

**PROGRAM DESCRIPTION**

**Department** Corrections **HB Section(s):** 09.020, 09.040, 09.045, 09.065, 09.075  
**Program Name** Staff Training

**Program is found in the following core budget(s):** Staff Training, Telecommunications, DHS Staff, and Overtime

	Staff Training	Telecommunications	DHS Staff	Overtime		Total:
GR:	\$1,260,308	\$19,733	\$2,782,088	\$1,422		<b>\$4,063,551</b>
FEDERAL:	\$6,790	\$0	\$0	\$0		<b>\$6,790</b>
OTHER:	\$0	\$0	\$0	\$0		<b>\$0</b>
<b>TOTAL :</b>	<b>\$1,267,098</b>	<b>\$19,733</b>	<b>\$2,782,088</b>	<b>\$1,422</b>		<b>\$4,070,341</b>

**1a. What strategic priority does this program address?**

Improving the Workforce

**1b. What does this program do?**

Public safety is improved and risk of liability is reduced when the employees of the Department of Corrections (DOC) are trained to provide effective correctional services. The department's three regional training centers provide for the professional and personal development of all departmental staff. The department provides:

- 280 hours of pre-service training for all uniformed employees.
- 120 hours of pre-service training for institutional, non-custody employees.
- 40 hours of training for all newly hired/promoted supervisors and managers (excluding Sergeant and Community Transition Officer II positions).
- 40 hours of in-service training annually for all tenured, non-supervisory staff.
- 52 hours of training annually for all supervisors and managers.
- 48 hours of training for all newly hired/promoted Sergeants and Community Transition Officer II positions.
- 240 hours of pre-service and intermediate training for all new Probation and Parole officers.
- 32 hours of Ohio Risk Assessment System (ORAS), Carey Guides and Bits, and Effective Case Management training for all new Probation and Parole Officers and Corrections Case Managers.
  
- 24 hours of Institutional Training for all newly hired Institutional Parole Officers.
- 18 hours annual Firearms Training for Probation and Parole Officers who choose to carry.
- 24 hours of annual Safety Training for all Probation and Parole Officers.
- 24 hours recertification training bi-annually for Ohio Risk Assessment System (ORAS), Carey Guides and Bits, and Effective Case Management training for all tenured Probation and Parole Officers and Corrections Case Managers.

**PROGRAM DESCRIPTION**

**Department** Corrections

**HB Section(s):** 09.020, 09.040, 09.045, 09.065,

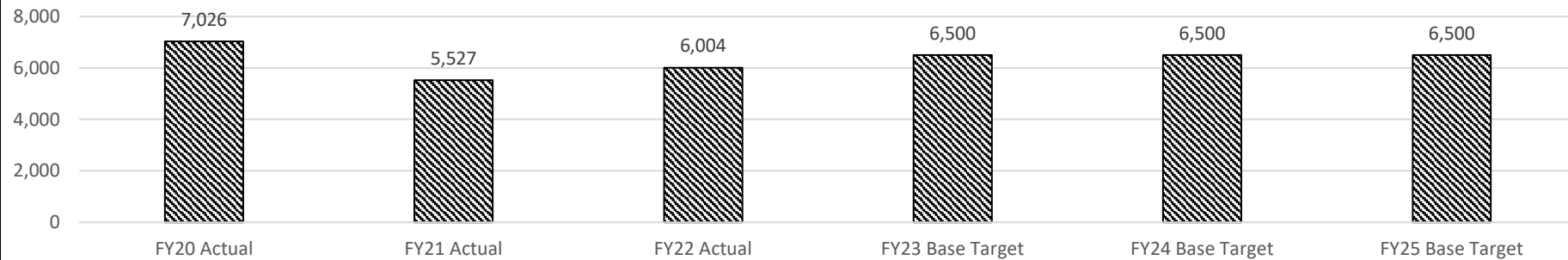
**Program Name** Staff Training

09.075

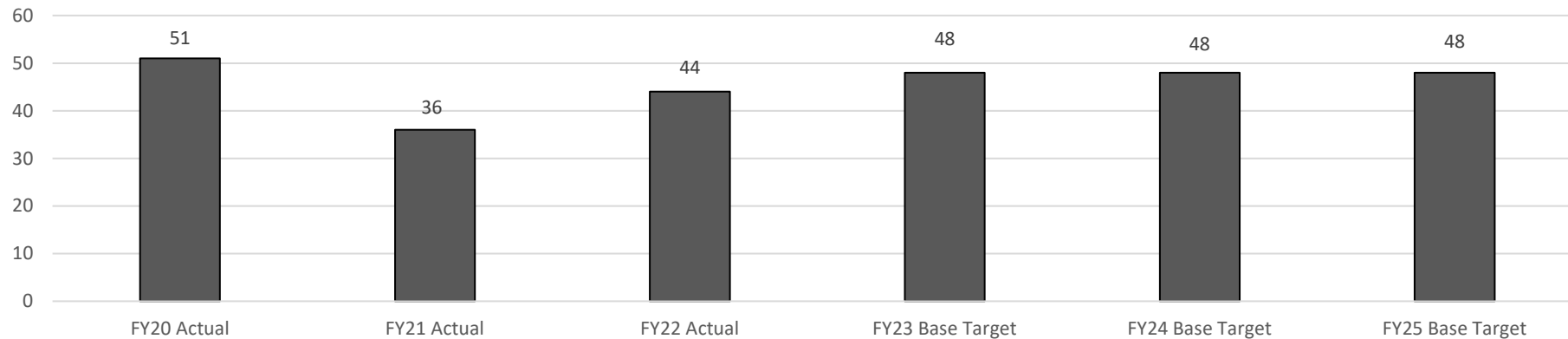
**Program is found in the following core budget(s):** Staff Training, Telecommunications, DHS Staff, and Overtime

**2a. Provide an activity measure(s) for the program.**

Number of staff attending at least 40 hours of professional growth training



Number of Pre-service classes



If retention increases, the number of preservice classes decreases.

**PROGRAM DESCRIPTION**

**Department** Corrections

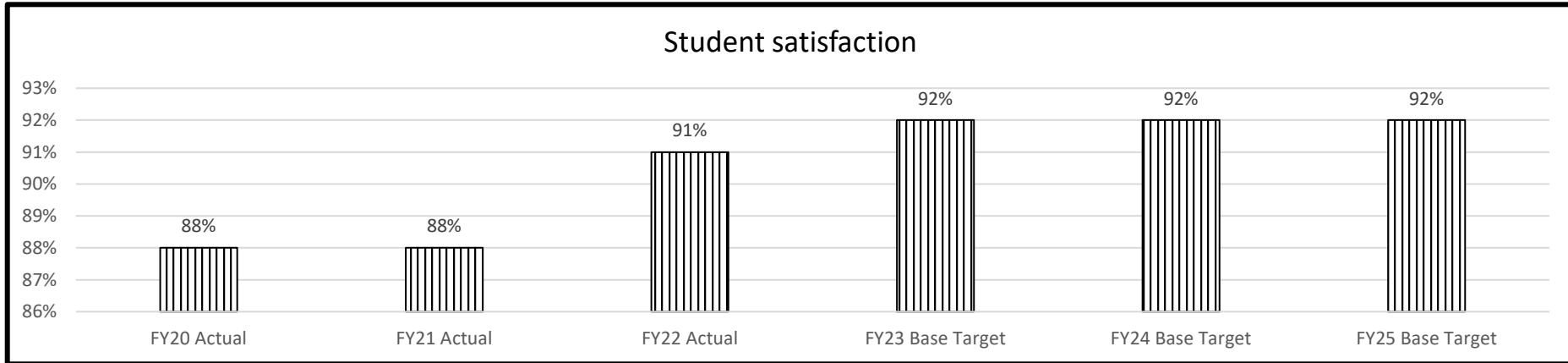
**HB Section(s):** 09.020, 09.040, 09.045, 09.065,

**Program Name** Staff Training

09.075

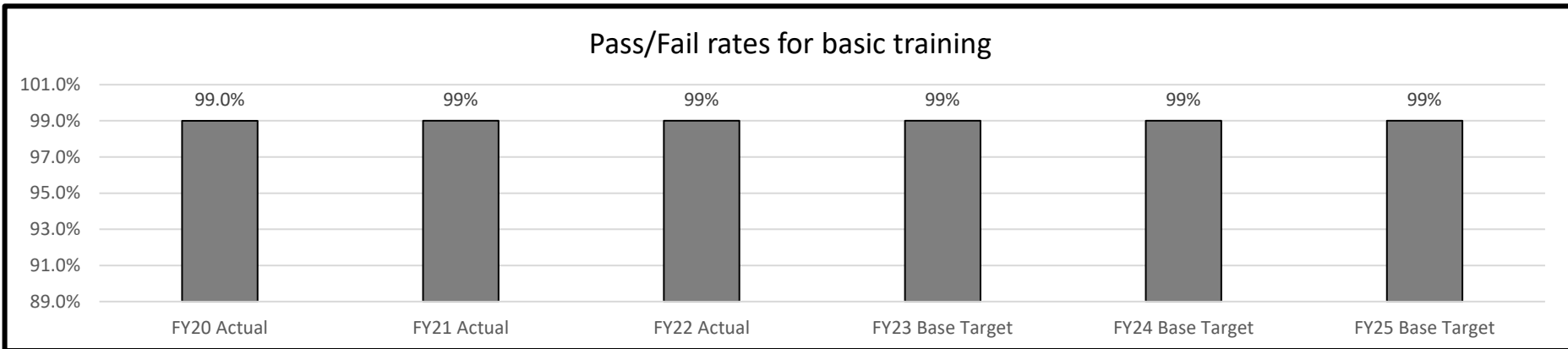
**Program is found in the following core budget(s):** Staff Training, Telecommunications, DHS Staff, and Overtime

**2b. Provide a measure(s) of the program's quality.**



Survey began in FY20

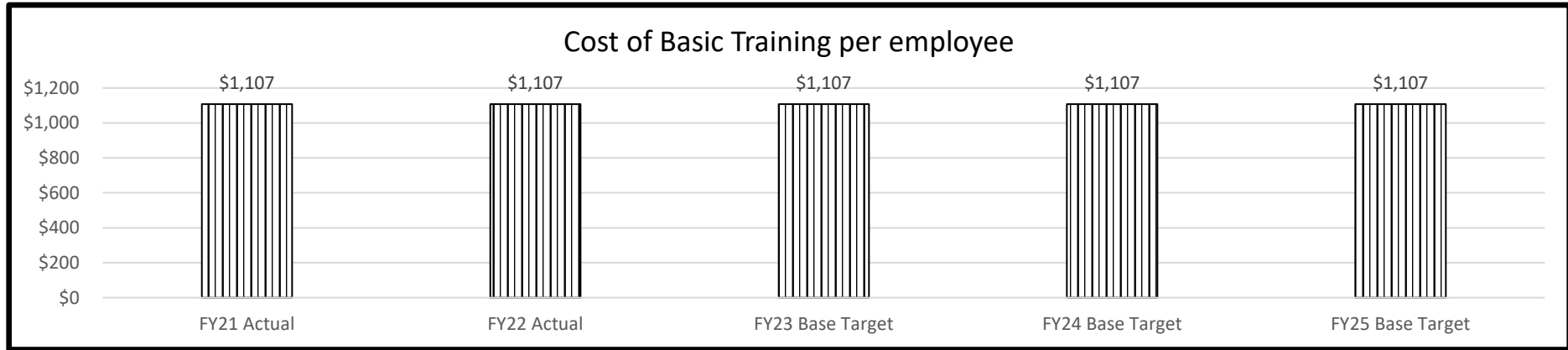
**2c. Provide a measure(s) of the program's impact.**



**PROGRAM DESCRIPTION**

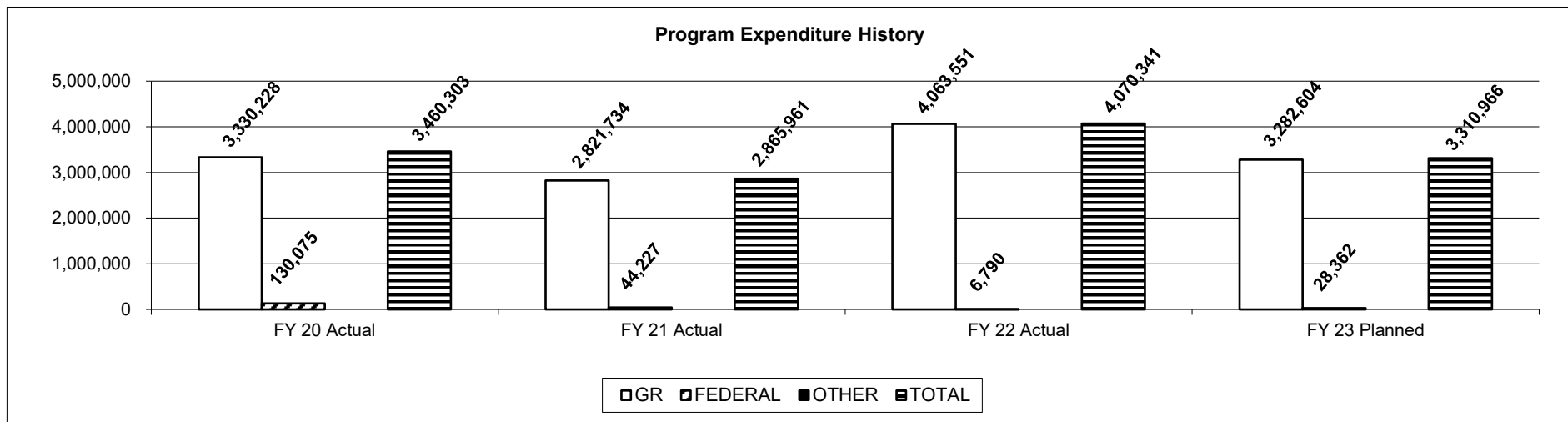
**Department** Corrections **HB Section(s):** 09.020, 09.040, 09.045, 09.065, 09.075  
**Program Name** Staff Training  
**Program is found in the following core budget(s):** Staff Training, Telecommunications, DHS Staff, and Overtime

**2d. Provide a measure(s) of the program's efficiency.**



In the past this measure accounted for all training. Beginning FY 2021, it only accounts for Basic Training. FY 2019 and FY 2020 are therefore not included in this measure. We were unable to make comparisons between other states in our region because the underlying costs are not comparable; while we utilize per diem to pay for participant expenses, other states (e.g., Illinois and Arkansas) have residential academies, and still others (e.g., Kansas and Iowa) conduct their basic training at each prison. We are projecting a 5% decline in cost figures based on the department's expansion of blended learning.

**3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)**



**PROGRAM DESCRIPTION**

**Department** Corrections

**HB Section(s):** 09.020, 09.040, 09.045, 09.065,

**Program Name** Staff Training

09.075

**Program is found in the following core budget(s):** Staff Training, Telecommunications, DHS Staff, and Overtime

**4. What are the sources of the "Other " funds?**

N/A

**5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)**

Chapter 217.025 RSMo.

**6. Are there federal matching requirements? If yes, please explain.**

No.

**7. Is this a federally mandated program? If yes, please explain.**

No.