

PROGRAM DESCRIPTION

Department of Elementary and Secondary Education

HB Section(s): 2.020

Teacher Baseline Salaries

Program is found in the following core budget(s): Baseline Teacher Salaries

1a. What strategic priority does this program address?

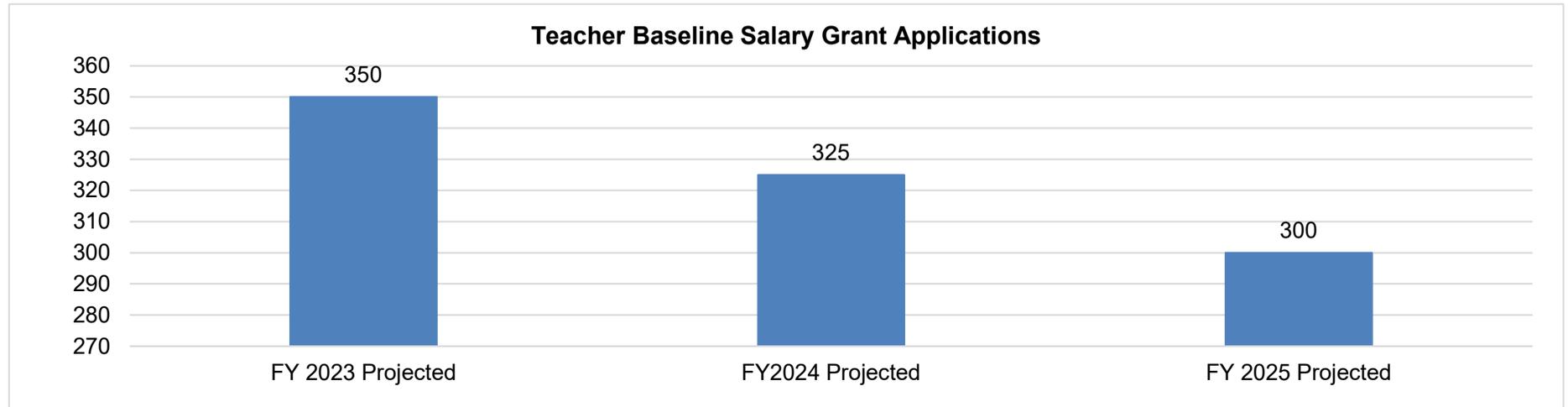
Educator Recruitment and Retention

1b. What does this program do?

This program provides school districts and charter schools with 70% of the funding needed to increase teacher salaries from \$25,000 to \$38,000. School districts and charter schools must apply for this funding and provide a local match of 30%.

2a. Provide an activity measure(s) for the program.

Based on this allocation, the Department will calculate the number of districts that apply for and receive the Teacher Baseline Salary Grant. By the closing of the application window in July, the Department had approved 344 grant applications for school districts. It is anticipated that the need for the Teacher Baseline Salary Grants will decrease over time as school districts improve their starting teacher pay.



Note: FY 2023 is the first year of this grant, therefore, FY 2022 actual data is not available.

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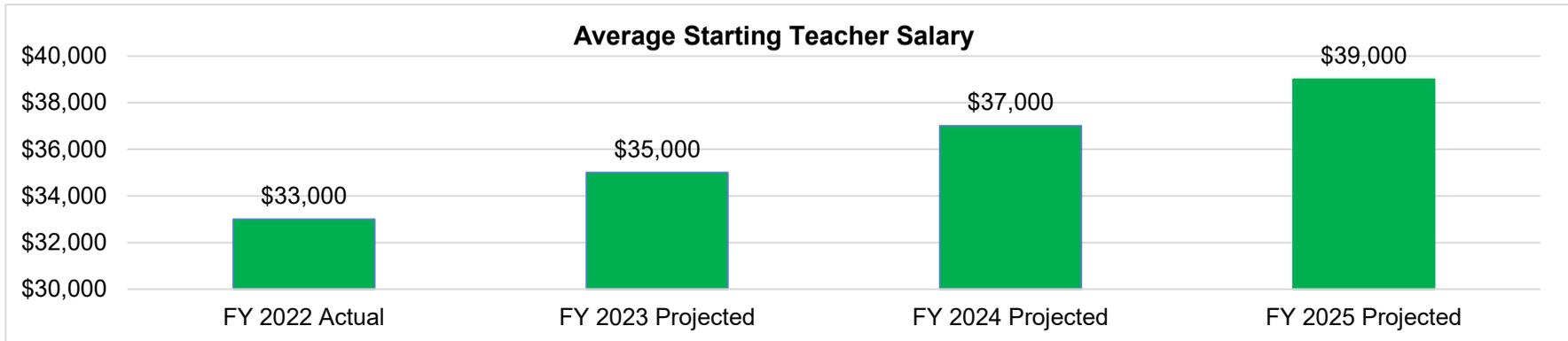
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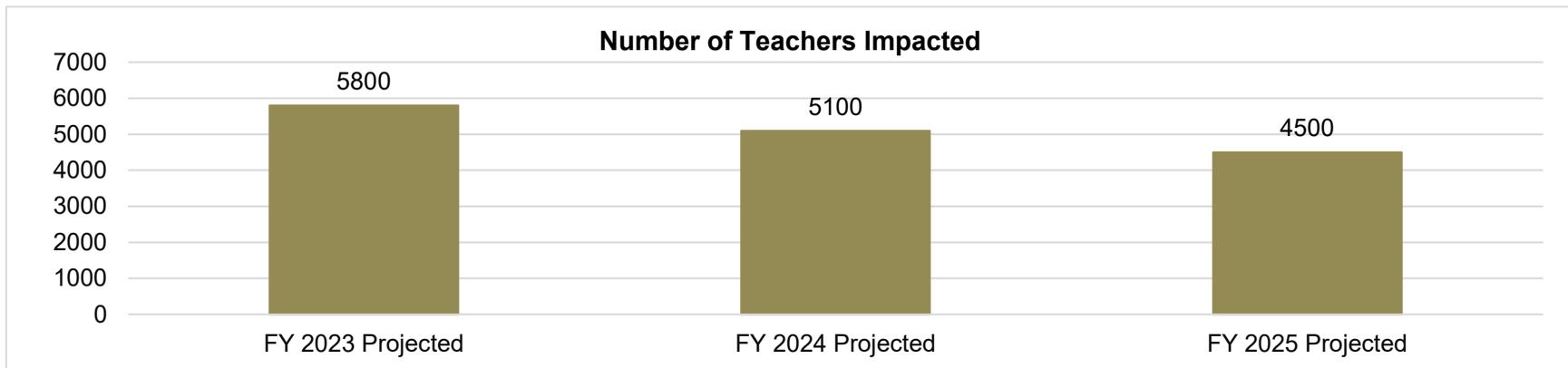
2b. Provide a measure(s) of the program's quality.

The Teacher Baseline Salary Grants will increase the state's average starting teacher's salary over time as an increased number of new teachers are paid higher than the average existing starting teacher pay.



2c. Provide a measure(s) of the program's impact.

The Department will calculate the number of teachers that are impacted by the Teacher Baseline Salary Grants. By the closing of the application window in July, the Department had approved 344 grant applications, impacting 5,800 teachers. It is anticipated that the need for the Teacher Baseline Salary Grants will decrease over time as school districts improve their starting teacher pay and less teachers will be impacted by this grant.



Note: FY 2023 is the first year of this grant, therefore, FY 2022 actual data is not available.

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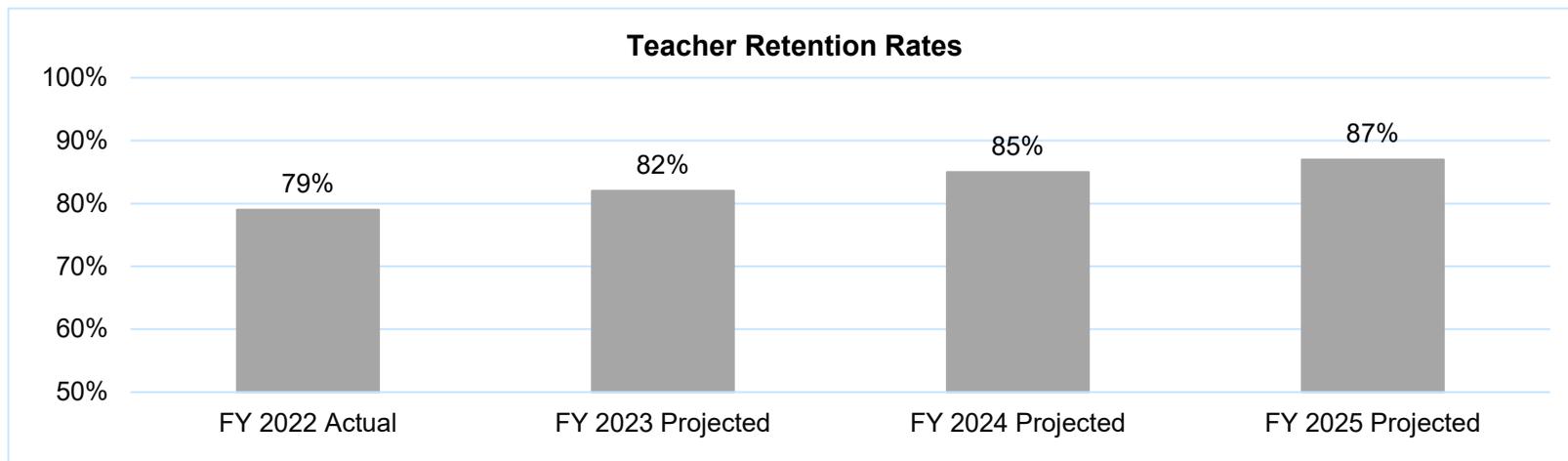
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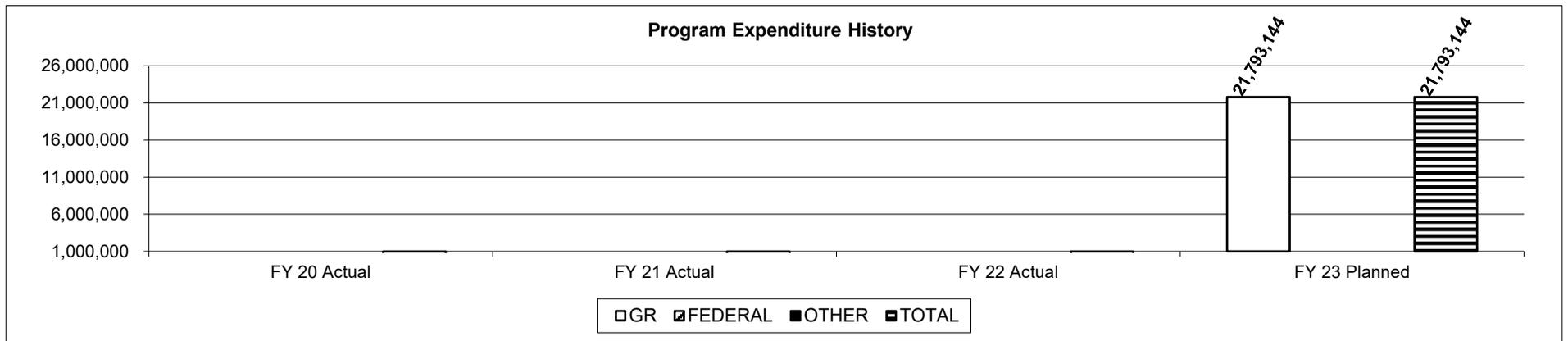
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2d. Provide a measure(s) of the program's efficiency.

The Teacher Baseline Salary Grants will increase the state's average starting teacher's salary over time as an increased number of new teachers are paid higher than the average existing starting teacher pay. This will have a positive effect on teacher retention for early career teachers. Over time, teacher retention will increase as a result of the Teacher Baseline Salary Grants.



3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



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4. What are the sources of the "Other" funds?

N/A

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

HB 3002 Section 2.020

6. Are there federal matching requirements? If yes, please explain.

No

7. Is this a federally mandated program? If yes, please explain.

No