

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.835

State Board of Mediation

Program is found in the following core budget(s): **Board of Mediation Administration**

1a. What strategic priority does this program address?

Opportunity: Invest in our workforce for today and tomorrow.
Protect public employer and employee rights and support the success and growth of workers and employers.

1b. What does this program do?

- Administers the Public Sector Labor Law (RSMo. 105.500 – 105.598) which covers most public employees who seek union representation ensuring fair and equitable due process for public sector workers and employers.
- Determines appropriate bargaining units for petitioning public employees and provides clarification of units for political subdivisions and employees ensuring similarly classified employees are afforded the same representation.
- New legislation passed in 2018 (HB 1413) requires recertification elections every 3 years, and requires the collection and publication of annual reports from unions. A temporary injunction went into effect March 7, 2019, blocking the State Board of Mediation from implementing any of the changes from HB 1413.

2a. Provide an activity measure(s) for the program.

	FY 2016	FY 2017	FY 2018	FY 2019		FY 2020	FY 2021	FY 2022
	Actual	Actual	Actual	Projected	Actual ²	Projected ²	Projected ²	Projected ^{2,3}
Petitions Received¹	38	22	19	500	102	500	500	250
Petitions Closed	-	-	33	100	71	400	400	200
Employees Affected	626	837	1,851	25,000	20,741	25,000	25,000	10,000
Elections Held	7	8	18	75	33	400	400	200
Decertifications¹	-	-	8	25	2	25	25	25
Certifications¹	-	-	10	50	25	125	125	50
Recertifications¹					8	250	250	125
Election Fees Received¹					\$ 28,700	\$ 110,000	\$ 110,000	\$ 72,600

¹ No historical data was tracked for these measures.

² FY 2019 Actuals are low due to the temporary injunction that went into effect March 7, 2019, blocking the SBM from implementing any of the changes from HB 1413 (2018). Projections reflect the anticipated increased workload should the implementation be allowed to move forward.

³ The number of requests is expected to drop in FY 2022 because that is the end of the 3-year cycle for certifications.

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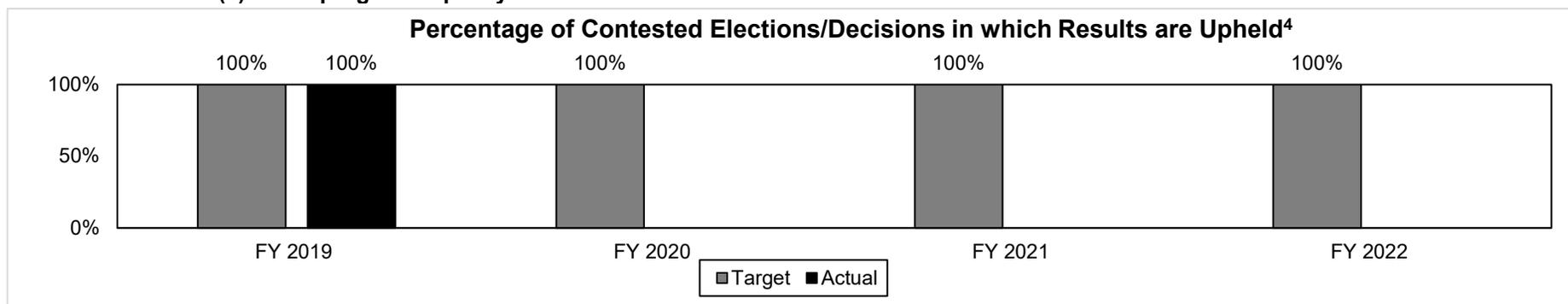
Department of Labor and Industrial Relations

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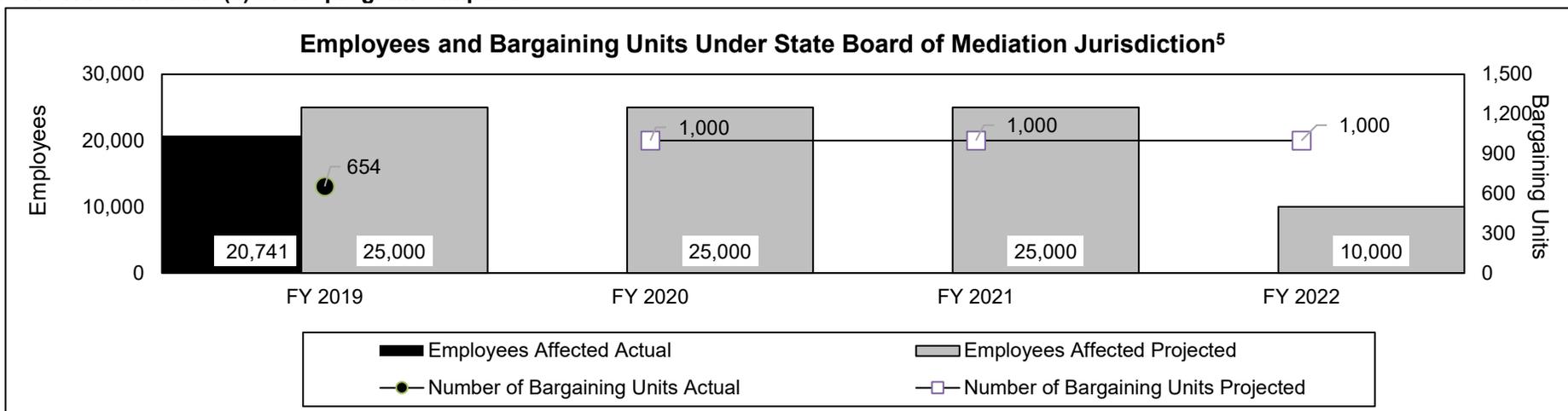
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2b. Provide a measure(s) of the program's quality.



⁴ New measure; prior year data is not available. The number of contested elections is low due to the temporary injunction that went into effect March 7, 2019, blocking the SBM from implementing any of the changes from HB 1413 (2018).

2c. Provide a measure(s) of the program's impact.



⁵ This is a new measure for FY 2019; prior year data is not available. Actual number is the number of bargaining units who filed Labor Organization Information Reports and are low due to the temporary injunction that went into effect March 7, 2019, blocking the SBM from implementing any of the changes from HB 1413 (2018). Projections reflect the anticipated increased workload should the implementation be allowed to move forward. The number of requests for certification is expected to drop in FY 2022 because that is the end of the 3-year cycle for certifications. Once the Board has additional data, the projections will be reset.

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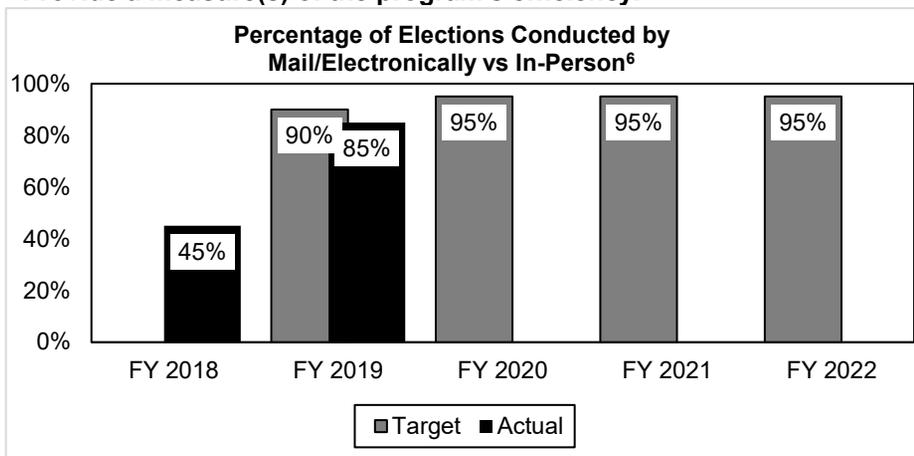
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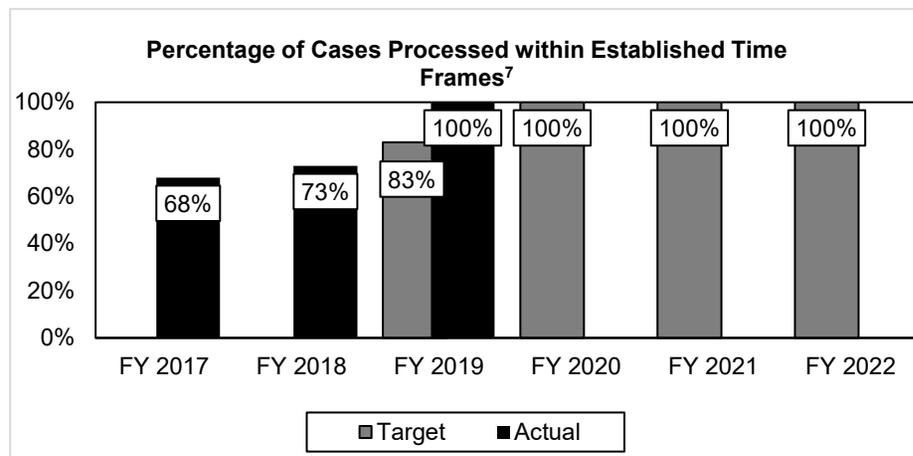
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2d. Provide a measure(s) of the program's efficiency.

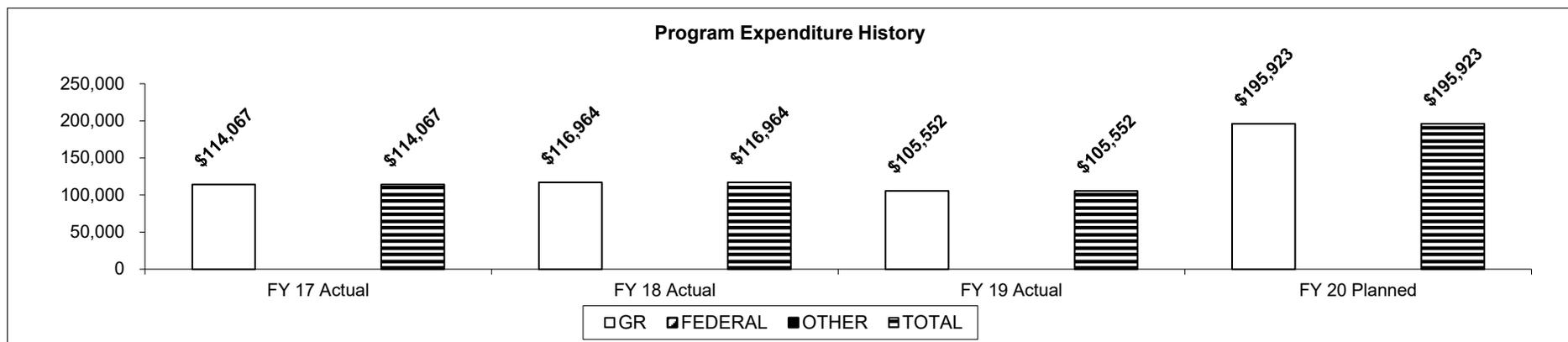


⁶ New measure for FY 2018; prior year data is not available.



⁷ Time frames are set in Statute, 28-56 days.

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



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4. What are the sources of the "Other " funds?

N/A.

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Section 105.500-105.598, RSMo.

6. Are there federal matching requirements? If yes, please explain.

No.

7. Is this a federally mandated program? If yes, please explain.

No.