

Michael L. Parson
Governor



Kenneth J. Zellers
Commissioner

State of Missouri
OFFICE OF ADMINISTRATION
State Social Security Administrator
570 Truman Building, 301 West High Street
Post Office Box 809
Jefferson City, Missouri 65102
(573) 751-1987
E-MAIL: 218agreements@oa.mo.gov

Stacy Neal
Director

TO: Potential LAGERS Employer Entities

FROM: Missouri State Social Security Administrator

RE: Social Security Coverage for Political Subdivisions

As a political subdivision and potential member of LAGERS, it is important that you are aware of the impact of Social Security coverage prior to making a final decision on a retirement plan for your employees. Under Federal law, Social Security coverage for political subdivisions is a voluntary option governed by Section 218 of the Social Security Act. Section 218 agreements allow political subdivisions to provide Social Security coverage to those employees who are in a FICA qualifying retirement system. Many LAGERS' tiers are considered FICA qualifying plans.

For information on obtaining Social Security coverage thru a Section 218 agreement, a designated representative of your entity should contact the State Social Security Administrator **prior** to finalizing membership in LAGERS, or any retirement plan. If Social Security coverage through a Section 218 agreement is not put into effect by a Board Resolution prior to becoming a member of a FICA qualifying retirement system, your entity would then need to hold a referendum of retirement system member employees to determine if Social Security coverage would continue.

Your State Social Security Administrator can review with you the State regulations and the option of obtaining Social Security coverage through a Section 218 agreement. Before selecting a retirement plan, contact the Missouri State Social Security Administrator via email at 218agreements@oa.mo.gov or by calling 573-751-1987.