

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.825

On Site Safety and Health Consultation

Program is found in the following core budget(s): On-Site Safety & Health Consultation

1a. What strategic priority does this program address?

Safety: Prevent injuries and save lives on the job.
Promote a healthy and safe environment for every worker.

1b. What does this program do?

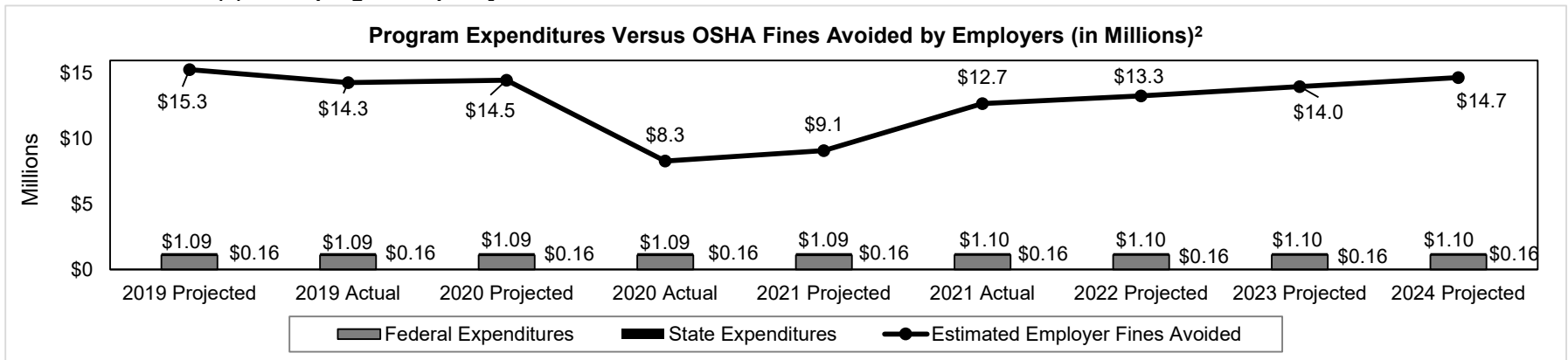
- Performs no cost, on-site safety and health consultation services, when requested by small businesses, to create and promote workplace safety in Missouri, saving employers money by lowering workers' compensation premiums and decreasing potential Occupational Safety and Health Administration (OSHA) fines, penalties and other litigation.
- Educates and informs employers of proven Safety and Health Program Management techniques that make a lasting impact for a safe workplace, reducing accidents, lost production, and workers' compensation claims.

2a. Provide an activity measure(s) for the program.

	FY 2019	FY 2020		FY 2021		FY 2022	FY 2023	FY 2024
	Actual	Projected	Actual ¹	Projected	Actual	Projected	Projected	Projected
Number of serious workplace hazards eliminated	3,930	4,000	2,283	4,080	3,140	4,162	4,245	4,330
Number of employers assisted	275	281	190	287	270	293	299	305
No. of workers assisted by consultation services	28,651	29,216	25,050	29,600	27,345	30,192	30,796	31,412

¹ One consultant retired in February 2020 and the position remains unfilled and currently unfunded. This vacancy, along with the inability to conduct in-person services during the COVID-19 pandemic resulted in decreased FY2020 and FY2021 actuals.

2b. Provide a measure(s) of the program's quality.



² One consultant retired in February 2020 and the position remains unfilled and currently unfunded. This vacancy, along with the inability to conduct in-person services during the COVID-19 pandemic resulted in decreased FY2020 actuals.

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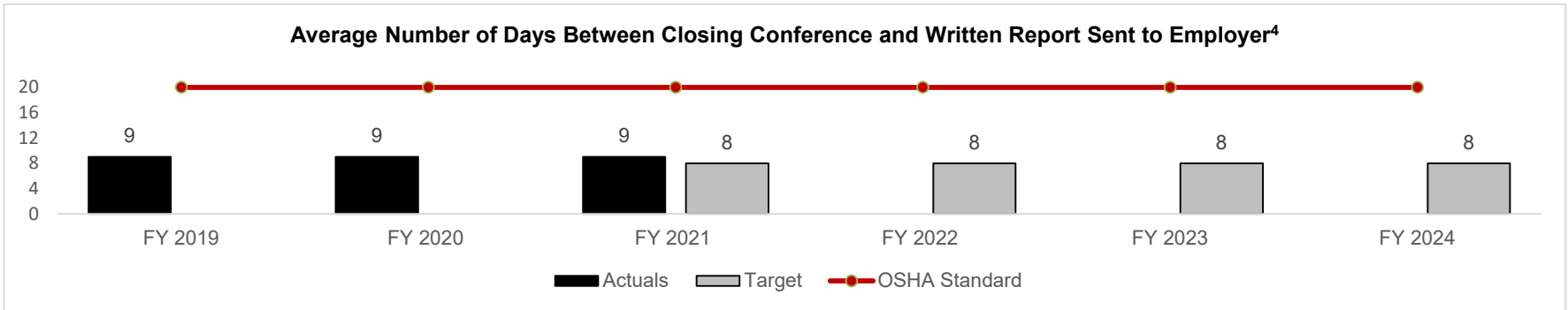
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2c. Provide a measure(s) of the program's impact.

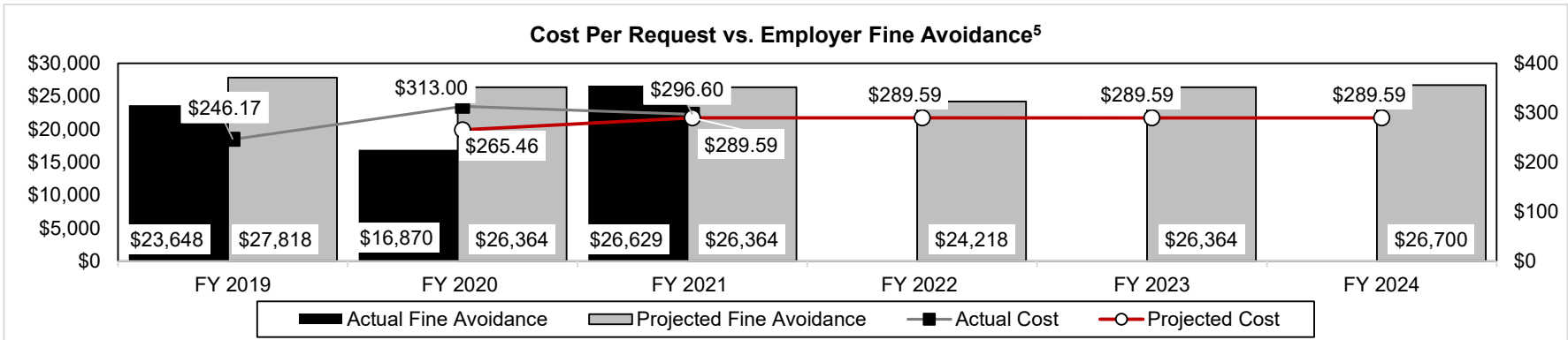
		FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
Number of serious workplace hazards eliminated	Target	5,200	4,000	4,080	4,162	4,245	4,330
	Actual	3,930	2,283	3,140			
Percentage of serious hazards identified and immediately corrected on site ³	Target	40%	40%	45%	45%	45%	45%
	Actual	43%	44%	40%			

³ The Missouri On-site Safety and Health Consultation Program currently has the 8th highest percentage in the nation in Hazards Corrected On-Site. The National Average for Hazards Corrected On-site is 20% for FY2019.

2d. Provide a measure(s) of the program's efficiency.



⁴ OSHA requires consultation programs to get the written report to the employer within 20 days after the closing conference. FY 2021 is the first year Targets were projected



⁵ One consultant retired in February, and from the end of March till the beginning of May 2020, no On-site Consultation visits were conducted because of COVID-19.

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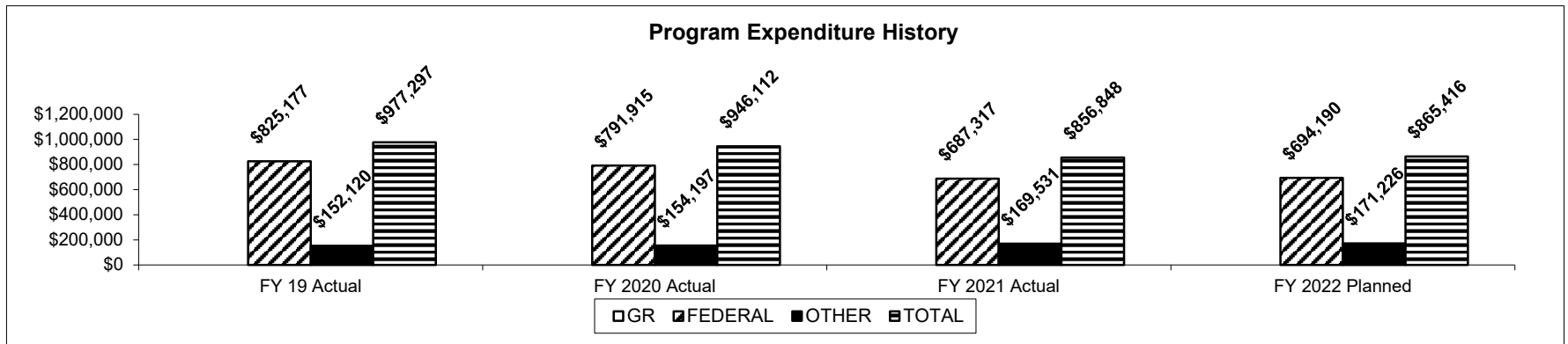
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3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



4. What are the sources of the "Other " funds?

Workers' Compensation Administration

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

29 CFR 1908

6. Are there federal matching requirements? If yes, please explain.

Yes. This program is 90% Federal, 10% State Match.

7. Is this a federally mandated program? If yes, please explain.

Yes. This program is mandated under 29 CFR 1908.