

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.835

State Board of Mediation

Program is found in the following core budget(s): Board of Mediation Administration

1a. What strategic priority does this program address?

Opportunity: Invest in our workforce for today and tomorrow.
Protect public employer and employee rights and support the success and growth of workers and employers.

1b. What does this program do?

- Administers the Public Sector Labor Law (Sections 105.500 – 105.598, RSMo.) which covers most public employees who seek union representation ensuring fair and equitable due process for public sector workers and employers.
- Determines appropriate bargaining units for petitioning public employees and provides clarification of units for political subdivisions and employees ensuring similarly classified employees are afforded the same representation.
- New legislation passed in 2018 (HB1413) requires recertification elections every three years, and requires the collection and publication of annual reports from unions. A temporary injunction went into effect March 7, 2019, blocking the State Board of Mediation from implementing any of the changes from HB1413.

2a. Provide an activity measure(s) for the program.

	FY 2018	FY 2019		FY 2020		FY 2021	FY 2022	FY 2023
	Actual	Projected	Actual ¹	Projected	Actual ¹	Projected	Projected ²	Projected
Petitions Received	19	500	102	500	16	500	250	250
Petitions Closed	33	100	71	400	17	400	200	200
Employees Affected	1,851	25,000	20,741	25,000	693	25,000	10,000	10,000
Elections Held	18	75	33	400	11	400	200	200
Decertifications	8	25	2	25	3	25	25	25
Certifications	10	50	25	125	10	125	50	20
Recertifications			8	250	0	250	125	125
Election Fees Received			\$ 28,700	\$ 110,000	\$ -	\$ 110,000	\$ 72,600	\$ 72,600

¹ FY2019 and FY2020 Actuals are low due to the temporary injunction that went into effect March 7, 2019, blocking the SBM from implementing any of the changes from HB1413 (2018). Projections reflect the anticipated increased workload should the implementation be allowed to move forward.

² The number of requests is expected to drop in FY2022 because that is the end of the 3-year cycle for certifications.

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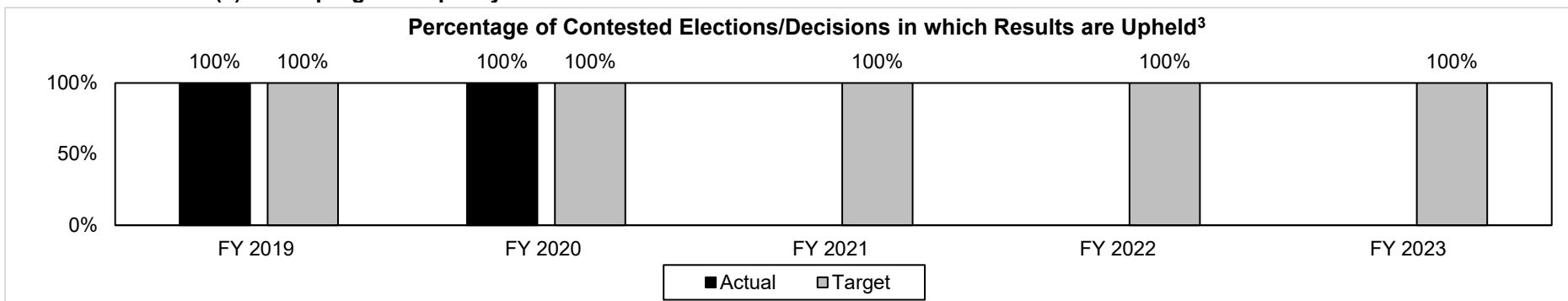
Department of Labor and Industrial Relations

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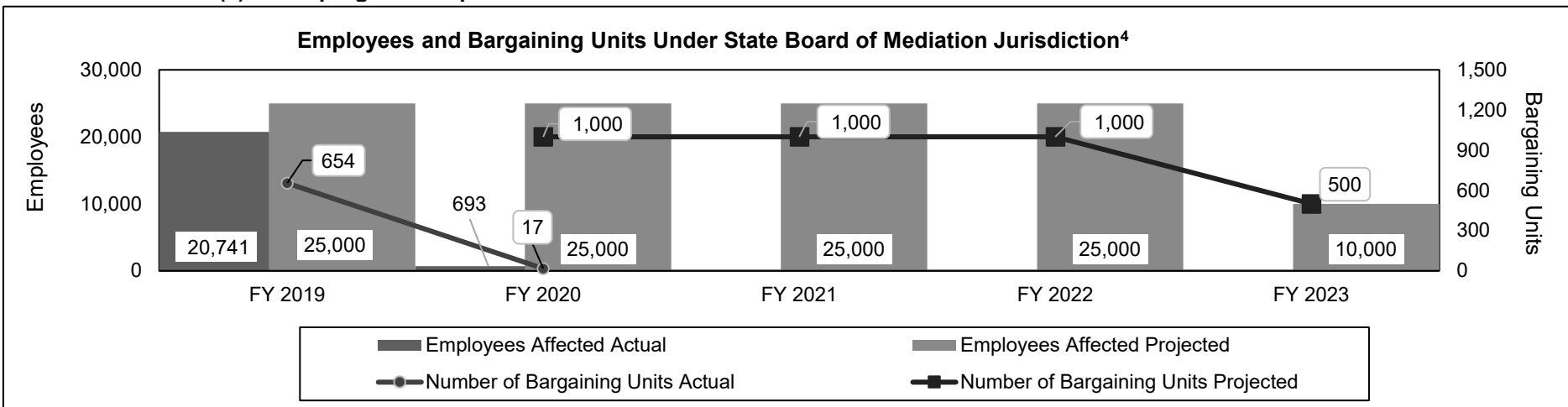
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2b. Provide a measure(s) of the program's quality.



³ New measure; prior year data is not available. The number of contested elections is low due to the temporary injunction that went into effect March 7, 2019, blocking the SBM from implementing any of the changes from HB1413 (2018).

2c. Provide a measure(s) of the program's impact.



⁴ This is a new measure for FY2019; prior year data is not available. Actual number is the number of bargaining units who filed Labor Organization Information Reports and are low due to the temporary injunction that went into effect March 7, 2019, blocking the SBM from implementing any of the changes from HB1413 (2018). Projections reflect the anticipated increased workload should the implementation be allowed to move forward. The number of requests for certification is expected to drop in FY2022 because that is the end of the 3-year cycle for certifications. Once the Board has additional data, the projections will be reset.

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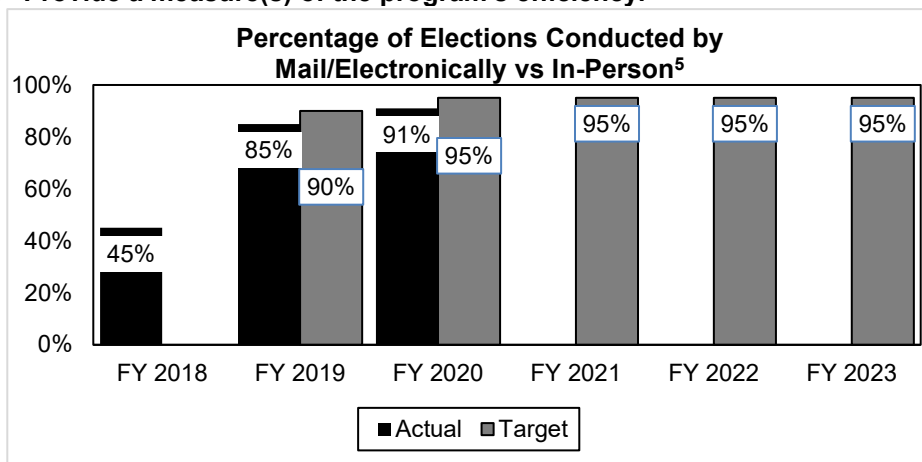
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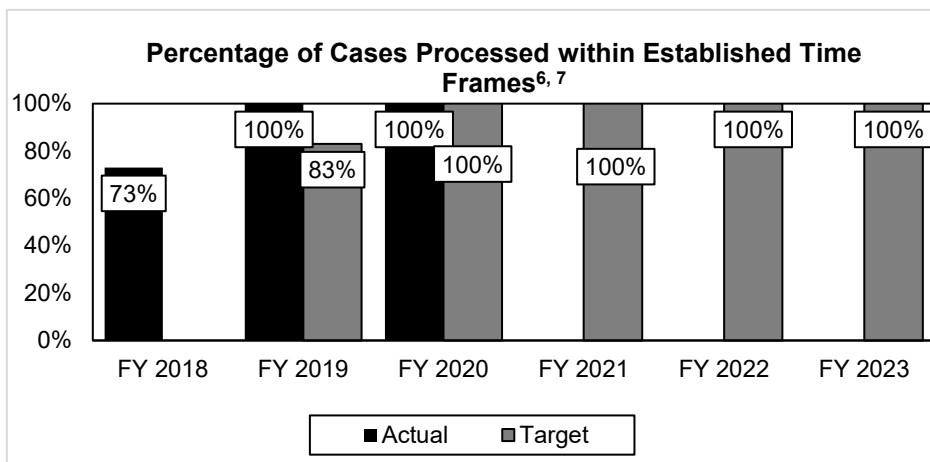
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2d. Provide a measure(s) of the program's efficiency.



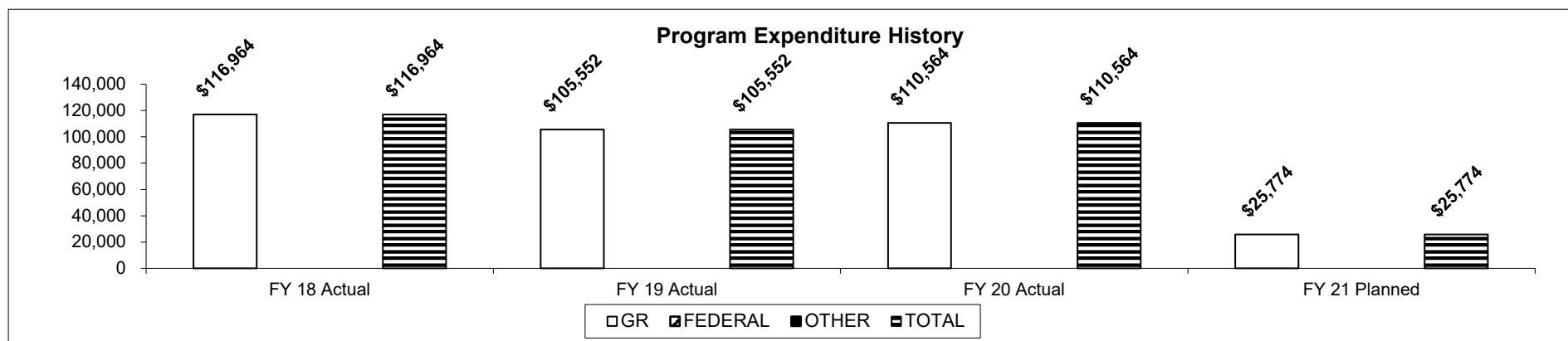
⁵ New measure for FY2018; targets were not established.



⁶ Time frames are set in statute, 28-56 days.

⁷ New measure for FY2018; targets were not established.

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



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4. What are the sources of the "Other " funds?

N/A

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Section 105.500-105.598, RSMo.

6. Are there federal matching requirements? If yes, please explain.

No

7. Is this a federally mandated program? If yes, please explain.

No