

PROGRAM DESCRIPTION

Department Corrections **HB Section(s):** 09.040, 09.045, 09.070
Program Name Employee Health, Wellness & Safety
Program is found in the following core budget(s): Employee Health, Wellness, and Safety, Telecommunications and DHS Staff

	Employee Health, Wellness & Safety	Telecommunications	DHS Staff			Total:
GR:	\$2,077,522	\$12,425	\$0			\$2,089,946
FEDERAL:	\$0	\$0	\$0			\$0
OTHER:	\$0	\$0	\$0			\$0
TOTAL :	\$2,077,522	\$12,425	\$0			\$2,089,946

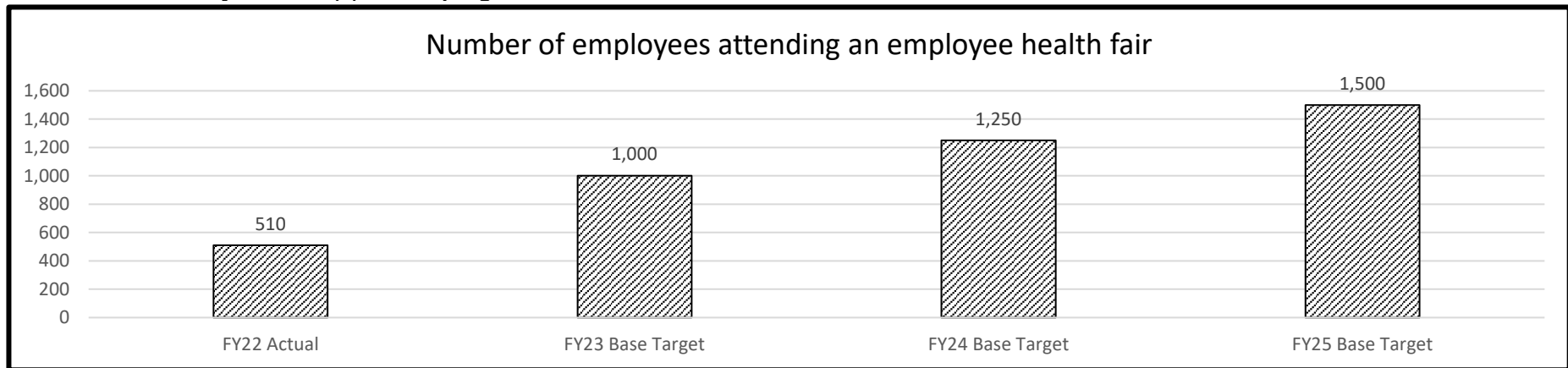
1a. What strategic priority does this program address?

Safer Work Environment and Improving Workforce

1b. What does this program do?

The Employee Health and Safety program addresses employee job-related health and safety concerns with a focus on implementing the Employee Cares model throughout the Department. The section is responsible for the control of communicable and infectious diseases. It also oversees and implements occupational safety reviews, fitness for duty evaluations, and the FMLA certification process. In addition, Employee Health and Safety coordinates and promotes employee wellness activities such as wellness challenges, wellness training, TB testing upon hire, annual flu, T-dap, COVID-19, and hepatitis administration, and assisting Central Accident Reporting Office (CARO) in work-comp follow up cases. The program also ensures the implementation of trauma response strategies designed to address critical incidents, occupational trauma, and to create a culture of employee support.

2a. Provide an activity measure(s) for the program.



Health fairs in 2021 were cancelled due to COVID.

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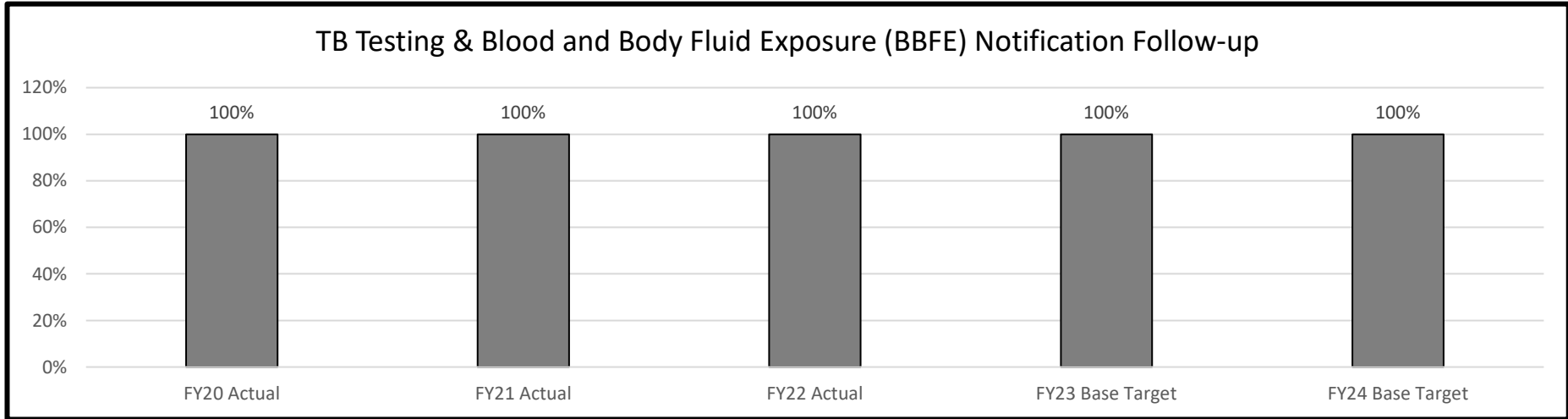
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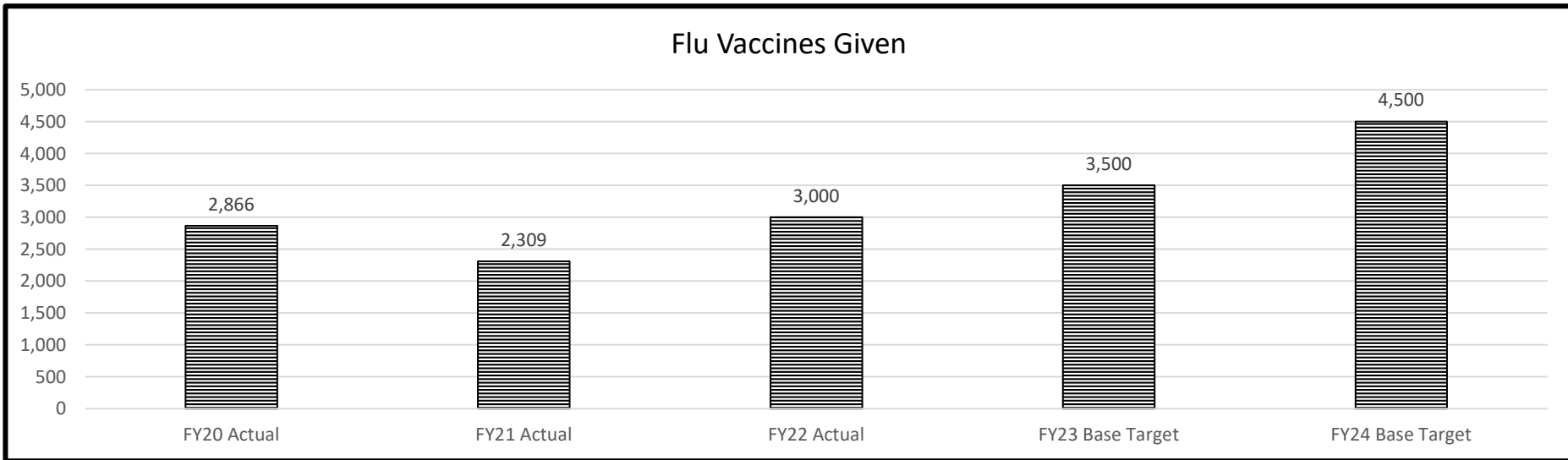
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2b. Provide a measure(s) of the program's quality.



2c. Provide a measure(s) of the program's impact.



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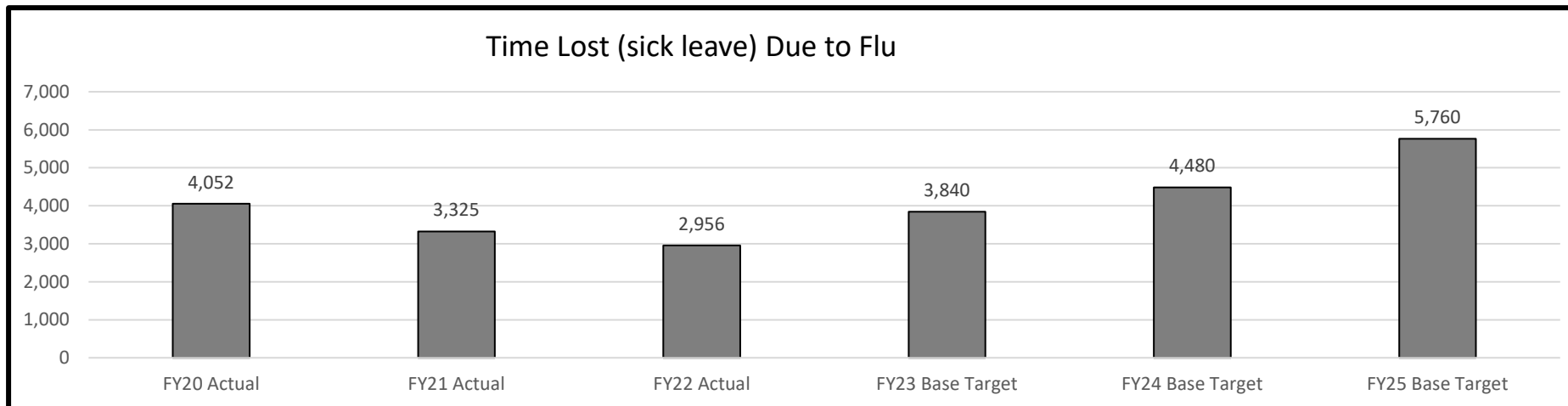
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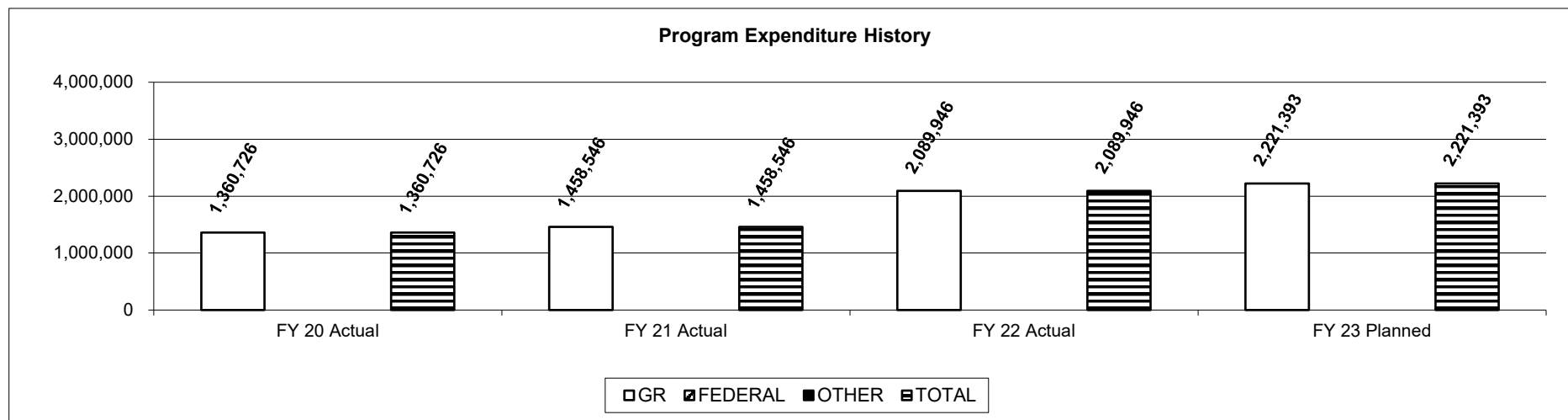
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2d. Provide a measure(s) of the program's efficiency.



*According to the Center for Disease Control, Employees should stay home 4-5 days upon onset of flu symptoms. The CDC also states, the 2018-2019 flu shot was 29% effective. This measure is calculated as number of shots * 0.29 * 4 days.

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



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4. What are the sources of the "Other " funds?

N/A

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Chapters 217.020, 292.650, 191.640, 192 and 199.350 RSMo. and 29CFR 1910.1030, 10CSR 20-20.100 and 19CSR20-20.092.

6. Are there federal matching requirements? If yes, please explain.

No.

7. Is this a federally mandated program? If yes, please explain.

No.