ADDENDUM NO. 2

TO: PLANS AND SPECIFICATIONS FOR STATE OF MISSOURI

Design & Construct Replacement Nurse Call System
Missouri Veterans Homes
Missouri Veterans Commission
Missouri Statewide
PROJECT No.: U2602-01

Bid Opening Date is: 1:30 PM, Tuesday, November 17th, 2026 (Changed)

Bidders are hereby informed that the Construction Plans and/or Specifications are modified as follows:

SPECIFICATION CHANGES:

1. Section 001116 – Invitation for Bid

    a. REPLACE Article 3.0 as follows:

        3.0 Bids will be received:

            A. Until: 1:30 Thursday, November 17, 2026

2. Section 007346 – Wage Rate

    a. ADD Davis-Bacon Act federal wage rates for each corresponding home location:
        i. Audrain County
        ii. Cape Girardeau County
        iii. Clinton County
        iv. Johnson County
        v. Lawrence County
        vi. Phelps County
        vii. St. Louis County

DRAWING CHANGES:

1. None

GENERAL COMMENTS:

1. **The Pre-Bid Meeting was held October 5th, at 10:00 AM, followed by a walk-through of the site. The Pre-Bid Meeting sign-in sheet is attached.**
2. **Bidders needing additional site inspection should contact Michael Schrader at 573-536-7105 or michael.schrader@oa.mo.gov**
3. **Please contact Paul Girouard Contract Specialist, at 573-680-8543 or paul.girouard@oa.mo.gov for questions about bidding procedures, MBE/WBE/SDVE/HDVE goals, and submittal requirements.**
4. **The deadline for technical questions was Monday October 19th, 2026, at noon.**

5. **Changes to, or clarification of, the bid documents are only made as issued in the addenda.**
6. **All correspondence with respect to this project must include the State of Missouri project number as indicated above.**
7. **Current Planholders list available online at: OAFMDC Planroom-U2602-01 Repl Nurse Call System - Missouri Veterans Homes - Statewide Prospective Bidders contact American Document Solutions, 1400 Forum Blvd Suite 1C, Columbia MO 65201, 573-446-7768 to order official plans and specifications.**
8. **All bids shall be submitted on the bid form without additional terms and conditions, modifications, or stipulations. Each space on the bid form shall be properly filled including a bid amount for the alternate. Failure to do so will result in rejection of the bid.**
9. **MBE/WBE/SDVE/HDVE participation requirements can be found in DIVISION 00. The MBE/WBE/SDVE/HDVE participation goals are 0%/0%/3%/3%, respectively. Only certified firms as of the bid opening date can be used to satisfy the MBE/WBE/SDVE/HDVE participation goals for this project. If a bidder is unable to meet a participation goal, a Good Faith Effort Determination Form must be completed. Failure to complete this process will result in rejection of the bid.**
10. **The Contractor shall pay not less than the prevailing hourly rate of wages for work of a similar character in the locality in which the work is performed, as determined by the Missouri Department of Labor and Industrial Relations. Bidders are to adhere to Prevailing Wage Hourly Rate of Wages, and the Department of Labor and Industrial Relations can be contacted to determine the applicable wage rate for the work on this project.**

ATTACHMENTS:

1. Davis-Bacon Act federal wage rates (37 pages)

October 26, 2026

END ADDENDUM NO. 2

"General Decision Number: MO20260002 05/18/2026

State: Missouri

Construction Types: Building

Counties: Missouri Counties of
Audrain

Modification Number	Publication Date
0	01/02/2026
1	05/18/2026

ASBE0001-005 10/07/2024

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR	$ 43.48	27.24

BRMO0011-001 04/01/2023

	Rates	Fringes
TILE SETTER	$ 32.79	21.31
BRICKLAYER	$ 32.79	21.31

CARP0002-010 05/01/2024

	Rates	Fringes
CARPENTER, EXCLUDES FORM WORK: PROJECTS UNDER $1 MILLION (EAST OF HIGHWAY 19)	$ 39.53	21.85
CARPENTER, EXCLUDES FORM WORK: PROJECTS $1 MILLION AND OVER (EAST OF HIGHWAY 19)	$ 41.30	21.85

CARP0010-004 05/01/2024

	Rates	Fringes
CARPENTER, EXCLUDES FORM WORK (WEST OF HIGHWAY 19)	$ 31.51	22.25

ELEC0257-005 03/01/2025

	Rates	Fringes
ELECTRICIAN (WEST OF HIGHWAY 19)	$ 40.50	23.26

ELEC0350-003 12/01/2024

	Rates	Fringes
ELECTRICIAN (EAST OF HIGHWAY 19)	$ 37.60	22.14

ENGI0513-009 05/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR: ROLLER	$ 39.06	30.38
POWER EQUIPMENT OPERATOR: GRADER/BLADE	$ 39.06	30.38
POWER EQUIPMENT OPERATOR: BULLDOZER	$ 39.06	30.38
POWER EQUIPMENT OPERATOR: (PAVER)	$ 39.06	30.38
POWER EQUIPMENT OPERATOR: (LOADER)	$ 39.06	30.38

IRON0396-012 08/07/2024

	Rates	Fringes
IRONWORKER: REINFORCING AND STRUCTURAL	$ 41.67	31.25

LABO0955-001 03/01/2025

	Rates	Fringes
LABORER (COMMON OR GENERAL & LANDSCAPE)	$ 28.78	16.05
LABORER (BRICK MASON TENDER)	$ 30.78	16.05

PAIN1185-002 04/01/2025

	Rates	Fringes
PAINTER (BRUSH & ROLLER ONLY)	$ 28.56	17.21

PLUM0562-011 07/01/2025

	Rates	Fringes
PLUMBER, EXCLUDES HVAC PIPE INSTALLATION (ON ANY WORK UNDER 7.0 MILLION TOTAL OF ALL PROJECT MECHANICAL CONTRACTS OUTSTATE AREA WAGES AND FRINGES)	$ 50.66	23.34
PLUMBER, EXCLUDES HVAC PIPE INSTALLATION (ON ANY WORK OVER $7.0 MILLION TOTAL OF ALL PROJECT MECHANICAL CONTRACTS ST. LOUIS AREA WAGES AND FRINGES.)	$ 52.60	29.93
PIPEFITTER, INCLUDES HVAC PIPE INSTALLATION (ON ANY WORK UNDER 7.0 MILLION TOTAL OF ALL PROJECT MECHANICAL CONTRACTS OUTSTATE AREA WAGES AND FRINGES)	$ 50.66	23.34
PIPEFITTER, INCLUDES HVAC PIPE INSTALLATION (ON ANY WORK OVER $7.0 MILLION TOTAL OF ALL PROJECT MECHANICAL CONTRACTS ST. LOUIS AREA WAGES AND FRINGES.)	$ 52.60	29.93

ROOF0020-012 09/19/2023

	Rates	Fringes
ROOFER	$ 33.60	19.99

SHEE0036-021 07/01/2025

	Rates	Fringes
SHEET METAL WORKER, INCLUDES HVAC DUCT AND UNIT INSTALLATION	$ 36.51	22.39

SUMO2010-001 03/08/2010

	Rates	Fringes
TRUCK DRIVER: DUMP TRUCK	$ 28.92	0.00
PAINTER: SPRAY	$ 18.79	8.12
OPERATOR: BACKHOE/TRACKHOE	$ 31.12	0.00
GLAZIER	$ 14.19	5.19
FORM WORKER	$ 26.44	0.00
CEMENT MASON/CONCRETE FINISHER	$ 18.86	7.50

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the

Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than "SU", "UAVG", "SA", or "SC" denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The "SU" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

"SU" wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The "SA" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the "SA" identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to

davisbaconinfo@dol.gov or by mail to:
Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210
Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:
Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210
2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:
Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210
The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:
Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.
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END OF GENERAL DECISION
"

"General Decision Number: MO20260083 05/18/2026

State: Missouri

Construction Types: Building

Counties: Missouri Counties of
Bollinger and Cape Girardeau

Modification Number	Publication Date
0	01/02/2026
1	05/18/2026

ASBE0001-001 10/07/2024

	Rates	Fringes
HEAT & FROST INSULATOR (INCLUDES DUCT, PIPE AND MECHANICAL SYSTEMS)	$ 43.48	27.24

BRMO0001-009 06/04/2024

	Rates	Fringes
BRICKLAYER	$ 41.15	23.90

BRMO0018-003 07/05/2023

	Rates	Fringes
TILE SETTER	$ 34.09	20.36

CARP1011-004 05/01/2024

	Rates	Fringes
CARPENTER	$ 32.59	22.40

ELEC0001-010 06/22/2025

	Rates	Fringes
ELECTRICIAN	$ 49.29	33.64

ENGI0513-023 05/01/2024

	Rates	Fringes
POWER EQUIPMENT OPERATOR: FORKLIFT	$ 43.46	30.22
POWER EQUIPMENT OPERATOR: BOBCAT/SKID STEER/SKID LOADER	$ 43.46	30.22
POWER EQUIPMENT OPERATOR: BACKHOE/EXCAVATOR/TRACKHOE	$ 43.46	30.22

ENGI0513-025 05/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR: (LOADER)	$ 39.06	30.38

ENGI0513-026 05/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR: OILER	$ 39.06	30.38

ENGI0513-027 05/07/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR: BULLDOZER	$ 45.96	30.57

ENGI0513-028 05/07/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR: CRANE	$ 45.96	30.57

IRON0396-008 08/06/2025

	Rates	Fringes
IRONWORKER	$ 44.27	31.65

LABO0110-007 06/04/2025

	Rates	Fringes
LABORER: PIPELAYER	$ 40.82	17.56

LABO1104-006 03/01/2025

	Rates	Fringes
LABORER: COMMON OR GENERAL	$ 30.48	14.91

LABO1104-007 03/01/2025

	Rates	Fringes
LABORER: MASON TENDER - CEMENT/CONCRETE	$ 31.80	14.91

PADC0058-001 09/01/2024

	Rates	Fringes
PAINTER	$ 39.40	17.66

PLAS0527-005 04/01/2023

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER	$ 38.46	20.15

PLUM0562-018 07/01/2025

	Rates	Fringes
PIPEFITTER	$ 52.60	29.93

PLUM0562-019 07/01/2025

	Rates	Fringes
PLUMBER	$ 52.60	29.93

ROOF0002-017 06/01/2025

	Rates	Fringes
ROOFER	$ 32.25	17.46

SHEE0036-036 08/01/2025

	Rates	Fringes
SHEET METAL WORKER	$ 52.00	27.12

UAVGMO0002 01/01/2025

	Rates	Fringes
OPERATOR: ROLLER	$ 39.61	30.15

UAVGMO0003 01/01/2025

	Rates	Fringes
LABORER: MASON TENDER - BRICK	$ 37.58	17.21

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

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PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

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effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

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a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
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On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

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Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

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Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
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2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION

"

"General Decision Number: MO20260073 05/18/2026

State: Missouri

Construction Types: Building

Counties: Missouri Counties of
Clinton

Modification Number	Publication Date
1	01/30/2026
2	05/18/2026

ASBE0027-006 10/07/2024

	Rates	Fringes
HEAT & FROST INSULATOR (INCLUDES DUCT, PIPE AND MECHANICAL SYSTEMS)	$ 43.60	33.52

BRMO0015-021 06/01/2023

	Rates	Fringes
BRICKLAYER	$ 40.53	16.69

BRMO0018-003 07/05/2023

	Rates	Fringes
TILE SETTER	$ 34.09	20.36

CARP1011-005 05/01/2024

	Rates	Fringes
CARPENTER	$ 44.63	22.40

ELEC0124-012 09/01/2025

	Rates	Fringes
ELECTRICIAN	$ 54.01	27.85

ELEC0124-013 11/25/2024

	Rates	Fringes
ELECTRICIAN (COMMUNICATION TECHNICIAN)	$ 48.23	25.35

ELEV0012-005 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC. A. VACATION: EMPLOYER CONTRIBUTES 8% OF BASIC HOURLY RATE TO VACATION PAY CREDIT FOR EMPLOYEE WHO HAS WORKED IN BUSINESS MORE THAN 5 YEARS AND 6% FOR 6 MONTHS TO 5 YEARS AS VACATION PAY CREDIT. B. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS' DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY AND CHRISTMAS DAY	$ 60.69	38.44

ENGI0101-052 04/01/2025

	Rates	Fringes
OPERATOR: FORKLIFT	$ 44.14	22.42

ENGI0101-053 04/01/2025

	Rates	Fringes
OPERATOR: CRANE	$ 47.29	22.42

ENGI0101-054 04/01/2025

	Rates	Fringes
OPERATOR: BOBCAT/SKID STEER/SKID LOADER	$ 45.48	22.42
OPERATOR: BACKHOE/EXCAVATOR/TRACKHOE	$ 45.48	22.42

ENGI0513-026 05/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR: OILER	$ 39.06	30.38

ENGI0513-027 05/07/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR: BULLDOZER	$ 45.96	30.57

IRON0010-003 04/01/2025

	Rates	Fringes
IRONWORKER	$ 39.00	34.25

LABO0110-007 06/04/2025

	Rates	Fringes
LABORER: PIPELAYER	$ 40.82	17.56

LABO0264-009 04/01/2023

	Rates	Fringes
LABORER: COMMON OR GENERAL	$ 31.60	18.25

LABO1104-007 03/01/2025

	Rates	Fringes
LABORER: MASON TENDER - CEMENT/CONCRETE	$ 31.80	14.91

PLAS0518-015 04/01/2025

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER	$ 40.13	20.50

PLUM0008-021 06/01/2025

	Rates	Fringes
PLUMBER	$ 58.38	25.29

PLUM0533-014 06/01/2025

	Rates	Fringes
PIPEFITTER	$ 57.51	28.35

ROOF0020-023 06/01/2024

	Rates	Fringes

ROOFER.....$ 38.45 22.29

SFMO0314-002 10/01/2024

	Rates	Fringes
SPRINKLER FITTER	$ 45.85	25.50

SHEE0002-037 07/01/2023

	Rates	Fringes
SHEET METAL WORKER	$ 47.20	26.28

SUMO2020-002 10/10/2023

	Rates	Fringes
PAINTER	$ 24.14	9.67
OPERATOR: LOADER	$ 38.39	17.55

UAVGMO0001 01/01/2025

	Rates	Fringes
LABORER: MASON TENDER - BRICK	$ 34.05	15.73

UAVGMO0002 01/01/2025

	Rates	Fringes
OPERATOR: ROLLER	$ 39.61	30.15

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than "SU", "UAVG", "SA", or "SC" denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

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number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

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WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
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200 Constitution Avenue, N.W.
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3) If the decision of the Administrator is not favorable, an
interested party may appeal directly to the Administrative
Review Board (formerly the Wage Appeals Board).  Write to:
            Administrative Review Board
            U.S. Department of Labor
            200 Constitution Avenue, N.W.
            Washington, DC 20210.
================================================================
          END OF GENERAL DECISION
"
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"General Decision Number: MO20260012 05/18/2026

State: Missouri

Construction Types: Building

Counties: Missouri Counties of
Johnson

Modification Number	Publication Date
1	01/30/2026
2	05/18/2026

ASBE0027-004 10/06/2025

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR	$ 45.60	35.47

BRMO0003-005 06/01/2023

	Rates	Fringes
TILE SETTER	$ 40.53	15.99

BRMO0015-010 04/01/2023

	Rates	Fringes
BRICKLAYER	$ 39.85	21.70

CARP0005-014 05/01/2024

	Rates	Fringes
CARPENTER (DRYWALL HANGING, FORM WORK & METAL STUD INSTALLATION ONLY)	$ 42.06	22.40

ELEC0124-019 08/26/2024

	Rates	Fringes
ELECTRICIAN (INCLUDING LOW VOLTAGE WIRING FOR AND INSTALLATION OF ALARMS)	$ 51.01	26.25

ELEV0012-001 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC. A. VACATION: EMPLOYER CONTRIBUTES 8% OF BASIC HOURLY RATE TO VACATION PAY CREDIT FOR EMPLOYEE WHO HAS WORKED IN BUSINESS MORE THAN 5 YEARS AND 6% FOR 6 MONTHS TO 5 YEARS AS VACATION PAY CREDIT. B. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS' DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY AND CHRISTMAS DAY	$ 60.69	38.44

ENGI0101-012 04/01/2025

	Rates	Fringes

POWER EQUIPMENT OPERATOR: ROLLER.....$ 45.48 22.42
POWER EQUIPMENT OPERATOR: GRADER/BLADE.....$ 45.48 22.42
POWER EQUIPMENT OPERATOR: (LOADER).....$ 45.48 22.42

IRON0010-030 04/01/2025

	Rates	Fringes
IRONWORKER: REINFORCING AND STRUCTURAL.....	$ 39.00	34.25

LABO0663-001 04/01/2025

	Rates	Fringes
LABORER (LANDSCAPE).....	$ 26.50	13.18
LABORER (BRICK MASON TENDER).....	$ 28.00	13.18

PAIN0003-018 04/01/2019

	Rates	Fringes
PAINTER (DRYWALL FINISHING/TAPING ONLY).....	$ 31.74	17.76
PAINTER (BRUSH & ROLLER ONLY).....	$ 30.54	17.76

PLUM0008-001 06/01/2025

	Rates	Fringes
PLUMBER, EXCLUDES HVAC PIPE INSTALLATION.....	$ 58.38	25.29

PLUM0533-008 06/01/2025

	Rates	Fringes
PIPEFITTER, INCLUDES HVAC PIPE INSTALLATION.....	$ 57.51	28.35

ROOF0020-001 06/01/2024

	Rates	Fringes
ROOFER.....	$ 38.45	22.29

SHEE0002-014 07/01/2023

	Rates	Fringes
SHEET METAL WORKER, INCLUDES HVAC DUCT AND UNIT INSTALLATION.....	$ 50.43	26.96

SUMO2010-011 03/08/2010

	Rates	Fringes
TRUCK DRIVER: DUMP TRUCK.....	$ 28.92	0.00
PAINTER: SPRAY.....	$ 18.79	8.12
OPERATOR: WATER TRUCK.....	$ 28.37	0.00
OPERATOR: PAVER (ASPHALT, AGGREGATE, AND CONCRETE).....	$ 24.47	0.00
OPERATOR: BACKHOE/TRACKHOE.....	$ 23.55	7.47
LABORER: COMMON OR GENERAL.....	$ 16.18	7.12
GLAZIER.....	$ 22.71	0.00
CEMENT MASON/CONCRETE FINISHER.....	$ 17.95	6.64
CARPENTER, EXCLUDES DRYWALL HANGING, FORM WORK, AND METAL STUD INSTALLATION.....	$ 23.33	7.42

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any

solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

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A four-letter identifier beginning with characters other than "SU", "UAVG", "SA", or "SC" denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

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A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

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Washington, DC 20210.

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END OF GENERAL DECISION

"

"General Decision Number: MO20260013 05/18/2026

State: Missouri

Construction Types: Building

Counties: Missouri Counties of
Lawrence

Modification Number	Publication Date
0	01/02/2026
1	05/18/2026

ASBE0063-002 11/01/2024

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR	$ 31.97	14.00

BRMO0015-004 04/01/2023

	Rates	Fringes
BRICKLAYER	$ 33.67	19.48

BRMO0015-018 06/01/2023

	Rates	Fringes
TILE SETTER	$ 26.47	14.89

CARP0311-004 05/01/2024

	Rates	Fringes
CARPENTER (DRYWALL HANGING, FORM WORK & METAL STUD INSTALLATION ONLY)	$ 29.50	21.50

ELEC0095-007 06/01/2025

	Rates	Fringes
ELECTRICIAN (INCLUDING LOW VOLTAGE WIRING FOR AND INSTALLATION OF ALARMS)	$ 32.25	20.81

ELEV0012-001 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC. A. VACATION: EMPLOYER CONTRIBUTES 8% OF BASIC HOURLY RATE TO VACATION PAY CREDIT FOR EMPLOYEE WHO HAS WORKED IN BUSINESS MORE THAN 5 YEARS AND 6% FOR 6 MONTHS TO 5 YEARS AS VACATION PAY CREDIT. B. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS' DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY AND CHRISTMAS DAY	$ 60.69	38.44

ENGI0101-008 04/01/2025

	Rates	Fringes

POWER EQUIPMENT OPERATOR: ROLLER.....$ 30.91 18.07
POWER EQUIPMENT OPERATOR: GRADER/BLADE.....$ 31.62 18.07
POWER EQUIPMENT OPERATOR: BULLDOZER.....$ 31.62 18.07
POWER EQUIPMENT OPERATOR: (LOADER).....$ 31.62 18.07

IRON0010-004 04/01/2025

	Rates	Fringes
IRONWORKER: REINFORCING AND STRUCTURAL	$ 36.00	34.25

LABO0663-007 04/01/2025

	Rates	Fringes
LABORER (LANDSCAPE)	$ 27.05	13.62

PAIN2015-005 05/01/2024

	Rates	Fringes
PAINTER: DRYWALL FINISHING/TAPING ONLY (DADE, DOUGLAS, HICKORY, OZARK, ST. CLAIR, STONE, & TANEY COUNTIES)	$ 25.79	15.35

PLUM0178-009 11/01/2024

	Rates	Fringes
PIPEFITTER, INCLUDES HVAC PIPE INSTALLATION	$ 39.35	15.72

ROOF0020-003 02/01/2025

	Rates	Fringes
ROOFER	$ 30.73	14.51

SHEE0036-029 07/01/2025

	Rates	Fringes
SHEETMETAL WORKER (HVAC DUCT AND UNIT INSTALLATION ONLY)	$ 34.43	17.86

SUMO2010-012 03/08/2010

	Rates	Fringes
TRUCK DRIVER: DUMP TRUCK	$ 28.92	0.00
SHEET METAL WORKER, EXCLUDES HVAC DUCT AND UNIT INSTALLATION	$ 23.31	9.05
PLUMBER, EXCLUDES HVAC PIPE INSTALLATION	$ 22.25	9.77
PAINTER: SPRAY	$ 18.79	8.12
OPERATOR: WATER TRUCK	$ 28.37	0.00
OPERATOR: PAVER (ASPHALT, AGGREGATE, AND CONCRETE)	$ 24.47	0.00
OPERATOR: BACKHOE/TRACKHOE	$ 19.80	7.47
LABORER: MASON TENDER - BRICK	$ 15.80	7.31
LABORER: COMMON OR GENERAL	$ 14.99	6.99
GLAZIER	$ 20.26	2.45
CEMENT MASON/CONCRETE FINISHER	$ 17.95	6.64
CARPENTER, EXCLUDES DRYWALL HANGING, FORM WORK, AND METAL STUD INSTALLATION	$ 18.22	7.85

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END OF GENERAL DECISION

"

"General Decision Number: MO20260018 05/18/2026

State: Missouri

Construction Types: Building

Counties: Missouri Counties of
Phelps

Modification Number	Publication Date
0	01/02/2026
1	05/18/2026

ASBE0001-005 10/07/2024

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR	$ 43.48	27.24

BRMO0011-009 04/01/2023

	Rates	Fringes
TILE SETTER	$ 32.79	21.31

CARP0012-002 05/01/2024

	Rates	Fringes
CARPENTER (INCLUDING DRYWALL HANGING & FORM WORK)	$ 44.19	21.85

CARP1310-003 05/01/2024

	Rates	Fringes
CARPENTER (FLOOR LAYER) (RESILIENT & VINYL FLOORING ONLY)	$ 40.08	21.85

ELEC0257-011 03/01/2025

	Rates	Fringes
ELECTRICIAN	$ 40.50	23.26

ENGI0513-001 05/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR: ROLLER	$ 35.76	30.38
POWER EQUIPMENT OPERATOR: GRADER/BLADE	$ 39.06	30.38
POWER EQUIPMENT OPERATOR: BULLDOZER	$ 39.06	30.38
POWER EQUIPMENT OPERATOR: (PAVER)	$ 39.06	30.38
POWER EQUIPMENT OPERATOR: (LOADER)	$ 39.06	30.38
POWER EQUIPMENT OPERATOR: (BACKHOE/EXCAVATOR/ TRACKHOE)	$ 39.06	30.38

LABO0840-003 03/01/2025

	Rates	Fringes
LABORER (COMMON OR GENERAL & LANDSCAPE)	$ 30.33	15.30
LABORER (BRICK MASON TENDER)	$ 32.23	15.30

PAIN1185-012 04/01/2025

	Rates	Fringes
PAINTER (DRYWALL FINISHING/TAPING ONLY)	$ 34.90	17.21
PAINTER (BRUSH & ROLLER ONLY)	$ 33.90	17.21

PLAS0527-006 04/01/2023

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER	$ 36.63	9.85

PLUM0562-011 07/01/2025

	Rates	Fringes
PLUMBER, EXCLUDES HVAC PIPE INSTALLATION (ON ANY WORK UNDER 7.0 MILLION TOTAL OF ALL PROJECT MECHANICAL CONTRACTS OUTSTATE AREA WAGES AND FRINGES)	$ 50.66	23.34
PLUMBER, EXCLUDES HVAC PIPE INSTALLATION (ON ANY WORK OVER $7.0 MILLION TOTAL OF ALL PROJECT MECHANICAL CONTRACTS ST. LOUIS AREA WAGES AND FRINGES.)	$ 52.60	29.93
PIPEFITTER, INCLUDES HVAC PIPE INSTALLATION (ON ANY WORK UNDER 7.0 MILLION TOTAL OF ALL PROJECT MECHANICAL CONTRACTS OUTSTATE AREA WAGES AND FRINGES)	$ 50.66	23.34
PIPEFITTER, INCLUDES HVAC PIPE INSTALLATION (ON ANY WORK OVER $7.0 MILLION TOTAL OF ALL PROJECT MECHANICAL CONTRACTS ST. LOUIS AREA WAGES AND FRINGES.)	$ 52.60	29.93

ROOF0020-012 09/19/2023

	Rates	Fringes
ROOFER	$ 33.60	19.99

SFMO0669-003 04/01/2025

	Rates	Fringes
SPRINKLER FITTER (FIRE SPRINKLERS)	$ 45.94	27.53

SHEE0036-017 08/01/2025

	Rates	Fringes
SHEET METAL WORKER, INCLUDES HVAC DUCT AND UNIT INSTALLATION	$ 52.00	27.12

SUMO2010-017 03/08/2010

	Rates	Fringes
TRUCK DRIVER: DUMP TRUCK	$ 25.57	0.00
PAINTER: SPRAY	$ 18.79	8.12
LABORER: ASBESTOS ABATEMENT (REMOVAL FROM FLOORS, WALLS, & CEILINGS)	$ 24.90	0.00
IRONWORKER, STRUCTURAL	$ 26.58	13.15
IRONWORKER, REINFORCING	$ 21.02	9.49
GLAZIER	$ 29.87	1.47
BRICKLAYER	$ 27.66	5.88

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than �SU�, �UAVG�, �SA�, or �SC� denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the

classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The "SU" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

"SU" wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The "SA" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the "SA" identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests

for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION

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"General Decision Number: MO20260089 05/18/2026

State: Missouri

Construction Types: Building

Counties: Missouri Counties of
St Louis and Washington

Modification Number	Publication Date
0	01/02/2026
1	05/18/2026

ASBE0001-001 10/07/2024

	Rates	Fringes
HEAT & FROST INSULATOR (INCLUDES DUCT, PIPE AND MECHANICAL SYSTEMS)	$ 43.48	27.24

BRMO0001-009 06/04/2024

	Rates	Fringes
BRICKLAYER	$ 41.15	23.90

BRMO0018-003 07/05/2023

	Rates	Fringes
TILE SETTER	$ 34.09	20.36

CARP1011-002 05/01/2024

	Rates	Fringes
CARPENTER	$ 39.78	22.40

CARP1310-002 05/01/2024

	Rates	Fringes
FLOOR LAYER: SOFT FLOORS	$ 40.08	21.85

ELEC0001-004 06/22/2025

	Rates	Fringes
ELECTRICIAN (COMMUNICATION TECHNICIAN)	$ 49.29	33.64

ELEC0001-010 06/22/2025

	Rates	Fringes
ELECTRICIAN	$ 49.29	33.64

ELEV0003-004 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC. FOOTNOTES: A. VACATION: EMPLOYER CONTRIBUTES 8% OF BASIC HOURLY RATE AS VACATION PAY CREDIT FOR MORE THAN 5 YEARS OF		

SERVICE; AND 6% FOR 6 MONTHS TO 5 YEARS OF SERVICE.
B. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS' DAY, THANKSGIVING DAY,THE FRIDAY AFTER THANKSGIVING DAY AND CHRISTMAS DAY.....$ 62.73 38.44

ENGI0513-023 05/01/2024

	Rates	Fringes
POWER EQUIPMENT OPERATOR: FORKLIFT	$ 43.46	30.22
POWER EQUIPMENT OPERATOR: BOBCAT/SKID STEER/SKID LOADER	$ 43.46	30.22
POWER EQUIPMENT OPERATOR: BACKHOE/EXCAVATOR/TRACKHOE	$ 43.46	30.22

ENGI0513-026 05/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR: OILER	$ 39.06	30.38

ENGI0513-027 05/07/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR: BULLDOZER	$ 45.96	30.57

ENGI0513-028 05/07/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR: CRANE	$ 45.96	30.57

IRON0396-008 08/06/2025

	Rates	Fringes
IRONWORKER	$ 44.27	31.65

LABO0110-007 06/04/2025

	Rates	Fringes
LABORER: PIPELAYER	$ 40.82	17.56

LABO0110-009 03/01/2025

	Rates	Fringes
LABORER, COMMON OR GENERAL (PROJECTS UNDER 2,000,000)	$ 32.23	15.91
LABORER, COMMON OR GENERAL (PROJECTS OVER $20,000,000)	$ 35.73	15.91
LABORER, COMMON OR GENERAL (PROJECTS BETWEEN $1,000,000 & $20,000,000)	$ 34.23	15.91

LABO1104-007 03/01/2025

	Rates	Fringes
LABORER: MASON TENDER - CEMENT/CONCRETE	$ 31.80	14.91

PADC0058-001 09/01/2024

	Rates	Fringes
PAINTER	$ 39.40	17.66

PLAS0527-005 04/01/2023

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER	$ 38.46	20.15

PLUM0562-018 07/01/2025

	Rates	Fringes
PIPEFITTER	$ 52.60	29.93

PLUM0562-019 07/01/2025

	Rates	Fringes
PLUMBER	$ 52.60	29.93

ROOF0002-016 03/01/2025

	Rates	Fringes
ROOFER	$ 40.00	22.05

SFMO0268-005 01/01/2025

	Rates	Fringes
SPRINKLER FITTER	$ 51.73	29.55

SHEE0036-036 08/01/2025

	Rates	Fringes
SHEET METAL WORKER	$ 52.00	27.12

UAVGMO0002 01/01/2025

	Rates	Fringes
OPERATOR: ROLLER	$ 39.61	30.15

UAVGMO0003 01/01/2025

	Rates	Fringes
LABORER: MASON TENDER - BRICK	$ 37.58	17.21

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers

at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

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Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

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�SU� wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

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WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

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Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

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Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator

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             U.S. Department of Labor
             200 Constitution Avenue, N.W.
             Washington, DC 20210
  The request should be accompanied by a full statement of the
  interested party's position and any information (wage payment
  data, project description, area practice material, etc.) that
  the requestor considers relevant to the issue.

  3) If the decision of the Administrator is not favorable, an
  interested party may appeal directly to the Administrative
  Review Board (formerly the Wage Appeals Board).  Write to:
             Administrative Review Board
             U.S. Department of Labor
             200 Constitution Avenue, N.W.
             Washington, DC 20210.
  ================================================================
            END OF GENERAL DECISION
  "
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