 1,136,858 | 192,862 | 1,329,720 |
| FTE | 0.00 | 14.55 | 2.45 | 17.00 |

| | FY 2025 Governor's Recommendation | | | |
|--------------|-----------------------------------|-------------|-------------|-------------|
| | GR | Federal | Other | Total |
| PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 0 | 0 |
| TRF | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 0 | 0 |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|---------|--------|---------|
| Est. Fringe | 0 | 544,938 | 93,939 | 638,877 |
|--------------------|---|---------|--------|---------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Workers' Compensation Administration Fund (0652)

Other Funds:

2. CORE DESCRIPTION

The On-Site Safety and Health Consultation Program provides a state-administered, no-cost consultative service to assist Missouri's small employers in achieving compliance with Occupational Safety and Health Administration (OSHA) safety and health standards, helping employers avoid federal fines and penalties, provide healthy and hazard-free workplaces for Missourians, and reduce occupational accidents and illnesses. Occupational safety and health consultants visit workplaces to assist employers with safety and health hazard recognition, evaluation, and control at their facilities. The program also informs employers of overall safety and health management techniques and provides safety and health employee training designed to control hazards at the worksite.

The program is funded by 90% Federal (OSHA) Funds, with a 10% required state match by the Workers' Compensation Administration Fund.

FY 2025 budget request includes a reallocation of \$10,000 Personal Service and \$5,000 Expense and Equipment federal authority from the On-Site Safety and Health Consultation Core to Administration for the Research & Analysis unit to align with increased federal grant funding.

3. PROGRAM LISTING (list programs included in this core funding)

On-Site Safety and Health Consultation

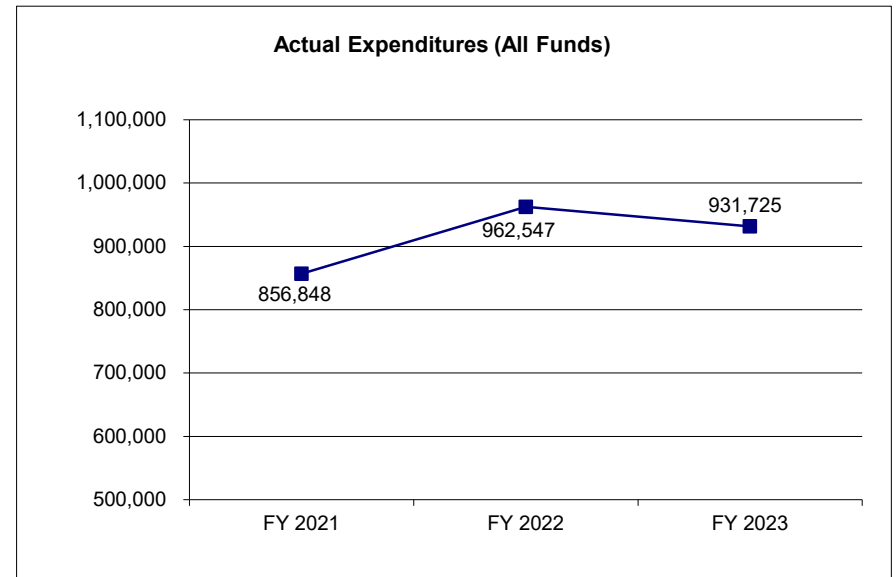
CORE DECISION ITEM

Department of Labor and Industrial Relations
Division of Labor Standards
On-Site Safety and Health Consultation Program

Budget Unit 62724C
HB Section 07.825

4. FINANCIAL HISTORY

| | FY 2021 Actual | FY 2022 Actual | FY 2023 Actual | FY 2024 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 1,215,069 | 1,223,975 | 1,261,553 | 1,344,720 |
| Less Reverted (All Funds) | 0 | 0 | 0 | 0 |
| Less Restricted (All Funds)* | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 1,215,069 | 1,223,975 | 1,261,553 | 1,344,720 |
| Actual Expenditures (All Funds) | 856,848 | 962,547 | 931,725 | N/A |
| Unexpended (All Funds) | 358,221 | 261,428 | 329,828 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 357,305 | 260,869 | 288,877 | N/A |
| Other | 916 | 559 | 40,951 | N/A |
| | (1) | (2) | (3) | (4) |



*Current Year restricted amount is as of August 8, 2023.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Includes \$12,860 and \$787, respectively, for the FY 2020 pay plan and market adjustments. Includes \$42 reallocation of mileage reimbursement. Expenditures for FY 2021 decreased as staff who were unable to travel assisted the Division of Employment Security in the processing of unemployment insurance claims.
- (2) Includes \$8,846 for the FY 2022 pay plan and increase of \$60 due to the mileage reimbursement increase.
- (3) Includes a core reduction of \$25,000 Federal Fund - Expense and Equipment based on recent funding levels. In addition, includes \$53,672 increase for the FY 2023 pay plan, \$8,846 for the FY 2022 cost to continue, and \$60 for state mileage reimbursement increase.
- (4) Includes \$83,167 for the FY 2024 pay plan.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
ON-SITE CONSULTATIONS/LS**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|---------------------|--------------|-----------|------------------|----------------|------------------|---|
| TAFP AFTER VETOES | | | | | | | |
| | PS | 17.00 | 0 | 885,803 | 153,320 | 1,039,123 | |
| | EE | 0.00 | 0 | 265,955 | 39,532 | 305,487 | |
| | PD | 0.00 | 0 | 100 | 10 | 110 | |
| | Total | 17.00 | 0 | 1,151,858 | 192,862 | 1,344,720 | |
| DEPARTMENT CORE ADJUSTMENTS | | | | | | | |
| Core Reallocation | 357 5890 PS | 0.00 | 0 | (10,000) | 0 | (10,000) | Transfer of Federal Authority from On-Site to Administration for R&A Unit to align with grant funding |
| Core Reallocation | 357 5891 EE | 0.00 | 0 | (5,000) | 0 | (5,000) | Transfer of Federal Authority from On-Site to Administration for R&A Unit to align with grant funding |
| NET DEPARTMENT CHANGES | | 0.00 | 0 | (15,000) | 0 | (15,000) | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | PS | 17.00 | 0 | 875,803 | 153,320 | 1,029,123 | |
| | EE | 0.00 | 0 | 260,955 | 39,532 | 300,487 | |
| | PD | 0.00 | 0 | 100 | 10 | 110 | |
| | Total | 17.00 | 0 | 1,136,858 | 192,862 | 1,329,720 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PS | 17.00 | 0 | 875,803 | 153,320 | 1,029,123 | |
| | EE | 0.00 | 0 | 260,955 | 39,532 | 300,487 | |
| | PD | 0.00 | 0 | 100 | 10 | 110 | |
| | Total | 17.00 | 0 | 1,136,858 | 192,862 | 1,329,720 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|---------------------------------|------------------|--------------|--------------------|--------------|--------------------|--------------|------------|-------------|--|
| Decision Item | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** | |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED | |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN | |
| ON-SITE CONSULTATIONS/LS | | | | | | | | | |
| CORE | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| DIV OF LABOR STANDARDS FEDERAL | 681,731 | 13.13 | 885,803 | 14.55 | 875,803 | 14.55 | 0 | 0.00 | |
| WORKERS COMPENSATION | 120,169 | 1.63 | 153,320 | 2.45 | 153,320 | 2.45 | 0 | 0.00 | |
| TOTAL - PS | 801,900 | 14.76 | 1,039,123 | 17.00 | 1,029,123 | 17.00 | 0 | 0.00 | |
| EXPENSE & EQUIPMENT | | | | | | | | | |
| DIV OF LABOR STANDARDS FEDERAL | 110,353 | 0.00 | 265,955 | 0.00 | 260,955 | 0.00 | 0 | 0.00 | |
| WORKERS COMPENSATION | 19,472 | 0.00 | 39,532 | 0.00 | 39,532 | 0.00 | 0 | 0.00 | |
| TOTAL - EE | 129,825 | 0.00 | 305,487 | 0.00 | 300,487 | 0.00 | 0 | 0.00 | |
| PROGRAM-SPECIFIC | | | | | | | | | |
| DIV OF LABOR STANDARDS FEDERAL | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 | 0 | 0.00 | |
| WORKERS COMPENSATION | 0 | 0.00 | 10 | 0.00 | 10 | 0.00 | 0 | 0.00 | |
| TOTAL - PD | 0 | 0.00 | 110 | 0.00 | 110 | 0.00 | 0 | 0.00 | |
| TOTAL | 931,725 | 14.76 | 1,344,720 | 17.00 | 1,329,720 | 17.00 | 0 | 0.00 | |
| GRAND TOTAL | \$931,725 | 14.76 | \$1,344,720 | 17.00 | \$1,329,720 | 17.00 | \$0 | 0.00 | |

DECISION ITEM DETAIL

| Budget Unit | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
|---------------------------------|------------------|--------------|--------------------|--------------|--------------------|--------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| ON-SITE CONSULTATIONS/LS | | | | | | | | |
| CORE | | | | | | | | |
| DIVISION DIRECTOR | 11,252 | 0.11 | 31,116 | 0.30 | 31,116 | 0.30 | 0 | 0.00 |
| ADMIN SUPPORT ASSISTANT | 23,472 | 0.71 | 41,490 | 1.00 | 41,490 | 1.00 | 0 | 0.00 |
| ADMIN SUPPORT PROFESSIONAL | 6,388 | 0.15 | 104 | 0.00 | 104 | 0.00 | 0 | 0.00 |
| PUBLIC RELATIONS SPECIALIST | 41,438 | 1.10 | 41,116 | 1.00 | 40,227 | 1.00 | 0 | 0.00 |
| HEALTH AND SAFETY ANALYST | 482,288 | 9.19 | 189,508 | 3.70 | 189,508 | 3.70 | 0 | 0.00 |
| SR HEALTH AND SAFETY ANALYST | 24,238 | 0.50 | 501,826 | 8.00 | 492,876 | 8.00 | 0 | 0.00 |
| HEALTH AND SAFETY SUPERVISOR | 130,468 | 2.00 | 151,130 | 2.00 | 146,496 | 2.00 | 0 | 0.00 |
| HEALTH AND SAFETY MANAGER | 82,356 | 1.00 | 82,833 | 1.00 | 87,306 | 1.00 | 0 | 0.00 |
| TOTAL - PS | 801,900 | 14.76 | 1,039,123 | 17.00 | 1,029,123 | 17.00 | 0 | 0.00 |
| TRAVEL, IN-STATE | 24,399 | 0.00 | 11,560 | 0.00 | 11,560 | 0.00 | 0 | 0.00 |
| TRAVEL, OUT-OF-STATE | 12,954 | 0.00 | 27,000 | 0.00 | 27,000 | 0.00 | 0 | 0.00 |
| SUPPLIES | 28,595 | 0.00 | 32,995 | 0.00 | 32,995 | 0.00 | 0 | 0.00 |
| PROFESSIONAL DEVELOPMENT | 12,579 | 0.00 | 24,000 | 0.00 | 24,000 | 0.00 | 0 | 0.00 |
| COMMUNICATION SERV & SUPP | 11,899 | 0.00 | 36,000 | 0.00 | 36,000 | 0.00 | 0 | 0.00 |
| PROFESSIONAL SERVICES | 7,774 | 0.00 | 17,500 | 0.00 | 17,500 | 0.00 | 0 | 0.00 |
| M&R SERVICES | 16,725 | 0.00 | 33,000 | 0.00 | 33,000 | 0.00 | 0 | 0.00 |
| MOTORIZED EQUIPMENT | 0 | 0.00 | 88,700 | 0.00 | 83,700 | 0.00 | 0 | 0.00 |
| OFFICE EQUIPMENT | 1,502 | 0.00 | 11,500 | 0.00 | 11,500 | 0.00 | 0 | 0.00 |
| OTHER EQUIPMENT | 847 | 0.00 | 3,000 | 0.00 | 3,000 | 0.00 | 0 | 0.00 |
| PROPERTY & IMPROVEMENTS | 0 | 0.00 | 110 | 0.00 | 110 | 0.00 | 0 | 0.00 |
| BUILDING LEASE PAYMENTS | 4,585 | 0.00 | 8,000 | 0.00 | 8,000 | 0.00 | 0 | 0.00 |
| EQUIPMENT RENTALS & LEASES | 838 | 0.00 | 5,100 | 0.00 | 5,100 | 0.00 | 0 | 0.00 |
| MISCELLANEOUS EXPENSES | 7,128 | 0.00 | 6,912 | 0.00 | 6,912 | 0.00 | 0 | 0.00 |
| REBILLABLE EXPENSES | 0 | 0.00 | 110 | 0.00 | 110 | 0.00 | 0 | 0.00 |
| TOTAL - EE | 129,825 | 0.00 | 305,487 | 0.00 | 300,487 | 0.00 | 0 | 0.00 |
| REFUNDS | 0 | 0.00 | 110 | 0.00 | 110 | 0.00 | 0 | 0.00 |
| TOTAL - PD | 0 | 0.00 | 110 | 0.00 | 110 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$931,725 | 14.76 | \$1,344,720 | 17.00 | \$1,329,720 | 17.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$792,084 | 13.13 | \$1,151,858 | 14.55 | \$1,136,858 | 14.55 | | 0.00 |
| OTHER FUNDS | \$139,641 | 1.63 | \$192,862 | 2.45 | \$192,862 | 2.45 | | 0.00 |

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.825

On Site Safety and Health Consultation

Program is found in the following core budget(s): On-Site Safety & Health Consultation

1a. What strategic priority does this program address?

Safety: Prevent injuries and save lives on the job.
Promote a healthy and safe environment for every worker.

1b. What does this program do?

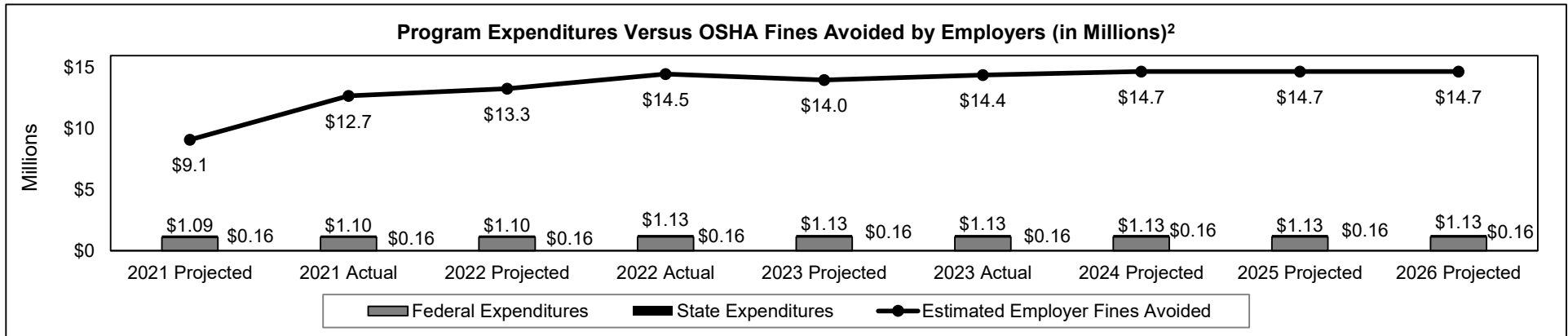
- Performs no cost, on-site safety and health consultation services, when requested by small businesses, to create and promote workplace safety in Missouri, saving employers money by lowering workers' compensation premiums and decreasing potential Occupational Safety and Health Administration (OSHA) fines, penalties and other litigation.
- Educates and informs employers of proven Safety and Health Program Management techniques that make a lasting impact for a safe workplace, reducing accidents, lost production, and workers' compensation claims.

2a. Provide an activity measure(s) for the program.

| | FY 2021 | | FY 2022 | | FY 2023 | | FY 2024 | FY 2025 | FY 2026 |
|--|-----------|--------|-----------|--------|-----------|---------------------|-----------|-----------|-----------|
| | Projected | Actual | Projected | Actual | Projected | Actual ¹ | Projected | Projected | Projected |
| Number of serious workplace hazards eliminated | 4,080 | 3,140 | 4,162 | 3,218 | 4,162 | 3,037 | 4,162 | 4,162 | 4,162 |
| Number of employers assisted | 287 | 270 | 293 | 266 | 266 | 217 | 266 | 266 | 266 |
| No. of workers assisted by consultation services | 29,600 | 27,345 | 30,192 | 26,594 | 26,594 | 25,468 | 26,594 | 26,594 | 26,594 |

¹ During state FY 2023, the Program had 3 consultants in training status. Therefore, the consultants cannot conduct consultations until fully trained. Currently, all but one consultant has been released to conduct consultations.

2b. Provide a measure(s) of the program's quality.



² During state FY 2023, the Program had 3 consultants in training status. Therefore, the consultants cannot conduct consultations until fully trained. Currently, all but one consultant has been released to conduct consultations.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.825

On Site Safety and Health Consultation

Program is found in the following core budget(s): On-Site Safety & Health Consultation

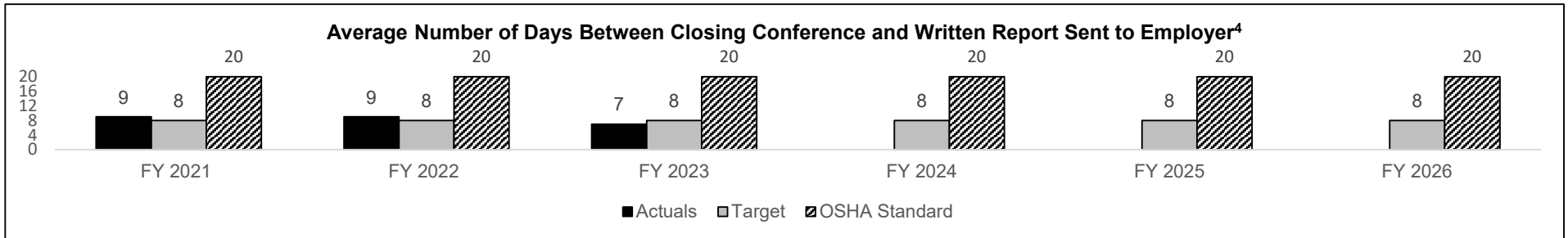
2c. Provide a measure(s) of the program's impact.

| | | FY 2021 | FY 2022 | FY 2023 | FY 2024 | FY 2025 | FY 2026 |
|---|--------|---------|---------|---------|---------|---------|---------|
| Number of serious workplace hazards eliminated | Target | 4,080 | 4,162 | 4,162 | 4,162 | 4,162 | 4,162 |
| | Actual | 3,140 | 3,218 | 3,037 | Note | | |
| Percentage of serious hazards identified and immediately corrected on site ³ | Target | 45% | 45% | 45% | 45% | 45% | 45% |
| | Actual | 40% | 40% | 47% | Note | | |

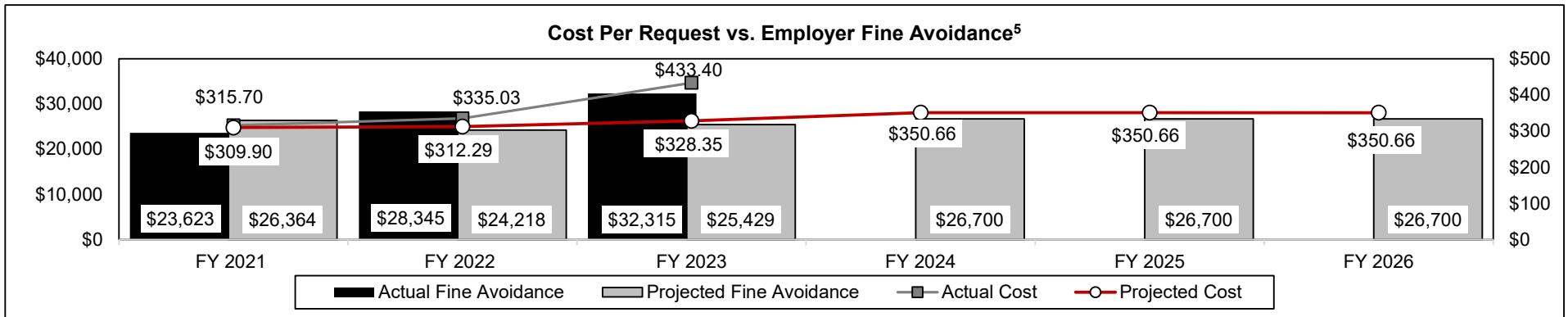
³The Missouri On-site Safety and Health Consultation Program currently has the 4th highest percentage in the nation in Hazards Corrected On-Site. The National Average for Hazards Corrected On-site is 19% for FY 2023. FY 2024 to FY 2026 actual data is not available until Fiscal Year end.

Note: FY 2024 to FY 2026 includes only projected data, actual data not yet available

2d. Provide a measure(s) of the program's efficiency.



⁴OSHA requires consultation programs to get the written report to the employer within 20 days after the closing conference.



⁵During state FY 2023, the Program had 3 consultants in training status. Therefore, the consultants cannot conduct consultations until fully trained. Currently, all but one consultant has been released to conduct consultations. Projected costs beginning FY2024 increased in correlation to an increase in match related funding.

PROGRAM DESCRIPTION

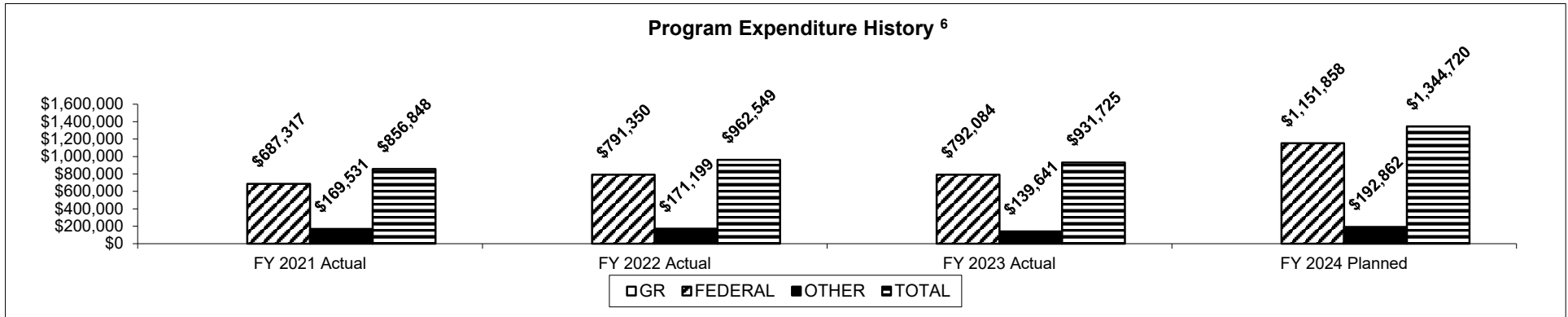
Department of Labor and Industrial Relations

HB Section(s): 7.825

On Site Safety and Health Consultation

Program is found in the following core budget(s): On-Site Safety & Health Consultation

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



⁶ FY 2024 planned expenditures are shown all full appropriation authority less any restricted or reverted amounts.

4. What are the sources of the "Other " funds?

Workers' Compensation Administration Fund (0652)

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

29 CFR 1908

6. Are there federal matching requirements? If yes, please explain.

Yes. This program is 90% Federal, 10% State Match.

7. Is this a federally mandated program? If yes, please explain.

Yes. This program is mandated under 29 CFR 1908.

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>62735C</u> |
| Division of Labor Standards | |
| Mine & Cave Safety | HB Section <u>07.830</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2025 Budget Request | | | | | FY 2025 Governor's Recommendation | | | |
|--------------|------------------------|----------------|----------------|----------------|--------------|-----------------------------------|-------------|-------------|-------------|
| | GR | Federal | Other | Total | | GR | Federal | Other | Total |
| PS | 131,105 | 227,922 | 152,526 | 511,553 | PS | 0 | 0 | 0 | 0 |
| EE | 14,983 | 137,329 | 30,054 | 182,366 | EE | 0 | 0 | 0 | 0 |
| PSD | 100 | 100 | 110 | 310 | PSD | 0 | 0 | 0 | 0 |
| TRF | 0 | 0 | 0 | 0 | TRF | 0 | 0 | 0 | 0 |
| Total | 146,188 | 365,351 | 182,690 | 694,229 | Total | 0 | 0 | 0 | 0 |
| | | | | | | | | | |
| FTE | 1.00 | 3.72 | 2.51 | 7.23 | FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|--------|---------|--------|---------|
| Est. Fringe | 63,882 | 140,817 | 94,544 | 299,243 |
|--------------------|--------|---------|--------|---------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Workers' Compensation Administration Fund (0652)
 Mine Inspection Fund (0973)

Other Funds:

2. CORE DESCRIPTION

The Mine Safety and Health Training Program is 80% funded by the federal Mine Safety and Health Administration (MSHA) with a 20% required state match by the Workers' Compensation Administration Fund. The program provides new miners with the initial regimen of safety and health training courses: first aid, cardiopulmonary resuscitation, mine rescue, miner's rights, and hazards associated with the task assigned. The Mine Act of 1977 (Title 30 Code of Federal Regulations Parts 46, 48, 49, 56, 57, 71, and 75) requires miners complete these courses before they are allowed to start work. Each subsequent year, miners must receive an eight-hour refresher course on those same topics and any other topic necessary to address trends of accidents, injuries, or fatalities. Courses are site specific and tailored to the type and scope of the mining operation.

The core also includes the Mine and Cave Inspection Program which conducts statutorily required inspections and safety and health consultations at Missouri's production mines and commercially operated mines and caves open to the public which are funded by General Revenue and the fees deposited to the Mine Inspection Fund pursuant to Section 293.030, RSMo.

3. PROGRAM LISTING (list programs included in this core funding)

| | |
|---------------------------------|----------------------------------|
| Mine Safety and Health Training | Mine and Cave Inspection Program |
|---------------------------------|----------------------------------|

CORE DECISION ITEM

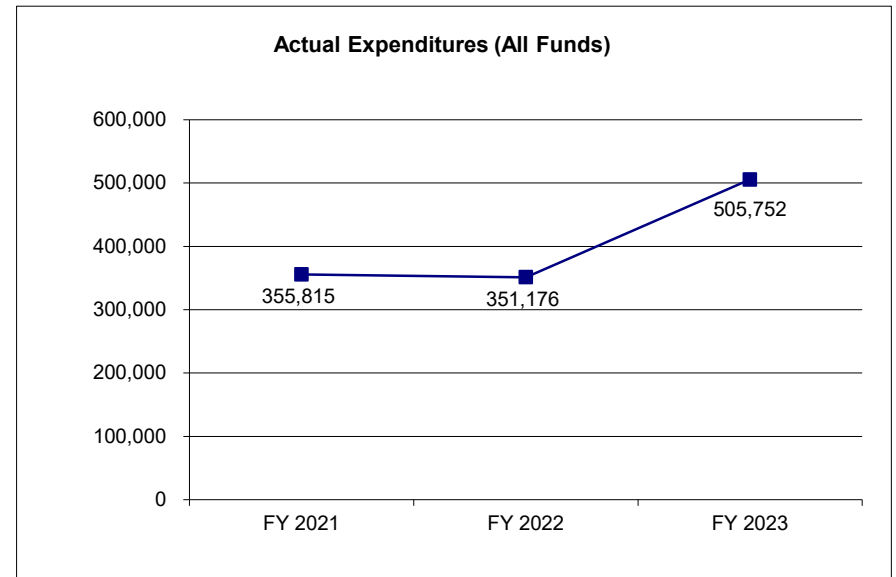
Department of Labor and Industrial Relations
Division of Labor Standards
Mine & Cave Safety

Budget Unit 62735C

HB Section 07.830

4. FINANCIAL HISTORY

| | FY 2021 Actual | FY 2022 Actual | FY 2023 Actual | FY 2024 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 611,013 | 604,300 | 650,329 | 694,229 |
| Less Reverted (All Funds) | (182) | (182) | (4,070) | (4,385) |
| Less Restricted (All Funds)* | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 610,831 | 604,118 | 646,259 | 689,844 |
| Actual Expenditures (All Funds) | 355,815 | 351,176 | 505,752 | N/A |
| Unexpended (All Funds) | 255,016 | 252,942 | 140,507 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 2,317 | 2,392 | 67 | N/A |
| Federal | 234,593 | 181,618 | 140,268 | N/A |
| Other | 18,106 | 68,932 | 172 | N/A |
| | (1) | (2) | (3) | (4) |



*Current Year restricted amount is as of August 8, 2023.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) Includes \$6,176 and \$1,807, respectively, for the FY 2020 pay plan and market adjustments costs to continue. Includes \$58 core reallocation for mileage reimbursement. FY 2021 Expenditures decreased as staff assisted the Div. of Employment Security with UI claims.

(2) Includes \$4,167 for the FY 2022 pay plan and increase of \$84 due to the mileage reimbursement increase. In addition, \$10,964 was core reallocated to Administration for the Research and Analysis Unit.

(3) Includes \$28,815 increase for the FY 2023 pay plan, \$4,167 for the FY 2022 cost to continue, \$84 for statewide mileage reimbursement increase, and an increase of \$50,250 for the Mine and Cave Safety Program. In addition, \$27,287 PS Other Funds was core reallocated to Division Administration related to the Division Director's supervision of the Workers' Safety Program and the Research and Analysis Unit and the Division reduced the Federal E&E appropriation by \$10,000 after a review of recent funding levels.

(4) Includes \$43,733 increase for the FY 2024 pay plan and \$167 for statewide mileage reimbursement increase.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
MINE AND CAVE SAFETY**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------|-------------|----------------|----------------|----------------|----------------|--------------------|
| TAFP AFTER VETOES | | | | | | | |
| | PS | 7.23 | 131,105 | 227,922 | 152,526 | 511,553 | |
| | EE | 0.00 | 14,983 | 137,329 | 30,054 | 182,366 | |
| | PD | 0.00 | 100 | 100 | 110 | 310 | |
| | Total | 7.23 | 146,188 | 365,351 | 182,690 | 694,229 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | PS | 7.23 | 131,105 | 227,922 | 152,526 | 511,553 | |
| | EE | 0.00 | 14,983 | 137,329 | 30,054 | 182,366 | |
| | PD | 0.00 | 100 | 100 | 110 | 310 | |
| | Total | 7.23 | 146,188 | 365,351 | 182,690 | 694,229 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PS | 7.23 | 131,105 | 227,922 | 152,526 | 511,553 | |
| | EE | 0.00 | 14,983 | 137,329 | 30,054 | 182,366 | |
| | PD | 0.00 | 100 | 100 | 110 | 310 | |
| | Total | 7.23 | 146,188 | 365,351 | 182,690 | 694,229 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|---|------------------|-------------|------------------|-------------|------------------|-------------|------------|-------------|--|
| Decision Item | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** | |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED | |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN | |
| MINE AND CAVE SAFETY | | | | | | | | | |
| CORE | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| GENERAL REVENUE | 116,925 | 1.95 | 131,105 | 1.00 | 131,105 | 1.00 | 0 | 0.00 | |
| DIV OF LABOR STANDARDS FEDERAL | 125,489 | 2.28 | 227,922 | 3.72 | 227,922 | 3.72 | 0 | 0.00 | |
| WORKERS COMPENSATION | 89,456 | 1.46 | 97,238 | 1.68 | 97,238 | 1.68 | 0 | 0.00 | |
| MINE INSPECTION | 48,073 | 0.87 | 55,288 | 0.83 | 55,288 | 0.83 | 0 | 0.00 | |
| TOTAL - PS | 379,943 | 6.56 | 511,553 | 7.23 | 511,553 | 7.23 | 0 | 0.00 | |
| EXPENSE & EQUIPMENT | | | | | | | | | |
| GENERAL REVENUE | 14,632 | 0.00 | 14,983 | 0.00 | 14,983 | 0.00 | 0 | 0.00 | |
| DIV OF LABOR STANDARDS FEDERAL | 81,230 | 0.00 | 137,329 | 0.00 | 137,329 | 0.00 | 0 | 0.00 | |
| WORKERS COMPENSATION | 11,954 | 0.00 | 12,154 | 0.00 | 12,154 | 0.00 | 0 | 0.00 | |
| MINE INSPECTION | 17,993 | 0.00 | 17,900 | 0.00 | 17,900 | 0.00 | 0 | 0.00 | |
| TOTAL - EE | 125,809 | 0.00 | 182,366 | 0.00 | 182,366 | 0.00 | 0 | 0.00 | |
| PROGRAM-SPECIFIC | | | | | | | | | |
| GENERAL REVENUE | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 | 0 | 0.00 | |
| DIV OF LABOR STANDARDS FEDERAL | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 | 0 | 0.00 | |
| WORKERS COMPENSATION | 0 | 0.00 | 10 | 0.00 | 10 | 0.00 | 0 | 0.00 | |
| MINE INSPECTION | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 | 0 | 0.00 | |
| TOTAL - PD | 0 | 0.00 | 310 | 0.00 | 310 | 0.00 | 0 | 0.00 | |
| TOTAL | 505,752 | 6.56 | 694,229 | 7.23 | 694,229 | 7.23 | 0 | 0.00 | |
| DOLIR OPERATING NEW DI - 1625005 | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| MINE INSPECTION | 0 | 0.00 | 0 | 0.00 | 21,855 | 0.00 | 0 | 0.00 | |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 21,855 | 0.00 | 0 | 0.00 | |
| EXPENSE & EQUIPMENT | | | | | | | | | |
| MINE INSPECTION | 0 | 0.00 | 0 | 0.00 | 45,000 | 0.00 | 0 | 0.00 | |
| TOTAL - EE | 0 | 0.00 | 0 | 0.00 | 45,000 | 0.00 | 0 | 0.00 | |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 66,855 | 0.00 | 0 | 0.00 | |
| GRAND TOTAL | \$505,752 | 6.56 | \$694,229 | 7.23 | \$761,084 | 7.23 | \$0 | 0.00 | |

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im_disummary

FLEXIBILITY REQUEST FORM

| | |
|--|---|
| BUDGET UNIT NUMBER: 62735C BUDGET UNIT NAME: Mine and Cave Safety HOUSE BILL SECTION: 7.830 | DEPARTMENT: Labor and Industrial Relations DIVISION: Division of Labor Standards |
|--|---|

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The Mine and Cave Inspection Program is requesting 10% flexibility for Fund 0101. This will allow the program to more efficiently use its budget and to address any unanticipated costs. It will also allow the program to adjust its budget to compensate for fluctuations in receipts to the State Mine Inspection Fund, the only other source of funding for the program.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

| PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED | CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED | BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED |
|---|--|--|
| None | None | 10% from PS to E&E 10% from E&E to PS |

3. Please explain how flexibility was used in the prior and/or current years.

| PRIOR YEAR EXPLAIN ACTUAL USE | CURRENT YEAR EXPLAIN PLANNED USE |
|----------------------------------|---|
| None | Continuation of operations despite fluctuations in revenue to the State Mine Inspection Fund and to meet any unanticipated costs. |

DECISION ITEM DETAIL

| Budget Unit | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
|------------------------------|----------------|-------------|----------------|-------------|----------------|-------------|----------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| MINE AND CAVE SAFETY | | | | | | | | |
| CORE | | | | | | | | |
| SALARIES & WAGES | 0 | 0.00 | 3,032 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| DIVISION DIRECTOR | 35,761 | 0.36 | 19,255 | 0.21 | 19,255 | 0.21 | 0 | 0.00 |
| CLERK | 12,486 | 0.21 | 22,226 | 0.49 | 22,226 | 0.49 | 0 | 0.00 |
| MISCELLANEOUS PROFESSIONAL | 16,041 | 0.22 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| ADMIN SUPPORT ASSISTANT | 24,034 | 0.72 | 42,800 | 1.00 | 45,832 | 1.00 | 0 | 0.00 |
| ADMIN SUPPORT PROFESSIONAL | 5,300 | 0.12 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| STAFF DEVELOPMENT TRAINER | 103,258 | 1.95 | 130,749 | 2.00 | 111,936 | 2.00 | 0 | 0.00 |
| HEALTH AND SAFETY ANALYST | 52,995 | 0.98 | 97,383 | 0.53 | 116,196 | 0.53 | 0 | 0.00 |
| SR HEALTH AND SAFETY ANALYST | 59,763 | 1.00 | 121,246 | 2.00 | 121,246 | 2.00 | 0 | 0.00 |
| HEALTH AND SAFETY MANAGER | 70,305 | 1.00 | 74,862 | 1.00 | 74,862 | 1.00 | 0 | 0.00 |
| TOTAL - PS | 379,943 | 6.56 | 511,553 | 7.23 | 511,553 | 7.23 | 0 | 0.00 |
| TRAVEL, IN-STATE | 36,035 | 0.00 | 56,232 | 0.00 | 56,232 | 0.00 | 0 | 0.00 |
| TRAVEL, OUT-OF-STATE | 1,096 | 0.00 | 5,300 | 0.00 | 5,300 | 0.00 | 0 | 0.00 |
| SUPPLIES | 14,791 | 0.00 | 18,186 | 0.00 | 18,186 | 0.00 | 0 | 0.00 |
| PROFESSIONAL DEVELOPMENT | 2,620 | 0.00 | 8,365 | 0.00 | 8,365 | 0.00 | 0 | 0.00 |
| COMMUNICATION SERV & SUPP | 2,689 | 0.00 | 6,428 | 0.00 | 6,428 | 0.00 | 0 | 0.00 |
| PROFESSIONAL SERVICES | 1,777 | 0.00 | 5,224 | 0.00 | 5,224 | 0.00 | 0 | 0.00 |
| M&R SERVICES | 2,337 | 0.00 | 10,498 | 0.00 | 10,498 | 0.00 | 0 | 0.00 |
| COMPUTER EQUIPMENT | 5,817 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| MOTORIZED EQUIPMENT | 47,775 | 0.00 | 34,338 | 0.00 | 34,338 | 0.00 | 0 | 0.00 |
| OFFICE EQUIPMENT | 806 | 0.00 | 6,025 | 0.00 | 6,025 | 0.00 | 0 | 0.00 |
| OTHER EQUIPMENT | 6,105 | 0.00 | 16,228 | 0.00 | 16,228 | 0.00 | 0 | 0.00 |
| PROPERTY & IMPROVEMENTS | 0 | 0.00 | 4,018 | 0.00 | 4,018 | 0.00 | 0 | 0.00 |
| BUILDING LEASE PAYMENTS | 218 | 0.00 | 310 | 0.00 | 310 | 0.00 | 0 | 0.00 |
| EQUIPMENT RENTALS & LEASES | 678 | 0.00 | 3,703 | 0.00 | 3,703 | 0.00 | 0 | 0.00 |
| MISCELLANEOUS EXPENSES | 3,065 | 0.00 | 7,201 | 0.00 | 7,201 | 0.00 | 0 | 0.00 |
| REBILLABLE EXPENSES | 0 | 0.00 | 310 | 0.00 | 310 | 0.00 | 0 | 0.00 |
| TOTAL - EE | 125,809 | 0.00 | 182,366 | 0.00 | 182,366 | 0.00 | 0 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
|-----------------------------|------------------|-------------|------------------|-------------|------------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| MINE AND CAVE SAFETY | | | | | | | | |
| CORE | | | | | | | | |
| REFUNDS | 0 | 0.00 | 310 | 0.00 | 310 | 0.00 | 0 | 0.00 |
| TOTAL - PD | 0 | 0.00 | 310 | 0.00 | 310 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$505,752 | 6.56 | \$694,229 | 7.23 | \$694,229 | 7.23 | \$0 | 0.00 |
| GENERAL REVENUE | \$131,557 | 1.95 | \$146,188 | 1.00 | \$146,188 | 1.00 | | 0.00 |
| FEDERAL FUNDS | \$206,719 | 2.28 | \$365,351 | 3.72 | \$365,351 | 3.72 | | 0.00 |
| OTHER FUNDS | \$167,476 | 2.33 | \$182,690 | 2.51 | \$182,690 | 2.51 | | 0.00 |

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.830

Mine Safety and Health Training

Program is found in the following core budget(s): Division of Labor Standards Administration

1a. What strategic priority does this program address?

Safety: Save lives, prevent injuries.
Promote safe work conditions for employees, contractors, and employers in the Mine and Cave industry in Missouri.

1b. What does this program do?

- Train, educate, and assist miners and owners to ensure safety practices, avoid fines and penalties from Federal Mine Safety and Health Administration (MSHA), and reduce workers' compensation expenses with a focus on smaller operators (25 or less employees) to provide services that may not be affordable to them.
- Provide comprehensive training & consultation to determine federal compliance and eliminate hazards that cause injury, illness, and fatalities.
- Develop and distribute mine safety training materials and curriculum for specific courses.
- Work in partnership with MSHA (Mine Safety and Health Administration) to train and work with Missouri's Mine Rescue Teams, in the event of a disaster rescue recovery.

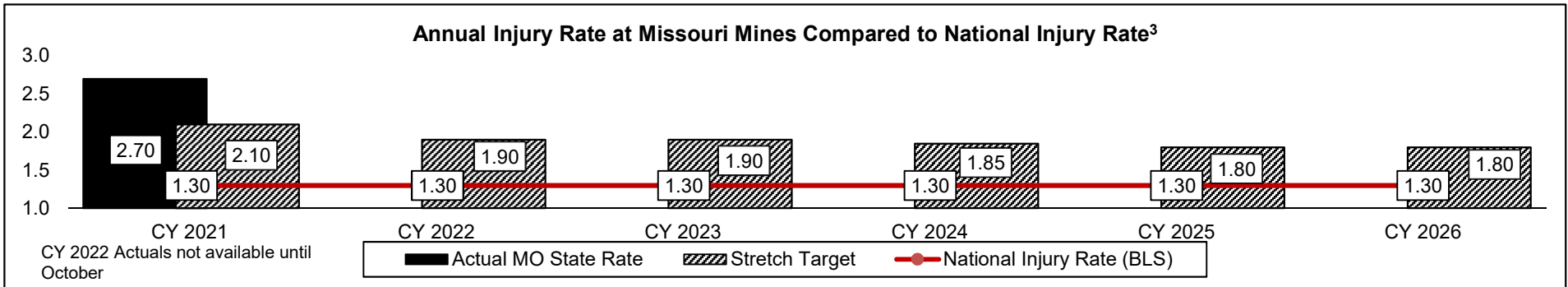
2a. Provide an activity measure(s) for the program.

| | FY 2021 | | FY 2022 | | FY 2023 | | FY 2024 | FY 2025 | FY 2026 |
|--|-----------|---------------------|-----------|---------------------|-----------|--------|-----------|-----------|-----------|
| | Projected | Actual ¹ | Projected | Actual ² | Projected | Actual | Projected | Projected | Projected |
| Miners Trained | 6,282 | 1,931 | 2,800 | 2,307 | 2,800 | 2,409 | 2,800 | 2,800 | 2,800 |
| Number of Trainings Conducted ² | 600 | 207 | 350 | 187 | 350 | 299 | 350 | 350 | 350 |

¹ Classes in FY 2021 were down due to COVID restrictions.

² Hired a new trainer in FY 2022 and had one trainer out for 10 mo on FMLA, which resulted in decreased numbers of trainings conducted and miners trained.

2b. Provide a measure(s) of the program's quality.



³ Injury rate is based on 100 miners working 40 hours, per week, per year for those industries that report this data. There is a lag in collecting this data. National Injury Rate for future years is estimated by DOLIR and is the set target rate. National Injury Rate was updated for FY24 with BLS data. The injury rates includes Oil, Gas, & Limestone, which are not monitored by Mine Safety & Health Training.

PROGRAM DESCRIPTION

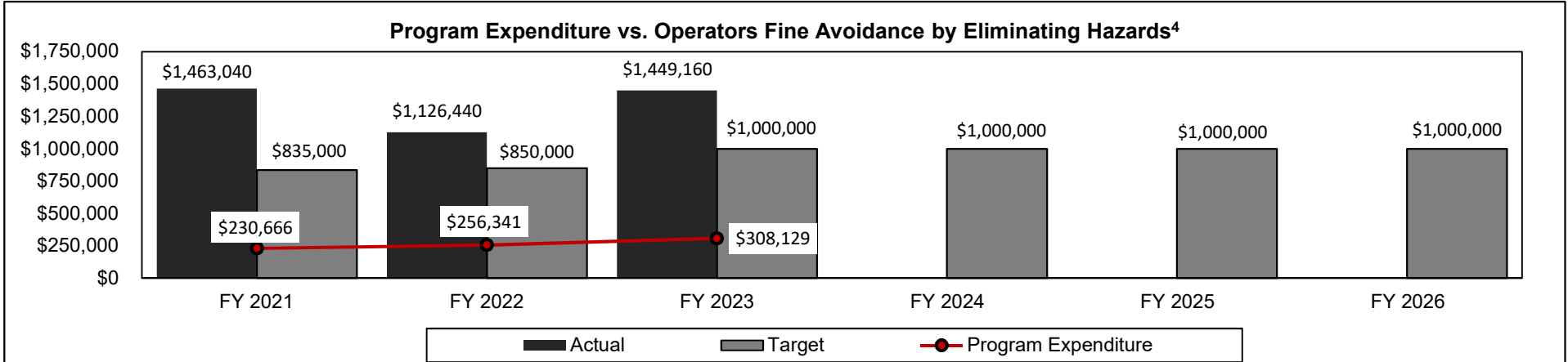
Department of Labor and Industrial Relations

HB Section(s): 7.830

Mine Safety and Health Training

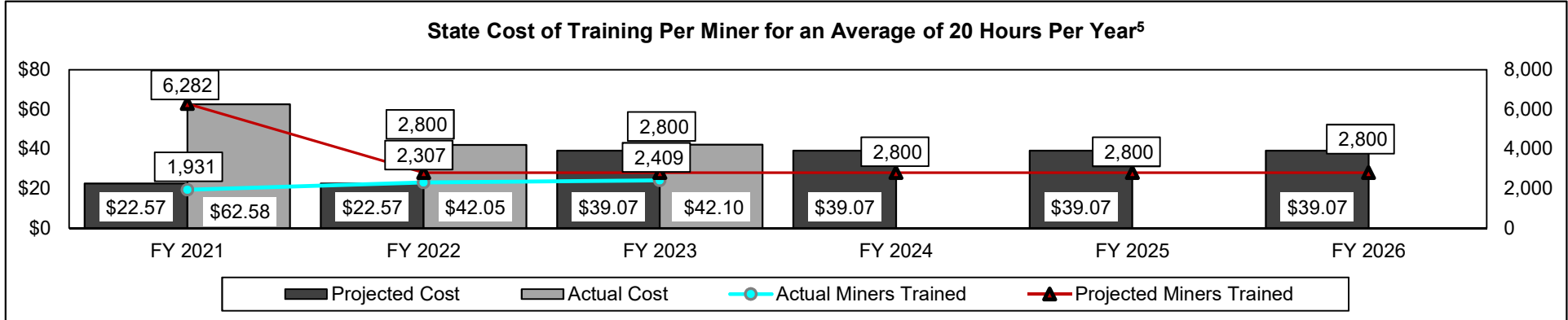
Program is found in the following core budget(s): Division of Labor Standards Administration

2c. Provide a measure(s) of the program's impact.



⁴ In FY 2019, the method to conduct inspections was changed, resulting in a much higher rate of Top 5 Hazards. As miners are trained, the Division expects the rate to drop. As mine workers and operators are educated, fewer hazards will occur, causing an overall decrease in potential MSHA fines. The FY 2023-FY 2026 projected data reflects for the expectation to have a decrease in avoided fines as the increased training is successful. FY 2023 showed an unexpected increase in avoided fines, but it is still expected to continually decrease going forward.

2d. Provide a measure(s) of the program's efficiency.



⁵ In FY 2022, an adjusted method for counting miners trained was implemented, therefore projected miners has been updated to reflect goals.

PROGRAM DESCRIPTION

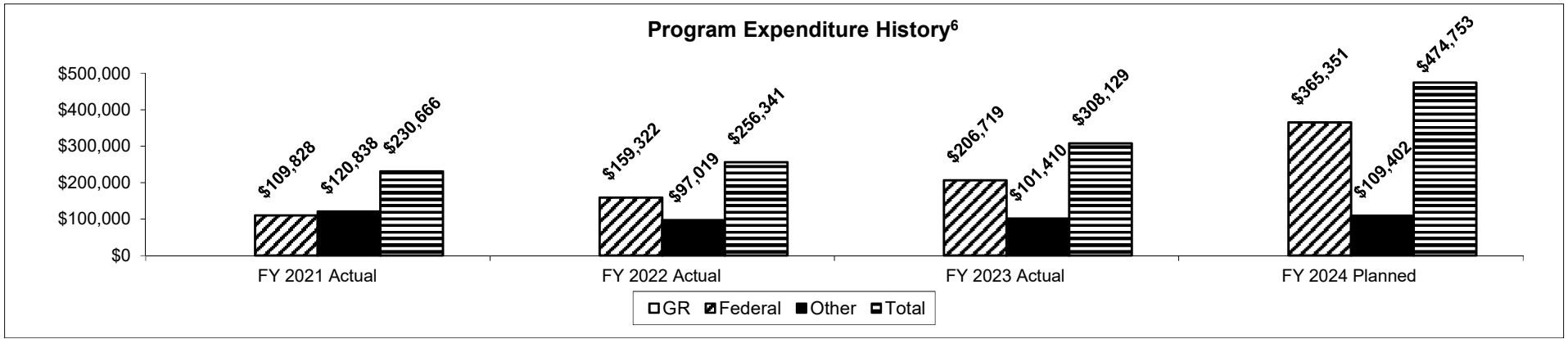
Department of Labor and Industrial Relations

HB Section(s): 7.830

Mine Safety and Health Training

Program is found in the following core budget(s): Division of Labor Standards Administration

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



⁶ FY 2024 planned expenditures are shown all full appropriation authority less any restricted or reverted amounts.

4. What are the sources of the "Other" funds?

Workers Compensation Administration Fund (0652), State Mine Inspection Fund (0973)

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

This program is federally mandated under Title 30 Code of Regulations Part 46, 48, 49, 56, 57, and 75 Section 293.520, RSMo.

6. Are there federal matching requirements? If yes, please explain.

Yes. This Program is 80% Federal and 20% state-match.

7. Is this a federally mandated program? If yes, please explain.

Yes. MSHA requires training to be provided under the Mine Act of 1977.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.830

Mine and Cave Inspection

Program is found in the following core budget(s): Mine and Cave Safety

1a. What strategic priority does this program address?

Safety: Save lives and prevent injuries of all miners, contractors, and the general public.

1b. What does this program do?

- Partner with mine and cave owner/operators to identify and eliminate hazards and avoid fines and penalties from the Federal Mine Safety and Health Administration (MSHA) or Occupational Safety and Health Administration (OSHA), ensuring safe operation practices are in place.
- Work with mine and cave owner/operators to ensure the safe operation of public mines and caves, to protect the visiting public, and to ensure safe working conditions for employees in the show cave and commercially operated mine and cave industry, meeting or exceeding all OSHA requirements.
- Provide specific hazard awareness training to mines and employees during inspections to ensure compliance and responsibility for safety in the operation.
- Work in partnership with MSHA to assist Missouri's Mine Rescue Teams in all aspects of disaster rescue and recovery.

2a. Provide an activity measure(s) for the program.

| | FY 2021 | | FY 2022 | | FY 2023 | | FY 2024 | FY 2025 | FY 2026 |
|--|-----------|---------------------|-----------|---------------------|-----------|--------|-----------|-----------|-----------|
| | Projected | Actual ⁴ | Projected | Actual ⁴ | Projected | Actual | Projected | Projected | Projected |
| Number of miners assisted ¹ | 11,000 | 8,102 | 11,000 | 5,943 | 11,000 | 7,672 | 11,000 | 11,000 | 11,000 |
| Number of visits to Mines/Caves ² | 250 | 241 | 250 | 128 | 250 | 195 | 250 | 250 | 250 |
| Number of Top 5 Hazards Identified ^{3, 5} | 300 | 478 | 300 | 354 | 300 | 498 | 350 | 350 | 350 |

¹ Number of actual miners assisted varies based on the number of miners employed in covered mines.

² Mine visits were down in FY 2022 due to COVID-19-related mine closings and restrictions.

³ Top five contributing hazards identified by MSHA as leading categories for fatalities: Powered Haulage, Electrical, Roof and Ground Control, Fire Hazard, and Mechanical.

⁴ FY 2021 and FY 2022 actual numbers were down due to the reduced number of visits completed during the COVID-19 pandemic.

⁵ In FY 2019, the method to conduct inspections was changed, resulting in a much higher rate of the Top 5 Hazards. As miners are trained, the Division expects the rate to drop, however FY 2021, FY 2022, and FY 2023 showed an unexpected increase which is not expected going forward.

PROGRAM DESCRIPTION

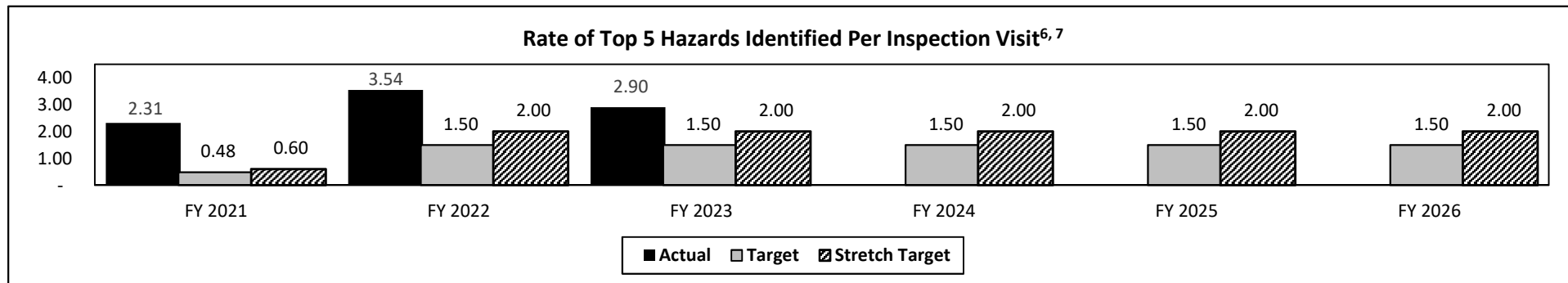
Department of Labor and Industrial Relations

HB Section(s): 7.830

Mine and Cave Inspection

Program is found in the following core budget(s): Mine and Cave Safety

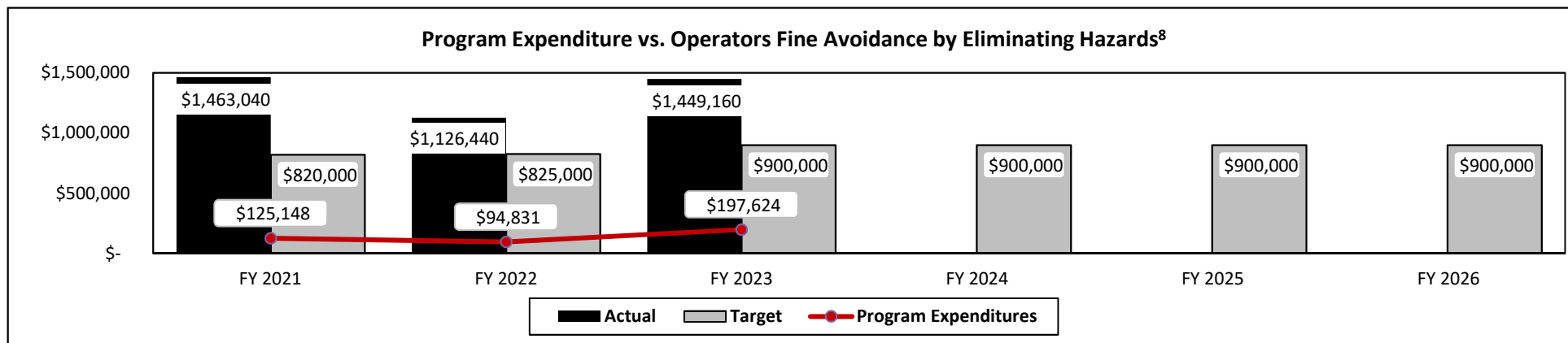
2b. Provide a measure(s) of the program's quality.



⁶ The ratio reflects how many Top 5 Hazards are identified at each site visited.

⁷ In FY 2019, the method to conduct inspections was changed, resulting in a much higher rate of the Top 5 Hazards. As miners are trained, the Division expects the rate to drop, however FY 2021, FY 2022, and FY 2023 showed an unexpected increase which is not expected going forward.

2c. Provide a measure(s) of the program's impact.



⁸ In FY 2019, the method to conduct inspections was changed, resulting in a much higher rate of Top 5 Hazards. As miners are trained, the Division expects the rate to drop. As mine workers and operators are educated, fewer hazards will occur, causing an overall decrease in potential fines. FY 2021 fines increased due to inspections performed and potential hazards identified. Projected FY 2023-FY 2026 has been adjusted due to the increase.

PROGRAM DESCRIPTION

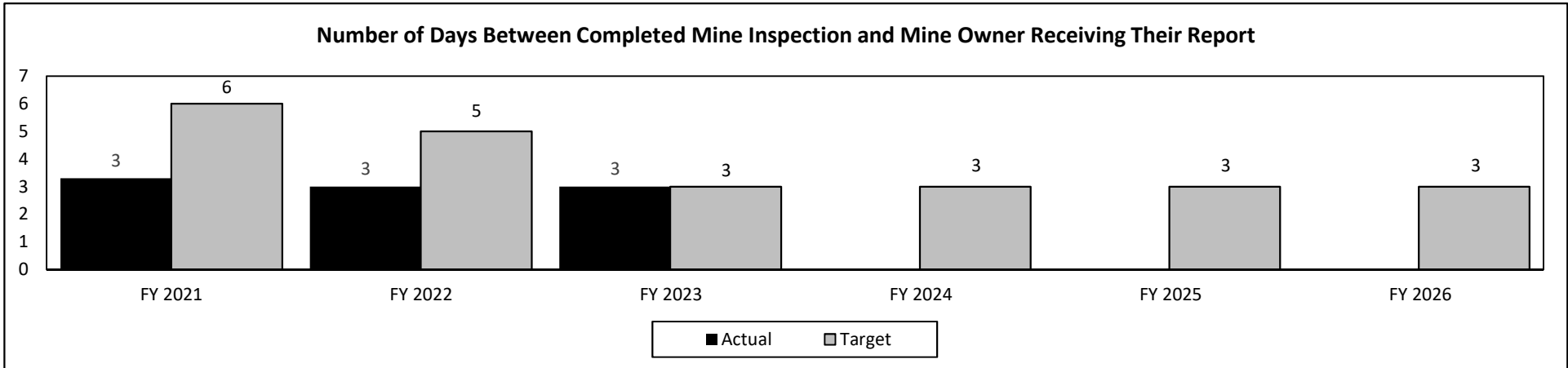
Department of Labor and Industrial Relations

HB Section(s): 7.830

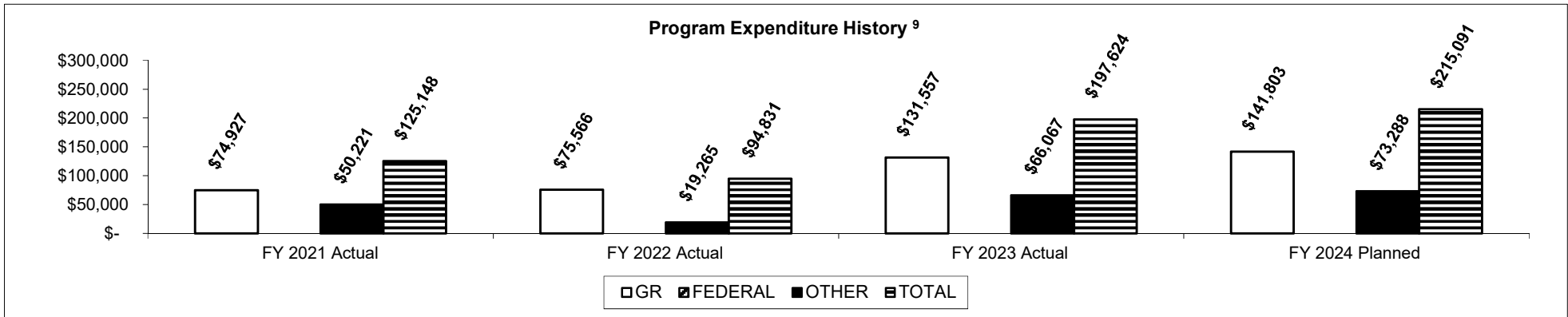
Mine and Cave Inspection

Program is found in the following core budget(s): Mine and Cave Safety

2d. Provide a measure(s) of the program's efficiency.



3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



⁹ FY 2024 planned expenditures are shown all full appropriation authority less any restricted or reverted amounts.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.830

Mine and Cave Inspection

Program is found in the following core budget(s): Mine and Cave Safety

4. What are the sources of the "Other " funds?

Workers Compensation Administration Fund (0652), Mine Inspection Fee Fund (0973)

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Chapter 293, RSMo, and 8 CSR 293.

6. Are there federal matching requirements? If yes, please explain.

No

7. Is this a federally mandated program? If yes, please explain.

No

NEW DECISION ITEM
RANK: _____ OF _____

| | |
|---|---------------------------|
| Department of Labor and Industrial Relations | Budget Unit 62735C |
| Division of Labor Standards | |
| Auth for Mine Inspection Fees | HB Section 07.830 |
| DI# 1625005 | |

1. AMOUNT OF REQUEST

| | FY 2024 Budget Request | | | | FY 2024 Governor's Recommendation | | | |
|--------------|------------------------|-------------|---------------|---------------|-----------------------------------|-------------|-------------|-------------|
| | GR | Federal | Other | Total | GR | Federal | Other | Total |
| PS | 0 | 0 | 21,855 | 21,855 | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 45,000 | 45,000 | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TRF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 66,855 | 66,855 | 0 | 0 | 0 | 0 |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|---|-------|-------|
| Est. Fringe | 0 | 0 | 8,145 | 8,145 |
|--------------------|---|---|-------|-------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Mine Inspection Fund (0973)
 Non-Counts:

Other Funds:
 Non-Counts:

2. THIS REQUEST CAN BE CATEGORIZED AS:

| | | |
|--|---|--|
| <input type="checkbox"/> New Legislation | <input type="checkbox"/> New Program | <input type="checkbox"/> Fund Switch |
| <input type="checkbox"/> Federal Mandate | <input type="checkbox"/> Program Expansion | <input type="checkbox"/> Cost to Continue |
| <input type="checkbox"/> GR Pick-Up | <input type="checkbox"/> Space Request | <input type="checkbox"/> Equipment Replacement |
| <input type="checkbox"/> Pay Plan | <input checked="" type="checkbox"/> Other: <u>Appropriation for additional fees under RSMo. 293.030</u> | |

3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

This supplemental request is needed to increase appropriation authority from the State Mine Inspection Fund for the Mine Inspection Program, which is supported by tonnage fees paid by mining (RSMo 293.030) on specific minerals. This request is needed to have authority to pay the cost of providing inspections and help support operational costs of the program which inspects Missouri Show caves annually and all mines twice a year. Senate Bill 109 was passed in FY 2023 which added additional revenues to the State Mine Inspection Fund from the collection of Rhyolite and Cobalt as minerals.

NEW DECISION ITEM
RANK: _____ OF _____

| | |
|---|---------------------------|
| Department of Labor and Industrial Relations | Budget Unit 62735C |
| Division of Labor Standards | |
| Auth for Mine Inspection Fees | DI# 1625005 |
| | HB Section 07.830 |

4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)

Senate Bill 109 has been passed to add the collection of Rhyolite and Cobalt to the list of minerals on which an inspection fee is assessed on. Based on the tonnage mined in 2021 and 2022 we estimate inspection fees will increase approximately \$75,000 annually. We request \$21,855 in PS authority, \$45,000 in EE authority, and \$8,145 in fringe authority that would appear in House Bill 5. The increase is requesting authority based for in-state travel expenses and additional training for miners. Supplies and some equipment maintenance will be needed to ensure this team is able to meet their agreed upon responsibilities and best serve our division, department, and Missouri citizens.

5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.

| Budget Object Class/Job Class | Dept Req GR DOLLARS | Dept Req GR FTE | Dept Req FED DOLLARS | Dept Req FED FTE | Dept Req OTHER DOLLARS | Dept Req OTHER FTE | Dept Req TOTAL DOLLARS | Dept Req TOTAL FTE | Dept Req One-Time DOLLARS |
|------------------------------------|---------------------------|-----------------------|----------------------------|------------------------|------------------------------|--------------------------|------------------------------|--------------------------|---------------------------------|
| | | | | | | | 0 | | |
| Health and Safety Analyst (210110) | | | | | 21,855 | | 21,855 | 0.0 | |
| Total PS | 0 | 0.0 | 0 | 0.0 | 21,855 | 0.0 | 21,855 | 0.0 | 0 |
| In-State Travel | | | | | 15,000 | | 15,000 | | |
| Supplies | | | | | 15,000 | | 15,000 | | |
| Maintenance & Repair | | | | | 15,000 | | 15,000 | | |
| Total EE | 0 | | 0 | | 45,000 | | 45,000 | | 0 |
| Grand Total | 0 | 0.0 | 0 | 0.0 | 66,855 | 0.0 | 66,855 | 0.0 | 0 |

| Budget Object Class/Job Class | Gov Rec GR DOLLARS | Gov Rec GR FTE | Gov Rec FED DOLLARS | Gov Rec FED FTE | Gov Rec OTHER DOLLARS | Gov Rec OTHER FTE | Gov Rec TOTAL DOLLARS | Gov Rec TOTAL FTE | Gov Rec One-Time DOLLARS |
|-------------------------------|--------------------------|----------------------|---------------------------|-----------------------|-----------------------------|-------------------------|-----------------------------|-------------------------|--------------------------------|
| | | | | | | | 0 | | |
| Total PS | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 |
| Total EE | 0 | | 0 | | 0 | | 0 | | 0 |
| Grand Total | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 |

NEW DECISION ITEM
RANK: _____ OF _____

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>62735C</u> |
| Division of Labor Standards | |
| Auth for Mine Inspection Fees DI# 1625005 | HB Section <u>07.830</u> |

6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without additional funding.)

6a. Provide an activity measure(s) for the program.

Since this is a request for additional spending authority goals/targets will remain the same as existing measures established for the Program and contained within the budget Program Description documents.

6b. Provide a measure(s) of the program's quality.

Same as 6a

6c. Provide a measure(s) of the program's impact.

Same as 6a

6d. Provide a measure(s) of the program's efficiency.

Same as 6a

7. STRATEGIES TO ACHIEVE THE PERFORMANCE MEASUREMENT TARGETS:

Partner with mine and cave owner/operators to identify and eliminate hazards and avoid fines and penalties from the Federal Mine Safety and Health Administration (MSHA) or Occupational Safety and Health Administration (OSHA), ensuring safe operation practices are in place.
Work with mine and cave owner/operators to ensure the safe operation of public mines and caves, to protect the visiting public, and to ensure safe working conditions for employees in the show cave and commercially operated mine and cave industry, meeting or exceeding all OSHA requirements.
Provide specific hazard awareness training to mines and employees during inspections to ensure compliance and responsibility for safety in the operation.
Work in partnership with MSHA to assist Missouri's Mine Rescue Teams in all aspects of disaster rescue and recovery.

DECISION ITEM DETAIL

| Budget Unit | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
|---|------------|-------------|------------|-------------|-----------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| MINE AND CAVE SAFETY | | | | | | | | |
| DOLIR OPERATING NEW DI - 1625005 | | | | | | | | |
| HEALTH AND SAFETY ANALYST | 0 | 0.00 | 0 | 0.00 | 21,855 | 0.00 | 0 | 0.00 |
| TOTAL - PS | 0 | 0.00 | 0 | 0.00 | 21,855 | 0.00 | 0 | 0.00 |
| TRAVEL, IN-STATE | 0 | 0.00 | 0 | 0.00 | 15,000 | 0.00 | 0 | 0.00 |
| SUPPLIES | 0 | 0.00 | 0 | 0.00 | 15,000 | 0.00 | 0 | 0.00 |
| M&R SERVICES | 0 | 0.00 | 0 | 0.00 | 15,000 | 0.00 | 0 | 0.00 |
| TOTAL - EE | 0 | 0.00 | 0 | 0.00 | 45,000 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$66,855 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$66,855 | 0.00 | | 0.00 |

STATE BOARD OF MEDIATION

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>62804C</u> |
| State Board of Mediation | |
| Administration | HB Section <u>07.835</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2025 Budget Request | | | | | FY 2025 Governor's Recommendation | | | |
|--|------------------------|-------------|-------------|----------------|--|-----------------------------------|-------------|-------------|-------------|
| | GR | Federal | Other | Total | | GR | Federal | Other | Total |
| PS | 147,203 | 0 | 0 | 147,203 | PS | 0 | 0 | 0 | 0 |
| EE | 15,128 | 0 | 0 | 15,128 | EE | 0 | 0 | 0 | 0 |
| PSD | 10 | 0 | 0 | 10 | PSD | 0 | 0 | 0 | 0 |
| TRF | 0 | 0 | 0 | 0 | TRF | 0 | 0 | 0 | 0 |
| Total | 162,341 | 0 | 0 | 162,341 | Total | 0 | 0 | 0 | 0 |
| FTE | 2.00 | 0.00 | 0.00 | 2.00 | FTE | 0.00 | 0.00 | 0.00 | 0.00 |
| Est. Fringe | 84,901 | 0 | 0 | 84,901 | Est. Fringe | 0 | 0 | 0 | 0 |
| <i>Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.</i> | | | | | <i>Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.</i> | | | | |
| Other Funds: | | | | | Other Funds: | | | | |

2. CORE DESCRIPTION

The State Board of Mediation is a quasi-judicial board that administers the Public Sector Labor Law (RSMo. Chapter 105.500 - 105.530). Duties include the definition of appropriate bargaining units of employees; certification of bargaining units; determination of majority representation status by secret ballot elections.

3. PROGRAM LISTING (list programs included in this core funding)

Public Sector Bargaining

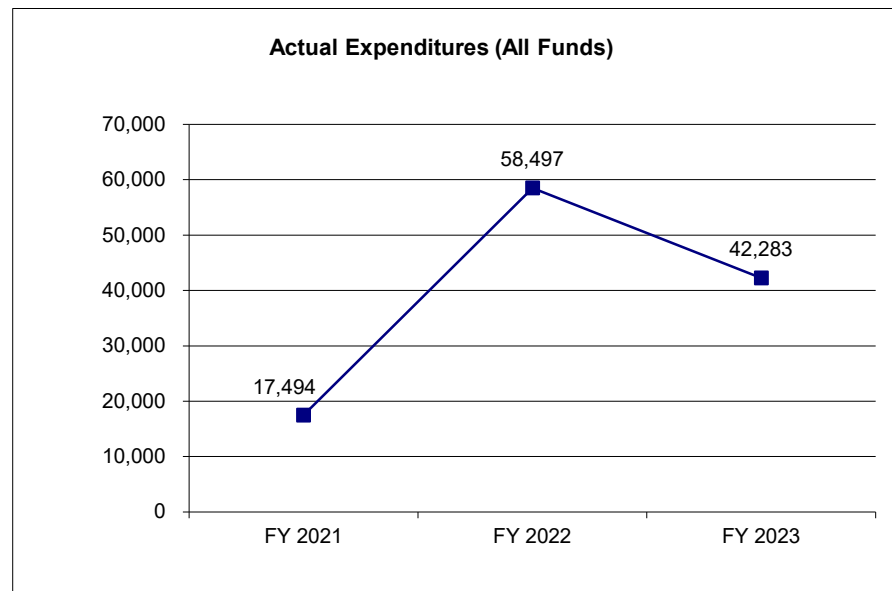
CORE DECISION ITEM

Department of Labor and Industrial Relations
State Board of Mediation
Administration

Budget Unit 62804C
HB Section 07.835

4. FINANCIAL HISTORY

| | FY 2021 | FY 2022 | FY 2023 | FY 2024 |
|---------------------------------|----------------|----------------|----------------|--------------------|
| | Actual | Actual | Actual | Current Yr. |
| Appropriation (All Funds) | 207,323 | 142,261 | 150,559 | 162,341 |
| Less Reverted (All Funds) | (7,835) | (29,117) | (4,517) | (4,870) |
| Less Restricted (All Funds)* | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 199,488 | 113,144 | 146,042 | 157,471 |
| Actual Expenditures (All Funds) | 17,494 | 58,497 | 42,283 | N/A |
| Unexpended (All Funds) | 181,994 | 54,647 | 103,759 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 181,994 | 54,647 | 103,759 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 0 | 0 | 0 | N/A |
| | (1) | (2) | (3) | (4) |



*Current Year restricted amount is as of August 8, 2023.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Includes \$2,643 for cost to continue FY 2020 pay plan; \$2,687 cost to continue the market salary adjustments; and \$10 allocation of mileage reimbursement increase. Actual expenditures decreased due to a combination of Governor's restrictions and the Chairman performing administrative duties for the Department and was paid from its appropriation. The administrative support staff assisted the Division of Employment Security in processing unemployment insurance claims.
- (2) Includes \$1,259 for the FY 2022 pay plan, an increase of \$19 due to the mileage reimbursement increase, and a core reallocation to the OA Admin Transfer section of \$66,340 to pay ITSD costs of DOLIR Systems maintenance.
- (3) Includes an increase in appropriation of \$7,060 for FY 2023 pay plan, \$1,219 for FY 2022 cost to continue, and \$19 for statewide mileage reimbursement.
- (4) Includes an increase in appropriation of \$11,782 for FY 2024 pay plan.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
STATE BOARD OF MEDIATION**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------|-------------|----------------|----------------|--------------|----------------|--------------------|
| TAFP AFTER VETOES | | | | | | | |
| | PS | 2.00 | 147,203 | 0 | 0 | 147,203 | |
| | EE | 0.00 | 15,128 | 0 | 0 | 15,128 | |
| | PD | 0.00 | 10 | 0 | 0 | 10 | |
| | Total | 2.00 | 162,341 | 0 | 0 | 162,341 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | PS | 2.00 | 147,203 | 0 | 0 | 147,203 | |
| | EE | 0.00 | 15,128 | 0 | 0 | 15,128 | |
| | PD | 0.00 | 10 | 0 | 0 | 10 | |
| | Total | 2.00 | 162,341 | 0 | 0 | 162,341 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PS | 2.00 | 147,203 | 0 | 0 | 147,203 | |
| | EE | 0.00 | 15,128 | 0 | 0 | 15,128 | |
| | PD | 0.00 | 10 | 0 | 0 | 10 | |
| | Total | 2.00 | 162,341 | 0 | 0 | 162,341 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|---------------------------------|-----------------|-------------|------------------|-------------|------------------|-------------|------------|-------------|--|
| Decision Item | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** | |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED | |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN | |
| STATE BOARD OF MEDIATION | | | | | | | | | |
| CORE | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| GENERAL REVENUE | 35,208 | 0.42 | 147,203 | 2.00 | 147,203 | 2.00 | 0 | 0.00 | |
| TOTAL - PS | 35,208 | 0.42 | 147,203 | 2.00 | 147,203 | 2.00 | 0 | 0.00 | |
| EXPENSE & EQUIPMENT | | | | | | | | | |
| GENERAL REVENUE | 4,075 | 0.00 | 15,128 | 0.00 | 15,128 | 0.00 | 0 | 0.00 | |
| TOTAL - EE | 4,075 | 0.00 | 15,128 | 0.00 | 15,128 | 0.00 | 0 | 0.00 | |
| PROGRAM-SPECIFIC | | | | | | | | | |
| GENERAL REVENUE | 3,000 | 0.00 | 10 | 0.00 | 10 | 0.00 | 0 | 0.00 | |
| TOTAL - PD | 3,000 | 0.00 | 10 | 0.00 | 10 | 0.00 | 0 | 0.00 | |
| TOTAL | 42,283 | 0.42 | 162,341 | 2.00 | 162,341 | 2.00 | 0 | 0.00 | |
| GRAND TOTAL | \$42,283 | 0.42 | \$162,341 | 2.00 | \$162,341 | 2.00 | \$0 | 0.00 | |

DECISION ITEM DETAIL

| Budget Unit | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
|---------------------------------|-----------------|-------------|------------------|-------------|------------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| STATE BOARD OF MEDIATION | | | | | | | | |
| CORE | | | | | | | | |
| DIVISION DIRECTOR | 30,522 | 0.31 | 100,917 | 1.00 | 100,917 | 1.00 | 0 | 0.00 |
| BOARD MEMBER | 500 | 0.00 | 4,348 | 0.00 | 4,348 | 0.00 | 0 | 0.00 |
| ADMIN SUPPORT PROFESSIONAL | 4,186 | 0.11 | 41,938 | 1.00 | 41,938 | 1.00 | 0 | 0.00 |
| TOTAL - PS | 35,208 | 0.42 | 147,203 | 2.00 | 147,203 | 2.00 | 0 | 0.00 |
| TRAVEL, IN-STATE | 0 | 0.00 | 1,538 | 0.00 | 1,538 | 0.00 | 0 | 0.00 |
| TRAVEL, OUT-OF-STATE | 0 | 0.00 | 1,500 | 0.00 | 1,500 | 0.00 | 0 | 0.00 |
| SUPPLIES | 420 | 0.00 | 3,500 | 0.00 | 3,500 | 0.00 | 0 | 0.00 |
| PROFESSIONAL DEVELOPMENT | 1,000 | 0.00 | 1,500 | 0.00 | 1,500 | 0.00 | 0 | 0.00 |
| COMMUNICATION SERV & SUPP | 1,677 | 0.00 | 4,500 | 0.00 | 4,500 | 0.00 | 0 | 0.00 |
| PROFESSIONAL SERVICES | 678 | 0.00 | 1,330 | 0.00 | 1,330 | 0.00 | 0 | 0.00 |
| M&R SERVICES | 0 | 0.00 | 200 | 0.00 | 200 | 0.00 | 0 | 0.00 |
| OFFICE EQUIPMENT | 0 | 0.00 | 1,000 | 0.00 | 1,000 | 0.00 | 0 | 0.00 |
| OTHER EQUIPMENT | 300 | 0.00 | 10 | 0.00 | 10 | 0.00 | 0 | 0.00 |
| PROPERTY & IMPROVEMENTS | 0 | 0.00 | 10 | 0.00 | 10 | 0.00 | 0 | 0.00 |
| BUILDING LEASE PAYMENTS | 0 | 0.00 | 10 | 0.00 | 10 | 0.00 | 0 | 0.00 |
| EQUIPMENT RENTALS & LEASES | 0 | 0.00 | 10 | 0.00 | 10 | 0.00 | 0 | 0.00 |
| MISCELLANEOUS EXPENSES | 0 | 0.00 | 10 | 0.00 | 10 | 0.00 | 0 | 0.00 |
| REBILLABLE EXPENSES | 0 | 0.00 | 10 | 0.00 | 10 | 0.00 | 0 | 0.00 |
| TOTAL - EE | 4,075 | 0.00 | 15,128 | 0.00 | 15,128 | 0.00 | 0 | 0.00 |
| REFUNDS | 3,000 | 0.00 | 10 | 0.00 | 10 | 0.00 | 0 | 0.00 |
| TOTAL - PD | 3,000 | 0.00 | 10 | 0.00 | 10 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$42,283 | 0.42 | \$162,341 | 2.00 | \$162,341 | 2.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$42,283 | 0.42 | \$162,341 | 2.00 | \$162,341 | 2.00 | | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.835

State Board of Mediation

Program is found in the following core budget(s): Board of Mediation Administration

1a. What strategic priority does this program address?

Opportunity: Invest in our workforce for today and tomorrow.

Protect public employer and employee rights and support the success and growth of workers and employers.

1b. What does this program do?

- Administers the Public Sector Labor Law (Sections 105.500 – 105.530, RSMo.) which covers most public employees who seek union representation ensuring fair and equitable due process for public sector workers and employers.
- Determines appropriate bargaining units for petitioning public employees and provides clarification of units for political subdivisions and employees ensuring similarly classified employees are afforded the same representation.

2a. Provide an activity measure(s) for the program.

| | FY 2021 | | FY 2022 | | FY 2023 | | FY 2024 | FY 2025 | FY 2026 |
|---------------------------|-----------|--------|-----------|---------------------|-----------|--------|-----------|-----------|-----------|
| | Projected | Actual | Projected | Actual ¹ | Projected | Actual | Projected | Projected | Projected |
| Petitions Received | 500 | 18 | 18 | 33 | 18 | 18 | 18 | 18 | 18 |
| Petitions Closed | 400 | 68 | 17 | 32 | 17 | 15 | 17 | 17 | 17 |
| Employees Affected | 25,000 | 645 | 700 | 3,162 | 700 | 546 | 700 | 700 | 700 |
| Elections Held | 400 | 8 | 10 | 8 | 10 | 12 | 10 | 10 | 10 |
| Decertifications | 25 | 0 | 3 | 2 | 3 | 1 | 3 | 3 | 3 |
| Certifications | 125 | 9 | 10 | 7 | 10 | 11 | 10 | 10 | 10 |

¹ In FY 2022, Amended Certification containing a high employee count resulted in increased petitions and employees affected that are not expected in future year

PROGRAM DESCRIPTION

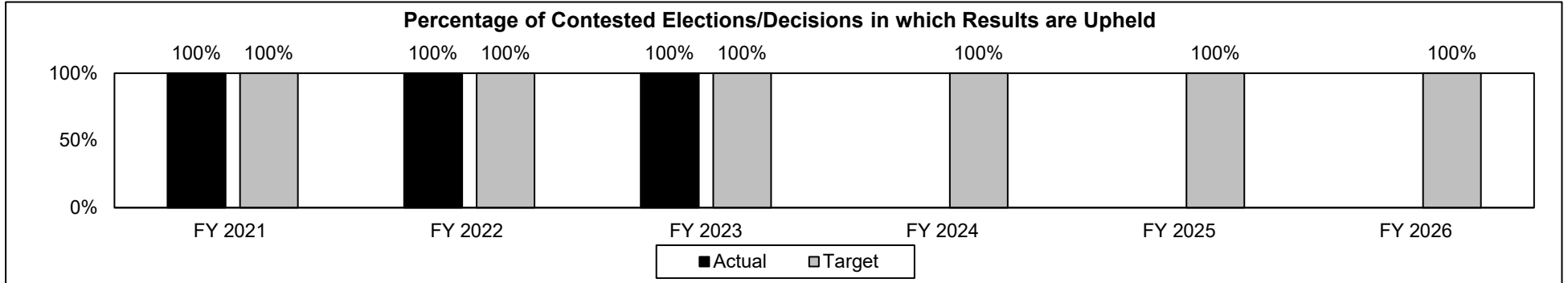
Department of Labor and Industrial Relations

HB Section(s): 7.835

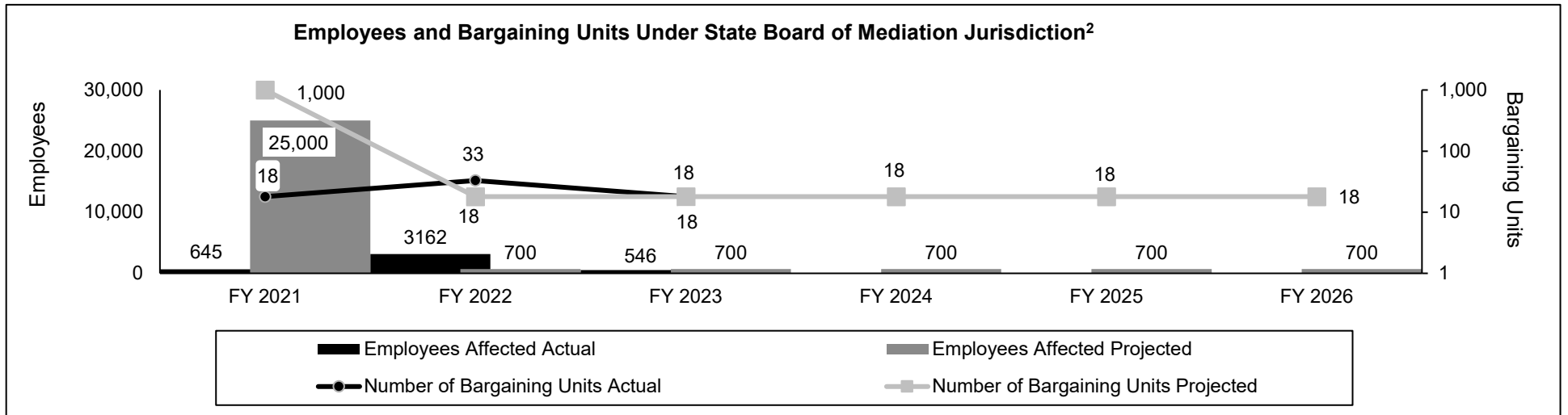
State Board of Mediation

Program is found in the following core budget(s): Board of Mediation Administration

2b. Provide a measure(s) of the program's quality.



2c. Provide a measure(s) of the program's impact.



² FY 2021 Actuals are low compared to projections due to the temporary injunction that went into effect March 7, 2019, blocking the SBM from implementing any of the changes from HB 1413 (2018). HB 1413 has since been declared unconstitutional.

PROGRAM DESCRIPTION

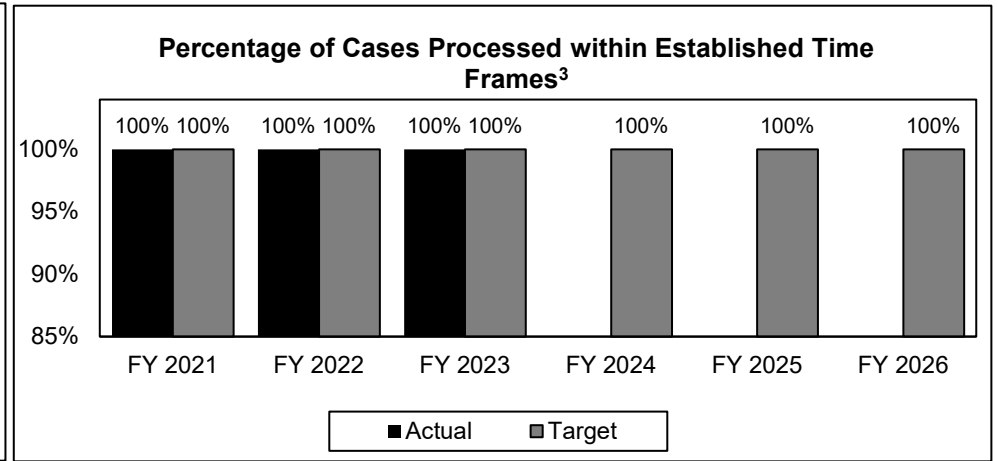
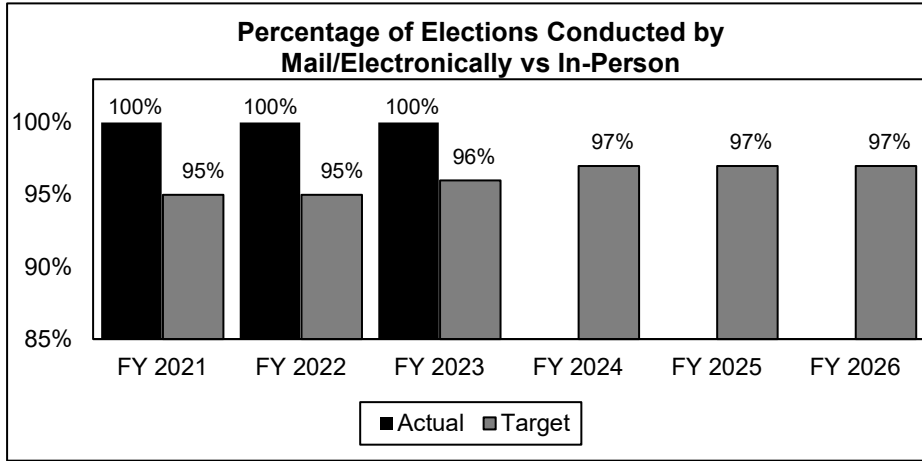
Department of Labor and Industrial Relations

HB Section(s): 7.835

State Board of Mediation

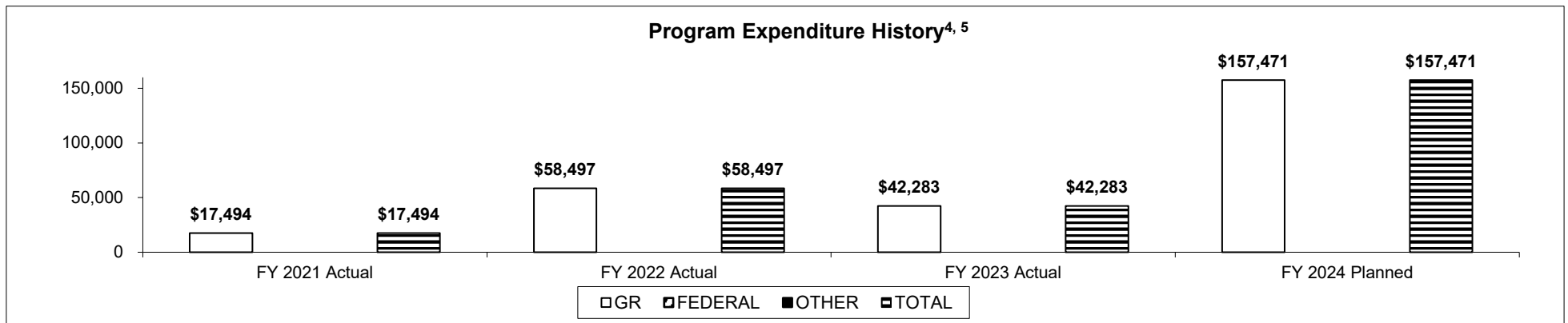
Program is found in the following core budget(s): **Board of Mediation Administration**

2d. Provide a measure(s) of the program's efficiency.



³ Average time from initial teleconference to election - 20.38 days; time frame established by statute is 28-56 days.

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



⁴ FY 2021 actual expenditures fell because of Governor's restrictions and the reassignment of staff to assist the Department in other areas.

⁵ FY 2024 planned expenditures are shown all full appropriation authority less any restricted or reverted amounts.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.835

State Board of Mediation

Program is found in the following core budget(s): Board of Mediation Administration

4. What are the sources of the "Other " funds?

N/A

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Section 105.500-105.530, RSMo.

6. Are there federal matching requirements? If yes, please explain.

No

7. Is this a federally mandated program? If yes, please explain.

No

DIVISION OF WORKERS' COMPENSATION

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>62915C</u> |
| Division of Workers' Compensation | |
| Administration | HB Section <u>07.840</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2025 Budget Request | | | |
|--------------|------------------------|-------------|-------------------|-------------------|
| | GR | Federal | Other | Total |
| PS | 0 | 0 | 9,479,666 | 9,479,666 |
| EE | 0 | 0 | 1,387,067 | 1,387,067 |
| PSD | 0 | 0 | 100 | 100 |
| TRF | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 10,866,833 | 10,866,833 |
| FTE | 0.00 | 0.00 | 139.25 | 139.25 |

| | FY 2025 Governor's Recommendation | | | |
|--------------|-----------------------------------|-------------|-------------|-------------|
| | GR | Federal | Other | Total |
| PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 0 | 0 |
| TRF | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 0 | 0 |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|---|-----------|-----------|
| Est. Fringe | 0 | 0 | 5,624,467 | 5,624,467 |
|--------------------|---|---|-----------|-----------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Workers' Compensation Administration Fund (0652)
 Tort Victims' Compensation Fund (0622)

Other Funds:

2. CORE DESCRIPTION

The Workers' Compensation Division ensures that an employee who suffers a work-related accident, injury, or occupational disease receives medical treatment, wage loss replacement benefits, permanent partial or permanent total disability benefits, and/or death benefits as prescribed by the law. The Division also oversees benefits that are owed to employees for occupational diseases due to toxic exposure. Various options to resolve disputes that may arise between injured employees and the employers/insurers, and/or the Second Injury Fund (SIF); including adjudication services, are provided through eight satellite offices. The Division also regulates individual employers and groups/trusts who have been authorized to self-insure their workers' compensation obligations and investigates allegations of workers' compensation fraud and noncompliance. The Division also authorizes payment of compensation and benefits from the SIF and administers the Line of Duty and Tort Victims' Compensation Programs.

3. PROGRAM LISTING (list programs included in this core funding)

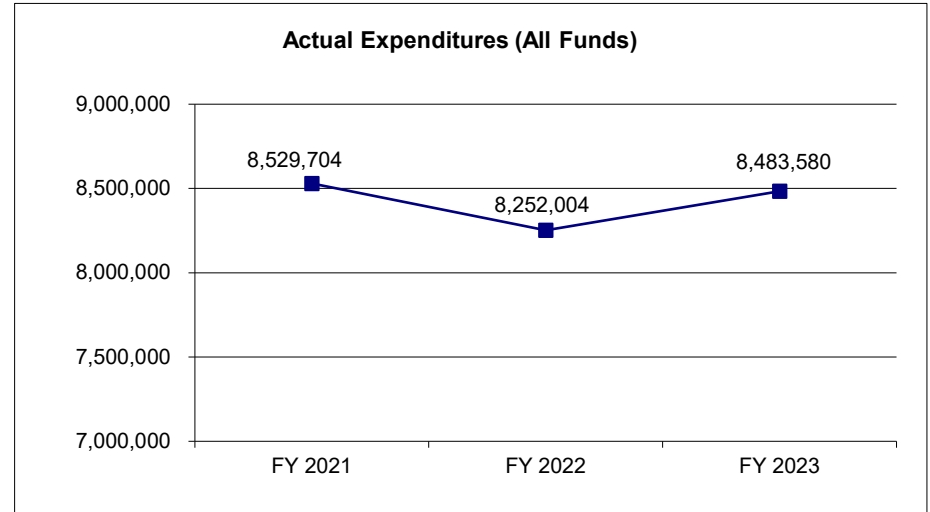
Workers' Compensation Administration

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>62915C</u> |
| Division of Workers' Compensation | |
| Administration | HB Section <u>07.840</u> |

4. FINANCIAL HISTORY

| | FY 2021 | FY 2022 | FY 2023 | FY 2024 |
|---------------------------------|----------------|----------------|----------------|--------------------|
| | Actual | Actual | Actual | Current Yr. |
| Appropriation (All Funds) | 9,716,765 | 9,736,191 | 10,072,999 | 10,866,833 |
| Less Reverted (All Funds) | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 9,716,765 | 9,736,191 | 10,072,999 | 10,866,833 |
| Actual Expenditures (All Funds) | 8,529,704 | 8,252,004 | 8,483,580 | N/A |
| Unexpended (All Funds) | 1,187,061 | 1,484,187 | 1,589,419 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 1,187,061 | 1,484,187 | 1,589,419 | N/A |
| | (1) | (2) | (3) | (4) |



*Current Year restricted amount is as of August 8, 2023.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Includes a core reallocation of (\$177,910) and (4.00) FTE of the R&A Unit to the Division of Labor Standards; core reallocation of \$2,710 mileage reimbursement from the Department; and \$67,722 and \$5,852 cost to continue the FY 2020 pay plan and market adjustments. FY 2021 PS expenditures decreased due to the core reallocation of the R&A Unit and E&E expenditures decreased significantly in travel, supplies, and office equipment due to reduced in-person activity because of COVID-19.
- (2) Includes \$46,351 for the FY 2022 pay plan, an increase of \$4,165 due to the mileage reimbursement increase, and a core reduction of \$31,090 PS and 1.00 FTE.
- (3) Includes \$44,951 for the FY 2022 cost to continue, an increase of \$524,092 for the FY 2023 pay plan, an increase of \$4,165 for statewide mileage reimbursement increase, and a core reallocation of 4.00 FTE and \$236,400 to the Director's Office and Admin budget unit to centralize legal functions.
- (4) Includes \$758,721 for the FY 2024 pay plan, a core reallocation of 1.00 FTE and \$34,933 from the Director's Office and Admin budget unit for a Benefit Management position, and an increase of \$180 for statewide mileage reimbursement increase.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
ADMINISTRATION-WORK COMP**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------|---------------|-----------|----------------|-------------------|-------------------|--------------------|
| TAFP AFTER VETOES | | | | | | | |
| | PS | 139.25 | 0 | 0 | 9,479,666 | 9,479,666 | |
| | EE | 0.00 | 0 | 0 | 1,387,067 | 1,387,067 | |
| | PD | 0.00 | 0 | 0 | 100 | 100 | |
| | Total | 139.25 | 0 | 0 | 10,866,833 | 10,866,833 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | PS | 139.25 | 0 | 0 | 9,479,666 | 9,479,666 | |
| | EE | 0.00 | 0 | 0 | 1,387,067 | 1,387,067 | |
| | PD | 0.00 | 0 | 0 | 100 | 100 | |
| | Total | 139.25 | 0 | 0 | 10,866,833 | 10,866,833 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PS | 139.25 | 0 | 0 | 9,479,666 | 9,479,666 | |
| | EE | 0.00 | 0 | 0 | 1,387,067 | 1,387,067 | |
| | PD | 0.00 | 0 | 0 | 100 | 100 | |
| | Total | 139.25 | 0 | 0 | 10,866,833 | 10,866,833 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|---------------------------------|--------------------|---------------|---------------------|---------------|---------------------|---------------|------------|-------------|--|
| Decision Item | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** | |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED | |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN | |
| ADMINISTRATION-WORK COMP | | | | | | | | | |
| CORE | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| WORKERS COMPENSATION | 7,717,317 | 112.62 | 9,479,666 | 139.25 | 9,479,666 | 139.25 | 0 | 0.00 | |
| TOTAL - PS | 7,717,317 | 112.62 | 9,479,666 | 139.25 | 9,479,666 | 139.25 | 0 | 0.00 | |
| EXPENSE & EQUIPMENT | | | | | | | | | |
| TORT VICTIMS' COMPENSATION | 222 | 0.00 | 4,836 | 0.00 | 4,836 | 0.00 | 0 | 0.00 | |
| WORKERS COMPENSATION | 766,028 | 0.00 | 1,382,231 | 0.00 | 1,382,231 | 0.00 | 0 | 0.00 | |
| TOTAL - EE | 766,250 | 0.00 | 1,387,067 | 0.00 | 1,387,067 | 0.00 | 0 | 0.00 | |
| PROGRAM-SPECIFIC | | | | | | | | | |
| WORKERS COMPENSATION | 13 | 0.00 | 100 | 0.00 | 100 | 0.00 | 0 | 0.00 | |
| TOTAL - PD | 13 | 0.00 | 100 | 0.00 | 100 | 0.00 | 0 | 0.00 | |
| TOTAL | 8,483,580 | 112.62 | 10,866,833 | 139.25 | 10,866,833 | 139.25 | 0 | 0.00 | |
| GRAND TOTAL | \$8,483,580 | 112.62 | \$10,866,833 | 139.25 | \$10,866,833 | 139.25 | \$0 | 0.00 | |

FLEXIBILITY REQUEST FORM

| | |
|---|--|
| BUDGET UNIT NUMBER: 62915C | DEPARTMENT: Labor and Industrial Relations |
| BUDGET UNIT NAME: Administration-Workers' Compensation | |
| HOUSE BILL SECTION: 7.840 | DIVISION: Division of Workers' Compensation |

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The Division of Workers' Compensation is requesting 10% flexibility for Funds 0622 and 0652. Due the uncertainty regarding what type of costs might be incurred related to the Administration of Tort Victims Compensation and Administration of Workers' Compensation, the division needs the ability to adapt and pay any costs incurred based on the work they are administering.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

| PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED | CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED | BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED |
|---|--|--|
| None | None | 10% from PS to E&E for funds 0622 and 0652 10% from E&E to PS for funds 0622 and 0652 |

3. Please explain how flexibility was used in the prior and/or current years.

| PRIOR YEAR EXPLAIN ACTUAL USE | CURRENT YEAR EXPLAIN PLANNED USE |
|----------------------------------|--|
| None | To continue operations should there be any unexpected costs. |

DECISION ITEM DETAIL

| Budget Unit | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
|---------------------------------|---------|---------|---------|---------|----------|----------|---------|---------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| ADMINISTRATION-WORK COMP | | | | | | | | |
| CORE | | | | | | | | |
| DIVISION DIRECTOR | 140,372 | 1.00 | 148,809 | 1.00 | 148,809 | 1.00 | 0 | 0.00 |
| DESIGNATED PRINCIPAL ASST DIV | 185,397 | 2.00 | 196,539 | 2.00 | 196,539 | 2.00 | 0 | 0.00 |
| LEGAL COUNSEL | 18,375 | 0.29 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| CLERK | 36,808 | 0.85 | 58,491 | 2.00 | 58,491 | 2.00 | 0 | 0.00 |
| ADMINISTRATIVE SUPPORT CLERK | 0 | 0.00 | 33,914 | 1.00 | 0 | 0.00 | 0 | 0.00 |
| ADMIN SUPPORT ASSISTANT | 0 | 0.00 | 33,813 | 1.00 | 33,813 | 1.00 | 0 | 0.00 |
| ADMIN SUPPORT PROFESSIONAL | 92,158 | 2.00 | 97,696 | 2.00 | 97,696 | 2.00 | 0 | 0.00 |
| ADMINISTRATIVE MANAGER | 63,573 | 1.00 | 76,090 | 1.00 | 67,394 | 1.00 | 0 | 0.00 |
| CUSTOMER SERVICE REP | 456,022 | 12.64 | 667,293 | 22.00 | 688,035 | 20.00 | 0 | 0.00 |
| LEAD CUSTOMER SERVICE REP | 137,893 | 3.50 | 166,878 | 4.00 | 156,358 | 4.00 | 0 | 0.00 |
| CUSTOMER SERVICE SUPERVISOR | 139,221 | 2.81 | 159,704 | 3.00 | 157,168 | 3.00 | 0 | 0.00 |
| PROGRAM SPECIALIST | 20,639 | 0.40 | 62,036 | 1.00 | 53,263 | 1.00 | 0 | 0.00 |
| PROGRAM COORDINATOR | 0 | 0.00 | 0 | 0.00 | 65,000 | 1.00 | 0 | 0.00 |
| PROGRAM MANAGER | 43,506 | 0.64 | 147,832 | 2.00 | 70,655 | 1.00 | 0 | 0.00 |
| RESEARCH/DATA ASSISTANT | 19,304 | 0.50 | 44,515 | 1.00 | 39,132 | 1.00 | 0 | 0.00 |
| SENIOR RESEARCH/DATA ANALYST | 0 | 0.00 | 72,526 | 1.00 | 72,526 | 1.00 | 0 | 0.00 |
| SENIOR RISK/CLAIMS TECHNICIAN | 6,663 | 0.17 | 0 | 0.00 | 39,980 | 1.00 | 0 | 0.00 |
| RISK/CLAIMS SPECIALIST | 12,462 | 0.27 | 0 | 0.00 | 46,789 | 1.00 | 0 | 0.00 |
| SENIOR RISK/CLAIMS SPECIALIST | 2,197 | 0.03 | 0 | 0.00 | 72,500 | 1.00 | 0 | 0.00 |
| ACCOUNTS ASSISTANT | 28,735 | 0.77 | 39,186 | 1.00 | 39,186 | 1.00 | 0 | 0.00 |
| SENIOR ACCOUNTS ASSISTANT | 34,103 | 0.88 | 41,548 | 1.25 | 11,548 | 0.25 | 0 | 0.00 |
| ACCOUNTS SUPERVISOR | 40,447 | 0.88 | 52,176 | 1.00 | 0 | 0.00 | 0 | 0.00 |
| ACCOUNTANT | 5,503 | 0.13 | 0 | 0.00 | 44,024 | 1.00 | 0 | 0.00 |
| INTERMEDIATE ACCOUNTANT | 6,875 | 0.13 | 0 | 0.00 | 55,000 | 1.00 | 0 | 0.00 |
| ACCOUNTANT MANAGER | 80,395 | 1.00 | 85,228 | 1.00 | 85,223 | 1.00 | 0 | 0.00 |
| COURT REPORTER | 657,591 | 11.40 | 968,938 | 15.00 | 918,288 | 15.00 | 0 | 0.00 |
| COURT REPORTER SUPERVISOR | 127,444 | 2.00 | 202,655 | 3.00 | 202,655 | 3.00 | 0 | 0.00 |
| DOCKET CLERK | 610,306 | 17.16 | 715,815 | 19.00 | 715,815 | 19.00 | 0 | 0.00 |
| SENIOR DOCKET CLERK | 134,616 | 3.00 | 142,706 | 3.00 | 142,706 | 3.00 | 0 | 0.00 |
| PARALEGAL | 77,989 | 1.75 | 94,981 | 2.00 | 48,193 | 1.00 | 0 | 0.00 |
| SR NON-COMMISSION INVESTIGATOR | 391,771 | 8.12 | 460,033 | 9.00 | 409,569 | 8.00 | 0 | 0.00 |
| NON-COMMSSN INVESTIGATOR SPV | 95,423 | 1.72 | 116,973 | 2.00 | 116,973 | 2.00 | 0 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
|---------------------------------|------------------|---------------|------------------|---------------|------------------|---------------|----------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| ADMINISTRATION-WORK COMP | | | | | | | | |
| CORE | | | | | | | | |
| INVESTIGATIONS MANAGER | 67,942 | 1.03 | 76,024 | 1.00 | 67,394 | 1.00 | 0 | 0.00 |
| HEALTH AND SAFETY ANALYST | 48,069 | 0.92 | 55,294 | 1.00 | 55,294 | 1.00 | 0 | 0.00 |
| HEALTH AND SAFETY MANAGER | 67,732 | 1.00 | 71,803 | 1.00 | 71,803 | 1.00 | 0 | 0.00 |
| SENIOR REGULATORY INSPECTOR | 41,528 | 1.00 | 44,024 | 0.00 | 44,024 | 1.00 | 0 | 0.00 |
| REGULATORY AUDITOR | 80,988 | 1.82 | 101,545 | 2.00 | 101,545 | 2.00 | 0 | 0.00 |
| SENIOR REGULATORY AUDITOR | 96,434 | 1.73 | 119,402 | 3.00 | 169,866 | 4.00 | 0 | 0.00 |
| REGULATORY AUDITOR SUPERVISOR | 41,422 | 0.67 | 74,007 | 1.00 | 65,220 | 1.00 | 0 | 0.00 |
| REGULATORY COMPLIANCE MANAGER | 76,065 | 1.00 | 80,637 | 1.00 | 80,637 | 1.00 | 0 | 0.00 |
| CHIEF ADMINISTRATIVE LAW JUDGE | 414,626 | 3.00 | 732,578 | 5.00 | 732,578 | 5.00 | 0 | 0.00 |
| ADMINISTRATIVE LAW JUDGE | 3,116,723 | 23.41 | 3,237,977 | 23.00 | 3,237,977 | 23.00 | 0 | 0.00 |
| TOTAL - PS | 7,717,317 | 112.62 | 9,479,666 | 139.25 | 9,479,666 | 139.25 | 0 | 0.00 |
| TRAVEL, IN-STATE | 19,530 | 0.00 | 87,404 | 0.00 | 87,404 | 0.00 | 0 | 0.00 |
| TRAVEL, OUT-OF-STATE | 18,222 | 0.00 | 35,234 | 0.00 | 35,234 | 0.00 | 0 | 0.00 |
| SUPPLIES | 409,633 | 0.00 | 480,440 | 0.00 | 480,440 | 0.00 | 0 | 0.00 |
| PROFESSIONAL DEVELOPMENT | 40,278 | 0.00 | 75,573 | 0.00 | 75,573 | 0.00 | 0 | 0.00 |
| COMMUNICATION SERV & SUPP | 60,307 | 0.00 | 73,763 | 0.00 | 73,763 | 0.00 | 0 | 0.00 |
| PROFESSIONAL SERVICES | 160,476 | 0.00 | 240,965 | 0.00 | 240,965 | 0.00 | 0 | 0.00 |
| HOUSEKEEPING & JANITORIAL SERV | 0 | 0.00 | 3,900 | 0.00 | 3,900 | 0.00 | 0 | 0.00 |
| M&R SERVICES | 9,620 | 0.00 | 200,390 | 0.00 | 200,390 | 0.00 | 0 | 0.00 |
| MOTORIZED EQUIPMENT | 0 | 0.00 | 60,334 | 0.00 | 60,334 | 0.00 | 0 | 0.00 |
| OFFICE EQUIPMENT | 15,667 | 0.00 | 67,285 | 0.00 | 67,285 | 0.00 | 0 | 0.00 |
| OTHER EQUIPMENT | 1,227 | 0.00 | 7,500 | 0.00 | 7,500 | 0.00 | 0 | 0.00 |
| PROPERTY & IMPROVEMENTS | 0 | 0.00 | 5,000 | 0.00 | 5,000 | 0.00 | 0 | 0.00 |
| BUILDING LEASE PAYMENTS | 468 | 0.00 | 1,555 | 0.00 | 1,555 | 0.00 | 0 | 0.00 |
| EQUIPMENT RENTALS & LEASES | 26,414 | 0.00 | 42,564 | 0.00 | 42,564 | 0.00 | 0 | 0.00 |
| MISCELLANEOUS EXPENSES | 4,408 | 0.00 | 5,060 | 0.00 | 5,060 | 0.00 | 0 | 0.00 |
| REBILLABLE EXPENSES | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 | 0 | 0.00 |
| TOTAL - EE | 766,250 | 0.00 | 1,387,067 | 0.00 | 1,387,067 | 0.00 | 0 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
|---------------------------------|--------------------|---------------|---------------------|---------------|---------------------|---------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| ADMINISTRATION-WORK COMP | | | | | | | | |
| CORE | | | | | | | | |
| REFUNDS | 13 | 0.00 | 100 | 0.00 | 100 | 0.00 | 0 | 0.00 |
| TOTAL - PD | 13 | 0.00 | 100 | 0.00 | 100 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$8,483,580 | 112.62 | \$10,866,833 | 139.25 | \$10,866,833 | 139.25 | \$0 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| OTHER FUNDS | \$8,483,580 | 112.62 | \$10,866,833 | 139.25 | \$10,866,833 | 139.25 | | 0.00 |

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.840

Workers' Compensation Program Administration

Program is found in the following core budget(s): Division of Workers' Compensation

1a. What strategic priority does this program address?

Growth: Foster a business environment to support economic development.

Fair administration of the workers' compensation program to achieve operational stability in the business environment and ensure injured workers are receiving the benefits to which they are entitled.

1b. What does this program do?

- Provides administrative oversight to the Division of Workers' Compensation processes and programs to ensure compliance with applicable Missouri law.
- Administrative Law Judges (ALJs) preside over evidentiary hearings on contested cases and medical fee disputes, issue awards (judgments) and dismissals, and conduct conferences and mediation in order to fulfill the Division's statutory responsibility to adjudicate and resolve such disputes.
- Offers early intervention services and mediates disputes that arise between parties offering the opportunity to resolve disputes in a timely and equitable manner, allowing parties to avoid litigation, stress, and increased expenses.
- Responds to records and data requests and sends awards to the parties in compliance with statutes.
- Fields inquiries from injured employees, employers, and other interested parties, providing accurate and relevant information in response to the request.
- Reviews, analyzes, and processes documents and data including Claims for Compensation, First Reports of Injury (FROI), and other documents required by Missouri law.
- Oversees the Line of Duty Compensation and Tort Victims' Compensation Programs.

2a. Provide an activity measure(s) for the program.

| | FY 2021 | | FY 2022 | | FY 2023 | | FY 2024 | FY 2025 | FY 2026 |
|---|-----------|---------|-----------|---------|-----------|---------|-----------|-----------|-----------|
| | Projected | Actual | Projected | Actual | Projected | Actual | Projected | Projected | Projected |
| Claims for Compensation by Resolution Type ¹ | | | | | | | | | |
| <i>Dismissals</i> | 8,976 | 7,347 | 7,827 | 6,916 | 6,916 | 7,126 | 7,126 | 7,375 | 7,625 |
| <i>Settlements</i> | 13,222 | 11,677 | 11,842 | 11,128 | 11,128 | 11,701 | 11,701 | 12,111 | 12,520 |
| <i>Awards</i> | 332 | 278 | 284 | 320 | 320 | 299 | 299 | 309 | 320 |
| First Reports of Injury (FROI) Processed | 119,654 | 113,422 | 115,690 | 110,572 | 110,572 | 103,807 | 103,807 | 106,921 | 110,129 |
| Contested Case Proceedings Received for Claims for Compensation | 18,491 | 15,998 | 16,318 | 15,850 | 15,850 | 16,680 | 16,680 | 19,516 | 22,833 |

¹ There are several variables beyond the division's control that can affect claims resolutions, thus projections for future fiscal years are strictly estimates and are difficult to predict.

PROGRAM DESCRIPTION

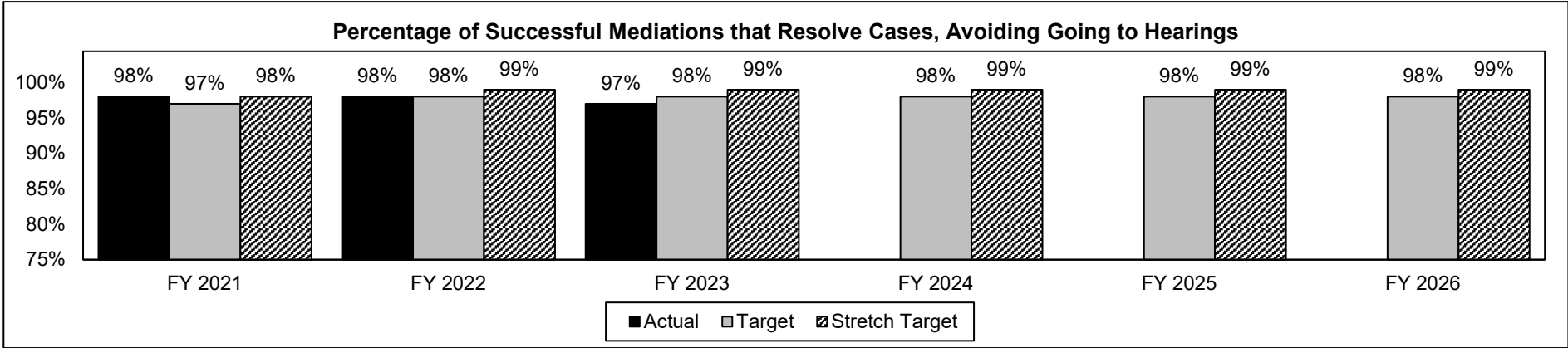
Department of Labor and Industrial Relations

HB Section(s): 7.840

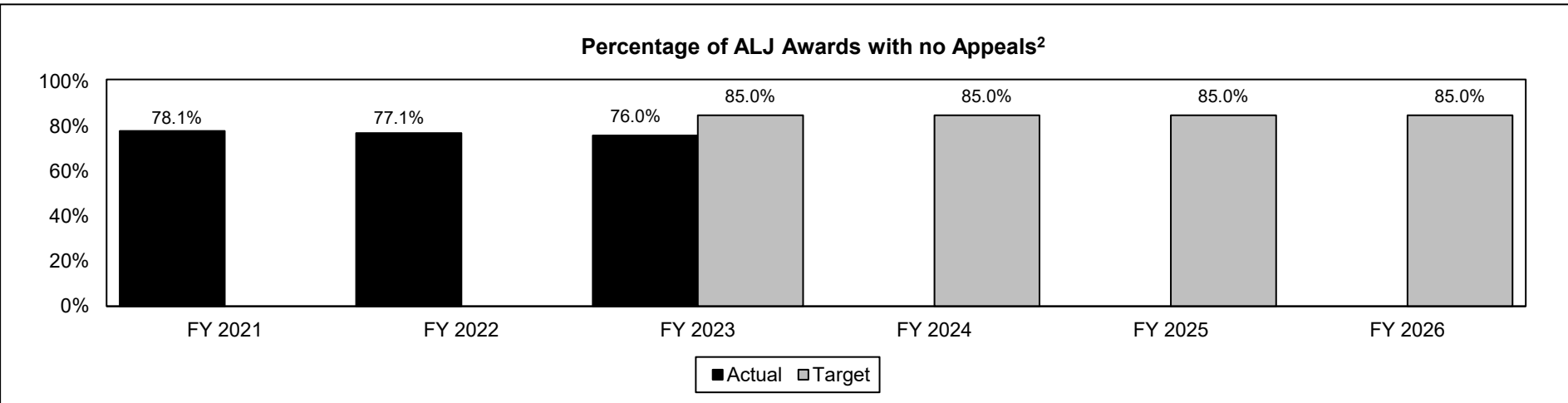
Workers' Compensation Program Administration

Program is found in the following core budget(s): Division of Workers' Compensation

2b. Provide a measure(s) of the program's quality.



2c. Provide a measure(s) of the program's impact.



² Cases resolved through dismissal, settlement, or decision, avoiding further court proceedings, allowing quicker resolution of cases, and reducing costs for all parties. This was a new measure in the FY 2024 budget, therefore projected data is not available prior to 2023.

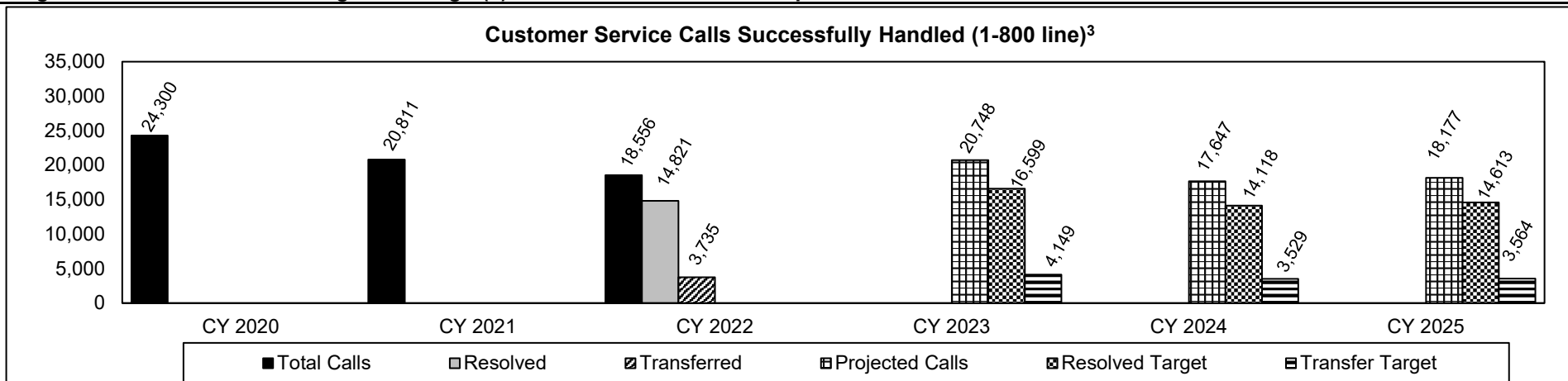
PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.840

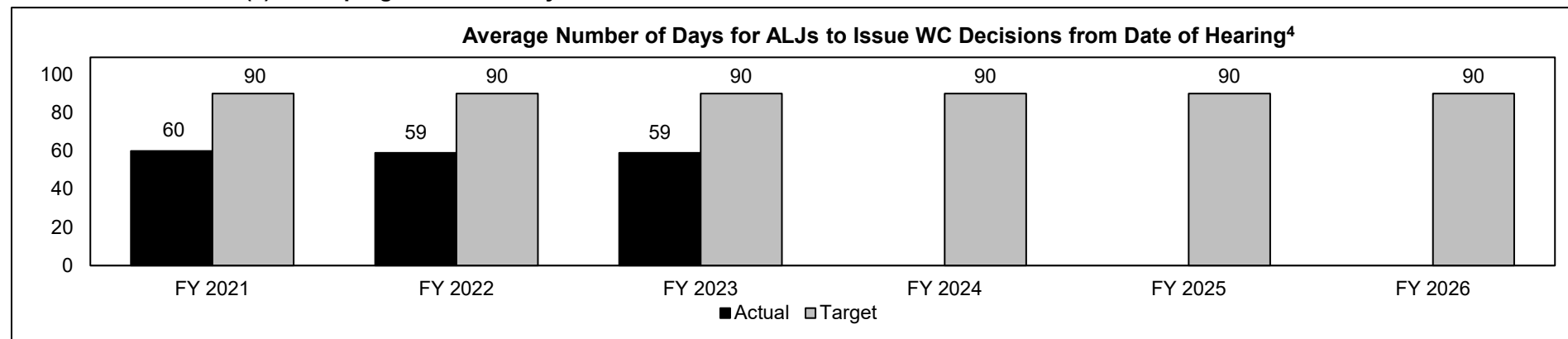
Workers' Compensation Program Administration

Program is found in the following core budget(s): Division of Workers' Compensation



³ The Division provides assistance to all parties including injured workers, employers, insurers, and attorneys. Transfer data is not available prior to CY 2022 because this is a new measure in FY 2025. February 2022, a new telephony system was implemented. The reduction in the number of calls responded to from CY 2020 to CY 2022 can be attributed to the reduction in the number of injuries and better data collection from the new telephony system. Calls may require escalation to our Early Dispute Resolution, Fraud and Noncompliance, Self-Insurance, Adjudication or Second Injury Fund Units.

2d. Provide a measure(s) of the program's efficiency.



⁴ The 90 day time frames are set in accordance with the performance standards established for the Administrative Law Judges by the ALJ Review Committee and Chapter 287, RSMo, to ensure that cases move through the system without delay.

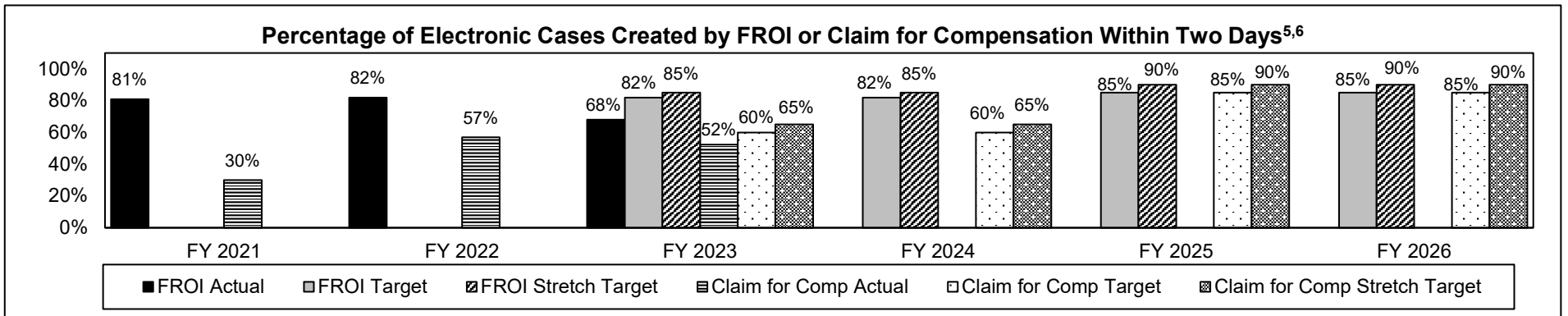
PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.840

Workers' Compensation Program Administration

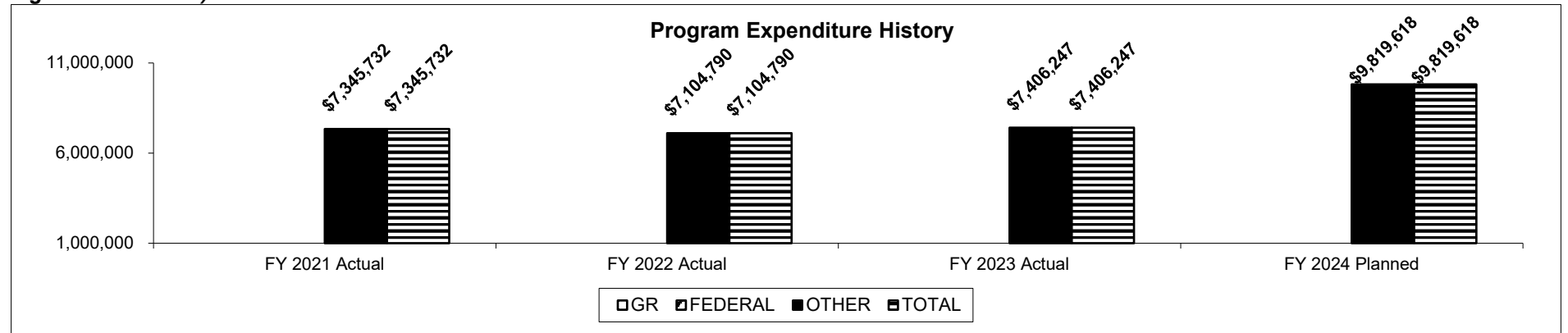
Program is found in the following core budget(s): Division of Workers' Compensation



⁵ Files are created from First Reports of Injury (FROIs) and Claims for Compensation. The creation of an electronic case file allows the case to move toward resolution more quickly. Case information can be accessed electronically rather than reviewing paper copies and reduces the amount of storage necessary to maintain case files. This was a new measure in the FY 2024 budget, therefore projected data is not available prior to 2023.

⁶ The FY 2025 projected data assumes Phase one of the implementation of DWC's Modernization system will be in operation and will support faster electronic case creation.

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.840

Workers' Compensation Program Administration

Program is found in the following core budget(s): Division of Workers' Compensation

4. What are the sources of the "Other " funds?

Workers' Compensation Administration Fund.

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Chapter 287, *RSMo*.

6. Are there federal matching requirements? If yes, please explain.

No

7. Is this a federally mandated program? If yes, please explain.

No

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.840

Fraud and Non-Compliance

Program is found in the following core budget(s): Division of Workers' Compensation

1a. What strategic priority does this program address?

Growth: Foster a business environment to support economic development.

Works to reduce workers' compensation fraud and non-compliance through investigation and increased prevention and awareness; thereby fostering a business environment that supports economic development.

1b. What does this program do?

- Preserves the integrity of Missouri's Workers' Compensation Law by investigating allegations of workers' compensation fraud and non-compliance.
- Provides education and awareness of Missouri's Workers' Compensation Law and its requirements.

2a. Provide an activity measure(s) for the program.

| | FY 2021 | | FY 2022 | | FY 2023 | | FY 2024 | FY 2025 | FY 2026 |
|--|-----------|--------|-----------|--------|-----------|--------|-----------|-----------|-----------|
| | Projected | Actual | Projected | Actual | Projected | Actual | Projected | Projected | Projected |
| Number of Cases Investigated ^{1,3} | 550 | 246 | 300 | 445 | 450 | 379 | 425 | 425 | 425 |
| Percentage of Cases Investigated that were for Fraud | 50% | 64% | 50% | 38% | 40% | 43% | 40% | 40% | 40% |
| Percentage of Cases Investigated/Non-Compliance | 50% | 36% | 50% | 62% | 60% | 57% | 60% | 60% | 60% |
| Average Number of Cases by Each Investigator ^{1,3} | 50 | 25 | 45 | 44 | 45 | 42 | 45 | 45 | 45 |
| No. of Prevention/Outreach/Education Programs Presented ^{1,2,3} | 15 | 9 | 10 | 11 | 10 | 12 | 12 | 12 | 12 |
| No. of Citizens Served during Outreach and Awareness Programs ² | 750 | 907 | 900 | 419 | 500 | 344 | 400 | 400 | 400 |

¹ Current and projected measures address efforts to promote growth, safety and opportunity for workers and businesses by investigating both fraud and noncompliance complaints. The Unit's investigations and outreach programs are projected as these goals more accurately measure the effectiveness of the unit's efforts in decreasing the complaints of allegations for fraud and noncompliance under the Law.

² The FNU will focus on presenting to smaller, concentrated, industry-specific organizations based on data analytics of reported injured employees to have a greater impact with prevention/outreach/education programs.

³ The FNU experienced turnover and have also taken the additional duties including statistical analysis of FROI reporting, Religious Exceptions and Employer Exemptions.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

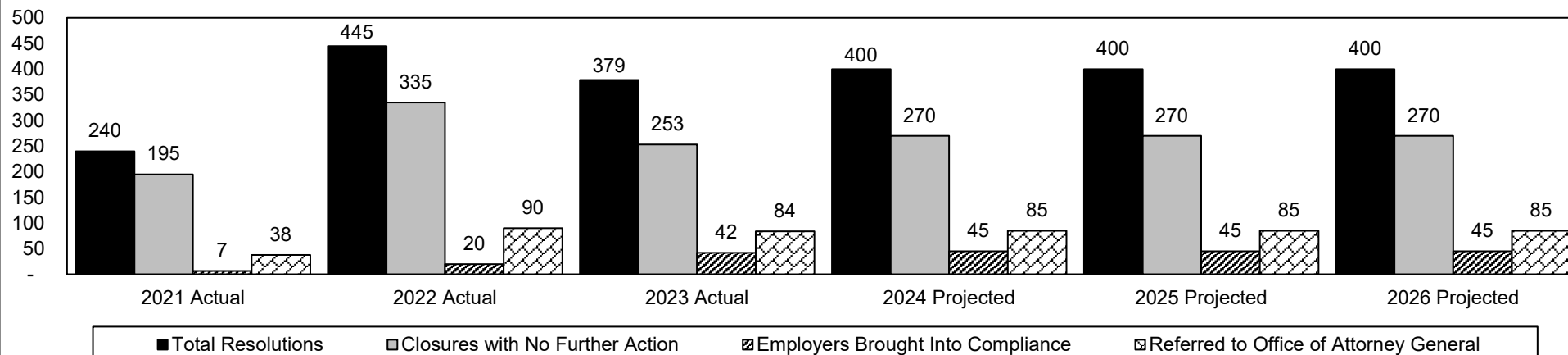
HB Section(s): 7.840

Fraud and Non-Compliance

Program is found in the following core budget(s): **Division of Workers' Compensation**

2b. Provide a measure(s) of the program's quality.

Investigations and Outcomes^{4,5,6}



⁴ Employers Placed in Compliance with the requirements of Chapter 287 RSMo., measures the unit's ability to preserve the integrity of the Missouri Workers' Compensation Law through quality investigation, even without criminal prosecution. Investigations may be initiated without a complaint through identification of patterns and the use of other analytics. As employers are brought into compliance with Chapter 287, RSMo., it is expected the number of employees affected will drop accordingly.

⁵ The number of investigations rose considerably in FY 2022 after the Unit reached full staffing levels and as a result of the economic and social recovery following the pandemic. The FNU experienced turnover and have also taken the additional duties including statistical analysis of FROI reporting, Religious Exceptions and Employer Exemptions.

⁶ The actuals data was updated in the FY 2025 budget request due to a change in classification method.

2c. Provide a measure(s) of the program's impact.

| | FY 2021 | | FY 2022 | | FY 2023 | | FY 2024 | FY 2025 | FY 2026 |
|---|-----------|--------|-----------|--------|-----------|--------|-----------|-----------|-----------|
| | Projected | Actual | Projected | Actual | Projected | Actual | Projected | Projected | Projected |
| Total Employees Affected When Employers are Brought Into Compliance with Statute ^{7,8} | 400 | 250 | 400 | 511 | 450 | 2057 | 550 | 550 | 550 |

⁷ Projections for FY 2023, FY 2024 and FY 2025 were raised from the FY 2023 budget requests due to anticipated increases in the number of noncompliance cases investigated due to social recovery from the pandemic.

⁸ The increase in FY 2023 was due to several large employers brought into compliance.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.840

Fraud and Non-Compliance

Program is found in the following core budget(s): **Division of Workers' Compensation**

| | FY 2018 Actual | FY 2019 Actual | FY 2020 Actual | FY 2021 Actual | FY 2022 Actual | FY 2023 Actual |
|---|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| Amount of Penalties Collected from Prosecuted Fraud and Non-Compliance Cases ⁹ | \$533,274 | \$309,987 | \$356,687 | \$281,262 | \$376,616 | \$153,763 |

⁹ Only actual numbers (as opposed to actuals and projections) are shown since the amount we collect in penalties in any given year is a result of how many cases the AG can prosecute/enter into hold harmless/deferred prosecution agreements, and also depends on the dollar amount associated with each case, which can vary broadly. Division of Worker's Compensation is unable to make projections as entities outside of our control have direct impacts on the amount of penalties we collect, which makes it difficult for us to provide an accurate projection as there can be volatile swings.

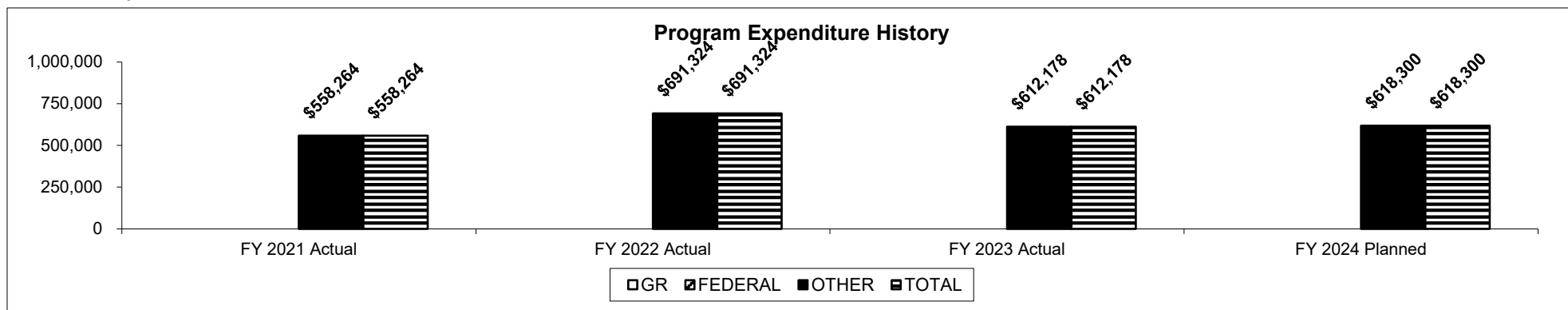
2d. Provide a measure(s) of the program's efficiency.

| | FY 2021 | | FY 2022 | | FY 2023 | | FY 2024 | FY 2025 | FY 2026 |
|---|-----------|--------|-----------|--------|-----------|--------|-----------|-----------|-----------|
| | Projected | Actual | Projected | Actual | Projected | Actual | Projected | Projected | Projected |
| Average Number of Days to Open a Case for Investigation ¹⁰ | 7 | 16 | 7 | 1 | 3 | 1 | 3 | 3 | 3 |
| Average Number of Days to Investigate and Close a Case ¹¹ | 120 | 230 | 160 | 35 | 160 | 97 | 160 | 160 | 160 |

¹⁰ Report of Actual Data for FY 2021 and going forward defines "opening a case" to include receipt of a complaint of fraud or noncompliance, a conversation with an intake investigator who completes an intake form, administrative review, and assignment of the case for investigation (the number of days may include weekends/holidays).

¹¹ The projections have been adjusted according to a change in focus for investigations. The Unit will focus equally on fraud and noncompliance as well as improved service through the use of enhanced data analytics that focuses on industries with most injuries and counties with the highest per capita ranking. There are also several factors that can influence the length of an investigation, so the projection has been adjusted to emphasize quality investigations rather than quantity of investigations. The increase in the projected number of days to investigate and close a case from 120 days in FY 2020 and FY 2021 to 160 days in FY 2022, FY 2023, FY 2024, and FY 2025 reflects a change in internal policy of counting the number of calendar days (160) as opposed to the number of business days (120).

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.840

Fraud and Non-Compliance

Program is found in the following core budget(s): Division of Workers' Compensation

4. What are the sources of the "Other " funds?

Workers' Compensation Administration

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Section 287.128, RSMo.

6. Are there federal matching requirements? If yes, please explain.

No

7. Is this a federally mandated program? If yes, please explain.

No

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.840

Program Name: Workers' Compensation Self-Insurance

Program is found in the following core budget(s): Division of Workers' Compensation

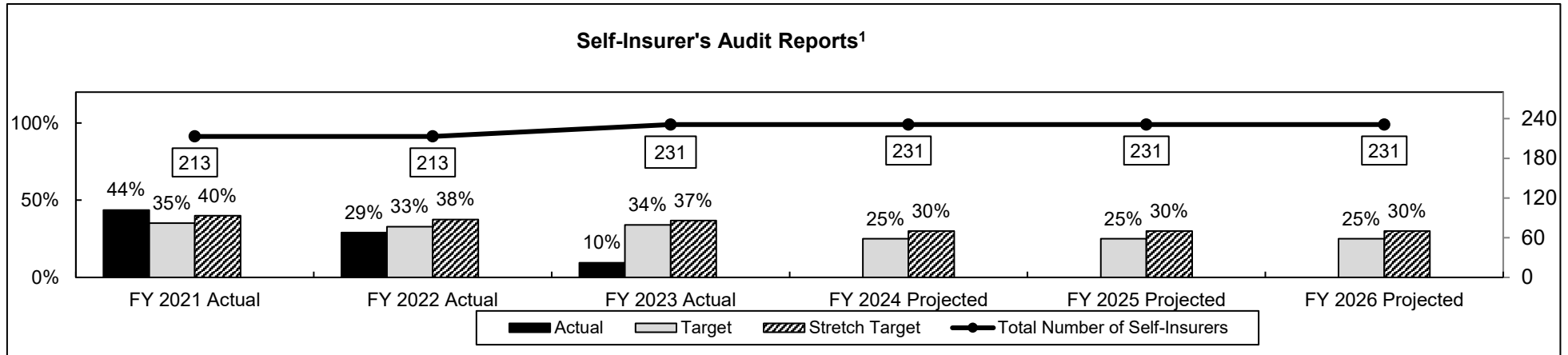
1a. What strategic priority does this program address?

Growth: Foster a business environment to support economic development.
 Supports the economic vitality and stability of the self-insured businesses and workforce by providing direction through regulation.

1b. What does this program do?

- Provides Missouri employers with a viable and economic alternative to the purchase of workers' compensation insurance resulting in better outcomes and lower cost to the employer.
- Monitors self-insured employers and groups to ensure the stability of the self-insurance system and economic security for injured workers through statutory and regulatory compliance.
- Serves as resource concerning information relating to workers' compensation insurance and proof of coverage.
- Principal contact with the Missouri Private Sector Individual Self-Insurers Guaranty Corporation to ensure transition of benefit payments to the Guaranty

2a. Provide an activity measure(s) for the program.



¹ Review of compliance, complaints, and cases to ensure timely and appropriate payments, complete and accurate reporting, and the ability to meet financial obligations. The Self-Insurance Unit placed audits on hold for three months because of the COVID-19 pandemic during FY 2020, as the Unit's auditors assisted DES with unemployment claims, resulting in fewer audits being performed. Starting in FY 2023, the Total Number of Self-insurers increased because group trusts are included. Audits are completed in cycles, with the current target of each self-insured employer being audited once every four years. The Unit experienced turnover and worked on hiring, training, and development including cross-training across security and claim auditors. The Unit during 2022 and 2023 took the challenge to audit three of our largest self-insurers. We have adjusted the targets for FY 2024, FY 2025, and FY 2026 to 25% to reflect quality changes to the audit process and ensure all self-insurers will be reviewed every four years.

PROGRAM DESCRIPTION

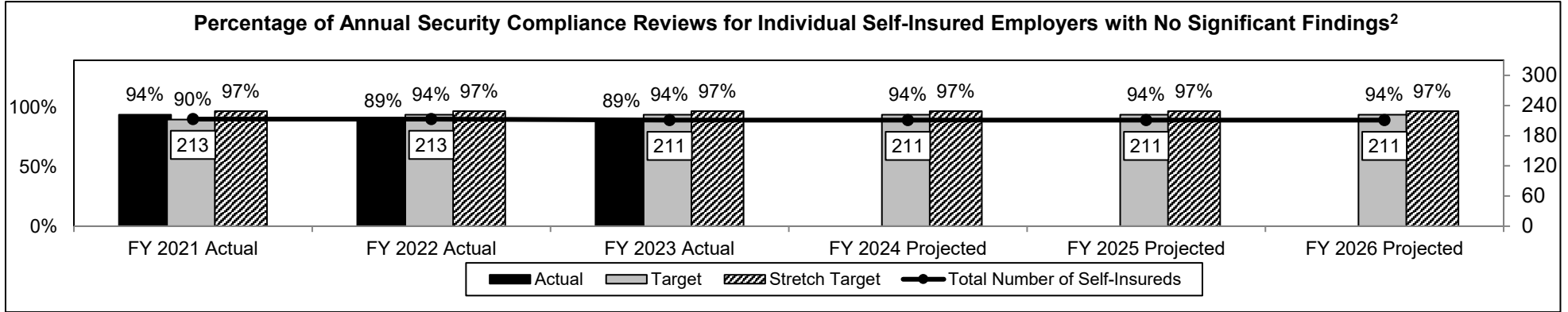
Department of Labor and Industrial Relations

HB Section(s): 7.840

Program Name: Workers' Compensation Self-Insurance

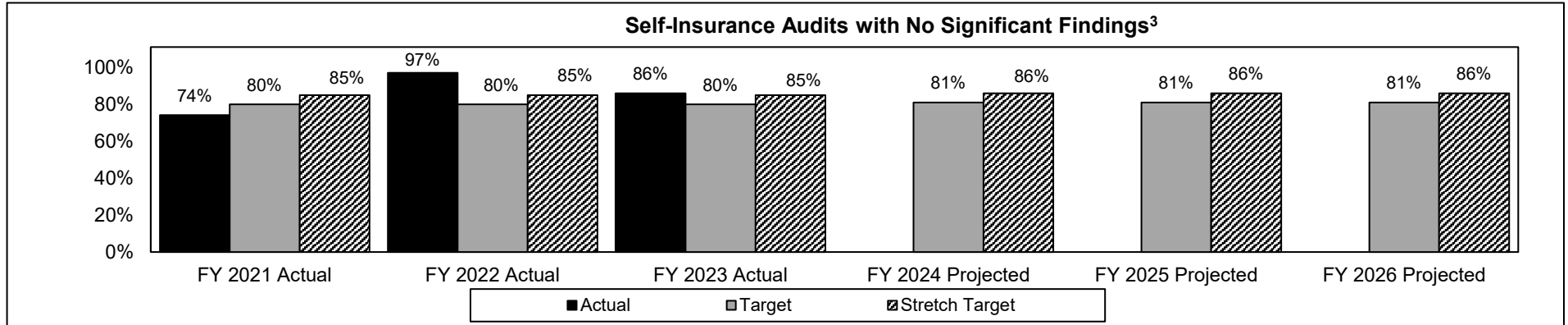
Program is found in the following core budget(s): Division of Workers' Compensation

2b. Provide a measure(s) of the program's quality.



² Annual compliance reviews are conducted to verify adequate security, excess coverage, and that the employer remains financially stable. An example of a significant finding would include inadequate security levels, excess coverage not current, or timeliness of reporting. The measurement is to identify the employers who fall outside of compliance. There are currently 211 Active individual self-insured employers. The 94% goal would indicate less than 13 of the 211 had findings. Stretch goal less than 7 employers required follow-up to review findings.

2c. Provide a measure(s) of the program's impact.



³ The audits are a review of compliance, complaints, and cases to ensure timely and appropriate payments, complete and accurate reporting, and the ability to meet financial obligations.

PROGRAM DESCRIPTION

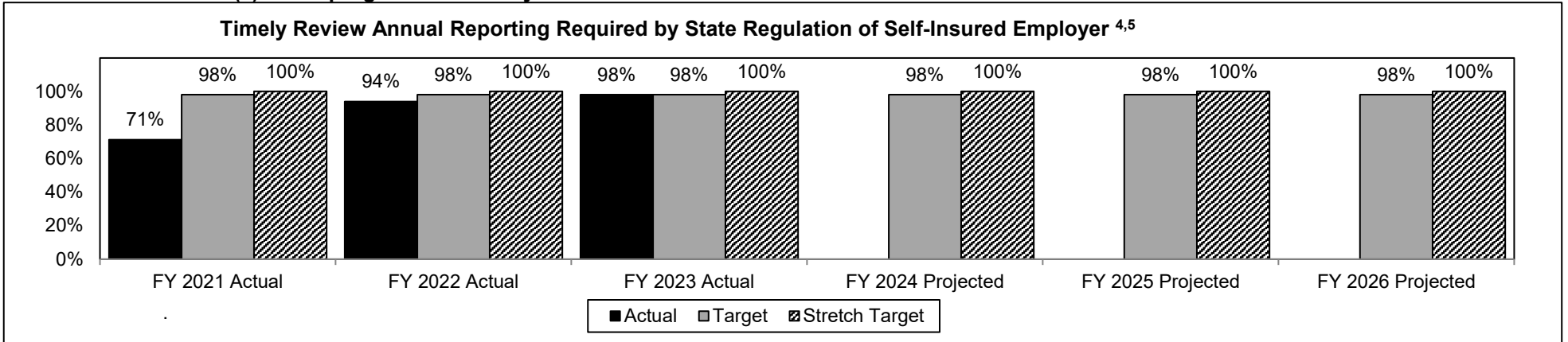
Department of Labor and Industrial Relations

HB Section(s): 7.840

Program Name: Workers' Compensation Self-Insurance

Program is found in the following core budget(s): Division of Workers' Compensation

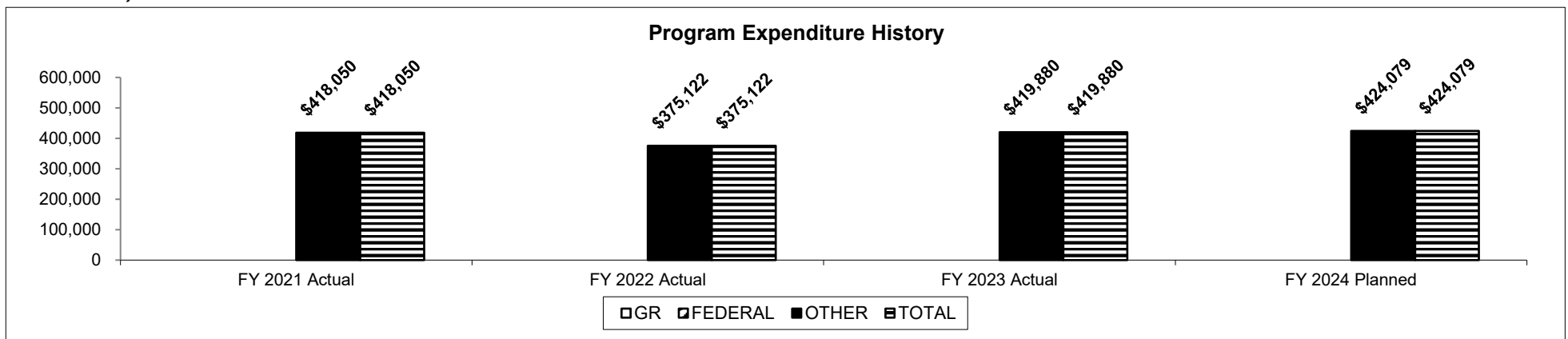
2d. Provide a measure(s) of the program's efficiency.



⁴ Reviews by the Division are completed within 90 days to ensure data is timely and accurate.

⁵ The drop in actual between FY 2020 and FY 2021 is explained by one of the two Financial Analysts responsible for such reviews being on FMLA for three months during Fiscal Year 2021. The division has implemented cross training within the unit to alleviate. Annual Reports are due March 31st each year and the Financial Analyst was out April, May and June which resulted in a reduction in the number of Annual Reports reviewed within 90 days.

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.840

Program Name: Workers' Compensation Self-Insurance

Program is found in the following core budget(s): Division of Workers' Compensation

4. What are the sources of the "Other " funds?

Workers' Compensation Administration Fund

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Sections 287.280 and 287.290, RSMo.

6. Are there federal matching requirements? If yes, please explain.

No

7. Is this a federally mandated program? If yes, please explain.

No

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>62925C</u> |
| Division of Workers' Compensation | |
| Second Injury Fund Payment | HB Section <u>07.845</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2025 Budget Request | | | | FY 2025 Governor's Recommendation | | | | |
|--------------|------------------------|-------------|-------------------|-------------------|-----------------------------------|-------------|-------------|-------------|-------------|
| | GR | Federal | Other | Total | GR | Federal | Other | Total | |
| PS | 0 | 0 | 0 | 0 | PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 21,292,958 | 21,292,958 | EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 63,767,875 | 63,767,875 | PSD | 0 | 0 | 0 | 0 |
| TRF | 0 | 0 | 0 | 0 | TRF | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 85,060,833 | 85,060,833 | Total | 0 | 0 | 0 | 0 |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Second Injury Fund (0653)

Other Funds:

2. CORE DESCRIPTION

When an employee sustains a work injury covered by workers' compensation and the combined effect of the work injury and prior disability results in permanent total disability (PTD) or increased permanent partial disability (PPD), the employer at the time of the work injury is liable only for compensation due from the work injury. The remaining compensation for the prior disability is paid from the Second Injury Fund (SIF). In cases where the work injury occurred before January 1, 2014, the SIF will pay compensation for the prior disability per §287.220.2, *RSMo.*, and such compensation may include disability, death, physical rehabilitation, second job wage loss benefit, and medical bills. Claims filed against the SIF and all claims involving subsequent compensable injury resulting from an occupational disease filed on or after January 1, 2014, are compensated per §287.220.3, *RSMo.* Effective January 1, 2014, the SIF is only responsible to pay PTD and physical rehabilitation.

This core budget request includes a core reduction of \$5M for the continuing decrease in second injury claim payments and a core reallocation of \$21,255,958 from program disbursements to professional services.

3. PROGRAM LISTING (list programs included in this core funding)

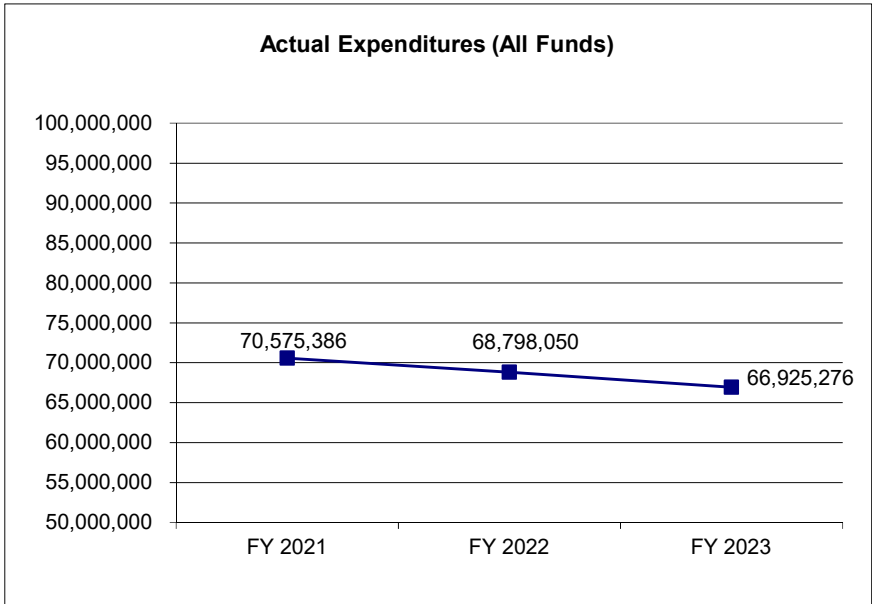
Second Injury Fund Payments

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>62925C</u> |
| Division of Workers' Compensation | |
| Second Injury Fund Payment | HB Section <u>07.845</u> |

4. FINANCIAL HISTORY

| | FY 2021 Actual | FY 2022 Actual | FY 2023 Actual | FY 2024 Current Yr. |
|---------------------------------|-------------------|-------------------|-------------------|------------------------|
| Appropriation (All Funds) | 105,060,833 | 105,060,833 | 105,060,833 | 90,060,833 |
| Less Reverted (All Funds) | 0 | 0 | 0 | 0 |
| Less Restricted (All Funds)* | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 105,060,833 | 105,060,833 | 105,060,833 | 90,060,833 |
| Actual Expenditures (All Funds) | 70,575,386 | 68,798,050 | 66,925,276 | N/A |
| Unexpended (All Funds) | 34,485,447 | 36,262,783 | 38,135,557 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 34,485,447 | 36,262,783 | 38,135,557 | N/A |
| | (1) (2) | (2) | (3) | |



*Current Year restricted amount is as of August 8, 2023.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Includes a core reduction of (\$19,000,000) in excess appropriation authority.
- (2) Claim payments continue to decrease because of the changes effective January 1, 2014.
- (3) Claim payments continue to decrease because of the changes effective January 1, 2014. We reduced the appropriation in FY 2024 and are reducing it again for FY- 2025.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
SECOND INJURY FUND**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------------|-------------|-----------|----------------|--------------------|--------------------|---|
| TAFP AFTER VETOES | | | | | | | |
| | EE | 0.00 | 0 | 0 | 37,000 | 37,000 | |
| | PD | 0.00 | 0 | 0 | 90,023,833 | 90,023,833 | |
| | Total | 0.00 | 0 | 0 | 90,060,833 | 90,060,833 | |
| DEPARTMENT CORE ADJUSTMENTS | | | | | | | |
| Core Reduction | 904 4636 PD | 0.00 | 0 | 0 | (5,000,000) | (5,000,000) | Core reduction of excess authority |
| Core Reallocation | 1254 4636 EE | 0.00 | 0 | 0 | 21,255,958 | 21,255,958 | Core reallocation based on actuals and anticipated need |
| Core Reallocation | 1254 4636 PD | 0.00 | 0 | 0 | (21,255,958) | (21,255,958) | Core reallocation based on actuals and anticipated need |
| | NET DEPARTMENT CHANGES | 0.00 | 0 | 0 | (5,000,000) | (5,000,000) | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | EE | 0.00 | 0 | 0 | 21,292,958 | 21,292,958 | |
| | PD | 0.00 | 0 | 0 | 63,767,875 | 63,767,875 | |
| | Total | 0.00 | 0 | 0 | 85,060,833 | 85,060,833 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | EE | 0.00 | 0 | 0 | 21,292,958 | 21,292,958 | |
| | PD | 0.00 | 0 | 0 | 63,767,875 | 63,767,875 | |
| | Total | 0.00 | 0 | 0 | 85,060,833 | 85,060,833 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|------------------------------|---------------------|----------------|---------------------|----------------|---------------------|-----------------|----------------|----------------|
| Decision Item | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| SECOND INJURY FUND | | | | | | | | |
| CORE | | | | | | | | |
| EXPENSE & EQUIPMENT | | | | | | | | |
| WORKERS COMP-SECOND INJURY | 9,373,691 | 0.00 | 37,000 | 0.00 | 21,292,958 | 0.00 | 0 | 0.00 |
| TOTAL - EE | 9,373,691 | 0.00 | 37,000 | 0.00 | 21,292,958 | 0.00 | 0 | 0.00 |
| PROGRAM-SPECIFIC | | | | | | | | |
| WORKERS COMP-SECOND INJURY | 57,551,585 | 0.00 | 90,023,833 | 0.00 | 63,767,875 | 0.00 | 0 | 0.00 |
| TOTAL - PD | 57,551,585 | 0.00 | 90,023,833 | 0.00 | 63,767,875 | 0.00 | 0 | 0.00 |
| TOTAL | 66,925,276 | 0.00 | 90,060,833 | 0.00 | 85,060,833 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$66,925,276 | 0.00 | \$90,060,833 | 0.00 | \$85,060,833 | 0.00 | \$0 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
|---------------------------|---------------------|-------------|---------------------|-------------|---------------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| SECOND INJURY FUND | | | | | | | | |
| CORE | | | | | | | | |
| SUPPLIES | 23,014 | 0.00 | 37,000 | 0.00 | 37,000 | 0.00 | 0 | 0.00 |
| PROFESSIONAL SERVICES | 9,350,677 | 0.00 | 0 | 0.00 | 21,255,958 | 0.00 | 0 | 0.00 |
| TOTAL - EE | 9,373,691 | 0.00 | 37,000 | 0.00 | 21,292,958 | 0.00 | 0 | 0.00 |
| PROGRAM DISTRIBUTIONS | 57,551,585 | 0.00 | 90,023,833 | 0.00 | 63,767,875 | 0.00 | 0 | 0.00 |
| TOTAL - PD | 57,551,585 | 0.00 | 90,023,833 | 0.00 | 63,767,875 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$66,925,276 | 0.00 | \$90,060,833 | 0.00 | \$85,060,833 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| OTHER FUNDS | \$66,925,276 | 0.00 | \$90,060,833 | 0.00 | \$85,060,833 | 0.00 | | 0.00 |

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>62927C</u> |
| Division of Workers' Compensation | |
| Second Injury Fund Refund | HB Section <u>07.850</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2025 Budget Request | | | | | FY 2025 Governor's Recommendation | | | |
|--------------|------------------------|-------------|----------------|----------------|--------------|-----------------------------------|-------------|-------------|-------------|
| | GR | Federal | Other | Total | | GR | Federal | Other | Total |
| PS | 0 | 0 | 0 | 0 | PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 0 | 0 | EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 500,000 | 500,000 | PSD | 0 | 0 | 0 | 0 |
| TRF | 0 | 0 | 0 | 0 | TRF | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 500,000 | 500,000 | Total | 0 | 0 | 0 | 0 |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Second Injury Fund (0653)

Other Funds:

2. CORE DESCRIPTION

The SIF is financed by a surcharge on employers' workers' compensation premiums and equivalent premiums for self-insured employers. The surcharge rate is capped at 3% and may be reduced or suspended when the balance in the SIF exceeds a certain amount. Effective August 28, 2023, a supplemental rate of up to 1% may be assessed through 2026. This core allows for refunds due to surcharge credits

3. PROGRAM LISTING (list programs included in this core funding)

Second Injury Fund Payments

CORE DECISION ITEM

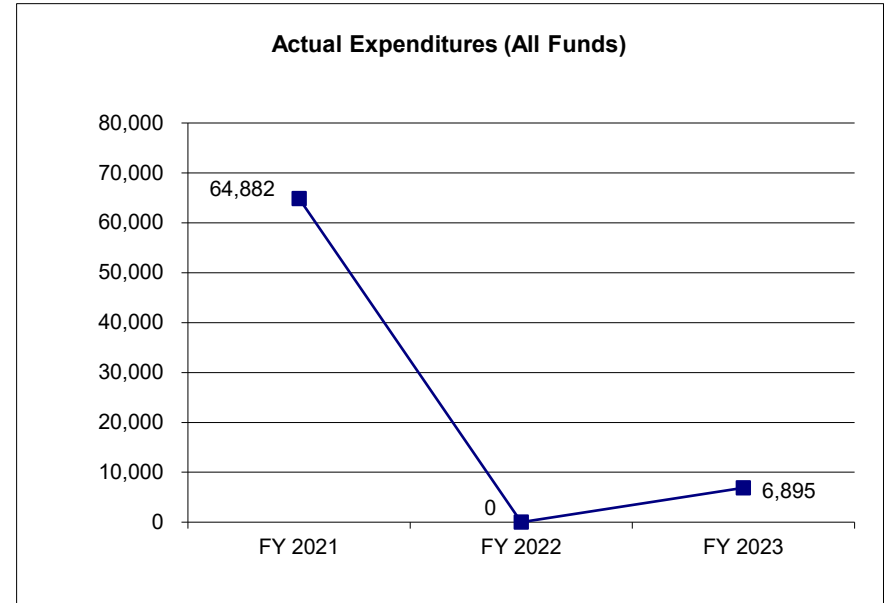
Department of Labor and Industrial Relations
Division of Workers' Compensation
Second Injury Fund Refund

Budget Unit 62927C

HB Section 07.850

4. FINANCIAL HISTORY

| | FY 2021 Actual | FY 2022 Actual | FY 2023 Actual | FY 2024 Current Yr. |
|---------------------------------|---------------------------|---------------------------|---------------------------|--------------------------------|
| Appropriation (All Funds) | 500,000 | 500,000 | 500,000 | 500,000 |
| Less Reverted (All Funds) | 0 | 0 | 0 | 0 |
| Less Restricted (All Funds)* | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 500,000 | 500,000 | 500,000 | 500,000 |
| Actual Expenditures (All Funds) | 64,882 | 0 | 6,895 | N/A |
| Unexpended (All Funds) | 435,118 | 500,000 | 493,105 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 435,118 (1) | 500,000 (2) | 493,105 (3) | N/A |



*Current Year restricted amount is as of August 8, 2023.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) In FY 2021, four insurance carriers requested a refund.
- (2) In FY 2022, no insurance carrier requested a refund.
- (3) In FY 2023, one insurance carrier requested a refund.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
SECOND INJURY FUND REFUNDS**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------|-------------|-----------|----------------|----------------|----------------|--------------------|
| TAFP AFTER VETOES | | | | | | | |
| | PD | 0.00 | 0 | 0 | 500,000 | 500,000 | |
| | Total | 0.00 | 0 | 0 | 500,000 | 500,000 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | PD | 0.00 | 0 | 0 | 500,000 | 500,000 | |
| | Total | 0.00 | 0 | 0 | 500,000 | 500,000 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PD | 0.00 | 0 | 0 | 500,000 | 500,000 | |
| | Total | 0.00 | 0 | 0 | 500,000 | 500,000 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|-----------------------------------|----------------|-------------|------------------|-------------|------------------|-------------|------------|-------------|--|
| Decision Item | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** | |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED | |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN | |
| SECOND INJURY FUND REFUNDS | | | | | | | | | |
| CORE | | | | | | | | | |
| PROGRAM-SPECIFIC | | | | | | | | | |
| WORKERS COMP-SECOND INJURY | 6,895 | 0.00 | 500,000 | 0.00 | 500,000 | 0.00 | 0 | 0.00 | |
| TOTAL - PD | 6,895 | 0.00 | 500,000 | 0.00 | 500,000 | 0.00 | 0 | 0.00 | |
| TOTAL | 6,895 | 0.00 | 500,000 | 0.00 | 500,000 | 0.00 | 0 | 0.00 | |
| GRAND TOTAL | \$6,895 | 0.00 | \$500,000 | 0.00 | \$500,000 | 0.00 | \$0 | 0.00 | |

DECISION ITEM DETAIL

| Budget Unit | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
|-----------------------------------|----------------|-------------|------------------|-------------|------------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| SECOND INJURY FUND REFUNDS | | | | | | | | |
| CORE | | | | | | | | |
| REFUNDS | 6,895 | 0.00 | 500,000 | 0.00 | 500,000 | 0.00 | 0 | 0.00 |
| TOTAL - PD | 6,895 | 0.00 | 500,000 | 0.00 | 500,000 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$6,895 | 0.00 | \$500,000 | 0.00 | \$500,000 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| OTHER FUNDS | \$6,895 | 0.00 | \$500,000 | 0.00 | \$500,000 | 0.00 | | 0.00 |

CORE DECISION ITEM

Department of Labor and Industrial Relations
Division of Workers' Compensation
Line of Duty Compensation Transfer

Budget Unit 62932C
HB Section 07.855

1. CORE FINANCIAL SUMMARY

| | FY 2025 Budget Request | | | |
|--------------|------------------------|-------------|-------------|----------------|
| | GR | Federal | Other | Total |
| PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 0 | 0 |
| TRF | 600,000 | 0 | 0 | 600,000 |
| Total | 600,000 | 0 | 0 | 600,000 |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | FY 2025 Governor's Recommendation | | | |
|--------------|-----------------------------------|-------------|-------------|-------------|
| | GR | Federal | Other | Total |
| PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 0 | 0 |
| TRF | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 0 | 0 |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and

Other Funds:

Other Funds:

2. CORE DESCRIPTION

The Line of Duty Compensation Fund was established in section 287.243, *RSMo.*, to provide a \$25,000 benefit payment to the survivors of emergency personnel killed in the line of duty subject to appropriation. The Benefit appropriation request follows in the next section.

In the absence of the receipt of any other monies, General Revenue is transferred for payment of claims as they are approved. The Transfer appropriation is equal to the Benefit appropriation. Only in the amount necessary to pay awarded benefits each year is transferred.

3. PROGRAM LISTING (list programs included in this core funding)

Line of Duty Compensation Program

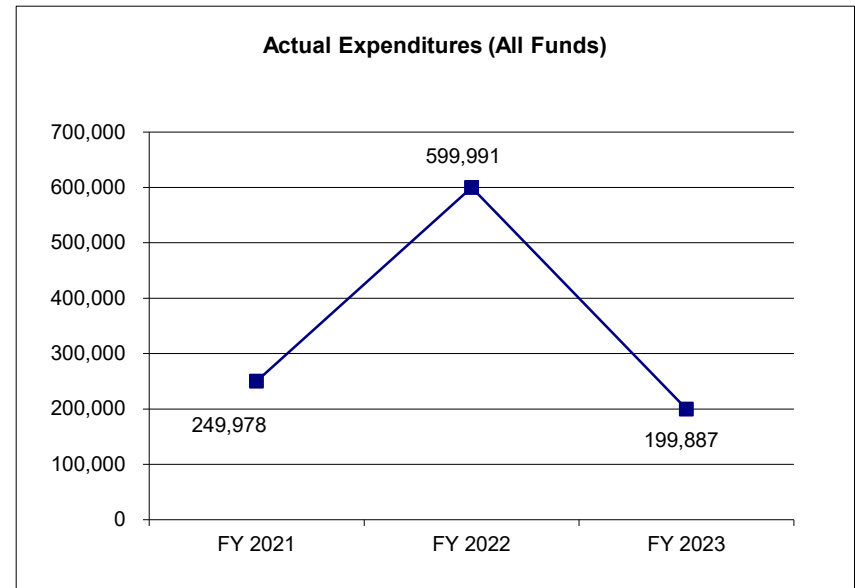
CORE DECISION ITEM

Department of Labor and Industrial Relations
Division of Workers' Compensation
Line of Duty Compensation Transfer

Budget Unit 62932C
HB Section 07.855

4. FINANCIAL HISTORY

| | FY 2021 | FY 2022 | FY 2023 | FY 2024 |
|---------------------------------|----------------|----------------|----------------|--------------------|
| | Actual | Actual | Actual | Current Yr. |
| Appropriation (All Funds) | 450,000 | 600,000 | 600,000 | 600,000 |
| Less Reverted (All Funds) | (13,500) | 0 | (18,000) | (18,000) |
| Less Restricted (All Funds)* | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 436,500 | 600,000 | 582,000 | 582,000 |
| Actual Expenditures (All Funds) | 249,978 | 599,991 | 199,887 | N/A |
| Unexpended (All Funds) | 186,522 | 9 | 382,113 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 186,522 | 9 | 382,113 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 0 | 0 | 0 | N/A |
| | (1) | (2) | (3) | |



*Current Year restricted amount is as of August 8, 2023.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Ten benefit payments were made. The transfer necessary was reduced by interest earnings.
- (2) Twenty-four benefit payments were made this was an increase over FY 2021 due to COVID related claims.
- (3) Eight benefit payments were made. The transfer necessary was reduced by interest earnings. Appropriation authority is retained should there be a larger number of payments required in any given year. §287.243.2(8) and §287.243.3 define what is compensable under the program.

CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL
LINE OF DUTY COMPENSATION TRF

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|--------------|-------------|----------------|----------|----------|----------------|-------------|
| TAFP AFTER VETOES | | | | | | | |
| | TRF | 0.00 | 600,000 | 0 | 0 | 600,000 | |
| | Total | 0.00 | 600,000 | 0 | 0 | 600,000 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | TRF | 0.00 | 600,000 | 0 | 0 | 600,000 | |
| | Total | 0.00 | 600,000 | 0 | 0 | 600,000 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | TRF | 0.00 | 600,000 | 0 | 0 | 600,000 | |
| | Total | 0.00 | 600,000 | 0 | 0 | 600,000 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|--------------------------------------|------------------|----------------|------------------|----------------|------------------|-----------------|----------------|----------------|
| Decision Item | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| LINE OF DUTY COMPENSATION TRF | | | | | | | | |
| CORE | | | | | | | | |
| FUND TRANSFERS | | | | | | | | |
| GENERAL REVENUE | 199,887 | 0.00 | 600,000 | 0.00 | 600,000 | 0.00 | 0 | 0.00 |
| TOTAL - TRF | 199,887 | 0.00 | 600,000 | 0.00 | 600,000 | 0.00 | 0 | 0.00 |
| TOTAL | 199,887 | 0.00 | 600,000 | 0.00 | 600,000 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$199,887 | 0.00 | \$600,000 | 0.00 | \$600,000 | 0.00 | \$0 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
|--------------------------------------|------------------|-------------|------------------|-------------|------------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| LINE OF DUTY COMPENSATION TRF | | | | | | | | |
| CORE | | | | | | | | |
| TRANSFERS OUT | 199,887 | 0.00 | 600,000 | 0.00 | 600,000 | 0.00 | 0 | 0.00 |
| TOTAL - TRF | 199,887 | 0.00 | 600,000 | 0.00 | 600,000 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$199,887 | 0.00 | \$600,000 | 0.00 | \$600,000 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$199,887 | 0.00 | \$600,000 | 0.00 | \$600,000 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>62931C</u> |
| Division of Workers' Compensation | |
| Line of Duty Compensation | HB Section <u>07.860</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2025 Budget Request | | | | | FY 2025 Governor's Recommendation | | | |
|--------------|------------------------|-------------|----------------|----------------|--------------|-----------------------------------|-------------|-------------|-------------|
| | GR | Federal | Other | Total | | GR | Federal | Other | Total |
| PS | 0 | 0 | 0 | 0 | PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 0 | 0 | EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 600,000 | 600,000 | PSD | 0 | 0 | 0 | 0 |
| TRF | 0 | 0 | 0 | 0 | TRF | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 600,000 | 600,000 | Total | 0 | 0 | 0 | 0 |
| | | | | | | | | | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Line of Duty Fund (0939)

Other Funds:

2. CORE DESCRIPTION

The Line of Duty Compensation Fund was established in section 287.243, *RSMo.*, to provide a \$25,000 benefit payment to the survivors of emergency personnel killed in the line of duty subject to appropriation.

This core contains the appropriation necessary to pay eligible claims that may be filed with the Division. Since it is difficult to predict the number of claims that will be filed within a given fiscal year, this core request has been set at a level felt to be sufficient to pay any claims that may arise.

3. PROGRAM LISTING (list programs included in this core funding)

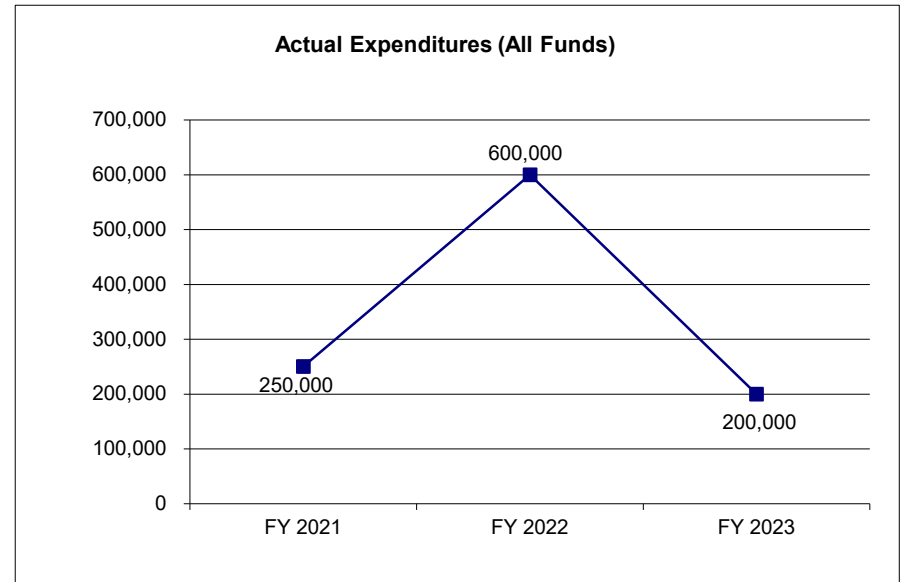
Line of Duty Compensation Program

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>62931C</u> |
| Division of Workers' Compensation | |
| Line of Duty Compensation | HB Section <u>07.860</u> |

4. FINANCIAL HISTORY

| | FY 2021 Actual | FY 2022 Actual | FY 2023 Actual | FY 2024 Current Yr. |
|---------------------------------|-------------------|-------------------|-------------------|------------------------|
| Appropriation (All Funds) | 450,000 | 600,000 | 600,000 | 600,000 |
| Less Reverted (All Funds) | 0 | 0 | 0 | 0 |
| Less Restricted (All Funds)* | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 450,000 | 600,000 | 600,000 | 600,000 |
| Actual Expenditures (All Funds) | 250,000 | 600,000 | 200,000 | N/A |
| Unexpended (All Funds) | 200,000 | 0 | 400,000 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 200,000 | 0 | 400,000 | N/A |
| | (1) | (2) | (3) | |



*Current Year restricted amount is as of August 08, 2023.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Ten Line of Duty Compensation payments were made.
- (2) Twenty-Four Line of Duty Compensation payments were made this was an increase over FY 2021 due to COVID related claims.
- (3) Eight Line of Duty Compensation payments were made. Appropriation authority is retained should there be a larger number of payments required in any given year. §287.243.2(8) and §287.243.3 define what is compensable under the program.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
LINE OF DUTY COMPENSATION**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------|-------------|-----------|----------------|----------------|----------------|--------------------|
| TAFP AFTER VETOES | | | | | | | |
| | PD | 0.00 | 0 | 0 | 600,000 | 600,000 | |
| | Total | 0.00 | 0 | 0 | 600,000 | 600,000 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | PD | 0.00 | 0 | 0 | 600,000 | 600,000 | |
| | Total | 0.00 | 0 | 0 | 600,000 | 600,000 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PD | 0.00 | 0 | 0 | 600,000 | 600,000 | |
| | Total | 0.00 | 0 | 0 | 600,000 | 600,000 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|----------------------------------|------------------|----------------|------------------|----------------|------------------|-----------------|----------------|----------------|
| Decision Item | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| LINE OF DUTY COMPENSATION | | | | | | | | |
| CORE | | | | | | | | |
| PROGRAM-SPECIFIC | | | | | | | | |
| LINE OF DUTY COMPENSATION | 200,000 | 0.00 | 600,000 | 0.00 | 600,000 | 0.00 | 0 | 0.00 |
| TOTAL - PD | 200,000 | 0.00 | 600,000 | 0.00 | 600,000 | 0.00 | 0 | 0.00 |
| TOTAL | 200,000 | 0.00 | 600,000 | 0.00 | 600,000 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$200,000 | 0.00 | \$600,000 | 0.00 | \$600,000 | 0.00 | \$0 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
|----------------------------------|------------------|-------------|------------------|-------------|------------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| LINE OF DUTY COMPENSATION | | | | | | | | |
| CORE | | | | | | | | |
| PROGRAM DISTRIBUTIONS | 200,000 | 0.00 | 600,000 | 0.00 | 600,000 | 0.00 | 0 | 0.00 |
| TOTAL - PD | 200,000 | 0.00 | 600,000 | 0.00 | 600,000 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$200,000 | 0.00 | \$600,000 | 0.00 | \$600,000 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| OTHER FUNDS | \$200,000 | 0.00 | \$600,000 | 0.00 | \$600,000 | 0.00 | | 0.00 |

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>62937C</u> |
| Division of Workers' Compensation | |
| Tort Victims' Compensation | HB Section <u>07.865</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2025 Budget Request | | | | FY 2025 Governor's Recommendation | | | | |
|--------------|------------------------|-------------|--------------------|--------------------|-----------------------------------|-------------|-------------|-------------|-------------|
| | GR | Federal | Other | Total | GR | Federal | Other | Total | |
| PS | 0 | 0 | 0 | 0 | PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 37,500,000 | 37,500,000 | EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 112,500,000 | 112,500,000 | PSD | 0 | 0 | 0 | 0 |
| TRF | 0 | 0 | 0 | 0 | TRF | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 150,000,000 | 150,000,000 | Total | 0 | 0 | 0 | 0 |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Tort Victims' Compensation Fund (0622)

Other Funds:

2. CORE DESCRIPTION

The Tort Victims' Compensation Fund provides payments to people who have been injured due to the negligence or recklessness of another, who have been unable to obtain full compensation because the party at fault had no insurance, inadequate insurance, has filed for bankruptcy, or other reasons specified in the law.

Tort Victims' Compensation Fund revenue is generated from payment of court awards of punitive damages in civil lawsuits in Missouri. Due to the unreliability of the funding source, there may not be a sufficient amount to pay benefits in a given year. Under the law, payments to eligible claimants are suspended until the balance of the fund exceeds \$100,000. Any sum awarded that cannot be paid due to lack of funds appropriated for the payment of claims of uncompensated tort victims does not constitute a claim against the state. As described in section 537.675.5, *RSMo.*, (previously section 477.650, *RSMo.*), 26% of the court awards received are transferred to the Basic Civil Legal Services (BCLS) Fund annually. The remainder is available to pay eligible Tort Victims' Compensation claims.

| <u>Fiscal Year</u> | <u>Total Deposits</u> | <u>Transfers</u> | <u>Payments</u> | |
|--------------------|-----------------------|------------------|-----------------|---|
| 2019 | \$550,501 | \$1,897,205 | \$6,286,069 | Payments for claims from FY 2015, FY 2016, and FY 2017. |
| 2020 | \$10,211,654 | \$1,143,130 | \$104,700 | Payment from FY 2019, which did not complete processing before FY end |
| 2021 | \$484,962,848 | \$2,700,000 | \$7,563,160 | Remainder of FY 2020 transfer held until appropriation authority was available. |
| 2022 | \$500,401 | \$125,135,247 | \$0 | FY 2022 payments held until appropriation authority was available. |
| 2023 | \$1,251,859 | \$365,193 | \$85,922,000 | Fund balance as of July 31, 2022 is \$359,570,473 |
| 2024 | \$0 | \$0 | \$70,834,000 | Fund balance as of July 31, 2023 is \$245,398,251 |

CORE DECISION ITEM

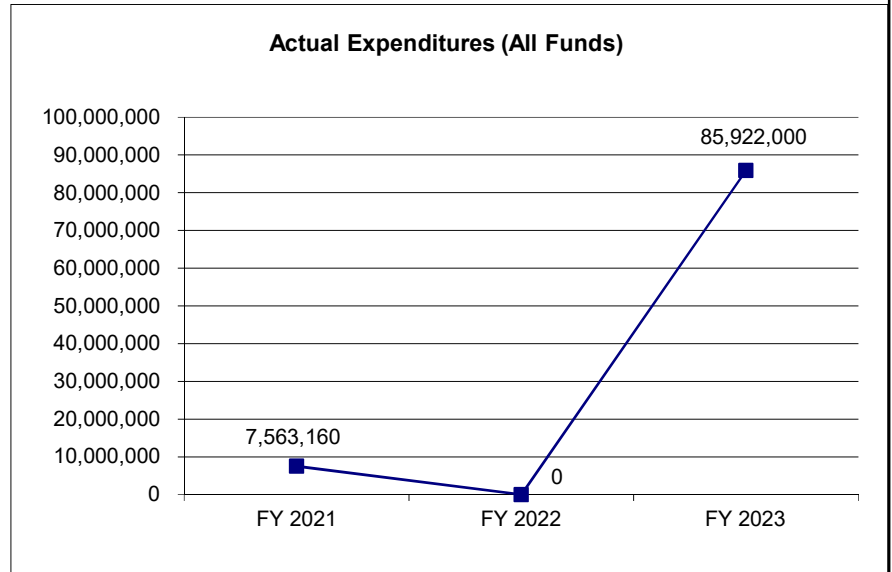
| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>62937C</u> |
| Division of Workers' Compensation | |
| Tort Victims' Compensation | HB Section <u>07.865</u> |

3. PROGRAM LISTING (list programs included in this core funding)

Tort Victims' Compensation Transfer

4. FINANCIAL HISTORY

| | FY 2021 Actual | FY 2022 Actual | FY 2023 Actual | FY 2024 Current Yr. |
|---------------------------------|-------------------|-------------------|-------------------|------------------------|
| Appropriation (All Funds) | 7,700,000 | 3,700,000 | 93,700,000 | 150,000,000 |
| Less Reverted (All Funds) | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 7,700,000 | 3,700,000 | 93,700,000 | 150,000,000 |
| Actual Expenditures (All Funds) | 7,563,160 | 0 | 85,922,000 | N/A |
| Unexpended (All Funds) | 136,840 | 3,700,000 | 7,778,000 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 136,840 | 3,700,000 | 7,778,000 | N/A |
| | (1) | (2) | (3) | (4) |



*Current Year restricted amount is as of August 8, 2023.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Includes a core increase of \$5.4 million because of unusually high receipts in FY 2020.
- (2) Core reduced by the \$5.4 million increase in FY 2021. In addition, FY 2022 included a one-time increase of \$126,090,258 due to the Johnson & Johnson court case, and the required transfer authority to the basic civil legal services fund operations.
- (3) Tort Victims Comp Payments was increased by \$90,000,000 due to the Johnson & Johnson court case, and the increase in tort victim claims filed.
- (4) Tort Victims Comp Payments was increased by \$56,300,000 due to the Johnson & Johnson court case, and the increase in tort victim claims filed.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
TORT VICTIMS COMP PAYMENTS**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------|-------------|-----------|----------------|--------------------|--------------------|--------------------|
| TAFP AFTER VETOES | | | | | | | |
| | EE | 0.00 | 0 | 0 | 37,500,000 | 37,500,000 | |
| | PD | 0.00 | 0 | 0 | 112,500,000 | 112,500,000 | |
| | Total | 0.00 | 0 | 0 | 150,000,000 | 150,000,000 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | EE | 0.00 | 0 | 0 | 37,500,000 | 37,500,000 | |
| | PD | 0.00 | 0 | 0 | 112,500,000 | 112,500,000 | |
| | Total | 0.00 | 0 | 0 | 150,000,000 | 150,000,000 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | EE | 0.00 | 0 | 0 | 37,500,000 | 37,500,000 | |
| | PD | 0.00 | 0 | 0 | 112,500,000 | 112,500,000 | |
| | Total | 0.00 | 0 | 0 | 150,000,000 | 150,000,000 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|-----------------------------------|---------------------|-------------|----------------------|-------------|----------------------|-------------|------------|-------------|--|
| Decision Item | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** | |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED | |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN | |
| TORT VICTIMS COMP PAYMENTS | | | | | | | | | |
| CORE | | | | | | | | | |
| EXPENSE & EQUIPMENT | | | | | | | | | |
| TORT VICTIMS' COMPENSATION | 9,965,000 | 0.00 | 37,500,000 | 0.00 | 37,500,000 | 0.00 | 0 | 0.00 | |
| TOTAL - EE | 9,965,000 | 0.00 | 37,500,000 | 0.00 | 37,500,000 | 0.00 | 0 | 0.00 | |
| PROGRAM-SPECIFIC | | | | | | | | | |
| TORT VICTIMS' COMPENSATION | 75,957,000 | 0.00 | 112,500,000 | 0.00 | 112,500,000 | 0.00 | 0 | 0.00 | |
| TOTAL - PD | 75,957,000 | 0.00 | 112,500,000 | 0.00 | 112,500,000 | 0.00 | 0 | 0.00 | |
| TOTAL | 85,922,000 | 0.00 | 150,000,000 | 0.00 | 150,000,000 | 0.00 | 0 | 0.00 | |
| GRAND TOTAL | \$85,922,000 | 0.00 | \$150,000,000 | 0.00 | \$150,000,000 | 0.00 | \$0 | 0.00 | |

DECISION ITEM DETAIL

| Budget Unit | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
|-----------------------------------|---------------------|-------------|----------------------|-------------|----------------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| TORT VICTIMS COMP PAYMENTS | | | | | | | | |
| CORE | | | | | | | | |
| PROFESSIONAL SERVICES | 9,965,000 | 0.00 | 37,500,000 | 0.00 | 37,500,000 | 0.00 | 0 | 0.00 |
| TOTAL - EE | 9,965,000 | 0.00 | 37,500,000 | 0.00 | 37,500,000 | 0.00 | 0 | 0.00 |
| PROGRAM DISTRIBUTIONS | 75,957,000 | 0.00 | 112,500,000 | 0.00 | 112,500,000 | 0.00 | 0 | 0.00 |
| TOTAL - PD | 75,957,000 | 0.00 | 112,500,000 | 0.00 | 112,500,000 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$85,922,000 | 0.00 | \$150,000,000 | 0.00 | \$150,000,000 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| OTHER FUNDS | \$85,922,000 | 0.00 | \$150,000,000 | 0.00 | \$150,000,000 | 0.00 | | 0.00 |

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>62939C</u> |
| Division of Workers' Compensation | |
| Basic Civil Legal Services | HB Section <u>07.870</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2025 Budget Request | | | | | FY 2025 Governor's Recommendation | | | |
|--------------|------------------------|----------|------------------|------------------|--------------|-----------------------------------|----------|----------|----------|
| | GR | Federal | Other | Total | | GR | Federal | Other | Total |
| PS | 0 | 0 | 0 | 0 | PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 0 | 0 | EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 0 | 0 | PSD | 0 | 0 | 0 | 0 |
| TRF | 0 | 0 | 1,300,000 | 1,300,000 | TRF | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 1,300,000 | 1,300,000 | Total | 0 | 0 | 0 | 0 |
| | | | | | | | | | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Tort Victims' Compensation Fund (0622)

Other Funds:

2. CORE DESCRIPTION

The Tort Victims' Compensation Fund provides payments to people who have been injured due to the negligence or recklessness of another, who have been unable to obtain full compensation because the party at fault had no insurance, inadequate insurance, has filed for bankruptcy, or other reasons specified in the law.

Tort Victims' Compensation Fund revenue is generated from payment of court awards of punitive damages in civil lawsuits in Missouri. Due to the unreliability of the funding source, there may not be a sufficient amount to pay benefits in a given year. Under the law, payments to eligible claimants are suspended until the balance of the fund exceeds \$100,000. Any sum awarded that cannot be paid due to lack of funds appropriated for the payment of claims of uncompensated tort victims does not constitute a claim against the state. As described in section 537.675.5, *RSMo.*, (previously section 477.650, *RSMo.*), 26% of the court awards received are transferred to the Basic Civil Legal Services (BCLS) Fund annually.

| Fiscal Year | Deposits | Transfers | |
|-------------|---------------|---------------|---|
| 2019 | \$550,501 | \$1,897,205 | Transfers for FY 2019 were for deposits collected FY 2018 |
| 2020 | \$10,211,654 | \$1,143,130 | Transfers for FY 2020 were for deposits collected FY 2019 & FY 2020 |
| 2021 | \$484,962,848 | \$2,700,000 | Transfers for FY 2021 were for deposits collected FY 2020 & FY 2021 |
| 2022 | \$500,401 | \$125,135,247 | Transfers for FY 2022 were for deposits collected FY 2021 & FY 2022 |
| 2023 | \$1,251,859 | \$365,193 | Transfers for FY 2022 were for deposits collected FY 2022 & FY 2023 |
| 2024 | \$0 | \$0 | Fund balance as of July 31, 2023 is \$245,398,251 |

CORE DECISION ITEM

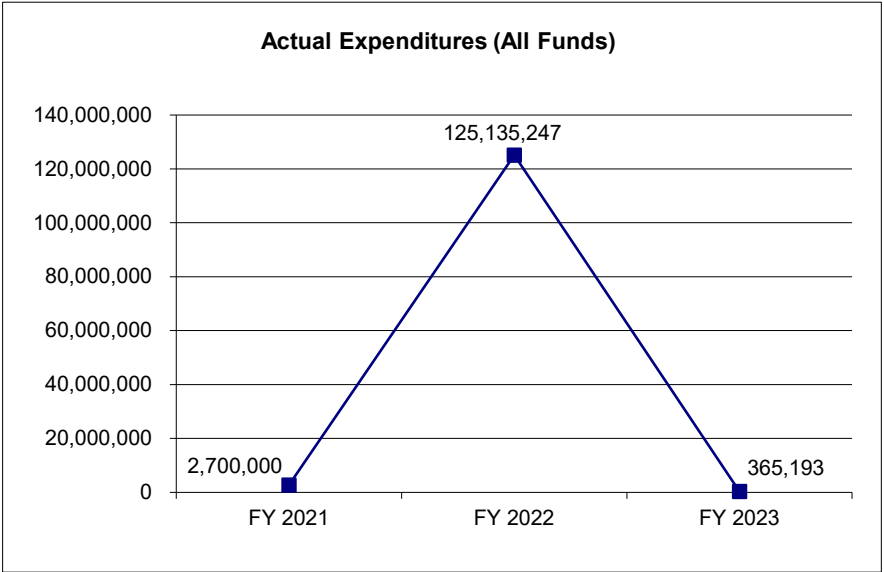
| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>62939C</u> |
| Division of Workers' Compensation | |
| Basic Civil Legal Services | HB Section <u>07.870</u> |

3. PROGRAM LISTING (list programs included in this core funding)

| | |
|-------------------------------------|--|
| Tort Victims' Compensation Transfer | Basic Civil Legal Services Fund Transfer |
|-------------------------------------|--|

4. FINANCIAL HISTORY

| | FY 2021 | FY 2022 | FY 2023 | FY 2024 |
|---------------------------------|----------------|------------------|----------------|--------------------|
| | Actual | Actual | Actual | Current Yr. |
| Appropriation (All Funds) | 2,700,000 | 127,390,258 | 1,300,000 | 1,300,000 |
| Less Reverted (All Funds) | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 2,700,000 | 127,390,258 | 1,300,000 | 1,300,000 |
| Actual Expenditures (All Funds) | 2,700,000 | 125,135,247 | 365,193 | N/A |
| Unexpended (All Funds) | 0 | 2,255,011 | 934,807 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 0 | 2,255,011 (1) | 934,807 | N/A |



*Current Year restricted amount is as of August 8, 2023.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) FY 2022 included a one-time increase of \$126,090,258 due to the Johnson & Johnson court case, and the required transfer authority to the basic civil legal services fund operations.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
BASIC CIVIL LEGAL SERVICES TRF**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------|-------------|-----------|----------------|------------------|------------------|--------------------|
| TAFP AFTER VETOES | | | | | | | |
| | TRF | 0.00 | 0 | 0 | 1,300,000 | 1,300,000 | |
| | Total | 0.00 | 0 | 0 | 1,300,000 | 1,300,000 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | TRF | 0.00 | 0 | 0 | 1,300,000 | 1,300,000 | |
| | Total | 0.00 | 0 | 0 | 1,300,000 | 1,300,000 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | TRF | 0.00 | 0 | 0 | 1,300,000 | 1,300,000 | |
| | Total | 0.00 | 0 | 0 | 1,300,000 | 1,300,000 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|---------------------------------------|------------------|-------------|--------------------|-------------|--------------------|-------------|------------|-------------|--|
| Decision Item | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** | |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED | |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN | |
| BASIC CIVIL LEGAL SERVICES TRF | | | | | | | | | |
| CORE | | | | | | | | | |
| FUND TRANSFERS | | | | | | | | | |
| TORT VICTIMS' COMPENSATION | 365,193 | 0.00 | 1,300,000 | 0.00 | 1,300,000 | 0.00 | 0 | 0.00 | |
| TOTAL - TRF | 365,193 | 0.00 | 1,300,000 | 0.00 | 1,300,000 | 0.00 | 0 | 0.00 | |
| TOTAL | 365,193 | 0.00 | 1,300,000 | 0.00 | 1,300,000 | 0.00 | 0 | 0.00 | |
| GRAND TOTAL | \$365,193 | 0.00 | \$1,300,000 | 0.00 | \$1,300,000 | 0.00 | \$0 | 0.00 | |

DECISION ITEM DETAIL

| Budget Unit | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
|---------------------------------------|------------------|-------------|--------------------|-------------|--------------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| BASIC CIVIL LEGAL SERVICES TRF | | | | | | | | |
| CORE | | | | | | | | |
| TRANSFERS OUT | 365,193 | 0.00 | 1,300,000 | 0.00 | 1,300,000 | 0.00 | 0 | 0.00 |
| TOTAL - TRF | 365,193 | 0.00 | 1,300,000 | 0.00 | 1,300,000 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$365,193 | 0.00 | \$1,300,000 | 0.00 | \$1,300,000 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| OTHER FUNDS | \$365,193 | 0.00 | \$1,300,000 | 0.00 | \$1,300,000 | 0.00 | | 0.00 |

DIVISION OF EMPLOYMENT SECURITY

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>63016C</u> |
| Division of Employment Security | |
| Administration | HB Section <u>07.875</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2025 Budget Request | | | | | FY 2025 Governor's Recommendation | | | |
|--|------------------------|-------------------|----------------|-------------------|--|-----------------------------------|-------------|-------------|-------------|
| | GR | Federal | Other | Total | | GR | Federal | Other | Total |
| PS | 0 | 57,559,993 | 510,935 | 58,070,928 | PS | 0 | 0 | 0 | 0 |
| EE | 0 | 32,659,483 | 16,043 | 32,675,526 | EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 1,200,100 | 100 | 1,200,200 | PSD | 0 | 0 | 0 | 0 |
| TRF | 0 | 0 | 0 | 0 | TRF | 0 | 0 | 0 | 0 |
| Total | 0 | 91,419,576 | 527,078 | 91,946,654 | Total | 0 | 0 | 0 | 0 |
| FTE | 0.00 | 497.72 | 7.00 | 504.72 | FTE | 0.00 | 0.00 | 0.00 | 0.00 |
| Est. Fringe | 0 | 28,927,866 | 295,558 | 29,223,425 | Est. Fringe | 0 | 0 | 0 | 0 |
| <i>Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.</i> | | | | | <i>Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.</i> | | | | |

Other Funds: Unemployment Automation Fund (0953)

Other Funds:

2. CORE DESCRIPTION

The Division of Employment Security (DES) administers the state's Unemployment Insurance (UI) program. The UI program provides a measure of protection against loss of wages for workers who become unemployed through no fault of their own. This core provides funding for staff and expenses associated with administration of Missouri's UI program, including the collection of UI taxes, payment of benefits, and processing of appeals by employers and workers. The UI benefits paid to eligible workers assists Missouri's economy during periods of economic downturn by helping stabilize the level of consumer purchasing power. As a part of the state UI program, DES collects the state UI tax and wage item data regarding the amount of wages paid to each individual reportable worker. The funds included in this core also finance the administrative cost of operating various related federal programs, including Disaster Unemployment Assistance (DUA), Trade Adjustment Assistance (TAA), and the various Federal pandemic programs.

3. PROGRAM LISTING (list programs included in this core funding)

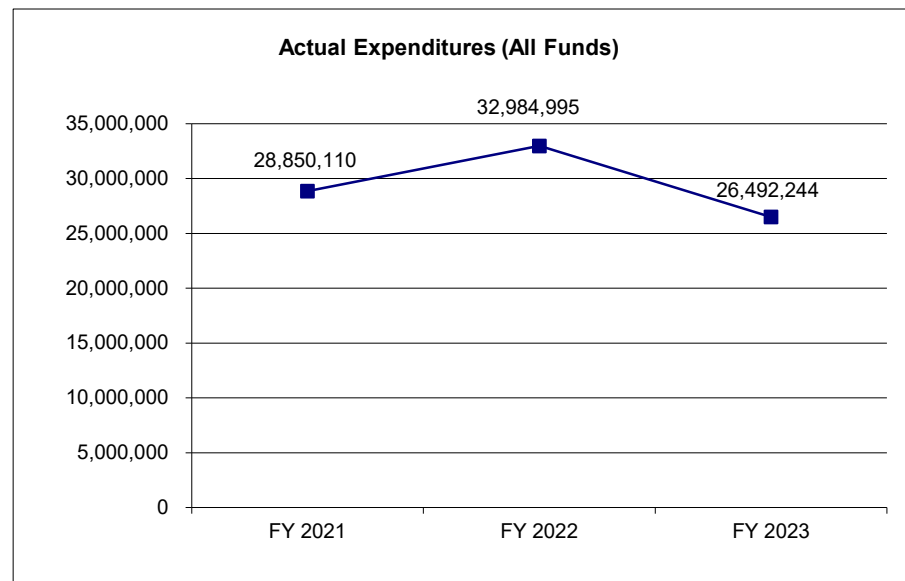
UI Benefits UI Tax UI Appeals UI Integrity

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>63016C</u> |
| Division of Employment Security | |
| Administration | HB Section <u>07.875</u> |

4. FINANCIAL HISTORY

| | FY 2021 Actual | FY 2022 Actual | FY 2023 Actual | FY 2024 Current Yr. |
|---------------------------------|-------------------|-------------------|-------------------|------------------------|
| Appropriation (All Funds) | 61,516,013 | 124,418,951 | 87,297,839 | 91,946,654 |
| Less Reverted (All Funds) | 0 | 0 | 0 | 0 |
| Less Restricted (All Funds)* | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 61,516,013 | 124,418,951 | 87,297,839 | 91,946,654 |
| Actual Expenditures (All Funds) | 28,850,110 | 32,984,995 | 26,492,244 | N/A |
| Unexpended (All Funds) | 32,665,903 | 91,433,956 | 60,805,595 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 32,212,981 | 90,976,664 | 60,319,411 | N/A |
| Other | 452,922 | 457,292 | 486,184 | N/A |
| | (1) | (2) | (3) | (4) |



*Current Year restricted amount is as of August 8, 2023.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) Includes \$460,322 for FY 2020 pay plan and market adjustments cost to continue; reallocated (\$180,134 PS/3.00 FTE) to Director and Staff; \$5,710 for increased mileage reimbursement; and \$29,849,300 for administration of Federal pandemic programs.

(2) Includes \$481,067 for the FY 2022 pay plan and increases of \$8,121 due to the mileage reimbursement increase; \$48,000,000 for the reimbursement of state UI overpayments, which lacks statutory authority; and \$13,000,000 for updates to IT systems and equipment.

(3) FY 2023 appropriation authority includes a core reduction of \$48,000,000 in one-time authority, \$65,306 that was core reallocated to Director and Staff, and \$170,883 that was eliminated for vacancies. In addition, FY 2023 includes increases of \$480,420 for the FY 2022 cost to continue; \$2,913,840 for the FY 2023 pay plan; \$9,126,446 for the DES ARPA Fund Authority; and \$8,121 for statewide mileage reimbursements.

(4) FY 2024 includes increases of \$4,647,815 for the FY 2024 pay plan

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
ADMINISTRATION-EMP SEC**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------|---------------|-----------|-------------------|----------------|-------------------|--------------------|
| TAFP AFTER VETOES | | | | | | | |
| | PS | 504.72 | 0 | 57,559,993 | 510,935 | 58,070,928 | |
| | EE | 0.00 | 0 | 32,659,483 | 16,043 | 32,675,526 | |
| | PD | 0.00 | 0 | 1,200,100 | 100 | 1,200,200 | |
| | Total | 504.72 | 0 | 91,419,576 | 527,078 | 91,946,654 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | PS | 504.72 | 0 | 57,559,993 | 510,935 | 58,070,928 | |
| | EE | 0.00 | 0 | 32,659,483 | 16,043 | 32,675,526 | |
| | PD | 0.00 | 0 | 1,200,100 | 100 | 1,200,200 | |
| | Total | 504.72 | 0 | 91,419,576 | 527,078 | 91,946,654 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PS | 504.72 | 0 | 57,559,993 | 510,935 | 58,070,928 | |
| | EE | 0.00 | 0 | 32,659,483 | 16,043 | 32,675,526 | |
| | PD | 0.00 | 0 | 1,200,100 | 100 | 1,200,200 | |
| | Total | 504.72 | 0 | 91,419,576 | 527,078 | 91,946,654 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|-------------------------------|---------------------|---------------|---------------------|---------------|---------------------|---------------|------------|-------------|--|
| Decision Item | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** | |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED | |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN | |
| ADMINISTRATION-EMP SEC | | | | | | | | | |
| CORE | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| UNEMPLOYMENT COMP ADMIN | 13,330,997 | 294.14 | 27,624,946 | 497.72 | 27,624,946 | 497.72 | 0 | 0.00 | |
| DOLIR FEDERAL STIMULUS | 2,509,497 | 59.47 | 25,718,056 | 0.00 | 25,718,056 | 0.00 | 0 | 0.00 | |
| DOLIR FEDERAL STIM 2021 FUND | 88,829 | 2.22 | 4,216,991 | 0.00 | 4,216,991 | 0.00 | 0 | 0.00 | |
| UNEMPLOYMENT AUTOMATION | 0 | 0.00 | 510,935 | 7.00 | 510,935 | 7.00 | 0 | 0.00 | |
| TOTAL - PS | 15,929,323 | 355.83 | 58,070,928 | 504.72 | 58,070,928 | 504.72 | 0 | 0.00 | |
| EXPENSE & EQUIPMENT | | | | | | | | | |
| UNEMPLOYMENT COMP ADMIN | 7,930,446 | 0.00 | 17,609,421 | 0.00 | 17,609,421 | 0.00 | 0 | 0.00 | |
| DOLIR FEDERAL STIMULUS | 639,037 | 0.00 | 9,600,846 | 0.00 | 9,600,846 | 0.00 | 0 | 0.00 | |
| DOLIR FEDERAL STIM 2021 FUND | 427,940 | 0.00 | 5,449,216 | 0.00 | 5,449,216 | 0.00 | 0 | 0.00 | |
| UNEMPLOYMENT AUTOMATION | 0 | 0.00 | 16,043 | 0.00 | 16,043 | 0.00 | 0 | 0.00 | |
| TOTAL - EE | 8,997,423 | 0.00 | 32,675,526 | 0.00 | 32,675,526 | 0.00 | 0 | 0.00 | |
| PROGRAM-SPECIFIC | | | | | | | | | |
| UNEMPLOYMENT COMP ADMIN | 1,566,164 | 0.00 | 1,200,100 | 0.00 | 1,200,100 | 0.00 | 0 | 0.00 | |
| DOLIR FEDERAL STIMULUS | 25 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| UNEMPLOYMENT AUTOMATION | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 | 0 | 0.00 | |
| TOTAL - PD | 1,566,189 | 0.00 | 1,200,200 | 0.00 | 1,200,200 | 0.00 | 0 | 0.00 | |
| TOTAL | 26,492,935 | 355.83 | 91,946,654 | 504.72 | 91,946,654 | 504.72 | 0 | 0.00 | |
| GRAND TOTAL | \$26,492,935 | 355.83 | \$91,946,654 | 504.72 | \$91,946,654 | 504.72 | \$0 | 0.00 | |

FLEXIBILITY REQUEST FORM

| | |
|--|---|
| BUDGET UNIT NUMBER: 63016C BUDGET UNIT NAME: Division of Employment Security Administration HOUSE BILL SECTION: 7.880 | DEPARTMENT: Labor and Industrial Relations DIVISION: Division of Employment Security |
|--|---|

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The Division of Employment Security is requesting 25% flexibility for Funds 0948, 2375, and 2452. This will allow the division to adjust its budget should there be a sudden economic downturn or if there are significant changes in federal funding.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

| PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED | CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED | BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED |
|---|--|--|
| None | None | 25% PS to E&E for funds 0948, 2375, and 2452 25% E&E to PS for funds 0948, 2375, and 2452 |

3. Please explain how flexibility was used in the prior and/or current years.

| PRIOR YEAR EXPLAIN ACTUAL USE | CURRENT YEAR EXPLAIN PLANNED USE |
|----------------------------------|--|
| None | Continuation of operations should there be significant changes in federal funding during the fiscal year and to respond to a sudden economic downturn, should one occur. |

DECISION ITEM DETAIL

| Budget Unit | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
|--------------------------------|-----------|---------|------------|---------|------------|----------|---------|---------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| ADMINISTRATION-EMP SEC | | | | | | | | |
| CORE | | | | | | | | |
| DIVISION DIRECTOR | 67,430 | 0.61 | 135,398 | 1.00 | 114,135 | 1.00 | 0 | 0.00 |
| DESIGNATED PRINCIPAL ASST DIV | 170,226 | 1.75 | 226,778 | 2.00 | 206,049 | 2.00 | 0 | 0.00 |
| LEGAL COUNSEL | 3,977 | 0.06 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| CLERK | 253,496 | 6.32 | 1,503,788 | 24.23 | 1,503,788 | 24.23 | 0 | 0.00 |
| DATA PROCESSOR TECHNICAL | 1,453 | 0.02 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| MISCELLANEOUS TECHNICAL | 20,172 | 0.17 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| MISCELLANEOUS PROFESSIONAL | 32,378 | 0.50 | 60,307 | 0.49 | 60,307 | 0.49 | 0 | 0.00 |
| SPECIAL ASST PROFESSIONAL | 41,161 | 0.39 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| SPECIAL ASST OFFICE & CLERICAL | 141,695 | 2.90 | 230,085 | 4.00 | 230,085 | 4.00 | 0 | 0.00 |
| ADMIN SUPPORT ASSISTANT | 151,657 | 4.54 | 514,173 | 10.00 | 514,173 | 10.00 | 0 | 0.00 |
| LEAD ADMIN SUPPORT ASSISTANT | 287,564 | 8.07 | 583,958 | 11.00 | 583,958 | 11.00 | 0 | 0.00 |
| SENIOR HUMAN RIGHTS OFFICER | 6,253 | 0.10 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PROGRAM COORDINATOR | 849,888 | 14.93 | 4,436,493 | 22.00 | 4,436,493 | 22.00 | 0 | 0.00 |
| PROGRAM MANAGER | 652,417 | 7.95 | 1,001,937 | 9.00 | 1,001,937 | 9.00 | 0 | 0.00 |
| RESEARCH/DATA ANALYST | 101,212 | 1.90 | 132,322 | 2.00 | 109,484 | 2.00 | 0 | 0.00 |
| SR PUBLIC RELATIONS SPECIALIST | 25,459 | 0.60 | 49,785 | 1.00 | 49,785 | 1.00 | 0 | 0.00 |
| ACCOUNTANT | 56,239 | 1.00 | 57,296 | 0.00 | 57,296 | 0.00 | 0 | 0.00 |
| BENEFIT PROGRAM ASSOCIATE | 271,928 | 8.06 | 12,071,265 | 11.00 | 12,071,265 | 11.00 | 0 | 0.00 |
| BENEFIT PROGRAM SPECIALIST | 6,424,562 | 169.34 | 17,555,548 | 231.00 | 17,555,548 | 231.00 | 0 | 0.00 |
| BENEFIT PROGRAM SR SPECIALIST | 1,136,002 | 25.67 | 9,155,650 | 49.00 | 9,270,727 | 49.00 | 0 | 0.00 |
| BENEFIT PROGRAM SUPERVISOR | 1,344,936 | 26.93 | 2,035,315 | 27.00 | 2,035,315 | 27.00 | 0 | 0.00 |
| ASSOC APPLICATIONS DEVELOPER | 4,007 | 0.08 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| SENIOR APPLICATIONS DEVELOPER | 8,502 | 0.13 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| APPLICATIONS DEVELOPMENT MGR | 11,690 | 0.14 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| COMPUTER OPERATIONS SUPERVISOR | 749 | 0.01 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| COMPUTER OPERATIONS MANAGER | 1,761 | 0.02 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| DATA TECHNICIAN | 2,395 | 0.05 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| DATA ANALYST | 10,215 | 0.16 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| DATA SPECIALIST | 30,127 | 0.38 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| SENIOR DATA SPECIALIST | 7,029 | 0.08 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| DATA MANAGER | 7,365 | 0.09 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| ENTERPRISE ARCHITECT | 57,656 | 0.74 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
|--------------------------------|-------------------|---------------|-------------------|---------------|-------------------|---------------|----------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| ADMINISTRATION-EMP SEC | | | | | | | | |
| CORE | | | | | | | | |
| SENIOR ENTERPRISE ARCHITECT | 136,769 | 1.54 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| DIR STRATEGY & PLANNING LVL 3 | 7,839 | 0.08 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| BUSINESS ANALYST | 576 | 0.01 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| SENIOR BUSINESS ANALYST | 741 | 0.01 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PROJECT MANAGER | 5,890 | 0.09 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| SENIOR PROJECT MANAGER | 22,453 | 0.29 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| QUALITY CONTROL SPECIALIST | 3,950 | 0.06 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| SYSTEMS ADMINISTRATION TECH | 71,579 | 1.47 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| SYSTEMS ADMINISTRATION SPEC | 121,862 | 1.93 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| SR SYSTEMS ADMINISTRATION SPEC | 109,046 | 1.48 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| SYSTEMS ADMINISTRATOR | 20,163 | 0.24 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| ASSOC HEARINGS/APPEALS REFEREE | 245,283 | 4.80 | 498,234 | 8.00 | 458,234 | 8.00 | 0 | 0.00 |
| HEARINGS/APPEALS REFEREE | 487,013 | 8.12 | 659,554 | 10.00 | 659,554 | 10.00 | 0 | 0.00 |
| SR HEARINGS/APPEALS REFEREE | 527,781 | 7.67 | 1,452,986 | 16.00 | 1,369,438 | 15.00 | 0 | 0.00 |
| HEARINGS/APPEALS REFEREE MGR | 78,139 | 1.01 | 81,895 | 1.00 | 167,096 | 2.00 | 0 | 0.00 |
| REGULATORY AUDITOR | 500,353 | 12.73 | 1,904,608 | 15.00 | 1,904,608 | 15.00 | 0 | 0.00 |
| SENIOR REGULATORY AUDITOR | 951,977 | 21.82 | 2,588,629 | 40.00 | 2,588,629 | 40.00 | 0 | 0.00 |
| REGULATORY AUDITOR SUPERVISOR | 344,057 | 6.79 | 1,004,026 | 8.00 | 1,004,026 | 8.00 | 0 | 0.00 |
| REGULATORY COMPLIANCE MANAGER | 112,251 | 2.00 | 130,898 | 2.00 | 118,998 | 2.00 | 0 | 0.00 |
| TOTAL - PS | 15,929,323 | 355.83 | 58,070,928 | 504.72 | 58,070,928 | 504.72 | 0 | 0.00 |
| TRAVEL, IN-STATE | 31,813 | 0.00 | 123,529 | 0.00 | 123,529 | 0.00 | 0 | 0.00 |
| TRAVEL, OUT-OF-STATE | 32,237 | 0.00 | 100,128 | 0.00 | 100,128 | 0.00 | 0 | 0.00 |
| SUPPLIES | 2,805,866 | 0.00 | 6,052,486 | 0.00 | 6,052,486 | 0.00 | 0 | 0.00 |
| PROFESSIONAL DEVELOPMENT | 20,880 | 0.00 | 36,650 | 0.00 | 36,650 | 0.00 | 0 | 0.00 |
| COMMUNICATION SERV & SUPP | 181,830 | 0.00 | 2,550,946 | 0.00 | 2,550,946 | 0.00 | 0 | 0.00 |
| PROFESSIONAL SERVICES | 3,421,045 | 0.00 | 19,443,935 | 0.00 | 19,443,935 | 0.00 | 0 | 0.00 |
| HOUSEKEEPING & JANITORIAL SERV | 0 | 0.00 | 500 | 0.00 | 500 | 0.00 | 0 | 0.00 |
| M&R SERVICES | 1,405,641 | 0.00 | 3,455,209 | 0.00 | 3,455,209 | 0.00 | 0 | 0.00 |
| COMPUTER EQUIPMENT | 1,006,362 | 0.00 | 837,814 | 0.00 | 837,814 | 0.00 | 0 | 0.00 |
| OFFICE EQUIPMENT | 22,040 | 0.00 | 27,662 | 0.00 | 27,662 | 0.00 | 0 | 0.00 |
| OTHER EQUIPMENT | 48,217 | 0.00 | 5,067 | 0.00 | 5,067 | 0.00 | 0 | 0.00 |
| PROPERTY & IMPROVEMENTS | 0 | 0.00 | 4,100 | 0.00 | 4,100 | 0.00 | 0 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
|-------------------------------|---------------------|---------------|---------------------|---------------|---------------------|---------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| ADMINISTRATION-EMP SEC | | | | | | | | |
| CORE | | | | | | | | |
| BUILDING LEASE PAYMENTS | 500 | 0.00 | 1,100 | 0.00 | 1,100 | 0.00 | 0 | 0.00 |
| EQUIPMENT RENTALS & LEASES | 17,969 | 0.00 | 28,100 | 0.00 | 28,100 | 0.00 | 0 | 0.00 |
| MISCELLANEOUS EXPENSES | 3,023 | 0.00 | 8,100 | 0.00 | 8,100 | 0.00 | 0 | 0.00 |
| REBILLABLE EXPENSES | 0 | 0.00 | 200 | 0.00 | 200 | 0.00 | 0 | 0.00 |
| TOTAL - EE | 8,997,423 | 0.00 | 32,675,526 | 0.00 | 32,675,526 | 0.00 | 0 | 0.00 |
| PROGRAM DISTRIBUTIONS | 1,566,189 | 0.00 | 1,200,000 | 0.00 | 1,200,000 | 0.00 | 0 | 0.00 |
| REFUNDS | 0 | 0.00 | 200 | 0.00 | 200 | 0.00 | 0 | 0.00 |
| TOTAL - PD | 1,566,189 | 0.00 | 1,200,200 | 0.00 | 1,200,200 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$26,492,935 | 355.83 | \$91,946,654 | 504.72 | \$91,946,654 | 504.72 | \$0 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$26,492,935 | 355.83 | \$91,419,576 | 497.72 | \$91,419,576 | 497.72 | | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$527,078 | 7.00 | \$527,078 | 7.00 | | 0.00 |

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 07.875

Program Name: Unemployment Insurance Programs (Appeals)

Program is found in the following core budget(s): Employment Security Administration

1a. What strategic priority does this program address?

Growth: Foster a business environment to support economic growth.
Decide unemployment appeals to ensure proper taxation of employers and payment of claims.

1b. What does this program do?

- Receives and processes all requested claimant and employer appeals to provide an opportunity for a fair hearing, before an impartial tribunal, for all individuals whose claims for Unemployment Insurance (UI) compensation are denied.
- Conducts evidentiary hearings and issues written decisions in order to ensure consistent application of unemployment laws and allow timely appeal for higher authority review by the Labor and Industrial Relations Commission (LIRC).

2a. Provide an activity measure(s) for the program.

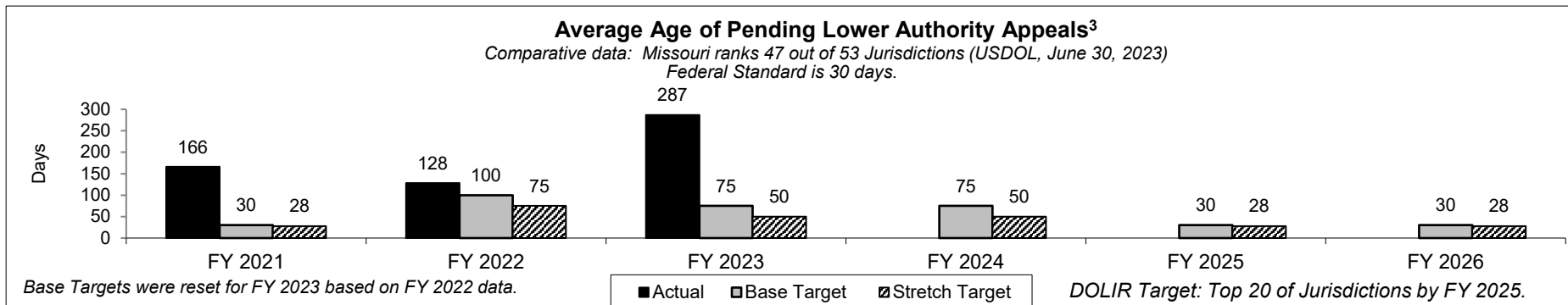
| | FY 2021 | | FY 2022 | | FY 2023 | | FY 2024 | FY 2025 | FY 2026 |
|-------------------------------|-----------|-----------------------|------------------------|---------------------|------------------------|--------|------------------------|-----------|-----------|
| | Projected | Actual ^{1,3} | Projected ² | Actual ³ | Projected ² | Actual | Projected ² | Projected | Projected |
| Number of UI Appeals Received | 25,000 | 68,262 | 40,000 | 23,207 | 20,000 | 21,325 | 20,000 | 19,000 | 19,000 |
| Number of UI Appeals Disposed | 45,000 | 40,053 | 65,000 | 44,200 | 30,000 | 20,965 | 25,000 | 19,000 | 19,000 |

¹ The increase in appeals received and disposed of in FY 2021 is attributed to the unprecedented number of unemployment claims received as a result of the COVID-19 pandemic. With more people filing for unemployment, more appeals are filed should a party disagree with the Division's determination.

² The increase in projected number of UI Appeals Disposed in FY 2022 was due to the Appeals backlog. The agency is taking the necessary steps to mitigate this backlog and anticipates that it will be resolved in FY 2024.

³ The increase in appeals was a direct result of the additional pandemic related programs as each type of program applicable to each individual is treated as a different appeal increasing the total number of appeals.

2b. Provide a measure(s) of the program's quality.



³ The increase in the Actual Average Age of Pending Lower Authority Appeals in FY 2023 is due to the Appeals backlog that resulted from the COVID-19 pandemic. The agency is taking the necessary steps to mitigate this backlog and has adjusted its FY 2025 projections to reflect the anticipated increase in appeals decisions. It is anticipated that this issue will be resolved in FY 2024.

PROGRAM DESCRIPTION

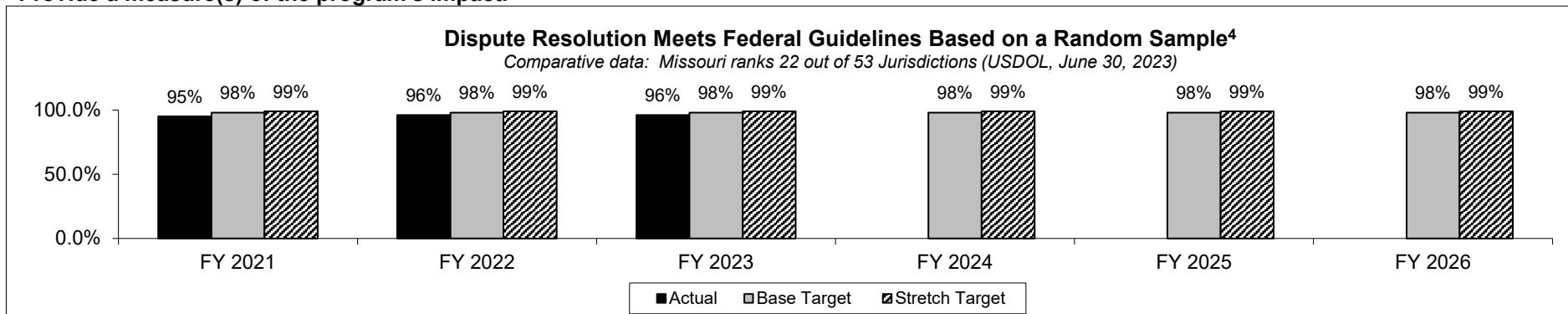
Department of Labor and Industrial Relations

HB Section(s): 07.875

Program Name: Unemployment Insurance Programs (Appeals)

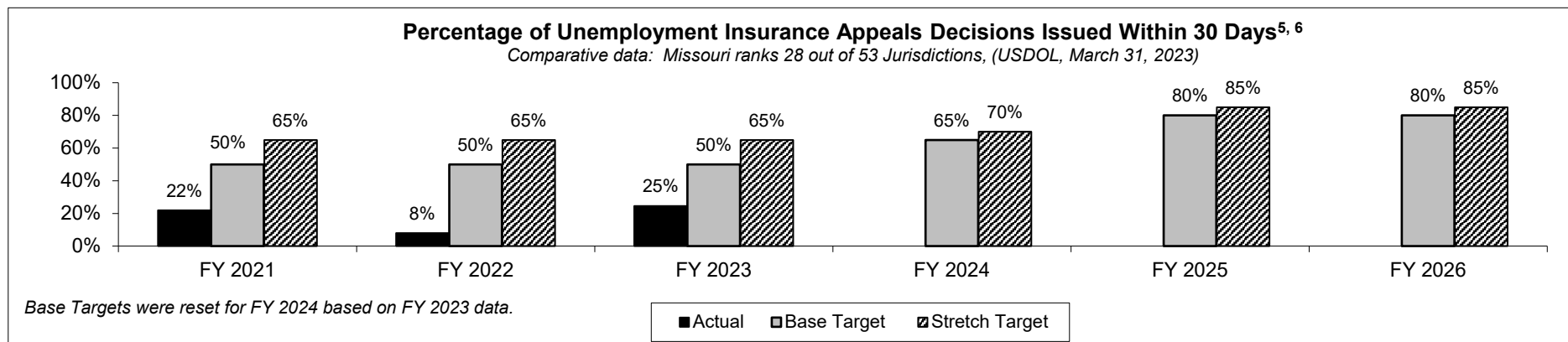
Program is found in the following core budget(s): Employment Security Administration

2c. Provide a measure(s) of the program's impact.



⁴ To measure the quality of the state's Unemployment Insurance appellate processes, the USDOL established thirty-three criteria. The criteria ensures an appeal process that is fair and provides procedural due process to all interested parties. Missouri must conduct a quarterly review of a randomly selected sample of appeals cases. To pass the evaluation, a case must receive at least 85% of the possible points and at least 80% of the scored cases must receive a passing score.

2d. Provide a measure(s) of the program's efficiency.



⁵ The issuance of appeals decisions within 30 days allows beneficiaries, who are deemed eligible after the appeal process, to collect unemployment benefits to which they are entitled to in a timely manner. If a claimant is deemed ineligible after the appeals process it will prevent payments to claimants, decreasing the amount of overpaid benefits.

⁶ The FY 2022 and FY 2023 targets reflect an anticipated backlog of appeals as a result of the COVID-19 pandemic. The result was a severe decrease in our actual percentage of unemployment appeals decision issued within 30 days for FY 2022 and FY 2023. The agency is taking the necessary steps to mitigate this backlog and anticipates it will be resolved in FY 2024.

PROGRAM DESCRIPTION

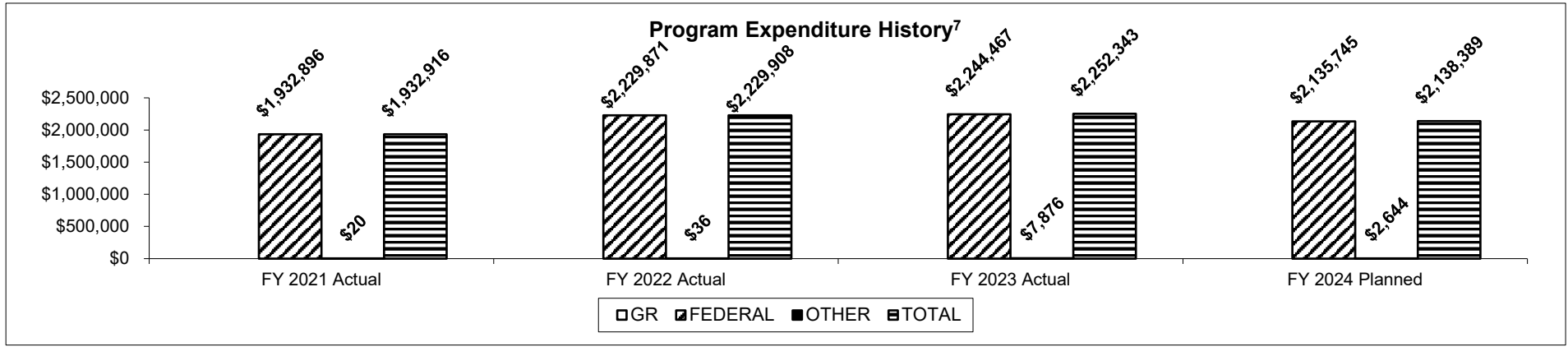
Department of Labor and Industrial Relations

HB Section(s): 07.875

Program Name: Unemployment Insurance Programs (Appeals)

Program is found in the following core budget(s): Employment Security Administration

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



⁷ FY 2024 planned expenditures are based on a 3 year average of prior years. FY 2022 actuals were revised in FY 2025 budget request.

4. What are the sources of the "Other " funds?

Unemployment Automation Fund (0953)

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Title III of the Social Security Act and Chapter 288, RSMo.

6. Are there federal matching requirements? If yes, please explain.

No.

7. Is this a federally mandated program? If yes, please explain.

Yes. In order to receive Federal funding, this program is required. The program is 100% Federally funded.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.880

Program Name: Unemployment Insurance Programs (Benefits)

Program is found in the following core budget(s): Employment Security Administration

1a. What strategic priority does this program address?

Growth: Foster a business environment to support economic development.
 Pay unemployment benefits to eligible claimants allowing them to maintain economic security while they seek employment.

1b. What does this program do?

- Processes Unemployment Insurance (UI) claims which provide temporary financial assistance for eligible workers allowing them to maintain financial security during economic changes and natural disasters.
- Audits claims for potential fraud to preserve the integrity of the UI program.
- Establishes and collects overpaid UI benefits to help maintain the solvency of the UI Trust Fund.
- Reviews, identifies, and resolves issues to determine eligibility, verify information, and prevent fraud.

2a. Provide an activity measure(s) for the program.

| | FY 2021 | | FY 2022 | | FY 2023 | | FY 2024 | FY 2025 | FY 2026 |
|---|-----------|---------|-----------|---------|-----------|---------|-----------|-----------|-----------|
| | Projected | Actual | Projected | Actual | Projected | Actual | Projected | Projected | Projected |
| Total regular unemployment insurance (UI) benefits paid ^{1, 4} | \$900M | \$700M | \$340M | \$226M | \$250M | \$186M | \$195M | \$195M | \$195M |
| Initial, renewed & reopened claims filed ^{1, 2, 4} | 300,000 | 522,656 | 200,000 | 253,236 | 220,000 | 168,671 | 170,000 | 170,000 | 170,000 |
| Individuals receiving regular UI benefits ^{3, 4} | 200,000 | 139,596 | 100,000 | 54,756 | 60,000 | 55,550 | 55,000 | 55,000 | 55,000 |
| Fraud overpayments assessed against individuals ⁵ | 15,000 | 969 | 12,000 | 5,132 | 6,000 | 7,641 | 7,000 | 7,000 | 7,000 |
| Amount of fraud overpayments recovered ⁶ | \$8.0M | \$4.22M | \$12.0M | \$2.35M | \$6.0M | \$3.68M | \$5.0M | \$5.0M | \$5.0M |

¹ Projected figures for the number of initial, renewed and reopened claims filed are based upon the most recent USDOL UI Data Summary Publication.

² Actual figures are from the USDOL UI Data Summary Publication, which includes only state Regular UI claims.

³ Projected figures represent Regular UI only and are based on the most recent information available in the USDOL UI Data Summary Publication.

⁴ The increase in claims filed and benefits paid in FY 2021 is attributed to the unprecedented number of unemployment claims received as a result of the COVID-19 pandemic.

⁵ The increase in the projections for FY 2021 and FY 2022 fraud overpayments assessed is attributed to the unprecedented number of unemployment claims received as a result of the COVID-19 pandemic.

The projections for FY 2024, FY 2025 and FY 2026 have been adjusted.

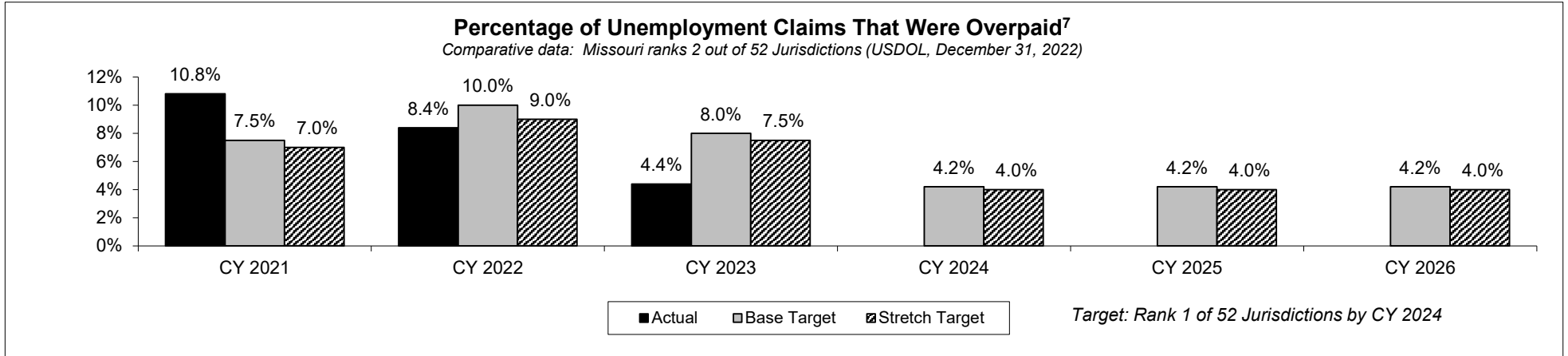
⁶ The increase in the projections for FY 2022 fraud overpayments recovered is attributed to the Treasury Offset Program (TOP). Fraud overpayments have to be at least a year old in order to be certified for TOP. The projections for FY 2024, FY 2025 and FY 2026 have been adjusted.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations
Program Name: Unemployment Insurance Programs (Benefits)
Program is found in the following core budget(s): Employment Security Administration

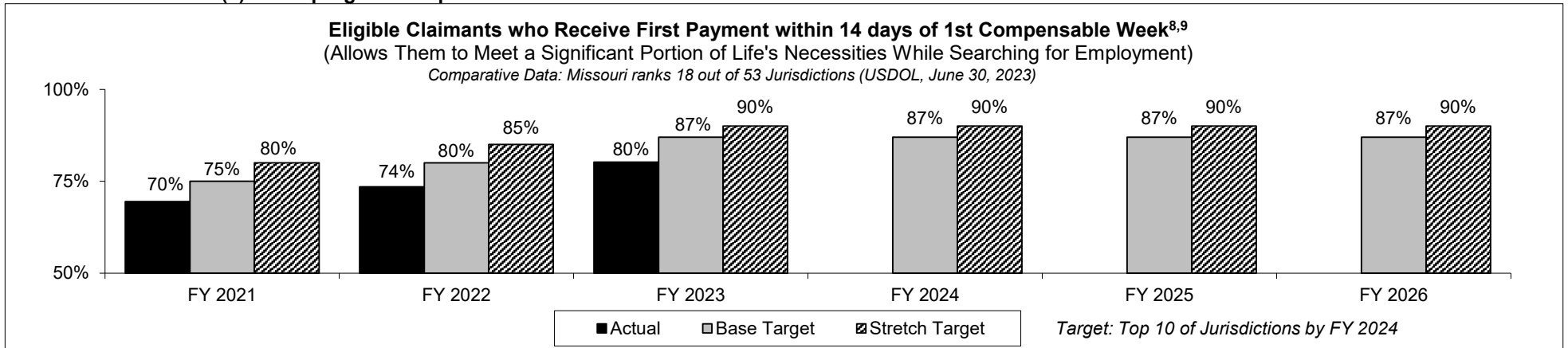
HB Section(s): 7.880

2b. Provide a measure(s) of the program's quality.



⁷ The increase in percentage of unemployment claims improperly paid during CY 2021 is due to the unprecedented number of individuals filing unemployment claims during the COVID-19 pandemic, which resulted in work backlogs that prevented the agency from timely processing information needed to make a proper determination. The unemployment claims improperly paid percentage is based on a random sample of 480 regular state unemployment claims. Federal emergency unemployment benefit claims are excluded from the calculation.

2c. Provide a measure(s) of the program's impact.



⁸ The Division attempts to make timely payments and determinations while striving to hold the number of improper payments to a minimum. However, payments can sometimes be delayed since there may be barriers to collecting information needed to make proper determinations.

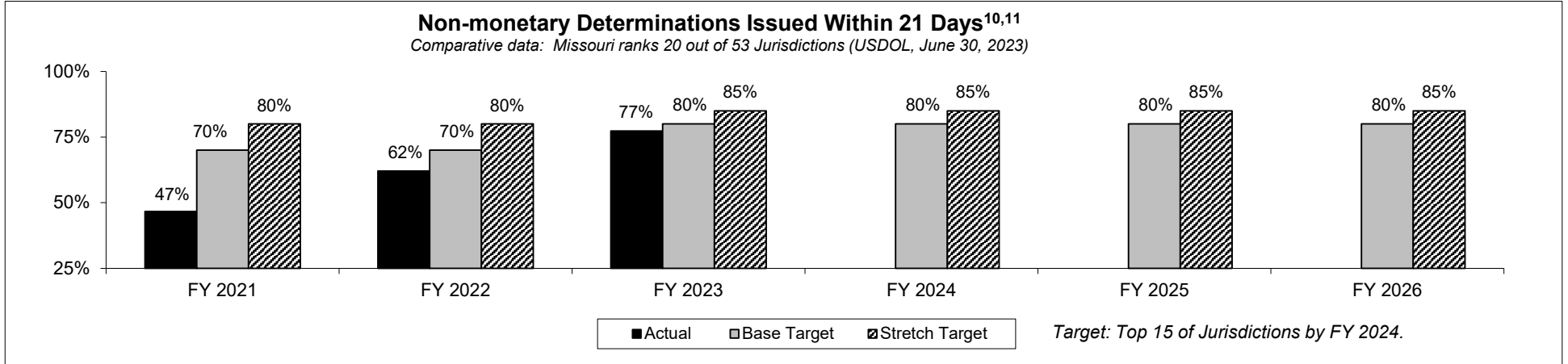
⁹ The increase in unemployment claims received as a result of the COVID-19 pandemic resulted in a decrease in the percentage of claimants receiving payments within 14 days of the first compensable week in -FY 2021 and FY 2022.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations
Program Name: Unemployment Insurance Programs (Benefits)
Program is found in the following core budget(s): Employment Security Administration

HB Section(s): 7.880

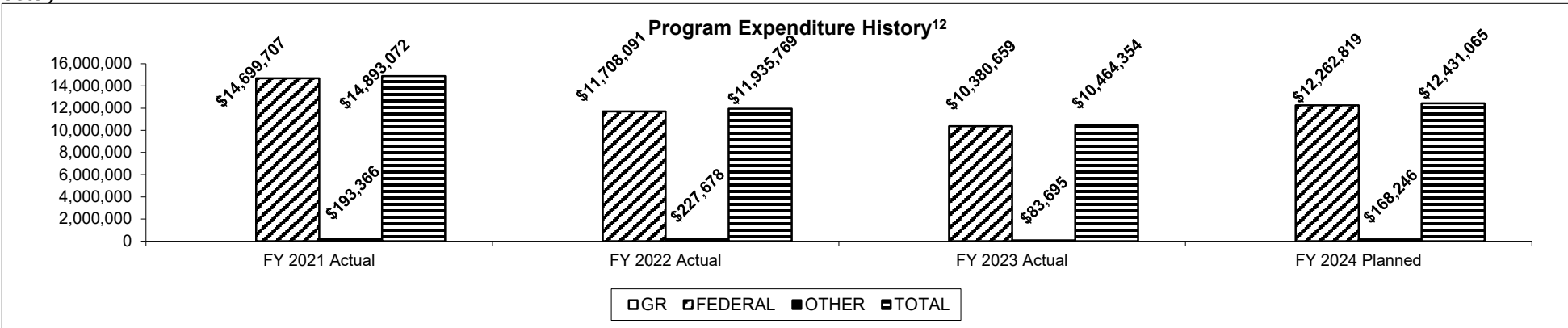
2d. Provide a measure(s) of the program's efficiency.



¹⁰ The division attempts to make timely payments and determinations while striving to hold the number of improper payments to a minimum. However, payments can sometimes be delayed since there may be barriers to collecting information needed to make proper determinations.

¹¹ The increase in unemployment claims received as a result of the COVID-19 pandemic resulted in a decrease in the percentage of non-monetary determinations issued within 21 days in FY 2021 and FY 2022.

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



¹² FY 2024 planned expenditures are based on a 3 year average of prior years. FY 2022 actuals were revised in FY 2025 budget request.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.880

Program Name: Unemployment Insurance Programs (Benefits)

Program is found in the following core budget(s): Employment Security Administration

4. What are the sources of the "Other " funds?

Special Employment Security Fund (0949)

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Title III of the Social Security Act and Chapter 288, RSMo.

6. Are there federal matching requirements? If yes, please explain.

No.

7. Is this a federally mandated program? If yes, please explain.

Yes. This program is mandated under Title III of the Social Security Act and chapter 288, RSMo., and is 100% federally funded.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.875

Program Name: Unemployment Insurance Programs (Tax)

Program is found in the following core budget(s): Division of Employment Security Administration

1a. What strategic priority does this program address?

Growth: Foster a business environment to support economic development.
Collect unemployment insurance taxes to ensure Unemployment Trust Fund Solvency.

1b. What does this program do?

- Collects unemployment tax contributions from liable employers for payment of benefits to eligible claimants.
- Conducts federally mandated audits to ensure employers are compliant with UI laws.
- Makes determinations in regard to the proper reporting of workers' classifications and wages to ensure UI taxes are collected for eligible employees and that independent contractors are properly utilized by employers.
- Collects delinquent taxes and contribution and wage reports to ensure timely and accurate payments into the UI Trust Fund and proper calculation of benefits for claimants.

2a. Provide an activity measure(s) for the program.

| | FY 2021 | | FY 2022 | | FY 2023 | | FY 2024 | FY 2025 | FY 2026 |
|---|-----------|---------|-----------|---------|-----------|---------|-----------|-----------|-----------|
| | Projected | Actual | Projected | Actual | Projected | Actual | Projected | Projected | Projected |
| Number of Liable Employers | 170,500 | 176,859 | 180,000 | 184,271 | 184,500 | 191,356 | 195,000 | 195,000 | 195,000 |
| Number of Misclassified Workers Identified ¹ | 4,500 | 2,028 | 3,000 | 2,675 | 3,000 | 4,701 | 4,500 | 4,000 | 4,000 |
| Number of Audits Completed ² | 2,000 | 754 | 1,800 | 1,639 | 1,845 | 1,588 | 1,950 | 1,950 | 1,950 |

¹ The Division expects there will continue to be a variation in the number of misclassified workers identified yearly.

² The significant decrease in the number of audits during FY 2021 was due to the Field Auditors being temporarily assigned to assist with claims intake due to unprecedented number of claims as a result of the COVID-19 pandemic.

PROGRAM DESCRIPTION

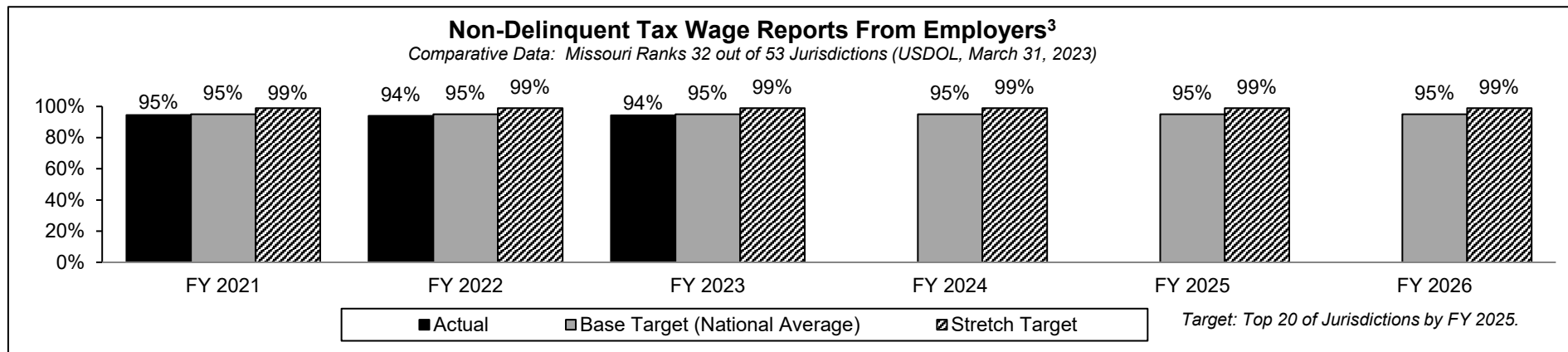
Department of Labor and Industrial Relations

HB Section(s): 7.875

Program Name: Unemployment Insurance Programs (Tax)

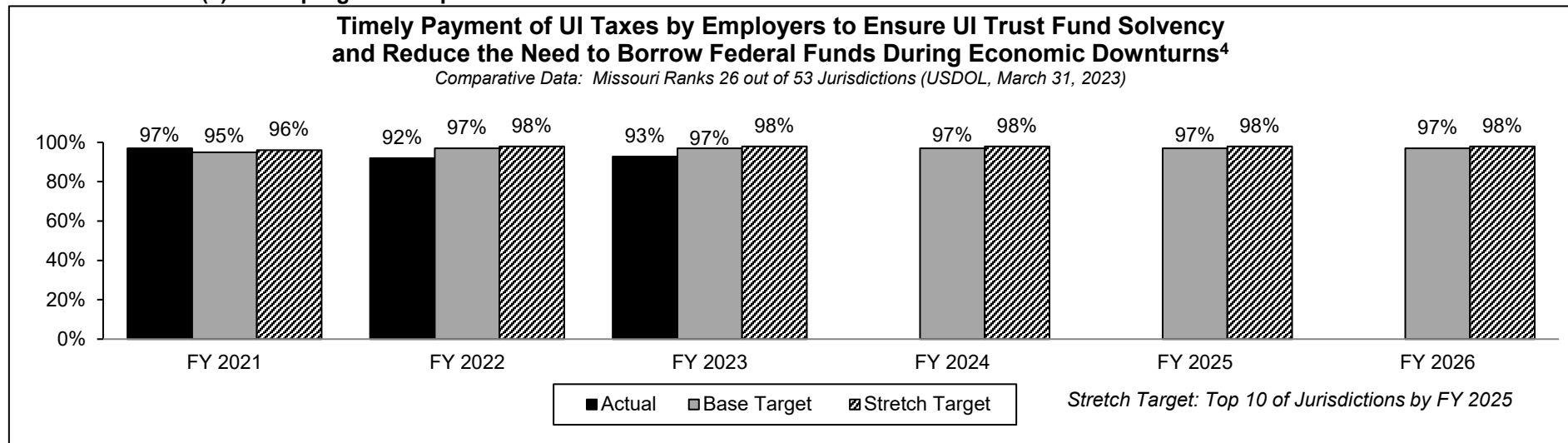
Program is found in the following core budget(s): Division of Employment Security Administration

2b. Provide a measure(s) of the program's quality.



³ In an effort to prevent further reductions, the Division has increased outreach to employers regarding the required filing of contribution wage reports.

2c. Provide a measure(s) of the program's impact.



⁴ The decrease in the percentage of timely payments during FY 2022 can be attributed to an increase in collection activities in FY 2021. Employers paid contributions on delinquent accounts which would have been considered not timely payments.

PROGRAM DESCRIPTION

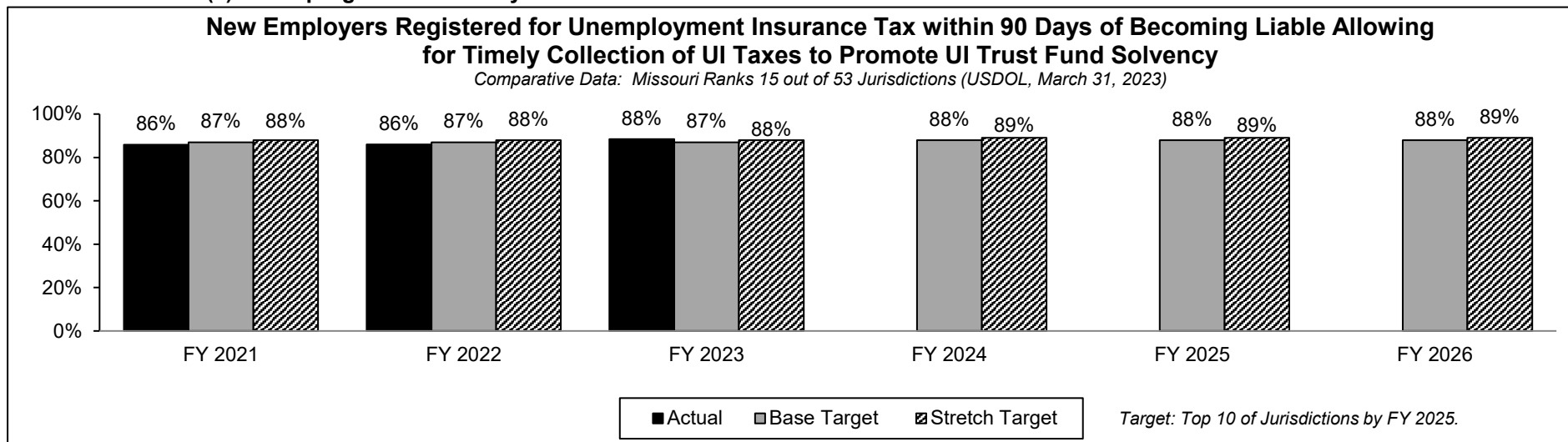
Department of Labor and Industrial Relations

HB Section(s): 7.875

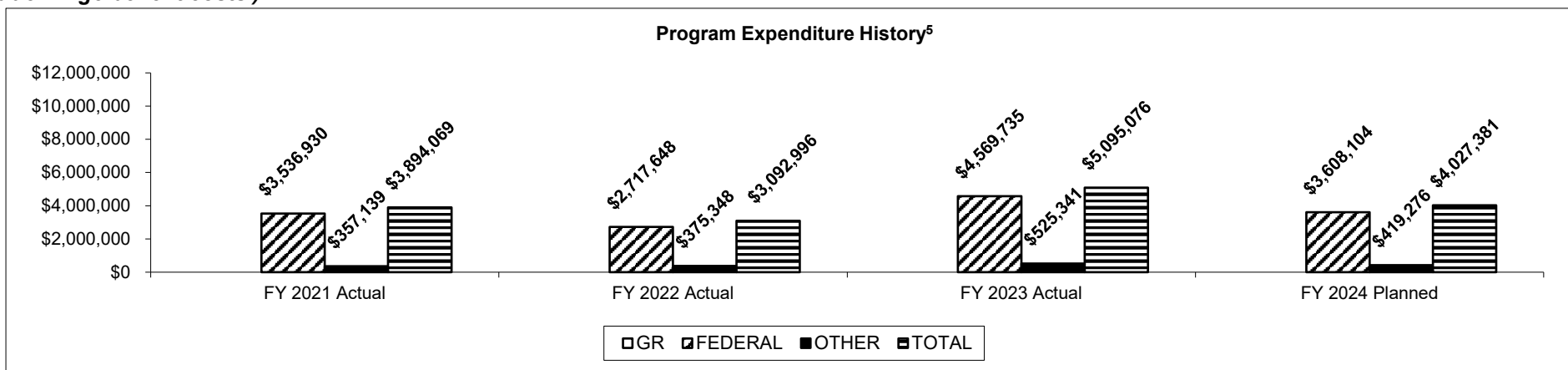
Program Name: Unemployment Insurance Programs (Tax)

Program is found in the following core budget(s): Division of Employment Security Administration

2d. Provide a measure(s) of the program's efficiency.



3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



⁵ FY 2024 planned expenditures are based on a 3 year average of prior years. FY 2022 actuals were revised in FY 2025 budget request.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.875

Program Name: Unemployment Insurance Programs (Tax)

Program is found in the following core budget(s): Division of Employment Security Administration

4. What are the sources of the "Other " funds?

Special Employment Security Fund (0949)

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Title III of the Social Security Act and Chapter 288, RSMo.

6. Are there federal matching requirements? If yes, please explain.

No.

7. Is this a federally mandated program? If yes, please explain.

Yes. In order to receive Federal funding, this program is required. The program is 100% Federally funded.

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>63046C</u> |
| Division of Employment Security | |
| Employment & Training Payments | HB Section <u>07.880</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2025 Budget Request | | | | | FY 2025 Governor's Recommendation | | | |
|--------------|------------------------|-------------------|-------------|-------------------|--------------|-----------------------------------|-------------|-------------|-------------|
| | GR | Federal | Other | Total | | GR | Federal | Other | Total |
| PS | 0 | 0 | 0 | 0 | PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 0 | 0 | EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 11,000,000 | 0 | 11,000,000 | PSD | 0 | 0 | 0 | 0 |
| TRF | 0 | 0 | 0 | 0 | TRF | 0 | 0 | 0 | 0 |
| Total | 0 | 11,000,000 | 0 | 11,000,000 | Total | 0 | 0 | 0 | 0 |
| | | | | | | | | | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Other Funds:

2. CORE DESCRIPTION

The Employment & Training Payments core authorizes the Division of Employment Security (DES) to pay unemployment insurance (UI) benefits to eligible claimants under the Disaster Unemployment Assistance (DUA) program; and to pay subsistence, transportation, and job relocation expenses under the Trade Adjustment Assistance (TAA) program. Based upon federal criteria, these programs provide UI benefits to eligible claimants as a result of job loss due to natural disasters and workforce reductions related to trade agreements. In addition, Federal CARES Act reimbursements of Shared Work (Short-Time Compensation) benefits were received and processed through this appropriation.

The administrative costs associated with this core request are included in the Division's administration core request.

3. PROGRAM LISTING (list programs included in this core funding)

Employment and Training Payments

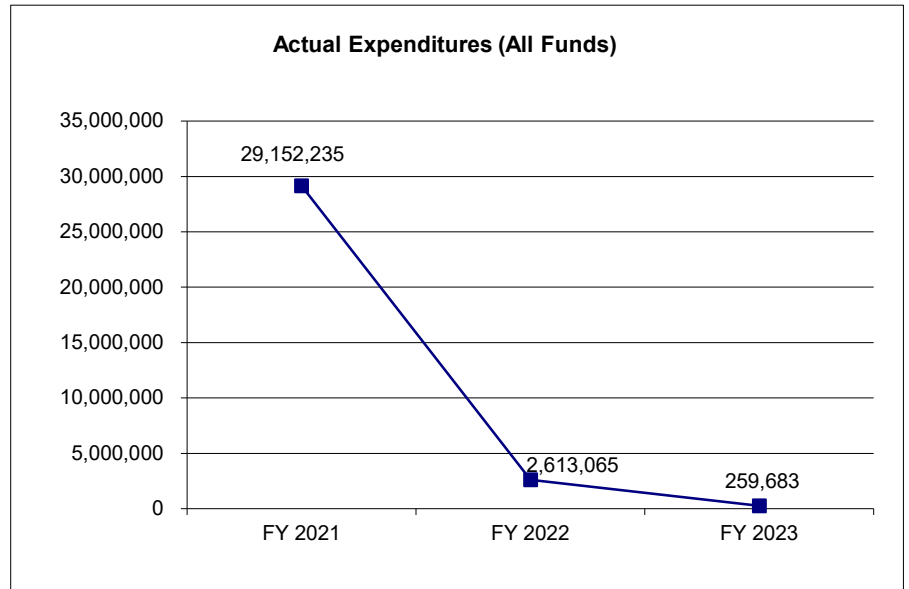
CORE DECISION ITEM

Department of Labor and Industrial Relations
Division of Employment Security
Employment & Training Payments

Budget Unit 63046C
HB Section 07.880

4. FINANCIAL HISTORY

| | FY 2021 | FY 2022 | FY 2023 | FY 2024 |
|---------------------------------|----------------|----------------|----------------|--------------------|
| | Actual | Actual | Actual | Current Yr. |
| Appropriation (All Funds) | 62,000,000 | 28,000,000 | 22,000,000 | 11,000,000 |
| Less Reverted (All Funds) | 0 | 0 | 0 | N/A |
| Less Restricted (All Funds)* | 0 | 0 | 0 | N/A |
| Budget Authority (All Funds) | 62,000,000 | 28,000,000 | 22,000,000 | 11,000,000 |
| Actual Expenditures (All Funds) | 29,152,235 | 2,613,065 | 259,683 | N/A |
| Unexpended (All Funds) | 32,847,765 | 25,386,935 | 21,740,317 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 32,847,765 | 25,386,935 | 21,740,317 | N/A |
| Other | 0 | 0 | 0 | N/A |
| | (1) | (2) | (3) | (4) |



*Current Year restricted amount is as of August 8, 2023.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Additional \$51 million appropriation authority to receive and process Federal CARES Act reimbursements of Shared Work (Short-Time Compensation) benefit payments. Reimbursements for April through June 2020, could not be processed in FY 2020, resulting in a one-time increase in appropriation authority. Increased expenditures due to the processing of Shared Work reimbursements.
- (2) One-time \$34 million appropriation increase in FY 2021 was removed from the budget.
- (3) The core request has been reduced by \$6 million due to the end of the Shared Work Program reimbursement.
- (4) The core request has been reduced by \$11 million due to the end of CARES act related funding.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
EMPLOYMENT & TRAINING PAYMENT**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------|-------------|-----------|-------------------|--------------|-------------------|--------------------|
| TAFP AFTER VETOES | | | | | | | |
| | PD | 0.00 | 0 | 11,000,000 | 0 | 11,000,000 | |
| | Total | 0.00 | 0 | 11,000,000 | 0 | 11,000,000 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | PD | 0.00 | 0 | 11,000,000 | 0 | 11,000,000 | |
| | Total | 0.00 | 0 | 11,000,000 | 0 | 11,000,000 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PD | 0.00 | 0 | 11,000,000 | 0 | 11,000,000 | |
| | Total | 0.00 | 0 | 11,000,000 | 0 | 11,000,000 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|--|------------------|-------------|---------------------|-------------|---------------------|-------------|------------|-------------|--|
| Decision Item | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** | |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED | |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN | |
| EMPLOYMENT & TRAINING PAYMENT | | | | | | | | | |
| CORE | | | | | | | | | |
| PROGRAM-SPECIFIC | | | | | | | | | |
| UNEMPLOYMENT COMP ADMIN | 259,683 | 0.00 | 11,000,000 | 0.00 | 11,000,000 | 0.00 | 0 | 0.00 | |
| TOTAL - PD | 259,683 | 0.00 | 11,000,000 | 0.00 | 11,000,000 | 0.00 | 0 | 0.00 | |
| TOTAL | 259,683 | 0.00 | 11,000,000 | 0.00 | 11,000,000 | 0.00 | 0 | 0.00 | |
| GRAND TOTAL | \$259,683 | 0.00 | \$11,000,000 | 0.00 | \$11,000,000 | 0.00 | \$0 | 0.00 | |

DECISION ITEM DETAIL

| Budget Unit | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
|--|------------------|-------------|---------------------|-------------|---------------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| EMPLOYMENT & TRAINING PAYMENT | | | | | | | | |
| CORE | | | | | | | | |
| PROGRAM DISTRIBUTIONS | 259,683 | 0.00 | 11,000,000 | 0.00 | 11,000,000 | 0.00 | 0 | 0.00 |
| TOTAL - PD | 259,683 | 0.00 | 11,000,000 | 0.00 | 11,000,000 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$259,683 | 0.00 | \$11,000,000 | 0.00 | \$11,000,000 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$259,683 | 0.00 | \$11,000,000 | 0.00 | \$11,000,000 | 0.00 | | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>63036C</u> |
| Division of Employment Security | |
| Special Employment Security Fund | HB Section <u>07.885</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2025 Budget Request | | | | FY 2025 Governor's Recommendation | | | | |
|--------------|------------------------|-------------|------------------|------------------|-----------------------------------|-------------|-------------|-------------|-------------|
| | GR | Federal | Other | Total | GR | Federal | Other | Total | |
| PS | 0 | 0 | 700,089 | 700,089 | PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 6,496,400 | 6,496,400 | EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 1,600 | 1,600 | PSD | 0 | 0 | 0 | 0 |
| TRF | 0 | 0 | 0 | 0 | TRF | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 7,198,089 | 7,198,089 | Total | 0 | 0 | 0 | 0 |
| | | | | | | | | | |
| FTE | 0.00 | 0.00 | 15.00 | 15.00 | FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|---|---------|---------|
| Est. Fringe | 0 | 0 | 486,208 | 486,208 |
|--------------------|---|---|---------|---------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Special Employment Security Fund (0949)

Other Funds:

2. CORE DESCRIPTION

This core funding enables the Division of Employment Security (DES) to make necessary building repairs and other expense & equipment purchases related to the maintenance of the three division-owned buildings (Jefferson City, Kansas City & Springfield). This core also provides supplemental funding to DES for costs not covered by the federal grant.

3. PROGRAM LISTING (list programs included in this core funding)

Special Employment Security

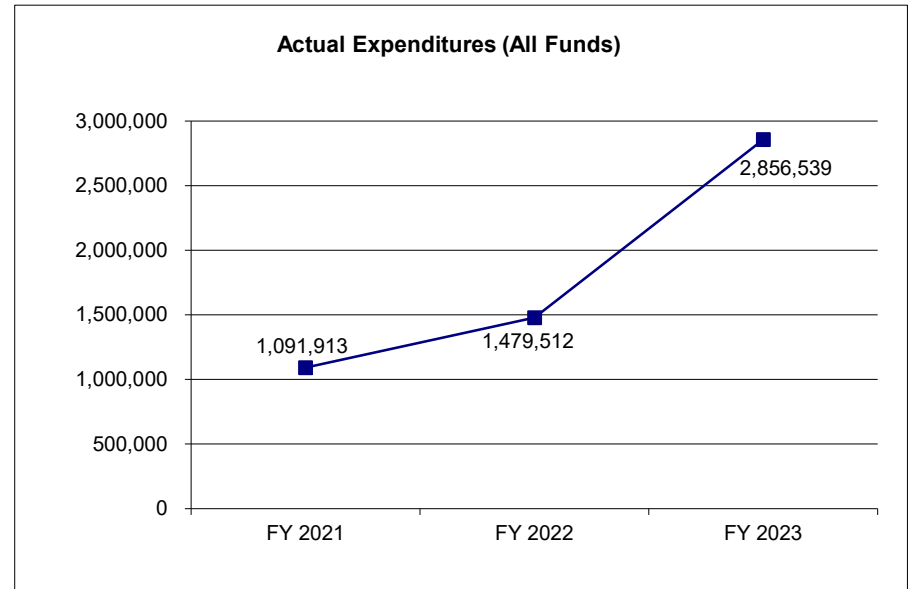
CORE DECISION ITEM

Department of Labor and Industrial Relations
Division of Employment Security
Special Employment Security Fund

Budget Unit 63036C
HB Section 07.885

4. FINANCIAL HISTORY

| | FY 2021 | FY 2022 | FY 2023 | FY 2024 |
|---------------------------------|----------------|----------------|----------------|--------------------|
| | Actual | Actual | Actual | Current Yr. |
| Appropriation (All Funds) | 7,096,511 | 7,102,496 | 7,142,057 | 7,198,089 |
| Less Reverted (All Funds) | 0 | 0 | 0 | 0 |
| Less Restricted (All Funds)* | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 7,096,511 | 7,102,496 | 7,142,057 | 7,198,089 |
| Actual Expenditures (All Funds) | 1,091,913 | 1,479,512 | 2,856,539 | N/A |
| Unexpended (All Funds) | 6,004,598 | 5,622,984 | 4,285,518 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 6,004,598 | 5,622,984 | 4,285,518 | N/A |
| | (1) | (2) | (3) | (4) |



*Current Year restricted amount is as of August 8, 2023

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Includes \$12,550 for cost to continue FY 2020 pay plan and market adjustments. The Division paid postage and the related mail processing charges from federal funds within the Division of Employment Security - Administration when federal funds became available.
- (2) Includes \$5,985 for the FY 2022 pay plan.
- (3) Includes \$5,985 for the FY 2022 cost to continue and \$33,576 for the FY 2023 pay plan.
- (4) Includes \$56,032 for the FY 2024 pay plan.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
SPECIAL EMP SECURITY FUND**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------|--------------|-----------|----------------|------------------|------------------|--------------------|
| TAFP AFTER VETOES | | | | | | | |
| | PS | 15.00 | 0 | 0 | 700,089 | 700,089 | |
| | EE | 0.00 | 0 | 0 | 6,496,400 | 6,496,400 | |
| | PD | 0.00 | 0 | 0 | 1,600 | 1,600 | |
| | Total | 15.00 | 0 | 0 | 7,198,089 | 7,198,089 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | PS | 15.00 | 0 | 0 | 700,089 | 700,089 | |
| | EE | 0.00 | 0 | 0 | 6,496,400 | 6,496,400 | |
| | PD | 0.00 | 0 | 0 | 1,600 | 1,600 | |
| | Total | 15.00 | 0 | 0 | 7,198,089 | 7,198,089 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PS | 15.00 | 0 | 0 | 700,089 | 700,089 | |
| | EE | 0.00 | 0 | 0 | 6,496,400 | 6,496,400 | |
| | PD | 0.00 | 0 | 0 | 1,600 | 1,600 | |
| | Total | 15.00 | 0 | 0 | 7,198,089 | 7,198,089 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|----------------------------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|------------|-------------|--|
| Decision Item | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** | |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED | |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN | |
| SPECIAL EMP SECURITY FUND | | | | | | | | | |
| CORE | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| SPECIAL EMPLOYMENT SECURITY | 643,993 | 15.39 | 700,089 | 15.00 | 700,089 | 15.00 | 0 | 0.00 | |
| TOTAL - PS | 643,993 | 15.39 | 700,089 | 15.00 | 700,089 | 15.00 | 0 | 0.00 | |
| EXPENSE & EQUIPMENT | | | | | | | | | |
| SPECIAL EMPLOYMENT SECURITY | 2,208,039 | 0.00 | 6,496,400 | 0.00 | 6,496,400 | 0.00 | 0 | 0.00 | |
| TOTAL - EE | 2,208,039 | 0.00 | 6,496,400 | 0.00 | 6,496,400 | 0.00 | 0 | 0.00 | |
| PROGRAM-SPECIFIC | | | | | | | | | |
| SPECIAL EMPLOYMENT SECURITY | 4,507 | 0.00 | 1,600 | 0.00 | 1,600 | 0.00 | 0 | 0.00 | |
| TOTAL - PD | 4,507 | 0.00 | 1,600 | 0.00 | 1,600 | 0.00 | 0 | 0.00 | |
| TOTAL | 2,856,539 | 15.39 | 7,198,089 | 15.00 | 7,198,089 | 15.00 | 0 | 0.00 | |
| GRAND TOTAL | \$2,856,539 | 15.39 | \$7,198,089 | 15.00 | \$7,198,089 | 15.00 | \$0 | 0.00 | |

DECISION ITEM DETAIL

| Budget Unit | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
|----------------------------------|------------------|--------------|------------------|--------------|------------------|--------------|----------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| SPECIAL EMP SECURITY FUND | | | | | | | | |
| CORE | | | | | | | | |
| CLERK | 9,974 | 0.29 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| ADMIN SUPPORT ASSISTANT | 11,750 | 0.33 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PROGRAM COORDINATOR | 58,634 | 1.05 | 82,953 | 1.40 | 82,953 | 1.40 | 0 | 0.00 |
| BENEFIT PROGRAM ASSOCIATE | 58,856 | 1.81 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| BENEFIT PROGRAM SPECIALIST | 273,635 | 6.91 | 280,799 | 6.60 | 280,799 | 6.60 | 0 | 0.00 |
| BENEFIT PROGRAM SR SPECIALIST | 132,464 | 3.00 | 232,697 | 5.00 | 232,697 | 5.00 | 0 | 0.00 |
| BENEFIT PROGRAM SUPERVISOR | 98,634 | 2.00 | 103,640 | 2.00 | 103,640 | 2.00 | 0 | 0.00 |
| REGULATORY AUDITOR | 46 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| TOTAL - PS | 643,993 | 15.39 | 700,089 | 15.00 | 700,089 | 15.00 | 0 | 0.00 |
| TRAVEL, IN-STATE | 0 | 0.00 | 10,000 | 0.00 | 10,000 | 0.00 | 0 | 0.00 |
| TRAVEL, OUT-OF-STATE | 0 | 0.00 | 8,500 | 0.00 | 8,500 | 0.00 | 0 | 0.00 |
| SUPPLIES | 8,460 | 0.00 | 2,280,220 | 0.00 | 2,280,220 | 0.00 | 0 | 0.00 |
| PROFESSIONAL DEVELOPMENT | 11,639 | 0.00 | 149,070 | 0.00 | 149,070 | 0.00 | 0 | 0.00 |
| COMMUNICATION SERV & SUPP | 770 | 0.00 | 650,200 | 0.00 | 650,200 | 0.00 | 0 | 0.00 |
| PROFESSIONAL SERVICES | 8,424 | 0.00 | 1,825,010 | 0.00 | 1,825,010 | 0.00 | 0 | 0.00 |
| HOUSEKEEPING & JANITORIAL SERV | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 | 0 | 0.00 |
| M&R SERVICES | 0 | 0.00 | 500,000 | 0.00 | 500,000 | 0.00 | 0 | 0.00 |
| OFFICE EQUIPMENT | 2,702 | 0.00 | 25,000 | 0.00 | 25,000 | 0.00 | 0 | 0.00 |
| OTHER EQUIPMENT | 6,448 | 0.00 | 50,000 | 0.00 | 50,000 | 0.00 | 0 | 0.00 |
| PROPERTY & IMPROVEMENTS | 1,118 | 0.00 | 935,000 | 0.00 | 935,000 | 0.00 | 0 | 0.00 |
| BUILDING LEASE PAYMENTS | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 | 0 | 0.00 |
| EQUIPMENT RENTALS & LEASES | 0 | 0.00 | 3,000 | 0.00 | 3,000 | 0.00 | 0 | 0.00 |
| MISCELLANEOUS EXPENSES | 2,168,478 | 0.00 | 60,100 | 0.00 | 60,100 | 0.00 | 0 | 0.00 |
| REBILLABLE EXPENSES | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 | 0 | 0.00 |
| TOTAL - EE | 2,208,039 | 0.00 | 6,496,400 | 0.00 | 6,496,400 | 0.00 | 0 | 0.00 |
| PROGRAM DISTRIBUTIONS | 907 | 0.00 | 100 | 0.00 | 100 | 0.00 | 0 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
|----------------------------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| SPECIAL EMP SECURITY FUND | | | | | | | | |
| CORE | | | | | | | | |
| REFUNDS | 3,600 | 0.00 | 1,500 | 0.00 | 1,500 | 0.00 | 0 | 0.00 |
| TOTAL - PD | 4,507 | 0.00 | 1,600 | 0.00 | 1,600 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$2,856,539 | 15.39 | \$7,198,089 | 15.00 | \$7,198,089 | 15.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| OTHER FUNDS | \$2,856,539 | 15.39 | \$7,198,089 | 15.00 | \$7,198,089 | 15.00 | | 0.00 |

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>63037C</u> |
| Division of Employment Security | |
| War on Terror Unemployment Compensation | HB Section <u>07.890</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2025 Budget Request | | | | | FY 2025 Governor's Recommendation | | | |
|--------------|------------------------|-------------|---------------|---------------|--------------|-----------------------------------|-------------|-------------|-------------|
| | GR | Federal | Other | Total | | GR | Federal | Other | Total |
| PS | 0 | 0 | 0 | 0 | PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 5,000 | 5,000 | EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 35,000 | 35,000 | PSD | 0 | 0 | 0 | 0 |
| TRF | 0 | 0 | 0 | 0 | TRF | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 40,000 | 40,000 | Total | 0 | 0 | 0 | 0 |
| | | | | | | | | | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: War on Terror Unemployment Compensation Fund (0736)

Other Funds:

2. CORE DESCRIPTION

Established in section 288.042, *RSMo.*, this core finances the administration and unemployment benefits paid under the War on Terror Program. A "War on Terror Veteran" is a Missouri resident who serves in the National Guard or is a member of a United States Armed Forces reserve unit who was domiciled in Missouri immediately prior to deployment and whom a Missouri court has found was discharged or laid off by his or her employer during deployment or within thirty days of completing deployment. Any employer that is found in any Missouri Court or United States District Court located in Missouri to have terminated or taken adverse employment action against a "War on Terror Veteran" due to his or her absence while deployed, shall be subject to an administrative penalty of \$35,000. The "War on Terror Veteran" is entitled to receive veterans' unemployment benefits for up to 26 weeks.

This appropriation authority has never been used. Due to the severity of the War on Terror penalty that would be levied against offenders, the Division of Employment Security believes there will be few unemployment claims against this core.

3. PROGRAM LISTING (list programs included in this core funding)

War on Terror Unemployment Compensation

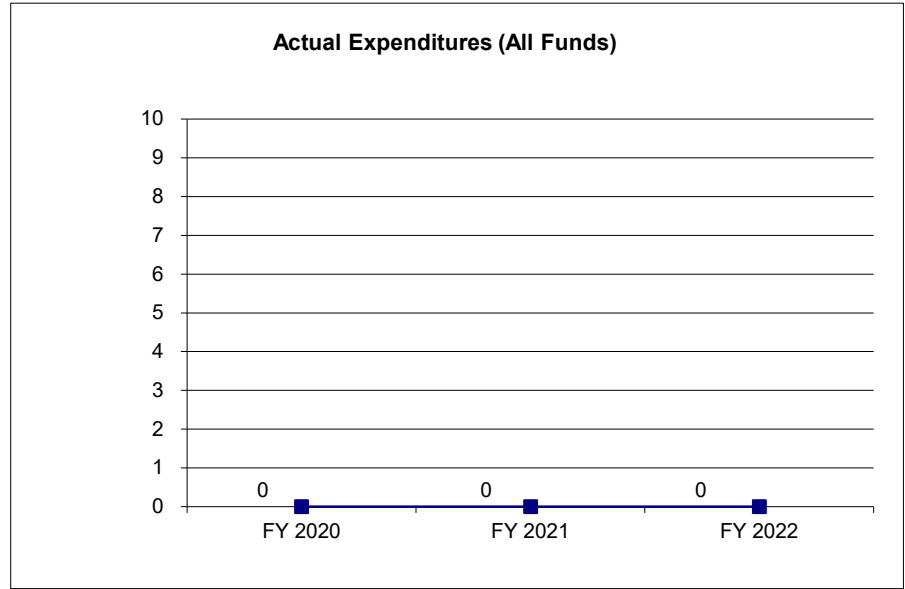
CORE DECISION ITEM

Department of Labor and Industrial Relations
Division of Employment Security
War on Terror Unemployment Compensation

Budget Unit 63037C
HB Section 07.890

4. FINANCIAL HISTORY

| | FY 2020 | FY 2021 | FY 2022 | FY 2023 |
|---------------------------------|----------------|----------------|----------------|--------------------|
| | Actual | Actual | Actual | Current Yr. |
| Appropriation (All Funds) | 40,000 | 40,000 | 40,000 | 40,000 |
| Less Reverted (All Funds) | 0 | 0 | 0 | 0 |
| Less Restricted (All Funds)* | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 40,000 | 40,000 | 40,000 | 40,000 |
| Actual Expenditures (All Funds) | 0 | 0 | 0 | N/A |
| Unexpended (All Funds) | 40,000 | 40,000 | 40,000 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 40,000 | 40,000 | 40,000 | N/A |
| | (1) | (1) | (1) | |



*Current Year restricted amount is as of August 8, 2023.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) This appropriation authority has never been used due to no claims being filed.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
WAR ON TERROR**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------|-------------|-----------|----------------|---------------|---------------|--------------------|
| TAFP AFTER VETOES | | | | | | | |
| | EE | 0.00 | 0 | 0 | 5,000 | 5,000 | |
| | PD | 0.00 | 0 | 0 | 35,000 | 35,000 | |
| | Total | 0.00 | 0 | 0 | 40,000 | 40,000 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | EE | 0.00 | 0 | 0 | 5,000 | 5,000 | |
| | PD | 0.00 | 0 | 0 | 35,000 | 35,000 | |
| | Total | 0.00 | 0 | 0 | 40,000 | 40,000 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | EE | 0.00 | 0 | 0 | 5,000 | 5,000 | |
| | PD | 0.00 | 0 | 0 | 35,000 | 35,000 | |
| | Total | 0.00 | 0 | 0 | 40,000 | 40,000 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|-------------------------------|------------|-------------|-----------------|-------------|-----------------|-------------|------------|-------------|--|
| Decision Item | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** | |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED | |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN | |
| WAR ON TERROR | | | | | | | | | |
| CORE | | | | | | | | | |
| EXPENSE & EQUIPMENT | | | | | | | | | |
| WAR ON TERROR UNEMP COMP FUND | 0 | 0.00 | 5,000 | 0.00 | 5,000 | 0.00 | 0 | 0.00 | |
| TOTAL - EE | 0 | 0.00 | 5,000 | 0.00 | 5,000 | 0.00 | 0 | 0.00 | |
| PROGRAM-SPECIFIC | | | | | | | | | |
| WAR ON TERROR UNEMP COMP FUND | 0 | 0.00 | 35,000 | 0.00 | 35,000 | 0.00 | 0 | 0.00 | |
| TOTAL - PD | 0 | 0.00 | 35,000 | 0.00 | 35,000 | 0.00 | 0 | 0.00 | |
| TOTAL | 0 | 0.00 | 40,000 | 0.00 | 40,000 | 0.00 | 0 | 0.00 | |
| GRAND TOTAL | \$0 | 0.00 | \$40,000 | 0.00 | \$40,000 | 0.00 | \$0 | 0.00 | |

DECISION ITEM DETAIL

| Budget Unit | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
|------------------------|------------|-------------|-----------------|-------------|-----------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| WAR ON TERROR | | | | | | | | |
| CORE | | | | | | | | |
| SUPPLIES | 0 | 0.00 | 2,000 | 0.00 | 2,000 | 0.00 | 0 | 0.00 |
| PROFESSIONAL SERVICES | 0 | 0.00 | 2,800 | 0.00 | 2,800 | 0.00 | 0 | 0.00 |
| MISCELLANEOUS EXPENSES | 0 | 0.00 | 200 | 0.00 | 200 | 0.00 | 0 | 0.00 |
| TOTAL - EE | 0 | 0.00 | 5,000 | 0.00 | 5,000 | 0.00 | 0 | 0.00 |
| PROGRAM DISTRIBUTIONS | 0 | 0.00 | 35,000 | 0.00 | 35,000 | 0.00 | 0 | 0.00 |
| TOTAL - PD | 0 | 0.00 | 35,000 | 0.00 | 35,000 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$40,000 | 0.00 | \$40,000 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$40,000 | 0.00 | \$40,000 | 0.00 | | 0.00 |

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>63020C</u> |
| Division of Employment Security | |
| Debt Offset Escrow | HB Section <u>07.895</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2025 Budget Request | | | | FY 2025 Governor's Recommendation | | | | |
|--------------|------------------------|-------------|-------------------|-------------------|-----------------------------------|-------------|-------------|-------------|-------------|
| | GR | Federal | Other | Total | GR | Federal | Other | Total | |
| PS | 0 | 0 | 0 | 0 | PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 0 | 0 | EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 10,000,000 | 10,000,000 | PSD | 0 | 0 | 0 | 0 |
| TRF | 0 | 0 | 0 | 0 | TRF | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 10,000,000 | 10,000,000 | Total | 0 | 0 | 0 | 0 |
| | | | | | | | | | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Debt Offset Escrow Fund (0753)

Other Funds:

2. CORE DESCRIPTION

This core allows the Division of Employment Security (DES) to use intercepted income tax refunds for the purpose of repaying Unemployment Insurance (UI) benefit overpayments and delinquent employer tax. Only the amount owed at the time the refund is issued is intercepted. Any payments made between the intercept and the application of the intercepted funds to the delinquent accounts are applied to the balance owed. The intercepted refund is then applied to the balance owed, and any remaining funds are released to the taxpayer. This aids DES in collecting monies due to the Unemployment Compensation Trust Fund. The administrative costs associated with this core request are included in the Division's administration core request.

3. PROGRAM LISTING (list programs included in this core funding)

Debt Offset Escrow

CORE DECISION ITEM

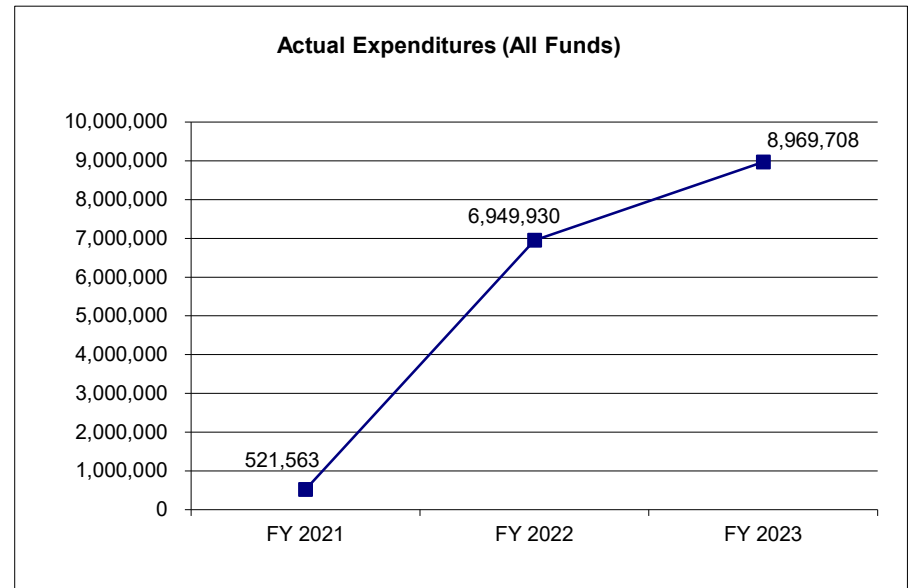
Department of Labor and Industrial Relations
Division of Employment Security
Debt Offset Escrow

Budget Unit 63020C

HB Section 07.895

4. FINANCIAL HISTORY

| | FY 2021 | FY 2022 | FY 2023 | FY 2024 |
|---------------------------------|----------------|----------------|----------------|--------------------|
| | Actual | Actual | Actual | Current Yr. |
| Appropriation (All Funds) | 10,000,000 | 10,000,000 | 10,000,000 | 10,000,000 |
| Less Reverted (All Funds) | 0 | 0 | 0 | 0 |
| Less Restricted (All Funds)* | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 10,000,000 | 10,000,000 | 10,000,000 | 10,000,000 |
| Actual Expenditures (All Funds) | 521,563 | 6,949,930 | 8,969,708 | N/A |
| Unexpended (All Funds) | 9,478,437 | 3,050,070 | 1,030,292 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 0 | 0 | 0 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 9,478,437 | 3,050,070 | 1,030,292 | N/A |
| | (1) | (2) | (3) | |



*Current Year restricted amount is as of August 8, 2023.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Expenditures decreased in FY 2021 as the Division paused collections upon the request of the Legislature.
- (2) Expenditures increased in FY 2022 as the Division continued collections.
- (3) Expenditures increased in FY 2023 as the Division continued collections.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
DEBT OFFSET ESCROW FUND**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------|-------------|-----------|----------------|-------------------|-------------------|--------------------|
| TAFP AFTER VETOES | | | | | | | |
| | PD | 0.00 | 0 | 0 | 10,000,000 | 10,000,000 | |
| | Total | 0.00 | 0 | 0 | 10,000,000 | 10,000,000 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | PD | 0.00 | 0 | 0 | 10,000,000 | 10,000,000 | |
| | Total | 0.00 | 0 | 0 | 10,000,000 | 10,000,000 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PD | 0.00 | 0 | 0 | 10,000,000 | 10,000,000 | |
| | Total | 0.00 | 0 | 0 | 10,000,000 | 10,000,000 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|---|--------------------|-------------|---------------------|-------------|---------------------|-------------|------------|-------------|--|
| Decision Item | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** | |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED | |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN | |
| DEBT OFFSET ESCROW FUND | | | | | | | | | |
| CORE | | | | | | | | | |
| PROGRAM-SPECIFIC | | | | | | | | | |
| DEBT OFFSET ESCROW | 8,969,708 | 0.00 | 10,000,000 | 0.00 | 10,000,000 | 0.00 | 0 | 0.00 | |
| TOTAL - PD | 8,969,708 | 0.00 | 10,000,000 | 0.00 | 10,000,000 | 0.00 | 0 | 0.00 | |
| TOTAL | 8,969,708 | 0.00 | 10,000,000 | 0.00 | 10,000,000 | 0.00 | 0 | 0.00 | |
| DOLIR OPERATING NEW DI - 1625007 | | | | | | | | | |
| PROGRAM-SPECIFIC | | | | | | | | | |
| DEBT OFFSET ESCROW | 0 | 0.00 | 0 | 0.00 | 4,000,000 | 0.00 | 0 | 0.00 | |
| TOTAL - PD | 0 | 0.00 | 0 | 0.00 | 4,000,000 | 0.00 | 0 | 0.00 | |
| TOTAL | 0 | 0.00 | 0 | 0.00 | 4,000,000 | 0.00 | 0 | 0.00 | |
| GRAND TOTAL | \$8,969,708 | 0.00 | \$10,000,000 | 0.00 | \$14,000,000 | 0.00 | \$0 | 0.00 | |

DECISION ITEM DETAIL

| Budget Unit | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
|--------------------------------|--------------------|-------------|---------------------|-------------|---------------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| DEBT OFFSET ESCROW FUND | | | | | | | | |
| CORE | | | | | | | | |
| REFUNDS | 8,969,708 | 0.00 | 10,000,000 | 0.00 | 10,000,000 | 0.00 | 0 | 0.00 |
| TOTAL - PD | 8,969,708 | 0.00 | 10,000,000 | 0.00 | 10,000,000 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$8,969,708 | 0.00 | \$10,000,000 | 0.00 | \$10,000,000 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| OTHER FUNDS | \$8,969,708 | 0.00 | \$10,000,000 | 0.00 | \$10,000,000 | 0.00 | | 0.00 |

NEW DECISION ITEM

RANK: _____ OF _____

| | |
|---|---------------------------|
| Department of Labor and Industrial Relations | Budget Unit 63020C |
| Division of Employment Security | |
| DI Name Debt Offset Escrow DI# | HB Section 7.895 |

1. AMOUNT OF REQUEST

| | FY 2025 Budget Request | | | | FY 2025 Governor's Recommendation | | | | |
|--------------|------------------------|-------------|------------------|------------------|-----------------------------------|-------------|-------------|-------------|-------------|
| | GR | Federal | Other | Total | GR | Federal | Other | Total | |
| PS | 0 | 0 | 0 | 0 | PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 0 | 0 | EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 4,000,000 | 4,000,000 | PSD | 0 | 0 | 0 | 0 |
| TRF | 0 | 0 | 0 | 0 | TRF | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 4,000,000 | 4,000,000 | Total | 0 | 0 | 0 | 0 |
| | | | | | | | | | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Debt Offset Escrow Fund (0753)
Non-Counts:

Other Funds:
Non-Counts:

2. THIS REQUEST CAN BE CATEGORIZED AS:

| | | |
|--|---|--|
| <input type="checkbox"/> New Legislation | <input type="checkbox"/> New Program | <input type="checkbox"/> Fund Switch |
| <input type="checkbox"/> Federal Mandate | <input checked="" type="checkbox"/> Program Expansion | <input type="checkbox"/> Cost to Continue |
| <input type="checkbox"/> GR Pick-Up | <input type="checkbox"/> Space Request | <input type="checkbox"/> Equipment Replacement |
| <input type="checkbox"/> Pay Plan | <input type="checkbox"/> Other: _____ | |

3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

The Bipartisan Budget Act, signed in 2013, required states to collect certain debts via the Treasury Offset Program, as advised in USDOL guidance, UIPL 12-14. The Division of Employment Security (DES) has core funding used to intercepted income tax refunds for the purpose of repaying Unemployment Insurance (UI) benefit overpayments and delinquent employer tax. This aids DES in collecting monies due to the Unemployment Compensation Trust Fund. If the debt is satisfied prior to the intercept being applied, the taxpayer is due a refund. The funding is needed due to anticipated increase in intercepts as well as, will allow DES to refund payments, if appropriate.

NEW DECISION ITEM

RANK: _____ OF _____

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>63020C</u> |
| Division of Employment Security | |
| DI Name Debt Offset Escrow DI# | HB Section <u>7.895</u> |

4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)

In FY 2023, DES intercepted \$8,969,708 for the purpose of repaying UI benefit overpayments and delinquent employer tax. DES believes there is a need for additional appropriation authority based on an over 45% increase in fraudulent overpayments established in FY 2023 as compared to FY 2022, due to the processing of backlogs created during the pandemic. DES is requesting additional appropriation for FY 2025 to accomodate the potential increase in recovery via tax intercepts.

5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.

| | Dept Req GR | Dept Req GR | Dept Req FED | Dept Req FED | Dept Req OTHER | Dept Req OTHER | Dept Req TOTAL | Dept Req TOTAL | Dept Req One-Time |
|-------------------------------|----------------|----------------|-----------------|-----------------|-------------------|-------------------|-------------------|-------------------|----------------------|
| Budget Object Class/Job Class | DOLLARS | FTE | DOLLARS | FTE | DOLLARS | FTE | DOLLARS | FTE | DOLLARS |
| | | | | | | | 0 | | |
| | | | | | | | 0 | 0.0 | |
| Total PS | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>0</u> |
| | | | | | | | 0 | | |
| | | | | | | | 0 | | |
| Total EE | <u>0</u> | | <u>0</u> | | <u>0</u> | | <u>0</u> | | <u>0</u> |
| Program Distributions | | | | | 4,000,000 | | 4,000,000 | | |
| Total PSD | <u>0</u> | | <u>0</u> | | <u>4,000,000</u> | | <u>4,000,000</u> | | <u>0</u> |
| Transfers | | | | | | | | | |
| Total TRF | <u>0</u> | | <u>0</u> | | <u>0</u> | | <u>0</u> | | <u>0</u> |
| Grand Total | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>4,000,000</u> | <u>0.0</u> | <u>4,000,000</u> | <u>0.0</u> | <u>0</u> |

NEW DECISION ITEM

RANK: _____ OF _____

| Department of Labor and Industrial Relations | | Budget Unit 63020C | | | | | | | |
|--|--------------------------|----------------------|---------------------------|-----------------------|-----------------------------|-------------------------|-----------------------------|-------------------------|--------------------------------|
| Division of Employment Security | | HB Section 7.895 | | | | | | | |
| DI Name Debt Offset Escrow | | DI# | | | | | | | |
| Budget Object Class/Job Class | Gov Rec GR DOLLARS | Gov Rec GR FTE | Gov Rec FED DOLLARS | Gov Rec FED FTE | Gov Rec OTHER DOLLARS | Gov Rec OTHER FTE | Gov Rec TOTAL DOLLARS | Gov Rec TOTAL FTE | Gov Rec One-Time DOLLARS |
| | | | | | | | 0 | | |
| | | | | | | | 0 | 0.0 | |
| Total PS | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>0</u> |
| | | | | | | | 0 | | |
| | | | | | | | 0 | | |
| | | | | | | | 0 | | |
| Total EE | <u>0</u> | | <u>0</u> | | <u>0</u> | | <u>0</u> | | <u>0</u> |
| Program Distributions | | | | | | | 0 | | |
| Total PSD | <u>0</u> | | <u>0</u> | | <u>0</u> | | <u>0</u> | | <u>0</u> |
| Transfers | | | | | | | 0 | | |
| Total TRF | <u>0</u> | | <u>0</u> | | <u>0</u> | | <u>0</u> | | <u>0</u> |
| Grand Total | <u><u>0</u></u> | <u><u>0.0</u></u> | <u><u>0</u></u> | <u><u>0.0</u></u> | <u><u>0</u></u> | <u><u>0.0</u></u> | <u><u>0</u></u> | <u><u>0.0</u></u> | <u><u>0</u></u> |

NEW DECISION ITEM

RANK: _____ OF _____

| | | |
|--|-------------|------------------|
| Department of Labor and Industrial Relations | Budget Unit | 63020C |
| Division of Employment Security | | |
| DI Name Debt Offset Escrow | DI# | HB Section 7.895 |

6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without additional funding.)

6a. Provide an activity measure(s) for the program.
N/A

6b. Provide a measure(s) of the program's quality.
N/A

6c. Provide a measure(s) of the program's impact.
N/A

6d. Provide a measure(s) of the program's efficiency.
N/A

7. STRATEGIES TO ACHIEVE THE PERFORMANCE MEASUREMENT TARGETS:

N/A

DECISION ITEM DETAIL

| Budget Unit | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
|---|------------|-------------|------------|-------------|--------------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| DEBT OFFSET ESCROW FUND | | | | | | | | |
| DOLIR OPERATING NEW DI - 1625007 | | | | | | | | |
| REFUNDS | 0 | 0.00 | 0 | 0.00 | 4,000,000 | 0.00 | 0 | 0.00 |
| TOTAL - PD | 0 | 0.00 | 0 | 0.00 | 4,000,000 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$0 | 0.00 | \$4,000,000 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$4,000,000 | 0.00 | | 0.00 |

MISSOURI COMMISSION ON HUMAN RIGHTS

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>63409C</u> |
| Missouri Commission on Human Rights | |
| Administration | HB Section <u>07.900</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2025 Budget Request | | | | | FY 2025 Governor's Recommendation | | | |
|--------------|------------------------|----------------|-------------|------------------|--------------|-----------------------------------|-------------|-------------|-------------|
| | GR | Federal | Other | Total | | GR | Federal | Other | Total |
| PS | 648,365 | 852,085 | 0 | 1,500,450 | PS | 0 | 0 | 0 | 0 |
| EE | 16,369 | 104,004 | 0 | 120,373 | EE | 0 | 0 | 0 | 0 |
| PSD | 10 | 20 | 0 | 30 | PSD | 0 | 0 | 0 | 0 |
| TRF | 0 | 0 | 0 | 0 | TRF | 0 | 0 | 0 | 0 |
| Total | 664,744 | 956,109 | 0 | 1,620,853 | Total | 0 | 0 | 0 | 0 |
| | | | | | | | | | |
| FTE | 11.00 | 14.70 | 0.00 | 25.70 | FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---------|---------|---|---------|
| Est. Fringe | 406,855 | 538,351 | 0 | 945,206 |
|--------------------|---------|---------|---|---------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Other Funds:

2. CORE DESCRIPTION

This core supports the operations of the Missouri Commission on Human Rights, which enforces the Missouri Human Rights Act and trains and educates regarding rights and responsibilities under the Act.

3. PROGRAM LISTING (list programs included in this core funding)

Prevention and elimination of unlawful discrimination in employment, housing, and public accommodation under the Missouri Human Rights Act.

CORE DECISION ITEM

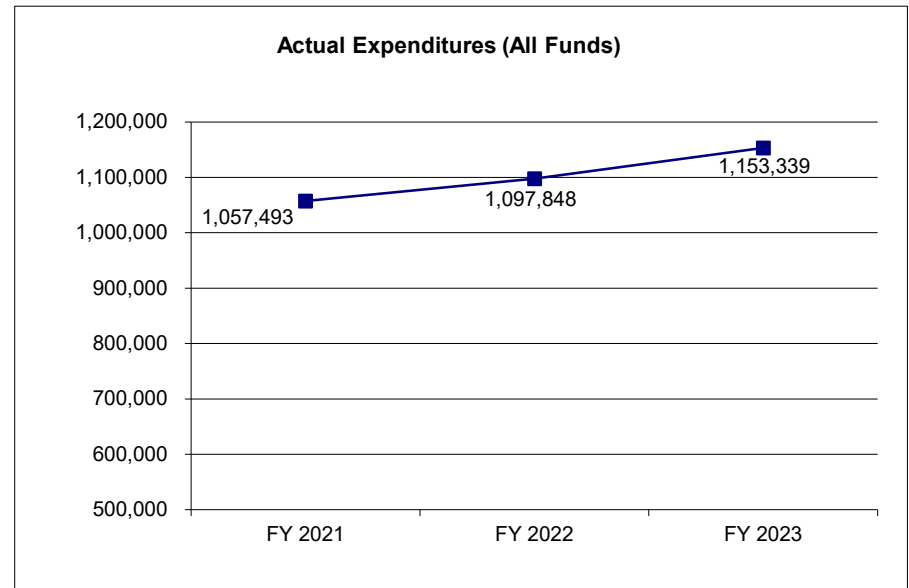
Department of Labor and Industrial Relations
Missouri Commission on Human Rights
Administration

Budget Unit 63409C

HB Section 07.900

4. FINANCIAL HISTORY

| | FY 2021 | FY 2022 | FY 2023 | FY 2024 |
|---------------------------------|----------------|----------------|----------------|--------------------|
| | Actual | Actual | Actual | Current Yr. |
| Appropriation (All Funds) | 1,388,008 | 1,400,918 | 1,500,558 | 1,620,853 |
| Less Reverted (All Funds) | (16,949) | (17,113) | (18,384) | (19,942) |
| Less Restricted (All Funds)* | 0 | 0 | 0 | N/A |
| Budget Authority (All Funds) | 1,371,059 | 1,383,805 | 1,482,174 | 1,600,911 |
| Actual Expenditures (All Funds) | 1,057,493 | 1,097,848 | 1,153,339 | N/A |
| Unexpended (All Funds) | 313,566 | 285,957 | 328,835 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 14,124 | 4,417 | 657 | N/A |
| Federal | 299,442 | 281,540 | 328,178 | N/A |
| Other | 0 | 0 | 0 | N/A |
| | (1) | (2) | (3) | (4) |



*Current Year restricted amount is as of August 8, 2023.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions that remained at the end of the fiscal year (when applicable).

NOTES:

(1) Includes \$18,431 and \$1,277, respectively, for cost to continue FY 2020 pay plan and market adjustments. Includes \$160 reallocation for increased mileage costs. Actual expenditures were less than the prior years due to Governor's restrictions and assistance provided to the Division of Employment Security in processing unemployment insurance claims.

(2) Includes \$12,681 for the FY 2022 pay plan and increase of \$229 for the statewide mileage reimbursement increase.

(3) Includes increase of \$86,730 for the FY 2023 pay plan, \$12,681 for the FY 2022 cost to continue, and \$229 for the statewide mileage increase.

(4) Includes increase of \$120,092 for the FY 2024 pay plan and \$203 for the statewide mileage increase.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
COMMISSION ON HUMAN RIGHTS**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------|--------------|----------------|----------------|--------------|------------------|--------------------|
| TAFP AFTER VETOES | | | | | | | |
| | PS | 25.70 | 648,365 | 852,085 | 0 | 1,500,450 | |
| | EE | 0.00 | 16,369 | 104,004 | 0 | 120,373 | |
| | PD | 0.00 | 10 | 20 | 0 | 30 | |
| | Total | 25.70 | 664,744 | 956,109 | 0 | 1,620,853 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | PS | 25.70 | 648,365 | 852,085 | 0 | 1,500,450 | |
| | EE | 0.00 | 16,369 | 104,004 | 0 | 120,373 | |
| | PD | 0.00 | 10 | 20 | 0 | 30 | |
| | Total | 25.70 | 664,744 | 956,109 | 0 | 1,620,853 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | PS | 25.70 | 648,365 | 852,085 | 0 | 1,500,450 | |
| | EE | 0.00 | 16,369 | 104,004 | 0 | 120,373 | |
| | PD | 0.00 | 10 | 20 | 0 | 30 | |
| | Total | 25.70 | 664,744 | 956,109 | 0 | 1,620,853 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|-----------------------------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|------------|-------------|--|
| Decision Item | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** | |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED | |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN | |
| COMMISSION ON HUMAN RIGHTS | | | | | | | | | |
| CORE | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| GENERAL REVENUE | 577,961 | 11.68 | 648,365 | 11.00 | 648,365 | 11.00 | 0 | 0.00 | |
| HUMAN RIGHTS COMMISSION - FED | 459,446 | 9.41 | 852,085 | 14.70 | 852,085 | 14.70 | 0 | 0.00 | |
| TOTAL - PS | 1,037,407 | 21.09 | 1,500,450 | 25.70 | 1,500,450 | 25.70 | 0 | 0.00 | |
| EXPENSE & EQUIPMENT | | | | | | | | | |
| GENERAL REVENUE | 15,817 | 0.00 | 16,369 | 0.00 | 16,369 | 0.00 | 0 | 0.00 | |
| HUMAN RIGHTS COMMISSION - FED | 100,115 | 0.00 | 104,004 | 0.00 | 104,004 | 0.00 | 0 | 0.00 | |
| TOTAL - EE | 115,932 | 0.00 | 120,373 | 0.00 | 120,373 | 0.00 | 0 | 0.00 | |
| PROGRAM-SPECIFIC | | | | | | | | | |
| GENERAL REVENUE | 0 | 0.00 | 10 | 0.00 | 10 | 0.00 | 0 | 0.00 | |
| HUMAN RIGHTS COMMISSION - FED | 0 | 0.00 | 20 | 0.00 | 20 | 0.00 | 0 | 0.00 | |
| TOTAL - PD | 0 | 0.00 | 30 | 0.00 | 30 | 0.00 | 0 | 0.00 | |
| TOTAL | 1,153,339 | 21.09 | 1,620,853 | 25.70 | 1,620,853 | 25.70 | 0 | 0.00 | |
| GRAND TOTAL | \$1,153,339 | 21.09 | \$1,620,853 | 25.70 | \$1,620,853 | 25.70 | \$0 | 0.00 | |

FLEXIBILITY REQUEST FORM

| | |
|--|--|
| BUDGET UNIT NUMBER: 63409C | DEPARTMENT: Labor and Industrial Relations |
| BUDGET UNIT NAME: Missouri Commission on Human Rights | |
| HOUSE BILL SECTION: 7.900 | DIVISION: Missouri Commission on Human Rights |

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The Missouri Commission on Human Rights is requesting 10% flexibility for Fund 0101. This will allow the commission to adjust its budget as it responds to discrimination complaints and address any changes in federal funding.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

| PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED | CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED | BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED |
|---|--|--|
| None | None | 10% from PS to E&E 10% from E&E to PS |

3. Please explain how flexibility was used in the prior and/or current years.

| PRIOR YEAR EXPLAIN ACTUAL USE | CURRENT YEAR EXPLAIN PLANNED USE |
|----------------------------------|---|
| None | Continuation of operations should there be changes in federal funding during the fiscal year and to meet any unanticipated costs. |

DECISION ITEM DETAIL

| Budget Unit | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
|-----------------------------------|------------------|--------------|------------------|--------------|------------------|--------------|----------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| COMMISSION ON HUMAN RIGHTS | | | | | | | | |
| CORE | | | | | | | | |
| DIVISION DIRECTOR | 89,309 | 0.94 | 100,919 | 1.00 | 100,919 | 1.00 | 0 | 0.00 |
| DESIGNATED PRINCIPAL ASST DIV | 109,221 | 1.89 | 153,523 | 3.00 | 173,523 | 3.00 | 0 | 0.00 |
| LEGAL COUNSEL | 54,723 | 0.91 | 63,633 | 1.00 | 63,633 | 1.00 | 0 | 0.00 |
| CLERK | 13,394 | 0.42 | 57,449 | 1.20 | 37,449 | 0.70 | 0 | 0.00 |
| MISCELLANEOUS PROFESSIONAL | 2,746 | 0.06 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| ADMIN SUPPORT ASSISTANT | 59,069 | 1.83 | 76,090 | 1.50 | 76,090 | 2.00 | 0 | 0.00 |
| LEAD ADMIN SUPPORT ASSISTANT | 39,711 | 0.95 | 50,803 | 1.00 | 50,803 | 1.00 | 0 | 0.00 |
| HUMAN RIGHTS OFFICER | 563,502 | 12.22 | 877,993 | 15.00 | 877,993 | 15.00 | 0 | 0.00 |
| SENIOR HUMAN RIGHTS OFFICER | 105,732 | 1.87 | 120,040 | 2.00 | 120,040 | 2.00 | 0 | 0.00 |
| TOTAL - PS | 1,037,407 | 21.09 | 1,500,450 | 25.70 | 1,500,450 | 25.70 | 0 | 0.00 |
| TRAVEL, IN-STATE | 11,632 | 0.00 | 11,161 | 0.00 | 11,161 | 0.00 | 0 | 0.00 |
| TRAVEL, OUT-OF-STATE | 6,281 | 0.00 | 5,510 | 0.00 | 5,510 | 0.00 | 0 | 0.00 |
| SUPPLIES | 11,963 | 0.00 | 26,852 | 0.00 | 16,852 | 0.00 | 0 | 0.00 |
| PROFESSIONAL DEVELOPMENT | 10,434 | 0.00 | 5,000 | 0.00 | 5,000 | 0.00 | 0 | 0.00 |
| COMMUNICATION SERV & SUPP | 8,759 | 0.00 | 19,730 | 0.00 | 19,730 | 0.00 | 0 | 0.00 |
| PROFESSIONAL SERVICES | 16,357 | 0.00 | 37,010 | 0.00 | 17,010 | 0.00 | 0 | 0.00 |
| M&R SERVICES | 1,029 | 0.00 | 5,010 | 0.00 | 5,010 | 0.00 | 0 | 0.00 |
| COMPUTER EQUIPMENT | 36,508 | 0.00 | 0 | 0.00 | 30,000 | 0.00 | 0 | 0.00 |
| OFFICE EQUIPMENT | 8,254 | 0.00 | 1,510 | 0.00 | 1,510 | 0.00 | 0 | 0.00 |
| OTHER EQUIPMENT | 822 | 0.00 | 510 | 0.00 | 510 | 0.00 | 0 | 0.00 |
| PROPERTY & IMPROVEMENTS | 0 | 0.00 | 20 | 0.00 | 20 | 0.00 | 0 | 0.00 |
| BUILDING LEASE PAYMENTS | 450 | 0.00 | 20 | 0.00 | 20 | 0.00 | 0 | 0.00 |
| EQUIPMENT RENTALS & LEASES | 3,185 | 0.00 | 5,510 | 0.00 | 5,510 | 0.00 | 0 | 0.00 |
| MISCELLANEOUS EXPENSES | 258 | 0.00 | 2,510 | 0.00 | 2,510 | 0.00 | 0 | 0.00 |
| REBILLABLE EXPENSES | 0 | 0.00 | 20 | 0.00 | 20 | 0.00 | 0 | 0.00 |
| TOTAL - EE | 115,932 | 0.00 | 120,373 | 0.00 | 120,373 | 0.00 | 0 | 0.00 |
| PROGRAM DISTRIBUTIONS | 0 | 0.00 | 10 | 0.00 | 10 | 0.00 | 0 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
|-----------------------------------|--------------------|--------------|--------------------|--------------|--------------------|--------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| COMMISSION ON HUMAN RIGHTS | | | | | | | | |
| CORE | | | | | | | | |
| REFUNDS | 0 | 0.00 | 20 | 0.00 | 20 | 0.00 | 0 | 0.00 |
| TOTAL - PD | 0 | 0.00 | 30 | 0.00 | 30 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$1,153,339 | 21.09 | \$1,620,853 | 25.70 | \$1,620,853 | 25.70 | \$0 | 0.00 |
| GENERAL REVENUE | \$593,778 | 11.68 | \$664,744 | 11.00 | \$664,744 | 11.00 | | 0.00 |
| FEDERAL FUNDS | \$559,561 | 9.41 | \$956,109 | 14.70 | \$956,109 | 14.70 | | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations **HB Section(s): 07.900**
Program Name: Missouri Commission on Human Rights
Program is found in the following core budget(s): Missouri Commission on Human Rights

1a. What strategic priority does this program address?

Opportunity: Invest in our workforce for today and tomorrow.
 Preventing and eliminating unlawful discrimination.

1b. What does this program do?

- Receives and investigates complaints of discrimination to determine if unlawful discrimination occurred.
- Attempts conciliation and settlement between the parties to unlawful discrimination cases.
- Conducts public hearings if complaints with probable cause determinations are not resolved via conciliation.
- Educates and trains employees, employers, organized groups, housing providers, tenants, and Missouri citizens regarding their rights and responsibilities under the law to prevent discrimination.

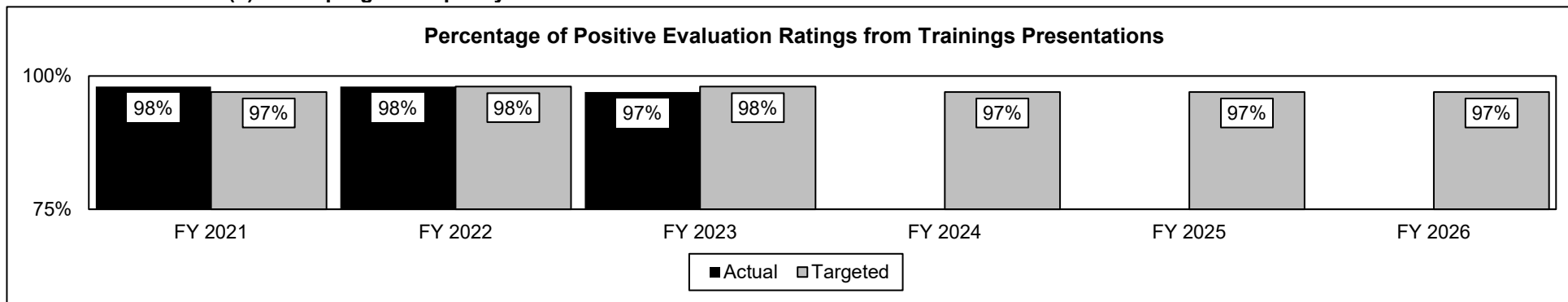
2a. Provide an activity measure(s) for the program.

| | FY 2021 | | FY 2022 | | FY 2023 | | FY 2024 | FY 2025 | FY 2026 |
|------------------------------|-----------|--------|-----------|--------|-----------|--------|-----------|-----------|-----------|
| | Projected | Actual | Projected | Actual | Projected | Actual | Projected | Projected | Projected |
| Persons Trained ² | 4,000 | 5,612 | 6,000 | 5,428 | 6,000 | 6,874 | 5,500 | 5,600 | 5,700 |
| Cases Completed ¹ | 1,300 | 947 | 950 | 1,112 | 1,100 | 1,101 | 1,100 | 1,150 | 1,200 |
| Cases Received ¹ | 1,105 | 972 | 1,000 | 1,192 | 1,200 | 1,311 | 1,200 | 1,200 | 1,200 |

¹ The decrease in the projected number of cases investigated beginning in FY 2021 is due to changes in the Statute, decreased staffing, and the termination of the work sharing agreement with Housing and Urban Development (HUD), and due to Covid-19 affecting the number of cases being filed.

² While MCHR and our stakeholders navigated to transition to virtual learning in FY 2021, decreasing our actual numbers. For FY 2023 and ongoing, MCHR conducted both virtual and in-person trainings to assist our stakeholders.

2b. Provide a measure(s) of the program's quality.



PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

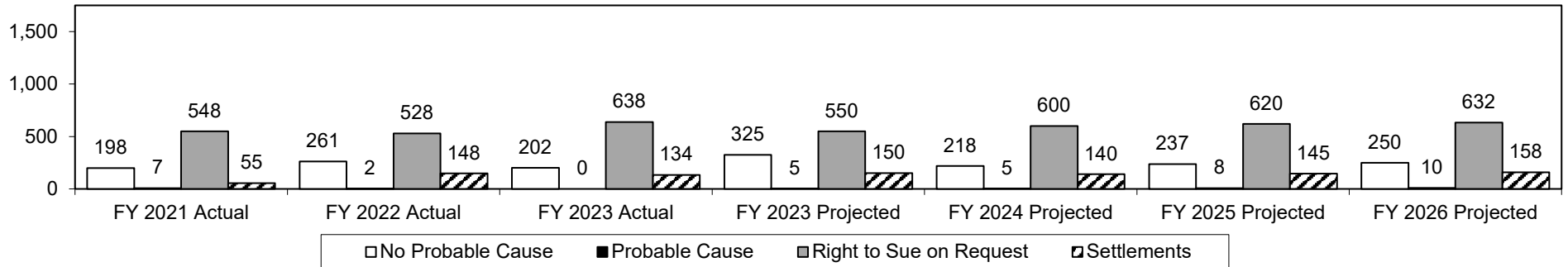
HB Section(s): 07.900

Program Name: Missouri Commission on Human Rights

Program is found in the following core budget(s): Missouri Commission on Human Rights

2c. Provide a measure(s) of the program's impact.

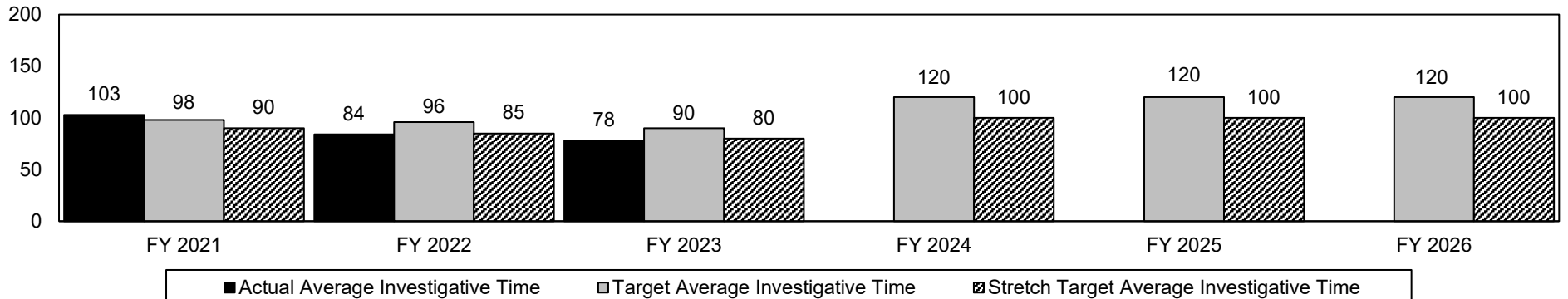
Investigation Dispositions Rendered Per Fiscal Year³



³ Does not include those that were closed administratively for failure to cooperate, where MCHR had no jurisdiction, or where parties could not be located, which account for approximately 15% of cases.

2d. Provide a measure(s) of the program's efficiency.

Average Investigation Processing Time (Days)⁴



⁴ A new investigative procedure has been added to close cases lacking merit sooner, however due to staff turnover the target average investigator processing time has increased due to larger caseloads.

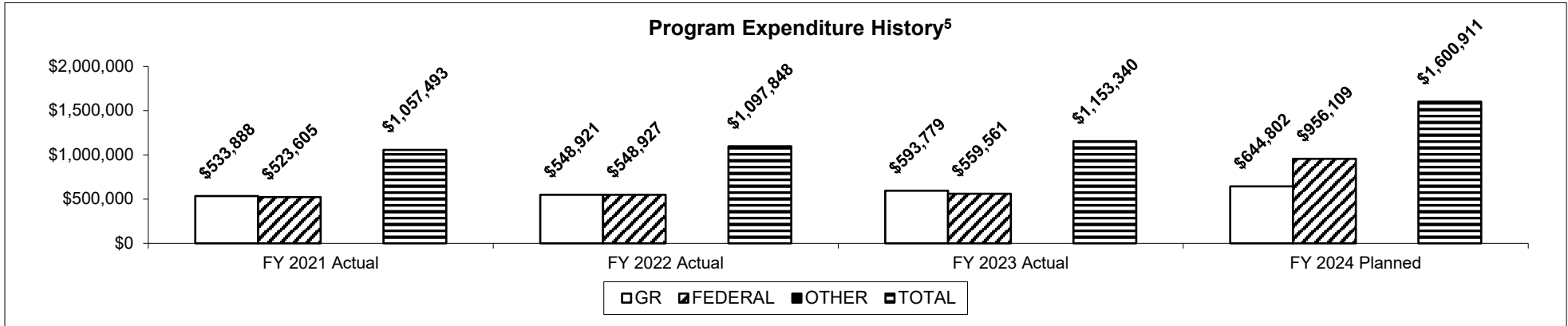
PROGRAM DESCRIPTION

Department of Labor and Industrial Relations HB Section(s): 07.900

Program Name: Missouri Commission on Human Rights

Program is found in the following core budget(s): Missouri Commission on Human Rights

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



⁵ FY 2024 planned expenditures are shown all full appropriation authority less any restricted or reverted amounts.

4. What are the sources of the "Other " funds?

N/A

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Missouri Human Rights Act, Chapter 213, RSMo

6. Are there federal matching requirements? If yes, please explain.

No

7. Is this a federally mandated program? If yes, please explain.

No. However, the Commission has a worksharing contract with the Equal Employment Opportunity Commission.

CORE DECISION ITEM

| | |
|--|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>63410C</u> |
| Missouri Commission on Human Rights | |
| Martin Luther King Jr. Celebration Commission | HB Section <u>07.900</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2025 Budget Request | | | | | FY 2025 Governor's Recommendation | | | |
|--------------|------------------------|-------------|--------------|---------------|--------------|-----------------------------------|-------------|-------------|-------------|
| | GR | Federal | Other | Total | | GR | Federal | Other | Total |
| PS | 0 | 0 | 0 | 0 | PS | 0 | 0 | 0 | 0 |
| EE | 2,902 | 0 | 600 | 3,502 | EE | 0 | 0 | 0 | 0 |
| PSD | 52,398 | 0 | 4,400 | 56,798 | PSD | 0 | 0 | 0 | 0 |
| TRF | 0 | 0 | 0 | 0 | TRF | 0 | 0 | 0 | 0 |
| Total | 55,300 | 0 | 5,000 | 60,300 | Total | 0 | 0 | 0 | 0 |
| | | | | | | | | | |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: MLK Jr. State Celebration Fund (0438)

Other Funds:

2. CORE DESCRIPTION

The Martin Luther King, Jr. State Celebration Commission was established by Executive Order 85-19 to consider and recommend appropriate activities for the recognition and celebration of Martin Luther King, Jr. Day in Missouri. Membership was expanded by Executive Orders 86-28 and 95-22. The Commission, which consists of individuals appointed by the Governor, evaluates proposals from throughout the state and selects proposals to receive financial assistance for MLK, Jr. Day recognition service projects and events.

3. PROGRAM LISTING (list programs included in this core funding)

Martin Luther King, Jr. State Celebration Commission

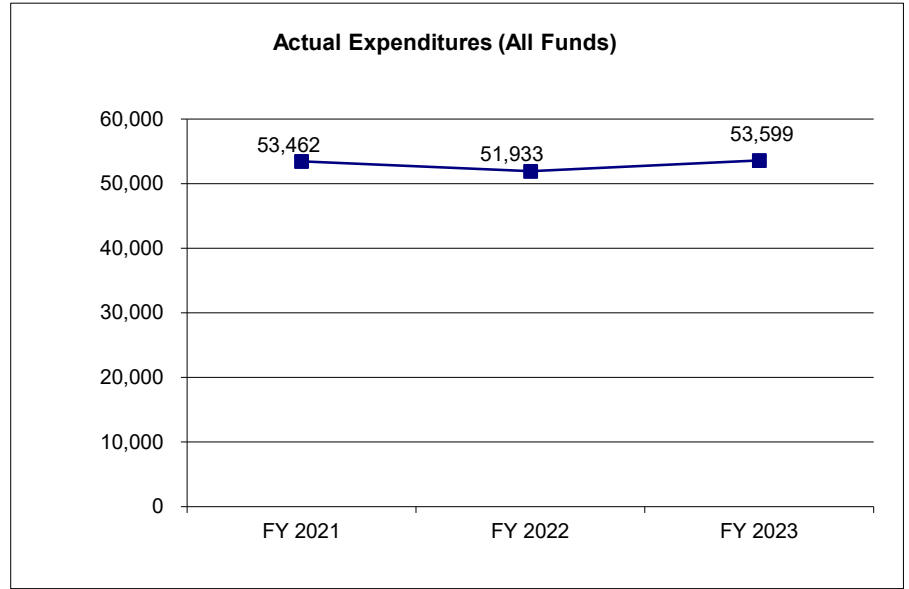
CORE DECISION ITEM

Department of Labor and Industrial Relations
Missouri Commission on Human Rights
Martin Luther King Jr. Celebration Commission

Budget Unit 63410C
HB Section 07.900

4. FINANCIAL HISTORY

| | FY 2021 | FY 2022 | FY 2023 | FY 2024 |
|---------------------------------|----------------|----------------|----------------|--------------------|
| | Actual | Actual | Actual | Current Yr. |
| Appropriation (All Funds) | 60,123 | 60,190 | 60,257 | 60,300 |
| Less Reverted (All Funds) | (1,654) | (1,656) | (1,658) | (1,659) |
| Less Restricted (All Funds)* | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 58,469 | 58,534 | 58,599 | 58,641 |
| Actual Expenditures (All Funds) | 53,462 | 51,933 | 53,599 | N/A |
| Unexpended (All Funds) | 5,007 | 6,601 | 5,000 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 7 | 1,601 | 0 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 5,000 | 5,000 | 5,000 | N/A |
| | (1) | (1) | (2) | (3) |



*Current Year restricted amount is as of August 8, 2023.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Includes an Agency Reserve of (\$5,000) in the Martin Luther King, Jr., State Celebration Fund. The Department maintains a minimal appropriation in this fund should there ever be sufficient funds to disburse. To date, there have been no expenditures from the Martin Luther King, Jr., State Celebration Fund.
- (2) Includes an increase of \$67 for statewide mileage reimbursement increase.
- (3) Includes an increase of \$43 for statewide mileage reimbursement increase.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
MLK JR COMMISSION**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------|-------------|---------------|----------------|--------------|---------------|--------------------|
| TAFP AFTER VETOES | | | | | | | |
| | EE | 0.00 | 2,902 | 0 | 600 | 3,502 | |
| | PD | 0.00 | 52,398 | 0 | 4,400 | 56,798 | |
| | Total | 0.00 | 55,300 | 0 | 5,000 | 60,300 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | EE | 0.00 | 2,902 | 0 | 600 | 3,502 | |
| | PD | 0.00 | 52,398 | 0 | 4,400 | 56,798 | |
| | Total | 0.00 | 55,300 | 0 | 5,000 | 60,300 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | EE | 0.00 | 2,902 | 0 | 600 | 3,502 | |
| | PD | 0.00 | 52,398 | 0 | 4,400 | 56,798 | |
| | Total | 0.00 | 55,300 | 0 | 5,000 | 60,300 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|--------------------------------|-----------------|-------------|-----------------|-------------|-----------------|-------------|------------|-------------|--|
| Decision Item | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** | |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED | |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN | |
| MLK JR COMMISSION | | | | | | | | | |
| CORE | | | | | | | | | |
| EXPENSE & EQUIPMENT | | | | | | | | | |
| GENERAL REVENUE | 0 | 0.00 | 2,902 | 0.00 | 2,902 | 0.00 | 0 | 0.00 | |
| MLKJR ST CELEBRATION COMM FUND | 0 | 0.00 | 600 | 0.00 | 600 | 0.00 | 0 | 0.00 | |
| TOTAL - EE | 0 | 0.00 | 3,502 | 0.00 | 3,502 | 0.00 | 0 | 0.00 | |
| PROGRAM-SPECIFIC | | | | | | | | | |
| GENERAL REVENUE | 53,599 | 0.00 | 52,398 | 0.00 | 52,398 | 0.00 | 0 | 0.00 | |
| MLKJR ST CELEBRATION COMM FUND | 0 | 0.00 | 4,400 | 0.00 | 4,400 | 0.00 | 0 | 0.00 | |
| TOTAL - PD | 53,599 | 0.00 | 56,798 | 0.00 | 56,798 | 0.00 | 0 | 0.00 | |
| TOTAL | 53,599 | 0.00 | 60,300 | 0.00 | 60,300 | 0.00 | 0 | 0.00 | |
| GRAND TOTAL | \$53,599 | 0.00 | \$60,300 | 0.00 | \$60,300 | 0.00 | \$0 | 0.00 | |

DECISION ITEM DETAIL

| Budget Unit | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
|----------------------------|-----------------|-------------|-----------------|-------------|-----------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| MLK JR COMMISSION | | | | | | | | |
| CORE | | | | | | | | |
| TRAVEL, IN-STATE | 0 | 0.00 | 1,820 | 0.00 | 1,820 | 0.00 | 0 | 0.00 |
| SUPPLIES | 0 | 0.00 | 682 | 0.00 | 682 | 0.00 | 0 | 0.00 |
| PROFESSIONAL DEVELOPMENT | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 | 0 | 0.00 |
| COMMUNICATION SERV & SUPP | 0 | 0.00 | 100 | 0.00 | 100 | 0.00 | 0 | 0.00 |
| PROFESSIONAL SERVICES | 0 | 0.00 | 200 | 0.00 | 200 | 0.00 | 0 | 0.00 |
| BUILDING LEASE PAYMENTS | 0 | 0.00 | 200 | 0.00 | 200 | 0.00 | 0 | 0.00 |
| EQUIPMENT RENTALS & LEASES | 0 | 0.00 | 200 | 0.00 | 200 | 0.00 | 0 | 0.00 |
| MISCELLANEOUS EXPENSES | 0 | 0.00 | 200 | 0.00 | 200 | 0.00 | 0 | 0.00 |
| TOTAL - EE | 0 | 0.00 | 3,502 | 0.00 | 3,502 | 0.00 | 0 | 0.00 |
| PROGRAM DISTRIBUTIONS | 53,599 | 0.00 | 56,798 | 0.00 | 56,798 | 0.00 | 0 | 0.00 |
| TOTAL - PD | 53,599 | 0.00 | 56,798 | 0.00 | 56,798 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$53,599 | 0.00 | \$60,300 | 0.00 | \$60,300 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$53,599 | 0.00 | \$55,300 | 0.00 | \$55,300 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$5,000 | 0.00 | \$5,000 | 0.00 | | 0.00 |

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 07.900

Program Name: Martin Luther King Jr. State Celebration Commission

Program is found in the following core budget(s): Missouri Commission on Human Rights Administration

1a. What strategic priority does this program address?

Opportunity: Invest in our workforce for today and tomorrow.
Prevent and eliminate unlawful discrimination in the workplace.

1b. What does this program do?

Solicits, reviews, and recommends proposals to receive funding for appropriate activities held across the state in recognition and celebration of Dr. Martin Luther King, Jr. Day.

2a. Provide an activity measure(s) for the program.

| | FY 2021 | | FY 2022 | | FY 2023 | | FY 2024 | FY 2025 | FY 2026 |
|--------------------------------|-----------|---------------------|-----------|---------------------|-----------|---------------------|-----------|-----------|-----------|
| | Projected | Actual ² | Projected | Actual ² | Projected | Actual ² | Projected | Projected | Projected |
| Events Registered ¹ | 260 | 175 | 260 | 175 | 200 | 189 | 200 | 210 | 220 |

¹ These are voluntary registrations, and the variation is due to under-reporting of registrations.

² The number of celebrations was affected by the COVID-19 pandemic. Events were held virtually and in person for FY 2021, FY 2022, and FY 2023.

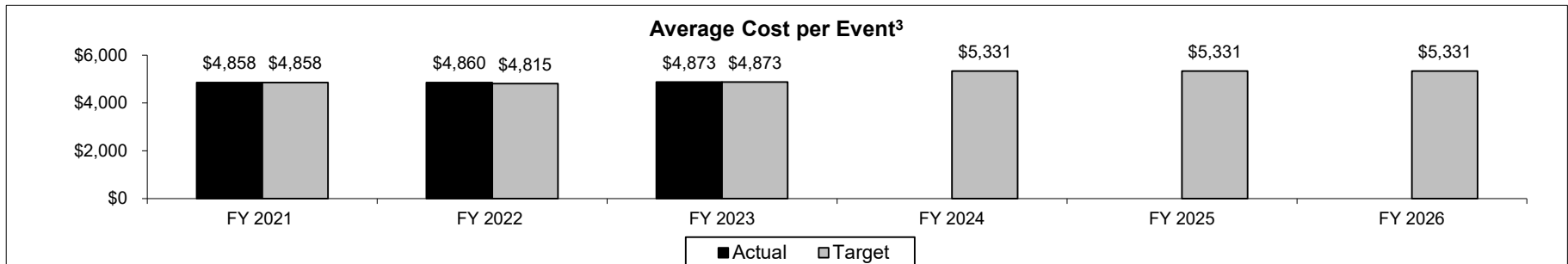
2b. Provide a measure(s) of the program's quality.

Due to the nature of the program, no quality measure is applicable.

2c. Provide a measure(s) of the program's impact.

Depending on the location of active commissioners, the communities that receive funding from the MLK Commission are generally: St. Louis (2), Kansas City, Lee's Summit, Kirksville, Columbia, Fulton, Jefferson City, Florissant, Chesterfield, and MO Bootheel. However, there are numerous other events throughout the state that take place without MLK Commission funding. Up to eleven events are funded by the MLK Commission, which includes the Statewide Kickoff.

2d. Provide a measure(s) of the program's efficiency.



³ The number of celebrations was affected by the COVID-19 pandemic and the number of active commissioners.

PROGRAM DESCRIPTION

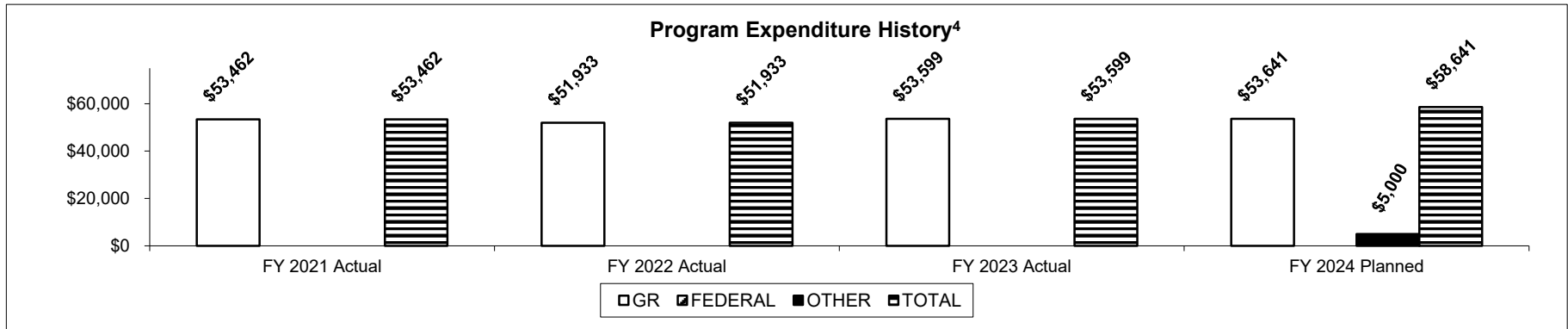
Department of Labor and Industrial Relations

HB Section(s): 07.900

Program Name: Martin Luther King Jr. State Celebration Commission

Program is found in the following core budget(s): Missouri Commission on Human Rights Administration

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



⁴ FY 2024 planned expenditures are shown all full appropriation authority less any restricted or reverted amounts.

4. What are the sources of the "Other " funds?

Martin Luther King Jr. State Celebration Commission Fund (0438)

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Executive Order 85-19

6. Are there federal matching requirements? If yes, please explain.

No

7. Is this a federally mandated program? If yes, please explain.

No

LEGAL EXPENSE TRANSFER

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>63411C</u> |
| Legal Expense Fund Transfer | HB Section <u>07.905</u> |

1. CORE FINANCIAL SUMMARY

| | FY 2025 Budget Request | | | | | FY 2025 Governor's Recommendation | | | |
|--------------|------------------------|-------------|-------------|-------------|--------------|-----------------------------------|-------------|-------------|-------------|
| | GR | Federal | Other | Total | | GR | Federal | Other | Total |
| PS | 0 | 0 | 0 | 0 | PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 0 | 0 | EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 0 | 0 | PSD | 0 | 0 | 0 | 0 |
| TRF | 1 | 0 | 0 | 1 | TRF | 0 | 0 | 0 | 0 |
| Total | <u>1</u> | <u>0</u> | <u>0</u> | <u>1</u> | Total | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> |
| FTE | 0.00 | 0.00 | 0.00 | 0.00 | FTE | 0.00 | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

| | | | | |
|--------------------|---|---|---|---|
| Est. Fringe | 0 | 0 | 0 | 0 |
|--------------------|---|---|---|---|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Other Funds:

2. CORE DESCRIPTION

In FY 2019, the General Assembly appropriated \$1 for transfer from the department's core budget to the State Legal Expense Fund for the payment of claims, premiums, and expenses provided by Section 105.711 through Section 105.726, *RSMo*. In order to fund such expenses, the General Assembly also authorized three percent flexibility from the department's operating budget into the \$1 transfer appropriation.

3. PROGRAM LISTING (list programs included in this core funding)

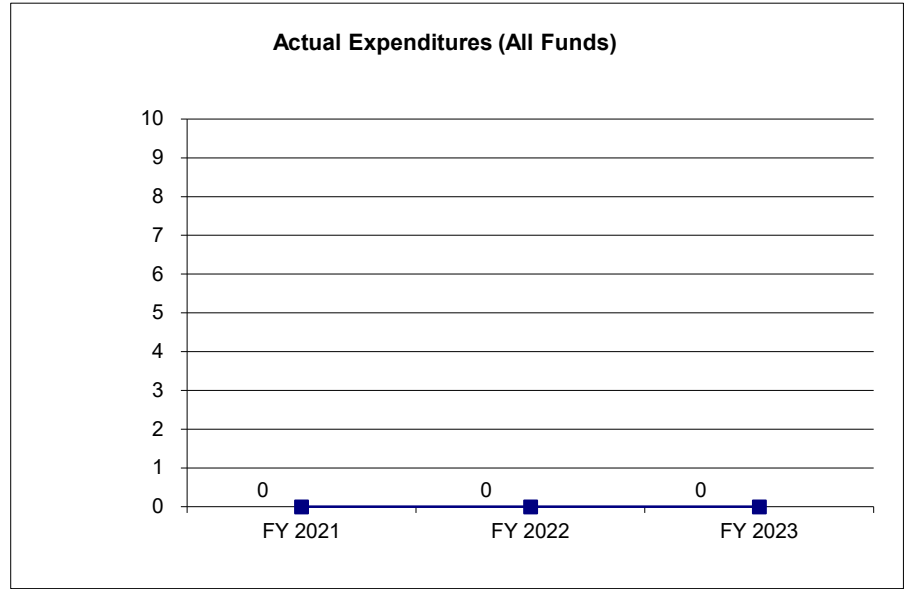
N/A

CORE DECISION ITEM

| | |
|---|----------------------------------|
| Department of Labor and Industrial Relations | Budget Unit <u>63411C</u> |
| Legal Expense Fund Transfer | HB Section <u>07.905</u> |

4. FINANCIAL HISTORY

| | FY 2021 Actual | FY 2022 Actual | FY 2023 Actual | FY 2024 Current Yr. |
|---------------------------------|-------------------|-------------------|-------------------|------------------------|
| Appropriation (All Funds) | 1 | 1 | 1 | 1 |
| Less Reverted (All Funds) | 0 | 0 | 0 | 0 |
| Less Restricted (All Funds)* | 0 | 0 | 0 | 0 |
| Budget Authority (All Funds) | 1 | 1 | 1 | 1 |
| Actual Expenditures (All Funds) | 0 | 0 | 0 | N/A |
| Unexpended (All Funds) | 1 | 1 | 1 | N/A |
| Unexpended, by Fund: | | | | |
| General Revenue | 1 | 1 | 1 | N/A |
| Federal | 0 | 0 | 0 | N/A |
| Other | 0 | 0 | 0 | N/A |
| | (1) | (1) | (1) | |



*Current Year restricted amount is as of August 8, 2023.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) No transfer has been completed since the first year of the appropriation in FY 2018.

CORE RECONCILIATION DETAIL

**DEPARTMENT OF LABOR AND INDUSTRIAL
DOLIR LEGAL EXPENSE FUND TRF**

5. CORE RECONCILIATION DETAIL

| | Budget Class | FTE | GR | Federal | Other | Total | Explanation |
|------------------------------------|-------------------------|-------------|-----------|----------------|--------------|--------------|--------------------|
| TAFP AFTER VETOES | | | | | | | |
| | TRF | 0.00 | 1 | 0 | 0 | 1 | |
| | Total | 0.00 | 1 | 0 | 0 | 1 | |
| DEPARTMENT CORE REQUEST | | | | | | | |
| | TRF | 0.00 | 1 | 0 | 0 | 1 | |
| | Total | 0.00 | 1 | 0 | 0 | 1 | |
| GOVERNOR'S RECOMMENDED CORE | | | | | | | |
| | TRF | 0.00 | 1 | 0 | 0 | 1 | |
| | Total | 0.00 | 1 | 0 | 0 | 1 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | |
|-------------------------------------|----------------|----------------|----------------|----------------|-----------------|-----------------|----------------|----------------|
| Decision Item | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
| Budget Object Summary | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Fund | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| DOLIR LEGAL EXPENSE FUND TRF | | | | | | | | |
| CORE | | | | | | | | |
| FUND TRANSFERS | | | | | | | | |
| GENERAL REVENUE | 0 | 0.00 | 1 | 0.00 | 1 | 0.00 | 0 | 0.00 |
| TOTAL - TRF | 0 | 0.00 | 1 | 0.00 | 1 | 0.00 | 0 | 0.00 |
| TOTAL | 0 | 0.00 | 1 | 0.00 | 1 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$1 | 0.00 | \$1 | 0.00 | \$0 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | FY 2023 | FY 2023 | FY 2024 | FY 2024 | FY 2025 | FY 2025 | ***** | ***** |
|-------------------------------------|------------|-------------|------------|-------------|------------|-------------|------------|-------------|
| Decision Item | ACTUAL | ACTUAL | BUDGET | BUDGET | DEPT REQ | DEPT REQ | SECURED | SECURED |
| Budget Object Class | DOLLAR | FTE | DOLLAR | FTE | DOLLAR | FTE | COLUMN | COLUMN |
| DOLIR LEGAL EXPENSE FUND TRF | | | | | | | | |
| CORE | | | | | | | | |
| TRANSFERS OUT | 0 | 0.00 | 1 | 0.00 | 1 | 0.00 | 0 | 0.00 |
| TOTAL - TRF | 0 | 0.00 | 1 | 0.00 | 1 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$0 | 0.00 | \$1 | 0.00 | \$1 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$1 | 0.00 | \$1 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |

SUPPLEMENTAL NDIs

SUPPLEMENTAL NEW DECISION ITEM

Department of Labor & Industrial Relations

House Bill Section 07.800 & 07.815

Labor & Industrial Relations Commission

PostSecondary Education Appeals Increase DI# 2625006

Original FY 2024 House Bill Section, if applicable _____

1. AMOUNT OF REQUEST

| | FY 2024 Supplemental Budget Request | | | |
|--------------|-------------------------------------|----------|----------|---------------|
| | GR | Federal | Other | Total |
| PS | 69,837 | 0 | 0 | 69,837 |
| EE | 8,675 | 0 | 0 | 8,675 |
| PSD | 0 | 0 | 0 | 0 |
| TRF | 0 | 0 | 0 | 0 |
| Total | 78,512 | 0 | 0 | 78,512 |

| | | | | |
|--|------|------|------|------|
| FTE | 1.00 | 0.00 | 0.00 | 1.00 |
| POSITIONS | 4 | 0 | 0 | 4 |
| NUMBER OF MONTHS POSITIONS ARE NEEDED: | | | | 3 |

Est. Fringe 41,047 0 0 41,047

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:
Non-Counts:

| | FY 2024 Supplemental Governor's Recommendation | | | |
|--------------|--|----------|----------|----------|
| | GR | Federal | Other | Total |
| PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 0 | 0 |
| TRF | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 0 | 0 |

| | | | | |
|--|------|------|------|------|
| FTE | 0.00 | 0.00 | 0.00 | 0.00 |
| POSITIONS | 0 | 0 | 0 | 0 |
| NUMBER OF MONTHS POSITIONS ARE NEEDED: | | | | 0 |

Est. Fringe 0 0 0 0

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:
Non-Counts:

2. WHY IS THIS SUPPLEMENTAL FUNDING NEEDED? INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

Section 105.1600 was enacted by TAFP SS SCS HCS HB 417 creating a new category of appeals to the Labor and Industrial Relations Commission (LIRC). It also creates new enforcement responsibilities for the LIRC. Applicants seeking employment with a state agency may file an appeal to the LIRC if the applicant believes they are eliminated from hiring consideration solely because they lack a postsecondary degree. Also, any person may report open positions with state agencies that require a postsecondary degree and fail to include an explanation as required pursuant to this section. If an appeal or report is substantiated, the LIRC shall require the state agency to reopen the hiring process, require the state agency to modify the job posting, and take other action as necessary to comply with this section. This supplemental request is for Personal Services & Expense and Equipment related appropriation authority for LIRC and Department of Labor and Industrial Relations General Counsel to be able to fulfill its responsibility related to the new category of appeals.

SUPPLEMENTAL NEW DECISION ITEM

Department of Labor & Industrial Relations House Bill Section 07.800 & 07.815
 Labor & Industrial Relations Commission
 PostSecondary Education Appeals Increase DI# 2625006 Original FY 2024 House Bill Section, if applicable _____

3. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why.

This request is based on an assumed caseload of up to 323 appeals or reports for the Labor and Industrial Relations Commission. The Director and Staff's Office of General Counsel estimates an increase in appeals and would need to address as a result of the Labor and Industrial Relations Commission's increased caseload. The request is to add a clerical staff, an investigator, and a legal counsel to the Commission and a legal counsel to the Director & Staff's Office of General Counsel. The request was previously referenced in TAFP fiscal note SB 417 (1211S.10T), the current request is slightly higher, providing for additional compensation for the legal counsel role due to the FY 2023 8.7% statewide wage increase. This increase is a result of recent LIRC recruitment efforts for legal counsel roles and is in line with OA's estimate for legal counsel salary range in the same fiscal note. We estimate hiring beginning in April (3 of 12 months).

| Director & Staff: Office of General Counsel Budget Unit 62601C | | | Labor & Industrial Relations Commission Budget Unit 63701C | | |
|---|------------------|-------------|---|------------------|-------------|
| Title | Cost | FTE | Title | Cost | FTE |
| Legal Counsel | \$ 21,250 | 0.25 | Legal Counsel | \$ 21,250 | 0.25 |
| | | 0 | Clerk | \$ 13,322 | 0.25 |
| | | 0 | Special Asst Office & Clerical | \$ 14,015 | 0.25 |
| | | 0 | Lease/Rental Payments | \$ 675 | 0 |
| Computer Equipment | \$ 2,000 | 0 | Computer Equipment | \$ 6,000 | 0 |
| Total | \$ 23,250 | 0.25 | Total | \$ 55,262 | 0.75 |

4. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE.

| Budget Object Class/Job Class | Dept Req GR DOLLARS | Dept Req GR FTE | Dept Req FED DOLLARS | Dept Req FED FTE | Dept Req OTHER DOLLARS | Dept Req OTHER FTE | Dept Req TOTAL DOLLARS | Dept Req TOTAL FTE |
|---|---------------------------|-----------------------|----------------------------|------------------------|------------------------------|--------------------------|------------------------------|--------------------------|
| | | | | | | | 0 | 0.0 |
| Clerk (009752) | 13,322 | 0.25 | | | | | 13,322 | 0.25 |
| Special Asst Office & Clerical (009875) | 14,015 | 0.25 | | | | | 14,015 | 0.25 |
| Legal Counsel (009734) | 42,500 | 0.50 | | | | | 42,500 | 0.50 |
| Total PS | 69,837 | 1.00 | 0 | 0.0 | 0 | 0.0 | 69,837 | 1.00 |
| | | | | | | | 0 | |
| Computer Equipment (480) | 8,000 | | | | | | 8,000 | |
| Building Lease Payments (680) | 675 | | | | | | 675 | |
| Total EE | 8,675 | | 0 | | 0 | | 8,675 | |

SUPPLEMENTAL NEW DECISION ITEM

Department of Labor & Industrial Relations **House Bill Section 07.800 & 07.815**
Labor & Industrial Relations Commission
PostSecondary Education Appeals Increase **DI# 2625006** **Original FY 2024 House Bill Section, if applicable** _____

| | | | | | | | | |
|-----------------------|---------------|------------|----------|------------|----------|------------|---------------|------------|
| Program Distributions | 0 | | | | | | | 0 |
| Total PSD | 0 | | 0 | | 0 | | | 0 |
| Transfers | | | | | | | | 0 |
| Total TRF | 0 | | 0 | | 0 | | | 0 |
| Grand Total | 78,512 | 1.0 | 0 | 0.0 | 0 | 0.0 | 78,512 | 1.0 |

| Budget Object Class/Job Class | Gov Rec GR DOLLARS | Gov Rec GR FTE | Gov Rec FED DOLLARS | Gov Rec FED FTE | Gov Rec OTHER DOLLARS | Gov Rec OTHER FTE | Gov Rec TOTAL DOLLARS | Gov Rec TOTAL FTE |
|-------------------------------|--------------------------|----------------------|---------------------------|-----------------------|-----------------------------|-------------------------|-----------------------------|-------------------------|
| | | | | | | | 0 | 0.0 |
| Total PS | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| | | | | | | | 0 | 0.0 |
| Total EE | 0 | | 0 | | 0 | | 0 | |
| Program Distributions | | | | | | | 0 | 0.0 |
| Total PSD | 0 | | 0 | | 0 | | 0 | 0.0 |
| Transfers | | | | | | | 0 | 0.0 |
| Total TRF | 0 | | 0 | | 0 | | 0 | 0.0 |
| Grand Total | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|---|-----------------|-------------|------------|-------------|------------|-------------|------------|-------------|--|
| Decision Item | SUPPL DEPT | SUPPL DEPT | ***** | ***** | ***** | ***** | SUPPL | SUPPL | |
| Budget Object Summary | REQUEST | REQUEST | SECURED | SECURED | SECURED | SECURED | MONTHS FOR | POSITION | |
| Fund | DOLLAR | FTE | COLUMN | COLUMN | COLUMN | COLUMN | | | |
| DIRECTOR AND STAFF | | | | | | | | | |
| DOLIR OPERATING SUPPLEMENTAL - 2625006 | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| GENERAL REVENUE | 21,250 | 0.25 | 0 | 0.00 | 0 | 0.00 | 3 | 1.00 | |
| TOTAL - PS | 21,250 | 0.25 | 0 | 0.00 | 0 | 0.00 | 3 | 1.00 | |
| EXPENSE & EQUIPMENT | | | | | | | | | |
| GENERAL REVENUE | 2,000 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| TOTAL - EE | 2,000 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| TOTAL | 23,250 | 0.25 | 0 | 0.00 | 0 | 0.00 | 3 | 1.00 | |
| GRAND TOTAL | \$23,250 | 0.25 | \$0 | 0.00 | \$0 | 0.00 | \$3 | 1.00 | |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|---|-----------------|-------------|------------|-------------|------------|-------------|------------|-------------|--|
| Decision Item | SUPPL DEPT | SUPPL DEPT | ***** | ***** | ***** | ***** | SUPPL | SUPPL | |
| Budget Object Summary | REQUEST | REQUEST | SECURED | SECURED | SECURED | SECURED | MONTHS FOR | POSITION | |
| Fund | DOLLAR | FTE | COLUMN | COLUMN | COLUMN | COLUMN | | | |
| INDUSTRIAL COMMISSION | | | | | | | | | |
| DOLIR OPERATING SUPPLEMENTAL - 2625006 | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| GENERAL REVENUE | 48,587 | 0.75 | 0 | 0.00 | 0 | 0.00 | 9 | 3.00 | |
| TOTAL - PS | 48,587 | 0.75 | 0 | 0.00 | 0 | 0.00 | 9 | 3.00 | |
| EXPENSE & EQUIPMENT | | | | | | | | | |
| GENERAL REVENUE | 6,675 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| TOTAL - EE | 6,675 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| TOTAL | 55,262 | 0.75 | 0 | 0.00 | 0 | 0.00 | 9 | 3.00 | |
| GRAND TOTAL | \$55,262 | 0.75 | \$0 | 0.00 | \$0 | 0.00 | \$9 | 3.00 | |

DECISION ITEM DETAIL

| Budget Unit | SUPPL DEPT | SUPPL DEPT | ***** | ***** | ***** | ***** | SUPPL | SUPPL |
|---|-----------------|-------------|------------|-------------|------------|-------------|------------|-------------|
| Decision Item | REQUEST | REQUEST | SECURED | SECURED | SECURED | SECURED | MONTHS FOR | POSITION |
| Budget Object Class | DOLLAR | FTE | COLUMN | COLUMN | COLUMN | COLUMN | | |
| DIRECTOR AND STAFF | | | | | | | | |
| DOLIR OPERATING SUPPLEMENTAL - 2625006 | | | | | | | | |
| LEGAL COUNSEL | 21,250 | 0.25 | 0 | 0.00 | 0 | 0.00 | 3 | 1.00 |
| TOTAL - PS | 21,250 | 0.25 | 0 | 0.00 | 0 | 0.00 | 3 | 1.00 |
| COMPUTER EQUIPMENT | 2,000 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| TOTAL - EE | 2,000 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$23,250 | 0.25 | \$0 | 0.00 | \$0 | 0.00 | \$3 | 1.00 |
| GENERAL REVENUE | \$23,250 | 0.25 | \$0 | 0.00 | \$0 | 0.00 | \$3 | 1.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |

DECISION ITEM DETAIL

| Budget Unit | SUPPL DEPT | SUPPL DEPT | ***** | ***** | ***** | ***** | SUPPL | SUPPL |
|---|-----------------|-------------|------------|-------------|------------|-------------|------------|-------------|
| Decision Item | REQUEST | REQUEST | SECURED | SECURED | SECURED | SECURED | MONTHS FOR | POSITION |
| Budget Object Class | DOLLAR | FTE | COLUMN | COLUMN | COLUMN | COLUMN | | |
| INDUSTRIAL COMMISSION | | | | | | | | |
| DOLIR OPERATING SUPPLEMENTAL - 2625006 | | | | | | | | |
| LEGAL COUNSEL | 21,250 | 0.25 | 0 | 0.00 | 0 | 0.00 | 3 | 1.00 |
| CLERK | 13,322 | 0.25 | 0 | 0.00 | 0 | 0.00 | 3 | 1.00 |
| SPECIAL ASST OFFICE & CLERICAL | 14,015 | 0.25 | 0 | 0.00 | 0 | 0.00 | 3 | 1.00 |
| TOTAL - PS | 48,587 | 0.75 | 0 | 0.00 | 0 | 0.00 | 9 | 3.00 |
| COMPUTER EQUIPMENT | 6,000 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| BUILDING LEASE PAYMENTS | 675 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| TOTAL - EE | 6,675 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$55,262 | 0.75 | \$0 | 0.00 | \$0 | 0.00 | \$9 | 3.00 |
| GENERAL REVENUE | \$55,262 | 0.75 | \$0 | 0.00 | \$0 | 0.00 | \$9 | 3.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| OTHER FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |

SUPPLEMENTAL NEW DECISION ITEM

Department of Labor and Industrial Relations

House Bill Section 07.830

Division of Labor Standards

Auth for Mine Inspection Fees DI# 2625005

Original FY 2024 House Bill Section, if applicable _____

1. AMOUNT OF REQUEST

| | FY 2024 Supplemental Budget Request | | | |
|--------------|-------------------------------------|----------|---------------|---------------|
| | GR | Federal | Other | Total |
| PS | 0 | 0 | 5,464 | 5,464 |
| EE | 0 | 0 | 30,000 | 30,000 |
| PSD | 0 | 0 | 0 | 0 |
| TRF | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 35,464 | 35,464 |

| | | | | |
|-----------|------|------|------|------|
| FTE | 0.00 | 0.00 | 0.00 | 0.00 |
| POSITIONS | 0 | 0 | 0 | 0 |

NUMBER OF MONTHS POSITIONS ARE NEEDED: _____

| | | | | |
|--------------------|----------|----------|--------------|--------------|
| <i>Est. Fringe</i> | <i>0</i> | <i>0</i> | <i>2,036</i> | <i>2,036</i> |
|--------------------|----------|----------|--------------|--------------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Mine Inspection Fund (0973)

Non-Counts:

| | FY 2024 Supplemental Governor's Recommendation | | | |
|--------------|--|----------|----------|----------|
| | GR | Federal | Other | Total |
| PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 0 | 0 |
| TRF | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 0 | 0 |

| | | | | |
|-----------|------|------|------|------|
| FTE | 0.00 | 0.00 | 0.00 | 0.00 |
| POSITIONS | 0 | 0 | 0 | 0 |

NUMBER OF MONTHS POSITIONS ARE NEEDED: _____

| | | | | |
|--------------------|----------|----------|----------|----------|
| <i>Est. Fringe</i> | <i>0</i> | <i>0</i> | <i>0</i> | <i>0</i> |
|--------------------|----------|----------|----------|----------|

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Non-Counts:

2. WHY IS THIS SUPPLEMENTAL FUNDING NEEDED? INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

This supplemental request is needed to increase appropriation authority from the State Mine Inspection Fund for the Mine Inspection Program, which is supported by tonnage fees paid by mining (RSMo 293.030) on specific minerals. This request is needed to have authority to pay the cost of providing inspections and help support operational costs of the program which inspects Missouri Show caves annually and all mines twice a year. Senate Bill 109 was passed in FY 2023 which added additional revenues to the State Mine Inspection Fund from the collection of Rhyolite and Cobalt as minerals.

SUPPLEMENTAL NEW DECISION ITEM

Department of Labor and Industrial Relations

House Bill Section 07.830

Division of Labor Standards

Auth for Mine Inspection Fees DI# 2625005

Original FY 2024 House Bill Section, if applicable _____

3. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why.

Senate Bill 109 has been passed to add the collection of Rhyolite and Cobalt to the list of minerals on which an inspection fee is assessed on. Based on the tonnage mined in 2021 and 2022 we estimate inspection fees will increase approximately \$75,000 annually. The increased inspection fees for FY 2024 will begin October 2023 with anticipated collection in January 2024, which would be half the year of collections for \$37,500. We request \$5,464 in PS authority, \$30,000 in EE authority, and \$2,036 in fringe authority that would appear in House Bill 5. The supplemental increase is requesting authority based for in-state travel expenses and additional training for miners. Supplies and some equipment maintenance will be needed to ensure this team is able to meet their agreed upon responsibilities and best serve our division, department, and Missouri citizens.

4. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE.

| Budget Object Class/Job Class | Dept Req GR DOLLARS | Dept Req GR FTE | Dept Req FED DOLLARS | Dept Req FED FTE | Dept Req OTHER DOLLARS | Dept Req OTHER FTE | Dept Req TOTAL DOLLARS | Dept Req TOTAL FTE |
|-------------------------------|---------------------------|-----------------------|----------------------------|------------------------|------------------------------|--------------------------|------------------------------|--------------------------|
| Health and Safety Analyst | | | | | 5,464 | | 5,464 | 0.0 |
| Total PS | 0 | 0.0 | 0 | 0.0 | 5,464 | 0.0 | 5,464 | 0.0 |
| In-State Travel | | | | | 10,000 | | 10,000 | |
| Supplies | | | | | 10,000 | | 10,000 | |
| Maintenance & Repair | | | | | 10,000 | | 10,000 | |
| Total EE | 0 | | 0 | | 30,000 | | 30,000 | |
| Program Distributions | | | | | | | 0 | |
| Total PSD | 0 | | 0 | | 0 | | 0 | |
| Transfers | | | | | | | 0 | |
| Total TRF | 0 | | 0 | | 0 | | 0 | |
| Grand Total | 0 | 0.0 | 0 | 0.0 | 35,464 | 0.0 | 35,464 | 0.0 |

SUPPLEMENTAL NEW DECISION ITEM

Department of Labor and Industrial Relations

House Bill Section 07.830

Division of Labor Standards

Auth for Mine Inspection Fees

DI# 2625005

Original FY 2024 House Bill Section, if applicable _____

| Budget Object Class/Job Class | Gov Rec GR DOLLARS | Gov Rec GR FTE | Gov Rec FED DOLLARS | Gov Rec FED FTE | Gov Rec OTHER DOLLARS | Gov Rec OTHER FTE | Gov Rec TOTAL DOLLARS | Gov Rec TOTAL FTE |
|-------------------------------|--------------------------|----------------------|---------------------------|-----------------------|-----------------------------|-------------------------|-----------------------------|-------------------------|
| | | | | | | | 0 | 0.0 |
| | | | | | | | 0 | 0.0 |
| Total PS | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> |
| | | | | | | | 0 | |
| | | | | | | | 0 | |
| | | | | | | | 0 | |
| Total EE | <u>0</u> | | <u>0</u> | | <u>0</u> | | <u>0</u> | |
| Program Distributions | | | | | | | 0 | |
| Total PSD | <u>0</u> | | <u>0</u> | | <u>0</u> | | <u>0</u> | |
| Transfers | | | | | | | 0 | |
| Total TRF | <u>0</u> | | <u>0</u> | | <u>0</u> | | <u>0</u> | |
| Grand Total | <u><u>0</u></u> | <u><u>0.0</u></u> | <u><u>0</u></u> | <u><u>0.0</u></u> | <u><u>0</u></u> | <u><u>0.0</u></u> | <u><u>0</u></u> | <u><u>0.0</u></u> |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|---|-----------------|-------------|------------|-------------|------------|-------------|------------|-------------|--|
| Decision Item | SUPPL DEPT | SUPPL DEPT | ***** | ***** | ***** | ***** | SUPPL | SUPPL | |
| Budget Object Summary | REQUEST | REQUEST | SECURED | SECURED | SECURED | SECURED | MONTHS FOR | POSITION | |
| Fund | DOLLAR | FTE | COLUMN | COLUMN | COLUMN | COLUMN | | | |
| MINE AND CAVE SAFETY | | | | | | | | | |
| DOLIR OPERATING SUPPLEMENTAL - 2625005 | | | | | | | | | |
| PERSONAL SERVICES | | | | | | | | | |
| MINE INSPECTION | 5,464 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| TOTAL - PS | 5,464 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| EXPENSE & EQUIPMENT | | | | | | | | | |
| MINE INSPECTION | 30,000 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| TOTAL - EE | 30,000 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| TOTAL | 35,464 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| GRAND TOTAL | \$35,464 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | |

DECISION ITEM DETAIL

| Budget Unit | SUPPL DEPT | SUPPL DEPT | ***** | ***** | ***** | ***** | SUPPL | SUPPL |
|---|-----------------|-------------|------------|-------------|------------|-------------|------------|-------------|
| Decision Item | REQUEST | REQUEST | SECURED | SECURED | SECURED | SECURED | MONTHS FOR | POSITION |
| Budget Object Class | DOLLAR | FTE | COLUMN | COLUMN | COLUMN | COLUMN | | |
| MINE AND CAVE SAFETY | | | | | | | | |
| DOLIR OPERATING SUPPLEMENTAL - 2625005 | | | | | | | | |
| HEALTH AND SAFETY ANALYST | 5,464 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| TOTAL - PS | 5,464 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| TRAVEL, IN-STATE | 10,000 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| SUPPLIES | 10,000 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| M&R SERVICES | 10,000 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| TOTAL - EE | 30,000 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$35,464 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| OTHER FUNDS | \$35,464 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |

SUPPLEMENTAL NEW DECISION ITEM

Department of Labor and Industrial Relations
 Division of Employment Security
 DI Name Debt Offset Escrow DI#

House Bill Section 07.895

Original FY 2024 House Bill Section, if applicable _____

1. AMOUNT OF REQUEST

| | FY 2024 Supplemental Budget Request | | | |
|--------------|-------------------------------------|----------|------------------|------------------|
| | GR | Federal | Other | Total |
| PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 2,000,000 | 2,000,000 |
| TRF | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 2,000,000 | 2,000,000 |

FTE 0.00 0.00 0.00 0.00
 POSITIONS 0 0 0 0
 NUMBER OF MONTHS POSITIONS ARE NEEDED: _____

Est. Fringe 0 0 0 0

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Debt Offset Escrow Fund (0753)
 Non-Counts:

| | FY 2024 Supplemental Governor's Recommendation | | | |
|--------------|--|----------|----------|----------|
| | GR | Federal | Other | Total |
| PS | 0 | 0 | 0 | 0 |
| EE | 0 | 0 | 0 | 0 |
| PSD | 0 | 0 | 0 | 0 |
| TRF | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 0 | 0 |

FTE 0.00 0.00 0.00 0.00
 POSITIONS 0 0 0 0
 NUMBER OF MONTHS POSITIONS ARE NEEDED: _____

Est. Fringe 0 0 0 0

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:
 Non-Counts:

2. WHY IS THIS SUPPLEMENTAL FUNDING NEEDED? INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

The Bipartisan Budget Act, signed in 2013, required states to collect certain debts via the Treasury Offset Program, as advised in USDOL guidance, UIPL 12-14. The Division of Employment Security (DES) has core funding used to intercepted income tax refunds for the purpose of repaying Unemployment Insurance (UI) benefit overpayments and delinquent employer tax. This aids DES in collecting monies due to the Unemployment Compensation Trust Fund. If the debt is satisfied prior to the intercept being applied, the taxpayer is due a refund. The supplemental funding is needed due to anticipated increase in intercepts as well as, will allow DES to refund payments, if appropriate.

SUPPLEMENTAL NEW DECISION ITEM

| | | |
|---|------------|---|
| Department of Labor and Industrial Relations | | House Bill Section <u>07.895</u> |
| Division of Employment Security | | |
| DI Name Debt Offset Escrow | DI# | Original FY 2024 House Bill Section, if applicable _____ |

3. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why.

In FY 2023, DES intercepted \$8,969,708 for the purpose of repaying UI benefit overpayments and delinquent employer tax. DES believes there is a need for additional appropriation authority based on an over 45% increase in fraudulent overpayments established in FY 2023 as compared to FY 2022, due to the processing of backlogs created during the pandemic. DES is requesting additional appropriation for FY 2024 to accomodate the potential increase in recovery via tax intercepts.

4. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE.

| Budget Object Class/Job Class | Dept Req GR DOLLARS | Dept Req GR FTE | Dept Req FED DOLLARS | Dept Req FED FTE | Dept Req OTHER DOLLARS | Dept Req OTHER FTE | Dept Req TOTAL DOLLARS | Dept Req TOTAL FTE |
|--------------------------------------|------------------------------------|--------------------------------|-------------------------------------|---------------------------------|---------------------------------------|-----------------------------------|---------------------------------------|-----------------------------------|
| | | | | | | | 0 | 0.0 |
| Total PS | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Total EE | 0 | | 0 | | 0 | | 0 | |
| Program Distributions | | | | | 2,000,000 | | 2,000,000 | |
| Total PSD | 0 | | 0 | | 2,000,000 | | 2,000,000 | |
| Transfers | | | | | | | 0 | |
| Total TRF | 0 | | 0 | | 0 | | 0 | |
| Grand Total | 0 | 0.0 | 0 | 0.0 | 2,000,000 | 0.0 | 2,000,000 | 0.0 |

SUPPLEMENTAL NEW DECISION ITEM

| | |
|---|---|
| Department of Labor and Industrial Relations | House Bill Section <u>07.895</u> |
| Division of Employment Security | |
| DI Name Debt Offset Escrow DI# | Original FY 2024 House Bill Section, if applicable _____ |

| Budget Object Class/Job Class | Gov Rec GR DOLLARS | Gov Rec GR FTE | Gov Rec FED DOLLARS | Gov Rec FED FTE | Gov Rec OTHER DOLLARS | Gov Rec OTHER FTE | Gov Rec TOTAL DOLLARS | Gov Rec TOTAL FTE |
|-------------------------------|--------------------------|----------------------|---------------------------|-----------------------|-----------------------------|-------------------------|-----------------------------|-------------------------|
| | | | | | | | 0 | 0.0 |
| | | | | | | | 0 | 0.0 |
| Total PS | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> |
| Total EE | <u>0</u> | | <u>0</u> | | <u>0</u> | | <u>0</u> | |
| Program Distributions | | | | | | | 0 | |
| Total PSD | <u>0</u> | | <u>0</u> | | <u>0</u> | | <u>0</u> | |
| Transfers | | | | | | | 0 | |
| Total TRF | <u>0</u> | | <u>0</u> | | <u>0</u> | | <u>0</u> | |
| Grand Total | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> | <u>0</u> | <u>0.0</u> |

DECISION ITEM SUMMARY

| Budget Unit | | | | | | | | | |
|---|--------------------|-------------|------------|-------------|------------|-------------|------------|-------------|--|
| Decision Item | SUPPL DEPT | SUPPL DEPT | ***** | ***** | ***** | ***** | SUPPL | SUPPL | |
| Budget Object Summary | REQUEST | REQUEST | SECURED | SECURED | SECURED | SECURED | MONTHS FOR | POSITION | |
| Fund | DOLLAR | FTE | COLUMN | COLUMN | COLUMN | COLUMN | | | |
| DEBT OFFSET ESCROW FUND | | | | | | | | | |
| DOLIR OPERATING SUPPLEMENTAL - 2625007 | | | | | | | | | |
| PROGRAM-SPECIFIC | | | | | | | | | |
| DEBT OFFSET ESCROW | 2,000,000 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| TOTAL - PD | 2,000,000 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| TOTAL | 2,000,000 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| GRAND TOTAL | \$2,000,000 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | |

DECISION ITEM DETAIL

| Budget Unit Decision Item Budget Object Class | SUPPL DEPT REQUEST DOLLAR | SUPPL DEPT REQUEST FTE | ***** SECURED COLUMN | ***** SECURED COLUMN | ***** SECURED COLUMN | ***** SECURED COLUMN | SUPPL MONTHS FOR | SUPPL POSITION |
|---|---------------------------------|------------------------------|----------------------------|----------------------------|----------------------------|----------------------------|---------------------|-------------------|
| DEBT OFFSET ESCROW FUND | | | | | | | | |
| DOLIR OPERATING SUPPLEMENTAL - 2625007 | | | | | | | | |
| REFUNDS | 2,000,000 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| TOTAL - PD | 2,000,000 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| GRAND TOTAL | \$2,000,000 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 |
| GENERAL REVENUE | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| FEDERAL FUNDS | \$0 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |
| OTHER FUNDS | \$2,000,000 | 0.00 | \$0 | 0.00 | \$0 | 0.00 | | 0.00 |