

**Office of Administration
Division of Personnel
Uniform Classification and Pay System
Basic Compensation Plan
Effective January 1, 2019**

Range	Annual			Semi-Monthly			Monthly			Hourly			Range
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum	
1	\$21,244.00	\$27,412.00	\$33,580.00	\$885.00	\$1,142.50	\$1,400.00	\$1,770.00	\$2,285.00	\$2,800.00	\$10.22	\$13.19	\$16.15	1
2	\$23,284.00	\$30,088.00	\$36,892.00	\$970.00	\$1,254.00	\$1,538.00	\$1,940.00	\$2,508.00	\$3,076.00	\$11.20	\$14.47	\$17.74	2
3	\$25,564.00	\$33,028.00	\$40,492.00	\$1,065.00	\$1,376.50	\$1,688.00	\$2,130.00	\$2,753.00	\$3,376.00	\$12.30	\$15.89	\$19.47	3
4	\$28,036.00	\$36,256.00	\$44,476.00	\$1,168.00	\$1,511.00	\$1,854.00	\$2,336.00	\$3,022.00	\$3,708.00	\$13.48	\$17.44	\$21.39	4
5	\$31,468.00	\$40,708.00	\$49,948.00	\$1,311.00	\$1,696.50	\$2,082.00	\$2,622.00	\$3,393.00	\$4,164.00	\$15.13	\$19.58	\$24.02	5
6	\$35,308.00	\$45,700.00	\$56,092.00	\$1,471.00	\$1,904.50	\$2,338.00	\$2,942.00	\$3,809.00	\$4,676.00	\$16.98	\$21.98	\$26.97	6
7	\$40,012.00	\$51,808.00	\$63,604.00	\$1,667.00	\$2,159.00	\$2,651.00	\$3,334.00	\$4,318.00	\$5,302.00	\$19.24	\$24.91	\$30.58	7
8	\$45,052.00	\$58,389.50	\$71,727.00	\$1,877.00	\$2,433.00	\$2,989.00	\$3,754.00	\$4,866.00	\$5,978.00	\$21.66	\$28.08	\$34.49	8
9	\$50,812.00	\$65,899.00	\$80,986.00	\$2,117.00	\$2,746.00	\$3,375.00	\$4,234.00	\$5,492.00	\$6,750.00	\$24.43	\$31.69	\$38.94	9
10	\$58,636.00	\$76,138.00	\$93,640.00	\$2,443.00	\$3,172.50	\$3,902.00	\$4,886.00	\$6,345.00	\$7,804.00	\$28.20	\$36.61	\$45.02	10
11	\$67,324.00	\$87,511.50	\$107,699.00	\$2,805.00	\$3,646.50	\$4,488.00	\$5,610.00	\$7,293.00	\$8,976.00	\$32.37	\$42.08	\$51.78	11
12	\$74,513.00	\$100,608.00	\$126,703.00	\$3,104.00	\$4,192.00	\$5,280.00	\$6,208.00	\$8,384.00	\$10,560.00	\$35.83	\$48.38	\$60.92	12
13	\$87,554.00	\$118,218.50	\$148,883.00	\$3,648.00	\$4,926.00	\$6,204.00	\$7,296.00	\$9,852.00	\$12,408.00	\$42.10	\$56.84	\$71.58	13
14	\$102,874.00	\$138,907.50	\$174,941.00	\$4,286.00	\$5,788.00	\$7,290.00	\$8,572.00	\$11,576.00	\$14,580.00	\$49.46	\$66.79	\$84.11	14
15	\$120,884.00	\$163,220.00	\$205,556.00	\$5,036.00	\$6,800.50	\$8,565.00	\$10,072.00	\$13,601.00	\$17,130.00	\$58.12	\$78.48	\$98.83	15
16	\$142,046.00	\$191,775.00	\$241,504.00	\$5,918.00	\$7,990.50	\$10,063.00	\$11,836.00	\$15,981.00	\$20,126.00	\$68.30	\$92.21	\$116.11	16
17	\$170,455.00	\$230,134.50	\$289,814.00	\$7,102.00	\$9,589.00	\$12,076.00	\$14,204.00	\$19,178.00	\$24,152.00	\$81.95	\$110.65	\$139.34	17
18	\$204,561.00	\$276,166.50	\$347,772.00	\$8,523.00	\$11,507.00	\$14,491.00	\$17,046.00	\$23,014.00	\$28,982.00	\$98.35	\$132.78	\$167.20	18