

PROGRAM DESCRIPTION

Department Corrections _____ **HB Section(s):** _____ 9.010
Program Name Office of Professional Standards _____
Program is found in the following core budget(s): Office of Professional Standards

	Office of Professional Standards					Total:
GR:	\$2,363,480					\$2,363,480
FEDERAL:	\$0					\$0
OTHER:	\$0					\$0
TOTAL :	\$2,363,480					\$2,363,480

1a. What strategic priority does this program address?

Improving the Workforce; Safer Work Environment

1b. What does this program do?

Maintaining a work environment that fosters mutual respect and working relationships free from discrimination, harassment, retaliation, and unprofessional conduct is crucial to performing the mission of the Missouri Department of Corrections. The Office of Professional Standards, which reports directly to the department's director, is charged with examining department operations as it relates to employee conduct and professionalism and the department's compliance with the Prison Rape Elimination Act (PREA). This is accomplished through three units within the Office of Professional Standards known as the Civil Rights Unit, Employee Conduct Unit, and PREA Unit.

- The Civil Rights Unit conducts all investigations into allegations of discrimination, harassment, retaliation, and unprofessional conduct.
- The Employee Conduct Unit conducts all investigations into employee violations of policy and procedure, which may include but are not limited to, theft, over-familiarity between an employee and an offender, contraband, and accessing of confidential records. Law enforcement may assist in certain investigations and cases. The unit also assists in investigations into unexpected offender deaths, suicides, and potential homicides.
- The PREA Unit is responsible for developing, implementing, investigating and overseeing the agency's efforts to comply with the PREA standards in all of its facilities.

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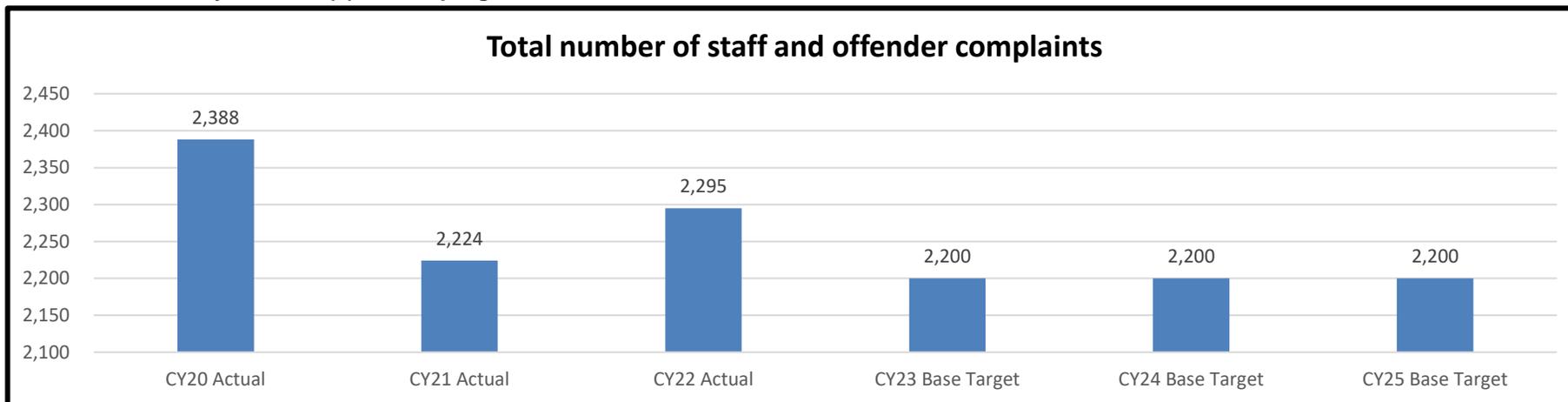
Department Corrections

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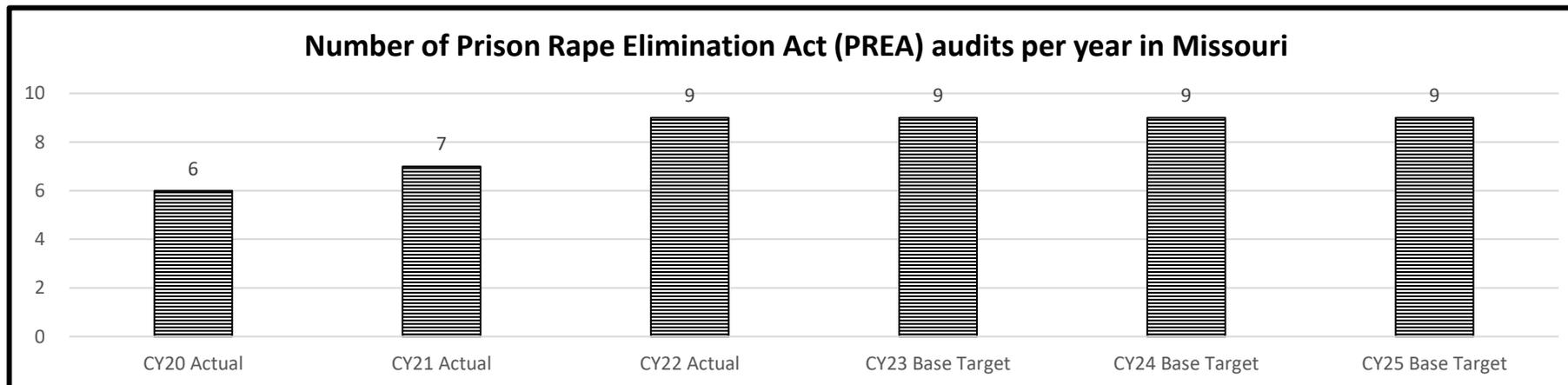
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2a. Provide an activity measure(s) for the program.



This data is tracked by calendar year.



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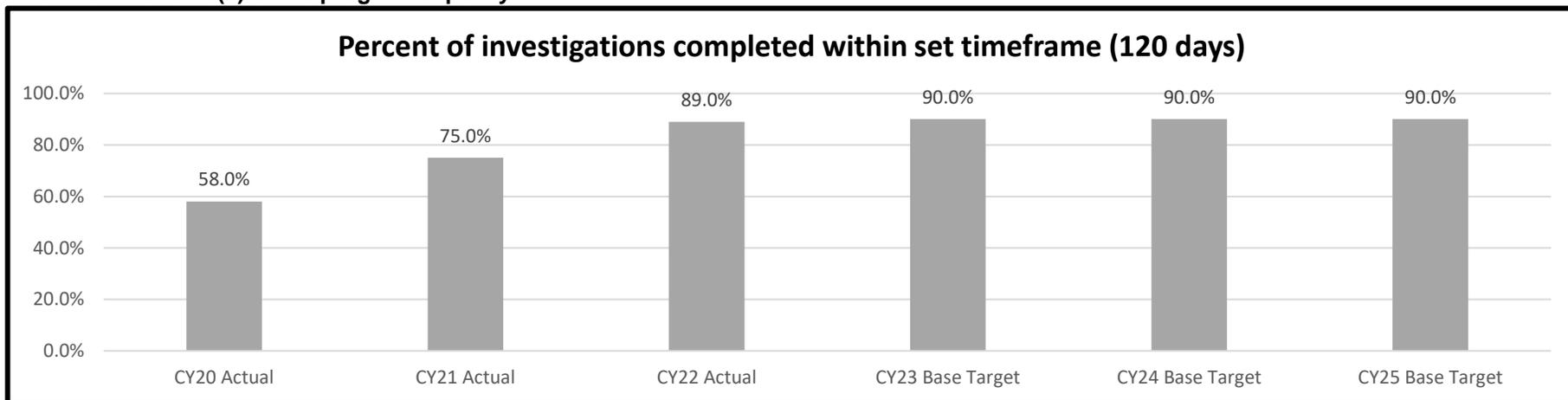
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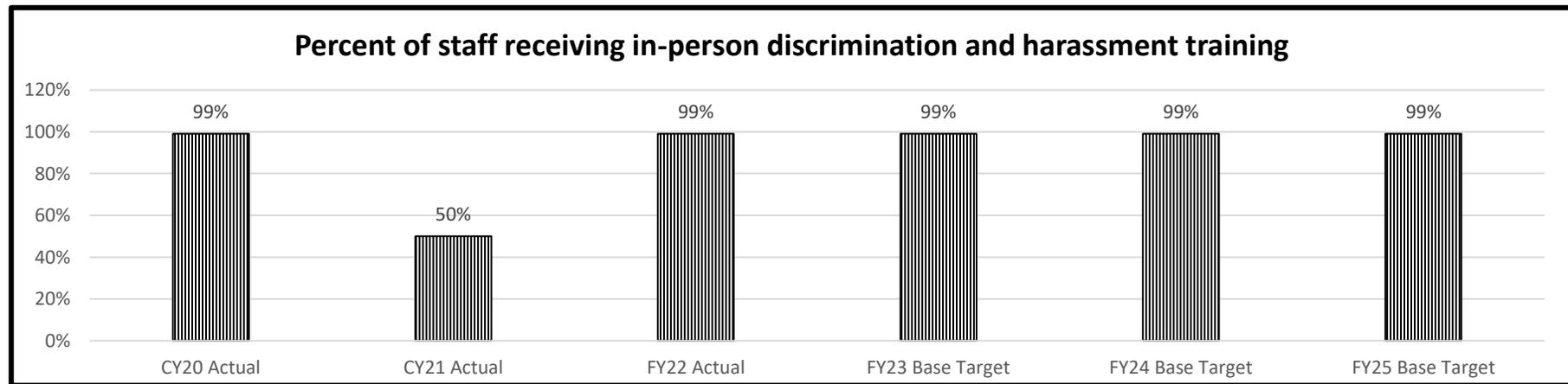
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2b. Provide a measure(s) of the program's quality.



This data is tracked by calendar year.

2c. Provide a measure(s) of the program's impact.



CY21 in seat trainings were impacted by COVID restrictions. In FY22, the department started tracking data by fiscal year instead of calendar year.

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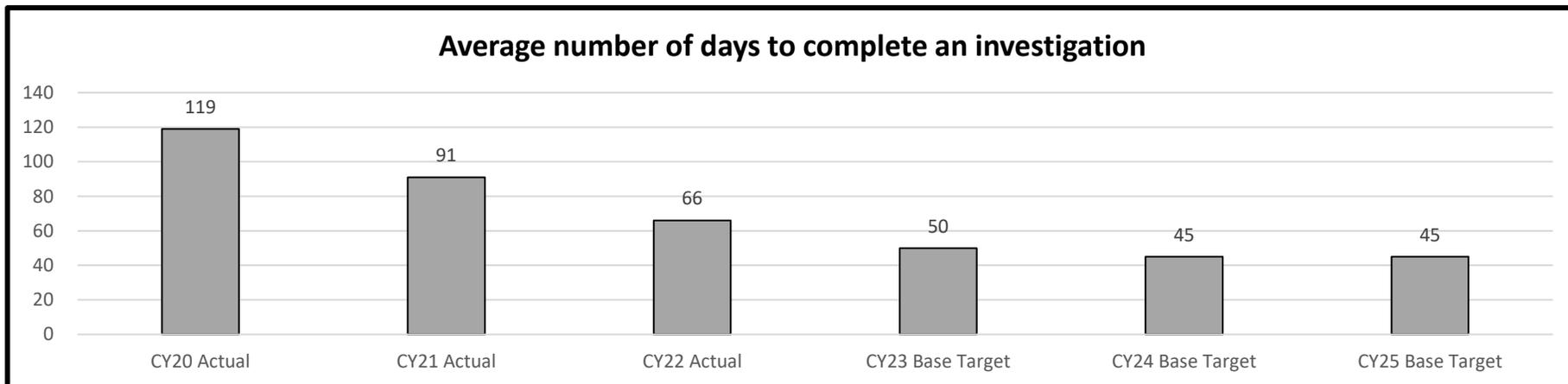
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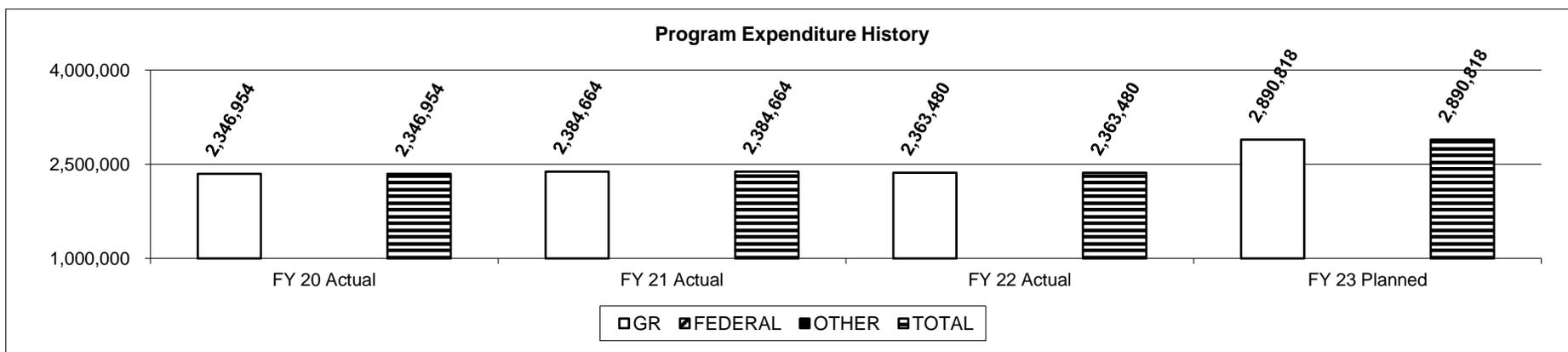
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2d. Provide a measure(s) of the program's efficiency.



This data is tracked by calendar year.

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



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4. What are the sources of the "Other " funds?

N/A

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Chapter 217.015 RSMo.

6. Are there federal matching requirements? If yes, please explain.

No.

7. Is this a federally mandated program? If yes, please explain.

No.