Program Description

1a. What strategic priority does this program address?

Increasing fathers’ participation in their children's lives and moving families to economic sustainability

1b. What does this program do?

The Department of Social Services, Family Support Division partners and coordinates with organizations to provide services to fathers to help support their children emotionally and financially by providing access to programs that deliver responsible parenting, healthy marriage, economic stability, and job training skills.

The Responsible Fatherhood programs are designed to provide relationship and parenting skills in addition to access to programs which promote the opportunity for fathers to support their children emotionally and financially. Temporary Assistance for Needy Families (TANF) block grant funds were appropriated in FY 2017 as a result of the passage of SB 24 (2015, Section 208.067, RSMo.) to support fatherhood program initiatives. The programs listed below are fully or partially supported by the Healthy Marriage/Responsible Fatherhood grants for FY 2020.

The Responsible Fatherhood Programs: provide a responsible fatherhood/parenthood curriculum, as well as supportive services designed to address parenting skills, co-parenting, domestic violence, child support, and provide employment/educational opportunities. The programs also improve the abilities of fathers to support their children. This includes active engagement with child support outreach specialists to facilitate the payment of child support obligations. These funds are awarded on a regional basis and include:

- Region 1: St. Louis Fathers’ Support Center (FSC) in metropolitan St. Louis
- Region 2: Connections to Success (CtS) in metropolitan Kansas City
- Region 3: Randolph County Caring Communities Partnership (RCCCP) based in Moberly and serving northern Missouri
- Region 4: Powerhouse Community Development Corporation (PCDC) based in Sedalia and serving central Missouri
- Region 5: Missouri Bootheel Regional Consortium (MBRC) based in Sikeston and serving southeast Missouri
- Region 6: Good Dads, Inc. (GD) based in Springfield and serving southwest Missouri

Healthy Families, Court Diversion and Employment-based Fatherhood Initiatives: The following programs address a variety of barriers which affect healthy marriage and responsible parenthood:

The New Pathways for Fathers and Families (NPFF): ARCHS, Saint Louis Agency on Training and Employment (SLATE), and the 22nd Judicial Circuit Court partnership, provide fathers facing contempt charges for nonpayment of child support an alternative to incarceration that includes intensive services in employment readiness and parenting activities. This program is intended to provide fathers with services and support to enable them to successfully comply with child support orders.
Program Name: Healthy Marriage/Fatherhood

Program is found in the following core budget(s): Healthy Marriage/Fatherhood Initiatives

Urban League Transition for Change Employment Program (TFCEP): This employment program with the Urban League of Metropolitan St. Louis Inc. provides job search and employability skill services that assist participants to move from unemployed to permanently employed. Participants have a maximum of 90 days from enrollment to obtain full-time or part-time employment. The Transition for Change Employment Program incorporates the following practices to achieve the program's goals: readiness assessment, individualized employment plan, coordinated network of services and employers, transitional employment and on the job training, and comprehensive case management.

Big Brothers Big Sisters Pilot Program: This fatherhood pilot program has three parts. The Fatherhood Prevention Program matches 200 young men with a Big Brother or a Big Couple. This program provides opportunities to understand the importance of fatherhood and healthy relationships with peers, and strategies to avoid issues related to early fatherhood, drugs, and alcohol. The ABC Today Schools Program assigns a resource officer in two schools to identify and help high-risk students build a plan to address school and home challenges. These students are matched with a Big Brother/Big Sister mentor and may be referred to the Fatherhood Prevention Program. The FIRST JOB Program is an employment program for young men and women designed to help eighth graders prepare for their first job. Young men and women in the Fatherhood Prevention or the ABC Today Schools Programs may also be able to participate in the FIRST JOB Program.

Youth Alliance Fatherhood Program: This employment program is operated by the St. Joseph Youth Alliance and the Buchanan County Prosecuting Attorney’s Office. The Prosecuting Attorney refers individuals to the Youth Alliance for education and support services, with a focus on employment. Employment support services are based on the Workforce Innovation Opportunity Act (WIOA) model, which embraces employment and training services, including supported employment. The program helps participants move from unemployed to permanently employed.

Total Man Community Development Corporation (CDC) Dads Achieving Destiny Successfully (DADS) Program/Kansas City Municipal Court Reinstatement Court: This program helps noncustodial parents resolve their driver's license suspension issues and resume a consistent pattern of child support payments. The 16th Judicial Court of Missouri- Kansas City Municipal Division refers individuals to Total Man CDC for education and support services, with a focus on employment. The program also assists participants to move from unemployed to permanently employed. Successful participants in Reinstatement Court receive a stay on their driver's license suspension within 30 days of enrollment, with possible termination of the license suspension upon successful completion of the program.

Community Partnership of Southeast Missouri/Empowering Dads to Gain Employment (EDGE) Program: This employment/fatherhood program with the Community Partnership of Southeast Missouri serves fathers in an eight-county area (Cape Girardeau, Scott, Perry, Bollinger, New Madrid, Dunklin, Pemiscot, and Mississippi counties). The EDGE Program offers fathers comprehensive job assistance that focuses on rapid job search and addresses the post-employment needs of the father for continued employment success. This program also provides responsible parenting resources which include parenting education groups, child support education seminars, mentoring/support groups, and parent/child events.
2a. Provide an activity measure(s) for the program.

*New program in SFY 2017.

Each of the Healthy Marriage/Responsible Fatherhood programs served anywhere from 60 to 300 fathers during FY 2019. This activity is measured by participants enrolled in each program as well as retention/withdrawal rates within the programs.
PROGRAM DESCRIPTION

Department: Social Services
Program Name: Healthy Marriage/Fatherhood
Program is found in the following core budget(s): Healthy Marriage/Fatherhood Initiatives

HB Section(s): 11.155

PROGRAM DESCRIPTION

2b. Provide a measure(s) of the program’s quality.

Quality control within the programs will be measured by a customer satisfaction survey in FY 2020, designed by child support administration, and administered by the participating agencies as part of the 180-day interview between the father and the project manager. The questions are designed to determine:

- Overall satisfaction with the services provided;
- The degree to which the participant has received the services requested/needed;
- Whether such services have made a difference in their ability to interact with their children;
- Whether the services provided helped to overcome obstacles in their ability to interact with their children; and
- Whether they see themselves as better parents.

The survey results will be reported in the FY 2022 budget request.

Quality within the outreach unit will be assessed by benchmarks established by child support, and captured through quality control audits, monthly production reports, and actions captured within the automated reporting system (MACSS).

2c. Provide a measure(s) of the program’s impact.

The FY 2020 customer satisfaction survey is also designed to address issues related to the program’s impact as perceived by the participants themselves, as indicated above in 2b.

The goal of the Healthy Marriage/Responsible Fatherhood program is to have all program participants with child support cases cooperating with the outreach unit in the establishment and enforcement of child support cases. This would include cooperation with efforts to establish paternity as well as payment of child support through either established payment agreements or income withholding orders in the case of those who are employed. The impact of the Healthy Marriage/Responsible Fatherhood programs in such cases can be measured on a before and after comparison. Payments from fathers should become more frequent and closer to the amount of child support ordered after enrollment than before enrollment. Child support payments will be measured in terms of the amount paid, frequency of payments, consistency of payments, and percentage of participants who are making payments, all of which should show increases from before enrollment to after enrollment. This will be reported in the FY 2022 budget request.
PROGRAM DESCRIPTION

Department: Social Services
Program Name: Healthy Marriage/Fatherhood
Program is found in the following core budget(s): Healthy Marriage/Fatherhood Initiatives

2d. Provide a measure(s) of the program's efficiency.

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)
### Program Description

**Department:** Social Services  
**Program Name:** Healthy Marriage/Fatherhood  
**Program is found in the following core budget(s):** Healthy Marriage/Fatherhood Initiatives  
**HB Section(s):** 11.155

<table>
<thead>
<tr>
<th>Question</th>
<th>Answer</th>
</tr>
</thead>
<tbody>
<tr>
<td>4. What are the sources of the &quot;Other &quot; funds?</td>
<td>N/A</td>
</tr>
<tr>
<td>5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)</td>
<td>Healthy Marriage/Fatherhood is authorized by State statute: Section 208.040, RSMo., and Federal law: PL 104-193 and PRWORA of 1996.</td>
</tr>
<tr>
<td>6. Are there federal matching requirements? If yes, please explain.</td>
<td>Yes. There is a state maintenance of effort required to earn the TANF block grant that pays for the program. Expenditures from other programs also provide state maintenance of effort required to earn the TANF block grant.</td>
</tr>
<tr>
<td>7. Is this a federally mandated program? If yes, please explain.</td>
<td>No.</td>
</tr>
</tbody>
</table>