



# OFFICE OF ADMINISTRATION ADMINISTRATIVE POLICY

POLICY TITLE: <b>Political Activity</b>	AUTHORIZED BY: <b>Sarah H. Steelman</b> Commissioner
POLICY : <b>B-03</b>	PAGE: <b>1 of 2</b>
ISSUED: <b>August 1, 1984</b>	REVISED: <b>August 28, 2018</b>

## I. GENERAL

The State Personnel Law places certain restrictions on the political activity of a state employee pursuant to Sections 36.150-36.159, RSMo. Purposeful violation of these restrictions is cause for dismissal.

## II. GUIDELINES

The following are general guidelines concerning the restrictions on political activity for state employees.

### A STATE EMPLOYEE MAY...

- be an officer of a partisan political club.
- take part in the management of affairs of a political party or a partisan political campaign.
- campaign for a candidate or slate of candidates in a partisan or non-partisan election and for or against referendum questions, constitutional amendments, and similar issues.
- voluntarily attend a political fundraising function and make voluntary contributions to a political organization or candidate.
- collect voluntary contributions and participate in fund-raising for partisan and non-partisan election campaigns.
- attend and participate in a partisan presidential caucus held to determine a political group's preference for the Office of President of the United States.
- assist in voter registration drives and serve as an election judge.
- be a candidate for nomination or election to a non-partisan public office, which is not in conflict with the duties of the employee's state position.



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## **A STATE EMPLOYEE MAY NOT...**

- run for or hold partisan political office unless he or she resigns or takes a regularly granted leave of absence.
- run for or hold non-partisan political office in conflict with the employee's official state duties.
- use official authority or influence for the purpose of interfering with the results of an election.
- engage in political activity while on duty.
- engage in political activity in any room or building occupied in the discharge of official duties.
- engage in political activity by utilizing any state resources or facilities.
- solicit financial subscription or assignment of pay from state employees.
- knowingly solicit, accept or receive a political contribution from a subordinate employee.
- knowingly solicit or discourage the participation in a political activity of any person who has an application for any compensation, grant, contract, ruling, license, permit or certificate pending before the employee's department or a participant in an ongoing audit, investigation or enforcement action being carried out by the department.
- engage in political activity while wearing a uniform or official insignia identifying the office or position of the employee.
- engage in political activity when using any vehicle owned or leased by the state or any agency or instrumentality of the state.