

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.830

Mine Safety and Health Training

Program is found in the following core budget(s): Division of Labor Standards Administration

1a. What strategic priority does this program address?

Safety: Save lives, prevent injuries.
 Promote safe work conditions for employees, contractors, and employers in the Mine and Cave industry in Missouri.

1b. What does this program do?

- Train, educate, and assist miners and owners to ensure safety practices, avoid fines and penalties from Federal Mine Safety and Health Administration (MSHA), and reduce workers' compensation expenses with a focus on smaller operators (25 or less employees) to provide services that may not be affordable to them.
- Provide comprehensive training & consultation to determine federal compliance and eliminate hazards that cause injury, illness, and fatalities.
- Develop and distribute mine safety training materials and curriculum for specific courses.
- Work in partnership with MSHA (Mine Safety and Health Administration) to train and work with Missouri's Mine Rescue Teams, in the event of a disaster rescue recovery.

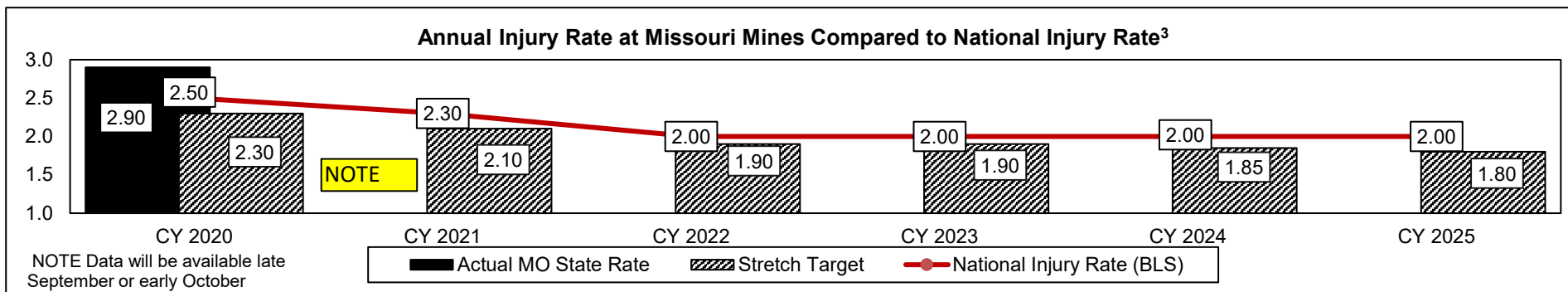
2a. Provide an activity measure(s) for the program.

	FY 2020		FY 2021		FY 2022		FY 2023	FY 2024	FY 2025
	Projected	Actual ¹	Projected	Actual ¹	Projected	Actual ²	Projected	Projected	Projected
Miners Trained	5,711	2,081	6,282	1,931	2,800	2,307	2,800	2,800	2,800
Number of Trainings Conducted ²	600	213	600	207	350	187	350	350	350

¹ Classes in FY 2020 and FY 2021 were down due to COVID restrictions. Actual FY 2020 Miners Trained was incorrect due to a change in counting method corrected in FY 2021.

² Hired a new trainer in FY 2022 and had one trainer out for 10 mo on FMLA, which resulted in decreased numbers of trainings conducted and miners trained.

2b. Provide a measure(s) of the program's quality.



³ Injury rate is based on 100 miners working 40 hours, per week, per year for those industries that report this data. There is a lag in collecting this data. National Injury Rate for future years is estimated by DOLIR and is the set target rate. National Injury Rate was updated for FY24 with BLS data. The injury rates includes Oil, Gas, & Limestone, which are not monitored by Mine Safety & Health Training.

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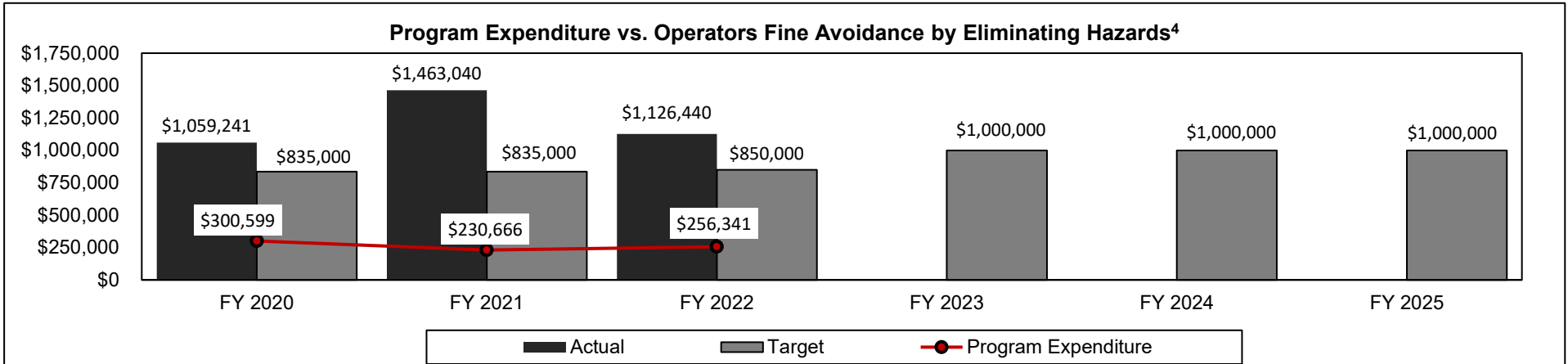
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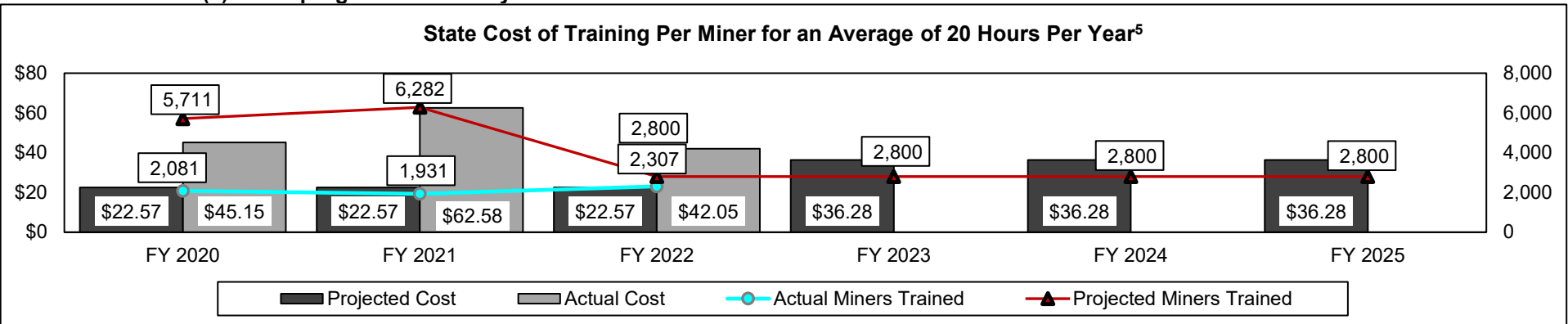
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2c. Provide a measure(s) of the program's impact.



⁴ In FY 2019, the method to conduct inspections was changed, resulting in a much higher rate of Top 5 Hazards. As miners are trained, the Division expects the rate to drop. As mine workers and operators are educated, fewer hazards will occur, causing an overall decrease in potential MSHA fines. The FY 2023-FY 2025 projected data reflects for the expectation to have a decrease in avoided fines as the increased training is successful.

2d. Provide a measure(s) of the program's efficiency.



⁵ FY 2020 Actual Costs increased due to filling a vacant training position and adjusting time spent between Mine Inspection and Mine Safety & Health Training programs. In FY 2022, an adjusted method for counting miners trained was implemented, therefore projected miners has been updated to reflect goals.

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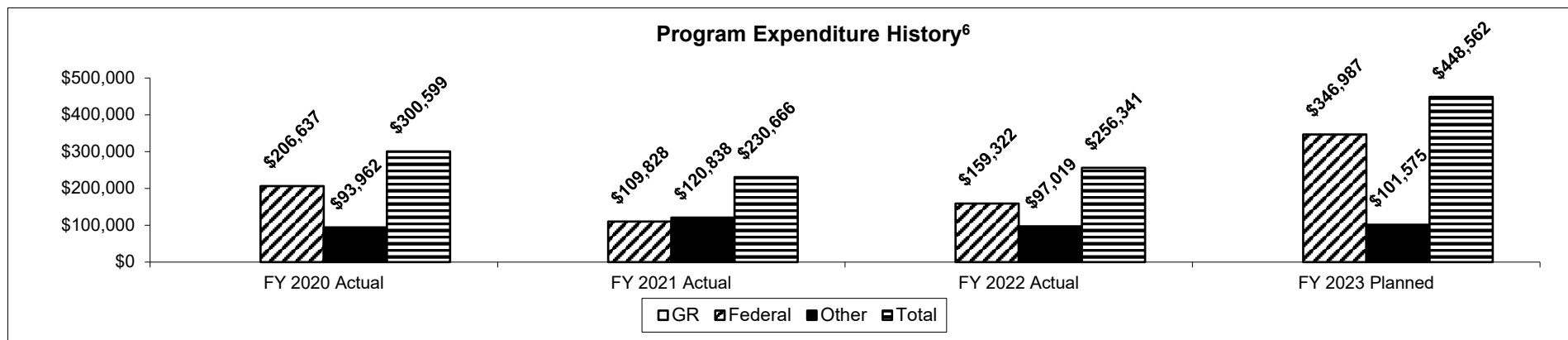
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3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



⁶ FY 2023 planned expenditures are shown all full appropriation authority less any restricted or reverted amounts.

4. What are the sources of the "Other " funds?

Workers Compensation Administration

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

This program is federally mandated under Title 30 Code of Regulations Part 46, 48, 49, 56, 57, and 75 Section 293.520, RSMo.

6. Are there federal matching requirements? If yes, please explain.

Yes. This Program is 80% Federal and 20% state-match.

7. Is this a federally mandated program? If yes, please explain.

Yes. MSHA requires training to be provided under the Mine Act of 1977.