Department: Social Services
Program Name: Healthcare Industry Training
Program is found in the following core budget(s): Missouri Work Programs

HB Section(s):   11.150

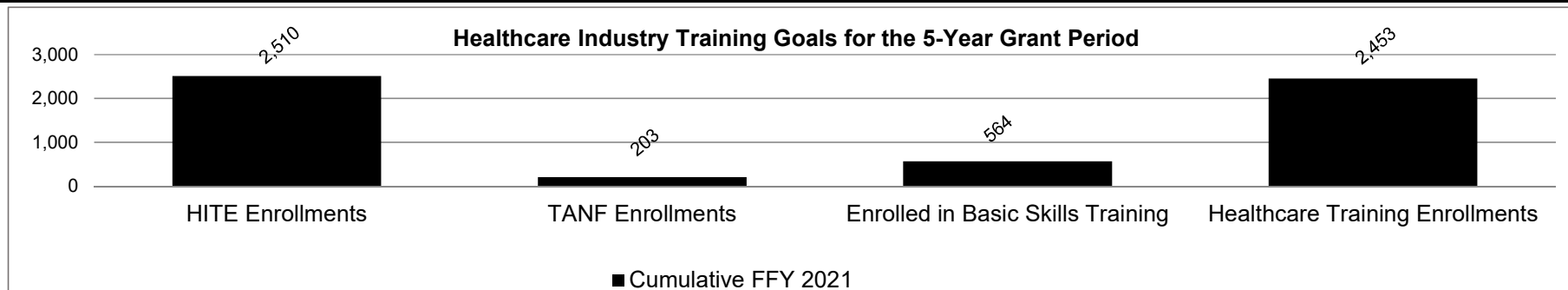**1a. What strategic priority does this program address?**

Coordinate and align work programs to support meaningful, sustainable employment.

1b. What does this program do?

The Department of Social Services (DSS) administers the Healthcare Industry Training and Education (HITE) program funded through the Health Profession Opportunity Grant (HPOG). Grant funding is allocated to the Workforce Development Boards (WDBs) including: Full Employment Council, St. Louis Agency on Training and Employment, and the Central Workforce Development Board. These funds help low income persons earn self-sustaining wages and decrease the need for government assistance by providing opportunities for healthcare training in high-demand healthcare careers. This program aligns with the DSS mission of empowering Missourians to live safe, healthy, and productive lives.

Programs engage, train, employ, and serve the target population of Temporary Assistance for Needy Families (TANF) recipients and other individuals who have incomes under 200% of the federal poverty level. The goal is to promote self-sufficiency by providing training in healthcare fields such as Medical Assistant and Certified Nurse Assistant.

2a. Provide an activity measure(s) for the program.

Healthcare Industry Training Goals for the 5-Year Grant Period

	HITE Enrollments	TANF Enrollments	Enrolled in Basic Skills Training	Healthcare Training Enrollments
Cumulative FFY 2021	2,510	203	564	2,453

The HITE program accomplishes program goals by providing healthcare training and the wrap-around services through a participant based service delivery model. The WDBs, employers, educational facilities, and participants work together as a team to ensure the participant is able to achieve employment in the healthcare field, and allows the employers to fill critical positions. In addition, the program provides pathways to assist the participant in achieving employment which can sustain a family. Cumulative FFY 2021 represents enrollments since the program began in FFY 2016. The Department exceeded the goals reported in the grant application for TANF enrollments and participants completing basic skills training. The base goals represent the goals reported by the Department on the grant application and the stretch goals represent program goals in excess of the initial goals established. No new data is available, as the program sunset in September 2021.
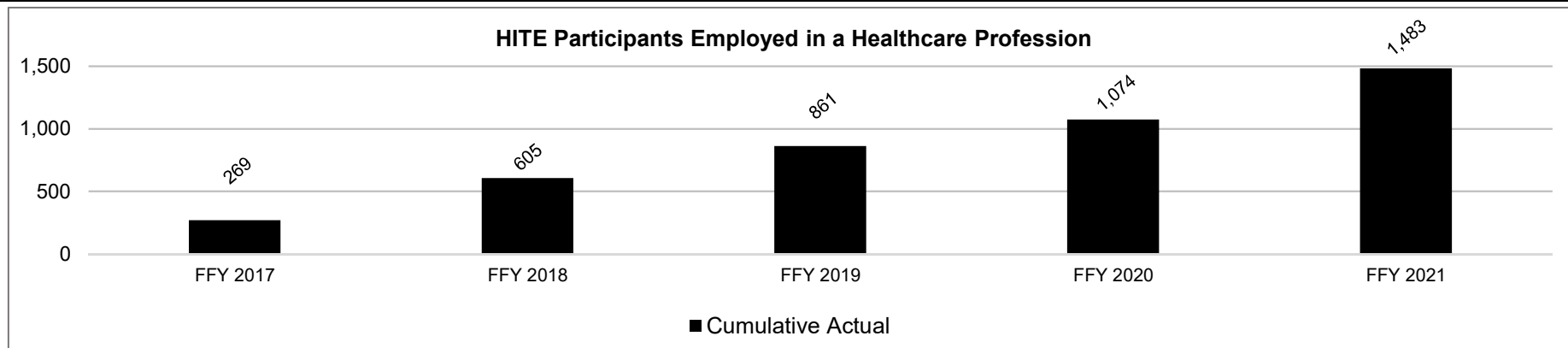
PROGRAM DESCRIPTION

Department: Social Services   **HB Section(s):**   **11.150**
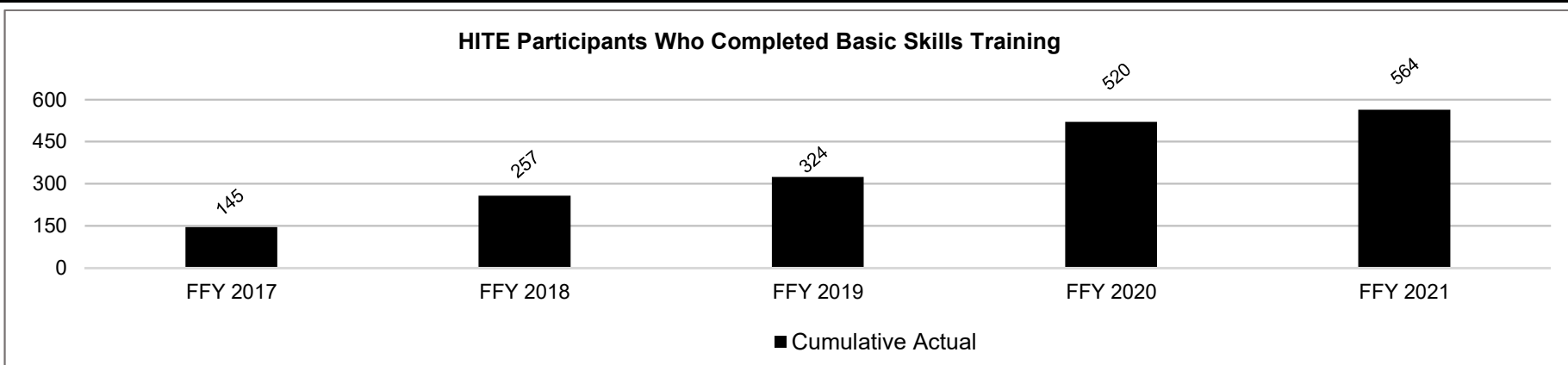**Program Name: Healthcare Industry Training**
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2b. Provide a measure(s) of the program's quality.

HITE Participants Employed in a Healthcare Profession

FFY 2017	FFY 2018	FFY 2019	FFY 2020	FFY 2021
269	605	861	1,074	1,483

■ Cumulative Actual

HITE allows participants to focus on their future in healthcare by paying for tuition, supportive services and providing a support system.
No new data is available, as the program sunset in 2021.

2c. Provide a measure(s) of the program's impact.

HITE Participants Who Completed Basic Skills Training

FFY 2017	FFY 2018	FFY 2019	FFY 2020	FFY 2021
145	257	324	520	564

■ Cumulative Actual

The Department exceeded the goal reported in the grant application for the number of participants who completed basic skills training. The base goals represent the numbers the Department is expected to meet through the grant and stretch goals represent program goals in excess of grant goals. No new data is available, as the program sunset in 2021.
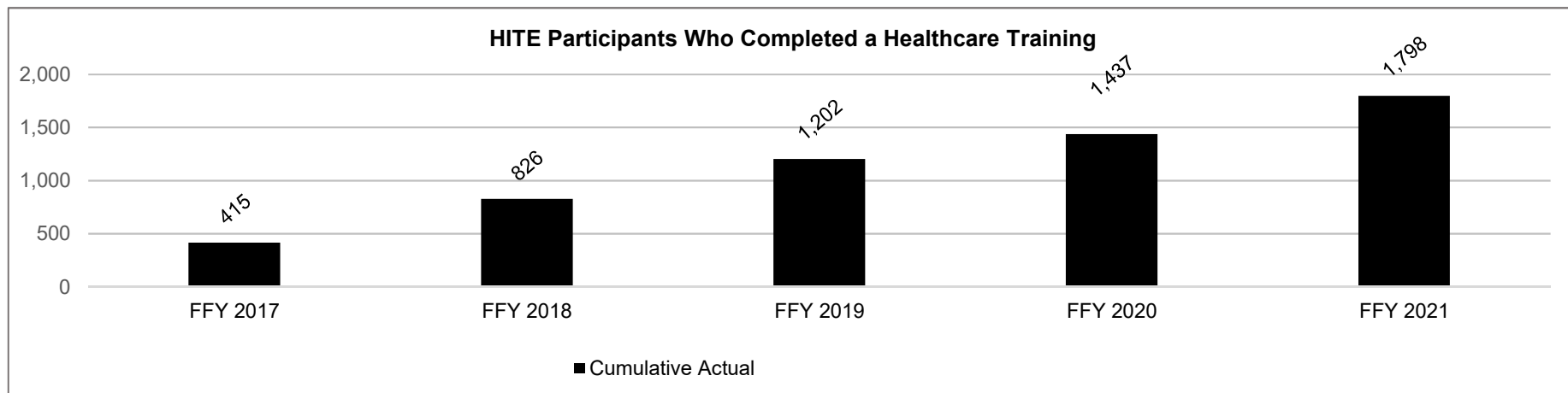
PROGRAM DESCRIPTION

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HITE Participants Who Completed a Healthcare Training

FFY 2017	FFY 2018	FFY 2019	FFY 2020	FFY 2021
415	826	1,202	1,437	1,798

■ Cumulative Actual

No new data is available, as the program sunset in 2021.

2d.   Provide a measure(s) of the program's efficiency.

HITE Participants Employed in a Healthcare Profession Cumulative Average Hourly Wage

FFY 2019	FFY 2020	FFY 2021
$14.07	$14.43	$14.78

■ Actual   —— Grant Requirement $12/hour

HITE measures participant wages to determine compliance with the grant as well as participant earnings that will lead to family supporting employment, and reduce the need for government assistance.

No new data is available, as the program sunset in 2021.

PROGRAM DESCRIPTION

Department: Social Services   **HB Section(s):**   **11.150**
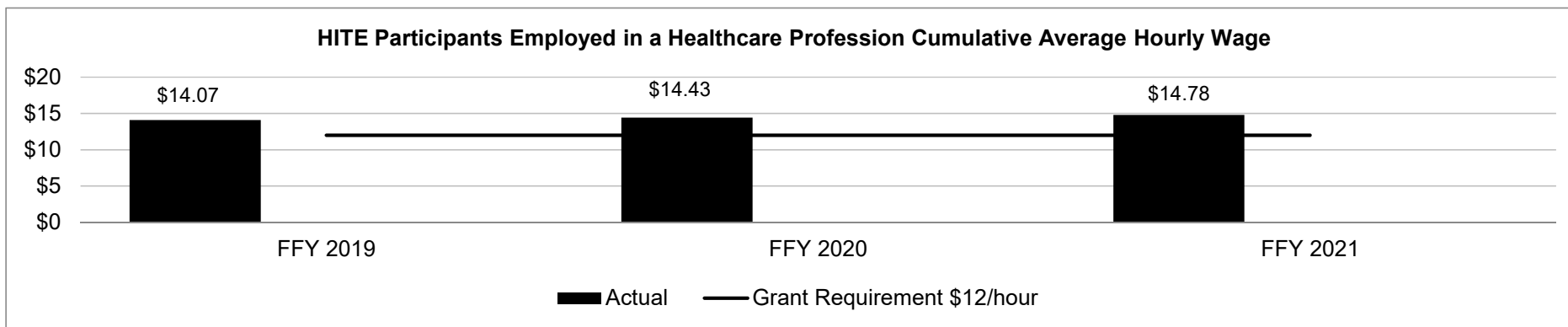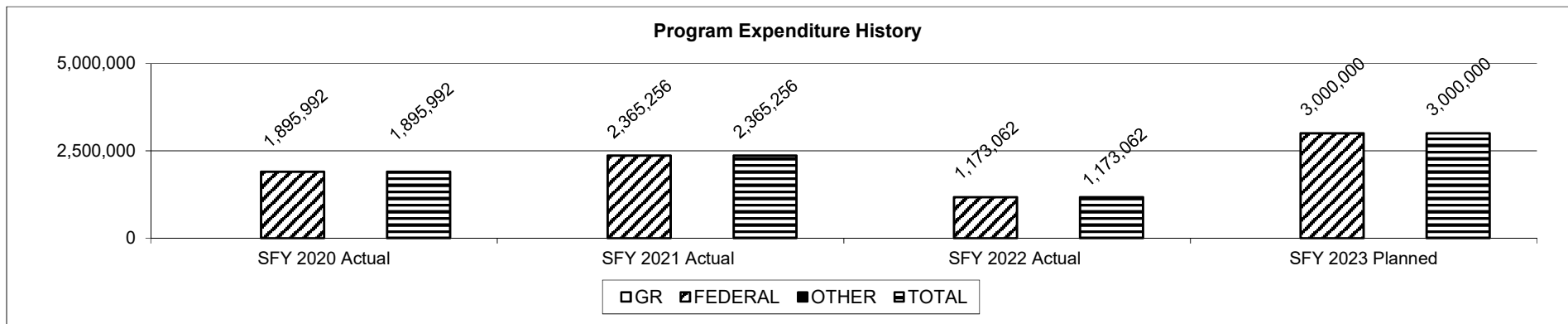**Program Name:** Healthcare Industry Training
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3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (*Note: Amounts do not include fringe benefit costs.*)

Program Expenditure History

	SFY 2020 Actual	SFY 2021 Actual	SFY 2022 Actual	SFY 2023 Planned
FEDERAL	1,895,992	2,365,256	1,173,062	3,000,000
TOTAL	1,895,992	2,365,256	1,173,062	3,000,000

Legend: ☐GR ☑FEDERAL ■OTHER ☰TOTAL

(Y-axis scale: 0 to 5,000,000, with gridlines at 2,500,000 and 5,000,000)

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4. What are the sources of the "Other " funds?

N/A

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5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Federal Law: 5507 of the Affordable Care Act; ACA, P.L. 111-148.
Federal Law: Section 2008(a)(1) of the Social Security Act (42 U.S.C. § 1397g(a)(1)), as amended by section 208 of the Protecting Access to Medicare Act of 2014 (Pub. L. 113-93).

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6. Are there federal matching requirements? If yes, please explain.

No.

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7. Is this a federally mandated program? If yes, please explain.

No.