

**DIVISION OF PERSONNEL**  
**Services Provided to Executive Branch Agencies**

Uniform Classification and Pay System (UCP)			
Grant-in-Aid, Merit	Penal & Eleemosynary, Merit	Non-Merit UCP	Non-Merit & Non UCP
	Office of Administration	Office of Administration	Office of Administration
	Positions domiciled at penal and eleemosynary institutions	All other positions	Ethics Commission
		Department of Agriculture	
			Department of Conservation
	Department of Corrections	Department of Corrections	
	Positions domiciled at penal institutions	All other positions	
Department of Economic Development		Department of Economic Development	
Workforce Development--positions supporting grant-in-aid programs		All other positions	
			Department of Elementary and Secondary Education
Department of Health and Senior Services		Department of Health and Senior Services	
Positions supporting grant-in-aid programs		All other positions	
			Department of Higher Education
		Department of Insurance, Financial Institutions and Professional	Department of Insurance, Financial Institutions and Professional
		Division of Insurance Company Regulation	Financial Examiners <sup>1</sup>
		Division of Insurance Market Regulation	Market Conduct Examiners <sup>1</sup>
		Division of Insurance Consumer Affairs	Division of Finance
		Division of Administration	Division of Credit Unions
		Division of Professional Registration	
Department of Labor and Industrial Relations		Department of Labor and Industrial Relations	Department of Labor and Industrial Relations
Positions supporting grant-in-aid programs		All other positions	Division of Workers Compensation-Administrative Law Judges <sup>2</sup>
	Department of Mental Health	Department of Mental Health	
	Positions domiciled at eleemosynary institutions	All other positions	
		Department of Natural Resources	
Department of Public Safety	Department of Public Safety	Department of Public Safety	Department of Public Safety
State Emergency Management Agency--positions supporting grant-in-aid programs	Veterans' Commission--positions domiciled at eleemosynary institutions	Adjutant General	Missouri State Highway Patrol
		Alcohol & Tobacco Control	
		Capitol Police	
		Fire Safety	
		Gaming Commission	
		Office of Director	
		Veterans' Commission--all other positions	
		Department of Revenue	
		Lottery Commission	
		State Tax Commission	
Department of Social Services	Department of Social Services	Department of Social Services	
Positions supporting grant-in-aid programs	Youth Services--positions domiciled at eleemosynary institutions	All other positions	
			Department of Transportation
			Non-Executive Agencies
			Elected Officials
			Legislative Branch
			Judicial Branch
			State Public Defender
			State Colleges & Universities
FUNCTIONS			
Grant-in-Aid, Merit	Penal & Eleemosynary UCP	Non-Merit UCP	Non-Merit & Non UCP <sup>3</sup>
Appointment, Probation	Appointment		
Classification and Pay	Classification and Pay	Classification and Pay	
Hours of Work, Overtime, Leave	Hours of Work, Overtime, Leave	Hours of Work, Overtime, Leave	Hours of Work, Overtime, Leave
Political Activity	Political Activity		
ENGAGE	ENGAGE	ENGAGE	ENGAGE for DHE, DOLIR, and DPS
Management & Supervisory Training	Management & Supervisory Training	Management & Supervisory Training	Management & Supervisory Training
Labor Relations Coordination	Labor Relations Coordination	Labor Relations Coordination	Labor Relations Coordination
Separation, Suspension, Dismissal for Cause and Appeals			
SAMII HR/Payroll Table Maintenance, Reporting and	SAMII HR/Payroll Table Maintenance, Reporting and	SAMII HR/Payroll Table Maintenance, Reporting and	SAMII HR/Payroll Table Maintenance, Reporting and
Agency Assistance	Agency Assistance	Agency Assistance	Agency Assistance

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<sup>1</sup>RSMo 374.115. Insurance examiners appointed or employed by the director of the department of insurance, financial institutions and professional registration shall be compensated according to the applicable levels established and published by the National Association of Insurance Commissioners.

<sup>2</sup>RSMo 287.610 Administrative law judges to be appointed based upon necessity, measured by the requirements and needs of each division office.

<sup>3</sup>Hours of Work, Overtime and Leave apply to Executive Branch agencies. Non-executive agencies for the most part follow suit. Provisions on Hours of Work, Overtime, Leave and Appeals of Dismissal do not apply to colleges and universities

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