

**PROGRAM DESCRIPTION**

**Department** Corrections **HB Section(s):** 09.065, 09.040, 09.075, 09.080

**Program Name** Staff Training

**Program is found in the following core budget(s):** Staff Training, Telecommunications, DHS Staff, and Overtime

	Staff Training	Telecommunications	DHS Staff	Overtime	Retention	Total:
GR:	\$1,032,058	\$24,872	\$226,340	\$3,767	\$43,190	<b>\$1,330,228</b>
FEDERAL:	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
OTHER:	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>TOTAL :</b>	<b>\$1,032,058</b>	<b>\$24,872</b>	<b>\$226,340</b>	<b>\$3,767</b>	<b>\$43,190</b>	<b>\$1,330,228</b>

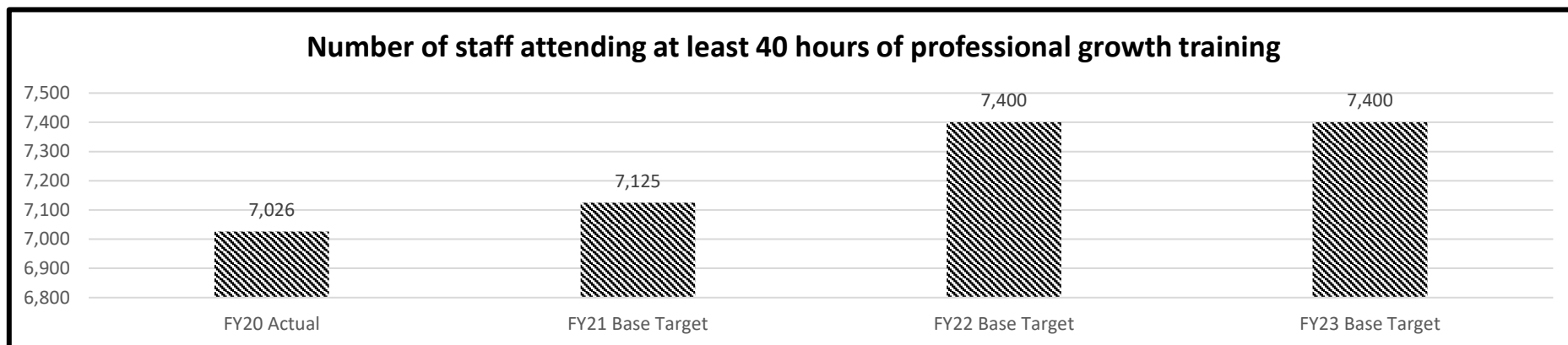
**1a. What strategic priority does this program address?**

Improving the Workforce

**1b. What does this program do?**

The Training Academy develops, coordinates, and delivers pre-service, in-service, and management/supervisory training to staff in each of the department's divisions to enhance public safety and reduce the risk of liability by providing effective correctional services. It conducts Basic Training programs for all staff hired by the Department of Corrections, Safety and Firearms training for all Probation and Parole Officers, and is responsible for designing and developing all department training curricula.

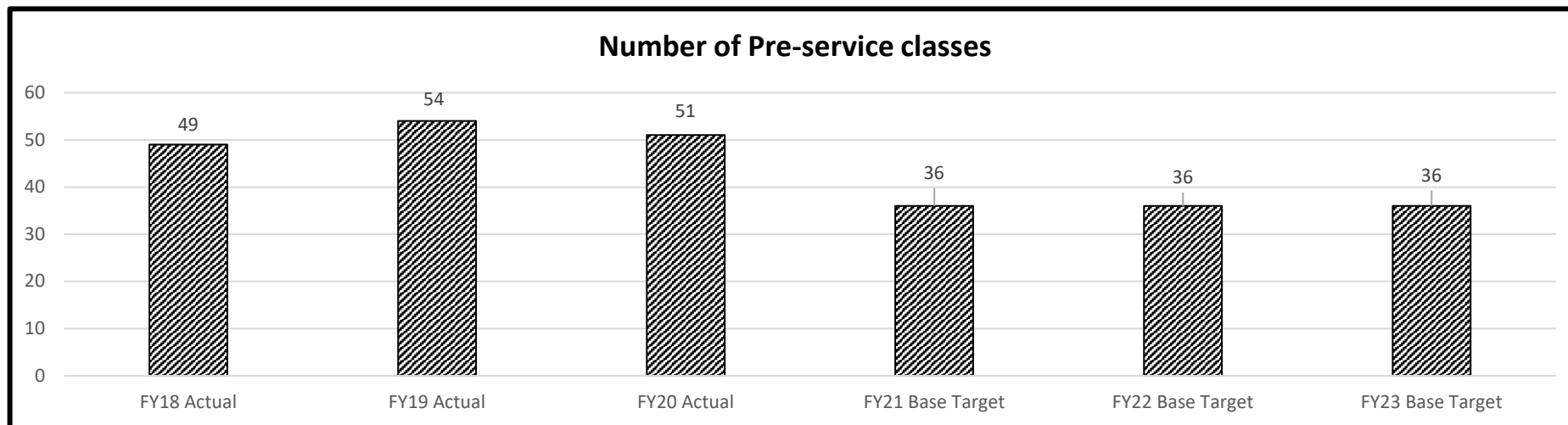
**2a. Provide an activity measure(s) for the program.**



New measure. No prior data available.

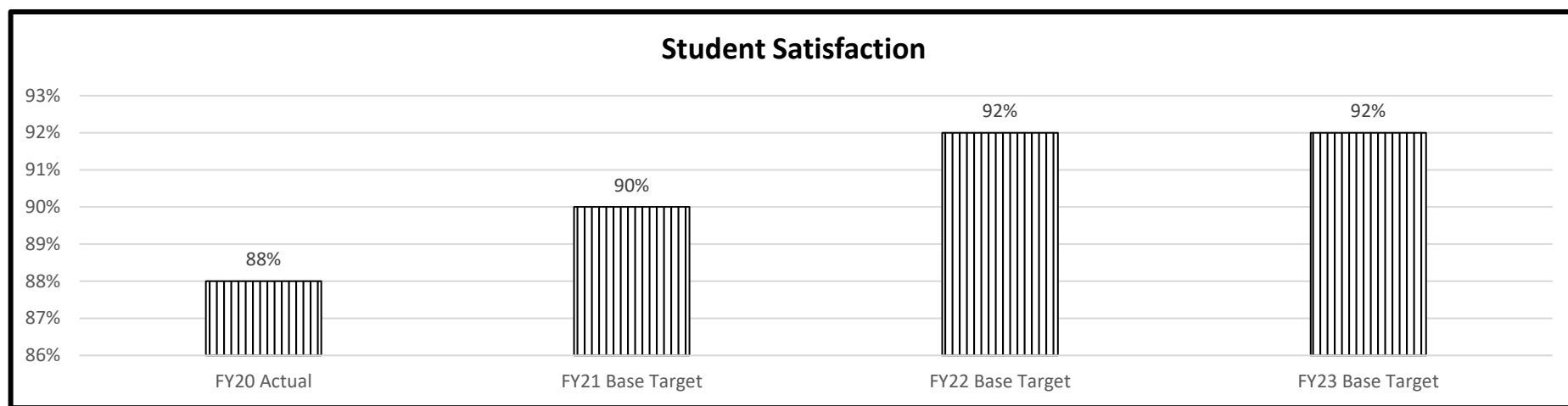
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If retention increases, the number of preservice classes decreases.

**2b. Provide a measure(s) of the program's quality.**

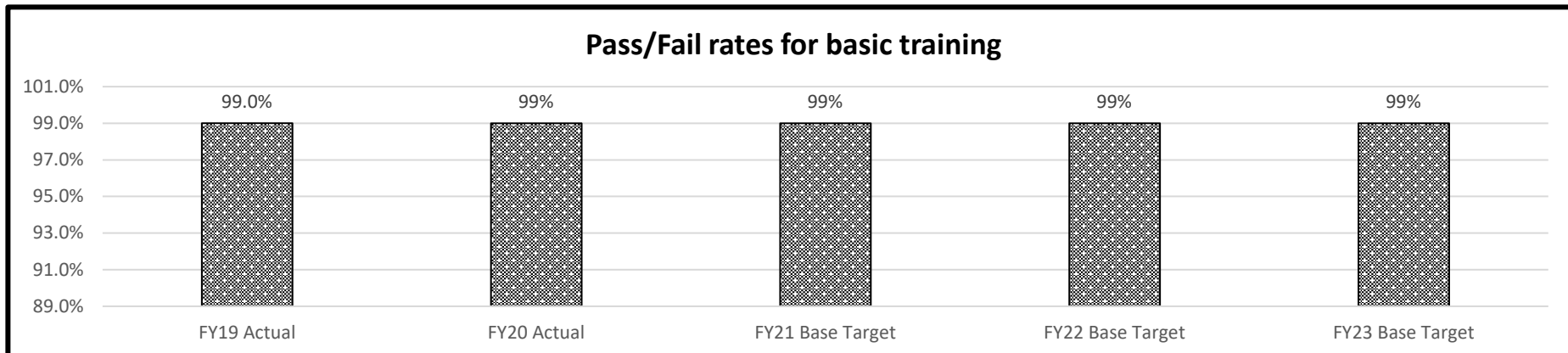


Survey began in FY20.

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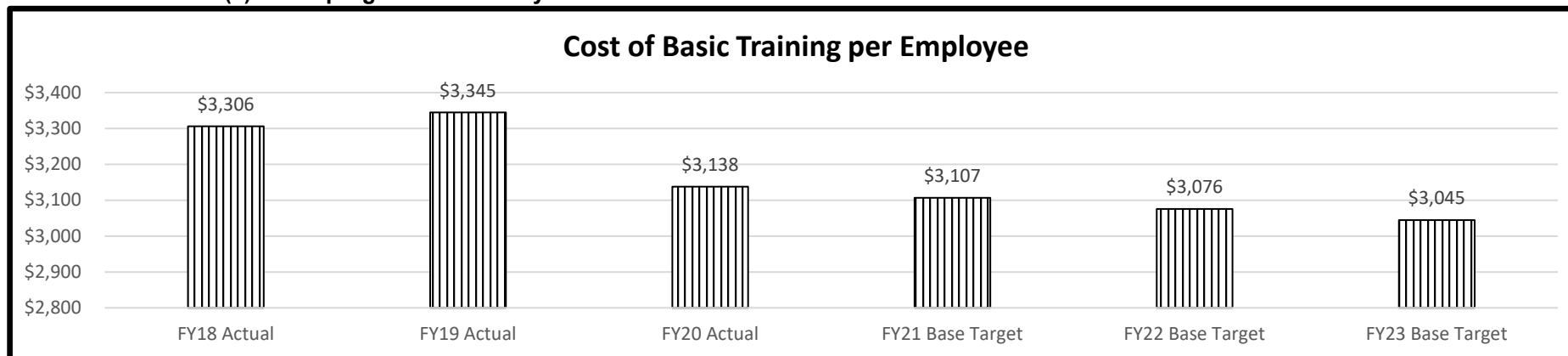
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**2c. Provide a measure(s) of the program's impact.**



New measure in FY19.

**2d. Provide a measure(s) of the program's efficiency.**



We were unable to make comparisons between other states in our region because the underlying costs are not comparable; while we utilize per diem to pay for participant expenses, other states (e.g., Illinois and Arkansas) have residential academies, and still others (e.g., Kansas and Iowa) conduct their basic training at each prison. We are projecting a 5% decline in cost figures based on the department's expansion of blended learning.

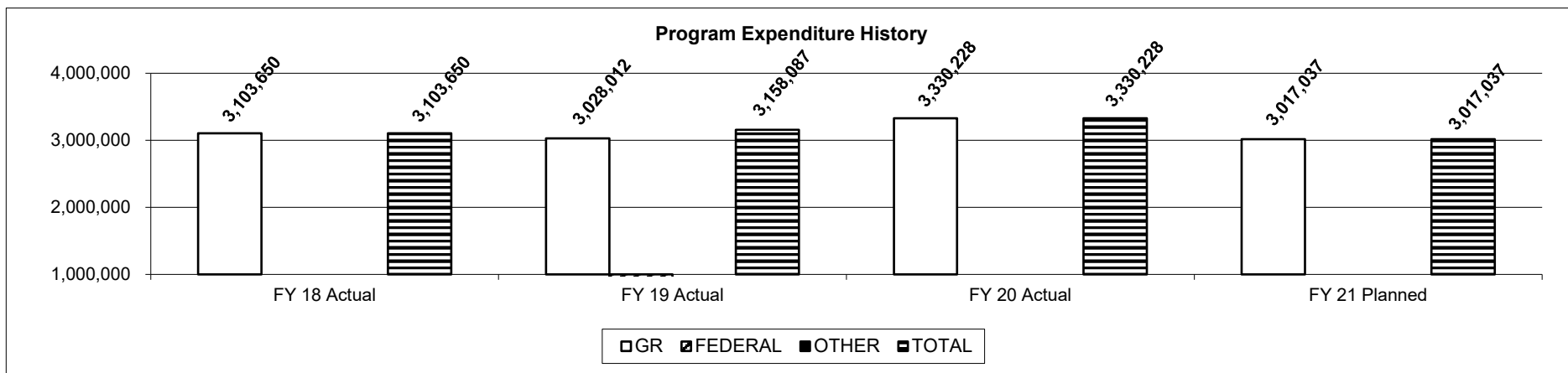
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**3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)**



**4. What are the sources of the "Other " funds?**

N/A

**5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)**

Chapter 217.025 RSMo.

**6. Are there federal matching requirements? If yes, please explain.**

No.

**7. Is this a federally mandated program? If yes, please explain.**

No.