



January 27, 2016

Dear DSS, DHSS or OA Employee,

We are writing to advise you that a successor labor agreement has been reached among the Department of Social Services; the Department of Health & Senior Services - Division of Senior and Disability Services and Division of Regulation and Licensure, Section for Long-Term Care Regulations and the Section for Child Care Regulation; the Office of Administration and the Communications Workers of America (CWA), Local 6355. This agreement has been ratified by the members of CWA and approved by the managements of DSS, DHSS and the Office of Administration. This agreement is binding over the Union, management and bargaining unit eligible workers and will be incorporated into DSS, DHSS and OA policy manuals, and local policies. DSS, DHSS and OA policy will be interpreted to comply with the terms and provisions of this agreement regarding bargaining unit eligible workers. This agreement covers workers with job titles found in Appendix A1 and A2.

As with other departmental policies, employees may consult this agreement using departmental computers as part of their work for the department. For your convenience, below is a link/address to the agreement: http://oa.mo.gov/sites/default/files/CWA_DSS_DHSSLaborAgreement.pdf

The purpose of this agreement is to promote harmonious relations between workers and management.

Thank you for your service on behalf of the Departments of Social Services and Health and Senior Services, the Office of Administration, and the Communications Workers of America, Local 6355.

Sincerely,

Peter Lyskowski, Acting Director
Department of Health and Senior Services

Brian Kinkade, Director
Department of Social Services

Doug Nelson, Commissioner
Office of Administration

Bradley Harmon, President
Communications Workers of America, Local 6355