

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.835

State Board of Mediation

Program is found in the following core budget(s): Board of Mediation Administration

1a. What strategic priority does this program address?

Opportunity: Invest in our workforce for today and tomorrow.

Protect public employer and employee rights and support the success and growth of workers and employers.

1b. What does this program do?

- Administers the Public Sector Labor Law (Sections 105.500 – 105.530, RSMo.) which covers most public employees who seek union representation ensuring fair and equitable due process for public sector workers and employers.
- Determines appropriate bargaining units for petitioning public employees and provides clarification of units for political subdivisions and employees ensuring similarly classified employees are afforded the same representation.

2a. Provide an activity measure(s) for the program.

	FY 2020		FY 2021		FY 2022		FY 2023	FY 2024	FY 2025
	Projected	Actual ¹	Projected	Actual	Projected	Actual ²	Projected	Projected	Projected
Petitions Received	500	16	500	18	18	33	18	18	18
Petitions Closed	400	17	400	68	17	32	17	17	17
Employees Affected	25,000	693	25,000	645	700	3,162	700	700	700
Elections Held	400	11	400	8	10	8	10	10	10
Decertifications	25	3	25	0	3	2	3	3	3
Certifications	125	10	125	9	10	7	10	10	10

¹ FY 2020 Actuals are low due to the temporary injunction that went into effect March 7, 2019, blocking the SBM from implementing any of the changes from HB 1413 (2018). HB 1413 has since been declared unconstitutional.

² In FY 2022, Amended Certification containing a high employee count resulted in increased petitions and employees affected that are not expected in future year

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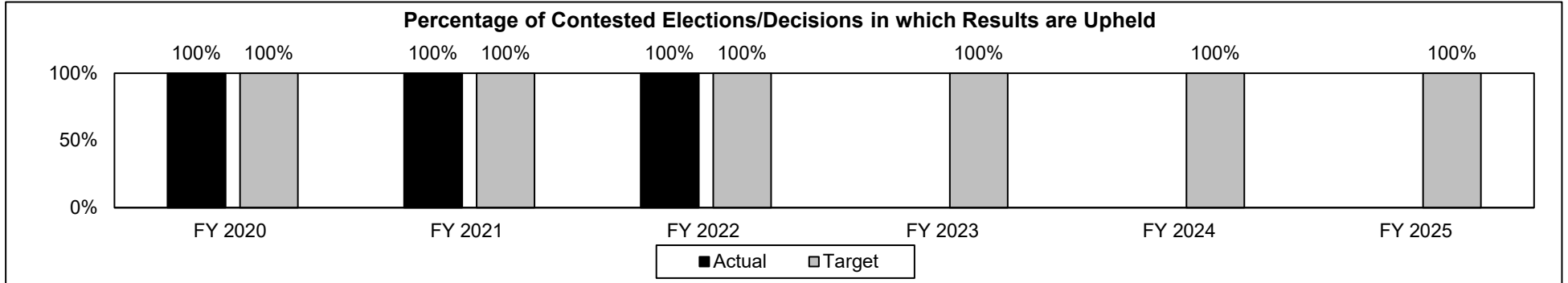
Department of Labor and Industrial Relations

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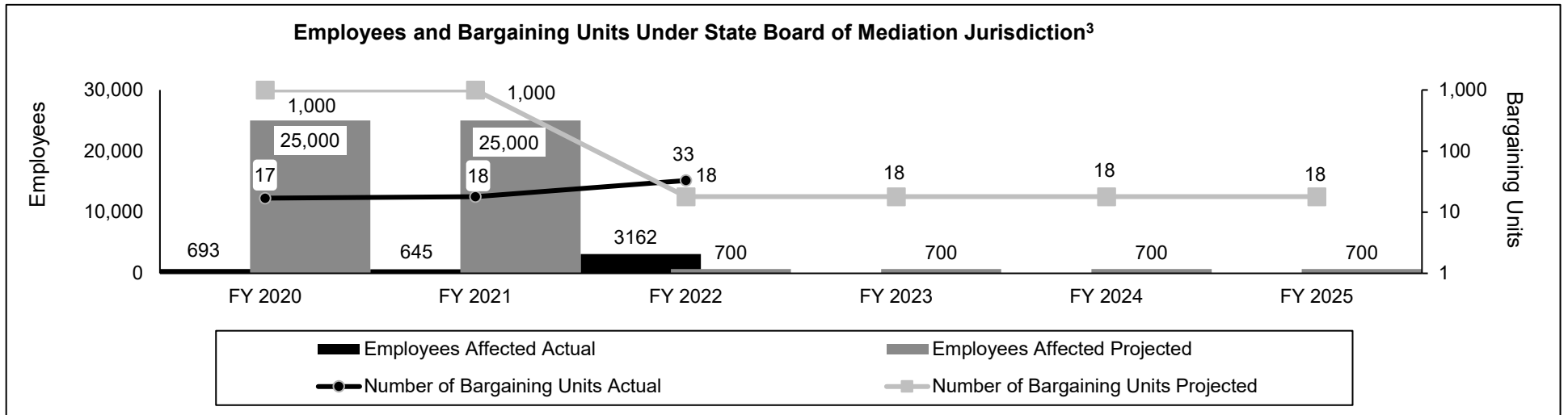
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2b. Provide a measure(s) of the program's quality.



2c. Provide a measure(s) of the program's impact.



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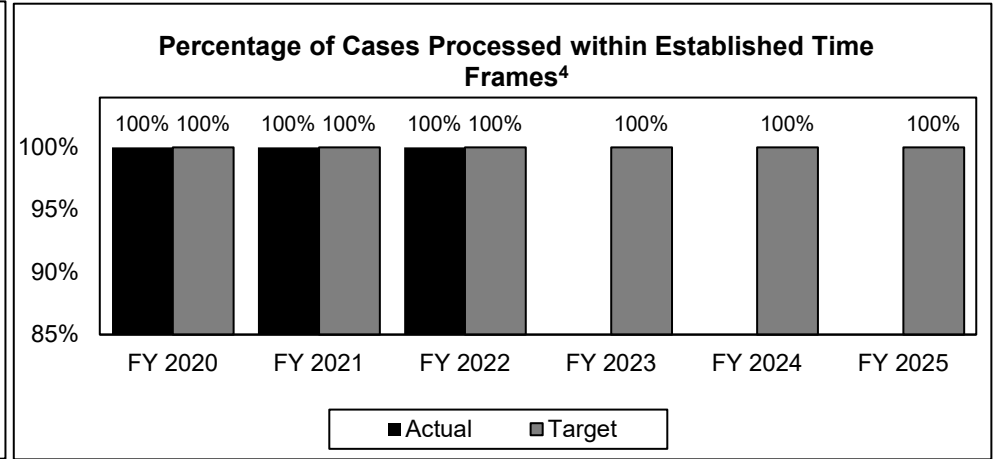
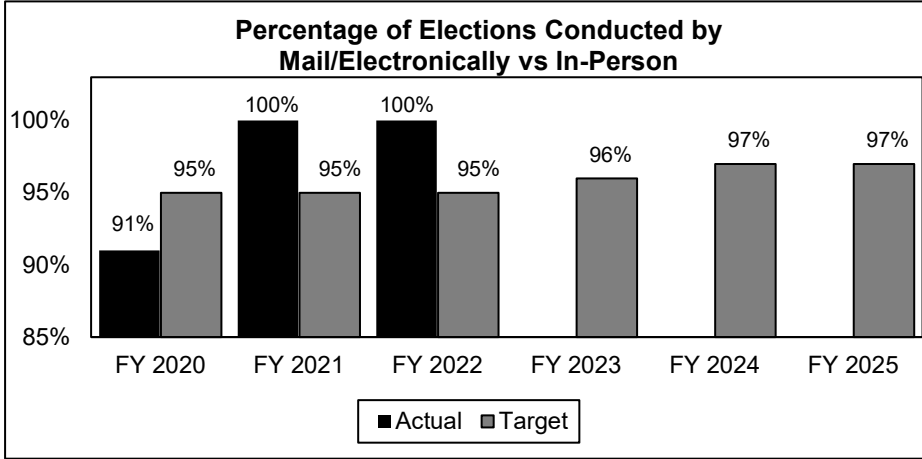
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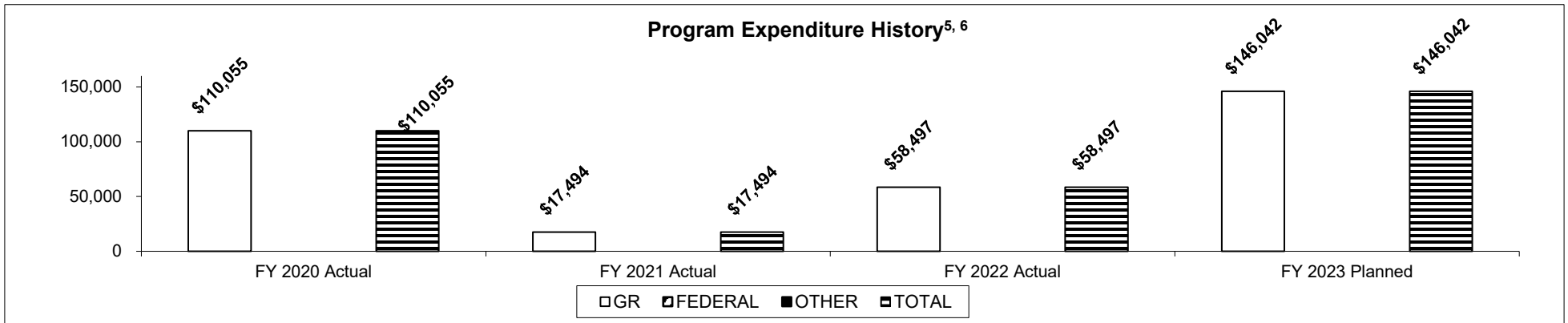
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2d. Provide a measure(s) of the program's efficiency.



⁴ Time frames are set in statute, 28-56 days.

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



⁵ FY 2021 actual expenditures fell because of Governor's restrictions and the reassignment of staff to assist the Department in other areas, including the processing of unemployment insurance claims.

⁶ FY 2023 planned expenditures are shown all full appropriation authority less any restricted or reverted amounts.

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4. What are the sources of the "Other " funds?

N/A

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Section 105.500-105.530, RSMo.

6. Are there federal matching requirements? If yes, please explain.

No

7. Is this a federally mandated program? If yes, please explain.

No