

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.825

On Site Safety and Health Consultation

Program is found in the following core budget(s): On-Site Safety & Health Consultation

1a. What strategic priority does this program address?

Safety: Prevent injuries and save lives on the job.
Promote a healthy and safe environment for every worker.

1b. What does this program do?

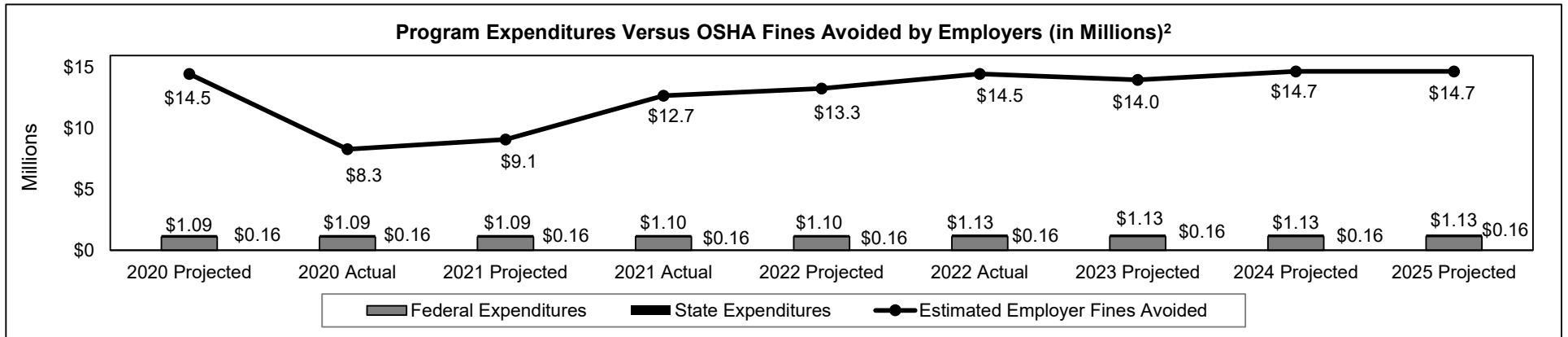
- Performs no cost, on-site safety and health consultation services, when requested by small businesses, to create and promote workplace safety in Missouri, saving employers money by lowering workers' compensation premiums and decreasing potential Occupational Safety and Health Administration (OSHA) fines, penalties and other litigation.
- Educates and informs employers of proven Safety and Health Program Management techniques that make a lasting impact for a safe workplace, reducing accidents, lost production, and workers' compensation claims.

2a. Provide an activity measure(s) for the program.

	FY 2020		FY 2021		FY 2022		FY 2023	FY 2024	FY 2025
	Projected	Actual	Projected	Actual	Projected	Actual ¹	Projected	Projected	Projected
Number of serious workplace hazards eliminated	4,000	2,283	4,080	3,140	4,162	3,218	4,162	4,162	4,162
Number of employers assisted	281	190	287	270	293	266	266	266	266
No. of workers assisted by consultation services	29,216	25,050	29,600	27,345	30,192	26,594	26,594	26,594	26,594

¹ During state FY 2022, the Program lost 4 consultants and COVID-19 reduced consultation activity, resulting in a reduction of employers assisted, and worker assisted. All consultant positions are now filled.

2b. Provide a measure(s) of the program's quality.



² During state FY 2022, the Program lost 4 consultants and COVID-19 reduced consultation activity, resulting in a reduction of employers assisted, and worker assisted. All consultant positions are now filled.

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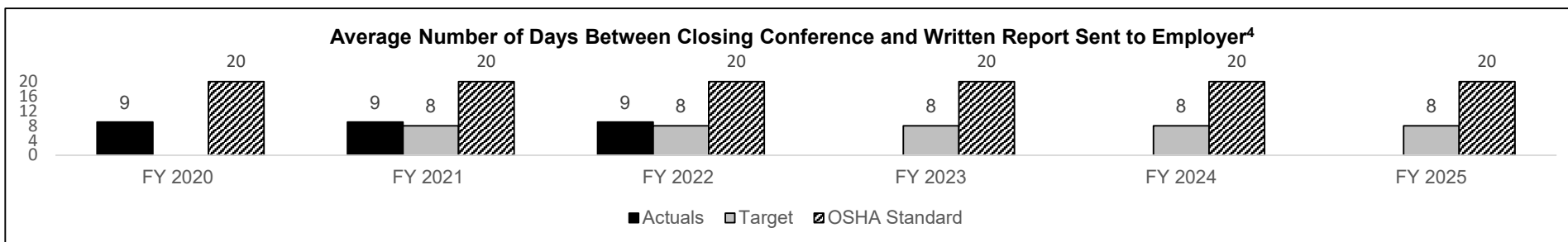
2c. Provide a measure(s) of the program's impact.

		FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
Number of serious workplace hazards eliminated	Target	4,000	4,080	4,162	4,162	4,162	4,162
	Actual	2,283	3,140	3,218	Note		
Percentage of serious hazards identified and immediately corrected on site ³	Target	40%	45%	45%	45%	45%	45%
	Actual	44%	40%	40%	Note		

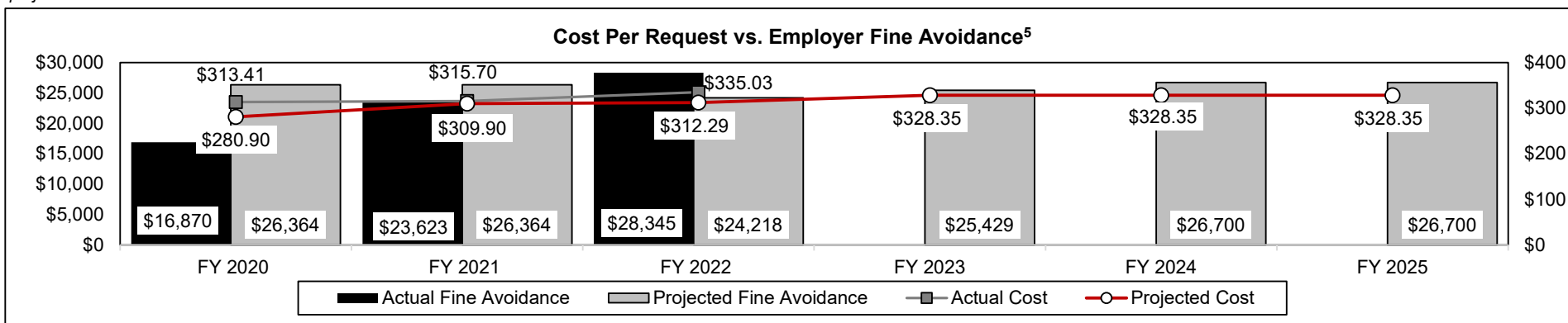
³The Missouri On-site Safety and Health Consultation Program currently has the 5th highest percentage in the nation in Hazards Corrected On-Site. The National Average for Hazards Corrected On-site is 19% for FY 2022. FY 2023 to FY 2025 actual data is not available until Fiscal Year end.

Note: FY 2023 to FY 2025 includes only projected data, actual data not yet available

2d. Provide a measure(s) of the program's efficiency.



⁴OSHA requires consultation programs to get the written report to the employer within 20 days after the closing conference. Prior year projected data was not tracked, therefore FY 2021 was the first year projected data was available.



⁵Duringstate FY 2022, the Program lost 4 consultants and COVID-19 reduced consultation activity, resulting in a reduction of employers assisted, and worker assisted. All consultant positions are now filled.

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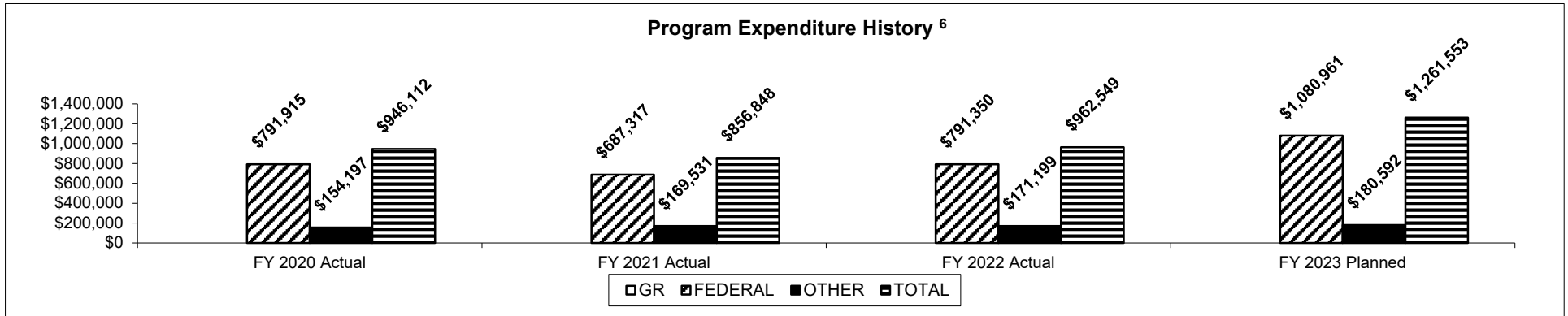
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3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



⁶ FY 2023 planned expenditures are shown all full appropriation authority less any restricted or reverted amounts.

4. What are the sources of the "Other " funds?

Workers' Compensation Administration

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

29 CFR 1908

6. Are there federal matching requirements? If yes, please explain.

Yes. This program is 90% Federal, 10% State Match.

7. Is this a federally mandated program? If yes, please explain.

Yes. This program is mandated under 29 CFR 1908.