

## PROGRAM DESCRIPTION

Department: Social Services

HB Section(s): 11.147

Program Name: SkillUP

Program is found in the following core budget(s): Missouri Work Programs

### 1a. What strategic priority does this program address?

Coordinate and align work programs to support meaningful, sustainable employment

### 1b. What does this program do?

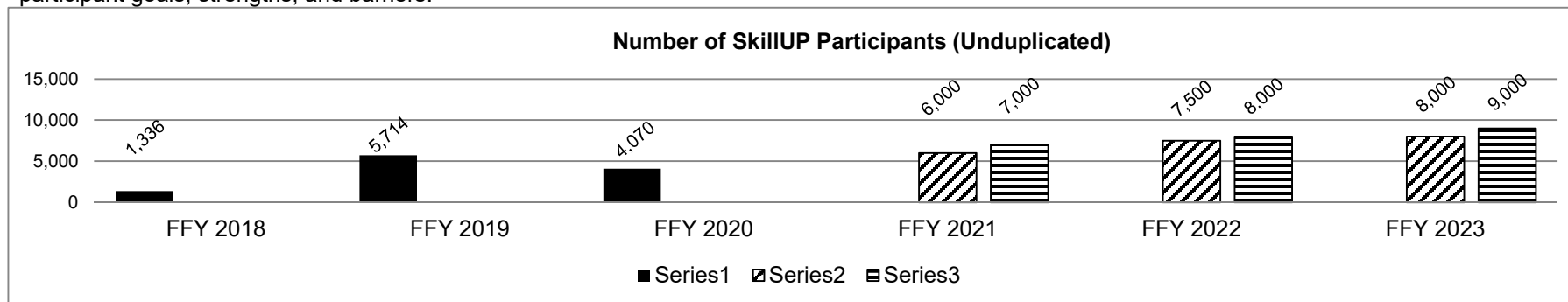
The Department of Social Services, Family Support Division (FSD) administers the SkillUP program funded through the Food and Nutrition Service (FNS) to help unemployed and underemployed Supplemental Nutrition Assistance Program (SNAP) recipients by providing employment and training opportunities. SkillUP rapidly connects SNAP recipients to employment or better employment with increased wages through short-term training programs and skill building. This program aligns with DSS' mission of empowering Missourians to live safe, healthy, and productive lives.

Able Bodied Adults without Dependents (ABAWDs), who are 18-49 years old without a child in the SNAP household\*, must participate in 80 hours per month of employment or training activities or they will lose benefits after 3 months. ABAWDs can achieve their hours by participating through SkillUP or by providing participation hours directly to FSD. Non-ABAWDs can choose to participate through SkillUP. The 100% FNS grant funding is currently allocated to the Workforce Development Boards, Missouri Community Action Network, and the Missouri Community College Association (MCCA). The 50/50% FNS match funding is allocated to the Excel Centers (MERS Goodwill) and the Missouri Community College Association. FSD can request additional 50/50% match funding at any time during the year which allows other providers to leverage resources and increase the SkillUP opportunities. SkillUP is also funded through Temporary Assistance for Needy Families that is allocated to Missouri Work Assistance and all other providers with the exception of MCCA. All SkillUP activity measures are reflected in SkillUP.

\*ABAWDS can have child(ren) as non-custodial parents.

### 2a. Provide an activity measure(s) for the program.

SNAP clients are electronically referred to the Office of Workforce Development's case management system. The participant is assessed by addressing participant goals, strengths, and barriers.



FFY 2017 data reflects an increase in participants resulting from the expiration of the ABAWD Waiver.

FFY 2019 data reflects the added participants as a result of the investment of TANF funding providing additional providers, locations, and outreach efforts. The decrease in FFY 2020 can be attributed to COVID-19.

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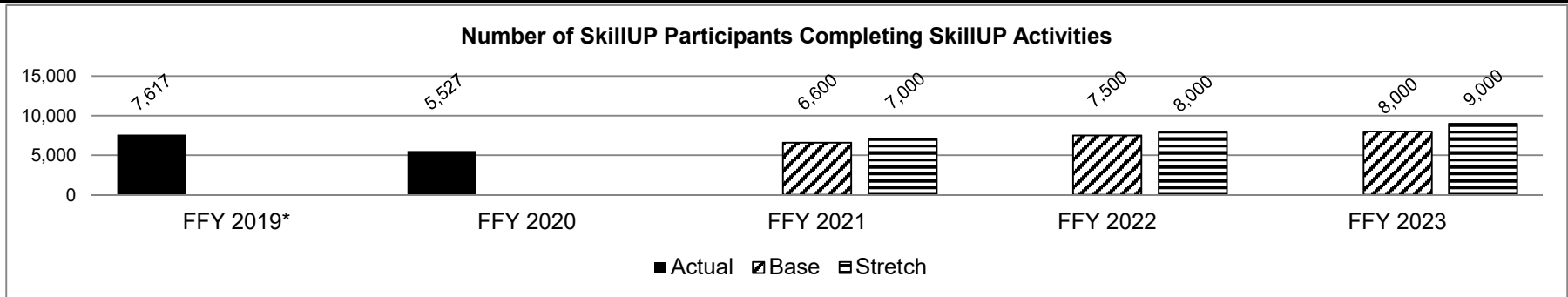
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**2b. Provide a measure(s) of the program's quality.**

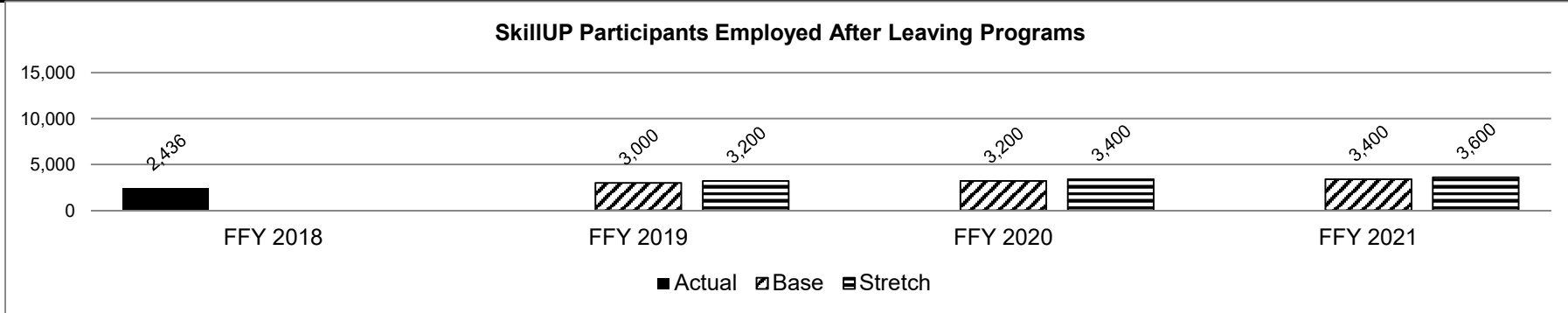


SkillUP assists SNAP clients in barrier removal while gaining knowledge and skills to allow participants to gain self-sustaining employment. SkillUP activities include short-term training, work based learning, on the job training, preparing for in demand careers, soft skills training, and a variety of workshops. This was a new measure in FFY 2019. There is no data to report prior to FFY 2019.

\*FFY 2019 updated to reflect more accurate data. One SkillUP participant can complete multiple SkillUP activities.

The decrease in FFY 2020 can be attributed to COVID-19.

**2c. Provide a measure(s) of the program's impact.**



This is a new measure. There is no data to report prior to FFY 2018.

SkillUP engages participants in employment and training activities. Those activities include job readiness classes, job search, short-term trainings, HiSet preparation, and other activities. The below data includes participants who had wages in the 2nd and/or 4th quarter after exit. FFY 2019 data will be available in April 2021. FFY 2020 data will be available in April 2022.

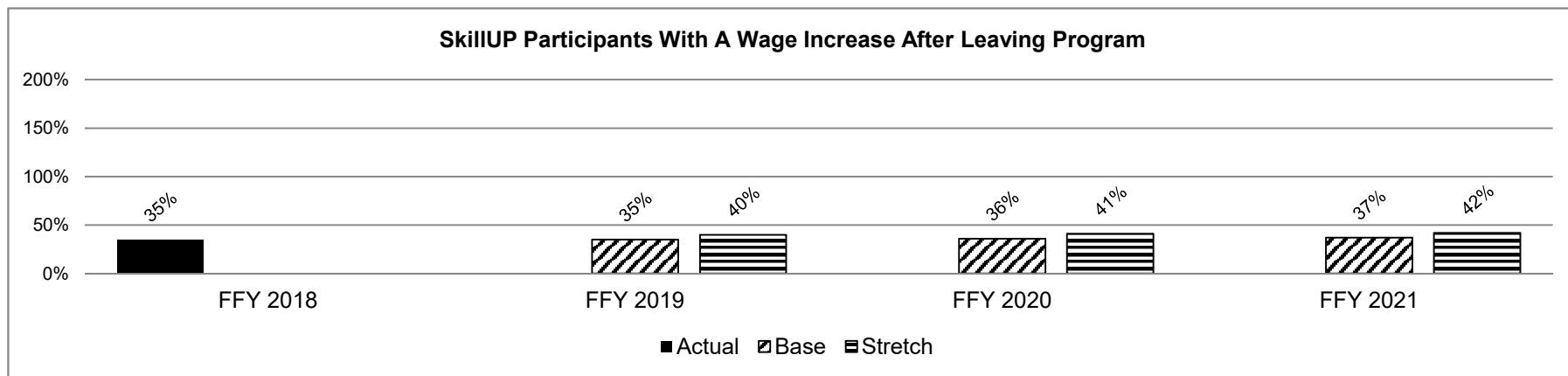
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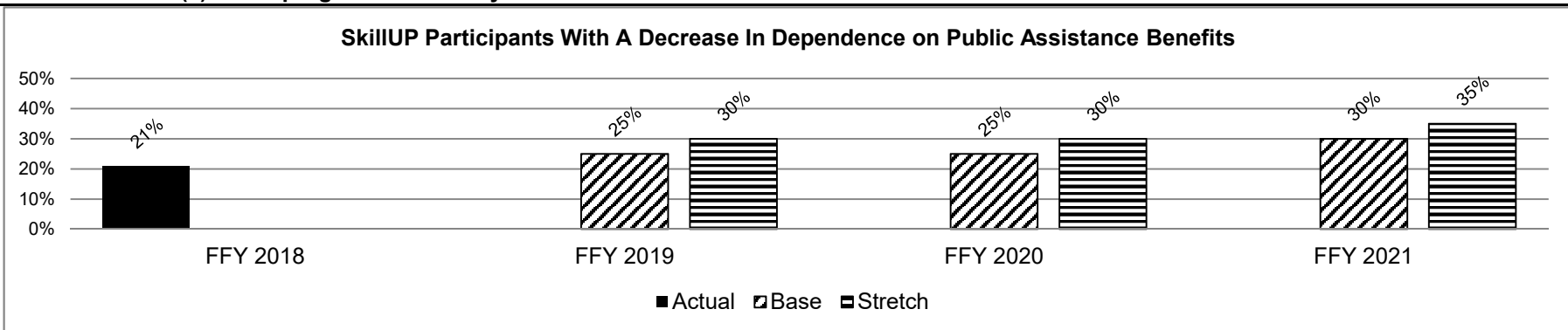
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SkillUP assists SNAP recipients in increased wages. The wage data above is for SkillUP participants four quarters prior to leaving the program compared to four quarters after leaving the program. This is a new measure. There is no data to report prior to FFY 2018.

FFY 2019 data will be available April 2021. FFY 2020 data will be available in April 2022.

**2d. Provide a measure(s) of the program's efficiency.**



SkillUP assists participants in reducing future benefit usage by gaining family supporting employment. The benefit change above is for SkillUP participants four quarters prior to leaving the program compared to four quarters after leaving the program. This is a new measure. There is no data to report prior to FFY 2018.

FFY 2019 data will be available in April 2021. FFY 2020 data will be available in April 2022.

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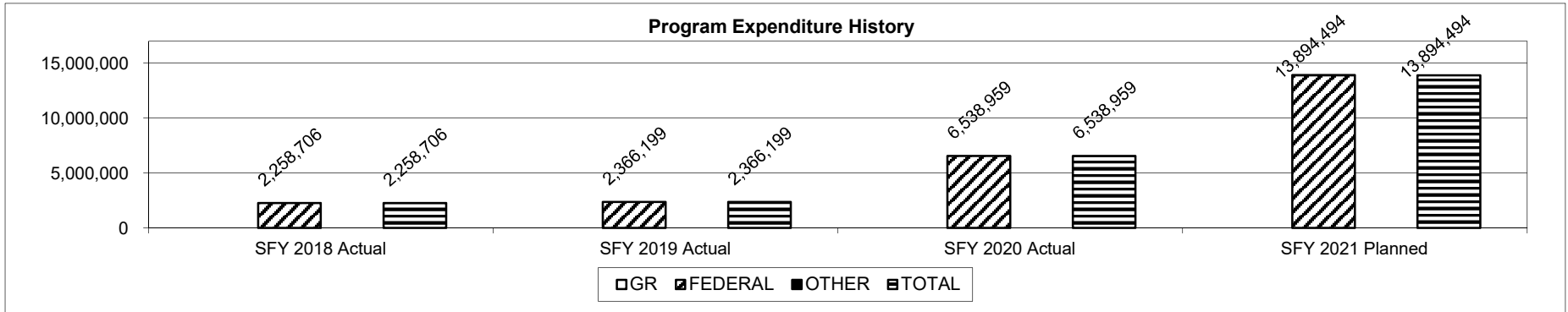
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**3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)**



SFY 2021 Planned is net of restricted.

**4. What are the sources of the "Other " funds?**

N/A

**5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)**

Federal law: 7 CFR 273.7.

**6. Are there federal matching requirements? If yes, please explain.**

A portion of the SkillUP program is 100% federally funded through FNS. For the portion that is 50% federally funded, contractors are providing the state match by leveraging their non-federal resources. The SkillUP program is also funded with TANF.

**7. Is this a federally mandated program? If yes, please explain.**

No.