PROGRAM DESCRIPTION

Department: Social Services HB Section(s): 11.147

Program Name: Save our Sons, Youth Build Works, and Employment Connection

Program is found in the following core budget(s): Missouri Work Programs

1a. What strategic priority does this program address?

Move families to economic independence

1b. What does this program do?

The Department of Social Services, Family Support Division has granted one-time funding for the following programs: Save Our Sons, Operation Restart (Youth Build Works), and Employment Connection.

The Department of Social Services, Family Support Division partners with Area Resources for Community and Human Services (ARCHS) to administer the Save Our Sons (SOS) program to help economically disadvantaged men living in the St. Louis Metropolitan region find jobs that provide the opportunity to earn livable wages. The program completes these objectives by assisting the participants in obtaining post-secondary education and job training, teaching imperative career and life skills along with work ethics necessary to become successful employees in the current workforce. SOS is an employment assistance program designed to deliver a comprehensive program on employment counseling, case management, soft skills, job readiness training, life counseling, employment skills training, and job placement.

The Department of Social Services, Family Support Division partners with ARCHS to administer Operation Restart (Youth Build Works) to help under-served youth, ages eighteen to twenty-four, obtain life skills and gainful employment by developing them into ethical young leaders that take responsibility for their families and communities, and to change the condition of poverty through civic engagement in the St. Louis area.

Employment Connection one-time funding in SFY 2021 was restricted. Performance measures were not developed for this program.

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2a. Provide an activity measure(s) for the program.

Listed below are performance measures that have been identified for each program.

- 1. The number of Save Our Sons participants recruited into the program: 643 SFY 2020.
- 2. The number of Save Our Sons participants that completed the program: 228 SFY 2020.
- 3. The number of Save Our Sons Participants enrollees: 299 (YTD)
- 4. The number of Operation Restart participants enrolled in the program: 41

2b. Provide a measure(s) of the program's quality.

Listed below are performance measures that have been identified for each program.

- 1. The number of Save Our Sons participants that obtained either part-time or full-time employment:140 SFY 2020.
- 2. The number of Save Our Sons participants that were placed in apprenticeship or training programs: 29
- 3. The number of Operation Restart participants that completed a training: 35

2c. Provide a measure(s) of the program's impact.

Listed below are performance measures that have been identified for each program

- 1. The number of Save Our Sons participants employed for 120 days: 72
- 2. The number of Operation Restart participants that returned to education through the program: 31

2d. Provide a measure(s) of the program's efficiency.

Listed below are performance measures that have been identified for each program.

- 1. The percentage of Save Our Sons participants who completed the program and were employed earning a living wage within six months of enrollment in the program: 61% earned a living wage living wage = \$13.00.
- 2. The number of Operation Restart participants that obtained employment through the program: 31

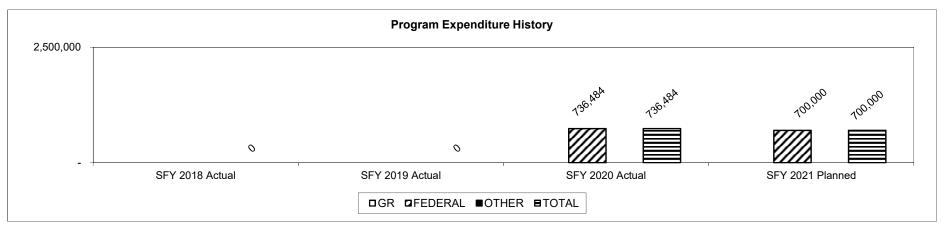
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3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



SFY 2021 Planned expenditures are net of restrictions.

4. What are the sources of the "Other " funds?

N/A

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

State statute: Section 208.040, RSMo. Federal law: PL 104-193 and PRWORA of 1996

6. Are there federal matching requirements? If yes, please explain.

There is a state maintenance of effort required to earn the TANF block grant. Expenditures from other programs also provide state maintenance of effort required to earn the TANF block grant.

7. Is this a federally mandated program? If yes, please explain.

No.