

**PROGRAM DESCRIPTION**

**Department** Corrections **HB Section(s):** 09.070, 09.040, 09.045, 09.080

**Program Name** Employee Health, Wellness & Safety

**Program is found in the following core budget(s):** Employee Health, Wellness, and Safety, Telecommunications, DHS Staff and Retention

	Employee Health, Wellness & Safety	Telecommunications	DHS Staff	Retention		Total:
GR:	\$534,746	\$7,004	\$815,573	\$3,402		<b>\$1,360,725</b>
FEDERAL:	\$0	\$0	\$0	\$0		<b>\$0</b>
OTHER:	\$0	\$0	\$0	\$0		<b>\$0</b>
<b>TOTAL :</b>	<b>\$534,746</b>	<b>\$7,004</b>	<b>\$815,573</b>	<b>\$3,402</b>		<b>\$1,360,725</b>

**1a. What strategic priority does this program address?**

Safer Work Environment and Improving Workforce

**1b. What does this program do?**

The Employee Health, Wellness & Safety program addresses employee job-related health and safety concerns with a focus on the control of communicable and infectious diseases. It also oversees and implements occupational safety reviews, fitness for duty evaluations, independent medical evaluations after drug testing, and second opinion Family Medical Leave Act (FMLA) evaluations. In addition, Employee Health, Wellness & Safety coordinates and promotes employee wellness activities such as TB testing upon hire, annual flu, T-dap and hepatitis vaccine administration, and assisting Central Accident Reporting Office (CARO) in work-comp and follow up cases.

**2a. Provide an activity measure(s) for the program.**

<b>Number of employees attending an employee health fair</b>			
1	_____		
1	_____		
1	_____		
1	_____		
0	_____		
0	_____		
0	_____		
	FY21 Base Target	FY22 Base Target	FY23 Base Target

Unfortunately, due to issues with the prior vendor for health fairs, and also COVID, we have had to suspend health fairs.

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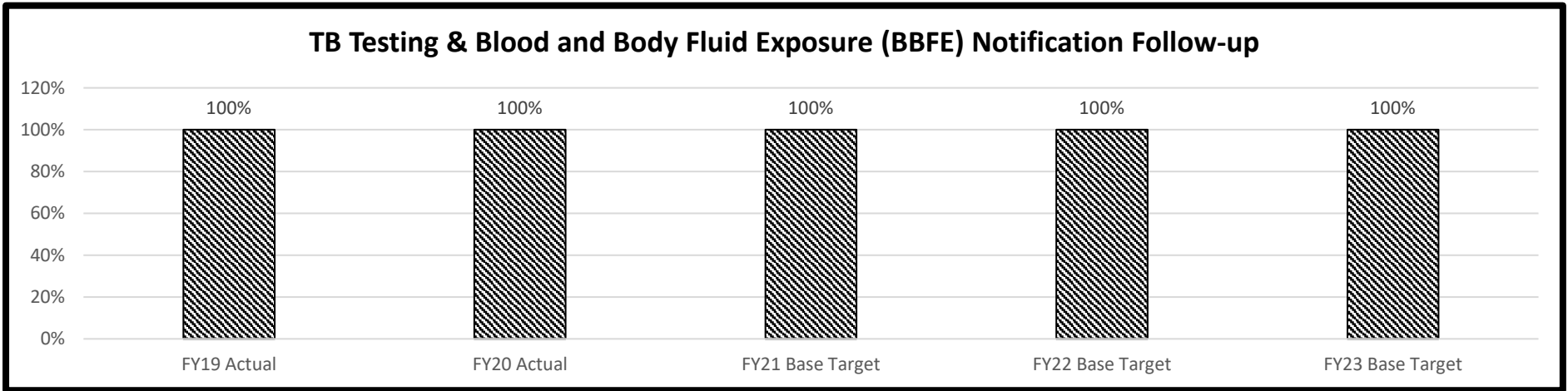
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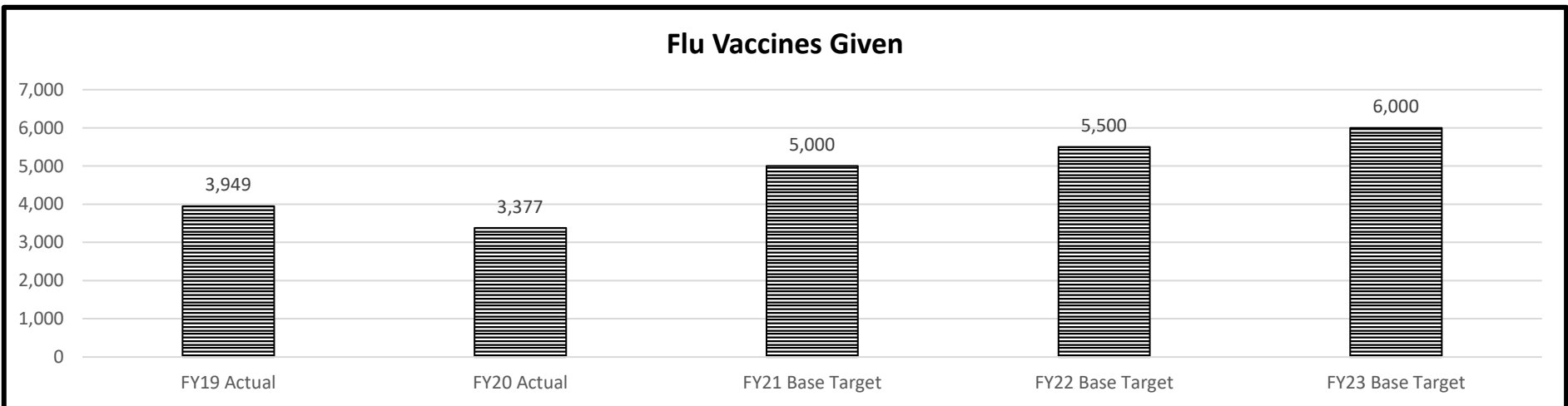
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**2b. Provide a measure(s) of the program's quality.**



Data Collection began in 2019.

**2c. Provide a measure(s) of the program's impact.**



Data Collection began in 2019.

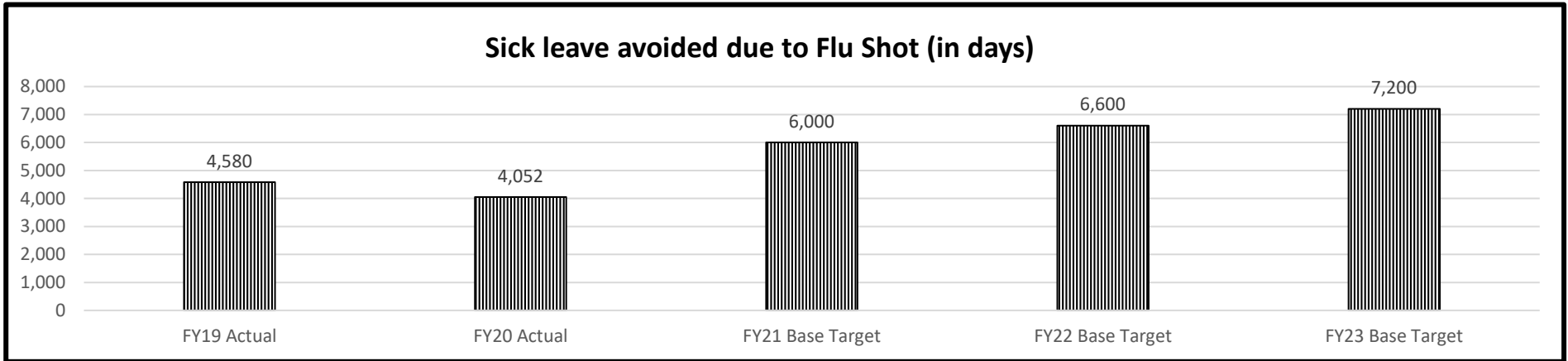
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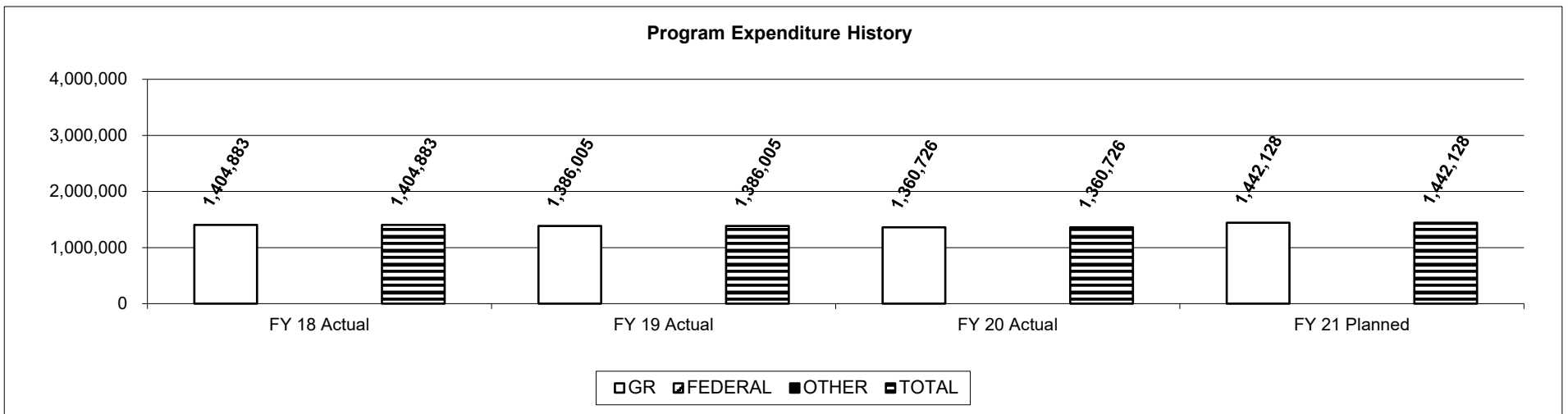
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**2d. Provide a measure(s) of the program's efficiency.**



According to the CDC, employees should stay home 4-5 days upon onset of flu symptoms. The CDC also states, the 2018-2019 flu shot was 29% effective. This measure is calculated as number of shots \* 0.29 \* 4 days.

**3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)**



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**4. What are the sources of the "Other " funds?**

N/A

**5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)**

Chapters 217.020, 292.650, 191.640, 192 and 199.350 RSMo. and 29CFR 1910.1030, 10CSR 20-20.100 and 19CSR20-20.092.

**6. Are there federal matching requirements? If yes, please explain.**

No.

**7. Is this a federally mandated program? If yes, please explain.**

No.