

**Department of Labor and Industrial Relations
Appropriation Bill No. 07**

		FY 2025 FINAL	FY 2026 Governor Recommended	Difference	% Change
	General Revenue	\$ 3,505,108	\$ 5,099,313	\$ 1,594,205	45.5%
<u>Budget</u>	Federal	120,006,418	108,150,024	(11,856,394)	(9.9%)
	Other	258,228,887	248,706,379	\$ (9,522,508)	(3.7%)
	Total	\$ 381,740,413	\$ 361,955,716	\$ (19,784,697)	(5.2%)
	General Revenue	22.22	22.22	0.00	0.0%
<u>FTE</u>	Federal	591.05	591.05	0.00	0.0%
	Other	175.36	175.36	0.00	0.0%
	Total	788.63	788.63	0.00	0.0%

For more detailed budget information, see the Department Requests with the Governor's Recommendations at oa.mo.gov/budget-planning/budget-information/2026-budget-information.

Fiscal Year 2026 recommendations include funds for the following items:

1. \$2,415,303 for New Decision Items from the Fiscal Year 2025 appropriation level, including \$1,794,205 general revenue.
 - \$1,719,619 for pay plan to support federal and other funds.
 - \$645,684 for pay plan, including \$74,586 general revenue.
 - \$50,000 Workers' Compensation Fund to align Administrative Law Judges' salaries with those of an associate circuit judge.
 - \$0 For a salary increase for the Department of Labor and Industrial Relations Director.

Fiscal Year 2026 recommendations include reductions from the Fiscal Year 2025 core appropriation levels for the following items:

1. (\$22,200,000) core reduction from the Fiscal Year 2025 appropriation level, including (\$200,000) general revenue.
 - (\$12,000,000) for Administration-Employment Security.
 - (\$10,000,000) for Second Injury Fund Benefits.
 - (\$200,000) for Line Of Duty Compensation Transfer.

	FY 2024 EXPENDITURE	FY 2025 APPROPRIATION	FY 2026 REQUEST	FY 2026 GOVERNOR RECOMMENDS
Department Administration				
Department Administration	\$ 9,864,330	\$ 17,014,795	\$ 17,014,795	\$ 17,526,796
TOTAL	\$ 9,864,330	\$ 17,014,795	\$ 17,014,795	\$ 17,526,796
General Revenue Fund	740,784	894,544	894,544	1,406,545
Federal Fund	6,333,439	13,265,748	13,134,481	13,134,481
Other Fund	2,790,107	2,854,503	2,985,770	2,985,770
Total Full-time Equivalent Employees	0.00	0.00	0.00	0.00

	FY 2024 EXPENDITURE	FY 2025 APPROPRIATION	FY 2026 REQUEST	FY 2026 GOVERNOR RECOMMENDS
Labor & Industrial Commission				
Labor and Industrial Relations Commission	\$ 977,926	\$ 1,252,115	\$ 1,252,115	\$ 1,325,477
TOTAL	\$ 977,926	\$ 1,252,115	\$ 1,252,115	\$ 1,325,477
General Revenue Fund	13,027	18,270	18,270	19,159
Federal Fund	476,359	662,818	666,818	707,567
Other Fund	488,539	571,027	567,027	598,751
Total Full-time Equivalent Employees	0.00	0.00	0.00	0.00

	FY 2024 EXPENDITURE	FY 2025 APPROPRIATION	FY 2026 REQUEST	FY 2026 GOVERNOR RECOMMENDS
Labor Standards				
Administration	\$ 601,709	\$ 898,263	\$ 898,263	\$ 938,874
On-Site Safety and Health Program	902,001	1,355,380	1,355,380	1,402,692
Mine Safety and Health Training Program	498,581	778,153	778,153	794,927
TOTAL	\$ 2,002,290	\$ 3,031,796	\$ 3,031,796	\$ 3,136,493
General Revenue Fund	531,452	687,590	687,590	780,534
Federal Fund	980,743	1,670,758	1,670,758	1,677,563
Other Fund	490,094	673,448	673,448	678,396
Total Full-time Equivalent Employees	0.00	0.00	0.00	0.00

	FY 2024 EXPENDITURE	FY 2025 APPROPRIATION	FY 2026 REQUEST	FY 2026 GOVERNOR RECOMMENDS
Workers' Compensation				
Administration	\$ 9,230,713	\$ 11,860,157	\$ 11,660,157	\$ 11,956,846
Second Injury Fund Benefits	62,512,140	85,060,833	75,060,833	75,060,833
Tort Victims' Compensation Payments	149,350,000	150,000,000	150,000,000	150,000,000
TOTAL	\$ 221,092,853	\$ 246,920,990	\$ 236,720,990	\$ 237,017,679
General Revenue Fund	149,979	600,000	400,000	400,000
Other Fund	220,942,874	246,320,990	236,320,990	236,617,679
Total Full-time Equivalent Employees	0.00	0.00	0.00	0.00

	FY 2024 EXPENDITURE	FY 2025 APPROPRIATION	FY 2026 REQUEST	FY 2026 GOVERNOR RECOMMENDS
Employment Security				
Administration	\$ 30,363,945	\$ 93,400,127	\$ 81,400,127	\$ 82,747,057
Special Employment Security Fund	1,601,579	7,220,491	7,220,491	7,232,082
War on Terror Unemployment Compensation Program	0	40,000	40,000	40,000
Employment and Training Payments	294,189	11,000,000	11,000,000	11,000,000
TOTAL	\$ 32,259,713	\$ 111,660,618	\$ 99,660,618	\$ 101,019,139
General Revenue Fund	0	405,714	405,714	1,524,052
Federal Fund	30,658,134	103,450,985	91,450,985	91,674,304
Other Fund	1,601,579	7,803,919	7,803,919	7,820,783
Total Full-time Equivalent Employees	0.00	0.00	0.00	0.00

	FY 2024 EXPENDITURE	FY 2025 APPROPRIATION	FY 2026 REQUEST	FY 2026 GOVERNOR RECOMMENDS
State Board Of Mediation				
State Board Of Mediation	\$ 36,693	\$ 130,931	\$ 130,931	\$ 133,348
TOTAL	\$ 36,693	\$ 130,931	\$ 130,931	\$ 133,348
General Revenue Fund	36,693	130,931	130,931	133,348
Total Full-time Equivalent Employees	0.00	0.00	0.00	0.00

	FY 2024 EXPENDITURE	FY 2025 APPROPRIATION	FY 2026 REQUEST	FY 2026 GOVERNOR RECOMMENDS
Commission On Human Rights				
Missouri Commission on Human Rights	\$ 1,054,827	\$ 1,668,868	\$ 1,668,868	\$ 1,736,484
Martin Luther King Jr. State Celebration Commission	47,010	60,300	60,300	60,300
TOTAL	\$ 1,101,837	\$ 1,729,168	\$ 1,729,168	\$ 1,796,784
General Revenue Fund	691,547	768,059	768,059	835,675
Federal Fund	410,291	956,109	956,109	956,109
Other Fund	0	5,000	5,000	5,000
Total Full-time Equivalent Employees	0.00	0.00	0.00	0.00