

**PROGRAM DESCRIPTION**

**Department:** Higher Education Harris Stowe State University

**HB Section(s):** 3.190

**Program Name:** Criminal Justice - Urban Policing Program

**Program is found in the following core budget(s):** Public Universities Appropriations

**1a. What strategic priority does this program address?**

A Blueprint for Higher Education's goal is to produce graduates with high-quality post-secondary degrees and certificates that are valuable and relevant to individuals, employers, communities and the state. Across the country, 86 percent of police departments are dealing with an officer shortage, and with the increasing desire to leave the career that percentage can be larger. HSSU seeks to address the need for professionally trained law enforcement officers.

**1b. What does this program do?**

Lincoln University and HSSU Partnership will continue to provide the training needed to St. Louis City Sheriffs to obtain their P.O.S.T. Certification. The very first academy class being held on HSSU campus began on September 6 2022, and has an estimated completion date in March 2023. Currently, this academy class has 24 recruits. Additionally, HSSU Law Enforcement Continuing Education Training will provide the mandatory ongoing training required by Missouri's Department of Public Safety at no costs to the officer or their department. Training classes will be taught on HSSU campus by high-skilled instructors and will be available to all law enforcement in the region.

**2a. Provide an activity measure(s) for the program.**

Activity measures will be determined by the successful implementation of all new initiatives. Success will be defined by the start and completion of initiatives. Outcomes will be defined quantitatively through the number of community participants, monies spent on initiatives and the amount of personnel needed to oversee initiatives.

**2b. Provide a measure(s) of the program's quality.**

Quality measures will be determined by assessments completed on all initiatives. Assessments shall be completed by external reviewers and participants to decide if the service provided enhances their professional developments or career advancement. This should determine the longevity of all initiatives.

**2c. Provide a measure(s) of the program's impact.**

Offering de-escalation and racial bias training that is culturally sensitive for all police departments in the state of Missouri to fulfill continuing education requirements. HSSU seeks to provide professional training that challenges racial, gender, sexuality and mental health biases while building inclusion and preventing harassment and bullying.

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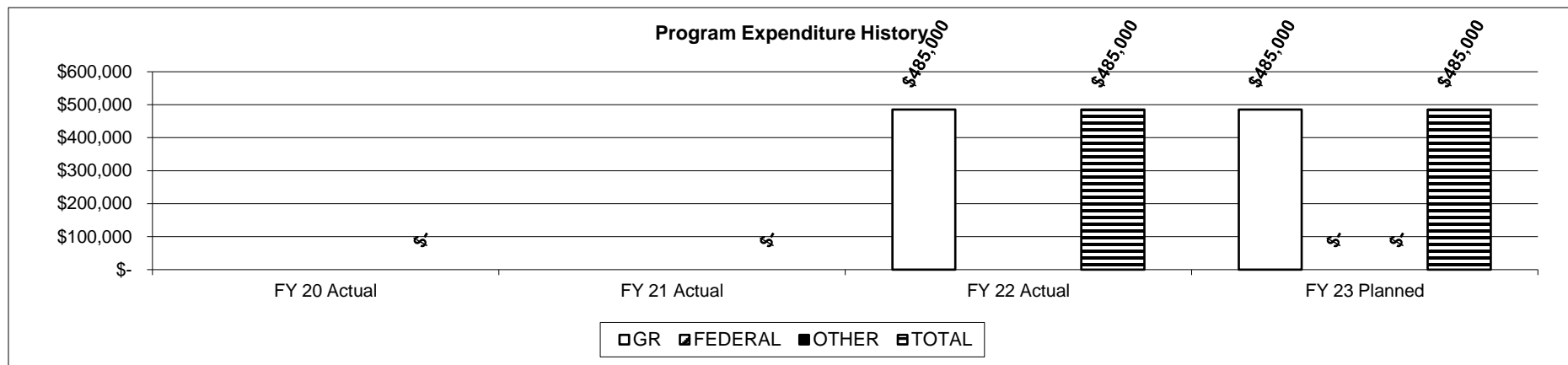
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**2d. Provide a measure(s) of the program's efficiency.**

Partnering with the St. Louis City Sheriff's Department, Missouri Department of Public Safety and Lincoln University Law Enforcement Training Academy to sponsor the post commission certification program. This is a 10 month program which will offer participants commission certification upon completion.

**3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)**



\* This is a new program in FY 2022. Therefore prior year expenditures are not available.

**4. What are the sources of the "Other " funds?**

Tuition and fees

**5. What is the authorization for this program, i.e., federal or state statute, etc.?**

N/A

**6. Are there federal matching requirements? If yes, please explain.**

N/A

**7. Is this a federally mandated program? If yes, please explain.**

N/A