

**Office of Administration
Division of Personnel
Uniform Classification and Pay System
Basic Compensation Plan "B"
Effective July 1, 2016**

Pay Grid B

All Rates

Rng	4 Rates	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Rng	Minimum	Maximum
B01	Annual			\$77,580.00	\$79,044.00	\$80,556.00	\$82,068.00	\$83,628.00	\$85,236.00	\$86,832.00	\$88,512.00	\$90,192.00	\$91,920.00	\$93,696.00	\$95,472.00	\$97,320.00	\$99,168.00	\$101,076.00	B01	\$77,580.00	\$101,076.00
	Monthly			\$6,465.00	\$6,587.00	\$6,713.00	\$6,839.00	\$6,969.00	\$7,103.00	\$7,236.00	\$7,376.00	\$7,516.00	\$7,660.00	\$7,808.00	\$7,956.00	\$8,110.00	\$8,264.00	\$8,423.00		\$6,465.00	\$8,423.00
	Semi-Monthly			\$3,232.50	\$3,293.50	\$3,356.50	\$3,419.50	\$3,484.50	\$3,551.50	\$3,618.00	\$3,688.00	\$3,758.00	\$3,830.00	\$3,904.00	\$3,978.00	\$4,055.00	\$4,132.00	\$4,211.50		\$3,232.50	\$4,211.50
	Hourly			\$37.30	\$38.00	\$38.73	\$39.46	\$40.21	\$40.98	\$41.75	\$42.55	\$43.36	\$44.19	\$45.05	\$45.90	\$46.79	\$47.68	\$48.59		\$37.30	\$48.59
B02	Annual			\$80,556.00	\$82,068.00	\$83,628.00	\$85,236.00	\$86,832.00	\$88,512.00	\$90,192.00	\$91,920.00	\$93,696.00	\$95,472.00	\$97,320.00	\$99,168.00	\$101,076.00	\$103,044.00	\$105,012.00	B02	\$80,556.00	\$105,012.00
	Monthly			\$6,713.00	\$6,839.00	\$6,969.00	\$7,103.00	\$7,236.00	\$7,376.00	\$7,516.00	\$7,660.00	\$7,808.00	\$7,956.00	\$8,110.00	\$8,264.00	\$8,423.00	\$8,587.00	\$8,751.00		\$6,713.00	\$8,751.00
	Semi-Monthly			\$3,356.50	\$3,419.50	\$3,484.50	\$3,551.50	\$3,618.00	\$3,688.00	\$3,758.00	\$3,830.00	\$3,904.00	\$3,978.00	\$4,055.00	\$4,132.00	\$4,211.50	\$4,293.50	\$4,375.50		\$3,356.50	\$4,375.50
	Hourly			\$38.73	\$39.46	\$40.21	\$40.98	\$41.75	\$42.55	\$43.36	\$44.19	\$45.05	\$45.90	\$46.79	\$47.68	\$48.59	\$49.54	\$50.49		\$38.73	\$50.49
B03	Annual			\$83,628.00	\$85,236.00	\$86,832.00	\$88,512.00	\$90,192.00	\$91,920.00	\$93,696.00	\$95,472.00	\$97,320.00	\$99,168.00	\$101,076.00	\$103,044.00	\$105,012.00	\$107,040.00	\$109,080.00	B03	\$83,628.00	\$109,080.00
	Monthly			\$6,969.00	\$7,103.00	\$7,236.00	\$7,376.00	\$7,516.00	\$7,660.00	\$7,808.00	\$7,956.00	\$8,110.00	\$8,264.00	\$8,423.00	\$8,587.00	\$8,751.00	\$8,920.00	\$9,090.00		\$6,969.00	\$9,090.00
	Semi-Monthly			\$3,484.50	\$3,551.50	\$3,618.00	\$3,688.00	\$3,758.00	\$3,830.00	\$3,904.00	\$3,978.00	\$4,055.00	\$4,132.00	\$4,211.50	\$4,293.50	\$4,375.50	\$4,460.00	\$4,545.00		\$3,484.50	\$4,545.00
	Hourly			\$40.21	\$40.98	\$41.75	\$42.55	\$43.36	\$44.19	\$45.05	\$45.90	\$46.79	\$47.68	\$48.59	\$49.54	\$50.49	\$51.46	\$52.44		\$40.21	\$52.44
B04	Annual			\$86,832.00	\$88,512.00	\$90,192.00	\$91,920.00	\$93,696.00	\$95,472.00	\$97,320.00	\$99,168.00	\$101,076.00	\$103,044.00	\$105,012.00	\$107,040.00	\$109,080.00	\$111,228.00	\$113,352.00	B04	\$86,832.00	\$113,352.00
	Monthly			\$7,236.00	\$7,376.00	\$7,516.00	\$7,660.00	\$7,808.00	\$7,956.00	\$8,110.00	\$8,264.00	\$8,423.00	\$8,587.00	\$8,751.00	\$8,920.00	\$9,090.00	\$9,269.00	\$9,446.00		\$7,236.00	\$9,446.00
	Semi-Monthly			\$3,618.00	\$3,688.00	\$3,758.00	\$3,830.00	\$3,904.00	\$3,978.00	\$4,055.00	\$4,132.00	\$4,211.50	\$4,293.50	\$4,375.50	\$4,460.00	\$4,545.00	\$4,634.50	\$4,723.00		\$3,618.00	\$4,723.00
	Hourly			\$41.75	\$42.55	\$43.36	\$44.19	\$45.05	\$45.90	\$46.79	\$47.68	\$48.59	\$49.54	\$50.49	\$51.46	\$52.44	\$53.48	\$54.50		\$41.75	\$54.50
B05	Annual			\$90,192.00	\$91,920.00	\$93,696.00	\$95,472.00	\$97,320.00	\$99,168.00	\$101,076.00	\$103,044.00	\$105,012.00	\$107,040.00	\$109,080.00	\$111,228.00	\$113,352.00	\$115,548.00	\$117,744.00	B05	\$90,192.00	\$117,744.00
	Monthly			\$7,516.00	\$7,660.00	\$7,808.00	\$7,956.00	\$8,110.00	\$8,264.00	\$8,423.00	\$8,587.00	\$8,751.00	\$8,920.00	\$9,090.00	\$9,269.00	\$9,446.00	\$9,629.00	\$9,812.00		\$7,516.00	\$9,812.00
	Semi-Monthly			\$3,758.00	\$3,830.00	\$3,904.00	\$3,978.00	\$4,055.00	\$4,132.00	\$4,211.50	\$4,293.50	\$4,375.50	\$4,460.00	\$4,545.00	\$4,634.50	\$4,723.00	\$4,814.50	\$4,906.00		\$3,758.00	\$4,906.00
	Hourly			\$43.36	\$44.19	\$45.05	\$45.90	\$46.79	\$47.68	\$48.59	\$49.54	\$50.49	\$51.46	\$52.44	\$53.48	\$54.50	\$55.55	\$56.61		\$43.36	\$56.61
B06	Annual			\$93,696.00	\$95,472.00	\$97,320.00	\$99,168.00	\$101,076.00	\$103,044.00	\$105,012.00	\$107,040.00	\$109,080.00	\$111,228.00	\$113,352.00	\$115,548.00	\$117,744.00	\$120,048.00	\$122,376.00	B06	\$93,696.00	\$122,376.00
	Monthly			\$7,808.00	\$7,956.00	\$8,110.00	\$8,264.00	\$8,423.00	\$8,587.00	\$8,751.00	\$8,920.00	\$9,090.00	\$9,269.00	\$9,446.00	\$9,629.00	\$9,812.00	\$10,004.00	\$10,198.00		\$7,808.00	\$10,198.00
	Semi-Monthly			\$3,904.00	\$3,978.00	\$4,055.00	\$4,132.00	\$4,211.50	\$4,293.50	\$4,375.50	\$4,460.00	\$4,545.00	\$4,634.50	\$4,723.00	\$4,814.50	\$4,906.00	\$5,002.00	\$5,099.00		\$3,904.00	\$5,099.00
	Hourly			\$45.05	\$45.90	\$46.79	\$47.68	\$48.59	\$49.54	\$50.49	\$51.46	\$52.44	\$53.48	\$54.50	\$55.55	\$56.61	\$57.72	\$58.83		\$45.05	\$58.83
B07	Annual			\$97,320.00	\$99,168.00	\$101,076.00	\$103,044.00	\$105,012.00	\$107,040.00	\$109,080.00	\$111,228.00	\$113,352.00	\$115,548.00	\$117,744.00	\$120,048.00	\$122,376.00	\$124,728.00	\$127,152.00	B07	\$97,320.00	\$127,152.00
	Monthly			\$8,110.00	\$8,264.00	\$8,423.00	\$8,587.00	\$8,751.00	\$8,920.00	\$9,090.00	\$9,269.00	\$9,446.00	\$9,629.00	\$9,812.00	\$10,004.00	\$10,198.00	\$10,394.00	\$10,596.00		\$8,110.00	\$10,596.00
	Semi-Monthly			\$4,055.00	\$4,132.00	\$4,211.50	\$4,293.50	\$4,375.50	\$4,460.00	\$4,545.00	\$4,634.50	\$4,723.00	\$4,814.50	\$4,906.00	\$5,002.00	\$5,099.00	\$5,197.00	\$5,298.00		\$4,055.00	\$5,298.00
	Hourly			\$46.79	\$47.68	\$48.59	\$49.54	\$50.49	\$51.46	\$52.44	\$53.48	\$54.50	\$55.55	\$56.61	\$57.72	\$58.83	\$59.97	\$61.13		\$46.79	\$61.13
B08	Annual			\$101,076.00	\$103,044.00	\$105,012.00	\$107,040.00	\$109,080.00	\$111,228.00	\$113,352.00	\$115,548.00	\$117,744.00	\$120,048.00	\$122,376.00	\$124,728.00	\$127,152.00	\$129,624.00	\$132,144.00	B08	\$101,076.00	\$132,144.00
	Monthly			\$8,423.00	\$8,587.00	\$8,751.00	\$8,920.00	\$9,090.00	\$9,269.00	\$9,446.00	\$9,629.00	\$9,812.00	\$10,004.00	\$10,198.00	\$10,394.00	\$10,596.00	\$10,802.00	\$11,012.00		\$8,423.00	\$11,012.00
	Semi-Monthly			\$4,211.50	\$4,293.50	\$4,375.50	\$4,460.00	\$4,545.00	\$4,634.50	\$4,723.00	\$4,814.50	\$4,906.00	\$5,002.00	\$5,099.00	\$5,197.00	\$5,298.00	\$5,401.00	\$5,506.00		\$4,211.50	\$5,506.00
	Hourly			\$48.59	\$49.54	\$50.49	\$51.46	\$52.44	\$53.48	\$54.50	\$55.55	\$56.61	\$57.72	\$58.83	\$59.97	\$61.13	\$62.32	\$63.53		\$48.59	\$63.53
B09	Annual			\$105,012.00	\$107,040.00	\$109,080.00	\$111,228.00	\$113,352.00	\$115,548.00	\$117,744.00	\$120,048.00	\$122,376.00	\$124,728.00	\$127,152.00	\$129,624.00	\$132,144.00	\$134,688.00	\$137,280.00	B09	\$105,012.00	\$137,280.00
	Monthly			\$8,751.00	\$8,920.00	\$9,090.00	\$9,269.00	\$9,446.00	\$9,629.00	\$9,812.00	\$10,004.00	\$10,198.00	\$10,394.00	\$10,596.00	\$10,802.00	\$11,012.00	\$11,224.00	\$11,440.00		\$8,751.00	\$11,440.00
	Semi-Monthly			\$4,375.50	\$4,460.00	\$4,545.00	\$4,634.50	\$4,723.00	\$4,814.50	\$4,906.00	\$5,002.00	\$5,099.00	\$5,197.00	\$5,298.00	\$5,401.00	\$5,506.00	\$5,612.00	\$5,720.00		\$4,375.50	\$5,720.00
	Hourly			\$50.49	\$51.46	\$52.44	\$53.48	\$54.50	\$55.55	\$56.61	\$57.72	\$58.83	\$59.97	\$61.13	\$62.32	\$63.53	\$64.75	\$66.00		\$50.49	\$66.00
B10	Annual			\$109,080.00	\$111,228.00	\$113,352.00	\$115,548.00	\$117,744.00	\$120,048.00	\$122,376.00	\$124,728.00	\$127,152.00	\$129,624.00	\$132,144.00	\$134,688.00	\$137,280.00	\$139,980.00	\$142,692.00	B10	\$109,080.00	\$142,692.00
	Monthly			\$9,090.00	\$9,269.00	\$9,446.00	\$9,629.00	\$9,812.00	\$10,004.00	\$10,198.00	\$10,394.00	\$10,596.00	\$10,802.00	\$11,012.00	\$11,224.00	\$11,440.00	\$11,665.00	\$11,891.00		\$9,090.00	\$11,891.00
	Semi-Monthly			\$4,545.00	\$4,634.50	\$4,723.00	\$4,814.50	\$4,906.00	\$5,002.00	\$5,099.00	\$5,197.00	\$5,298.00	\$5,401.00	\$5,506.00	\$5,612.00	\$5,720.00	\$5,832.50	\$5,945.50		\$4,545.00	\$5,945.50
	Hourly			\$52.44	\$53.48	\$54.50	\$55.55	\$56.61	\$57.72	\$58.83	\$59.97	\$61.13	\$62.32	\$63.53	\$64.75	\$66.00	\$67.30	\$68.60		\$52.44	\$68.60
B11	Annual			\$113,352.00	\$115,548.00	\$117,744.00	\$120,048.00	\$122,376.00	\$124,728.00	\$127,152.00	\$129,624.00	\$132,144.00	\$134,688.00	\$137,280.00	\$139,980.00	\$142,692.00	\$145,488.00	\$148,284.00	B11	\$113,352.00	\$148,284.00
	Monthly			\$9,446.00	\$9,629.00	\$9,812.00	\$10,004.00	\$10,198.00	\$10,394.00	\$10,596.00	\$10,802.00	\$11,012.00	\$11,224.00	\$11,440.00	\$11,665.00	\$11,891.00	\$12,124.00	\$12,357.00		\$9,446.00	\$12,357.00
	Semi-Monthly			\$4,723.00	\$4,814.50	\$4,906.00	\$5,002.00	\$5,099.00	\$5,197.00	\$5,298.00	\$5,401.00	\$5,506.00	\$5,612.00	\$5,720.00	\$5,832.50	\$5,945.50	\$6,062.00	\$6,178.50		\$4,723.00	\$6,178.50
	Hourly			\$54.50	\$55.55	\$56.61	\$57.72	\$58.83	\$59.97	\$61.13	\$62.32	\$63.53	\$64.75	\$66.00	\$67.30	\$68.60	\$69.95	\$71.29		\$54.50	\$71.29
B12	Annual			\$117,744.00	\$120,048.00	\$122,376.00	\$124,728.00	\$127,152.00	\$129,624.00	\$132,144.00	\$134,688.00	\$137,280.00	\$139,980.00	\$142,692.00	\$145,488.00	\$148,284.00	\$151,188.00	\$154,164.00	B12	\$117,744.00	\$154,164.00
	Monthly			\$9,812.00	\$10,004.00	\$10,198.00	\$10,394.00	\$													

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 Basic Compensation Plan "B"
 Effective July 1, 2016

Pay Grid B

All Rates

Rng	4 Rates	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Rng	Minimum	Maximum
B14	Annual			\$127,152.00	\$129,624.00	\$132,144.00	\$134,688.00	\$137,280.00	\$139,980.00	\$142,692.00	\$145,488.00	\$148,284.00	\$151,188.00	\$154,164.00	\$157,140.00	\$160,212.00	\$163,308.00	\$166,524.00	B14	\$127,152.00	\$166,524.00
	Monthly			\$10,596.00	\$10,802.00	\$11,012.00	\$11,224.00	\$11,440.00	\$11,665.00	\$11,891.00	\$12,124.00	\$12,357.00	\$12,599.00	\$12,847.00	\$13,095.00	\$13,351.00	\$13,609.00	\$13,877.00		\$10,596.00	\$13,877.00
	Semi-Monthly			\$5,298.00	\$5,401.00	\$5,506.00	\$5,612.00	\$5,720.00	\$5,832.50	\$5,945.50	\$6,062.00	\$6,178.50	\$6,299.50	\$6,423.50	\$6,547.50	\$6,675.50	\$6,804.50	\$6,938.50		\$5,298.00	\$6,938.50
	Hourly			\$61.13	\$62.32	\$63.53	\$64.75	\$66.00	\$67.30	\$68.60	\$69.95	\$71.29	\$72.69	\$74.12	\$75.55	\$77.03	\$78.51	\$80.06		\$61.13	\$80.06
B15	Annual			\$132,144.00	\$134,688.00	\$137,280.00	\$139,980.00	\$142,692.00	\$145,488.00	\$148,284.00	\$151,188.00	\$154,164.00	\$157,140.00	\$160,212.00	\$163,308.00	\$166,524.00	\$169,764.00	\$173,100.00	B15	\$132,144.00	\$173,100.00
	Monthly			\$11,012.00	\$11,224.00	\$11,440.00	\$11,665.00	\$11,891.00	\$12,124.00	\$12,357.00	\$12,599.00	\$12,847.00	\$13,095.00	\$13,351.00	\$13,609.00	\$13,877.00	\$14,147.00	\$14,425.00		\$11,012.00	\$14,425.00
	Semi-Monthly			\$5,506.00	\$5,612.00	\$5,720.00	\$5,832.50	\$5,945.50	\$6,062.00	\$6,178.50	\$6,299.50	\$6,423.50	\$6,547.50	\$6,675.50	\$6,804.50	\$6,938.50	\$7,073.50	\$7,212.50		\$5,506.00	\$7,212.50
	Hourly			\$63.53	\$64.75	\$66.00	\$67.30	\$68.60	\$69.95	\$71.29	\$72.69	\$74.12	\$75.55	\$77.03	\$78.51	\$80.06	\$81.62	\$83.22		\$63.53	\$83.22
B16	Annual			\$137,280.00	\$139,980.00	\$142,692.00	\$145,488.00	\$148,284.00	\$151,188.00	\$154,164.00	\$157,140.00	\$160,212.00	\$163,308.00	\$166,524.00	\$169,764.00	\$173,100.00	\$176,472.00	\$179,916.00	B16	\$137,280.00	\$179,916.00
	Monthly			\$11,440.00	\$11,665.00	\$11,891.00	\$12,124.00	\$12,357.00	\$12,599.00	\$12,847.00	\$13,095.00	\$13,351.00	\$13,609.00	\$13,877.00	\$14,147.00	\$14,425.00	\$14,706.00	\$14,993.00		\$11,440.00	\$14,993.00
	Semi-Monthly			\$5,720.00	\$5,832.50	\$5,945.50	\$6,062.00	\$6,178.50	\$6,299.50	\$6,423.50	\$6,547.50	\$6,675.50	\$6,804.50	\$6,938.50	\$7,073.50	\$7,212.50	\$7,353.00	\$7,496.50		\$5,720.00	\$7,496.50
	Hourly			\$66.00	\$67.30	\$68.60	\$69.95	\$71.29	\$72.69	\$74.12	\$75.55	\$77.03	\$78.51	\$80.06	\$81.62	\$83.22	\$84.84	\$86.50		\$66.00	\$86.50
B17	Annual			\$142,692.00	\$145,488.00	\$148,284.00	\$151,188.00	\$154,164.00	\$157,140.00	\$160,212.00	\$163,308.00	\$166,524.00	\$169,764.00	\$173,100.00	\$176,472.00	\$179,916.00	\$183,432.00	\$187,020.00	B17	\$142,692.00	\$187,020.00
	Monthly			\$11,891.00	\$12,124.00	\$12,357.00	\$12,599.00	\$12,847.00	\$13,095.00	\$13,351.00	\$13,609.00	\$13,877.00	\$14,147.00	\$14,425.00	\$14,706.00	\$14,993.00	\$15,286.00	\$15,585.00		\$11,891.00	\$15,585.00
	Semi-Monthly			\$5,945.50	\$6,062.00	\$6,178.50	\$6,299.50	\$6,423.50	\$6,547.50	\$6,675.50	\$6,804.50	\$6,938.50	\$7,073.50	\$7,212.50	\$7,353.00	\$7,496.50	\$7,643.00	\$7,792.50		\$5,945.50	\$7,792.50
	Hourly			\$68.60	\$69.95	\$71.29	\$72.69	\$74.12	\$75.55	\$77.03	\$78.51	\$80.06	\$81.62	\$83.22	\$84.84	\$86.50	\$88.19	\$89.91		\$68.60	\$89.91
B18	Annual			\$148,284.00	\$151,188.00	\$154,164.00	\$157,140.00	\$160,212.00	\$163,308.00	\$166,524.00	\$169,764.00	\$173,100.00	\$176,472.00	\$179,916.00	\$183,432.00	\$187,020.00	\$190,704.00	\$194,460.00	B18	\$148,284.00	\$194,460.00
	Monthly			\$12,357.00	\$12,599.00	\$12,847.00	\$13,095.00	\$13,351.00	\$13,609.00	\$13,877.00	\$14,147.00	\$14,425.00	\$14,706.00	\$14,993.00	\$15,286.00	\$15,585.00	\$15,892.00	\$16,205.00		\$12,357.00	\$16,205.00
	Semi-Monthly			\$6,178.50	\$6,299.50	\$6,423.50	\$6,547.50	\$6,675.50	\$6,804.50	\$6,938.50	\$7,073.50	\$7,212.50	\$7,353.00	\$7,496.50	\$7,643.00	\$7,792.50	\$7,946.00	\$8,102.50		\$6,178.50	\$8,102.50
	Hourly			\$71.29	\$72.69	\$74.12	\$75.55	\$77.03	\$78.51	\$80.06	\$81.62	\$83.22	\$84.84	\$86.50	\$88.19	\$89.91	\$91.68	\$93.49		\$71.29	\$93.49
B19	Annual			\$154,164.00	\$157,140.00	\$160,212.00	\$163,308.00	\$166,524.00	\$169,764.00	\$173,100.00	\$176,472.00	\$179,916.00	\$183,432.00	\$187,020.00	\$190,704.00	\$194,460.00	\$198,240.00	\$202,140.00	B19	\$154,164.00	\$202,140.00
	Monthly			\$12,847.00	\$13,095.00	\$13,351.00	\$13,609.00	\$13,877.00	\$14,147.00	\$14,425.00	\$14,706.00	\$14,993.00	\$15,286.00	\$15,585.00	\$15,892.00	\$16,205.00	\$16,520.00	\$16,845.00		\$12,847.00	\$16,845.00
	Semi-Monthly			\$6,423.50	\$6,547.50	\$6,675.50	\$6,804.50	\$6,938.50	\$7,073.50	\$7,212.50	\$7,353.00	\$7,496.50	\$7,643.00	\$7,792.50	\$7,946.00	\$8,102.50	\$8,260.00	\$8,422.50		\$6,423.50	\$8,422.50
	Hourly			\$74.12	\$75.55	\$77.03	\$78.51	\$80.06	\$81.62	\$83.22	\$84.84	\$86.50	\$88.19	\$89.91	\$91.68	\$93.49	\$95.31	\$97.18		\$74.12	\$97.18
B20	Annual			\$160,212.00	\$163,308.00	\$166,524.00	\$169,764.00	\$173,100.00	\$176,472.00	\$179,916.00	\$183,432.00	\$187,020.00	\$190,704.00	\$194,460.00	\$198,240.00	\$202,140.00	\$206,112.00	\$210,180.00	B20	\$160,212.00	\$210,180.00
	Monthly			\$13,351.00	\$13,609.00	\$13,877.00	\$14,147.00	\$14,425.00	\$14,706.00	\$14,993.00	\$15,286.00	\$15,585.00	\$15,892.00	\$16,205.00	\$16,520.00	\$16,845.00	\$17,176.00	\$17,515.00		\$13,351.00	\$17,515.00
	Semi-Monthly			\$6,675.50	\$6,804.50	\$6,938.50	\$7,073.50	\$7,212.50	\$7,353.00	\$7,496.50	\$7,643.00	\$7,792.50	\$7,946.00	\$8,102.50	\$8,260.00	\$8,422.50	\$8,588.00	\$8,757.50		\$6,675.50	\$8,757.50
	Hourly			\$77.03	\$78.51	\$80.06	\$81.62	\$83.22	\$84.84	\$86.50	\$88.19	\$89.91	\$91.68	\$93.49	\$95.31	\$97.18	\$99.09	\$101.05		\$77.03	\$101.05