The Responsible Fatherhood programs provide a responsible fatherhood/parenthood curriculum, as well as supportive services designed to address parenting skills, co-parenting, domestic violence, child support, and employment/educational opportunities; as well as improve the abilities of fathers to support their children. This includes active engagement with child support outreach specialists to facilitate the payment of child support obligations. These funds are awarded on a regional basis and include:

- St. Louis Fathers’ Support Center (FSC) in metropolitan St. Louis,
- Connections to Success (CiS) in metropolitan Kansas City,
- Randolph County Caring Communities Partnership (RCCCP) based in Moberly and serving northern Missouri,
- Powerhouse Community Development Corporation (PCDC) based in Sedalia and serving central Missouri,
- Good Dads, Inc. (GD) based in Springfield and serving southwest Missouri, and
- Missouri Bootheel Regional Consortium (MBRC) based in Sikeston and serving southeast Missouri.

The New Pathways for Fathers and Families (NPFF) program through Area Resources for Community and Human Services (ARCHS), Saint Louis Agency on Training and Employment (SLATE), and the 22nd Judicial Circuit Court partnership provide fathers facing contempt charges for nonpayment of child support an alternative to incarceration that includes intensive services in employment readiness and parenting activities. The program is intended to give fathers services and support so they can successfully comply with child support orders.

St. Louis Urban League’s Transitions for Change Employment Program (TFCEP) is a pilot program designed to target fathers with child support cases, who have not been making regular payments and are having difficulty finding employment due to lack of education and/or training, or who face obstacles to employment such as past incarceration. The program is designed to provide intensive job readiness and job search training to enable these fathers to contribute financially to their children.

The Responsible Fatherhood programs provide a responsible fatherhood/parenthood curriculum, as well as supportive services designed to address parenting skills, co-parenting, domestic violence, child support, and employment/educational opportunities; as well as improve the abilities of fathers to support their children.
PROGRAM DESCRIPTION

Department: Social Services
Program Name: Healthy Marriage/Fatherhood
Program is found in the following core budget(s): Healthy Marriage/Fatherhood Initiatives

HB Section(s): 11.155

New employment-based fatherhood initiatives implemented in FY 2019 include:

The Youth Alliance Fatherhood Program (YA) – Pilot program with the St. Joseph Youth Alliance and the Buchanan County Prosecuting Attorney’s (PA) Office in which the PA refers individuals to YA for education and support services, with a focus on employment. Employment support services are based on the Workforce Innovation Opportunity Act (WIOA) model, which embraces employment and training services, including supported employment. The program helps participants move from unemployment to permanent employment, allowing them to contribute to their children’s financial wellbeing.

Total Man Community Development Corporation (CDC) Dads Achieving Destiny Successfully Program (DADS) – Pilot employment program with Total Man CDC and the 16th Judicial Circuit Court-Kansas City Municipal Division, in which the Circuit Court refers individuals to Total Man CDC for education and support services, with a focus on employment. The program will assist participants in moving from an unemployed status to permanent employment, allowing them to contribute financially to their children.

Community Caring Council Empowering Dads to Gain Employment Program (EDGE) – Pilot employment program with the Community Caring Council in Southeast Missouri. EDGE supplies an employment specialist to provide comprehensive job assistance that focuses on rapid job search and addresses the post-employment needs of the participant. EDGE uses the Individual Placement and Support (IPS) evidence-based employment model as the framework to assist participants in obtaining and keeping employment, allowing them to provide financially for their children.
PROGRAM DESCRIPTION

Department: Social Services
Program Name: Healthy Marriage/Fatherhood
Program is found in the following core budget(s): Healthy Marriage/Fatherhood Initiatives

2a. Provide an activity measure(s) for the program.

*This is a new program. There were start-up costs in SFY 2017 for the new projects. The participants in SFY 2017 include 63 PIP and 58 SLATE. SLATE did not start enrolling participants until November 2016.

**TFCEP is a new program. MBRC (35) and GD (15) did not start enrolling participants until March 2018. The following projects reflect a full year of operation: PIP (58), FSC (87), PCDC (61), RCCCP (63), CtS (75), and SLATE (159).

Each of the Healthy Marriage/Responsible Fatherhood programs will serve anywhere from 60 to 300 fathers during FY 2019. This activity will be measured by participants enrolled in each program as well as retention/desertion rates within the programs.
2b. Provide a measure(s) of the program’s quality.

Quality control within the programs will be measured by a customer satisfaction survey in FY 2019, designed by child support administration, and administered by the participating agencies as part of the 180-day interview between the father and the project manager. The questions are designed to determine, among other things:

- Overall satisfaction with the services provided;
- The degree to which the participant has received the services requested/needed;
- Whether such services have made a difference in their ability to interact with their children;
- Whether the services provided helped to overcome obstacles in their ability to interact with their children; and
- Whether they see themselves as better parents.

The survey results will be reported in the FY 2021 budget request.

Quality within the outreach unit will be assessed by benchmarks established by child support, and captured through quality control audits, monthly production reports, and actions captured within the automated reporting system (MACSS).

2c. Provide a measure(s) of the program’s impact.

The FY 2019 customer satisfaction survey is also designed to address issues related to the program’s impact as perceived by the participants themselves, as indicated above in 2b.

The goal of the Healthy Marriage/Responsible Fatherhood program is to have all program participants with child support cases cooperating with the outreach unit in the establishment and enforcement of child support cases. This would include cooperation with efforts to establish paternity as well as payment of child support through either established payment agreements or income withholding orders in the case of those who are employed. The impact of the Healthy Marriage/Responsible Fatherhood programs in such cases can be measured on a before and after comparison. Payments from fathers should become more frequent and closer to the amount of child support ordered after enrollment than they were before enrollment. Child support payments will be measured in terms of the amount paid, frequency of payments, consistency of payments, and percentage of participants who are making payments— all of which should show increases from before enrollment to after enrollment. This will be reported in the FY 2021 budget request.
PROGRAM DESCRIPTION

Department: Social Services
Program Name: Healthy Marriage/Fatherhood
Program is found in the following core budget(s): Healthy Marriage/Fatherhood Initiatives

HB Section(s): 11.155

2d. Provide a measure(s) of the program’s efficiency.

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)
<table>
<thead>
<tr>
<th>Question</th>
<th>Answer</th>
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<tbody>
<tr>
<td>4. What are the sources of the &quot;Other&quot; funds?</td>
<td>N/A</td>
</tr>
<tr>
<td>5. What is the authorization for this program, i.e., federal or state</td>
<td>Healthy Marriage/Fatherhood is authorized by State statute: Section 208.040, RSMo., and Federal law: PL 104-193 and PRWORA of 1996.</td>
</tr>
<tr>
<td>statute, etc.? (Include the federal program number, if applicable.)</td>
<td></td>
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<tr>
<td>6. Are there federal matching requirements? If yes, please explain.</td>
<td>No.</td>
</tr>
<tr>
<td>7. Is this a federally mandated program? If yes, please explain.</td>
<td>No.</td>
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</tbody>
</table>