

PROGRAM DESCRIPTION

Department: Social Services

90115C

HB Section(s): 11.160

Program Name: Healthy Marriage/Fatherhood

Program is found in the following core budget(s): Healthy Marriage/Fatherhood Initiatives

1a. What strategic priority does this program address?

Increasing fathers' participation in their children's lives and moving families to economic sustainability

1b. What does this program do?

The Department of Social Services (DSS), Family Support Division (FSD) partners and coordinates with organizations to provide services to fathers to help support their children emotionally and financially by providing access to programs that deliver responsible parenting, healthy marriage, economic stability, and job training skills.

The Responsible Fatherhood projects are designed to provide relationship and parenting skills in addition to access to programs which promote the opportunity for fathers to support their children emotionally and financially. Temporary Assistance for Needy Families (TANF) block grant funds were appropriated in FY 2017 as a result of the passage of SB 24 (2015, Section 208.067, RSMo.) to support fatherhood program initiatives. The programs listed below are fully or partially supported by the Healthy Marriage/Responsible Fatherhood grants for FY 2023.

The Responsible Fatherhood Programs (RFP): Provide a responsible fatherhood/parenthood curriculum, as well as supportive services designed to address parenting skills, co-parenting, domestic violence, child support, and provide employment/educational opportunities. The programs also improve the abilities of fathers to support their children. This includes active engagement with child support outreach specialists to facilitate the payment of child support obligations. These funds are awarded on a regional basis and include:

- Region 1: Powerhouse Community Development Corporation (PCDC) based in Marshall and serving Northern Missouri
- Region 2: Connections to Success (CtS) in Metropolitan Kansas City
- Region 3: Powerhouse Community Development Corporation (PCDC) based in Columbia and serving Central Missouri
- Region 4: St. Louis Fathers and Families Support Center (FFSC) in Metropolitan St. Louis
- Region 5: Good Dads, Inc. based in Springfield and serving Southwest Missouri
- Region 6: Community Partnerships of Southeast Missouri (CPSEMO) based in Cape Girardeau and serving Southeast Missouri

Healthy Families, Court Diversion and Employment-based Fatherhood Initiatives: The following programs address a variety of barriers which affect healthy marriage and responsible parenthood:

The New Pathways for Fathers and Families (NPFF): Area Resources for Community and Human Services (ARCHS), Saint Louis Agency on Training and Employment (SLATE), and the 22nd Judicial Circuit Court partnership, provide fathers facing contempt charges for nonpayment of child support an alternative to incarceration that includes intensive services in employment readiness and parenting activities. This program is intended to provide fathers with services and support to enable them to successfully comply with child support orders.

PROGRAM DESCRIPTION

Department: Social Services

90115C

HB Section(s): 11.160

Program Name: Healthy Marriage/Fatherhood

Program is found in the following core budget(s): Healthy Marriage/Fatherhood Initiatives

Urban League Transition for Change Employment Program (TFCEP): This employment program works in collaboration with Family Support Division, St. Louis County Family Court, St. Louis County Prosecuting Attorney's Office Child Support Unit, and other participating Missouri Correctional Institutions. All participants are justice involved. The program provides job search and employability skill services that assist participants to move from unemployed to permanently employed. The Transition for Change Employment Program incorporates the following practices to achieve the program's goals: readiness assessment, individualized employment plan, coordinated network of services and employers, transitional employment and on the job training, and comprehensive case management.

Big Brothers Big Sisters Program: This fatherhood program has three parts. The Fatherhood Prevention Program matches 200 young men with a Big Brother or a Big Couple. This program provides opportunities to understand the importance of fatherhood and healthy relationships with peers, and strategies to avoid issues related to early fatherhood, drugs, and alcohol. The ABC Today Schools Program assigns a resource officer in two schools to identify and help high-risk students build a plan to address school and home challenges. These students are matched with a Big Brother/Big Sister mentor and may be referred to the Fatherhood Prevention Program. The First Job Program is an employment program for young men and women designed to help eighth graders prepare for their first job. Young men and women in the Fatherhood Prevention or the ABC Today Schools Programs may also be able to participate in the First Job Program.

Youth Alliance Fatherhood Program Providing Opportunities for Work, Education and Responsibility (POWER): This employment program is operated by the St. Joseph Youth Alliance and the County Prosecuting Attorneys from Buchanan, Andrew, Clinton, and DeKalb Counties. Community partners (such as re-entry programs, probation and parole, and the Missouri Department of Corrections) as well as the Prosecuting Attorney offices may refer individuals to the Youth Alliance for education and support services, with a focus on employment. Employment support services are based on the Workforce Innovation Opportunity Act (WIOA) model, which embraces employment and training services, including supported employment. The program helps participants move from unemployed to permanently employed.

Total Man Community Development Corporation (CDC) Dads Achieving Destiny Successfully (DADS) Program/Kansas City Municipal Court Reinstatement Court: The objective of DADS is to increase the submission of child support payments by fathers who have fallen behind due to employment barriers. Specifically, recipients of these services shall be fathers involved with the Missouri Child Support Program. The majority of the participants will be referred to this program by the 16th Judicial Court of Missouri-Kansas City Municipal Division municipal court.

Community Partnership of Southeast Missouri/Empowering Dads to Gain Employment (EDGE) Program: This employment/fatherhood program with the Community Partnership of Southeast Missouri serves fathers in a nine-county area (Bollinger, Butler, Cape Girardeau, Dunklin, Mississippi, New Madrid, Pemiscot, Perry, and Scott counties). The EDGE Program offers fathers comprehensive job assistance that focuses on rapid job search and addresses the post-employment needs of the father for continued employment success. This program also provides responsible parenting resources which include parenting education groups, child support education seminars, mentoring/support groups, and parent/child events.

PROGRAM DESCRIPTION

Department: Social Services

90115C

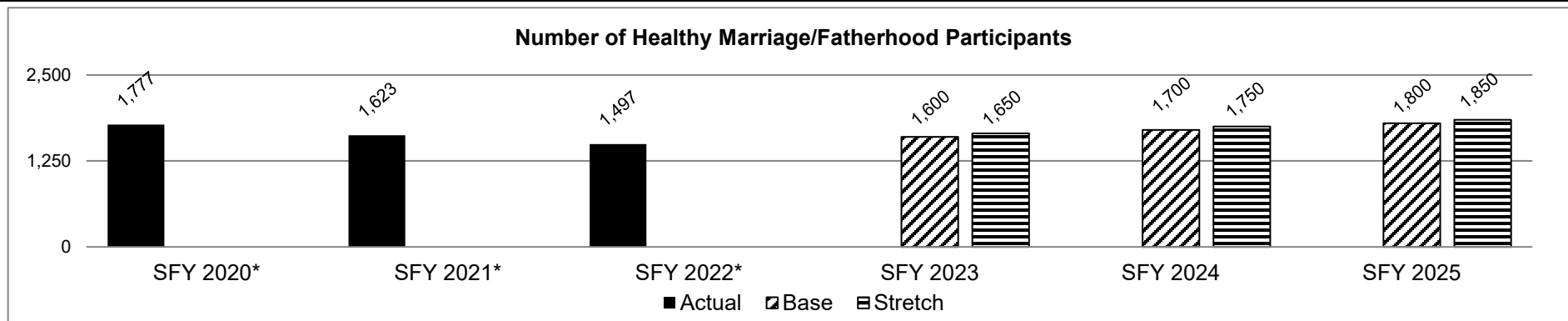
HB Section(s):

11.160

Program Name: Healthy Marriage/Fatherhood

Program is found in the following core budget(s): Healthy Marriage/Fatherhood Initiatives

2a. Provide an activity measure(s) for the program.



*The decline in SFY 2020, SFY 2021, and SFY 2022 can be attributed to COVID-19 and is not expected to continue.

2b. Provide a measure(s) of the program's quality.

Quality control within the programs is measured by a customer satisfaction survey, designed by child support administration. Surveys are gathered from the six regional fatherhood groups through a pre-survey upon entry into the program and a post-survey of participants during their 90-day review.

FSD is in the process of developing a composite measure of both survey responses and survey participation as a procedure continues to develop which allows both the vendors and FSD to get an accurate picture of the quality of the program. Currently, FSD is using two measures of program quality. The first reflects the percentage of completed post-surveys returned after 90 days. While the second shows the percentage of participants who responded positively to the survey question: "This program has given me the tools to become a more responsible father."

In FY 2021, out of 205 participants that took the pre-survey, 66 completed the post-survey, a completion rate of 32.2%. This is an improvement from last year's 10.48%, but still short of the FY 2021 goal of 70% completion. In FY 2022, out of 379 eligible participants, 138 completed the post-survey, a completion rate of 36.4%. Since the program vendors are responsible for administering the 90-day post survey, FSD will continue to explore methods to improve this completion rate until the goal of 70% is reached.

In response to the survey question: "This program has given me the tools to become a more responsible father," 90.9% responded "yes" in FY 2021, while 99.3% responded "yes" in FY 2022. Our goal is to maintain between 95% and 99% "yes" responses even as a greater volume of survey responses become available.

PROGRAM DESCRIPTION

Department: Social Services

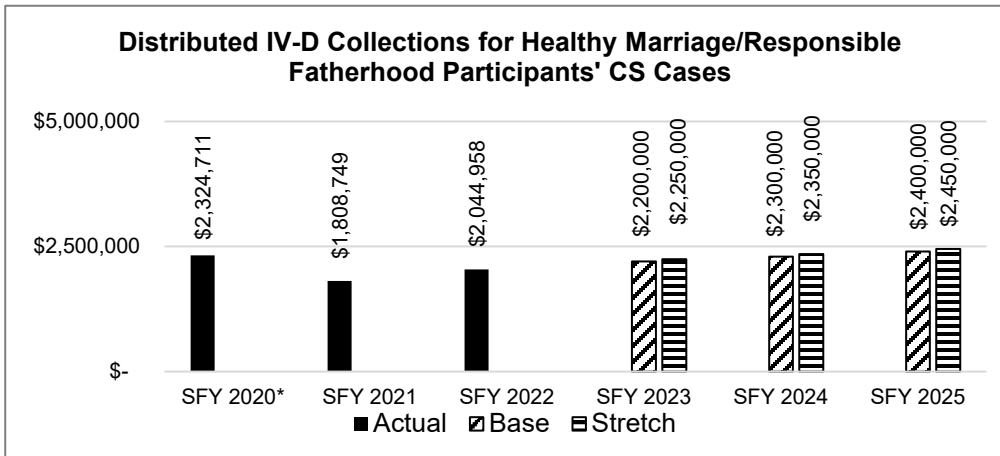
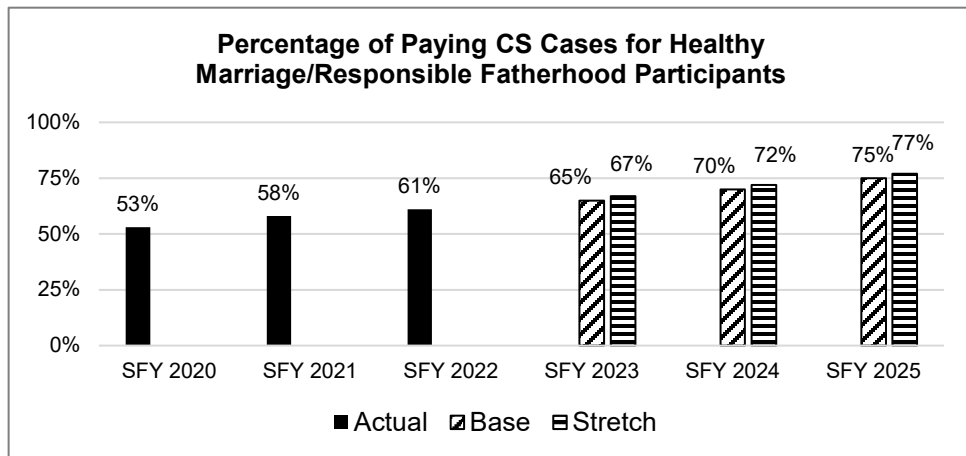
90115C

HB Section(s): 11.160

Program Name: Healthy Marriage/Fatherhood

Program is found in the following core budget(s): Healthy Marriage/Fatherhood Initiatives

2c. Provide a measure(s) of the program's impact.

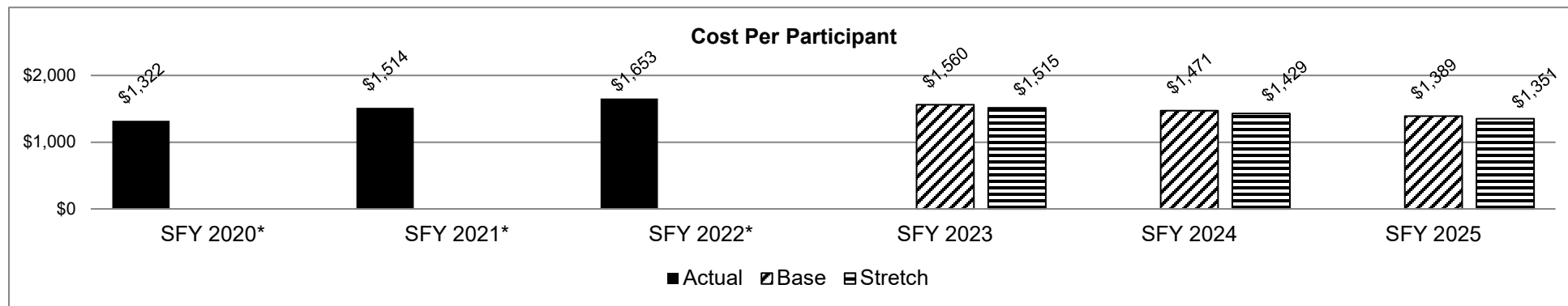


The percentage of paying case represents the portion of our total caseload that is making payments on their child support. This percentage is expected to increase in the cases that have the fathers participating in these programs.

This represents the amount of child support collected and distributed to the person receiving support.

*SFY 2020 data was updated to reflect more accurate data.

2d. Provide a measure(s) of the program's efficiency.



*The increase in SFY 2020, SFY 2021, and SFY 2022 can be attributed to COVID-19 and are not expected to continue.

PROGRAM DESCRIPTION

Department: Social Services

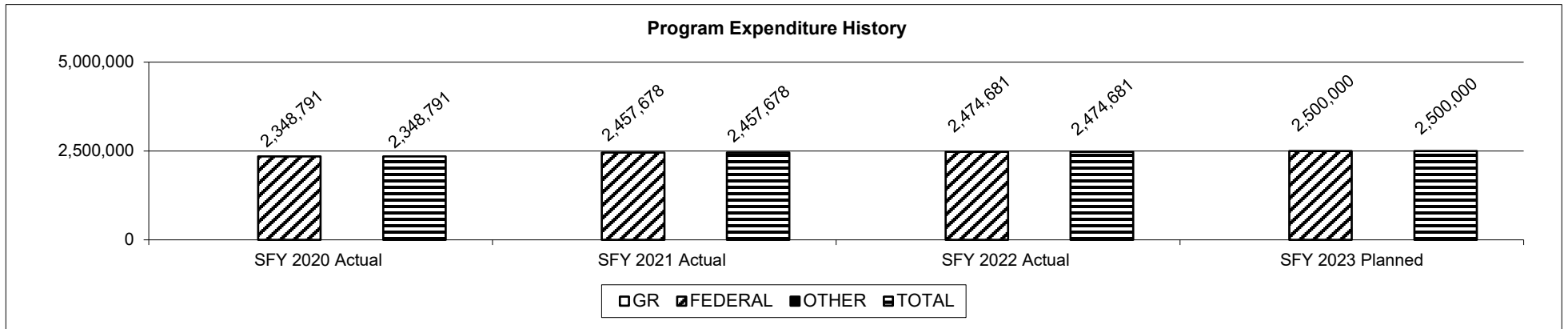
90115C

HB Section(s): 11.160

Program Name: Healthy Marriage/Fatherhood

Program is found in the following core budget(s): Healthy Marriage/Fatherhood Initiatives

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



4. What are the sources of the "Other " funds?

N/A

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Healthy Marriage/Fatherhood is authorized by State statute: Section 208.040, RSMo., and Federal law: PL 104-193 and PRWORA of 1996.

6. Are there federal matching requirements? If yes, please explain.

Expenditures for the Temporary Assistance for Needy Families (TANF) are claimed based on program requirements. Expenditures of the TANF block grant are reimbursed at 100% FF, not to exceed the block grant amount. State Maintenance of Effort (MOE) is required to earn the full TANF block grant. Expenditures that meet MOE requirements are used to satisfy the amount required to earn the TANF block grant.

7. Is this a federally mandated program? If yes, please explain.

No.